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Building *Nunavut* Together  
*Nunavut* liuqatigiingniq  
Bâtir le *Nunavut* ensemble

# Towards a Representative Public Service

Statistics of the Public Service within the  
Government of Nunavut as of:  
September 30, 2017

Prepared by:  
Department of Finance

The 2017-2018 Towards a Representative Public Service report is available electronically at our website:  
[www.gov.nu.ca](http://www.gov.nu.ca)

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Titiraq hamna hailiyuq Inuinnaqtun atani atiani:  
*Hivumuurutikhaq Ilautquyayukharnik Havaktitiuyunun*

Ce document est disponible en français sous le titre:  
*Vers une fonction publique représentative*

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## Introduction

The Government of Nunavut strives to serve the public by providing timely and accurate data about the public service. Article 23 of the *Nunavut Agreement* establishes the objective of increasing Inuit participation in government employment to a representative level. *The Towards a Representative Public Service* (TRPS) report publicizes the Government of Nunavut's Inuit employment progress. This report is a publication of pure employment statistics so does not report on underlying issues or barriers to employment.

This snapshot of employment statistics is published regularly on the Department of Finance website, with the final report tabled annually in the Legislative Assembly as an appendix to the Public Service Annual Report. This statistical data is used to assist in Government of Nunavut employment planning.

This report is prepared by the Department of Finance with participation from all departments and government agencies.

## Employment Summary of the Government of Nunavut Public Service

### Category All Departments, Agencies, Boards and Corporations

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	37.00	4.00	33.00	89%	12.00	36%
Senior Management	167.00	33.00	134.00	80%	23.00	17%
Middle Management	471.00	130.00	341.00	72%	89.00	26%
Professional	1,778.60	515.60	1,263.00	71%	344.00	27%
Paraprofessional	1,057.20	322.57	734.63	69%	445.47	61%
Administrative Support	1,370.41	374.55	995.86	73%	857.31	86%
<b>Total Employment Categories</b>	<b>4,881.21</b>	<b>1,379.72</b>	<b>3,501.50</b>	<b>72%</b>	<b>1,770.78</b>	<b>51%</b>
<b>Department Totals</b>						
Community and Government Services	425.00	161.00	264.00	62%	114.00	43%
Culture and Heritage	90.80	26.00	64.80	71%	53.00	82%
Economic Development and Transportation	142.00	39.00	103.00	73%	60.00	58%
Education	1,316.71	189.75	1,126.96	86%	571.21	51%
Environment	138.50	44.00	94.50	68%	39.00	41%
Executive and Intergovernmental Affairs	102.00	28.00	74.00	73%	56.00	76%
Family Services	228.73	51.07	177.67	78%	102.67	58%
Finance	285.00	79.00	206.00	72%	93.00	45%
Health	1,176.97	514.60	662.37	56%	325.71	49%
Justice	378.00	118.00	260.00	69%	121.00	47%
Office of the Legislative Assembly	43.00	9.00	34.00	79%	17.00	50%
<b>Total Government of Nunavut Departments</b>	<b>4,326.71</b>	<b>1,259.42</b>	<b>3,067.30</b>	<b>71%</b>	<b>1,552.58</b>	<b>51%</b>
<b>Agency, Board and Corporation Totals</b>						
Nunavut Arctic College	230.10	62.10	168.00	73%	94.00	56%
Nunavut Business Credit Corporation	6.00	2.00	4.00	67%	1.00	25%
Nunavut Housing Corporation	116.00	27.00	89.00	77%	31.00	35%
Qulliq Energy Corporation	202.40	29.20	173.20	86%	92.20	53%
<b>Total Agencies, Boards and Corporations</b>	<b>554.50</b>	<b>120.30</b>	<b>434.20</b>	<b>78%</b>	<b>218.20</b>	<b>50%</b>
<b>Total</b>	<b>4,881.21</b>	<b>1,379.72</b>	<b>3,501.50</b>	<b>72%</b>	<b>1,770.78</b>	<b>51%</b>

These numbers do not include public officials and political staff.

## Employment Summary by Community

Community	Total Positions			% Capacity	Nunavut Inuit	
	Total Positions	Vacancies	Filled		Hired	% IEP
Arctic Bay	50.40	10.00	40.40	80%	26.40	65%
Cape Dorset	138.50	35.00	103.50	75%	50.50	49%
Clyde River	79.13	17.00	62.13	79%	43.13	69%
Grise Fiord	20.15	1.50	18.65	93%	12.65	68%
Hall Beach	53.35	13.50	39.85	75%	24.85	62%
Igloodik	183.50	46.50	137.00	75%	88.00	64%
Iqaluit	1,978.63	629.77	1,348.87	68%	469.40	35%
Kimmirut	39.44	11.78	27.66	70%	17.16	62%
Pangnirtung	166.28	50.50	115.78	70%	80.78	70%
Pond Inlet	173.03	55.50	117.53	68%	76.53	65%
Qikiqtarjuaq	39.63	7.03	32.60	82%	23.60	72%
Resolute Bay	25.85	10.60	15.25	59%	6.50	43%
Sanikiluaq	63.62	12.50	51.12	80%	30.12	59%
<b>Total Qikiqtaaluk</b>	<b>3,011.53</b>	<b>901.18</b>	<b>2,110.34</b>	<b>70%</b>	<b>949.63</b>	<b>45%</b>
Arviat	235.53	62.03	173.50	74%	116.50	67%
Baker Lake	189.80	44.00	145.80	77%	85.80	59%
Chesterfield Inlet	37.91	5.30	32.61	86%	21.61	66%
Coral Harbour	63.48	11.10	52.38	83%	32.38	62%
Nauyasat	71.10	18.00	53.10	75%	33.10	62%
Rankin Inlet	503.97	113.00	390.97	78%	230.47	59%
Whale Cove	38.13	12.50	25.63	67%	14.63	57%
<b>Total Kivalliq</b>	<b>1,139.92</b>	<b>265.93</b>	<b>873.99</b>	<b>77%</b>	<b>534.49</b>	<b>61%</b>
Cambridge Bay	319.10	117.10	202.00	63%	98.00	49%
Gjoa Haven	118.72	28.00	90.72	76%	63.72	70%
Kugaaruk	54.37	9.50	44.87	83%	24.87	55%
Kugluktuk	157.73	39.50	118.23	75%	62.23	53%
Taloyoak	57.35	10.00	47.35	83%	29.85	63%
<b>Total Kitikmeot</b>	<b>707.27</b>	<b>204.10</b>	<b>503.17</b>	<b>71%</b>	<b>278.67</b>	<b>55%</b>
Churchill	8.50	3.50	5.00	59%	2.00	40%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	6.00	3.00	3.00	50%	2.00	67%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
Yellowknife	-	-	-	-	-	-
<b>Total Other</b>	<b>22.50</b>	<b>8.50</b>	<b>14.00</b>	<b>62%</b>	<b>8.00</b>	<b>57%</b>
<b>Total</b>	<b>4,881.21</b>	<b>1,379.72</b>	<b>3,501.50</b>	<b>72%</b>	<b>1,770.78</b>	<b>51%</b>

## Community and Government Services

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	-	3.00	100%	-	-
Senior Management	20.00	3.00	17.00	85%	1.00	6%
Middle Management	56.00	17.00	39.00	70%	11.00	28%
Professional	115.00	57.00	58.00	50%	11.00	19%
Paraprofessional	170.00	57.00	113.00	66%	61.00	54%
Administrative Support	61.00	27.00	34.00	56%	30.00	88%
<b>Total</b>	<b>425.00</b>	<b>161.00</b>	<b>264.00</b>	<b>62%</b>	<b>114.00</b>	<b>43%</b>

### Employment Summary, by Community

Arctic Bay	2.00	1.00	1.00	50%	1.00	100%
Cape Dorset	26.00	13.00	13.00	50%	6.00	46%
Clyde River	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Iglolik	2.00	-	2.00	100%	1.00	50%
Iqaluit	195.00	79.00	116.00	59%	32.00	28%
Kimmirut	1.00	1.00	-	-	-	-
Pangnirtung	3.00	2.00	1.00	33%	1.00	100%
Pond Inlet	31.00	10.00	21.00	68%	13.00	62%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	-	1.00	100%	-	-
Arviat	3.00	-	3.00	100%	2.00	67%
Baker Lake	16.00	5.00	11.00	69%	7.00	64%
Chesterfield Inlet	1.00	1.00	-	-	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	78.00	27.00	51.00	65%	28.00	55%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Cambridge Bay	44.00	17.00	27.00	61%	13.00	48%
Gjoa Haven	3.00	2.00	1.00	33%	-	-
Kugluktuk	12.00	1.00	11.00	92%	5.00	45%
Taloyoak	1.00	1.00	-	-	-	-
<b>Total</b>	<b>425.00</b>	<b>161.00</b>	<b>264.00</b>	<b>62%</b>	<b>114.00</b>	<b>43%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	195.00	79.00	116.00	59%	32.00	28%
Other Communities	230.00	82.00	148.00	64%	82.00	55%
<b>Total</b>	<b>425.00</b>	<b>161.00</b>	<b>264.00</b>	<b>62%</b>	<b>114.00</b>	<b>43%</b>

## Culture and Heritage

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	-	7.00	100%	6.00	86%
Middle Management	12.00	2.00	10.00	83%	7.00	70%
Professional	44.00	14.00	30.00	68%	26.00	87%
Paraprofessional	8.00	4.00	4.00	50%	2.00	50%
Administrative Support	17.80	6.00	11.80	66%	11.00	93%
<b>Total</b>	<b>90.80</b>	<b>26.00</b>	<b>64.80</b>	<b>71%</b>	<b>53.00</b>	<b>82%</b>

### Employment Summary, by Community

Igloolik	20.00	5.00	15.00	75%	12.00	80%
Iqaluit	55.80	16.00	39.80	71%	32.00	80%
Baker Lake	5.00	3.00	2.00	40%	1.00	50%
Kugluktuk	10.00	2.00	8.00	80%	8.00	100%
<b>Total</b>	<b>90.80</b>	<b>26.00</b>	<b>64.80</b>	<b>71%</b>	<b>53.00</b>	<b>82%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	55.80	16.00	39.80	71%	32.00	80%
Other Communities	35.00	10.00	25.00	71%	21.00	84%
<b>Total</b>	<b>90.80</b>	<b>26.00</b>	<b>64.80</b>	<b>71%</b>	<b>53.00</b>	<b>82%</b>



## Economic Development and Transportation

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	-	-
Senior Management	11.00	2.00	9.00	82%	4.00	44%
Middle Management	30.00	8.00	22.00	73%	9.00	41%
Professional	35.00	7.00	28.00	80%	17.00	61%
Paraprofessional	32.00	12.00	20.00	63%	12.00	60%
Administrative Support	31.00	9.00	22.00	71%	18.00	82%
<b>Total</b>	<b>142.00</b>	<b>39.00</b>	<b>103.00</b>	<b>73%</b>	<b>60.00</b>	<b>58%</b>

### Employment Summary, by Community

Cape Dorset	2.00	-	2.00	100%	-	-
Iqaluit	65.00	24.00	41.00	63%	19.00	46%
Pangnirtung	11.00	2.00	9.00	82%	8.00	89%
Pond Inlet	9.00	-	9.00	100%	8.00	89%
Resolute Bay	1.00	-	1.00	100%	-	-
Arviat	5.00	1.00	4.00	80%	3.00	75%
Rankin Inlet	26.00	4.00	22.00	85%	13.00	59%
Cambridge Bay	6.00	1.00	5.00	83%	2.00	40%
Gjoa Haven	7.00	3.00	4.00	57%	4.00	100%
Kugluktuk	10.00	4.00	6.00	60%	3.00	50%
<b>Total</b>	<b>142.00</b>	<b>39.00</b>	<b>103.00</b>	<b>73%</b>	<b>60.00</b>	<b>58%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	65.00	24.00	41.00	63%	19.00	46%
Other Communities	77.00	15.00	62.00	81%	41.00	66%
<b>Total</b>	<b>142.00</b>	<b>39.00</b>	<b>103.00</b>	<b>73%</b>	<b>60.00</b>	<b>58%</b>

## Education

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	20.00	6.00	14.00	70%	1.00	7%
Middle Management	69.00	12.00	57.00	83%	9.00	16%
Professional	743.50	108.50	635.00	85%	174.00	27%
Paraprofessional	170.30	24.50	145.80	86%	133.30	91%
Administrative Support	311.91	38.75	273.16	88%	252.91	93%
<b>Total</b>	<b>1,316.71</b>	<b>189.75</b>	<b>1,126.96</b>	<b>86%</b>	<b>571.21</b>	<b>51%</b>

### Employment Summary, by Community

Arctic Bay	27.00	4.00	23.00	85%	15.00	65%
Cape Dorset	45.50	3.00	42.50	93%	22.50	53%
Clyde River	38.50	3.00	35.50	92%	22.50	63%
Grise Fiord	9.25	-	9.25	100%	5.25	57%
Hall Beach	31.75	5.50	26.25	83%	15.25	58%
Igloolik	62.00	8.50	53.50	86%	29.50	55%
Iqaluit	258.00	53.50	204.50	79%	62.50	31%
Kimmitut	19.31	6.25	13.06	68%	7.06	54%
Pangnirtung	61.25	9.00	52.25	85%	35.25	67%
Pond Inlet	87.50	27.50	60.00	69%	34.00	57%
Qikiqtarjuaq	19.00	2.00	17.00	89%	12.00	71%
Resolute Bay	10.25	2.00	8.25	80%	2.50	30%
Sanikiluaq	38.49	3.00	35.49	92%	19.49	55%
Arviat	114.00	24.50	89.50	79%	58.50	65%
Baker Lake	77.80	7.00	70.80	91%	36.80	52%
Chesterfield Inlet	21.30	1.00	20.30	95%	13.30	66%
Coral Harbour	30.88	-	30.88	100%	15.88	51%
Nauyasat	44.00	6.00	38.00	86%	22.00	58%
Rankin Inlet	78.97	4.50	74.47	94%	31.97	43%
Whale Cove	18.53	1.00	17.53	95%	8.53	49%
Cambridge Bay	52.00	3.50	48.50	93%	21.50	44%
Gjoa Haven	44.72	3.00	41.72	93%	26.72	64%
Kugaaruk	32.73	1.00	31.73	97%	15.73	50%
Kugluktuk	64.73	11.00	53.73	83%	20.73	39%
Taloyoak	29.25	-	29.25	100%	16.75	57%
<b>Total</b>	<b>1,316.71</b>	<b>189.75</b>	<b>1,126.96</b>	<b>86%</b>	<b>571.21</b>	<b>51%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	258.00	53.50	204.50	79%	62.50	31%
Other Communities	1,058.71	136.25	922.46	87%	508.71	55%
<b>Total</b>	<b>1,316.71</b>	<b>189.75</b>	<b>1,126.96</b>	<b>86%</b>	<b>571.21</b>	<b>51%</b>

## Environment

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	3.00	4.00	57%	-	-
Middle Management	18.00	8.00	10.00	56%	2.00	20%
Professional	30.00	10.00	20.00	67%	3.00	15%
Paraprofessional	69.00	19.00	50.00	72%	27.00	54%
Administrative Support	12.50	4.00	8.50	68%	6.00	71%
<b>Total</b>	<b>138.50</b>	<b>44.00</b>	<b>94.50</b>	<b>68%</b>	<b>39.00</b>	<b>41%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	-	-
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	-	-
Hall Beach	1.00	1.00	-	0%	-	-
Igloolik	18.00	7.00	11.00	61%	3.00	27%
Iqaluit	61.00	22.00	39.00	64%	10.00	26%
Kimmirut	2.50	-	2.50	100%	2.00	80%
Pangnirtung	5.00	2.00	3.00	60%	-	-
Pond Inlet	7.00	4.00	3.00	43%	2.00	67%
Qikiqtarjuaq	1.00	-	1.00	100%	-	-
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	8.00	1.00	7.00	88%	4.00	57%
Baker Lake	2.00	-	2.00	100%	1.00	50%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	1.00	1.00	50%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	5.00	1.00	4.00	80%	1.00	25%
Whale Cove	1.00	1.00	-	0%	-	-
Cambridge Bay	2.00	-	2.00	100%	1.00	50%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	-	-
Kugluktuk	11.00	3.00	8.00	73%	6.00	75%
Taloyoak	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>138.50</b>	<b>44.00</b>	<b>94.50</b>	<b>68%</b>	<b>39.00</b>	<b>41%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	61.00	22.00	39.00	64%	10.00	26%
Other Communities	77.50	22.00	55.50	72%	29.00	52%
<b>Total</b>	<b>138.50</b>	<b>44.00</b>	<b>94.50</b>	<b>68%</b>	<b>39.00</b>	<b>41%</b>

## Executive and Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	2.00	50%
Senior Management	10.00	2.00	8.00	80%	4.00	50%
Middle Management	12.00	7.00	5.00	42%	3.00	60%
Professional	35.00	14.00	21.00	60%	12.00	57%
Paraprofessional	5.00	1.00	4.00	80%	4.00	100%
Administrative Support	36.00	4.00	32.00	89%	31.00	97%
<b>Total</b>	<b>102.00</b>	<b>28.00</b>	<b>74.00</b>	<b>73%</b>	<b>56.00</b>	<b>76%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	1.00	-	1.00	100%	1.00	100%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloodik	1.00	-	1.00	100%	1.00	100%
Iqaluit	66.00	23.00	43.00	65%	28.00	65%
Kimmirut	1.00	-	1.00	100%	1.00	100%
Pangnirtung	10.00	4.00	6.00	60%	4.00	67%
Pond Inlet	1.00	-	1.00	100%	1.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	1.00	100%
Sanikiluaq	1.00	-	1.00	100%	1.00	100%
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	1.00	-	1.00	100%	1.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	2.00	-	2.00	100%	2.00	100%
Whale Cove	1.00	-	1.00	100%	1.00	100%
Gjoa Haven	1.00	-	1.00	100%	1.00	100%
Kugaaruk	1.00	-	1.00	100%	1.00	100%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	3.00	1.00	2.00	67%	1.00	50%
<b>Total</b>	<b>102.00</b>	<b>28.00</b>	<b>74.00</b>	<b>73%</b>	<b>56.00</b>	<b>76%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	66.00	23.00	43.00	65%	28.00	65%
Other Communities	36.00	5.00	31.00	86%	28.00	90%
<b>Total</b>	<b>102.00</b>	<b>28.00</b>	<b>74.00</b>	<b>73%</b>	<b>56.00</b>	<b>76%</b>

## Family Services

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	2.00	100%
Senior Management	10.00	1.00	9.00	90%	1.00	11%
Middle Management	24.00	2.00	22.00	92%	11.00	50%
Professional	92.00	22.00	70.00	76%	19.00	27%
Paraprofessional	75.73	21.57	54.17	72%	50.17	93%
Administrative Support	25.00	4.50	20.50	82%	19.50	95%
<b>Total</b>	<b>228.73</b>	<b>51.07</b>	<b>177.67</b>	<b>78%</b>	<b>102.67</b>	<b>58%</b>

### Employment Summary, by Community

Arctic Bay	4.00	1.00	3.00	75%	2.00	67%
Cape Dorset	5.00	1.00	4.00	80%	2.00	50%
Clyde River	4.03	1.00	3.03	75%	2.03	67%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	3.50	1.50	2.00	57%	2.00	100%
Iqloolik	7.00	1.00	6.00	86%	4.00	67%
Iqaluit	91.00	25.00	66.00	73%	21.00	32%
Kimmirut	1.53	0.53	1.00	65%	1.00	100%
Pangnirtung	18.03	3.00	15.03	83%	11.03	73%
Pond Inlet	4.53	-	4.53	100%	2.53	56%
Qikiqtarjuaq	2.50	-	2.50	100%	1.50	60%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	3.53	1.00	2.53	72%	1.53	61%
Arviat	18.53	3.53	15.00	81%	12.00	80%
Baker Lake	7.00	2.00	5.00	71%	4.00	80%
Chesterfield Inlet	1.00	-	1.00	100%	1.00	100%
Coral Harbour	2.00	-	2.00	100%	1.00	50%
Nauyasat	2.00	-	2.00	100%	1.00	50%
Rankin Inlet	17.50	1.00	16.50	94%	12.50	76%
Whale Cove	2.50	1.50	1.00	40%	1.00	100%
Cambridge Bay	13.50	1.00	12.50	93%	10.50	84%
Gjoa Haven	4.00	1.00	3.00	75%	2.00	67%
Kugaaruk	2.53	1.00	1.53	61%	1.53	100%
Kugluktuk	6.00	2.00	4.00	67%	2.00	50%
Taloyoak	3.50	1.00	2.50	71%	2.50	100%
Edmonton	1.00	1.00	-	-	-	-
Ottawa	1.00	1.00	-	-	-	-
<b>Total</b>	<b>228.73</b>	<b>51.07</b>	<b>177.67</b>	<b>78%</b>	<b>102.67</b>	<b>58%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	91.00	25.00	66.00	73%	21.00	32%
Other Communities	137.73	26.07	111.67	81%	81.67	73%
<b>Total</b>	<b>228.73</b>	<b>51.07</b>	<b>177.67</b>	<b>78%</b>	<b>102.67</b>	<b>58%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	-	-
Senior Management	15.00	1.00	14.00	93%	2.00	14%
Middle Management	39.00	10.00	29.00	74%	7.00	24%
Professional	82.00	27.00	55.00	67%	12.00	22%
Paraprofessional	101.00	25.00	76.00	75%	45.00	59%
Administrative Support	44.00	16.00	28.00	64%	27.00	96%
<b>Total</b>	<b>285.00</b>	<b>79.00</b>	<b>206.00</b>	<b>72%</b>	<b>93.00</b>	<b>45%</b>

### Employment Summary, by Community

Igloolik	21.00	10.00	11.00	52%	9.00	82%
Iqaluit	202.00	56.00	146.00	72%	47.00	32%
Rankin Inlet	37.00	4.00	33.00	89%	28.00	85%
Cambridge Bay	25.00	9.00	16.00	64%	9.00	56%
<b>Total</b>	<b>285.00</b>	<b>79.00</b>	<b>206.00</b>	<b>72%</b>	<b>93.00</b>	<b>45%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	202.00	56.00	146.00	72%	47.00	32%
Other Communities	83.00	23.00	60.00	72%	46.00	77%
<b>Total</b>	<b>285.00</b>	<b>79.00</b>	<b>206.00</b>	<b>72%</b>	<b>93.00</b>	<b>45%</b>

## Health

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4.00	-	4.00	100%	1.00	25%
Senior Management	30.00	9.00	21.00	70%	1.00	5%
Middle Management	112.00	44.00	68.00	61%	11.00	16%
Professional	354.50	183.50	171.00	48%	9.00	5%
Paraprofessional	189.67	111.00	78.67	41%	21.00	27%
Administrative Support	486.81	167.10	319.71	66%	282.71	88%
<b>Total</b>	<b>1,176.97</b>	<b>514.60</b>	<b>662.37</b>	<b>56%</b>	<b>325.71</b>	<b>49%</b>

### Employment Summary, by Community

Arctic Bay	11.80	4.00	7.80	66%	2.80	36%
Cape Dorset	25.00	12.00	13.00	52%	8.00	62%
Clyde River	15.00	8.00	7.00	47%	6.00	86%
Grise Fiord	5.30	1.50	3.80	72%	2.80	74%
Hall Beach	11.50	4.50	7.00	61%	3.00	43%
Igloolik	45.50	15.00	30.50	67%	23.50	77%
Iqaluit	432.23	180.67	251.57	58%	69.90	28%
Kimmirut	9.50	2.00	7.50	79%	4.50	60%
Pangnirtung	52.00	25.50	26.50	51%	18.50	70%
Pond Inlet	25.00	12.00	13.00	52%	11.00	85%
Qikiqtarjuaq	11.53	4.03	7.50	65%	5.50	73%
Resolute Bay	8.00	7.00	1.00	13%	1.00	100%
Sanikiluaq	14.00	6.50	7.50	54%	5.50	73%
Arviat	36.00	16.00	20.00	56%	12.00	60%
Baker Lake	29.00	16.00	13.00	45%	9.00	69%
Chesterfield Inlet	10.01	3.30	6.71	67%	3.71	55%
Coral Harbour	21.00	9.50	11.50	55%	7.50	65%
Nauyasat	20.50	12.00	8.50	41%	5.50	65%
Rankin Inlet	140.00	45.00	95.00	68%	55.00	58%
Whale Cove	11.50	8.00	3.50	30%	1.50	43%
Cambridge Bay	123.60	75.60	48.00	39%	23.00	48%
Gjoa Haven	47.00	15.00	32.00	68%	23.00	72%
Kugaaruk	13.50	7.50	6.00	44%	4.00	67%
Kugluktuk	27.00	12.50	14.50	54%	7.50	52%
Taloyoak	16.00	7.00	9.00	56%	6.00	67%
Churchill	8.50	3.50	5.00	59%	2.00	40%
Winnipeg	7.00	1.00	6.00	86%	4.00	67%
<b>Total</b>	<b>1,176.97</b>	<b>514.60</b>	<b>662.37</b>	<b>56%</b>	<b>325.71</b>	<b>49%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	432.23	180.67	251.57	58%	69.90	28%
Other Communities	744.74	333.93	410.81	55%	255.81	62%
<b>Total</b>	<b>1,176.97</b>	<b>514.60</b>	<b>662.37</b>	<b>56%</b>	<b>325.71</b>	<b>49%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3.00	1.00	2.00	67%	1.00	50%
Senior Management	8.00	-	8.00	100%	-	-
Middle Management	24.00	4.00	20.00	83%	7.00	35%
Professional	69.00	19.00	50.00	72%	13.00	26%
Paraprofessional	70.00	21.00	49.00	70%	25.00	51%
Administrative Support	204.00	73.00	131.00	64%	75.00	57%
<b>Total</b>	<b>378.00</b>	<b>118.00</b>	<b>260.00</b>	<b>69%</b>	<b>121.00</b>	<b>47%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	3.00	1.00	2.00	67%	1.00	50%
Clyde River	1.00	-	1.00	100%	-	-
Hall Beach	1.00	1.00	-	-	-	-
Igloodik	1.00	-	1.00	100%	-	-
Iqaluit	275.00	88.00	187.00	68%	71.00	38%
Kimmirut	1.00	1.00	-	-	-	-
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	4.00	2.00	2.00	50%	1.00	50%
Qikiqtarjuaq	1.00	1.00	-	-	-	-
Sanikiluaq	1.00	1.00	-	-	-	-
Arviat	1.00	-	1.00	100%	1.00	100%
Baker Lake	2.00	1.00	1.00	50%	1.00	100%
Coral Harbour	3.00	-	3.00	100%	3.00	100%
Rankin Inlet	52.00	12.00	40.00	77%	27.00	68%
Cambridge Bay	6.00	1.00	5.00	83%	3.00	60%
Gjoa Haven	7.00	3.00	4.00	57%	3.00	75%
Kugluktuk	13.00	4.00	9.00	69%	6.00	67%
Taloyoak	1.00	-	1.00	100%	1.00	100%
Ottawa	2.00	1.00	1.00	50%	1.00	100%
<b>Total</b>	<b>378.00</b>	<b>118.00</b>	<b>260.00</b>	<b>69%</b>	<b>121.00</b>	<b>47%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	275.00	88.00	187.00	68%	71.00	38%
Other Communities	103.00	30.00	73.00	71%	50.00	68%
<b>Total</b>	<b>378.00</b>	<b>118.00</b>	<b>260.00</b>	<b>69%</b>	<b>121.00</b>	<b>47%</b>



## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	-	-
Senior Management	5.00	2.00	3.00	60%	-	-
Middle Management	4.00	2.00	2.00	50%	-	-
Professional	16.00	4.00	12.00	75%	5.00	42%
Paraprofessional	7.00	-	7.00	100%	5.00	71%
Administrative Support	9.00	-	9.00	100%	7.00	78%
<b>Total</b>	<b>43.00</b>	<b>9.00</b>	<b>34.00</b>	<b>79%</b>	<b>17.00</b>	<b>50%</b>

### Employment Summary, by Community

Iqaluit	39.00	8.00	31.00	79%	14.00	45%
Rankin Inlet	4.00	1.00	3.00	75%	3.00	100%
<b>Total</b>	<b>43.00</b>	<b>9.00</b>	<b>34.00</b>	<b>79%</b>	<b>17.00</b>	<b>50%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	39.00	8.00	31.00	79%	14.00	45%
Other Communities	4.00	1.00	3.00	75%	3.00	100%
<b>Total</b>	<b>43.00</b>	<b>9.00</b>	<b>34.00</b>	<b>79%</b>	<b>17.00</b>	<b>50%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	1.00	1.00	50%	1.00	100%
Senior Management	7.00	3.00	4.00	57%	2.00	50%
Middle Management	27.00	5.00	22.00	81%	9.00	41%
Professional	125.60	35.60	90.00	72%	40.00	44%
Paraprofessional	22.50	5.50	17.00	76%	11.00	65%
Administrative Support	46.00	12.00	34.00	74%	31.00	91%
<b>Total</b>	<b>230.10</b>	<b>62.10</b>	<b>168.00</b>	<b>73%</b>	<b>94.00</b>	<b>56%</b>

### Employment Summary, by Community

Arctic Bay	1.00	-	1.00	100%	1.00	100%
Cape Dorset	1.00	-	1.00	100%	1.00	100%
Clyde River	16.00	5.00	11.00	69%	8.00	73%
Grise Fiord	1.00	-	1.00	100%	1.00	100%
Hall Beach	1.00	-	1.00	100%	1.00	100%
Igloolik	4.00	-	4.00	100%	3.00	75%
Iqaluit	100.60	25.60	75.00	75%	34.00	45%
Kimmirut	2.00	1.00	1.00	50%	1.00	100%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.00	-	1.00	100%	1.00	100%
Resolute Bay	1.00	-	1.00	100%	-	-
Sanikiluaq	2.00	1.00	1.00	50%	-	-
Arviat	16.00	9.00	7.00	44%	7.00	100%
Baker Lake	3.00	-	3.00	100%	3.00	100%
Chesterfield Inlet	1.00	-	1.00	100%	-	-
Coral Harbour	1.00	-	1.00	100%	1.00	100%
Nauyasat	1.00	-	1.00	100%	1.00	100%
Rankin Inlet	45.50	11.50	34.00	75%	19.00	56%
Whale Cove	1.00	1.00	-	-	-	-
Cambridge Bay	20.00	6.00	14.00	70%	6.00	43%
Gjoa Haven	2.00	1.00	1.00	50%	1.00	100%
Kugaaruk	2.00	-	2.00	100%	1.00	50%
Kugluktuk	1.00	-	1.00	100%	1.00	100%
Taloyoak	2.00	-	2.00	100%	-	-
<b>Total</b>	<b>230.10</b>	<b>62.10</b>	<b>168.00</b>	<b>73%</b>	<b>94.00</b>	<b>56%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	100.60	25.60	75.00	75%	34.00	45%
Other Communities	129.50	36.50	93.00	72%	60.00	65%
<b>Total</b>	<b>230.10</b>	<b>62.10</b>	<b>168.00</b>	<b>73%</b>	<b>94.00</b>	<b>56%</b>

## Nunavut Business Credit Corporation

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	-	-	-	-	-	-
Senior Management	1.00	-	1.00	100%	-	-
Middle Management	-	-	-	-	-	-
Professional	1.00	-	1.00	100%	-	-
Paraprofessional	1.00	-	1.00	100%	-	-
Administrative Support	3.00	2.00	1.00	33%	1.00	100%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

### Employment Summary, by Community

Iqaluit	6.00	2.00	4.00	67%	1.00	25%
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	6.00	2.00	4.00	67%	1.00	25%
Other Communities	-	-	-	-	-	-
<b>Total</b>	<b>6.00</b>	<b>2.00</b>	<b>4.00</b>	<b>67%</b>	<b>1.00</b>	<b>25%</b>

## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	9.00	1.00	8.00	89%	1.00	13%
Middle Management	22.00	3.00	19.00	86%	1.00	5%
Professional	21.00	10.00	11.00	52%	3.00	27%
Paraprofessional	42.00	9.00	33.00	79%	11.00	33%
Administrative Support	20.00	4.00	16.00	80%	14.00	88%
<b>Total</b>	<b>116.00</b>	<b>27.00</b>	<b>89.00</b>	<b>77%</b>	<b>31.00</b>	<b>35%</b>

### Employment Summary, by Community

Cape Dorset	27.00	5.00	22.00	81%	7.00	32%
Iqaluit	44.00	14.00	30.00	68%	5.00	17%
Arviat	31.00	6.00	25.00	81%	15.00	60%
Cambridge Bay	14.00	2.00	12.00	86%	4.00	33%
<b>Total</b>	<b>116.00</b>	<b>27.00</b>	<b>89.00</b>	<b>77%</b>	<b>31.00</b>	<b>35%</b>

### Employment Summary, by Iqaluit and Other Communities

Iqaluit	44.00	14.00	30.00	68%	5.00	17%
Other Communities	72.00	13.00	59.00	82%	26.00	44%
<b>Total</b>	<b>116.00</b>	<b>27.00</b>	<b>89.00</b>	<b>77%</b>	<b>31.00</b>	<b>35%</b>

# Qulliq Energy Corporation

## Employment Summary, by Category

	Total Positions				Nunavut Inuit	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2.00	-	2.00	100%	1.00	50%
Senior Management	7.00	-	7.00	100%	-	-
Middle Management	22.00	6.00	16.00	73%	2.00	13%
Professional	15.00	4.00	11.00	73%	-	-
Paraprofessional	94.00	12.00	82.00	87%	38.00	46%
Administrative Support	62.40	7.20	55.20	88%	51.20	93%
<b>Total</b>	<b>202.40</b>	<b>29.20</b>	<b>173.20</b>	<b>86%</b>	<b>92.20</b>	<b>53%</b>

## Employment Summary, by Community

Arctic Bay	1.60	-	1.60	100%	1.60	100%
Cape Dorset	2.00	-	2.00	100%	2.00	100%
Clyde River	1.60	-	1.60	100%	1.60	100%
Grise Fiord	1.60	-	1.60	100%	1.60	100%
Hall Beach	1.60	-	1.60	100%	1.60	100%
Igloolik	2.00	-	2.00	100%	2.00	100%
Iqaluit	88.00	13.00	75.00	85%	23.00	31%
Kimmirut	1.60	-	1.60	100%	0.60	38%
Pangnirtung	2.00	1.00	1.00	50%	1.00	100%
Pond Inlet	2.00	-	2.00	100%	2.00	100%
Qikiqtarjuaq	1.60	-	1.60	100%	1.60	100%
Resolute Bay	1.60	0.60	1.00	63%	1.00	100%
Sanikiluaq	1.60	-	1.60	100%	1.60	100%
Arviat	2.00	1.00	1.00	50%	1.00	100%
Baker Lake	47.00	10.00	37.00	79%	22.00	59%
Chesterfield Inlet	1.60	-	1.60	100%	1.60	100%
Coral Harbour	1.60	0.60	1.00	63%	1.00	100%
Nauyasat	1.60	-	1.60	100%	1.60	100%
Rankin Inlet	18.00	2.00	16.00	89%	10.00	63%
Whale Cove	1.60	-	1.60	100%	1.60	100%
Cambridge Bay	13.00	1.00	12.00	92%	5.00	42%
Gjoa Haven	2.00	-	2.00	100%	2.00	100%
Kugaaruk	1.60	-	1.60	100%	1.60	100%
Kugluktuk	2.00	-	2.00	100%	2.00	100%
Taloyoak	1.60	-	1.60	100%	1.60	100%
<b>Total</b>	<b>202.40</b>	<b>29.20</b>	<b>173.20</b>	<b>86%</b>	<b>92.20</b>	<b>53%</b>

## Employment Summary, by Iqaluit and Other Communities

Iqaluit	88.00	13.00	75.00	85%	23.00	31%
Other Communities	114.40	16.20	98.20	86%	69.20	70%
<b>Total</b>	<b>202.40</b>	<b>29.20</b>	<b>173.20</b>	<b>86%</b>	<b>92.20</b>	<b>53%</b>

# Employment Summary Review of the Government of Nunavut Public Service

## Category All Departments, Agencies, Boards and Corporations

	Total Positions				Capacity (%)			
	December 2016	March 2017	June 2017	September 2017	December 2016	March 2017	June 2017	September 2017
Executive	39.00	37.00	37.00	37.00	90%	89%	89%	89%
Senior Management	166.00	166.00	166.00	167.00	81%	82%	85%	80%
Middle Management	468.00	464.00	468.00	471.00	76%	73%	72%	72%
Professional	1,750.10	1,738.40	1,755.60	1,778.60	73%	74%	72%	71%
Paraprofessional	1,012.60	1,029.60	1,055.20	1,057.20	71%	70%	69%	69%
Administrative Support	1,337.92	1,353.81	1,369.81	1,370.41	76%	73%	73%	73%
<b>Total Employment Categories</b>	<b>4,773.62</b>	<b>4,788.81</b>	<b>4,851.61</b>	<b>4,881.21</b>	<b>74%</b>	<b>73%</b>	<b>72%</b>	<b>72%</b>
<b>Department Totals</b>								
Community and Government Services	411.00	411.00	419.00	425.00	64%	65%	63%	62%
Culture and Heritage	90.80	90.80	90.80	90.80	78%	77%	75%	71%
Economic Development and Transportation	136.00	136.00	142.00	142.00	71%	71%	68%	73%
Education	1,285.51	1,292.21	1,292.71	1,316.71	91%	90%	87%	86%
Environment	138.50	138.50	138.50	138.50	65%	62%	68%	68%
Executive and Intergovernmental Affairs	102.00	102.00	102.00	102.00	79%	78%	78%	73%
Family Services	217.63	218.63	228.73	228.73	73%	74%	74%	78%
Finance	275.00	275.00	285.00	285.00	74%	74%	73%	72%
Health	1,146.28	1,153.27	1,173.97	1,176.97	55%	55%	56%	56%
Justice	370.00	370.00	378.00	378.00	77%	71%	67%	69%
Office of the Legislative Assembly	43.00	43.00	43.00	43.00	67%	67%	77%	79%
<b>Total Government of Nunavut Departments</b>	<b>4,215.72</b>	<b>4,230.41</b>	<b>4,293.71</b>	<b>4,326.71</b>	<b>73%</b>	<b>72%</b>	<b>71%</b>	<b>71%</b>
<b>Agency, Board and Corporation Totals</b>								
Nunavut Arctic College	222.10	222.60	231.10	230.10	79%	81%	74%	73%
Nunavut Business Credit Corporation	6.00	6.00	6.00	6.00	83%	83%	67%	67%
Nunavut Housing Corporation	123.00	123.00	116.00	116.00	73%	73%	74%	77%
Qulliq Energy Corporation	206.80	206.80	204.80	202.40	91%	90%	91%	86%
<b>Total Agencies, Boards and Corporations</b>	<b>557.90</b>	<b>558.40</b>	<b>557.90</b>	<b>554.50</b>	<b>82%</b>	<b>83%</b>	<b>80%</b>	<b>78%</b>
<b>Total</b>	<b>4,773.62</b>	<b>4,788.81</b>	<b>4,851.61</b>	<b>4,881.21</b>	<b>74%</b>	<b>73%</b>	<b>72%</b>	<b>72%</b>

## Review of Nunavut Inuit Employment: December 2016 to September 2017

### Category All Departments, Agencies, Boards and Corporations

	Nunavut Inuit				IEP (%)			
	December 2016	March 2017	June 2017	September 2017	December 2016	March 2017	June 2017	September 2017
Executive	13.00	12.00	13.00	12.00	37%	36%	39%	36%
Senior Management	23.00	20.00	21.00	23.00	17%	15%	15%	17%
Middle Management	94.00	92.00	89.00	89.00	27%	27%	26%	26%
Professional	351.50	347.00	336.00	344.00	27%	27%	27%	27%
Paraprofessional	421.40	427.83	432.87	445.47	59%	60%	60%	61%
Administrative Support	859.81	854.35	855.81	857.31	85%	86%	86%	86%
<b>Total Employment Categories</b>	<b>1,762.71</b>	<b>1,753.18</b>	<b>1,747.68</b>	<b>1,770.78</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>
<b>Department Totals</b>								
Community and Government Services	112.00	115.00	115.00	114.00	42%	43%	43%	43%
Culture and Heritage	56.00	55.00	54.00	53.00	79%	79%	80%	82%
Economic Development and Transportation	57.00	55.00	54.00	60.00	59%	57%	56%	58%
Education	584.01	577.21	553.71	571.21	50%	50%	49%	51%
Environment	35.00	36.00	38.00	39.00	39%	39%	40%	41%
Executive and Intergovernmental Affairs	57.00	57.00	58.00	56.00	70%	71%	73%	76%
Family Services	91.10	94.53	98.57	102.67	58%	59%	58%	58%
Finance	90.00	88.00	94.00	93.00	44%	43%	45%	45%
Health	318.40	314.24	331.21	325.71	50%	50%	50%	49%
Justice	124.00	123.00	116.00	121.00	44%	47%	46%	47%
Office of the Legislative Assembly	14.00	14.00	15.00	17.00	48%	48%	45%	50%
<b>Total Government of Nunavut Departments</b>	<b>1,538.51</b>	<b>1,528.98</b>	<b>1,527.49</b>	<b>1,552.58</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>
<b>Agency, Board and Corporation Totals</b>								
Nunavut Arctic College	94.00	95.00	95.00	94.00	53%	52%	56%	56%
Nunavut Business Credit Corporation	2.00	2.00	1.00	1.00	40%	40%	25%	25%
Nunavut Housing Corporation	34.00	34.00	30.00	31.00	38%	38%	35%	35%
Qulliq Energy Corporation	94.20	93.20	94.20	92.20	50%	50%	51%	53%
<b>Total Agencies, Boards and Corporations</b>	<b>224.20</b>	<b>224.20</b>	<b>220.20</b>	<b>218.20</b>	<b>49%</b>	<b>49%</b>	<b>49%</b>	<b>50%</b>
<b>Total</b>	<b>1,762.71</b>	<b>1,753.18</b>	<b>1,747.69</b>	<b>1,770.78</b>	<b>50%</b>	<b>50%</b>	<b>50%</b>	<b>51%</b>

## Sivuliqtiksat Internship Program\*\* Employment as of September 30, 2017

Departments	Sivuliqtiksat Internship		
	Total	Nunavut Inuit	
	Positions	Filled	% Capacity
Community and Government Services	2	2	100%
Culture and Heritage	2	1	50%
Economic Development and Transportation	2	1	50%
Education	-	-	-
Environment	2	1	50%
Executive and Intergovernmental Affairs	1	-	-
Family Services	3	3	100%
Finance	-	-	-
Health	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>14</b>	<b>10</b>	<b>71%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	2	1	50%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	-	-	-
Quilliq Energy Corporation	-	-	-
<b>Total Agencies, Boards and Corporations</b>	<b>2</b>	<b>1</b>	<b>50%</b>
<b>Total</b>	<b>16</b>	<b>11</b>	<b>69%</b>

\*\* Includes positions which are only open to Nunavut Inuit. There are 16 positions available in the program.



## Casual Employment as of September 30, 2017

	Casuals		
	Total Casuals	Nunavut Inuit	IEP %
<b>Departments</b>			
Community and Government Services	92	58	63%
Culture and Heritage	15	11	73%
Economic Development and Transportation	23	13	57%
Education	23	16	70%
Environment	22	10	45%
Executive and Intergovernmental Affairs	8	6	75%
Family Services	59	33	56%
Finance	50	44	88%
Health	344	170	49%
Justice	91	27	30%
Office of the Legislative Assembly	6	3	50%
<b>Total Departments</b>	<b>733</b>	<b>391</b>	<b>53%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	58	42	72%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	25	12	48%
Quilliq Energy Corporation	29	11	38%
<b>Total Agencies, Boards and Corporations</b>	<b>112</b>	<b>65</b>	<b>58%</b>
<b>Total</b>	<b>845</b>	<b>456</b>	<b>54%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.

## Relief Employment as of September 30, 2017

<b>Relief Workers</b>			
	<b>Total Relief Workers</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Departments</b>			
Community and Government Services	12	11	92%
Culture and Heritage	10	6	60%
Economic Development and Transportation	5	2	40%
Education	1,128	996	88%
Environment	11	11	100%
Executive and Intergovernmental Affairs	-	-	-
Family Services	16	13	81%
Finance	24	18	75%
Health	383	296	77%
Justice	148	54	36%
Office of the Legislative Assembly	-	-	-
<b>Total Departments</b>	<b>1,737</b>	<b>1,407</b>	<b>81%</b>
<b>Agencies, Boards and Corporations</b>			
Nunavut Arctic College	67	41	61%
Nunavut Business Credit Corporation	-	-	-
Nunavut Housing Corporation	1	1	100%
Quilliq Energy Corporation	-	-	-
<b>Total Agencies, Boards and Corporations</b>	<b>68</b>	<b>42</b>	<b>62%</b>
<b>Total</b>	<b>1,805</b>	<b>1,449</b>	<b>80%</b>

<b>Substitute Teachers</b>			
	<b>Total Substitutes</b>	<b>Nunavut Inuit</b>	<b>IEP %</b>
<b>Total Substitute Teachers</b>	<b>1,234</b>	<b>943</b>	<b>76%</b>
<b>Total Relief and Substitute</b>	<b>3,039</b>	<b>2,392</b>	<b>79%</b>

This chart only counts individuals once per department. Individuals may hold more than one casual, relief, or substitute teacher assignment within different departments.