



bDnJd 5o 5c 5p 5q 5r 5s 5t 5u 5v 5w 5x 5y 5z
 Building *Nunavut* Together
Nunavut Iluqatigiingniq
 Bâtir le *Nunavut* ensemble

GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

Title: Clinical Nurse Educator

Salary: starting at \$99,743 – 113,159 per annum
37.5 hour/week

Department: Health

Northern Allowance: \$18,517.00 per annum

Community: Rankin Inlet

Union Status: Nunavut Employees Union

Reference Number: 10-03-320-012LA

Housing: Subsidized Staff Housing is Available

Type of Employment: Indeterminate

Closing date: Open Until Filled

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.

The Clinical Nurse Educator provides senior level nursing leadership and clinical experience; promoting quality, culturally safe nursing practice, continuous quality improvement initiatives, optimal health outcomes and positive patient health care experiences. The incumbent will assist nurses working in different roles to acquire the professional competencies to be successful in that role. To do this, the Clinical Nurse Educator will develop, coordinate and deliver the orientation program and training sessions. The incumbent will also provide ongoing competency assessments and develop learning plans based on those assessments. With a focus on development and retention, the Clinical Nurse Educator will guide the Government of Nunavut's Nursing workforce; ranging from new nurse, to those with experience working in rural northern communities,.

Reporting to the Chief Nursing Officer (CNO) the Clinical Nurse Educator will also be responsible for taking on the role of Community Health Nurse (CHN) when in the health center environment. This includes participating in afterhours, on-call schedule when mentoring and training new nursing staff. The incumbent must be eligible to register with RNANT/NU as a Registered Nurse or Nurse Practitioner and have a minimum of three years' experience as a Nurse Practitioner or as a Registered Nurse in Community Health, Emergency, critical care or as a Nurse in Charge. The incumbent for this position must also have at least 1 year of experience with informal training in adult learning setting, adult education, or nursing education. The ideal candidate would have a Master's degree in nursing however; consideration would be given to a bachelor degree in nursing with additional specialized certification or a bachelor degree in nursing with 5 years recent clinical experience in advanced practice.

Assets for this position include formal training in adult learning, program management experience, staff supervision, program planning working or clinical education.

Knowledge of Inuit language, communities, culture, land and Inuit Qaujimatugangit is an asset.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus totaling \$4,500 per year.

Eligibility List may be created for all future vacancies

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Land Claims Beneficiaries.
- Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

CONTACT: Department of Health
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