GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Title: Supervisor Home and Community Care
Department: Health
Community: Kugluktuk
Reference Number: 10-04-420-11KW
Type of Employment: Indeterminate

Salary range: $113,313 to $128,596 per year, 37.5 hours/week
Northern Allowance: $22,042 per year
Union Status: Nunavut Employees Union
Housing: Subsidized Staff Housing is Available
Closing date: Open until filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

Reporting to the Manager Home and Community Care and in collaboration with the Supervisor of Health Programs (SHP) and the Community Health Nurses (CHN), the Supervisor Home and Community care is responsible for providing nursing care and support services to the general population throughout the life cycle to enable them to stay in their homes and to promote optimal level of functioning in activities of daily living.

The Supervisor Home and Community Care will assess the status of clients who have been admitted to the Home and Community Care Program. Develops, modifies, and implements client care plan based on the assessed needs of the individual and the prescribed medical regimes. The Supervisor Home and Community Care supervises, trains and manages Home and Community Care staff in assigned communities.

The knowledge, skills, and abilities required for this job are usually obtained through a Bachelor of Science in Nursing, plus five (5) years of nursing experience. A minimum of one (1) year supervisory experience and one (1) year of related experience in home and community care are required. Graduates from the Nunavut Arctic College Nursing Program, who passed the NCLEX exam, and are enrolled in Nunavut's Graduate Nursing Residency Program will also be considered. Candidates must be eligible to register with CANNN. Candidates must possess a valid driver's license.This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

Please note that COVID-19 vaccination is a mandatory condition of employment. Submit proof of COVID-19 vaccination with your application.

The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Health
Government of Nunavut
PO Box 1000, Station 1041, Iqaluit, Nunavut X0A 0H0
EN: https://gov.nu.ca/human-resources

Phone: (867) 975-8600 ext. 5706
Fax: (867) 975-6220
Email: nunavutnurses@gov.nu.ca

languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

For full-time, permanent nurses, recruitment bonuses include: $5,000 on start date, $5,000 at 18 months of service and $10,000 at 30 months of service. Additional premiums include a $9,000 Annual Frontline Allowance and a $375 Monthly Retention Bonus of $4,500 per year.

An eligibility list may be created to fill future vacancies.

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