



## GOVERNMENT OF NUNAVUT

### EMPLOYMENT OPPORTUNITY

**Title:** Manager, Language Training Programs

**Department:** Culture and Heritage

**Community:** Iqaluit

**Reference Number:** 08-508305

**Type of Employment:** Indeterminate (If there is no successful Nunavut Inuk this position will be offered as a 3-year term.)

**Salary range:** \$109,029 to \$123,694 per year, 37.5 hours/week

**Northern Allowance:** \$16,008 per year

**Union Status:** Excluded

**Housing:** Subsidized Staff Housing is not Available

**Closing date:** May 17, 2024 @ 11:59 p.m. eastern time

This employment opportunity is restricted to residents of Iqaluit only.

Reporting to the Director, Official Languages, the Manager, Language Training Programs (Manager) is responsible for the overall administration, logistics, and monitoring of the Government of Nunavut's (GN) Language Training Programs. The Language Training Unit is a critical part of the GN's commitment to fulfill its obligations under the *Inuit Language Protection Act* (ILPA) to make Inuktitut the working language of the government.

The Manager, Language Training Programs is accountable for the efficient and effective implementation of the GN's language training obligations. The Manager leads the GN's language training obligations as set out in ILPA and *Official Languages Act* (OLA) and helps fulfill the goals of Uqausivut and GN's Mandate(s) by working towards making Inuktitut the working language of the GN and building capacity to provide services to members of the public in the Official Language of their choice. The Manager is responsible for developing a vision for the implementation of comprehensive language training programs while working collaboratively with other divisions within the Department of Culture and Heritage, along with internal and external stakeholders and language training partners.

The position will oversee a team responsible for coordinating and delivering a variety of language training initiatives across the GN and the territory. The Manager will be responsible for working with GN Departments, Public Agencies and language delivery partners to ensure the language programming meets GN employee needs.

The Manager is responsible and accountable for:

- Managing Inuktitut Language Training Programs
- Managing Collaboration with GN Departments and Language Partners
- Managing Language Training Logistics and Operations
- Managing Inuktitut Language Training Communications
- Managing the Language Revitalization Team
- Providing support to the Official Languages division

The knowledge, skills, and abilities required for this job are usually obtained through a recognized undergraduate degree in Public or Business Administration, Human Resources, Education or Social Sciences or related field; A minimum of three (3) years of management experience including human resource management and financial management and experience in policy, management, or program evaluations is required along with a minimum of two (2) years of experience supervising a team of staff . Experience teaching or delivering Inuktitut language training programs or other adult training programs would be considered an asset.

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Proficiency in at least two of the Nunavut's official languages is required for the position. Knowledge of Inuit communities, culture, land, Inuit

**If you are interested in applying for this job, please email your cover letter and resume to [IqaluitApplications@gov.nu.ca](mailto:IqaluitApplications@gov.nu.ca). Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

**CONTACT:** Department of Human Resources  
Government of Nunavut  
PO Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0  
<https://gov.nu.ca/en/employment-training-and-career-development/job-listings>

**Phone:** (867) 975-6222  
**Toll Free:** 1-888-668-9993  
**Fax:** (867) 975-6220  
**Email:** [IqaluitApplications@gov.nu.ca](mailto:IqaluitApplications@gov.nu.ca)

Qaujimagatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

As this is a term position for 3 years, current indeterminate Government of Nunavut employees may be offered a competitive transfer assignment for the duration of the term if they are deemed to be the successful candidate, however this is subject to managerial approval.

An eligibility list may be created to fill future vacancies.

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