

## **News Release**

For Immediate Release

## **Creation of Associate Deputy Minister positions**

**Iqaluit, Nunavut (February 27, 2023)** – The Government of Nunavut is committed to ensuring Inuit are the key decision makers for the future of our territory.

To increase representation at the highest levels of the public service, Cabinet has approved a policy enabling all departments and agencies to assign an Associate Deputy Minister for up to three years.

"The creation of Inuit associate roles in all departments for up to three years reflects a commitment of the Katujjiluta mandate to pursue a representative public service as required by Article 23 of the Nunavut Agreement," said Premier P.J. Akeeagok. "I look forward to seeing more departments introduce Associate Deputy Ministers to be the future leaders of our public service."

Each associate will shadow and report directly to the deputy head of a department or agency.

The new role is structured to enable qualified Nunavut Inuit to assume senior level responsibilities over time, and to gain experience and essential skills through a program of mentorship, structured teamwork and focused preparation.

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