

THE GOVERNMENT OF NUNAVUT IS A HARASSMENT FREE WORKPLACE

WHAT IS HARASSMENT?

- Offending or humiliating someone physically or verbally.
- Threatening or intimidating someone.
- Making unwelcome jokes or comments about someone's race, national or ethnic origin, colour, religion, age, sex, sexual orientation, marital status, family status, disability or pardoned conviction.

WHAT DO I DO IF I THINK I'M BEING HARASSED?

- Tell the harasser that what they're doing is unwelcome and that you want it to stop.
- Keep a record of what happened.
- Ask your supervisor or a person in authority to intervene. Tell a human resources manager (or human resources information officer (HIO)), a member of a workplace, health, safety and wellness team or an employee relations consultant.

WHAT IF IT DOESN'T STOP?

- File a complaint with your human resources manager/HIO or a member of the employee relations and job evaluation division at 867-975-6211.
- Union or association members can call 867-979-4209 or 867-979-0750.
- If you have exhausted all other options, you can call the Ethics Officer at 1-844-ETHICS2.

Read the Harassment Free Workplace Policy, Conflict Management Guide and Human Resources Manual directives at

<https://www.gov.nu.ca/human-resources/information/harassment-free-workplace>



ᐅᑦᑎᐅᑦ ᐅᑦᑎᐅᑦ ᐅᑦᑎᐅᑦ
Building *Nunavut* Together
Nunavut liuqatigiingniq
Bâtir le *Nunavut* ensemble