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Building Nunavut Together
Nunavut liuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Title: Laboratory Technologist
Department: Health
Community: Iqaluit
Reference Number: 10-508070
Type of Employment: Indeterminate

Salary: \$93,148 to \$105,724 per year, 37.5 per hour/week
Northern Allowance: \$16,008 per year
Union Status: Nunavut Employees Union
Housing: Subsidized Staff Housing is Available
Closing date: Open Until Filled

This employment opportunity is open to all applicants.

The Government of Nunavut was selected as one of Canada's Best Diversity Employers, Top Employers for Young People and recent graduates in 2023. With one of the fastest growing and youngest populations in Canada, Nunavut is a dynamic, vibrant territory, committed to becoming an even better place for future generations. As a government, we are strengthening our unique model of governance - one that integrates Inuit societal values, promotes use of the Inuktitut language, achieves a representative public service, and collaborates with partners to achieve the promise of Nunavut. Successful applicants will enjoy a competitive salary, medical and dental benefits, a defined benefit pension plan, relocation privileges and opportunities for training and career advancement.

The Qikiqtani General Hospital (QGH) in Iqaluit has an inpatient ward, an Emergency Department, and operating Room and several medical clinics. It is also the laboratory referral center for most residents of Nunavut. The QGH provides health care services to adults and children on an inpatient/outpatient and outreach basis in order to restore health with dignity.

Reporting to the Laboratory Manager, The Laboratory Technologist works on delivering Chemistry, Hematology, Transfusion Medicine, Microbiology, Mycobacteriology and Specimen Receiving/Processing Services. In addition to providing Laboratory Services to the Qikiqtani General Hospital, the Laboratory Department provides services to Iqaluit Health agencies; Health Centre's located in Nunavut and the Department of Health. The Laboratory Technologist analyses samples and conducts individual patient tests using both complex laboratory instrumentation and manual techniques. While performing analysis, the incumbent must be able to recognize normal and atypical findings and initiates the appropriate action.

Advanced knowledge of Laboratory Technologies, Principles and Standards of Practice including venipuncture, medical terminology and the ability to operate and understand complex laboratory instrumentation is required in order to provide direct hands-on laboratory services. The incumbent must have the ability to prepare samples and put them into media to encourage growth and an ability to identify growth when present.

The knowledge, skills, and abilities required for this job are usually obtained through a diploma or degree in Medical Laboratory Technology from a Canadian College or University. Experience in all areas of laboratory will be considered a major asset. You must be certified with the Canadian Society of Medical Laboratory Science with a General Certificate in all areas (RT). This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in more than one of Nunavut's official languages would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimagatuqangit, Inuktitut and experience working in a northern cross-cultural environment are also considered assets.

If you are interested in applying for this job, please email your cover letter and resume to IqaluitApplications@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore, priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Human Resources
Government of Nunavut
PO Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0
<https://gov.nu.ca/human-resources>

Phone: (867) 975-6222
Toll Free: 1-866-668-9993
Fax: (867) 975-6220
Email: IqaluitApplications@gov.nu.ca



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Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

All health care providers must be able to acquire within a reasonable time frame, the following training and certification: WHMIS, All Codes response training, Dangerous Goods Transportation, CPR and Handwashing In-service.

For full-time, permanent Laboratory Technologist, recruitment bonuses include: \$3,000 on start date, \$3,000 at 6 months of service, \$5,000 at 1 year of service and \$7,000 at 2 years of service.

An eligibility list may be created to fill future vacancies.

If you are interested in applying for this job, please email your cover letter and resume to lqaluitApplications@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

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