

PROTOCOL Critical Employees and Isolation

Effective as of 11:59pm March 24, 2020 travel through all points of entry into Nunavut is prohibited to all travellers with the exception of Nunavut residents and critical workers.

Nunavut must balance public health measures and the need to control the spread of disease with appropriate flexibility to ensure critical services continue to operate. Individuals working in Nunavut should therefore follow the protocol provided below.

Non-critical employees

Nunavut residents

Non-critical employees wishing to return to Nunavut are required to enter mandatory isolation at a designated facility outside of Nunavut for 14 days, even if they are asymptomatic¹. Following a review of their isolation circumstances, the Chief Public Health Officer (CPHO) will provide them with a letter to confirm that they are approved for travel to Nunavut. Residents will have to present the letter to the airline company as well as a proof of residency before boarding the plane.

Non-Nunavut residents

Non-critical employees who are not residents of Nunavut are not authorized to enter the territory until further notice.

Critical employees

1. Returning from another Canadian jurisdiction and <i>asymptomatic</i> :

Nunavut residents & non-residents

- Must contact the CPHO's office prior to booking their flights and provide a letter for the CPHO's review and approval. The letter should include the following:
 - The employee's travel history over the past three weeks;
 - The employee's name and birthdate²;
 - A statement that the employee is asymptomatic;
 - A brief explanation as to why the employee is deemed critical; and
 - The measures that will be taken by the employee to self-isolate outside of work hours.
- Upon arrival in Nunavut, the employee must:
 - Provide a daily update to their manager/supervisor on the status of their health and disclose the presence or absence of any signs or symptoms;
 - Self-monitor daily for signs and symptoms of illness;
 - Follow infection prevention and control protocols; including diligent hand hygiene;

¹ The symptoms of COVID-19 include fever, cough and difficulty breathing. These may occur within 14 days of possible exposure to a case.

² This information will be kept confidential by the CPHO.

- Practice social distancing of two meters, reduce close contact with colleagues, and avoid shared spaces where possible (i.e., facilitate virtual arrangements);
- Avoid close contact with others when travelling to and from work and between shifts where possible;
- Self-isolate at home on days when not required at their workplace;
- Self-isolate immediately if symptoms develop; and
- A health care provider who works directly with patients must wear a mask at all time even if they are asymptomatic.

2. Returning from another Canadian jurisdiction and *symptomatic*:

- Cannot return to the territory.
- After all symptoms have disappeared, they must contact the CPHO's office prior to making any travel arrangements to Nunavut.

3. Returning from another country and *asymptomatic*:

- Enter mandatory Isolate at a designated facility outside of Nunavut for 14 days; and
- If the employee develops symptoms before the end of the 14-day isolation period, they must get tested and remain in isolation until test results are returned.
 - If the result is negative, the employee can go back to work as soon as the 14-day isolation period ends, provided they no longer have symptoms; or
 - If the result is positive, the employee cannot return to Nunavut until they are cleared by the CPHO or Deputy Public Health Officer (DPCHO).

4. Returning from another country and *symptomatic*:

- Cannot return to the territory.
- After all symptoms have disappeared, they must contact the CPHO's office prior to making any travel arrangements to Nunavut.

Please contact CPHOtravelrequests@gov.nu.ca for more information.