ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᒐ

ᐃᖅᑲᓇᐃᔾᔭᒥᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐊᑐᐊᒐᖅ

ᐊᑐᐊᒐᕐᒧᑦ ᐅᖅᑲᐅᓯᖅᑕᕆᔭᐅᔪᖅ

ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖕᒐ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᓂᐊᖅᐳᑦ ᑲᔪᓯᑎᑦᓯᓂᕐᒧᓪᓗ ᐊᑦᑕᓇᙱᑦᑐᒥᒃ ᖃᓄᐃᙱᑦᓯᐊᖅᑐᒥᒃ ᐊᕙᑕᒥᒃ ᐃᖅᑲᓇᐃᔾᔭᖅᑎᓕᒫᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᓪᓗ. ᑎᑭᐅᑎᓂᐊᕐᓗᒍ ᑎᑭᐅᑎᔾᔭᐅᔪᒪᔪᖅ ᐅᔾᔨᖅᑐᑦᓯᐊᕐᓂᖅᑲᕆᐊᓕᐸᓗᒃ ᓴᐳᔾᔨᒍᑕᐅᓗᓂ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᖅᑕᐃᓕᓂᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔾᔭᖅᑏᑦ, ᐃᓕᓐᓂᐊᖅᑏᑦ, ᐊᓯᖏᓪᓗ ᑎᒍᒥᐊᖅᑑᑦ, ᐱᖃᓯᐅᑎᑦᓯᑎᒃ ᐃᑲᔪᕈᒪᓂᕐᒥᒍᑦ ᐃᑲᔪᖅᐸᑦᑐᑦ, ᐳᓛᖅᑏᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔾᔭᖅᑎᑕᐅᔪᑦ ᑳᓐᑐᕋᒃᑎᒍᑦ ᑭᒡᒐᖅᑐᐃᑦᓯᑎᒃ ᐱᓕᕆᕝᕕᒻᒥᑦ.

ᑕᒪᓐᓇ ᑲᔪᓯᑎᑕᐅᓂᐊᖅᑐᖅ ᖃᐅᔨᓴᑦᓯᐊᕐᓂᒃᑯᑦ ᓱᓇᒃᑯᑏᑦ, ᓴᓇᔾᔪᑦᓴᐃᑦ ᐊᒻᒪᓗ ᓴᐳᔾᔨᒍᑏᑦ ᓱᓇᒃᑯᑏᑦ ᐸᐸᑕᐅᓯᐊᕋᓗᐊᕐᒪᖔᑕ ᐱᐅᔫᓗᑎᓪᓗ ᑐᓴᐅᒪᑎᑦᓯᓂᒃᑯᓪᓗ, ᐃᓕᓐᓂᐊᑎᑦᓯᓂᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᑯᓪᓗ ᓴᐳᔾᔨᒍᑕᐅᓗᓂ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒥᓪᓗ. ᒥᓂᔅᑕᐅᕕᐅᔪᖅ ᐃᓕᑕᖅᓯᓯᒪᒻᒥᔪᖅ ᓴᖅᑭᖅᑕᐅᓂᖏᑦ ᒪᑭᒪᔭᐅᑦᓯᐊᕐᓂᖏᓪᓗ ᐃᓕᓐᓂᐊᑎᑦᓯᓂᖅ ᑲᑐᔾᔨᓗᑎᒃ ᐊᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᑲᑎᒪᔨᕋᓛᓂᒃ ᑲᒪᒋᔭᓪᓗᐊᑕᖅᑲᕐᒪᑕ ᑲᔪᓯᑎᑕᐅᓂᖓᓂᒃ ᑐᕌᒐᐅᑉ ᐊᑑᑎᑦᑕᐃᓕᕐᑯᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᖃᓂᒻᒪᓐᓃᑦ ᓱᑕᐃᕐᓂᐅᔪᓪᓘᓐᓃᑦ.

ᑐᙵᕕᐅᔪᑦ

ᐅᓇ ᐊᑐᐊᒐᖅ ᑐᙵᕕᖅᑲᖅᑐᖅ ᐅᑯᓇᙵᑦ:

1. ᒥᓂᔅᑕᐅᕕᐅᔪᖅ ᑐᓂᒪᓂᖅᑲᖅᑐᖅ ᒪᑭᒪᑦᓯᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᕐᒥᒃ ᑐᙵᕕᖅᑲᖅᑐᒥᒃ *ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᖅ (ᓄᓇᕗᑦ), ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓂᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ)* ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᐊᓯᖏᑦ ᓇᐅᑐᐃᓐᓇᐃᑦ ᐊᑦᑐᐊᔪᑦ ᒪᓕᒐᐃᑦ ᐊᑦᑐᐊᓂᖅᑲᖅᑐᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓕᓐᓂᐊᖅᑏᑦᓗ ᐊᓯᖏᑕᓗ ᑎᒍᒥᐊᖅᑏᑦ;

2. ᓈᓚᓐᓂᖅ ᐊᑑᑎᔪᓂᒃ ᐊᕙᑎᒧᑦ, ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐱᕐᑯᔭᖅ ᐃᓚᒍᑦᓯᐅᔾᔨᓂᐊᖅᑐᖅ ᑲᔪᓯᔪᓂᒃ ᐱᕙᓪᓕᕈᑎᑦᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᒃ, ᖃᐅᔨᓴᕐᓂᕐᒥᒃ, ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕐᒥᒃ, ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒥᒃ, ᐃᓕᓐᓂᐊᓂᕐᒥᒃ ᑲᔪᓯᔪᒥᓪᓗ ᖃᐅᔨᓴᕐᓂᕐᒥᒃ;

3. ᐃᓕᓐᓂᐊᑎᑦᓯᓂᖅ ᐃᑲᔪᖅᑐᐃᔪᖅ ᐊᑐᖅᑐᕐᑯᑎᒋᔭᐅᔪᓂᒃ, ᖃᐅᔨᒪᓂᖏᓐᓂᒃ, ᐅᐸᐱᓇᔭᖏᓐᓂᒃ ᐱᖅᑯᓯᕐᒨᖓᔪᓂᓪᓗ ᐃᓄᖏᓐᓄᑦ ᓄᓇᕗᑦ;

4. ᑲᑐᔾᔨᖃᑎᒌᓐᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, ᐃᓕᓐᓂᐊᖅᑏᑦ ᐊᓯᖏᑦᑕᓗ ᑎᒍᒥᐊᖅᑐᑦ ᐱᒃᑯᒋᔭᖃᕐᓂᐊᖅᑐᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ ᖃᐅᔨᒪᓕᑕᕐᓂᒃ ᐱᔨᑦᓯᓂᕐᒥ, ᐋᔫᖃᑎᒌᓐᓂᖅ (ᖃᓄᖅᑑᕐᖃᑎᒌᓐᓂᖅ ᐅᖃᖃᑎᒌᓐᓂᒃᑯᑦ), ᐱᓕᕆᖃᑎᒌᓐᓂᖅ (ᐱᓕᕆᖃᑎᒌᓐᓂᖅ ᑖᑦᓯᒧᖓᑦᓴᐃᓐᓇᖅ), ᐊᒻᒪᓗ ᖃᓄᖅᑑᕐᓂᖅ (ᓴᓇᑐᓂᖅ ᐃᑲᔪᖅᑐᐃᓂᕐᓗ);

5. ᑲᒪᒋᔭᐅᔪᓕᒫᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᓕᒫᓪᓗ ᓇᓗᓇᐃᖅᓯᒪᑦᓯᐊᕐᓂᐊᖅᑐᑦ, ᐊᐅᓚᓂᖓᓗ ᒪᑐᐃᖕᒫᕐᓗᓂ ᐊᓚᒐᐃᓪᓗᓂᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᓄᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᑎᒍᒥᐊᖅᑎᓄᑦ.

ᐊᑑᑎᕕᖏᑦ

ᐅᓇ ᐊᑐᐊᒐᖅ ᑐᙵᕕᖅᑲᖅᑐᖅ *ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᕐᒥᒃ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ),* ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᐊᓯᖏᑦ ᐊᑑᑎᔪᑦ ᒪᓕᒐᐃᑦ ᐊᑦᑐᐊᓂᖅᑲᖅᑐᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑎᒍᒥᐊᖅᑏᑦ.

ᐱᔪᓐᓇᕐᓂᕐᑲᕐᓂᖅ ᑭᐅᒍᓐᓇᕐᓂᕐᓗ

ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ

ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᐊᖏᕐᑲᑦᑕᕐᓂᐊᖅᑐᑦ ᐃᓕᓐᓂᐊᕋᕐᓴᐅᑎᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐃᓚᒍᑦᓯᐅᑎᓯᒪᙱᑦᑐᓂᒃ ᐅᕗᖓ ᐊᑐᐊᒐᕐᒧᑦ.

ᒥᓂᔅᑕᖓᑦ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ

ᒥᓂᔅᑕᖓᑦ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑭᐅᔪᓐᓇᕆᐊᓕᒃ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖓᓄᑦ ᐆᒪ ᐊᑐᐊᒐᐅᑉ. ᒥᓂᔅᑕ ᑎᓕᓯᒍᓐᓇᖅᑐᖅ ᐱᔪᓐᓇᕐᓂᓕᒻᒥᒃ ᐊᖏᕐᓗᓂ ᐱᕕᖅᑲᖅᑎᑕᐅᔪᓂᒃ ᐆᒧᖓ ᐊᑐᐊᒐᕐᒧᑦ ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓᓄᑦ.

ᑲᒪᒋᔭᐅᔪᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᓪᓗ

ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓ

ᒥᓂᔅᑕᐅᑉ ᑐᖏᓕᖓ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᑭᐅᒍᓐᓇᕆᐊᓕᒃ ᒥᓂᔅᑕᒧᑦ ᐊᐅᓚᑕᐅᓂᖓᓄᑦ ᐆᒪ ᐊᑐᐊᒐᐅᑉ.

ᐊᖓᔪᖅᑕᐅᑏᑦ ᐊᐅᓚᑦᓯᔨᑦ, ᐃᓕᓐᓂᐊᕕᒻᒥ ᐊᖓᔪᖅᑳᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᓄᓪᓗ ᐊᖓᔪᖅᑲᑦ

ᑎᒍᒥᐊᖅᑕᐅᔪᖅ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᖃᐅᔨᓴᑦᓯᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᒪᒋᔭᖏᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᑦᓯᐊᕋᓗᐊᕐᒪᖔᑕ ᐃᖅᑲᓇᐃᔮᓄᑦ ᐊᐅᓚᓂᐅᒋᐊᓕᓐᓂᒃ ᐱᕐᓗᐊᕿᔪᖅᑲᕐᑯᓇᒍ ᖃᓂᒻᒪᑦᑐᖅᑲᕐᑯᓇᒍᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ; ᖃᐅᔨᓴᑦᓯᐊᕐᓗᒋᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑕᐃᒫᑦᓯᐊᖅ ᑲᒪᒐᓗᐊᕐᒪᖔᑕ ᑐᙵᕕᖅᑲᕐᓗᑎᓪᓗ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᔪᐊᕐᒥᒃ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᐊᓯᖏᑦ ᐊᑑᑎᔪᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᖅ.

ᐊᖓᔪᖅᑳᖅ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ
ᑎᒍᒥᐊᖅᑕᐅᔪᖅ ᐊᖓᔪᖅᑳᖓᓐᓄᑦ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᖃᐅᔨᓴᑦᓯᐊᕐᓂᖅ ᐃᓗᓐᓇᑎᒃ ᐊᐅᓚᑦᓯᔨᑦ ᐃᓕᓐᓂᐊᕕᒻᒥᓗ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᖃᐅᔨᒪᑦᓯᐊᕐᓗᐊᕐᒪᖔᑕ ᐊᑦᑕᕐᓇᑐᐃᓐᓇᕆᐊᓕᓐᓂᒃ, ᐊᑦᓚᕕᑦᑎᒍᑦ ᒪᓕᑦᑕᐅᒋᐊᓕᓐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᒋᐊᖅᑐᐃᓐᓇᕆᐊᓖᑦ ᐃᓱᒪᓗᑕᐅᒋᐊᖏᑦ ᖃᐅᔨᓴᑦᓯᐊᕐᓗᑎᒃ ᐊᐅᓚᓂᖅᑲᑦᓯᐊᕐᓗᐊᕐᒪᖔᑕ ᐃᓕᓐᓂᐊᑎᑦᓯᕙᓪᓗᑎᒃ ᑕᐃᒪᐃᑦᓴᕆᐊᖅᑲᖅᐸᑦ, ᑐᓴᖅᑕᐅᑎᑦᓯᕙᓪᓗᑎᒃ ᑐᓴᖅᑕᐅᒋᐊᓕᓐᓂᒃ, ᖃᐅᔨᓴᑦᓯᐊᕐᓗᑎᓪᓗ ᐊᐅᓚᓂᖅᑲᑦᓯᐊᖅᐸᒐᓗᐊᕐᒪᖔᑕ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒨᖓᔪᓂᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ
ᑎᒍᒥᐊᖅᑐᑦ ᐊᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᔾᔨᖅᑐᑦᓯᐊᕆᐊᖅᑲᕐᓂᕐᒥᒃ ᖃᐅᔨᓴᑦᓯᐊᕐᓗᑎᓪᓗ ᐊᑦᑕᓇᖅᑐᒦᓕᙱᒃᑲᓗᐊᕐᒪᖔᕐᒥᒃ ᐊᓯᖏᑦᑕᓗ ᑎᒥᐅᔪᒥ, ᐊᒻᒪᓗ ᑕᐃᒪᐃᑦᓴᕆᐊᖅᑲᖅᐸᑦ, ᐊᑐᕐᓗᑎᒃ ᓱᓇᒃᑯᑎᓂᒃ ᐊᓐᓄᕋᓂᓪᓗᓐᓃᑦ ᓴᐳᔨᒍᑕᐅᒍᒫᕐᓂᐊᖅᑐᓂᒃ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖏᓐᓄᑦ ᐅᕝᕙᓗ ᐊᑐᕆᐊᖅᑲᖅᑎᑕᐅᔪᓂ ᐊᑖᓂ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ) ᐊᑐᖅᑕᐅᓂᐊᖅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ.

ᐱᕕᖃᖅᑎᕐᓯᒍᑕᐅᔪᑦ
ᐊᐅᓚᑉᑦ:

1. ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᑎᒍᒥᐊᖅᑐᑦ ᖃᐅᔨᓴᕐᓯᐊᕐᓂᕐᒥᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᖏᓐᓂᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓂᓪᓗ ᐃᓕᓐᓂᐊᖅᑏᑦ, ᐃᒻᒥᓐᓂᒃ, ᐃᖅᑲᓇᐃᔭᖃᑎᖏᑦ ᐊᓯᖏᓪᓗ ᑎᒍᒥᐊᖅᑏᑦ.

   1.1 ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᒪᓕᓐᓂᐊᖅᑐᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒃ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᒪᓕᒐᕐᓂᒃ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᐊᓯᖏᑦ ᐊᑑᑎᔪᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᒧᑦ.

   1.2 ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᒪᓕᒋᐊᓖᑦ WHMIS (ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᓱᕈᓐᓇᖅᑐᓂᒃ ᑐᓴᐅᒪᔾᔪᑏᑦ) ᑎᑭᐅᒪᔭᕆᐊᓕᓐᓂᒃ.

   1.3 ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᐱᔭᕇᕐᓂᐊᖅᑐᑦ WHMIS 2015ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐊᒻᒪᓗ ᑕᐃᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐊᔾᔭᖅᓯᕐᑲᑦᑕᕆᐊᓖᑦ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᓱᓇᑐᐃᓐᓇᕐᓂᒃ ᐃᓕᓐᓂᐊᕆᐊᓖᑦ TDG-ᒥᒃ (ᐅᓯᕐᑲᑦᑕᕐᓂᖅ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ) ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ.

   1.4 ᑎᒍᒥᐊᖅᑎᓕᒫᑦ ᑎᑭᐅᑎᓯᒪᓂᐊᖅᑐᑦ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᐱᔭᕆᐊᓕᓐᓂᒃ ᓈᓚᒋᐊᖃᖅᓯᑎᓪᓗ ᐃᓗᓐᓇᖏᓐᓂᒃ ᐊᑦᑐᐊᔪᓂᒃ ᒪᓕᒐᕐᔪᐊᓂᒃ, ᒪᓕᒐᕐᓂᒃ, ᑎᑭᐅᒪᔭᕆᐊᓕᓐᓂᓪᓗ.

2. ᓴᖅᑭᖅᑕᐅᓂᖏᑦ ᒪᑭᒪᔭᐅᓂᖏᓪᓗ ᐊᐅᓚᔾᔪᑏᑦ ᐃᖅᑲᓇᐃᔫᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᓪᓗ ᖃᐅᔨᓴᕐᓯᐊᕐᓂᓖᑦ ᖃᓄᐃᙱᕐᓯᐊᕐᓂᖏᓐᓂᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓂᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐃᓱᒪᒋᔭᓪᓗᐊᑕᐅᒋᐊᓕᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᓪᓗ.

   2.1 ᐊᕕᑦᑐᖅᓯᒪᔪᓂ ᐊᐅᓚᑦᓯᔨᑦ, ᐊᖓᔪᖅᑳᕕᑦ ᐃᓕᓐᓂᐊᕐᕕᓐᓂ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᓪᓗ ᐃᓕᓐᓂᐊᕐᕕᒻᒥ ᑎᑭᐅᖅᑐᑦ ᐅᑯᓇᖕᒐᑦ:

      2.1.1.1 ᐊᑐᓕᖅᑎᕐᓯᓂᖅ ᑲᔪᓯᑎᕐᓯᓂᕐᓗ ᓴᖅᑭᖅᑕᐅᓯᒪᔪᓂᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒨᖓᔪᓂᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᐊᑐᐊᒐᕐᓂᒃ ᐊᐅᓚᓂᐅᔪᓂᓪᓗ;

      2.1.1.2 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖅ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᓯᓐᓈᑦ ᐃᓕᓐᓂᐊᑎᕐᓯᖅᑕᕐᑲᕐᑲᑦᑕᕋᓗᐊᕐᒪᖔᖅ;

      2.1.1.3 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᓴᓇᕐᕈᑏᑦ, ᓱᓇᒃᑯᑏᑦ ᐃᓪᓗᐃᓪᓗ ᒪᑭᒪᔭᐅᕐᓯᐊᕋᓗᐊᕐᒪᖔᑕ;

      2.1.1.4 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᖃᓄᐃᓐᓂᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᕐᓯᐊᕐᑲᑦᑕᕋᓗᐊᕐᒪᖔᑕ;

      2.1.1.5 ᑐᑭᒧᐊᑦᑎᕐᓯᓂᖅ ᑐᐊᕕᕐᓇᖅᑐᖃᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ;

      2.1.1.6 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᑳᑦᑐᓛᑦᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᕈᒪᓂᕐᒥᒍᓪᓗ ᐃᑲᔪᖅᑐᑦ ᒪᓕᕐᓯᐊᕋᓗᐊᕐᒪᖔᑕ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᐊᐅᓚᓂᐅᔪᑦ;

      2.1.1.7 ᕿᒥᕐᕈᓂᖅ ᐊᐅᓚᔾᔭᕆᐊᕈᑎᖃᕐᓂᕐᓗ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᑦ ᖃᐅᔨᓴᕐᓂᐅᔪᓄᓪᓗ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓂᒃ ᑲᑐᔾᔨᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᑲᑎᒪᔨᕋᓛᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᑎᓕᓯᔾᔪᑕᐅᔪᓂᒃ ᑖᒃᑯᓇᖕᒐᓪᓗᐊᖅ ᐊᖓᔪᖅᑲᐅᑎᓂᒃ;

      2.1.1.8 ᖃᐅᔨᓴᕐᓯᕐᓂᖅ ᖃᐅᔨᓴᕐᓂᖅᑕᖃᓕᐅᒥᔾᖃᑦᑕᕋᓗᐊᕐᒪᖔᖅ;

      2.1.1.9 ᕿᒥᕐᕈᓂᖅ ᐊᑎᓕᐅᕆᓂᕐᓗ ᐱᔭᕇᖅᑕᐅᔪᓂᒃ ᖃᐅᔨᓴᕐᓂᐅᔪᓂᒃ, ᕿᒥᕐᕈᔭᐅᔪᓂᒃ ᐊᒻᒪᓗ ᓱᕈᓐᓇᖅᑐᓄᖓᔪᓂᒃ ᐅᓂᒃᑳᓂᒃ;

      2.1.1.10 ᑐᑭᓯᒋᐊᕈᑎᖃᕐᓂᖅ ᖃᐅᔨᓴᕐᓯᐊᕈᑎᒋᓗᒍ ᐋᖅᑭᒋᐊᕈᑕᐅᒋᐊᓖᑦ ᐱᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᖃᐅᔨᓴᕐᓂᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᓱᕈᓐᓇᖅᑐᓄᑦ ᐅᓂᒃᑳᑦ ᐱᔭᕇᖅᑕᐅᒐᓗᐊᕐᒪᖔᑕ;

2.1.1.11 ᖃᐅᔨᒪᓂᖅ ᑐᑭᓯᓂᕐᓗ ᑎᒍᒥᐊᖅᑕᒥᓐᓂᒃ ᐊᑖᓂ *ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᑉ (ᓄᓇᕗᑦ)* ᐊᒻᒪᓗ *ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ),* ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᓇᐅᑐᐃᓐᓇᐃᑦ ᐊᑑᑎᔪᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᓂᒃ;

2.1.1.12 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᑖᖅᑲᐅᓕᒫᑦ ᑐᑭᓯᐅᒪᑎᑕᐅᒐᓗᐊᕐᒪᖔᒐᑕ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒨᖓᔪᓂᓪᓗ ᐱᖃᓯᐅᑎᑦᓯᑎᒃ ᐊᐅᓚᓂᐅᒋᐊᓖᑦ ᐃᑭᑦᑐᖃᓕᖅᐸᑦ ᑐᐊᕕᕐᓇᖅᑐᖃᓕᖅᐸᓪᓘᓐᓃᑦ, ᓇᒦᓐᓂᖏᓐᓂᒃ ᐋᓐᓂᖅᑐᓕᕆᔾᔪᑏᑦ, ᐅᔾᔨᖅᑐᖅᑕᐅᑦᓯᐊᕆᐊᓕᓐᓂᒃ ᓴᐳᑎᔭᐅᕐᑯᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓱᑭᓐᓇᖅᑐᓂᒃ, ᐊᐅᓚᓂᐅᔪᑦ, ᐸᕐᓇᐅᑏᑦ ᐊᑐᐊᒐᐃᑦ ᐃᓕᓐᓂᐊᕆᐊᓖᓪᓗ ᐊᑑᑎᔪᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒧᑦ ᐊᓯᖏᓪᓗ ᐊᑦᑐᐊᔪᑦ ᐱᔭᕆᐊᓖᑦ ᖃᐅᔨᓴᕐᓯᐊᕈᑕᐅᓗᑎᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒥᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᖏᓐᓂᓪᓗ ᐃᓗᓐᓇᕐᓯᐊᖏᑦᑕ ᐃᓕᓐᓂᐊᖅᑏᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ, ᑎᒍᒥᐊᖅᑏᑦᓗ;

2.1.1.13 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᐱᔭᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦᓗ ᐅᓂᒃᑳᓕᐅᖅᑐᖃᖃᑦᑕᕋᓗᐊᕐᒪᖔᖅ ᐋᓐᓂᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᕕᖃᕐᓂᐅᑉ ᐃᓗᐊᓂ ᐅᓂᒃᑳᖑᒋᐊᓕᓐᓄᑦ ᐊᐅᓚᓂᐅᔪᓄᑦ, ᓱᑕᐃᖅᑐᓄᑦ, ᐱᕐᓗᐊᕿᔪᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᓪᓗ ᖃᓂᒻᒪᓂᕐᓂᒃ;

2.1.1.14 ᖃᐅᔨᓴᕐᓯᐊᕐᓂᖅ ᐱᕐᓗᐊᕿᓂᐅᔪᓕᒫᑦ ᑎᒥᒧᑦ ᓱᑕᐃᕈᑕᐅᔪᑦ ᐊᑦᑕᕐᓈᕿᔪᓪᓗ ᐅᓂᒃᑳᖑᑦᓴᐅᑎᒋᒋᐊᓖᑦ ᐊᖓᔪᖅᑳᖓᓐᓄᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᔪᓕᓇᔨᒃᑯᑦ (ᐋᓐᓂᖅᑐᓕᓇᔨᒃᑯᑦ), ᐊᖓᔪᖅᑳᖓᓐᓄᑦ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᓕᓇᔨᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᓕᓇᔨᑦᓗ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᔨᖓᓐᓄᑦ ᐊᓪᓚᕕᒻᒪᓇᒻᒥ ᐱᔨᑦᓯᕋᖅᑏᑦ ᐋᓐᓂᖅᑐᖃᖅᐸᑦ ᐋᓐᓂᖅᑐᖃᖕᒋᒃᑲᓗᐊᖅᐸᓪᓘᓐᓃᑦ; ᐊᒻᒪᓗ

2.1.1.15 ᓯᕗᓕᕐᓂᖅ ᒪᓕᒐᑦᓴᐅᑦᓯᐊᕐᓗᓂ.

2.2 ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑎᒍᒥᐊᖅᑐᑦ:

2.2.1.1 ᐃᖅᑲᓇᐃᔮᒥᓐᓂᒃ ᑎᒍᒥᐊᖅᑕᒥᓐᓂᓪᓗ ᐊᑦᑕᓇᖕᒋᑦᑐᒃᑯᑦ ᐋᓐᓂᐊᓇᖕᒋᑦᑐᒃᑯᓪᓗ ᐊᐅᓚᓂᖃᕐᓗᓂ ᒪᓕᓪᓗᒋᑦ ᐃᓗᓐᓇᑎᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔮᒧᑦ ᐱᐅᓯᐅᒋᐊᓖᑦ ᐊᐅᓚᓂᐅᔪᓪᓗ ᐊᑐᕐᓗᑎᒃ ᓴᐳᔾᔨᒍᑎᓂᒃ, ᐊᑦᑕᓇᑦᑕᐃᓕᒪᔾᔪᑎᓂᒃ ᐃᒻᒥᓄᓪᓗ ᓴᐳᑎᒍᑎᓂᒃ ᓱᓇᒃᑯᑎᓕᒃ ᐱᔭᕆᐊᖃᖅᑎᑕᐅᔪᓂᒃ *ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᒧᖅ ᒪᓕᒐᕐᔪᐊᖅ (ᓄᓇᕗᑦ), ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᓇᐅᑐᐃᓐᓇᐃᑦ ᐊᓯᖏᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᓂᒧᖅ ᐊᑦᑐᐊᔪᑦ ᒪᓕᒐᕐᒧᑦ;*

2.2.1.2 ᐅᖃᐅᓯᖃᕐᓂᖅ ᐊᖓᔪᖅᑳᖅᓴᐅᔪᓄᑦ ᐊᐅᓚᓂᐅᔪᓂᒃ ᖃᓄᐃᓐᓂᐅᔪᓂᓪᓗᓐᓃᑦ ᐊᑦᑕᕐᓇᑐᐃᓐᓇᖅᑕᐊᓕᓐᓂᒃ ᐃᒻᒥᓄᑦ, ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ, ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐳᓛᖅᑎᓄᓪᓗᓐᓃᑦ;

2.2.1.3 ᕿᐱᓗᓐᓂᖅ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐃᖅᑲᓇᐃᔮᓂᒃ ᑐᙵᕕᒋᓗᒍ *ᓄᓇᕗᒻᒥ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᖅ (ᓄᓇᕗᑦ);*

2.2.1.4 ᐊᑦᑕᓇᖕᒋᑦᑐᒃᑯᑦᐊᑦᓯᖕᒋᖅᓯᒪᔪᓂᓪᓗᐊᑐᕐᓂᖅ, ᑐᖅᑯᐃᓂᖅ, ᐊᐅᓚᑦᓯᓂᖅ, ᐊᕐᕌᒍᑕᒫᑦᑲᐅᔨᓴᕐᓂᖅ, ᐃᒋᑦᓯᖃᑦᑕᕐᓂᖅ, ᐃᒋᑕᐅᒋᐊᖃᖅᑐᖃᖅᐸᑦ, ᓱᕈᓐᓇᖅᑐᓂᒃ ᐊᐅᓚᑕᐅᔪᓂᓪᓗ ᓱᓇᒃᑯᑎᓂᒃ;

2.2.1.5 WHMIS 2015ᑎᑎᖅᑲᓕᖅᑐᐃᓂᖅ ᓱᕈᓐᓇᖅᑐᓂᒃ ᐊᐅᓚᑕᐅᔪᓂᓪᓗ ᓱᓇᒃᑯᑎᓂᒃ ᐊᒻᒪᓗ ᑭᖑᕝᕕᐅᑎᓯᒪᔪᓂᒃ ᐃᑦᓯᕐᕕᐊᓗᓐᓂᒃ ᓱᓇᒃᑯᑖᖃᐅᑎᓂᒃ;

2.2.1.6 ᐊᑦᑕᓇᖕᒋᑦᑐᒥ ᑐᖅᑯᖅᑕᐅᓯᒪᑦᓯᐊᕆᐊᓖᑦ ᖃᐅᔨᓴᕐᕕᒻᒥ ᓱᓇᒃᑯᑏᑦ;

2.2.1.7 ᐊᑦᑕᓇᙱᑦᑐᒃᑯᑦ ᐊᑐᖅᑕᐅᓗᓂ ᐅᖅᓱᐊᓗᒃ ᖃᐅᔨᓴᖅᑕᐅᓯᐊᕐᓗᓂᓗ ᐊᑐᖅᑕᐅᒍᓐᓃᕋᐃᑉᐸᑦ;

2.2.1.8 ᐃᓕᓐᓂᐊᑎᑦᓯᔨᑦ ᖃᐅᔨᑦᓴᓯᐊᕐᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ;

2.2.1.9 ᐃᓕᓐᓂᐊᑎᑦᓯᓂᖅ ᐃᓕᓐᓂᐊᖅᑎᓂᒃ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᖓᒧᓂᒃ ᐊᑦᑐᐊᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᖏᓐᓄᑦ;

2.2.1.10 ᓇᐅᑐᐃᓐᓇᐃᑦ ᐊᓯᖏᑦ ᐊᑑᑎᔭᐅᒋᐊᓖᑦ ᖃᐅᔨᓴᑦᓯᐊᕈᑕᐅᓗᑎᒃ ᐃᓕᓐᓂᐊᖅᑏᑦ ᐊᑦᑕᓇᖅᑐᒥᓕᙱᒃᑲᓗᐊᕐᒪᖔᑕ ᐃᖅᑲᓇᐃᔭᖅᑏᑦᓗ ᐃᓕᓐᓂᐊᕐᓂᖏᓐᓂ;

2.2.1.11 ᐅᖃᐅᓯᖃᕐᓂᖅ ᐊᖓᔪᖅᑲᒥᓐᓄᑦ ᐊᐅᓚᓂᓕᒫᖑᔪᓂᒃ, ᓱᑕᐃᕐᓂᐅᔪᓂᒃ, ᐱᕐᓗᐊᕿᓂᐅᔪᓂᒃ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᓪᓗ ᖃᓂᒻᒪᓯᐅᔪᓂᒃ;

2.2.1.12 ᐃᓚᐅᑎᓐᓂᖅ ᖃᐅᔨᒡᓴᕐᓂᐅᔪᑦ ᑕᐃᒪᐃᑦᓴᓇᐊᖃᕋᐃᑉᐸᑦ; ᐊᒻᒪᓗ

2.2.1.13 ᖃᐅᔨᒪᓂᖅ ᑐᑭᓯᓯᒪᓂᕐᓗ ᑎᒍᒥᐊᖅᑕᒥᓐᓂᒃ ᐊᑖᓂ *ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᑉ (ᓄᓇᕗᑦ), ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᓱᑕᐃᕐᓂᐅᔪᑦ ᐊᓯᖏᓪᓗ ᐊᑦᑐᐊᔪᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᓂᕐᒧᑦ ᒪᓕᒐᕐᒧᑦ;*

3. ᑲᑦᑐᓛᑦᑕᐅᓯᒪᔪᑦ ᐱᔨᑦᓯᖅᑏᑦ ᑎᒍᒥᐊᖅᑐᑦ ᐅᑯᓇᙱᑦ:

3.1 ᖃᐅᔨᓴᑦᓯᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᖃᐅᔨᒪᑦᓯᐊᕋᓗᐊᕐᒪᖔᑕ ᒥᓂᔅᑕᐅᕕᒻᒥ ᐊᑐᐊᒐᕐᓂᒃ, ᐊᐅᓚᓂᐅᔪᓂᒃ, ᐱᐅᓯᐅᒋᐊᓕᓐᓂᒃ ᐊᓯᓕᒫᖏᓐᓂᓪᓗ ᐊᑦᑐᐊᓂᖃᖅᑐᓂᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᓄᑦ;

3.2 ᖃᐅᔨᓴᑦᓯᐊᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑐᑭᓯᒪᑦᓯᐊᕋᓗᐊᕐᒪᖔᑕ *ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᒪᓕᒐᕐᔪᐊᕐᒥᒃ (ᓄᓇᕗᑦ), ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᒪᓕᒐᐃᑦ (ᓄᓇᕗᑦ) ᐊᒻᒪᓗ/ᐅᕝᕙᓗ ᓇᐅᑐᐃᓐᓇᐃᑦ ᐊᓯᖏᑦ ᐊᑑᑎᔪᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑐᐊᔪᑦ ᐱᕐᑯᔭᐃᑦ;*

3.3 ᐊᐅᓚᑦᓯᓂᖅ, ᐊᑦᓯᓂᖅᐸᐅᓗᓂ, ᑐᙵᕕᐅᓗᑎᒃ ᐱᔭᕆᐊᓕᓕᒫᑦ ᒥᓂᔅᑕᐅᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᒥᒃ;

3.4 ᑲᑐᔾᔨᖃᑕᐅᓯᐊᕐᓂᖅ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᑭᒡᒐᖅᑐᐃᔨᓂᒃ ᐊᑦᑐᐊᔪᓂᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᖃᐅᔨᓴᕐᓂᐅᔪᓄᑦ, ᓱᕈᓐᓇᖅᑐᓂᒃ ᕿᒥᕐᕈᓂᖅ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕆᐊᖃᕐᓂᖅ; ᐊᒻᒪᓗ

3.5 ᑲᔪᓯᑎᑦᓯᓂᖅ ᓴᙱᔪᒥᒃ ᑐᓂᒪᓂᖃᕐᓂᕐᒥᒃ ᑐᕋᖓᔪᓂᒃ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐃᓗᓐᓇᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖏᓐᓅᖓᔪᓄᑦ ᐊᐅᓚᓂᐅᔪᓄᑦᓗ.

ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᓯᒍᑏᑦ

ᒥᓂᔅᑕᐅᕕᖓᓐᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᓪᓗ ᐊᐅᓚᓂᐅᔪᖅ ᑲᔪᓯᑎᑕᐅᔪᖅ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓯᓂᓗ ᒥᓂᔅᑕᐅᕕᒻᒥᒃ ᑮᓇᐅᔭᖅᑑᑎᑦᓴᖅᑲᖅᑎᑕᐅᓂᒃᑯᑦ.

ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖕᒋᑦᑕ

ᓇᐅᑐᐃᓐᓇᖅ ᐅᕙᓃᑦᑐᖅ ᐊᑐᐊᒐᕐᒥ ᑐᑭᓕᐅᖅᑕᐅᒋᐊᖃᙱᑦᑐᑦ ᐊᐳᖅᓯᒪᑎᑕᐅᓗᑎᒃ ᐱᔪᓐᓇᐅᑎᖕᒋᑦ ᓯᕗᓕᖅᑏᑦ ᑲᑎᒪᔨᖕᒋᑦᑕ ᖃᓄᖅᑑᕈᑎᖃᕐᓂᖕᒋᓐᓄᑦ ᐊᐅᓚᔾᔭᒋᐊᕈᑎᖃᕐᓂᖕᒋᓐᓄᓘᓐᓃᑦ ᐊᑦᑐᐊᔪᓄᑦ ᒥᓂᔅᑕᐅᕕᒻᒥ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᓂᕐᒥ ᐃᖅᑲᓇᐃᔾᔭᓂ ᐋᓐᓂᐊᑦᑕᐃᓕᒪᓂᕐᒧᑦ ᐊᑦᑕᓇᑦᑕᐃᓕᒪᓂᕐᒧᑦᓗ ᐊᑐᐊᒐᕐᒥ.

ᐃᓱᓕᕝᕕᖕᒐ

ᐅᓇ ᐊᑐᐊᒐᖅ ᐊᑐᓕᕐᓂᐊᖅᑐᖅ ᐱᒋᐊᕐᓗᓂ ᐅᓪᓗᕐᒥᒃ ᐊᑎᓕᐅᖅᑕᐅᕕᖕᒐᓂᒃ ᑎᑭᐅᑎᓗᒍ ᓯᑕᕝᕙ 30, 2018.

ᓯᕗᓕᖅᑎ

ᐅᓪᓗᖅ