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Building *Nunavut* Together  
*Nunavut* iuuqatigiingniq  
Bâtir le *Nunavut* ensemble

# Toward a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:

December 31, 2017

Prepared by:  
Department of Finance

The 2017-2018 Towards a Representative Public Service report is available electronically at our website:  
www.gov.nu.ca

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Titiraq hamna hailiyuq Inuinnaqtun atani atiani:  
*Hivumuurutikhaq Ilautquyayukharnik Havaktitiyunun*

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*Vers une fonction publique représentative*

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## Introduction

The Government of Nunavut is striving to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with a consolidated report tabled annually in the Legislative Assembly. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### Category All Departments, Agencies, Boards and Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37.00	10.00	27.00	73%	10.00	37%
Senior Management	167.00	27.00	140.00	84%	24.00	17%
Middle Management	471.00	130.00	341.00	72%	87.00	26%
Professional	1,776.10	482.60	1,293.50	73%	355.00	27%
Paraprofessional	1,058.70	317.70	741.00	70%	447.50	60%
Administrative Support	1,370.98	360.05	1,010.93	74%	863.88	85%
<b>Total Employment Categories</b>	<b>4,880.78</b>	<b>1,327.35</b>	<b>3,553.43</b>	<b>73%</b>	<b>1,787.38</b>	<b>50%</b>
<b>Department Totals</b>						
Community and Government Services	425.00	162.00	263.00	62%	113.00	43%
Culture and Heritage	90.80	24.00	66.80	74%	53.00	79%
Economic Development and Transportation	142.00	41.00	101.00	71%	60.00	59%
Education	1,316.21	173.25	1,142.96	87%	573.71	50%
Environment	138.50	47.50	91.00	66%	38.00	42%
Executive and Intergovernmental Affairs	102.00	23.00	79.00	77%	60.00	76%
Family Services	228.80	45.03	183.77	80%	106.77	58%
Finance	285.00	75.00	210.00	74%	93.00	44%
Health	1,176.97	492.27	684.71	58%	336.71	49%
Justice	378.00	117.00	261.00	69%	119.00	46%
Office of the Legislative Assembly	43.00	9.00	34.00	79%	16.00	47%
<b>Total Government of Nunavut Departments</b>	<b>4,326.28</b>	<b>1,209.05</b>	<b>3,117.23</b>	<b>72%</b>	<b>1,569.18</b>	<b>50%</b>
<b>Agencies, Boards and Corporation Totals</b>						
Nunavut Arctic College	230.10	68.10	162.00	70%	92.00	57%
Nunavut Business Credit Corporation	6.00	1.00	5.00	83%	2.00	40%
Nunavut Housing Corporation	116.00	25.00	91.00	78%	32.00	35%
Qulliq Energy Corporation	202.40	24.20	178.20	88%	92.20	52%
<b>Total Agencies, Boards and Corporation</b>	<b>554.50</b>	<b>118.30</b>	<b>436.20</b>	<b>79%</b>	<b>218.20</b>	<b>50%</b>
<b>Total</b>	<b>4,880.78</b>	<b>1,327.35</b>	<b>3,553.43</b>	<b>73%</b>	<b>1,787.38</b>	<b>50%</b>

## Employment Summary by Community

Community	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	50.40	6.50	43.90	87%	28.90	66%
Cape Dorset	138.10	35.00	103.10	75%	51.10	50%
Clyde River	79.53	16.50	63.03	79%	43.03	68%
Grise Fiord	20.15	2.50	17.65	88%	12.65	72%
Hall Beach	53.38	13.50	39.88	75%	25.88	65%
Igloolik	182.10	43.00	139.10	76%	87.10	63%
Iqaluit	1,978.63	614.43	1,364.20	69%	472.40	35%
Kimmirut	39.84	9.53	30.31	76%	17.56	58%
Pangnirtung	166.28	54.00	112.28	68%	78.28	70%
Pond Inlet	172.63	52.00	120.63	70%	76.63	64%
Qikiqtarjuaq	40.07	7.53	32.53	81%	23.53	72%
Resolute Bay	25.85	9.35	16.50	64%	8.50	52%
Sanikiluaq	63.62	12.00	51.62	81%	30.62	59%
<b>Total Qikiqtaaluk</b>	<b>3,010.59</b>	<b>875.85</b>	<b>2,134.74</b>	<b>71%</b>	<b>956.19</b>	<b>45%</b>
Arviat	234.03	52.00	182.03	78%	120.03	66%
Baker Lake	189.80	33.00	156.80	83%	87.80	56%
Chesterfield Inlet	37.91	5.30	32.61	86%	21.61	66%
Coral Harbour	63.48	13.10	50.38	79%	32.38	64%
Nauyasat	71.50	14.00	57.50	80%	34.50	60%
Rankin Inlet	504.57	121.00	383.57	76%	221.07	58%
Whale Cove	38.13	14.50	23.63	62%	14.63	62%
<b>Total Kivalliq</b>	<b>1,139.42</b>	<b>252.90</b>	<b>886.52</b>	<b>78%</b>	<b>532.02</b>	<b>60%</b>
Cambridge Bay	320.60	104.60	216.00	67%	111.00	51%
Gjoa Haven	118.72	26.00	92.72	78%	66.72	72%
Kugaaruk	53.37	9.50	43.87	82%	23.87	54%
Kugluktuk	157.73	41.00	116.73	74%	58.73	50%
Taloyoak	58.85	11.00	47.85	81%	29.85	62%
<b>Total Kitikmeot</b>	<b>709.27</b>	<b>192.10</b>	<b>517.17</b>	<b>73%</b>	<b>290.17</b>	<b>56%</b>
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	5.00	1.00	4.00	80%	3.00	75%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Yellowknife	-	-	-	-	-	-
<b>Total Other</b>	<b>21.50</b>	<b>6.50</b>	<b>15.00</b>	<b>70%</b>	<b>9.00</b>	<b>60%</b>
<b>Total</b>	<b>4,880.78</b>	<b>1,327.35</b>	<b>3,553.43</b>	<b>73%</b>	<b>1,787.38</b>	<b>50%</b>

## Community and Government Services

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	-
Senior Management	20.00	2.00	18.00	90%	2.00	11%
Middle Management	55.00	19.00	36.00	65%	9.00	25%
Professional	114.00	52.00	62.00	54%	12.00	19%
Paraprofessional	172.00	63.00	109.00	63%	60.00	55%
Administrative Support	61.00	26.00	35.00	57%	30.00	86%
<b>Total</b>	<b>425.00</b>	<b>162.00</b>	<b>263.00</b>	<b>62%</b>	<b>113.00</b>	<b>43%</b>

### Employment Summary, by Community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Cape Dorset	26.00	13.00	13.00	50%	6.00	46%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	2.00	-	2.00	100%	1.00	50%
Iqaluit	195.00	80.00	115.00	59%	32.00	28%
Kimmitut	1.00	1.00	-	-	-	-
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	31.00	12.00	19.00	61%	12.00	63%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	-	1.00	100%	-	-
Arviat	3.00	-	3.00	100%	2.00	67%
Baker Lake	16.00	4.00	12.00	75%	7.00	58%
Chesterfield Inlet	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	78.00	29.00	49.00	63%	26.00	53%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	44.00	14.00	30.00	68%	15.00	50%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Taloyoak	1.00	1.00	-	-	-	-
<b>Total</b>	<b>425.00</b>	<b>162.00</b>	<b>263.00</b>	<b>62%</b>	<b>113.00</b>	<b>43%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	195.00	80.00	115.00	59%	32.00	28%
Other Communities	230.00	82.00	148.00	64%	81.00	55%
<b>Total</b>	<b>425.00</b>	<b>162.00</b>	<b>263.00</b>	<b>62%</b>	<b>113.00</b>	<b>43%</b>

## Culture and Heritage

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	7.00	-	7.00	100%	5.00	71%
Middle Management	12.00	2.00	10.00	83%	7.00	70%
Professional	44.00	11.00	33.00	75%	27.00	82%
Paraprofessional	8.00	4.00	4.00	50%	2.00	50%
Administrative Support	17.80	6.00	11.80	66%	11.00	93%
<b>Total</b>	<b>90.80</b>	<b>24.00</b>	<b>66.80</b>	<b>74%</b>	<b>53.00</b>	<b>79%</b>

### Employment Summary, by Community

Igloolik	20.00	5.00	15.00	75%	12.00	80%
Iqaluit	55.80	14.00	41.80	75%	32.00	77%
Baker Lake	5.00	2.00	3.00	60%	2.00	67%
Kugluktuk	10.00	3.00	7.00	70%	7.00	100%
<b>Total</b>	<b>90.80</b>	<b>24.00</b>	<b>66.80</b>	<b>74%</b>	<b>53.00</b>	<b>79%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.80	14.00	41.80	75%	32.00	77%
Other Communities	35.00	10.00	25.00	75%	21.00	84%
<b>Total</b>	<b>90.80</b>	<b>24.00</b>	<b>66.80</b>	<b>74%</b>	<b>53.00</b>	<b>79%</b>



## Economic Development and Transportation

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	1.00	33%
Senior Management	11.00	2.00	9.00	82%	4.00	44%
Middle Management	29.00	8.00	21.00	72%	9.00	43%
Professional	37.00	10.00	27.00	73%	16.00	59%
Paraprofessional	31.00	11.00	20.00	65%	12.00	60%
Administrative Support	31.00	10.00	21.00	68%	18.00	86%
<b>Total</b>	<b>142.00</b>	<b>41.00</b>	<b>101.00</b>	<b>71%</b>	<b>60.00</b>	<b>59%</b>

### Employment Summary, by Community

Cape Dorset	2.00	-	2.00	100%	-	-
Iqaluit	65.00	23.00	42.00	65%	21.00	50%
Pangnirtung	11.00	2.00	9.00	82%	8.00	89%
Pond Inlet	9.00	1.00	8.00	89%	7.00	88%
Resolute Bay	1.00	-	1.00	100%	-	-
Arviat	5.00	1.00	4.00	80%	3.00	75%
Rankin Inlet	26.00	6.00	20.00	77%	13.00	65%
Cambridge Bay	6.00	1.00	5.00	83%	2.00	40%
Gjoa Haven	7.00	3.00	4.00	57%	4.00	100%
Kugluktuk	10.00	4.00	6.00	60%	2.00	33%
<b>Total</b>	<b>142.00</b>	<b>41.00</b>	<b>101.00</b>	<b>71%</b>	<b>60.00</b>	<b>59%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	65.00	23.00	42.00	65%	21.00	50%
Other Communities	77.00	18.00	59.00	77%	39.00	66%
<b>Total</b>	<b>142.00</b>	<b>41.00</b>	<b>101.00</b>	<b>71%</b>	<b>60.00</b>	<b>59%</b>

## Education

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	20.00	3.00	17.00	85%	1.00	6%
Middle Management	69.00	13.00	56.00	81%	9.00	16%
Professional	744.00	89.50	654.50	88%	181.00	28%
Paraprofessional	170.80	23.50	147.30	86%	134.80	92%
Administrative Support	310.41	43.25	267.16	86%	246.91	92%
<b>Total</b>	<b>1,316.21</b>	<b>173.25</b>	<b>1,142.96</b>	<b>87%</b>	<b>573.71</b>	<b>50%</b>

### Employment Summary, by Community

Arctic Bay	27.00	1.50	25.50	94%	15.50	61%
Cape Dorset	45.50	4.00	41.50	91%	22.50	54%
Clyde River	38.50	3.50	35.00	91%	22.00	63%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	31.75	6.00	25.75	81%	14.75	57%
Igloolik	62.00	6.00	56.00	90%	30.00	54%
Iqaluit	258.00	52.50	205.50	80%	60.50	29%
Kimmitut	19.31	2.00	17.31	90%	8.56	49%
Pangnirtung	61.25	11.00	50.25	82%	34.25	68%
Pond Inlet	87.50	25.50	62.00	71%	35.00	56%
Qikiqtarjuaq	19.00	2.00	17.00	89%	12.00	71%
Resolute Bay	10.25	1.75	8.50	83%	3.50	41%
Sanikiluaq	38.49	2.50	35.99	94%	19.99	56%
Arviat	112.50	17.00	95.50	85%	59.50	62%
Baker Lake	77.80	6.00	71.80	92%	36.80	51%
Chesterfield Inlet	21.30	2.00	19.30	91%	12.30	64%
Coral Harbour	30.88	-	30.88	100%	15.88	51%
Nauyasat	44.00	4.00	40.00	91%	23.00	58%
Rankin Inlet	78.97	4.50	74.47	94%	31.97	43%
Whale Cove	18.53	3.00	15.53	84%	8.53	55%
Cambridge Bay	52.50	3.00	49.50	94%	22.50	45%
Gjoa Haven	44.72	3.00	41.72	93%	26.72	64%
Kugaaruk	31.73	1.00	30.73	97%	15.73	51%
Kugluktuk	64.73	10.50	54.23	84%	20.23	37%
Taloyoak	30.75	1.00	29.75	97%	16.75	56%
<b>Total</b>	<b>1,316.21</b>	<b>173.25</b>	<b>1,142.96</b>	<b>87%</b>	<b>573.71</b>	<b>50%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	258.00	52.50	205.50	80%	60.50	29%
Other Communities	1,058.21	120.75	937.46	89%	513.21	55%
<b>Total</b>	<b>1,316.21</b>	<b>173.25</b>	<b>1,142.96</b>	<b>87%</b>	<b>573.71</b>	<b>50%</b>

## Environment

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	6.00	12.00	67%	3.00	25%
Professional	30.00	14.00	16.00	53%	1.00	6%
Paraprofessional	69.00	19.00	50.00	72%	28.00	56%
Administrative Support	12.50	4.50	8.00	64%	6.00	75%
<b>Total</b>	<b>138.50</b>	<b>47.50</b>	<b>91.00</b>	<b>66%</b>	<b>38.00</b>	<b>42%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	-
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	1.00	-	0%	-	-
Hall Beach	1.00	1.00	-	0%	-	-
Igloolik	18.00	8.00	10.00	56%	2.00	20%
Iqaluit	61.00	22.00	39.00	64%	9.00	23%
Kimmirut	2.50	0.50	2.00	80%	2.00	100%
Pangnirtung	5.00	3.00	2.00	40%	-	-
Pond Inlet	7.00	3.00	4.00	57%	3.00	75%
Qikiqtarjuaq	1.00	-	1.00	100%	-	-
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	1.00	7.00	88%	4.00	57%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	1.00	4.00	80%	1.00	25%
Whale Cove	1.00	1.00	-	0%	-	-
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	1.00	-	-	-	-
Kugluktuk	11.00	3.00	8.00	73%	6.00	75%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>138.50</b>	<b>47.50</b>	<b>91.00</b>	<b>66%</b>	<b>38.00</b>	<b>42%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	61.00	22.00	39.00	64%	9.00	23%
Other Communities	77.50	25.50	52.00	67%	29.00	56%
<b>Total</b>	<b>138.50</b>	<b>47.50</b>	<b>91.00</b>	<b>66%</b>	<b>38.00</b>	<b>42%</b>

## Executive and Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	3.00	75%
Senior Management	10.00	1.00	9.00	90%	5.00	56%
Middle Management	12.00	7.00	5.00	42%	3.00	60%
Professional	35.00	11.00	24.00	69%	14.00	58%
Paraprofessional	5.00	-	5.00	100%	4.00	80%
Administrative Support	36.00	4.00	32.00	89%	31.00	97%
<b>Total</b>	<b>102.00</b>	<b>23.00</b>	<b>79.00</b>	<b>77%</b>	<b>60.00</b>	<b>76%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igboalik	1.00	-	1.00	100%	1.00	100%
Iqaluit	65.00	19.00	46.00	71%	30.00	65%
Kimmitut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	4.00	6.00	60%	4.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	-	3.00	100%	2.00	67%
<b>Total</b>	<b>102.00</b>	<b>23.00</b>	<b>79.00</b>	<b>77%</b>	<b>60.00</b>	<b>76%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	65.00	19.00	46.00	71%	30.00	65%
Other Communities	37.00	4.00	33.00	89%	30.00	91%
<b>Total</b>	<b>102.00</b>	<b>23.00</b>	<b>79.00</b>	<b>77%</b>	<b>60.00</b>	<b>76%</b>

## Family Services

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	24.00	2.00	22.00	92%	11.00	50%
Professional	92.00	22.00	70.00	76%	19.00	27%
Paraprofessional	74.73	19.03	55.70	75%	49.70	89%
Administrative Support	26.07	1.00	25.07	96%	24.07	96%
<b>Total</b>	<b>228.80</b>	<b>45.03</b>	<b>183.77</b>	<b>80%</b>	<b>106.77</b>	<b>58%</b>

### Employment Summary, by Community

Arctic Bay	4.00	-	4.00	100%	3.00	75%
Cape Dorset	5.00	1.00	4.00	80%	2.00	50%
Clyde River	4.03	1.00	3.03	75%	2.03	67%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.53	1.00	2.53	72%	2.53	100%
Igloolik	7.00	-	7.00	100%	5.00	71%
Iqaluit	91.00	23.00	68.00	75%	22.00	32%
Kimmitut	1.53	1.53	-	-	-	-
Pangnirtung	18.03	2.00	16.03	89%	11.03	69%
Pond Inlet	4.53	-	4.53	100%	2.53	56%
Qikiqtarjuaq	2.53	-	2.53	100%	1.53	61%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.00	2.53	72%	1.53	61%
Arviat	18.53	2.00	16.53	89%	13.53	82%
Baker Lake	7.00	2.00	5.00	71%	4.00	80%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Rankin Inlet	17.50	1.00	16.50	94%	11.50	70%
Whale Cove	2.50	1.50	1.00	40%	1.00	100%
Cambridge Bay	13.50	1.00	12.50	93%	10.50	84%
Gjoa Haven	4.00	-	4.00	100%	3.00	75%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	6.00	2.00	4.00	67%	2.00	50%
Taloyoak	3.50	1.00	2.50	71%	2.50	100%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	1.00	1.00	-	-	-	-
<b>Total</b>	<b>228.80</b>	<b>45.03</b>	<b>183.77</b>	<b>80%</b>	<b>106.77</b>	<b>58%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	91.00	23.00	68.00	75%	22.00	32%
Other Communities	137.80	22.03	115.77	84%	84.77	73%
<b>Total</b>	<b>228.80</b>	<b>45.03</b>	<b>183.77</b>	<b>80%</b>	<b>106.77</b>	<b>58%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	1.00	3.00	75%	-	-
Senior Management	15.00	-	15.00	100%	2.00	13%
Middle Management	39.00	8.00	31.00	79%	8.00	26%
Professional	82.00	28.00	54.00	66%	11.00	20%
Paraprofessional	101.00	22.00	79.00	78%	45.00	57%
Administrative Support	44.00	16.00	28.00	64%	27.00	96%
<b>Total</b>	<b>285.00</b>	<b>75.00</b>	<b>210.00</b>	<b>74%</b>	<b>93.00</b>	<b>44%</b>

### Employment Summary, by Community

Igboalik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	202.00	51.00	151.00	75%	47.00	31%
Rankin Inlet	37.00	4.00	33.00	89%	29.00	88%
Cambridge Bay	25.00	10.00	15.00	60%	8.00	53%
<b>Total</b>	<b>285.00</b>	<b>75.00</b>	<b>210.00</b>	<b>74%</b>	<b>93.00</b>	<b>44%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	202.00	51.00	151.00	75%	47.00	31%
Other Communities	83.00	24.00	59.00	71%	46.00	78%
<b>Total</b>	<b>285.00</b>	<b>75.00</b>	<b>210.00</b>	<b>74%</b>	<b>93.00</b>	<b>44%</b>

## Health

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	1.00	25%
Senior Management	30.00	9.00	21.00	70%	1.00	5%
Middle Management	113.00	47.00	66.00	58%	9.00	14%
Professional	351.50	170.50	181.00	51%	9.00	5%
Paraprofessional	190.67	107.67	83.00	44%	23.00	28%
Administrative Support	487.81	158.10	329.71	68%	293.71	89%
<b>Total</b>	<b>1,176.97</b>	<b>492.27</b>	<b>684.71</b>	<b>58%</b>	<b>336.71</b>	<b>49%</b>

### Employment Summary, by Community

Arctic Bay	11.80	3.00	8.80	75%	4.80	55%
Cape Dorset	25.00	12.00	13.00	52%	8.00	62%
Clyde River	15.00	7.00	8.00	53%	6.00	75%
Grise Fiord	5.30	1.50	3.80	72%	2.80	74%
Hall Beach	11.50	4.50	7.00	61%	4.00	57%
Igloolik	44.50	13.00	31.50	71%	23.50	75%
Iqaluit	432.23	178.33	253.90	59%	70.90	28%
Kimmirut	9.50	2.50	7.00	74%	4.00	57%
Pangnirtung	52.00	27.00	25.00	48%	17.00	68%
Pond Inlet	25.00	8.50	16.50	66%	11.50	70%
Qikiqtarjuaq	11.53	4.53	7.00	61%	5.00	71%
Resolute Bay	8.00	6.00	2.00	25%	2.00	100%
Sanikiluaq	14.00	6.50	7.50	54%	5.50	73%
Arviat	36.00	16.00	20.00	56%	12.00	60%
Baker Lake	29.00	14.00	15.00	52%	9.00	60%
Chesterfield Inlet	10.01	2.30	7.71	77%	4.71	61%
Coral Harbour	21.00	10.50	10.50	50%	7.50	71%
Nauyasat	20.50	10.00	10.50	51%	5.50	52%
Rankin Inlet	141.00	49.00	92.00	65%	51.00	55%
Whale Cove	11.50	8.00	3.50	30%	1.50	43%
Cambridge Bay	123.60	64.60	59.00	48%	32.00	54%
Gjoa Haven	47.00	14.00	33.00	70%	25.00	76%
Kugaaruk	13.50	5.50	8.00	59%	4.00	50%
Kugluktuk	27.00	12.50	14.50	54%	7.50	52%
Taloyoak	16.00	7.00	9.00	56%	6.00	67%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,176.97</b>	<b>492.27</b>	<b>684.71</b>	<b>58%</b>	<b>336.71</b>	<b>49%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	432.23	178.33	253.90	59%	70.90	28%
Other Communities	744.74	313.93	430.81	58%	265.81	62%
<b>Total</b>	<b>1,176.97</b>	<b>492.27</b>	<b>684.71</b>	<b>58%</b>	<b>336.71</b>	<b>49%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	2.00	1.00	33%	-	-
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	25.00	5.00	20.00	80%	6.00	30%
Professional	68.00	19.00	49.00	72%	14.00	29%
Paraprofessional	70.00	23.00	47.00	67%	26.00	55%
Administrative Support	204.00	68.00	136.00	67%	73.00	54%
<b>Total</b>	<b>378.00</b>	<b>117.00</b>	<b>261.00</b>	<b>69%</b>	<b>119.00</b>	<b>46%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	2.00	1.00	33%	1.00	100%
Clyde River	1.00	-	1.00	100%	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igboalik	1.00	-	1.00	100%	-	-
Iqaluit	276.00	88.00	188.00	68%	69.00	37%
Kimmirut	1.00	1.00	-	-	-	-
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	4.00	2.00	2.00	50%	1.00	50%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	1.00	-	-	-	-
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	52.00	11.00	41.00	79%	27.00	66%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Kugluktuk	13.00	4.00	9.00	69%	6.00	67%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	1.00	-	1.00	100%	1.00	100%
<b>Total</b>	<b>378.00</b>	<b>117.00</b>	<b>261.00</b>	<b>69%</b>	<b>119.00</b>	<b>46%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	276.00	88.00	188.00	68%	69.00	37%
Other Communities	102.00	29.00	73.00	72%	50.00	68%
<b>Total</b>	<b>378.00</b>	<b>117.00</b>	<b>261.00</b>	<b>69%</b>	<b>119.00</b>	<b>46%</b>



## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	1.00	3.00	75%	-	-
Professional	16.00	4.00	12.00	75%	5.00	42%
Paraprofessional	7.00	-	7.00	100%	5.00	71%
Administrative Support	9.00	1.00	8.00	89%	6.00	75%
<b>Total</b>	<b>43.00</b>	<b>9.00</b>	<b>34.00</b>	<b>79%</b>	<b>16.00</b>	<b>47%</b>

### Employment Summary, by Community

Iqaluit	39.00	8.00	31.00	79%	13.00	42%
Rankin Inlet	4.00	1.00	3.00	75%	3.00	100%
<b>Total</b>	<b>43.00</b>	<b>9.00</b>	<b>34.00</b>	<b>79%</b>	<b>16.00</b>	<b>47%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	39.00	8.00	31.00	79%	13.00	42%
Other Communities	4.00	1.00	3.00	75%	3.00	100%
<b>Total</b>	<b>43.00</b>	<b>9.00</b>	<b>34.00</b>	<b>79%</b>	<b>16.00</b>	<b>47%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	2.00	-	-	-	-
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	27.00	6.00	21.00	78%	9.00	43%
Professional	125.60	39.60	86.00	68%	39.00	45%
Paraprofessional	22.50	5.50	17.00	76%	11.00	65%
Administrative Support	46.00	12.00	34.00	74%	31.00	91%
<b>Total</b>	<b>230.10</b>	<b>68.10</b>	<b>162.00</b>	<b>70%</b>	<b>92.00</b>	<b>57%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	16.00	5.00	11.00	69%	8.00	73%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igboolik	4.00	-	4.00	100%	3.00	75%
Iqaluit	100.60	28.60	72.00	72%	34.00	47%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Arviat	16.00	9.00	7.00	44%	7.00	100%
Baker Lake	3.00	-	3.00	100%	3.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	45.50	12.50	33.00	73%	18.00	55%
Whale Cove	1.00	1.00	-	-	-	-
Cambridge Bay	20.00	7.00	13.00	65%	6.00	46%
Gjoa Haven	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	2.00	-	2.00	100%	1.00	50%
Kugluktuk	1.00	1.00	-	-	-	-
Taloyoak	2.00	-	2.00	100%	-	-
<b>Total</b>	<b>230.10</b>	<b>68.10</b>	<b>162.00</b>	<b>70%</b>	<b>92.00</b>	<b>57%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	100.60	28.60	72.00	72%	34.00	47%
Other Communities	129.50	39.50	90.00	69%	58.00	64%
<b>Total</b>	<b>230.10</b>	<b>68.10</b>	<b>162.00</b>	<b>70%</b>	<b>92.00</b>	<b>57%</b>

## Nunavut Business Credit Corporation

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	1.00	2.00	67%	2.00	100%
<b>Total</b>	<b>6.00</b>	<b>1.00</b>	<b>5.00</b>	<b>83%</b>	<b>2.00</b>	<b>40%</b>

### Employment Summary, by Community

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
<b>Total</b>	<b>6.00</b>	<b>1.00</b>	<b>5.00</b>	<b>83%</b>	<b>2.00</b>	<b>40%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	6.00	1.00	5.00	83%	2.00	40%
Other Communities	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>1.00</b>	<b>5.00</b>	<b>83%</b>	<b>2.00</b>	<b>40%</b>

# Nunavut Housing Corporation

## Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	3.00	19.00	86%	1.00	5%
Professional	21.00	9.00	12.00	57%	3.00	25%
Paraprofessional	42.00	7.00	35.00	83%	13.00	37%
Administrative Support	20.00	5.00	15.00	75%	13.00	87%
<b>Total</b>	<b>116.00</b>	<b>25.00</b>	<b>91.00</b>	<b>78%</b>	<b>32.00</b>	<b>35%</b>

## Employment Summary, by Community

Cape Dorset	27.00	3.00	24.00	89%	8.00	33%
Iqaluit	44.00	14.00	30.00	68%	5.00	17%
Arviat	31.00	6.00	25.00	81%	15.00	60%
Cambridge Bay	14.00	2.00	12.00	86%	4.00	33%
<b>Total</b>	<b>116.00</b>	<b>25.00</b>	<b>91.00</b>	<b>78%</b>	<b>32.00</b>	<b>35%</b>

## Employment Summary, by Iqaluit and Other Communities

Iqaluit	44.00	14.00	30.00	68%	5.00	17%
Other Communities	72.00	11.00	61.00	85%	27.00	44%
<b>Total</b>	<b>116.00</b>	<b>25.00</b>	<b>91.00</b>	<b>78%</b>	<b>32.00</b>	<b>35%</b>

## Qulliq Energy Corporation

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	7.00	-	7.00	100%	-	-
Middle Management	22.00	3.00	19.00	86%	3.00	16%
Professional	15.00	3.00	12.00	80%	4.00	33%
Paraprofessional	94.00	13.00	81.00	86%	34.00	42%
Administrative Support	62.40	4.20	58.20	93%	51.20	88%
<b>Total</b>	<b>202.40</b>	<b>24.20</b>	<b>178.20</b>	<b>88%</b>	<b>92.20</b>	<b>52%</b>

### Employment Summary, by Community

Arctic Bay	1.60	1.00	0.60	38%	0.60	100%
Cape Dorset	1.60	-	1.60	100%	1.60	100%
Clyde River	2.00	-	2.00	100%	2.00	100%
Grise Fjord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	1.60	1.00	0.60	38%	0.60	100%
Iqaluit	88.00	12.00	76.00	86%	25.00	33%
Kimmirut	2.00	-	2.00	100%	1.00	50%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	1.60	-	1.60	100%	1.60	100%
Qikiqtarjuaq	2.00	-	2.00	100%	2.00	100%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	-	2.00	100%	2.00	100%
Baker Lake	47.00	4.00	43.00	91%	23.00	53%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	0.60	1.00	63%	1.00	100%
Nauyasat	2.00	-	2.00	100%	2.00	100%
Rankin Inlet	17.60	2.00	15.60	89%	7.60	49%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	1.00	12.00	92%	6.00	50%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	1.00	0.60	38%	0.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
<b>Total</b>	<b>202.40</b>	<b>24.20</b>	<b>178.20</b>	<b>88%</b>	<b>92.20</b>	<b>52%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	88.00	12.00	76.00	86%	25.00	33%
Other Communities	114.40	12.20	102.20	89%	67.20	66%
<b>Total</b>	<b>202.40</b>	<b>24.20</b>	<b>178.20</b>	<b>88%</b>	<b>92.20</b>	<b>52%</b>

## Employment Summary Review of the Government of Nunavut Public Service

### Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	March 2017	June 2017	September 2017	December 2017	March 2017	June 2017	September 2017	December 2017
Executive	37.00	37.00	37.00	37.00	89%	89%	89%	73%
Senior Management	166.00	166.00	167.00	167.00	82%	85%	80%	84%
Middle Management	464.00	468.00	471.00	471.00	73%	72%	72%	72%
Professional	1,738.40	1,755.60	1,778.60	1,776.10	74%	72%	71%	73%
Paraprofessional	1,029.60	1,055.20	1,057.20	1,058.70	70%	69%	69%	70%
Administrative Support	1,353.81	1,369.81	1,370.41	1,370.98	73%	73%	73%	74%
<b>Total Employment Categories</b>	<b>4,788.81</b>	<b>4,851.61</b>	<b>4,881.21</b>	<b>4,880.78</b>	<b>73%</b>	<b>72%</b>	<b>72%</b>	<b>73%</b>
<b>Department Totals</b>								
Community and Government Services	411.00	419.00	425.00	425.00	65%	63%	62%	62%
Culture and Heritage	90.80	90.80	90.80	90.80	77%	75%	71%	74%
Economic Development and Transportation	136.00	142.00	142.00	142.00	71%	68%	73%	71%
Education	1,292.21	1,292.71	1,316.71	1,316.21	90%	87%	86%	87%
Environment	138.50	138.50	138.50	138.50	62%	68%	68%	66%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	78%	78%	73%	77%
Family Services	218.63	228.73	228.73	228.80	74%	74%	78%	80%
Finance	275.00	285.00	285.00	285.00	74%	73%	72%	74%
Health	1,153.27	1,173.97	1,176.97	1,176.97	55%	56%	56%	58%
Justice	370.00	378.00	378.00	378.00	71%	67%	69%	69%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	67%	77%	79%	79%
<b>Total Government of Nunavut Departments</b>	<b>4,230.41</b>	<b>4,293.71</b>	<b>4,326.71</b>	<b>4,326.28</b>	<b>72%</b>	<b>71%</b>	<b>71%</b>	<b>72%</b>
<b>Agencies, Boards and Corporation Totals</b>								
Nunavut Arctic College	222.60	231.10	230.10	230.10	81%	74%	73%	70%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	67%	67%	83%
Nunavut Housing Corporation	123.00	116.00	116.00	116.00	73%	74%	77%	78%
Qulliq Energy Corporation	206.80	204.80	202.40	202.40	90%	91%	86%	88%
<b>Total Agencies, Boards and Corporation</b>	<b>558.40</b>	<b>557.90</b>	<b>554.50</b>	<b>554.50</b>	<b>83%</b>	<b>80%</b>	<b>78%</b>	<b>79%</b>
<b>Total</b>	<b>4,788.81</b>	<b>4,851.61</b>	<b>4,881.21</b>	<b>4,880.78</b>	<b>73%</b>	<b>72%</b>	<b>72%</b>	<b>73%</b>

## Review of Nunavut Inuit Employment: March 2017 to December 2017

### Category All Departments, Agencies, Boards and Corporations

	Nunavut Inuit				IEP (%)			
	March 2017	June 2017	September 2017	December 2017	March 2017	June 2017	September 2017	December 2017
Executive	12.00	13.00	12.00	10.00	36%	39%	36%	37%
Senior Management	20.00	21.00	23.00	24.00	15%	15%	17%	17%
Middle Management	92.00	89.00	89.00	87.00	27%	26%	26%	26%
Professional	348.00	336.00	344.00	355.00	27%	27%	27%	27%
Paraprofessional	427.83	432.87	445.47	447.50	60%	60%	61%	60%
Administrative Support	856.15	855.81	857.31	863.88	86%	86%	86%	85%
<b>Total Employment Categories</b>	<b>1,755.98</b>	<b>1,747.68</b>	<b>1,770.78</b>	<b>1,787.38</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>
<b>Department Totals</b>								
Community and Government Services	115.00	115.00	114.00	113.00	43%	43%	43%	43%
Culture and Heritage	55.00	54.00	53.00	53.00	79%	80%	82%	79%
Economic Development and Transportation	55.00	54.00	60.00	60.00	57%	56%	58%	59%
Education	578.21	553.71	571.21	573.71	50%	49%	51%	50%
Environment	36.00	38.00	39.00	38.00	42%	40%	41%	42%
Executive and Intergovernmental Affairs	57.00	58.00	56.00	60.00	71%	73%	76%	76%
Family Services	94.53	98.57	102.67	106.77	59%	58%	58%	58%
Finance	88.00	94.00	93.00	93.00	43%	45%	45%	44%
Health	316.04	331.21	325.71	336.71	50%	50%	49%	49%
Justice	123.00	116.00	121.00	119.00	47%	46%	47%	46%
Office of the Legislative Assembly	14.00	15.00	17.00	16.00	48%	45%	50%	47%
<b>Total Government of Nunavut Departments</b>	<b>1,531.78</b>	<b>1,527.48</b>	<b>1,552.58</b>	<b>1,569.18</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>
<b>Agencies, Boards and Corporation Totals</b>								
Nunavut Arctic College	95.00	95.00	94.00	92.00	53%	56%	56%	57%
Nunavut Business Credit Corporation	2.00	1.00	1.00	2.00	40%	25%	25%	40%
Nunavut Housing Corporation	34.00	30.00	31.00	32.00	38%	35%	35%	35%
Qulliq Energy Corporation	93.20	94.20	92.20	92.20	50%	51%	53%	52%
<b>Total Agencies, Boards and Corporation</b>	<b>224.20</b>	<b>220.20</b>	<b>218.20</b>	<b>218.20</b>	<b>49%</b>	<b>49%</b>	<b>50%</b>	<b>50%</b>
<b>Total</b>	<b>1,755.98</b>	<b>1,747.68</b>	<b>1,770.78</b>	<b>1,787.38</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>	<b>50%</b>

## Sivuliqtiksat Internship Program\*\* Employment as of December 31, 2017

Departments	Sivuliqtiksat Internship		
	Total	Nunavut Inuit	
	Positions	Filled	% Capacity
Community and Government Services	2	2	100%
Culture and Heritage	2	1	50%
Economic Development and Transportation	2	-	-
Education	-	-	-
Environment	2	2	100%
Executive and Intergovernmental Affairs	1	1	100%
Family Services	3	3	100%
Finance	-	-	-
Health	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>14</b>	<b>11</b>	<b>79%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	2	1	50%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Quilliq Energy Corporation	-	-	-
<b>Total Agencies, Boards and Corporations</b>	<b>2</b>	<b>1</b>	<b>50%</b>
<b>Total</b>	<b>16</b>	<b>12</b>	<b>75%</b>

\*\* Includes positions which are only open to Nunavut Inuit. There are 16 positions available in the program.



## Casual Employment as of December 31, 2017

	Casuals		
	Total Casuals	Nunavut Inuit	IEP %
<b>Departments</b>			
Community and Government Services	92	58	63%
Culture and Heritage	22	18	82%
Economic Development and Transportation	25	15	60%
Education	37	24	65%
Environment	21	9	43%
Executive and Intergovernmental Affairs	5	4	80%
Family Services	53	35	66%
Finance	35	33	94%
Health	325	172	53%
Justice	101	30	30%
Office of the Legislative Assembly	4	2	50%
<b>Total Departments</b>	<b>720</b>	<b>400</b>	<b>56%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	40	29	73%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	27	11	41%
Quilliq Energy Corporation	29	18	62%
<b>Total Agencies, Boards and Corporations</b>	<b>96</b>	<b>58</b>	<b>60%</b>
<b>Total</b>	<b>816</b>	<b>458</b>	<b>56%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment as of December 31, 2017

### Relief Workers

Total Relief Workers	Nunavut Inuit	IEP %
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#### Departments

Community and Government Services	12	11	92%
Culture and Heritage	10	7	70%
Economic Development and Transportation	1	1	100%
Education	1,099	938	85%
Environment	5	5	100%
Executive and Intergovernmental Affairs	3	2	67%
Family Services	16	13	81%
Finance	-	-	-
Health	417	322	77%
Justice	185	66	36%
Office of the Legislative Assembly	-	-	-

<b>Total Departments</b>	<b>1,748</b>	<b>1,365</b>	<b>78%</b>
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#### Agencies, Boards and Corporations

Nunavut Arctic College	86	54	63%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	-	-	-

<b>Total Agencies, Boards and Corporations</b>	<b>87</b>	<b>55</b>	<b>63%</b>
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<b>Total</b>	<b>1,835</b>	<b>1,420</b>	<b>77%</b>
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### Substitute Teachers

Total Substitutes	Nunavut Inuit	IEP %
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<b>Total Substitute Teachers</b>	<b>1,384</b>	<b>1,060</b>	<b>77%</b>
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<b>Total Relief and Substitute</b>	<b>3,219</b>	<b>2,480</b>	<b>77%</b>
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This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.