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Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service (TRPS)* report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with the final report tabled annually in the Legislative Assembly as an appendix to the *Public Service Annual Report*. This statistical data is used to assist the government in future employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

Employment Summary of the Government of Nunavut Public Service

All Departments and Territorial Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37.00	5.00	32.00	86%	13.00	41%
Senior Management	168.00	30.00	138.00	82%	22.00	16%
Middle Management	474.00	134.00	340.00	72%	90.00	26%
Professional	1,774.10	470.10	1,304.00	74%	347.00	27%
Paraprofessional	1,063.20	319.53	743.67	70%	456.50	61%
Administrative Support	1,368.81	361.68	1,007.13	74%	866.48	86%
Total Employment Categories	4,885.11	1,320.32	3,564.80	73%	1,794.98	50%
Community and Government Services	428.00	163.00	265.00	62%	117.00	44%
Culture and Heritage	90.80	24.00	66.80	74%	53.00	79%
Economic Development and Transportation	142.00	42.00	100.00	70%	60.00	60%
Education	1,317.71	160.75	1,156.96	88%	568.21	49%
Environment	138.50	47.50	91.00	66%	38.00	42%
Executive and Intergovernmental Affairs	102.00	23.00	79.00	77%	60.00	76%
Family Services	228.80	49.03	179.77	79%	103.77	58%
Finance	282.00	74.00	208.00	74%	94.00	45%
Health	1,178.81	497.93	680.87	58%	345.21	51%
Justice	379.00	116.00	263.00	69%	124.00	47%
Office of the Legislative Assembly	43.00	7.00	36.00	84%	17.00	47%
Total Departments	4,330.61	1,204.22	3,126.40	72%	1,580.18	51%
Nunavut Arctic College	230.10	65.10	165.00	72%	90.00	55%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	116.00	24.00	92.00	79%	32.00	35%
Qulliq Energy Corporation	202.40	26.00	176.40	87%	90.80	51%
Total Territorial Corporations	554.50	116.10	438.40	79%	214.80	49%
Total	4,885.11	1,320.32	3,564.80	73%	1,794.98	50%

These numbers do not include public officials and political staff.

Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	50.40	7.00	43.40	86%	29.40	68%
Cape Dorset	138.50	38.00	100.50	73%	50.50	50%
Clyde River	79.13	17.00	62.13	79%	41.13	66%
Grise Fiord	21.15	4.10	17.05	81%	12.05	71%
Hall Beach	53.38	12.00	41.38	78%	24.38	59%
Igloolik	180.50	34.00	146.50	81%	89.00	61%
Iqaluit	1,991.97	620.10	1,371.87	69%	478.40	35%
Kimmirut	39.44	9.60	29.84	76%	18.09	61%
Pangnirtung	167.28	53.00	114.28	68%	82.28	72%
Pond Inlet	174.53	51.50	123.03	70%	75.03	61%
Oikiqtarjuaq	39.67	6.13	33.53	85%	23.53	70%
Resolute Bay	24.85	6.75	18.10	73%	9.10	50%
Sanikiluaq	63.62	13.53	50.09	79%	28.09	56%
Total Oikiqtaaluk	3,024.43	872.72	2,151.71	71%	960.99	45%
Arviat	229.03	50.00	179.03	78%	116.03	65%
Baker Lake	187.80	33.00	154.80	82%	87.80	57%
Chesterfield Inlet	37.91	4.30	33.61	89%	22.61	67%
Coral Harbour	61.48	8.50	52.98	86%	32.38	61%
Naujaat	69.10	11.60	57.50	83%	32.50	57%
Rankin Inlet	504.97	124.00	380.97	75%	228.47	60%
Whale Cove	38.13	13.10	25.03	66%	14.03	56%
Total Kivalliq	1,128.42	244.50	883.92	78%	533.82	60%
Cambridge Bay	327.10	110.10	217.00	66%	114.00	53%
Gjoa Haven	117.72	28.50	89.22	76%	62.22	70%
Kugaaruk	52.37	10.50	41.87	80%	23.87	57%
Kugluktuk	155.73	37.00	118.73	76%	61.73	52%
Taloyoak	57.85	10.50	47.35	82%	29.35	62%
Total Kitikmeot	710.77	196.60	514.17	72%	291.17	57%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	5.00	1.00	4.00	80%	3.00	75%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total Other	21.50	6.50	15.00	70%	9.00	60%
Total	4,885.11	1,320.32	3,564.80	73%	1,794.98	50%

Community and Government Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	-	-
Senior Management	20.00	3.00	17.00	85%	1.00	6%
Middle Management	55.00	16.00	39.00	71%	11.00	28%
Professional	117.00	58.00	59.00	50%	12.00	20%
Paraprofessional	173.00	61.00	112.00	65%	62.00	55%
Administrative Support	60.00	25.00	35.00	58%	31.00	89%
Total	428.00	163.00	265.00	62%	117.00	44%
Employment summary, by community						
Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Arviat	3.00	-	3.00	100%	2.00	67%
Baker Lake	16.00	5.00	11.00	69%	7.00	64%
Cambridge Bay	44.00	17.00	27.00	61%	14.00	52%
Cape Dorset	26.00	13.00	13.00	50%	6.00	46%
Chesterfield Inlet	1.00	1.00	-	-	-	-
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	-	2.00	100%	1.00	50%
Iqaluit	196.00	79.00	117.00	60%	34.00	29%
Kimirut	1.00	1.00	-	-	-	-
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	33.00	12.00	21.00	64%	13.00	62%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	78.00	27.00	51.00	65%	28.00	55%
Resolute Bay	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	1.00	1.00	-	-	-	-
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	428.00	163.00	265.00	62%	117.00	44%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	196.00	79.00	117.00	60%	34.00	29%
Other Communities	232.00	84.00	148.00	64%	83.00	56%
Total	428.00	163.00	265.00	62%	117.00	44%

Culture and Heritage

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	7.00	-	7.00	100%	5.00	71%
Middle Management	12.00	2.00	10.00	83%	7.00	70%
Professional	44.00	13.00	31.00	70%	26.00	84%
Paraprofessional	8.00	4.00	4.00	50%	2.00	50%
Administrative Support	17.80	5.00	12.80	72%	11.00	86%
Total	90.80	24.00	66.80	74%	53.00	79%
Employment summary, by community						
Baker Lake	5.00	2.00	3.00	60%	2.00	67%
Igloolik	20.00	5.00	15.00	75%	12.00	80%
Iqaluit	55.80	14.00	41.80	75%	32.00	77%
Kugluktuk	10.00	3.00	7.00	70%	7.00	100%
Total	90.80	24.00	66.80	74%	53.00	79%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	55.80	14.00	41.80	75%	32.00	77%
Other Communities	35.00	10.00	25.00	71%	21.00	84%
Total	90.80	24.00	66.80	74%	53.00	79%

Economic Development and Transportation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	11.00	2.00	9.00	82%	5.00	56%
Middle Management	29.00	6.00	23.00	79%	9.00	39%
Professional	37.00	13.00	24.00	65%	15.00	63%
Paraprofessional	31.00	10.00	21.00	68%	13.00	62%
Administrative Support	31.00	11.00	20.00	65%	17.00	85%
Total	142.00	42.00	100.00	70%	60.00	60%
Employment summary, by community						
Arviat	5.00	2.00	3.00	60%	2.00	67%
Cambridge Bay	7.00	2.00	5.00	71%	2.00	40%
Cape Dorset	2.00	-	2.00	100%	-	-
Gjoa Haven	7.00	2.00	5.00	71%	4.00	80%
Iqaluit	65.00	24.00	41.00	63%	21.00	51%
Kugluktuk	9.00	2.00	7.00	78%	3.00	43%
Pangnirtung	11.00	2.00	9.00	82%	8.00	89%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Rankin Inlet	26.00	7.00	19.00	73%	13.00	68%
Resolute Bay	1.00	-	1.00	100%	-	-
Total	142.00	42.00	100.00	70%	60.00	60%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	65.00	24.00	41.00	63%	21.00	51%
Other Communities	77.00	18.00	59.00	77%	39.00	66%
Total	142.00	42.00	100.00	70%	60.00	60%

Education

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	4.00	16.00	80%	-	-
Middle Management	72.00	13.00	59.00	82%	10.00	17%
Professional	744.50	74.50	670.00	90%	180.00	27%
Paraprofessional	168.80	23.50	145.30	86%	133.80	92%
Administrative Support	310.41	45.75	264.66	85%	243.41	92%
Total	1,317.71	160.75	1,156.96	88%	568.21	49%

Employment summary, by community						
Arctic Bay	27.00	1.00	26.00	96%	16.00	62%
Arviat	112.50	18.00	94.50	84%	58.50	62%
Baker Lake	77.80	7.00	70.80	91%	35.80	51%
Cambridge Bay	52.50	4.00	48.50	92%	22.50	46%
Cape Dorset	45.50	6.00	39.50	87%	21.50	54%
Chesterfield Inlet	21.30	1.00	20.30	95%	13.30	66%
Clyde River	38.50	3.00	35.50	92%	20.50	58%
Coral Harbour	30.88	-	30.88	100%	15.88	51%
Gjoa Haven	44.72	4.50	40.22	90%	25.22	63%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	31.75	4.50	27.25	86%	14.25	52%
Igloolik	62.00	-	62.00	100%	31.50	51%
Iqaluit	260.00	49.50	210.50	81%	59.50	28%
Kimmitut	19.31	3.00	16.31	84%	8.56	52%
Kugaaruk	31.73	2.00	29.73	94%	15.73	53%
Kugluktuk	64.73	10.50	54.23	84%	19.23	35%
Nauyasat	44.00	2.00	42.00	95%	22.00	52%
Pangnirtung	61.25	9.00	52.25	85%	36.25	69%
Pond Inlet	87.00	24.00	63.00	72%	34.00	54%
Qikiqtarjuaq	19.00	1.00	18.00	95%	12.00	67%
Rankin Inlet	78.97	5.50	73.47	93%	31.97	44%
Resolute Bay	10.25	1.75	8.50	83%	3.50	41%
Sanikiluaq	38.49	2.50	35.99	94%	19.99	56%
Taloyoak	30.75	-	30.75	100%	16.75	54%
Whale Cove	18.53	1.00	17.53	95%	8.53	49%
Total	1,317.71	160.75	1,156.96	88%	568.21	49%

Employment Summary, by Iqaluit and Other Communities						
Iqaluit	260.00	49.50	210.50	81%	59.50	28%
Other Communities	1,057.71	111.25	946.46	89%	508.71	54%
Total	1,317.71	160.75	1,156.96	88%	568.21	49%

Environment

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	7.00	11.00	61%	3.00	27%
Professional	30.00	12.00	18.00	60%	1.00	6%
Paraprofessional	69.00	20.00	49.00	71%	27.00	55%
Administrative Support	12.50	5.50	7.00	56%	6.00	86%
Total	138.50	47.50	91.00	66%	38.00	42%
Employment summary, by community						
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	-	8.00	100%	4.00	50%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Cape Dorset	1.00	-	1.00	100%	-	-
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	-	-	-
Hall Beach	1.00	-	1.00	100%	-	-
Igloolik	18.00	8.00	10.00	56%	2.00	20%
Iqaluit	61.00	22.00	39.00	64%	10.00	26%
Kimmitut	2.50	0.50	2.00	80%	2.00	100%
Kugaaruk	1.00	1.00	-	-	-	-
Kugluktuk	11.00	4.00	7.00	64%	5.00	71%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	5.00	3.00	2.00	40%	-	-
Pond Inlet	7.00	2.00	5.00	71%	3.00	60%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	5.00	2.00	3.00	60%	1.00	33%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
Whale Cove	1.00	1.00	-	-	-	-
Total	138.50	47.50	91.00	66%	38.00	42%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	61.00	22.00	39.00	64%	10.00	26%
Other Communities	77.50	25.50	52.00	67%	28.00	54%
Total	138.50	47.50	91.00	66%	38.00	42%

Executive and Intergovernmental Affairs

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	-	4.00	100%	3.00	75%
Senior Management	10.00	2.00	8.00	80%	4.00	50%
Middle Management	12.00	5.00	7.00	58%	5.00	71%
Professional	36.00	13.00	23.00	64%	13.00	57%
Paraprofessional	5.00	-	5.00	100%	4.00	80%
Administrative Support	35.00	3.00	32.00	91%	31.00	97%
Total	102.00	23.00	79.00	77%	60.00	76%

Employment summary, by community						
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	1.00	-	1.00	100%	1.00	100%
Iqaluit	65.00	18.00	47.00	72%	31.00	66%
Kimirut	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	2.00	67%
Pangnirtung	10.00	5.00	5.00	50%	4.00	80%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	1.00	50%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Total	102.00	23.00	79.00	77%	60.00	76%

Employment Summary, by Iqaluit and Other Communities						
Iqaluit	65.00	18.00	47.00	72%	31.00	66%
Other Communities	37.00	5.00	32.00	86%	29.00	91%
Total	102.00	23.00	79.00	77%	60.00	76%

Family Services

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	24.00	4.00	20.00	83%	10.00	50%
Professional	92.00	22.00	70.00	76%	20.00	29%
Paraprofessional	74.73	21.03	53.70	72%	47.70	89%
Administrative Support	26.07	1.00	25.07	96%	24.07	96%
Total	228.80	49.03	179.77	79%	103.77	58%
Employment summary, by community						
Arctic Bay	4.00	-	4.00	100%	3.00	75%
Arviat	18.53	3.00	15.53	84%	12.53	81%
Baker Lake	7.00	-	7.00	100%	6.00	86%
Cambridge Bay	13.50	3.00	10.50	78%	9.50	90%
Cape Dorset	5.00	1.00	4.00	80%	2.00	50%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Clyde River	4.03	1.00	3.03	75%	2.03	67%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Edmonton	1.00	1.00	-	-	-	-
Gjoa Haven	4.00	-	4.00	100%	3.00	75%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	2.00	1.53	43%	1.53	100%
Igloolik	7.00	-	7.00	100%	5.00	71%
Iqaluit	91.00	25.00	66.00	73%	20.00	30%
Kimmirut	1.53	1.00	0.53	35%	0.53	100%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	6.00	1.00	5.00	83%	3.00	60%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Ottawa	1.00	1.00	-	-	-	-
Pangnirtung	18.03	3.00	15.03	83%	10.03	67%
Pond Inlet	4.53	-	4.53	100%	2.53	56%
Qikiqtarjuaq	2.53	-	2.53	100%	1.53	61%
Rankin Inlet	17.50	-	17.50	100%	12.50	71%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	2.53	1.00	28%	-	-
Taloyoak	3.50	1.00	2.50	71%	2.50	100%
Whale Cove	2.50	1.50	1.00	40%	1.00	100%
Total	228.80	49.03	179.77	79%	103.77	58%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	91.00	25.00	66.00	73%	20.00	30%
Other Communities	137.80	24.03	113.77	83%	83.77	74%
Total	228.80	49.03	179.77	79%	103.77	58%

Finance

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	15.00	-	15.00	100%	2.00	13%
Middle Management	38.00	8.00	30.00	79%	7.00	23%
Professional	78.00	27.00	51.00	65%	10.00	20%
Paraprofessional	103.00	22.00	81.00	79%	48.00	59%
Administrative Support	44.00	16.00	28.00	64%	27.00	96%
Total	282.00	74.00	208.00	74%	94.00	45%
Employment summary, by community						
Cambridge Bay	25.00	9.00	16.00	64%	9.00	56%
Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	199.00	54.00	145.00	73%	44.00	30%
Rankin Inlet	37.00	1.00	36.00	97%	32.00	89%
Total	282.00	74.00	208.00	74%	94.00	45%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	199.00	54.00	145.00	73%	44.00	30%
Other Communities	83.00	20.00	63.00	76%	50.00	79%
Total	282.00	74.00	208.00	74%	94.00	45%

Health

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	4.00	1.00	3.00	75%	1.00	33%
Senior Management	30.00	10.00	20.00	67%	1.00	5%
Middle Management	115.00	51.00	64.00	56%	10.00	16%
Professional	349.00	169.00	180.00	52%	10.00	6%
Paraprofessional	193.17	111.50	81.67	42%	25.00	31%
Administrative Support	487.64	155.43	332.21	68%	298.21	90%
Total	1,178.81	497.93	680.87	58%	345.21	51%
Employment summary, by community						
Arctic Bay	11.80	5.00	6.80	58%	3.80	56%
Arviat	31.00	11.00	20.00	65%	12.00	60%
Baker Lake	27.00	13.00	14.00	52%	9.00	64%
Cambridge Bay	129.10	65.10	64.00	50%	38.00	59%
Cape Dorset	25.00	12.00	13.00	52%	8.00	62%
Chesterfield Inlet	10.01	2.30	7.71	77%	4.71	61%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Clyde River	15.00	7.00	8.00	53%	6.00	75%
Coral Harbour	19.00	6.50	12.50	66%	7.50	60%
Gjoa Haven	46.00	16.00	30.00	65%	22.00	73%
Grise Fiord	6.30	2.50	3.80	60%	2.80	74%
Hall Beach	11.50	4.50	7.00	61%	4.00	57%
Igloolik	42.50	11.00	31.50	74%	22.50	71%
Iqaluit	444.57	190.00	254.57	57%	73.90	29%
Kimmirut	9.50	1.50	8.00	84%	5.00	63%
Kugaaruk	12.50	6.50	6.00	48%	3.00	50%
Kugluktuk	26.00	12.50	13.50	52%	8.50	63%
Nauyasat	18.50	9.00	9.50	51%	5.50	58%
Pangnirtung	53.00	26.00	27.00	51%	20.00	74%
Pond Inlet	25.00	9.50	15.50	62%	10.50	68%
Qikiqtarjuaq	11.53	2.53	9.00	78%	6.00	67%
Rankin Inlet	141.00	55.00	86.00	61%	52.00	60%
Resolute Bay	7.00	4.00	3.00	43%	2.00	67%
Sanikiluaq	14.00	6.50	7.50	54%	5.50	73%
Taloyoak	15.00	6.50	8.50	57%	5.50	65%
Whale Cove	11.50	8.00	3.50	30%	1.50	43%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Total	1,178.81	497.93	680.87	58%	345.21	51%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	444.57	190.00	254.57	57%	73.90	29%
Other Communities	734.24	307.93	426.31	58%	271.31	64%
Total	1,178.81	497.93	680.87	58%	345.21	51%

Justice

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	3.00	2.00	1.00	33%	-	-
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	25.00	6.00	19.00	76%	6.00	32%
Professional	68.00	20.00	48.00	71%	13.00	27%
Paraprofessional	71.00	23.00	48.00	68%	27.00	56%
Administrative Support	204.00	65.00	139.00	68%	78.00	56%
Total	379.00	116.00	263.00	69%	124.00	47%
Employment summary, by community						
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Cambridge Bay	6.00	-	6.00	100%	3.00	50%
Cape Dorset	3.00	2.00	1.00	33%	1.00	100%
Clyde River	1.00	-	1.00	100%	-	-
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Hall Beach	1.00	1.00	-	-	-	-
Igloolik	1.00	-	1.00	100%	-	-
Iqaluit	277.00	91.00	186.00	67%	73.00	39%
Kimirut	1.00	1.00	-	-	-	-
Kugluktuk	13.00	2.00	11.00	85%	8.00	73%
Ottawa	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	4.00	3.00	1.00	25%	-	-
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Rankin Inlet	52.00	10.00	42.00	81%	27.00	64%
Sanikiluaq	1.00	-	1.00	100%	-	-
Taloyoak	1.00	-	1.00	100%	1.00	100%
Total	379.00	116.00	263.00	69%	124.00	47%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	277.00	91.00	186.00	67%	73.00	39%
Other Communities	102.00	25.00	77.00	75%	51.00	66%
Total	379.00	116.00	263.00	69%	124.00	47%

Office of the Legislative Assembly

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	-	4.00	100%	1.00	25%
Professional	16.00	3.00	13.00	81%	5.00	38%
Paraprofessional	7.00	-	7.00	100%	5.00	71%
Administrative Support	9.00	1.00	8.00	89%	6.00	75%
Total	43.00	7.00	36.00	84%	17.00	47%
Employment summary, by community						
Iqaluit	39.00	6.00	33.00	85%	14.00	42%
Rankin Inlet	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	7.00	36.00	84%	17.00	47%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	39.00	6.00	33.00	85%	14.00	42%
Other Communities	4.00	1.00	3.00	75%	3.00	100%
Total	43.00	7.00	36.00	84%	17.00	47%

Nunavut Arctic College

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	27.00	6.00	21.00	78%	8.00	38%
Professional	125.60	36.60	89.00	71%	39.00	44%
Paraprofessional	22.50	4.50	18.00	80%	12.00	67%
Administrative Support	46.00	15.00	31.00	67%	28.00	90%
Total	230.10	65.10	165.00	72%	90.00	55%

Employment summary, by community						
Arctic Bay	1.00	-	1.00	100%	1.00	100%
Arviat	16.00	9.00	7.00	44%	7.00	100%
Baker Lake	3.00	-	3.00	100%	3.00	100%
Cambridge Bay	20.00	8.00	12.00	60%	5.00	42%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	-
Clyde River	16.00	6.00	10.00	63%	8.00	80%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	2.00	1.00	1.00	50%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	4.00	-	4.00	100%	3.00	75%
Iqaluit	100.60	20.60	80.00	80%	35.00	44%
Kimirut	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	2.00	-	2.00	100%	1.00	50%
Kugluktuk	1.00	1.00	-	-	-	-
Nauyasat	1.00	-	1.00	100%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	45.50	14.50	31.00	68%	16.00	52%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Taloyoak	2.00	1.00	1.00	50%	-	-
Whale Cove	1.00	1.00	-	-	-	-
Total	230.10	65.10	165.00	72%	90.00	55%

Employment Summary, by Iqaluit and Other Communities						
Iqaluit	100.60	20.60	80.00	80%	35.00	44%
Other Communities	129.50	44.50	85.00	66%	55.00	65%
Total	230.10	65.10	165.00	72%	90.00	55%

Nunavut Business Credit Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	1.00	2.00	67%	2.00	100%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment summary, by community						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Total	6.00	1.00	5.00	83%	2.00	40%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	-	-	-
Total	6.00	1.00	5.00	83%	2.00	40%

Nunavut Housing Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	-	9.00	100%	1.00	11%
Middle Management	22.00	2.00	20.00	91%	1.00	5%
Professional	21.00	8.00	13.00	62%	3.00	23%
Paraprofessional	42.00	9.00	33.00	79%	13.00	39%
Administrative Support	20.00	5.00	15.00	75%	13.00	87%
Total	116.00	24.00	92.00	79%	32.00	35%
Employment summary, by community						
Arviat	31.00	6.00	25.00	81%	15.00	60%
Cambridge Bay	14.00	1.00	13.00	93%	4.00	31%
Cape Dorset	27.00	4.00	23.00	85%	8.00	35%
Iqaluit	44.00	13.00	31.00	70%	5.00	16%
Total	116.00	24.00	92.00	79%	32.00	35%
Employment Summary, by Iqaluit and Other Communities						
Iqaluit	44.00	13.00	31.00	70%	5.00	16%
Other Communities	72.00	11.00	61.00	85%	27.00	44%
Total	116.00	24.00	92.00	79%	32.00	35%

Quilliq Energy Corporation

	Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Employment summary, by category						
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	21.00	8.00	13.00	62%	2.00	15%
Professional	15.00	1.00	14.00	93%	-	-
Paraprofessional	94.00	10.00	84.00	89%	37.00	44%
Administrative Support	62.40	7.00	55.40	89%	50.80	92%
Total	202.40	26.00	176.40	87%	90.80	51%

Employment summary, by community						
Arctic Bay	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	1.00	1.00	50%	1.00	100%
Baker Lake	47.00	5.00	42.00	89%	22.00	52%
Cambridge Bay	13.00	1.00	12.00	92%	5.00	42%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	-	1.60	100%	1.00	63%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Grise Fiord	1.60	0.60	1.00	63%	1.00	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	88.00	13.00	75.00	85%	24.00	32%
Kimirut	1.60	0.60	1.00	63%	-	-
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Nauyasat	1.60	0.60	1.00	63%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	0.60	1.00	63%	1.00	100%
Rankin Inlet	18.00	1.00	17.00	94%	11.00	65%
Resolute Bay	1.60	-	1.60	100%	1.60	100%
Sanikiluaq	1.60	1.00	0.60	38%	0.60	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
Whale Cove	1.60	0.60	1.00	63%	1.00	100%
Total	202.40	26.00	176.40	87%	90.80	51%

Employment Summary, by Iqaluit and Other Communities						
Iqaluit	88.00	13.00	75.00	85%	24.00	32%
Other Communities	114.40	13.00	101.40	89%	66.80	66%
Total	202.40	26.00	176.40	87%	90.80	51%

One-Year Overview of the Government of Nunavut Public Service

Category All Departments and Territorial Corporations

	Positions				Capacity (%)			
	June 2017	September 2017	December 2017	March 2018	June 2017	September 2017	December 2017	March 2018
Executive	37.00	37.00	37.00	37.00	89%	89%	73%	86%
Senior Management	166.00	167.00	167.00	168.00	85%	80%	84%	82%
Middle Management	468.00	471.00	471.00	474.00	72%	72%	72%	72%
Professional	1,755.60	1,778.60	1,776.10	1,774.10	72%	71%	73%	74%
Paraprofessional	1,055.20	1,057.20	1,058.70	1,063.20	69%	69%	70%	70%
Administrative Support	1,369.81	1,370.41	1,370.98	1,368.81	73%	73%	74%	74%
Total Employment Categories	4,851.61	4,881.21	4,880.78	4,885.11	72%	72%	73%	73%
Community and Government Services	419.00	425.00	425.00	428.00	63%	62%	62%	62%
Culture and Heritage	90.80	90.80	90.80	90.80	75%	71%	74%	74%
Economic Development and Transportation	142.00	142.00	142.00	142.00	68%	73%	71%	70%
Education	1,292.71	1,316.71	1,316.21	1,317.71	87%	86%	87%	88%
Environment	138.50	138.50	138.50	138.50	68%	68%	66%	66%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	78%	73%	77%	77%
Family Services	228.73	228.73	228.80	228.80	74%	78%	80%	79%
Finance	285.00	285.00	285.00	282.00	73%	72%	74%	74%
Health	1,173.97	1,176.97	1,176.97	1,178.81	56%	56%	58%	58%
Justice	378.00	378.00	378.00	379.00	67%	69%	69%	69%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	77%	79%	79%	84%
Total Government of Nunavut Departments	4,293.71	4,326.71	4,326.28	4,330.61	71%	71%	72%	72%
Nunavut Arctic College	231.10	230.10	230.10	230.10	74%	73%	70%	72%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	67%	67%	83%	83%
Nunavut Housing Corporation	116.00	116.00	116.00	116.00	74%	77%	78%	79%
Qulliq Energy Corporation	204.80	202.40	202.40	202.40	91%	86%	88%	87%
Total Territorial Corporations	557.90	554.50	554.50	554.50	80%	78%	79%	79%
Total	4,851.61	4,881.21	4,880.78	4,885.11	72%	72%	73%	50%

Overview of Nunavut Inuit Employment: June 2017 to March 2018

Category All Departments and Territorial Corporations

	Nunavut Inuit				IEP (%)			
	June 2017	September 2017	December 2017	March 2018	June 2017	September 2017	December 2017	March 2018
Executive	13.00	12.00	10.00	13.00	39%	36%	37%	41%
Senior Management	21.00	23.00	24.00	22.00	15%	17%	17%	16%
Middle Management	89.00	89.00	87.00	90.00	26%	26%	26%	26%
Professional	336.00	344.00	355.00	347.00	27%	27%	27%	27%
Paraprofessional	432.87	445.47	447.50	456.50	60%	61%	60%	61%
Administrative Support	855.81	857.31	863.88	866.48	86%	86%	85%	86%
Total Employment Categories	1,747.68	1,770.78	1,787.38	1,794.98	50%	51%	50%	50%
Community and Government Services	115.00	114.00	113.00	117.00	43%	43%	43%	44%
Culture and Heritage	54.00	53.00	53.00	53.00	80%	82%	79%	79%
Economic Development and Transportation	54.00	60.00	60.00	60.00	56%	58%	59%	60%
Education	553.71	571.21	573.71	568.21	49%	51%	50%	49%
Environment	38.00	39.00	38.00	38.00	40%	41%	42%	42%
Executive and Intergovernmental Affairs	58.00	56.00	60.00	60.00	73%	76%	76%	76%
Family Services	98.57	102.67	106.77	103.77	58%	58%	58%	58%
Finance	94.00	93.00	93.00	94.00	45%	45%	44%	45%
Health	331.21	325.71	336.71	345.21	50%	49%	49%	51%
Justice	116.00	121.00	119.00	124.00	46%	47%	46%	47%
Office of the Legislative Assembly	15.00	17.00	16.00	17.00	45%	50%	47%	47%
Total Government of Nunavut Departments	1,527.49	1,552.58	1,569.18	1,580.18	50%	51%	50%	51%
Nunavut Arctic College	95.00	94.00	92.00	90.00	56%	56%	57%	55%
Nunavut Business Credit Corporation	1.00	1.00	2.00	2.00	25%	25%	40%	40%
Nunavut Housing Corporation	30.00	31.00	32.00	32.00	35%	35%	35%	35%
Qulliq Energy Corporation	94.20	92.20	92.20	90.80	51%	53%	52%	51%
Total Territorial Corporations	220.20	218.20	218.20	214.80	49%	50%	50%	49%
Total	1,747.69	1,770.78	1,787.38	1,794.98	50%	51%	50%	50%

Sivuliqtiksat Internship Program* Employment as of March 31, 2018

Departments	Sivuliqtiksat Internship		
	Total Positions	Nunavut Inuit Filled	% Capacity
Community and Government Services	3.00	1.00	33%
Culture and Heritage	3.00	2.00	67%
Economic Development and Transportation	-	-	-
Education	1.00	-	-
Environment	3.00	2.00	67%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	2.00	2.00	100%
Finance	-	-	-
Health	2.00	1.00	50%
Justice	-	-	-
Office of the Legislative Assembly	-	-	-
Total Departments	15.00	9.00	60%
Territorial Corporations			
Nunavut Arctic College	1.00	1.00	100%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Qulliq Energy Corporation	-	-	-
Total Territorial Corporations	1.00	1.00	100%
Total	16.00	10.00	63%

*Includes positions which are only open to Nunavut Inuit. There are 16 positions available in the program.

Casual Employment as of March 31, 2018

	Total Casuals	Nunavut Inuit	IEP%
Departments			
Community and Government Services	92.00	58.00	63%
Culture and Heritage	19.00	14.00	74%
Economic Development and Transportation	26.00	15.00	58%
Education	40.00	28.00	70%
Environment	29.00	16.00	55%
Executive and Intergovernmental Affairs	8.00	5.00	63%
Family Services	52.00	29.00	56%
Finance	39.00	25.00	64%
Health	381.00	181.00	48%
Justice	99.00	28.00	28%
Office of the Legislative Assembly	-	-	-
Total Departments	785.00	399.00	51%
Territorial Corporations			
Nunavut Arctic College	61.00	47.00	77%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27.00	11.00	41%
Qulliq Energy Corporation	29.00	18.00	62%
Total Territorial Corporations	117.00	76.00	65%
Total	902.00	475.00	53%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

Relief Employment as of March 31, 2018

	Total Relief Workers	Nunavut Inuit	IEP %
Departments			
Community and Government Services	12.00	11.00	92%
Culture and Heritage	11.00	7.00	64%
Economic Development and Transportation	5.00	2.00	40%
Education	2,574.00	2,198.00	85%
Environment	8.00	7.00	88%
Executive and Intergovernmental Affairs	1.00	1.00	100%
Family Services	14.00	13.00	93%
Finance	18.00	14.00	78%
Health	507.00	402.00	79%
Justice	196.00	67.00	34%
Office of the Legislative Assembly	-	-	-
Total Departments	3,346.00	2,722.00	81%
Territorial Corporations			
Nunavut Arctic College	110.00	70.00	64%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1.00	-	-
Qulliq Energy Corporation	-	-	-
Total Territorial Corporations	111.00	70.00	63%
Total	3,457.00	2,792.00	81%

Substitute Teacher Employment as of March 31, 2018

	Total Substitutes	Nunavut Inuit	IEP %
Total Substitute Teachers	1,472.00	1,135.00	77%
Total Relief and Substitute	4,929.00	3,927.00	80%

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.