Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT
EMPLOYMENT OPPORTUNITY

Title: Supervisor Home and Community Care
Department: Health
Community: Pangnirtung
Reference Number: 10-02-250-095LA
Type of Employment: Indeterminate

Salary: $103,662.00 - $117,644.00per annum, 37.5 hour/week
Northern Allowance: $ 19, 077.00 per annum
Union Status: Nunavut Employees Union
Housing: Subsidized Staff Housing is Available
Closing date: Open Until Filled

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.

Under the direction of the Manager Home and Community Care and in collaboration with the Supervisor of Health Programs (SHP) and the Community Health Nurses (CHN), The Supervisor Home and Community Care (SHCC) provides nursing care and support services to the general population throughout the life cycle to enable them to stay in their homes and to promote the optimal level of functioning in activities of daily living. The SHCC also supervises trains and provides direction to the Home and Community Care (HCC) staff in assigned communities.

The SHCC ensures delivery of the quality case management, nursing and support services to clients in their home setting and other community settings, assisting them to function at their optimum level and to remain independent of institutional- based care services. The SHCC supervises trains and manages HCC staff in assigned communities.

The SHCC assesses the status of clients who have been admitted or re – admitted to the Home and Community Care. Develops and modifies a client care plan based on the assessed needs of the individual and the prescribed medical regimes. Implements the client care plan. Evaluates the extent to which the client's health needs are being met. Maintains records for clients. Supervises HCCR's and /or HCCW's. Participates as a member of the HCC team and performs administrative functions and other duties as assigned /required.

In order to be considered for this position, the incumbent must have Bachelor of Nursing or a Bachelor of Science in Nursing or a Diploma in Nursing with 5 years' experience. Minimum of one (1) year supervisory experience. Minimum of one (1) year recent related home and community care nursing experience. The ideal candidate will have two (2) years of supervisory experience and two (2) years of Home Care Nursing experience as assets, exceptions maybe made for Nunavummiut and or graduates of the Nunavut Arctic College Northern Nursing Education.
Current RNANT/NU registration or eligibility to become registered. Ability to work effectively in a cross cultural setting ensuring that the Inuit Societal Values are acknowledged and maintained during patient and employee interactions, and adapting clinical practices accordingly. Valid driver's license. Health Care Provider level CPR certification with annual re-certification is required Excellent Assessment and communication skills. Wound care, diabetes care, palliative care, specialized foot care, peripheral intravenous (PIV) and central intravenous (IV) access certificates are all an asset. Ability to teach /communicate effectively on an individual or group basis within a cross cultural setting. Ability to work in a multidisciplinary team. Knowledge of community dynamics and Inuit culture and ability to fluently speak / write more than 1 official language of the territory is an asset.

The Official Languages of Nunavut are Inuktitut, English and French.

If you are interested in applying for this job, please email your cover letter and resume to Nunavutnurses@gov.nu.ca
Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit.
- Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

WRITE TO: Department of Health
Government of Nunavut
PO Box 1000, Station 1000
Iqaluit, Nunavut X0A 0H0

Phone: (867) 975-8600 ext 5012
Toll free: 1-800-663-5738
Fax: (867) 975-7195
Email: NunavutNurses@gov.nu.ca

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Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset.

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