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Tuhaqtidjutingit Ministamit

MInistauvlunga havaarivlugu *Kavamatkut Havaktinginnut Maligaq* talvanga Qitiqauyaqvia 1, 2013, tuhaqtidjutigiyumayatka ihuaqtumik iniqtirhimayait kavamatkuni havakhimayainut 2012-13 Kavamatkut Havaktinginnut Ukiunganut Unnirutaani. Inilihaaqtumi ukiungani upalungaiyakpaktut ihuaqhaivlutik Auladjutikhanut kavamatkuni havaktainut naunainniaqhutik amihuni ukiuni hivunngani.



Uumani ukiungani nutaaq atugakhak piluqtauhimayuq Auladjutikhanut havaktuliqinikkut aullaqtitrutikhaqaqhutik talvani Qitiqauyaqvia 1, 2013. Kiinauyaliqiyikkut havaariniaqtaat havaktikhaqhiurlutik havaktughanik naunaikhilutik havaktunullu ikayuqlutik; ayuiqhaidjutikhanut pivalladjutikhanullu hanaqidjutikhat havaariniaqtaat Kavamaliqiyikkut. Nutaaq atuqtakhaq ihuaqniaqtuq nakuuyumik unniutihanut naunaiyaidjutikhanullu havaakhanullu munaridjutikhanut.

Upalungaiyaktitlugit, Maligakhaq 58 –*Kavamatkut Havaktinginnut Maligaq* naunaiktitauhimayuq Maligaliurvikkunut. Una nutaaq maliguagakhaq ihuaqtuq pidjutigivagainut nunaptingni atuqlugit ikayuutikhat aghuurutiptionut ihuaqtumik havaarilugu una Nunavunmi Nunataagutit Angigutaanut ihumagivlugu Inuinnauyunut havaktipkailiriamingni: hivulliullaqtughat Havaakhaqtittinikkut maligakhaq maliktauyakhauyuq maligatigut, havagvikni atan'nguyalluat havaariniaqtaat atuqtaulirianginni Inuit hivulliurutit Ukpiriyaayut havagviuyuni, naunaikhidjutit piiklugillu ayughautigiyauvaktut Inuinnauyunik havaktittipkainikkut, atuqpalirianginnilu Inuit uqauhianik kavamatkut havagviinni. Nutaaq maligakhaq pidjutauniaqtuq piyakhanut unnirutinut ihuinaaqtunut unalu naunaikhipkaidjutikhamuttauk uuminga Pittiarutikhanut Havakti kavamatkuni havakpagainut.

Allaniklu iniqtirhimayunut pitquyauhimayanut havaktinut havaanginnut naunaiyaidjutikhamut havaktauliktaghait naunaikhidjutikhat, ilauttaaqtunut naunaitkutit havaktighaqhiurnikkut, ikayuutigilugulu havaktakhaliktainut uuminga Inuit hivulliurutit Ukpiriyaayut havagviuyuni.

Malikhugu Ilangani 3(4) uumani *Kavamatkut Havaktinginnut Maligaq*, havaariyara tuniyughauvlugu una Kavamatkut Havaktinginnut Ukiunganut Unniruta hivituniani Qitiqauyaqvia 1, 2012-mit Qiqaiyaqvik 31, 2013-mut.

Pittiarnikkut,

Nan'ngariyaayuq Keith Peterson, Maligaliuqti
Ministangat Kiinauyaliqiyikkut

Inuit Havaktitauvalirianginnut Hanaqidjutikhat

Nunavut Kavamangat (GN) aghuuklutik havakpiakniaqtut nakuuyumik, ayuittiaqtunik, nakuuyumik havaktipiaqtunik ikayuqpiakpaktuniklu kavamatkuni havaktiulutik. GN-kut havaktiliqinikkut ikayuutikhat tadjamut ihuaqtut, nakuuyut pitquhirmullu ihuaqtut. Ukuat ikayuutikhat ikayuutauyut uumunga Nakataq 23 uumani *Nunavunmi Nunataagutit Angigutaanut* pihimayuq amigaikyuuminahugittugit nunataqatauhimayut ilauvagianginni kavamatkuni.

Nampariyainut unnirutit ikayuutikhat Inuinnauyunut havakpagianginni upalungaiyautikhat ilagiyaat una *Hivunighaanut Ikayuqpaktumut Kavamatkuni Havaktinut Havakpaktunut (Towards a Representative Public Service)* unnirutikhaq. Una unnirutikhaq iniqtiqtauvaktuq pingahut tatqirhiutit iniqtiraangata ukiup iluani naunaitkutariवलुगु ihuaqtumik havaktigharhiuqtunik havakhimmaakpaktuniklu nunataaqatauhimayunik nunataaqataungittuniklu havaktinik tamainnit GN-kuni havakviuyunut ilanginnullu inungnut havagviuyunut. Unnirutikhaq ilanganiittut tamaita GN-kuni havaktunut nunallaani naunaikhugit nunataaqatauhimayut nunataaqatungittullu naunaitkutainik allaniklu pittaagtanginnut ukuallu 6-nguyut havagviuyunut ilauyut. Naunaitkutit Naunaikpagait havaktuliqiyit pivagait havaktunut naunaitkutainut: havaaqahimmaaqut, havallaktut ilainnaanilu havallaktut.

Aghuurutikhat havaqatigivlugit ayuiqhainikkut ayuiqhaidjutikhanullu havakhimmaaqniaqtait amigaikyuumiyaanginni nunataaqatauhimayunik, ukunanilluaq qitqaniittunut atanilluanguyunullu havakpaktuni. Allaniklu naunaikpiakhimayunik naunaitkutikhanik nunataaqatauhimayunut ilauyunut kavamatkuni havaktuni takuinnarialgit talvani Havaktunut Naunaitkutait ilangani uumani unnirutaani qaritauyakkullu ataani pingahut tatqirhiutit tikitkaangata ukiup iluani unnirutainni.

Hivulliulluaqtughanut Havaakhaqtittinikkut

Hivulliulluaqtughat Havaakhaqtittinikkut Maligakhaq angiyuq ikayuutikhaq taimaatut GN-kut malikpagianginnik havaariyakhamingnik ataani Nakataq 23 uumani *Nunavunmi Nunataagutit Angigutaanut*.

Una maligakhaq ikayuutauyuq ihumagilluaqtauvagianginni nunataaqatauhimayut havaktighaqhiulikkata naunaikhinahuqqata GN-kuni havaktighanik. Hivulliulluaqtughat Havaakhaqtittinikkut Maligakhaq atuqtauniaqtuq tamainnut GN-kuni havaakhanut uuktuutikhanut Nunavunmi tamainni havaakhanut havagviuyunut.

Nunataaqatauhimayuq ihuaqtumik pihimakpat piyakhariyanut havaakhamut, naunauktaihimayunik naunaiyaliktillugit inungnik havaakhanut uqaqvigiyauniaqqata, inuk uqaqvigiyauniaqtuq havaakhariyamut. Ihuaqtumik piyaukpata uqaqvigiyaugumik, uuktuqtuq havaakhamut havaktitauniaqtuq. Havaktaaqtumik uuktuqtumik

naunaikhingitkumik naunaiyailirumik havaakhamut uqaqvigiyakhanik, nunataaqataungittut uuktuqtut havaakhamut ihumagiyauniaqtut havaakhamut.

Havaakhat tuhaqtidjutauvaktut naalautikkut tiiviikullu, ihuatqiyaulikpaktuq unagiktuni nunallaani. Imaaluu, atuqpagait havaakhanut tuhaqtidjutit makpiraaliuqhimayuni, inuqaqningmi nivingayut titiqqanik naunaikhidjutit, havaakhanut qaritauyakkuuruit unalu GN-kut qaritauyakkut takuyakturviit atuqtauhimmaaqtut. Havaktikhaqhiuqtit havagviit havaktitauliktut ikayurianginni ilanginnut angiyunut ayuqhautigiyauniaqtunullu atan'nguyakyuakhanut ayuittiaqhimayunullu havaakhariyainnut.

Aujami Ilihaqtunut Havaktittinikkut Aadjikkiikhugit Havaktittiniq

Aujami Ilihaqtunut
Havaktittinikkut Aadjikkiikhugit
Havaktittiniq (SSEEP)
piliuqtauhimayuq pidjutikhamut
agjuurutikhanut ihuaqtunullu
pidjutikhanut
ilihariakyuumiyunut
Nunavunmiutanut ilihagtunut
ayuiqhaquumiyumayut
havaakhanut GN-kuni.

2012-13-mi,
168-nguyut ilihagtut
(81 pusat nunataaqatauhimayut)
ilauyut uumunga Aujami Ilihaqtunut
Havaktittinikkut Aadjikkiikhugit
Havaktittiniq

Pidjutaulluagakhat ayuiqhaidjutikhamut havaakhanut taimaa ilihagtut ayuiqhaquuumivagianginni allatqiinguyunut havaariraakpaktakhanut kavamatkuni havaktiuyunut, uuktuqtittugit havaakhanik taimaatut havaakhanigianginni ilihagtamingnut iniqhigumik, uuktuqpagianginni ihumagilugu GN-kut havakvigiyakhamingnut iniqtirumik ilihagtamingnik.

Una ilihaidjutikhaq pihimayuq havaakhariyanut ikayuutauniaqtunut ilihaidjutikhanut ilihagtunut taimaalu iniqtirivagianginni ilihagtamingnik, ayungnaqtunik ayuiquumiyaanginni, ayuiqhaqlutiktauq havagvikni ayuiqhimayakhanik ikayuutikhamingnik havaakhaqaliriamingni havakhimmaaqlutik ilihagtamingnik iniqhigumik.

SSEEP-nguyumut pidjutikhat ukuat kangikhipkaidjutikhat, ayuiqhimayumit havaamut ayuiqhainiq unalu naunaiyaidjutikhat pihimayut taimaa ilihagtut ikayuqtauyaanginni pivalliadjutikhanullu piyakhariyainut havaakhanut ayuiqhariamingni.

Hivulliullaqtughat Havaakhaqtittinikkut Maligakhaq atuqtauvaktuq naunaikhilirumik havaakhaqhiuqtunik SSEEP-mut.

Sivuliqtiksat Havaakhamingnut Ilihaidjutikhat

Sivuliqtiksat havaariyayumi Havaakhamingnut Ilihaidjutikhat pihimayuq amigaikyuumiyaanginni nunataaqatauhimayut havaktuni GN-kuni atan'nguyayuni havaanginni ayuittiaqhimayunullu havagvikni havaakhani. Havaakhamut ayuiqhaqpaktut

pingahuni ukiuni hivituniani ikayuqtauvlutik ilihaiyuyakhamit, ihuaqhaqhimayuq ilihaidjutikhaq inuknullu inuknullu ayuiqhaudjutikhat. Havakhimmaaqtuq tutqikhaiyi ikayuinnariaqaqtuq havagviknik, ilihagtunik, ilihaiyiniq atan'nguyayunillu tamainnut ilihaidjutikhanut. Ilihaqtut nakuuyumik iniqhiyut ilihaidjutimingnik tikkuqaqtavuktut inmik havaakhamingnut. 2004-05-mit, 23-nguyut ilihagtut iniqtirihimayut ilihaidjutimut. Tallimayut tadjja ilihagtut ilihaidjutimut.

Havaktuliyikkut Maligakhait Maliktakhangillu

Kavamatkut Havaktinginnut Maligaq ikayuutigiyaaq atan'nguyayut piyakhainullu kavamatkuni havaktut GN-kuni. Pidjutikhariyaa uuma *Kavamatkut Havaktinginnut Maligaq* naunaiklugit kavamatkuni havaktunut atan'nguyaudjutingit maliktakhaillu. Ukuat ilagiyait tikkuqaqtaudjutingit, pitquyauhimayut, anullakhaidjutingit, havaguiyaqtaunikkut, maliktakhait piyakhailu havaamingnut, havaktunut ikayuutikhat ilaayunut GN-kuni havaktunut.

Kavamatkut Havaktinginnut Maligaq Nutaanguqtirutikhaq

Tadjja atuqtauyuq *Kavamatkut Havaktinginnut Maligaq* atuqhimayaat Kavamanga Nunattiamit atullaknahaqhugu maligakhaq. Nutaaq tuhaqtidjutaat Maligakhaq 58 *Kavamatkut Havaktinginnut Maligaq* piqaqtuq amihunik ihuaqhaqtauhimayunik taimaa havaktuliyikkut ihuaqtumik havaktaghait ihuarianginni allangayunik piyumayuyanik Nunavunmiutanit nakuuyumik malikpagianginnik uuminga *Nunavunmi Nunataagutit Angigutaanut*.

Ihuaqhaqtauhimayut nutaami *Kavamatkut Havaktinginnut Maligaq* ukunatat itunut:

- Havaknahaqtaunut atuqtaghait ihuaqtumik maliklugit uuminga Nakataq 23 uumani *Nunavunmi Nunataagutit Angigutaanut*.
- Ihumagilugit Inuit hivulluurutit ukpiriyayut ikayuutigilugillu Inuit uqauhia maliklugit iluaniittunut talvani *Inuit Uqauhinginnun Tammaqtailinirmut Maligaq*.
- Havaktauyakhaq unnirutikhanut ihuinaarutihimayanut anullaqhirnaittumiklu havaariyaanut Pittiarutikhanut Havakti.
- Ikayuutigilugit Iliidjutikhait Pihimayumayainut Ukpigiyainullu.

Havaktuliyikkut Maliktakhait nutaanguqtirhimayut

Havaktuliyikkut Maliktakhait pitquyauhimayut nutaanguqtirtauhimmagpagait, ihuaqhivlugit piliuqhugillu pitquyainut qanuriliurutikhainullu havaariyanut allan'ngukpaktut kakugunguraangat ihuatqiyat piyakhait atuqtauliraangata maligakhatigut. Ihaqtut pivallidjutikhani atugakhanut pitquyauhimayunullu ukuat ilangit:

- Pitquyauhimayut ikayuutikhaayut atuqtaulirianginni Inuit hivulluurutit ukpiriyayut pitquhiinnullu havagvikni;

- Ilauttaaq tunut Naunaitkutikhaq pitquyahimayanut ikayuutauniaqtumut ihuatqiyayyunut havaktighaqhiurutikhanut;
- Nutaanguqtirhimayut Nuutirtunut Maliktakhat; unalu
- Havaktunut Havaariyakhainut Munaridjutikhat pitquyahimayuni havaktauyakhanut ihivriuqhimmaaqtavaklutik naunaikhimiyakhainut.

Havaktuliqiyikkut Pivalliadjutikhat

GN-kut havakpiakniaqtut piqariamingni ihuaqpiaktumik ayuitpiaktuiniklu kavamatkuni havaktunik ikayuqniaqtunik nunagiyamingnut ikayuqhutik. Havaarihimmaaqlugu havaariniaqtamingnut, havaarilluaqniaqtangit havaktikhaqhiurlutik, havaktittihimmaaqlugit, havaakhaliuqlutik ilitarilugillu GN-kuni havaktunik.

Havaktikhaqhiurlutik

Havaktit Amigaitilaanginnut

Havaktit amigaitilaangit aghuurutigivagaat GN-kut. Talvanga Qiqaiyaqvik 2013, piqaqtuq 4,220-nik havakhimmaaqtukhanik GN-kuni unalu, ukunanit havaakhanit, 3,247-nguyut havaakhat havaktittiqaqtut. Havaktit amigaitilaangit allan'nguyuittuq aippaanganit ukiunganit 77 pusatmi. Ilihimayakhauyuq una nampaa ilagingitait havallaktut (1,742 havaakhat).

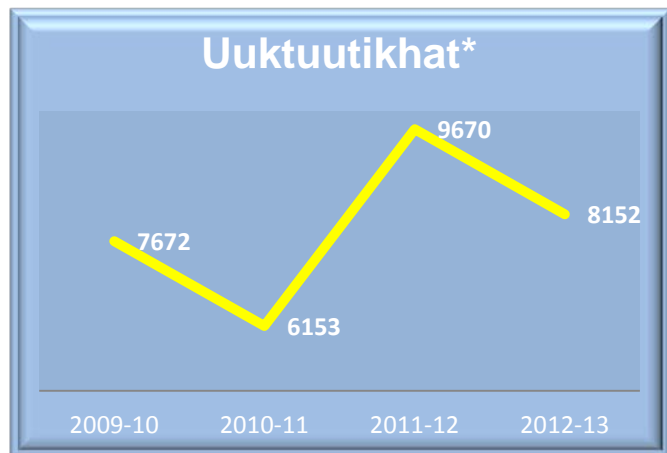
Qaffiuyut nunallaatigut								
	Qiqaiyaqvik -13				Qiqaiyaqvik -12			
Nunallaat	Tamaat Havaakhaat	Havaktig haqangittut	Havaktiq aqtut	Pusat Amigaitil aanginnut	Tamaat havaakhariya uyut	Havaktigh aqangittut	Havaktiqaqtut	% Amigaitilaanginnut
QIKIQTAAALUK	2551	592	1959	77%	2509	558	1951	78%
Ikpiaryuk	47	7	40	85%	47	5	42	89%
Qikiqtaryuaq	39	6	33	85%	40	6	34	85%
Kinngait	119	28	91	76%	114	16	98	86%
Kangiqtugaapik	68	8	60	88%	72	13	59	82%
Ausuittuq	21	2	19	90%	22	6	16	73%
Sanirayak	45	8	37	82%	43	5	38	88%
Iglulik	162	35	127	78%	161	32	129	80%
Iqaluit	1627	416	1211	74%	1595	400	1195	75%
Kimmitut	37	6	31	84%	36	8	28	78%
Nanisivik	1	1	0	0%	1	0	1	100%
Pangniqtuuq	150	31	119	79%	147	25	122	83%
Mittimatalik	152	28	124	82%	152	22	130	86%
Qausuittuq	27	10	17	63%	27	12	15	56%
Sanikiluaq	56	6	50	89%	52	8	44	85%
KIVALLIQ	1041	222	819	79%	1009	247	762	76%
Arviat	216	45	171	79%	211	46	165	78%
Qamanittuaq	172	28	144	84%	170	31	139	82%
Igluligaaryuk	35	5	30	86%	33	7	26	79%
Salliq	55	9	46	84%	53	7	46	87%
Kangiqliniq	471	111	360	76%	459	145	314	68%
Nauyaat	53	9	44	83%	49	5	44	90%
Tikiraryuaq	39	15	24	62%	34	6	28	82%
KITIKMEOT	606	152	454	75%	607	147	460	76%
Iqaluktuuttiaq	264	84	180	68%	270	82	188	70%
Uqhuqtuuq	110	29	81	74%	110	29	81	74%
Kugluktuk	142	25	117	82%	141	22	119	84%
Kugaaryuk	43	4	39	91%	42	4	38	90%
Taloyoak	47	10	37	79%	44	10	34	77%
ALLAT	22	7	15		18	4	14	77%
Yellowknife	1	1	0	0%	-	-	-	-
Winnipeg	7	2	5	71%	7	0	7	100%
Churchill	9	3	6	67%	9	3	6	67%
Ottawa	5	1	4	80%	2	1	1	50%
TAMAAT	4220	973	3247	77%	4143	956	3187	77%

Qaffiuyut havagviktigut								
	Qiqaiyaqvik -13				Qiqaiyaqvik -12			
Havagvik	Tamaat	Havaktigha qangittut	Havaktiqaqtut	% Amigai tilaanginnut	Tamaat havaakhar iyauyut	Havaktig haqangittut	Havaktiqaqtut	Pusat
Nunalingni Kavamatkunillu Pivikhaqautikkut	360	101	259	72%	341	96	245	72%
Pitquhiliqiyikkut	82	20	62	76%	98	29	69	70%
Pivalliyuliyiyikkut Ingilrayuliyiyitkullu	142	38	104	73%	136	25	111	82%
Ilinniaqtuliyiyikkut	1337	147	1190	89%	1325	148	1177	89%
Avatiliqiyikkut	129	29	100	78%	122	28	94	77%
Kavamaliqiyikkut	91	32	59	65%	93	40	53	57%
Kiinauyaliqiyikkut	207	77	130	63%	204	74	130	64%
Munarhiliqiyikkut Inuuhiriknirmullu	948	344	604	64%	927	308	619	67%
Havaktuliyiyit	88	24	64	73%	88	28	60	68%
Maligaliqiyikkut	330	80	250	76%	317	99	218	69%
Havagvia Maligaliqiyikkut	33	7	26	79%	34	9	25	74%
TAMAAT HAVAGVIIT	3747	899	2848	76%	3685	884	2801	76%
Nunavunmi Ilihariaqpaavik	183	32	151	83%	164	30	134	82%
Nunavunmi Igluliyiyiryuat	94	24	70	74%	100	22	78	78%
Qulliq Alruyaktuqtunik Ikumadjutiit	196	18	178	91%	194	20	174	90%
TAMAAT HAVAGVIUYUT, KATIMAYIIT KUAPALIISITKULLU	473	74	399	84%	458	72	386	84%
Tamaat	4220	973	3247	77%	4143	956	3187	77%

Qaffiuyut havaakhatigut allatqinut								
	Qiqaiyaqvik-13				Qiqaiyaqvik -12			
Havaariyaitigut	Tamaat havaakhat	Havaktighaq angittut	Havakti qaqtut	% Category	Tamaat havaakhari yauyut	Havaktighaq angittut	Havakti qaqtut	% Amigaitilaanginnut
Atan'nguyalluat	38	5	33	87%	39	3	36	92%
Atan'nguyalluanguyut	167	27	140	84%	167	26	141	84%
Atan'nguyayuyut	471	90	381	81%	454	87	367	81%
Ayuittiaqhim ayut	1470	328	1142	78%	1392	303	1089	78%
Ikayuuqtit-Ayuittiaqhim ayut	1508	387	1121	74%	1528	394	1134	74%
Auladjutikhanut lkyuqtit	566	136	430	76%	563	143	420	75%
Tamaat	4220	973	3247	77%	4143	956	3187	77%

Havaktughanut – Havaakhanut Uuktuutigiyauhimayut

2012-13-mi, GN-kut havakpagait 369 havaakhanut uuktuutikhat 345-nguyut havaakhanut. Nampaani ingittuut havaktigharhiurutit ilihaiyinut havaakhanut iliharvikmi unalu Nunavunmi Ilihariaakpaavik havaktigharhiurutikhallu ayuittiakhimayunut munarhiliqiyikkut havaakhanut. Nampaa ilagingitait havaakhaqhiurutinut uuktuutigiyauhimaittut tikkuaqtauhimayut havaktughat havallaktughanut, tikkuaqtauhimayunut nuutirhimayunullu pihimayait. Piksa talikpiani naunaikutaata nampainut tamaita uuktuutikhanut havaakhaqtitaudjutikhanut qaangiktuni hitamani maniit ukiungani.



*Nampait uuktuutikhanut naunaikhimaitaa nampait uuktuqtut. Ilangit uuktuqtut uuktuqhimayut amigaitqiyaanit atauhiqmit havaakhanut aadjikkutaani maniit ukiungani.

2012-13	<ul style="list-style-type: none"> • 177 havaakhat havaktughaniktut • 345 havaakhat inungnut naunaiktitauhimayut
2011-12	<ul style="list-style-type: none"> • 310 havaakhat havaktughaniktut • 537 havaakhat inungnut naunaiktitauhimayut
2010-11	<ul style="list-style-type: none"> • 333 havaakhat havaktughaniktut • 463 havaakhat inungnut naunaiktitauhimayut
2009-10	<ul style="list-style-type: none"> • 365 havaakhat havaktughaniktut • 520 havaakhat inungnut naunaiktitauhimayut

Hanaqidjutikhat ihuaqhaidjutigiyakhat amigaitilaanginnut ilagiyaa havaktiqaqtumik naunaitkutiqarvikhamut talvani Qikiqtaalukmi Baffin Regional Chamber of Commerce (BRCC) Nunavut Trade Show Iqalungni allanilu nunallaani Pidjutigilugu una Nunallaani Pivalliadjuliqiyikkut Havainiqmi, havaariyaallu BRCC-kut ukiungani. Iliharviliaqlutik naunaiktittilutik havaariyakhanut kavamatkuni havaktuni piyait nunallaani ukunanilu Uqhuqtuuq, Kugaaryuk, Kugluktuk, Pangniqtuuq unalu Taloyoak.

2012-13 Havaakhat									
Nampait havaakhat havaakhaqtiurutit: 345									
	Tam aat	Angu t	% Angut	Arnaq	% Arnaq	Nunataaqa tauhimayut	% Nunataaqata uhimayut	Nunataaqata himangittut	% Nunataaqat auhimgangit tut
Uuktuutikha t	8152	4590	56%	3562	44%	1857	23%	6295	77%
Havaakhaqti tauhimayut	177	76	43%	101	57%	80	45%	97	55%

Uuktuutikhanut naunaitkutit maniit ukiunganut						
Maniit ukiunga	# Havaakhat tuhaqtidjatauhim ayut	# Uuktuutik hat	Angut	Arnaq	Nunataaqatauhim ayut	Nunataaqatauhimangittut
2012-13	345	8152	4590	3562	1857	6295
2011-12	537	9670	5528	4142	1685	7805
2010-11	463	6153	3566	2587	1445	4708
2009-10	520	7672	3998	3674	2115	5557
2008-09	480	6172	3308	2864	1920	4252
2007-08	644	5509	2759	2750	1667	3842
2006-07	597	7121	3695	3426	2102	5019
2005-06	761	9382	4850	4532	3079	6303
2004-05	615	14352	8912	5440	2073	12279
2003-04	566	9427	5533	3894	1586	7841
2002-03	708	9105	5085	4020	1464	7641
2001-02	491	8182	4985	3197	875	7307
TAMAAT	6727	100897	56809	44088	21868	78849

Havaktitauhimayanut naunaitkutait maniit ukiungatigut					
Maniit ukiunga	Qaffit Havaktitauhimayut	Angut	Arnaq	Nunataaqatauhimayut	Nunataaqatauhimangittut
2012-13	177	76	101	80	97
2011-12	310	146	164	124	186
2010-11	333	144	189	131	202
2009-10	365	147	218	186	179
2008-09	314	140	174	138	176
2007-08	284	121	163	129	155
2006-07	367	177	190	159	208
2005-06	508	187	321	289	219
2004-05	469	184	285	250	219
2003-04	384	171	213	199	185
2002-03	447	178	269	182	265
2001-02	350	137	213	118	232
TAMAAT	4308	1808	2500	1985	2323

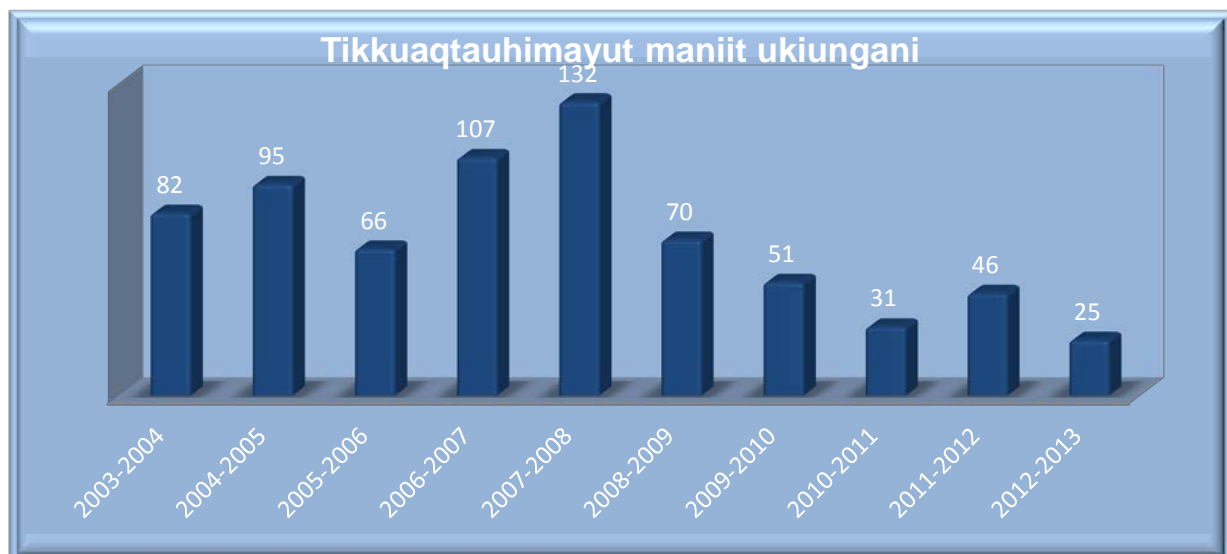
Havallaktukhanut

GN-kut havaktittivaktut havallaktukhanik naittumi hivituniani qilamiurutinullu piyumayauyanut havaquigumiklu havagvikni. Imaatut, havallaktut havaktitauvaktut allangayunik havaakhanut, ikayurianginni havakpialiqqata, havallaklutikluunniit havaktiit havaguiqhimallaliraikpata. Havagviit upalungaiyakpaktut qilamik havaktittinahuarumik havallaknahuaqtunik naunaikhugit havaakhariyauyut havaktiillu havaguiqhimallaknahuaqqata. Talvanga Qiqaiyaqvik 31, 2013, tamaita ukuat 1,742-nguyut havallaktut GN-kuni, ukuat 1,270-nguyut (73%) nunataaqatauhimayut.

Tikkuaqtauhimayunut

GN-kut havakpiakniaqtut havaktikhaqhiurlutik havaakhanut atuqlugit uuktuqtiplugit pidjutingit. Kihimi, allangayumut pidjutinginnut tikkuaqtaudjutit uuktuqtittihimaivlutik – tikkuaqtauvlutik - ihuaqtut. Tikkuaqtaudjutit atuqtauvaktut piyaamingni ayuittiaqhimayunik ikayuqaktunik kavamatkuni havaktunik, ihuaqtullutauk havaktikhaqhiuriami ayungnaqtunut havaakhanut atuqpagait havaktikhaqhiuqhutik nakuungitpat uukturaluaqhugu. Tikkuaqtaudjutit angiktauvaktut ukunanga Atan'nguyalluat Katimayiit. Havaktauvaktut havagviknit ihivriuqtauvlutiktauk havaktighaqhiurtunit ayuittiaqhimayunit. Ihivriuqtaugumik naunaiyaqtaugumiklu, tikkuaqtaudjutikhaq pitquniarungnaqhiyaat ukununga Atan'nguyalluat Katimayiit angiktauyaangani.

Uumani ukiungani Atan'nguyalluat Katimayiit aangiktait tamaita 25-nguyut tikkuaqtaudjutingit. Ukunaniit 25-nguyut tikkuaqtauhimayut, 15-nguyut (60%) nunataaqatauhimayut.



Havaktittihimmaaqnikkut

Havaktittihimmaaqnikkut naunaitkutaa GN-kuni havaktunik amigaikyuumiyuq amihumik 2000-mit 69 pusatmit tadsa naunaitkutainut 89 pusatmut. Havaktittihimmaaqnikkut naunaitkutaa angikliyuumigaluaqhuni amihumik, pihimahimmaaqnikkut angikliyuumivlugillu amigaitilaanginnut ayuqhautihimmaaqtaat GN-kut. Amigaitilaanginnut havaktittihimmaaqnikkullu ihumagiyauyakhat piyakhani tamainni avikturviinni Kanatami. Havaktittihimmaaqniq havaktunik kavamatkuni pilluagakhariyaat.

Havaktut Iilitarihimmaaqhugit

GN-kut ilihimayait ikayuutingit havaktut taimaa havakhimmaaqpaktut kavamatkuni havakhutik, ikayuqhutik piyumayainut Nunavunmiutat, tuniuqhaivlutik havagaakpakhimmaaqpaktunik aittuutikhainut. Ukuat aittuutikhat tuniyauvaktut hulilukaaqtuni kakugunguraangat. Havaktut iilitariyauvaktut tikitkaangata inmik havaamingnut nalliutainut imaatut 5, 10, 15, 20, 25 unalu 30 ukiungit havakhimmaaqut tunivlugit pinniqutikhanik kakiuttaliknik, naunaitkutit nivingagakhat allaniklu maniungittunik aittuutikhanik.

Havaktunut Pivalliadjutikhat

GN-kut havaarivagait ilihaudjutikhat ayuiqhaidjutikhallu ayuiqyuumiyaanginni ayuigakhainnik ilihimayainullu havaktut. Ayuiqhaqhimmaaqut pivalliadjutikhallu havaktuni ikayuutaukpiaktuq hakugikhiyuumidjutikhat havakpiakpaktunut kavamatkuni havaktunut ikayuqpaktunut piyumayainut Nunavunmiutat. Piyumayainut naunaiyaidjut pivagait ukiunginni GN-kut hivulliqmi pingahuni tatqirhiutini maniit ukiungani naunairumavlugit tadsa ayuiqhaidjutikhanut piyumayainut.

Nunavunmi Ayuiqyuumidjutikhat Atan'nguyaudjutikhanut Ilihaidjutikhat

2012-2013-mi, GN-kut pihimmaaqtaat nakuuyuq paanariirutikhaq ukununga Saint Mary's University ilihaudjutigilugu Qulit ilihaudjutikhat atan'nguyauyunut ayuiqhaidjutikhat havaktunut Iqalungni. Havaktit talvanga Saint Mary's University ilihaudjutigiyait tatqirhiutimi 2.5 ublut ilihaudjutikhat pivlugit nanminiqaqatunut tuhaqtidjutikhat, ilihaudjutimut naunaiyaidjutit, hivuliqtitudjutit, unalu maniit atugakhanut. Ilauyut iniqhiyukhauyut 8-nik qulinit ilihaudjutikhanik iniqhiyaamingni ilihaidjutigiyainut. Allangayuq ilanga ilihaidjutigiyauyami taimaa tunivagait ilihagtut ayuiriamingni tahapkunanga – hulilukaaqatigiigutilugit – allat havaktut ilaulutiklu atannguyanut ilihaidjutikhanut taimaa "qanitqiyauyut aihimavikmut."

2004-05-mit,
84-nguyut havaktit
(75 pusat
nunataaqatauhimayut)
iniqtirhimayut
ilihaqtamingnut uumanga
Nunavunmi
Ayuiqyuumidjutikhat
Atan'nguyaudjutikhanut

Piqaqtuq 24-nik havaktunik tadjia ilaayunut (54 pusat nunataaqatauhimayut) 20-nguyullu ilihaghtamingnik iniqhinarunangaqhiyut talvani Immaktirvia 2013.

Havaktut Ilittuqhautikhait

2012-13 Havaktut ilittuqhautikhait ilihaidjutikhariyait				
Nunallaat	Ublua	Ilihaqtut	Nunataaqatauhimayut	Nunataaqatauhimangittut
Iqaluit	Immaktirvia 6, 2012	12	3	9
Iqaluit-Aujami Ilihaqtut	Taaqnirmun Aullaqtirvia 11, 2012	8	2	6
Iqaluit	lidjirurvia 14, 2013	23	6	17
TAMAAT		43	11	32
			26%	74%

GN-kut pivagait havaktut ilittuqhautikhait nunallaani nunami pikattaqhugit naunipakhugit nampait nutaat havaktut nunallaami. Ukuat ilihaidjutikhat pihimayut ikayurumavlugit havaktut naunaitkutikhanik havaktunut GN-kuni ikayuutigilugulu allangayumik havaakhamut pihimayunut ilittuqhaidjutikhat hanaqidjutikhat tamainnut GN-kuni havagvikni.

Pitquhirmut Ilittuqhautikhait

2012-13 Pitquhirmut Ilittuqhautikhait ilihaidjutikhariyait				
Nunallaat	Ublua	Ilihaqtut	Nunataaqatauhimayut	Nunataaqatauhimangittut
Iqaluit	Taaqnirmun Aullaqtirvia 10, 2012	12	2	10
Iqaluit-Aujami Ilihaqtut	Taaqnirmun Aullaqtirvia 12, 2012	12	3	9
Iqaluit	lidjirurvia 14, 2013	27	6	21
Iqaluktuuttiaq	Qiqaiyaqvik 7, 2013	9	1	8
Kugluktuk	Qiqaiyaqvik 26, 2013	7	0	7
TAMAAT		67	12	55
			18%	82%

GN-kut ihuaqhihimayait Pitquhirmut Ilittuqhautikhait ilihaidjutikhat ihumagivlugit Inuit hivulliurutit ukpiriyayut allallu hulilukaarutit pihimayut ihuaqtumik piyaanginni

piyakhalluat havagviup havagviani havaktiinut. Pitquhirmut Ilittuqhautikhait ilittuqhaidjutikhat pihimayut pikatigivlugu una Havaktut Ilittuqhautikhait ilittuqhaidjutikhat. Ilittuqhaidjutikhat piinnariaqaqtait ilihaqtut igluanginni imaaluunniit ukiup iluani atauhiqmi ubluani hanikpaniitlutik hulilukaaqlutik pihimayunut havaktiit kangikhiyaanginni ukuninga:

- Unipkaangit Nunavut
- Inuit Hivulluurutit Ukpiriyaayut
- Kavamatkut Havaktakhainut Hanaqidjutikhat
- Ilitquhiriyainni Inuit Hulilukaarutait
- Havaqatigiiknikkut

Iliaudjutikhanut Pivalliadjutikhanullu Pidjutikhat

Iliaudjutikhanut pivalliadjutikhanullu ilittuqhaidjutikhat maniit ukiunganut			
Maniit Ukiunga	Iliaidjutikhat pinahuaqtait / piyait	Ilihaqtut	Nunataaqatauhimayut / %
2012-13	64/52	371	196/53%
2011-12	59/94	469	216/46%
2010-11	53/46	289	138/48%
2009-10	72/75	476	279/58%
2008-09	72/73	532	310/58%
2007-08	46/86	628	324/52%
2006-07	56/104	1067	549/52%
2005-06	42/109	843	452/54%
2004-05	43/97	902	465/52%
2003-04	30/90	915	439/48%
2002-03	31/123	1084	423/39%
2001-02	24/89	577	233/40%
TAMAAT	592/1038	8153	4024/49%

Iliaudjutikhanut Pivalliadjutikhanullu piqaqtuq iliaidjutikhanik, Katimalutik ilihaqtut katimatjutikhanullu pihimayut ayuiquumiyaanginni havaktut kangikhihimayainut, ayuiqhimayainut pittaqtanginnullu tadjja havaariyamingni, ikayuqlugillu upalungaikhimayaanginni angitqiyayununut havaakhanut GN-kuni. Iliaudjutikhait pihimayut ihuarianginni ayuiqhaudjutikhainut ukunatut tuhagakhanut, qaritauyakkut taiguaqnikkut titraqnikkullu, maniliqinikkut, auladjutinut havaktakhainut, unalu havaktuliyiit munaridjutikhait.

Piqaqtuq 52-nik iliaidjutinik qulini nunallaani Nunavunmi (Arviat, Qamanittuaq, Iqaluktuuttiaq, Uqhuqtuuq, Iglulik, Iqaluit, Kugluktuk, Pangniqtuuq, Mittimatalik, unalu Kangiqliniq).

Inuktitut/Inuinnaqtun Uqauhinut Ayuiqhaidjutit

2012-13 Inuktitut uqauhinut ilihaidjutit			
Nunallaat	Ilihaqtut	Nunataaqatauhimayut	Nunataaqatauhimangittut
Iqaluktuuttiaq	5	3	2
Uqhuqtuuq	5	5	0
Iqaluit	38	14	24
Kugluktuk	2	2	0
Pangniqtuuq	2	2	0
Tamaat	52	26 (50%)	26

Inuktitut pivagait ikittuni ilihaidjutini allani nunallaani naunaikhugit pittaqtangit ilihaqtup. Piqaqhimayuq 1,395-nik “Tun’ngavia Inuktitut” CD-nguyut piliuqhimaqut tadjamut.

Uiviitit Uqauhinut Ayuiqhaidjutit

Piqaqhimayuq hitamanik pidjutainut Uiviitit uqauhikkut ilihaidjutikhanik: pilihaaliqtut uuktuqtut,

2012-13 Uiviitit uqauhinut ilihaidjutit			
Nunallaat	Ilihaqtut	Nunataaqatauhimayut	Nunataaqatauhimangittut
Iqaluit	22	5	17
Tamaat	22	5 (23%)	17

pilihaaqtut, ayuiqhimmayut qitqaniittut, ayuittiaqhimayullu, pingahuhikturhugu havainiqmi 6-nut havainiqnuttalvanga Ubluqtuhinirmun Aullaqtirvia talvunga Qiqaiyaqvik 2013.

Havaakhatigut Ayuiqhaidjutikhat

Havaakhatigut Ayuiqhaidjutikhat angiyut ayuiqhaidjutikhat pihimayutnaunaiktakhanut havaakhanuthavagvikni. Ukunatut ataani ittutut:

- Havaktuliyiyit Management** — piliuqtauhimayuq havaktuliyiyitkunut ayuittiaqhimayunut havaakhainut ukunatut havaktuliyiyit tutqukhayit, ikayuqtit atan’nguyayuyullu, havaakhalluunniit piqaqtut havaktuliyiyit havaktaghainut atuqtughat havaklugit qanuriliurutikhanut.

2012-13 Havaakhatigut Ayuiqhaidjutikhat ilaayut			
Ilihaidjutikhaq	Nunallaami	# Iniqtirhimaqut	# Nunataaqatauhimayut
Tiliuqtiuyut	Iqaluktuuttiaq	5	3
Tiliuqtiuyut	Iqaluit	12	7
Tiliuqtiuyut	Kangiqliniq	12	7
Auladjutinut	Iqaluit	5	4
Tiliuqtiuyut/Auladjiyit Tikkuqaqtauhimayut	Iqaluit	Tiliuqtiuyut 3	2
		Auladjiyit 2	2
Tiliuqtiuyut/Auladjiyit Tikkuqaqtauhimayut	Kangiqliniq	Tiliuqtiuyut 6	4
		Auladjiyit 6	6
TAMAAT:		51	35 (69%)

2. **Tiliuqtinut Pivalliadjutikhat** — piliuqtauhimayut havaktunut tiliuqtiuyunut havaalgit hivun'ngani atan'nguyauullaqtut havaakhat kangikhiyuumiyaanginni ayuiqyuumiyaanginilu allatqiinik atan'nguyaudjutinut havakpagainut. Pidjutikhat piinnarialgit ilihaudjutimut ilihactunut havagiamingni inmik pidjutikhamingnut uumunga Kanatami Ayuittiaqhimayunut Tiliuqtiuyut (Canadian Professional Supervisor) tikkuqaqtauhimayuq.
3. **Auladjutinut Pivalliadjutikhat** — piliuqtauhimayut ayuiqyuumiyunut auladjutikhani havaakhainni ukonatut atan'nguyalluat ikayuqtit titiraqtitluunniit, auladjutinut ikayuqtit ukuallu havagvikni atan'nguyat, pivalliadjutikhat ayuiqyuumidjutikhallu atan'nguyayunu. Pidjutikhaqaqtuq pikaklugit ilihactut havagiamingni inmik pidjutikhamingnut uumunga Kanatami Auladjutinut Ayuittiaqhimayut Tiliuqtiuyut (Canadian Administrative Professional) tikkuqaqtauhimayuq.

2012-13 Tuhagakhanut Ilihaidjutit

GN-kut pihimmaaqtaat ihuaqpiaktuq paannariirutikhaq ukununga Saint Mary's University piliuriamingni tuglianut 7-nut atan'nguyaudjutikhanut ayuiqhaidjutikhat havaktunut Iqalungni. Havaktit ukunani Saint Mary's University ilihaudjutigiyaait 2.5-ni ubluni ilihaudjutikhat.

2012-13 Tuhagakhanut Ilihaidjutit					
Ilihaidjut	Nunallami	Ilihaidjutaa	# Iniqtirhimayut	# Nunataaqatauhimayut	# Nunataaqatauhimangittut
Ubluirvia 2012	Iqaluit	Tuhagakhanut	3	0	3
Qiqaiyaqvik 2013	Iqaluit	Tuhagakhanut	6	1	5
TAMAAT:			9	1 (11%)	8

Havaktunut Ikayuqtit Havaanginnullu Naunaiyaiyit

Havaktuliyiyit Employee ikayuqpagaait ayuittiaqhimayut havaktuliyiyit uqaudjivlugit ikayuqhugillu havagviyuyunut timiuyunullu ikayuqpiakpakhutiklu GN-kut tamainnut pittaqaqtangit amigaitilaanginnullu ilauvagianginni, havaktihimmaaqtitlugit ihuaqtumiklu akiliuhiaktitlugit havaktut atuqlugu havaktinut ikayuutikhat pivagainut. Havagvikmi Aanniartailinnikut, Qayangnautikhanut Inuuhittiarutikhainullu ikayuutaayut maliktakhanut WSCC-kunut piyakhauyani ilihaudjutikhaqaqhutiklu ikayuutikhainut inuuhittiarnikkut tamainnut havaktunut. Havaamut Naunaiyaidjutit ikayuutaayut ayungnaqtunut uqaudjutikhanut ikayuutaavlutiklu havagviknut timiuyunullu havagviup qanurinnianut unalu havaamut naunaiyaidjutit ikayuutikhat ihuaqtumut nakuuyunmut naunaiyaidjutikhamut GN-kuni havaakhanut.

Havagvikmi Aanniartailinikkut, Qayagivaklutiklu Inuuhittiarnikkullu Havaakhaq

GN-kut havakpiakniaqtut havaarilugu qayagilutik allaniklu ihumagivaklugit havagvikmit tamainnut havaktunut. Havagvikmi Aanniartailinikkut, Qayagivaklutiklu Inuuhittiarnikkullu Havaakhaq pidjutigivagait ukuninga Havaktunut Ilagiiktunullu Ikayuutikhat uumingalu Havakpaktunut Aanniartailinikkut Qayagidjutikhanullu ayuiqhaidjutikhanut. Ukuat hanaqidjutikhat ikayuutauyut aanniartailinikkut, qayaginikkut, allanik ihumagivlugit, nakuuyumiklu havakpakhutik Avatiliqiyikkut aghuurutigivlugu nakuuyumik allaniklu ihumagivlugit havagvikmit ayuiqhaivakhutik.

Aanniaqtailinikkut, Qayaginikkullu Inuuhiqattiarnikkullu Ayuiqharniq kangiqhiyuumipkainiq

GN-ktut havakpiarniaqtut ayuiqhautikhaqaqtitulitik uukturutikhaqatittitulitik nakuuhaariarutikhaat havaktut qauyimaniit aanniaqtailinikkut qayaginikkullu inuuhiqattiarnikkullu atuqtauvaktaini malikpangiangu ilaayut talvunga maligaliuqhimayut, nalaumadjutikhat, maliktauyukhallu. Ayuiqhainiq uuktuutikhat hailiyauhimaliqtut havaktunut tamainut avikturvingmi piyaangita ilihimayaayukhat ukunuuna *Nunavunmi Hivuurannaitumik Maligaaq* atuqtauyakhaita.

Aanniaqtailinikkut, Qayaginikkullu Inuuhiqattiarnikkullu Ayuiqharnirmut ilaayut ukua:

- Aanniqtunut Piqautit CPR-tkullu;
- Uumilrunaipkaiyunik Ihivriuqhiniq;
- Havaatigut Aanniqtailiniq Qayaginikkullu Health and Safety;
- Pittiarninga Havagvingnik;
- Qamanaqtuqaqqat ihumaaluutigiyaniq Munariniq;
- Ihivriuqhiniarutaagut; unalu
- Havagiaqtuqpagiakhaigut Munaridjuhia.

Havaktut Ilagiyailu Ikayuutikhaigut Pidjutit

Havaktut Ilagiyailu Ikayuutikhaigut Pidjutit (EFAP) hiamitiqtayuitait tuhaayatit, ikaarnini 24-ni angmaumayut, akiittut hivayutaat uqaudjuvaktut ihumaaluutiqaqtunik. Una pidjutit hailiyauhimainnaqtuq havaktunut ilagiyainullu uqarviuyumayuqaqqat. Tiivikkut takudjutiblulik uqaudjuivakhutiglu piyumayuqaqqat humiliqaak avikturvingni.

2012-13 EFAP atuqtaudjuhia			
Havaktut atuqpagaat		Qanuq uqaudjidjuhiit	
ATAUTTIMUT	92	Atauttimut takudjutlutik	40
Havaktut ilagiyaita atuqpagaat		Hivayautikkut	46
Ilikkuuqtuq	85	ATAUTTIMUT	86
Ilagiit	7	Uqauhidjuhiit:	
ATAUTTIMUT	92	Crisis/Trauma	3
Ikayuqtauyuq kituuva		Ilagiit	11
Arnaq	53	Katitiqhiqhimayuq/aippaqaqtuq	22
Angut	39	Ihumaqattianikut	26
ATAUTTIMUT	92	inuuhiqattiarnikkut	0
Ikayuqtauyut ukiungit akuttuhiit		Hunamut Ayuringaniutiarnikkut	0
Ikitqiyariyaa 20	1	Havagvingni (ummilruhuipkainirlu)	0
21-30	9	ILANGATA ATAUTTIMUT	62
31-40	30	Upalungaiyarniq Ayuittuliriniq:	
41-50	26	Nutaqqiqiniq Ilagiinik ikayuutikhat	1
51-60	19	Maniqarnikkut uqaudjuivagviit	3
61 avatqullugulu	5	Maligaliqinikkut uqaujuivagviit	5
naunaittiaqhimaittuq	2	ATAUTTIMUT	71
ATAUTTIMUT	92		

Ihuigiyaqarniq Havaktillu Unnirlugviat Ihuigiyaqarniq

2012-13 Ihuigiyaqarniit				
	Maligarnut Ihuigiyaqarniit ¹	inugiangningi nut huigiyaqarniit ²	ilikkuuqtunut huigiyaqarniit ³	Atauttimut
NEU	8	3	43	54
NTA	0	0	0	0
Ilaunngittut	0	0	0	0

Ihuigiyaqarniit atuqtauvaktuq naunaiqtauhimayuq talvani Kavamatkut Havaktiinnut Angirutihimayangani atuqtauvaktuq ihuaqhautigiblugu

taapkunanga havaktinik ikayuqtigiqaqatunut kavamatkullu. Ilaunngitut havaktut pittaaqtut ihuigiyaqarniutinik ataanit *Inungnut Kivgaqtit Piquyat*.

¹*Maligaaq Ihuigiyaqarniq* una nalaumayuq ikayuqtiingit havaktut unniqhiurumik ihuinaaqtaugamik titiraqhimayunit havaktiinnut angirutihimayangani imaa havagviyuq tunihikpat maligakhanik malinngittuukpat havaktiinnut angirutihimayanginut.

²*Inugiangninginnut Ihuigiyaqarniq* una nalaumayuq ikayuqtigiqatingit havaktut tunihikpat ihuigiyaminik uqaqhuni havagvigiyaaq ilitaringitangit pilaarutait kitumulluqaak qanurininganullu talvani havaktut ikayuqtiingit.

³*ilikkuuqhuni Ihuigiyaqarniq* aktuutaa ilikkuuqhuni ihuigiyaqaqtuq, tunihiyuq atauhirmut inungmit, taaffumanga tunihimayuq ukunaniluuniit ikayuqtigiyanginit ikayuqhutiuk kinaliqaak tunihiyuq.

Havaktigharhiurutikhanut Uuktuffaarutikhat maniit ukiungatigut				
Maniit ukiunga	Ikayuqtauyut	Qingiyauyut	Piiktauyut	Tamaat
2012-13	6	19	0	25
2011-12	3	13	2	18
2010-11	10	29	0	39
2009-10	4	19	0	23
2008-09	1	23	0	24
2007-08	8	16	0	24
2006-07	5	16	0	21
2005-06	4	39	0	43
2004-05	8	21	0	29
2003-04	6	25	0	31
2002-03	1	15	0	16
2001-02	2	11	0	13
2000-01	2	6	0	8
1999-00	2	10	1	13
TAMAAT	62	262	3	327

Havaktut Unnirlugviat

Havaktut Unnirlugviat pipkapagait havaktiuyut nunataaqatauhimayulluuniit uuktuqtut havaamut NEU-tkut ikayuqtanganik imaa ihivirutiyaanik havaktikhariangita imaalu uuktuqtuq ihumayuq havaakhaq ihuinaahutik piyaumat, ilaalu lqalungni, avitkturviata havagviit lqaluktuuttiami Kangiqhinirmilu pittaariakhaita naalaglutik unnirluktunik. Imaa 25-nguyut unnirluutiuyut, 19-nguyut qingiyauyut 6-tauq piniqtaait.

Havaariyainik Naunaiqhainiq

Ilihaiyunngitut havaat qnurutuuyut nualingni havagviit naunaiyaqtauvaktut atuqhutik Hay Havaamut Ivaqhianiq piyaamingnik aulayunaitunik, akitunngitunik, ikhuariyaayunik akiliuhiakhautinik nunalingni havaktiuyunut.

Malruungnik Uqauhiqaqtut ikayuutaat

Taimaalu, qanurittut havaat tuniyauvaktut marluungnik uqauhiqaqtunut ikayuutainik ikayuutauyut nunalingnut. Ilangit uuktuutigilugit, kualiqiyut, uumayuliyiyit, titiraqtit havagvingni, ayuiqhahiyit, munaqhillu. Hapkua havaktiuyut (aallatauq piyauhimagut havaalluahaat numiktirilutik havaamingni qanurininganiit) taapkuat atuqpaktut malruungnik amigaittunigluniit ilitariyauhimagunik uqauhingnik Nunavunmi akiliqtauvaktut malruungnik uqauhiqaqtut Ikayuutaanik imaa aktiilaalik \$1,500 atauhirmi ukiumi.

Havaktut pivaktut Malrukniq Uqauhiqaqtunut Ikayuutikhaq havagvikkuq talvanga Qiqaiyaqvik 31, 2013			
Havagvik	Inuktitut	Uviitigut	Tamaat
Nunalingni Kavamatkunillu Pivikhaqautikkut	35	0	35
Pitquhiliqiyikkut	23	1	24
Pivalliyuliyiyikkut Ingilrayuliyiyitkullu	21	2	23
Ilinniaqtuliyiyikkut	209	5	214
Kavamaliqiyikkut	31	1	32
Avatiliqiyikkut	16	0	16
Kiinauyuliyiyikkut	37	1	38
Havaktuliyiyit	21	0	21
Munarhiliqiyikkut Inuuhiriknirmullu	220	4	224
Maligaliqiyikkut	68	2	70
Nunavunmi Ilihariaqpaavik	33	0	33
Nunavunmi Igluliyiyiiryuat	14	0	14
Havagvia Maligaliqiyikkut	11	1	12
TAMAAT	739	17	756

Havaktuliyikkut Naunaitkutikhait Akiliuhiadjutikhaillu

Ikayutigiikhutik, Nunalingni Kavamatkunilu Pivaikhaqautit, Maniliqiyitkut ukualu Havaktuliyiyitkut aulavaktut pihimablutiglu ilauyut Havaktuliyiyitkut kangiqhidjutait Akiliuhiarutailu (HRIPS) atiqaqtuq ePersonality.

Auladjuhinga havagvipta qaritaulyaliqutingillu ikayuutauyut titiraqhimayunut kangiqhidjutinik munaqhidjutait nakuuhaqtauhimmaaqtuq. Tungavia ilagiyaa Havaktuliyiyitkut Akiliuhiarutit iliuraqhimayut.

Havakhutik naunaiqihimmaaqtut aallanik auladjutikhanik nauyukhat ePersonality-mit havaktukhaqhiurut. Ayuihainiq Naupkainiq, Havaktuliriniit Aanniqtailiniq Aanniaqtailinirlu.

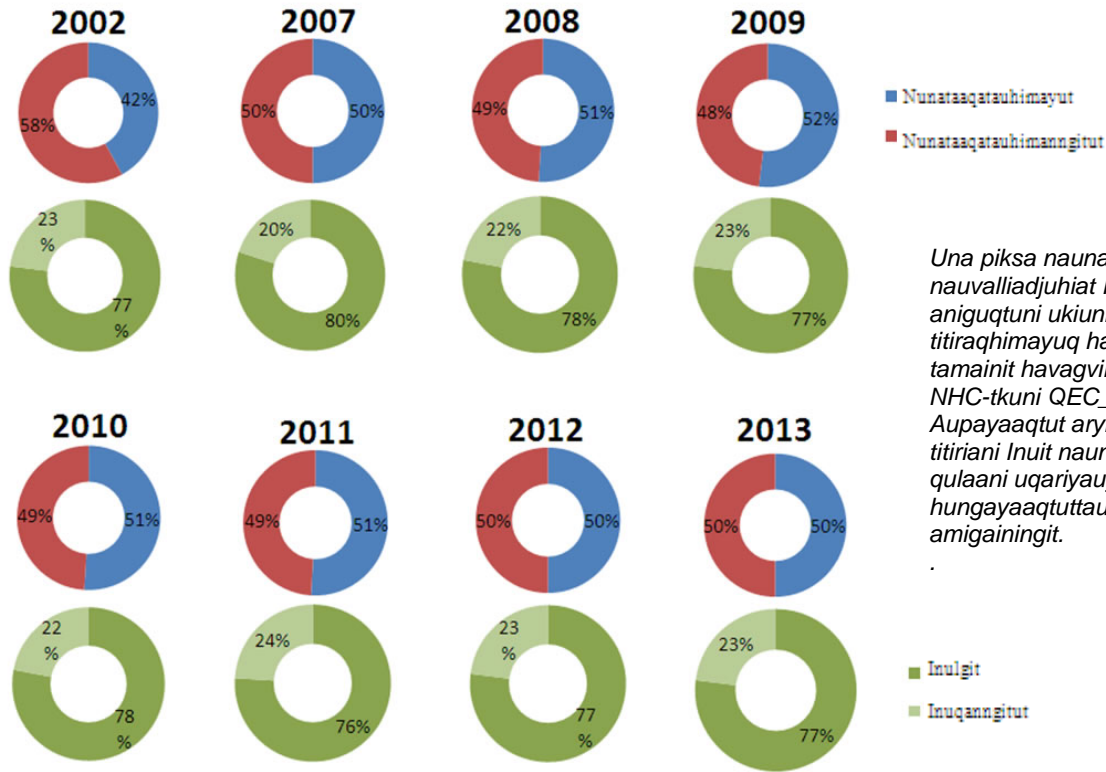
Havaktunik Naunaitkutait

Kangiqhidjutit titiraqhimayut uvani kangiqhidjutini piyauhimayuq Havaktuliyiyitkut Atuqtakhait Kangiqhidjutait akiliuhiarutikkut¹ unalu *Towards a Representative Public Service* kangiqhidjutaat. Havaakhanut Uuktuutigiyauhimayut ilitturidjutit piyauhimayuq Havaktuliyiyitkut havaakhanut uuktuutigiyauhimayut titiraqhimayainit². Aturiangani ikayuutauyukhanik aallatqiinik tautuglutik havaktiuyut qaffiuningit, ilangit titrauyakhimayut narlungayut atauttimi titiraqhi kihittitilgit qangannguqtuq titirahimangmata,

Havaktuliyiyitkut Maniliqiyitkullu huli ihuaqhaivaktut kangiqhidjutikhanik katitiqtaini atuqhutik uuminnga ePersonality-mik.

Kavamatkut havaktiit naunaitkutaat **64%** Arnat & **36%** Angutit
50% nunataaqatauhimayut.

Inuit naunaitkutait havaktiuyullu qaffiuningit



Una piksa naunaiyaut nauvalliadjuhiat Inuit Kavamatkuni aniguqtuni ukiuni saivani. Una titiraqhimayuq havaaqalluaqtut tamainit havagviinit, NAC-*tkuni*, NHC-*tkuni* QEC-*milu*. Aupayaaqtut aryaqtallu narluyuni titiriani Inuit naunaitkutaat tamainit qulaani uqariyauyut havagviuyut, hungayaqtuttauq titirait amigainingit.

44
qitaniitut havaktut ukiungit

7.29
qitaniitut ukiungit havakpagait Kavamatkuni

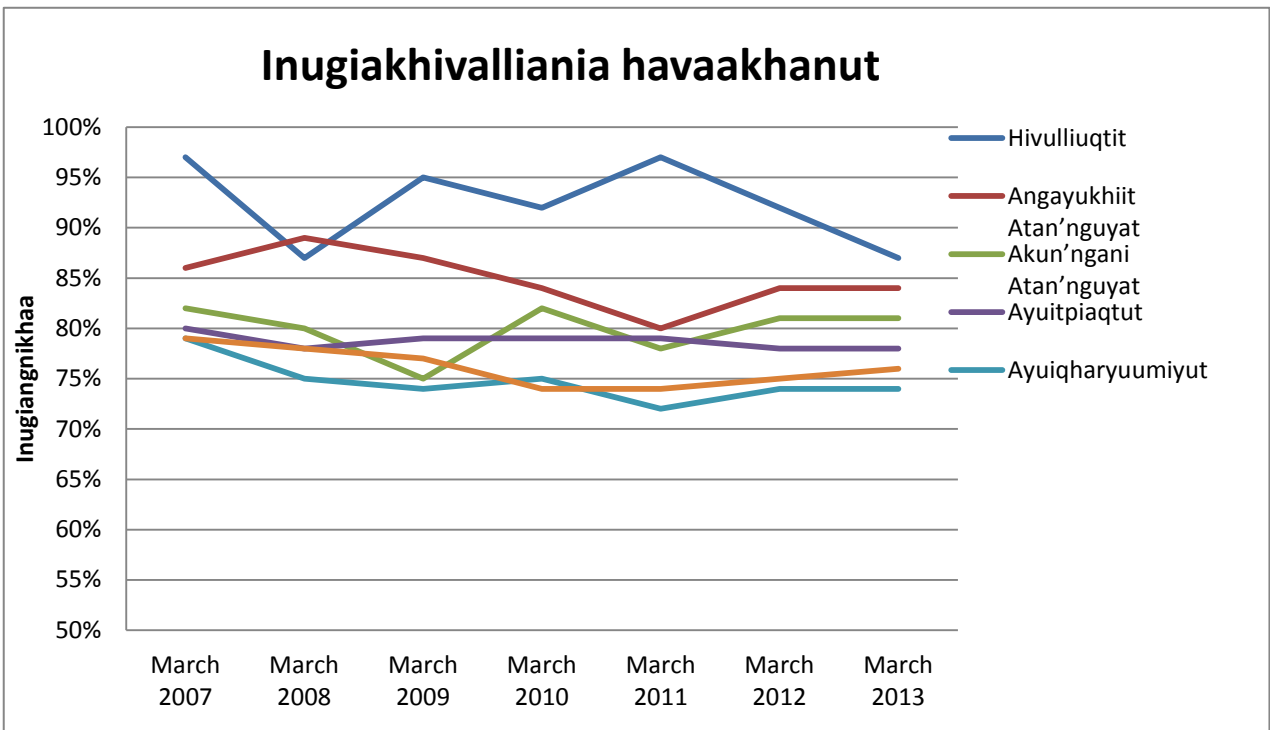
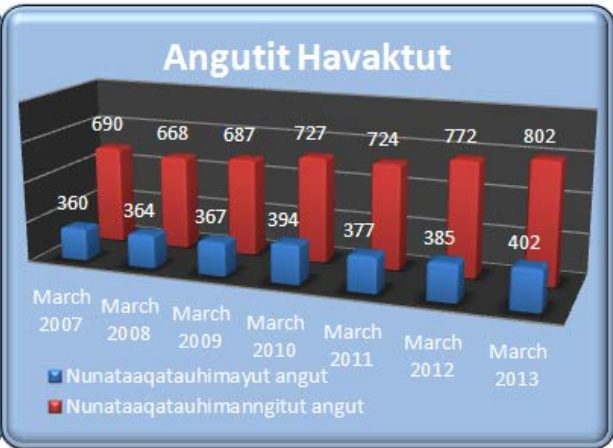
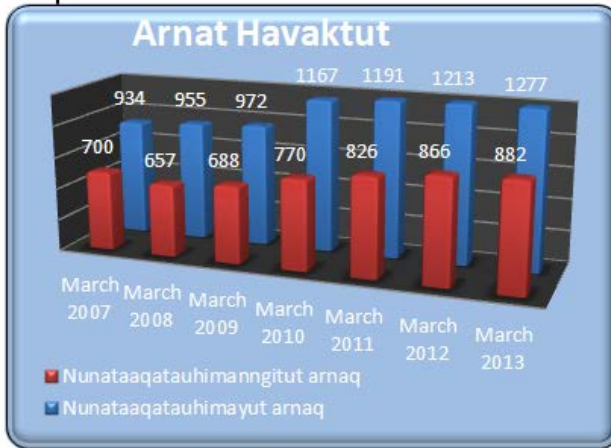
\$86,854/ukiut qitaniitut akiliuhiangit

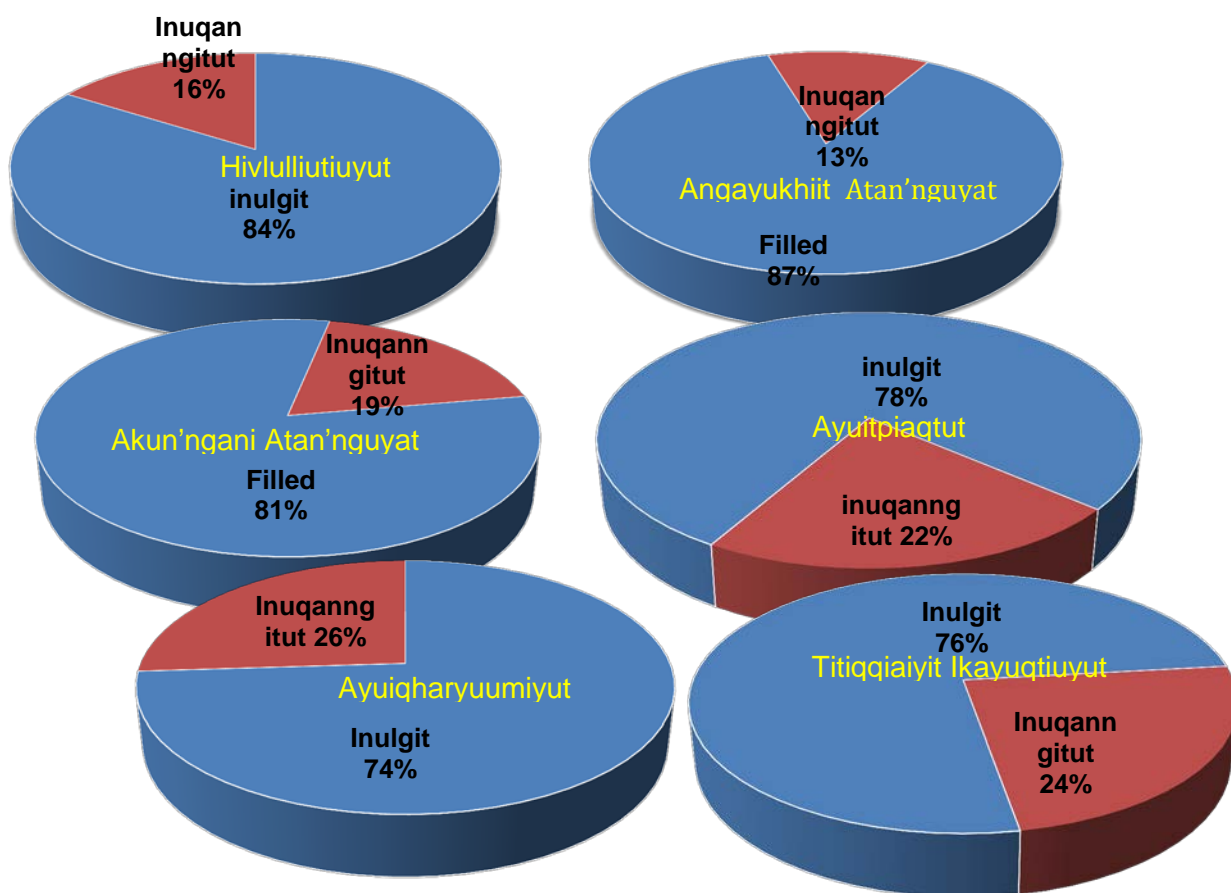
Qitaniitut angut nunataqatauhimayuq havaktuq ukiulik 44-nik, akiliuhiakhaqhuni imaa \$79,674 havakpakhunilu 8.2 ukiuni.

Qitaniitut arnaq nunataqatauhimayuq havaktuq ukiulik 43-nik, akiliuhiakhaqhuni imaa \$75,940 havakpakhunilu 8.7 ukiuni.

Qitaniitut angut nunataqatauhimangittuq havaktuq ukiulik 46-nik, akiliuhiakhaqhuni imaa \$99,151 havakpakhunilu 6.3 ukiuni.

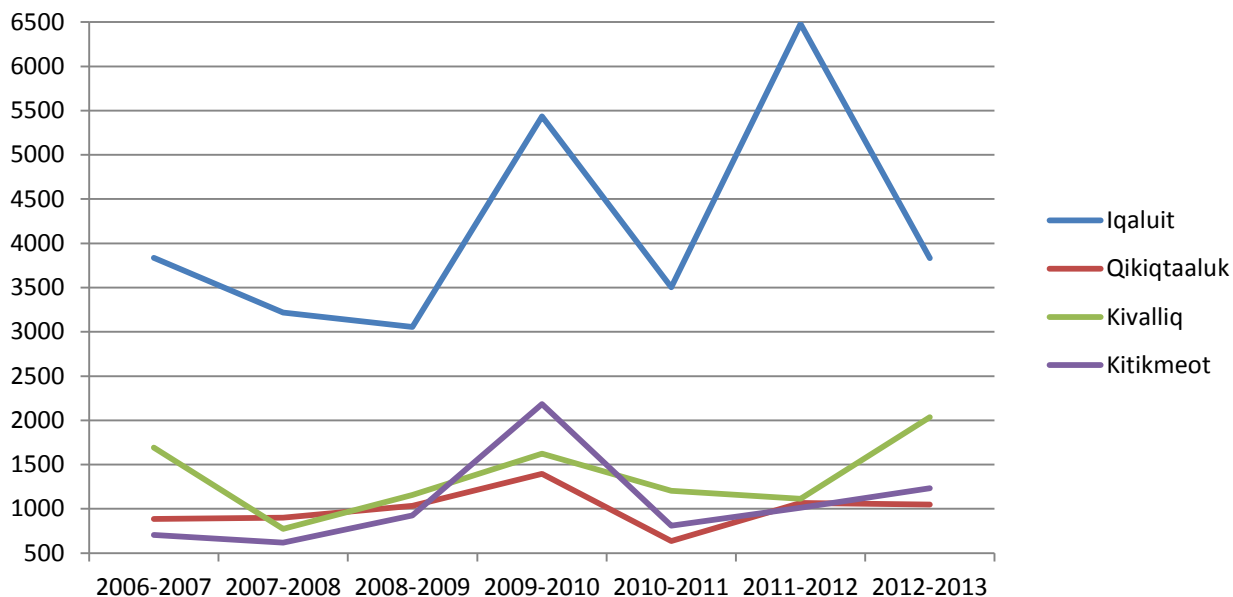
Qitaniitut arnaq nunataqatauhimangittuq havaktuq ukiulik 43-nik, akiliuhiakhaqhuni imaa \$94,746 havakpakhunilu 5.8 ukiuni.





Una piksa tautuktittiyuq najduhiit havaakhanut Kavamatkuni ukiuni aniguqtuni saivani. Titiraqhimayut havaaktut havaariiraqpaniaqtamingnik tamainit havagvingni, NAC-mi, NHC-mi, QEC-milu. Hivullituyut ukuanguyut Minstauyup Tuglia, Ministaup Tugliata Ikayuqtialu.

Havaakhat uuktuutit avikturviitigut



Qikiqtaaluk Avikturvia tuyuqtauuyut atauttimut amigaininga 1,050 uuktuqtut, taapkunanga 578 angutauyut 472 arnauyut.

Iqalungnit tuyuqtauuyut atauttimut amigaininga 3,382 uuktuqtut, taapkunanga 2,196 angutauyut 1,636 arnauyut.

Kivalliq Avikturvia tuyuqtauuyut atauttimut amigaininga 2,036 uuktuqtut, taapkunanga 1,124 angutauyut 912 arnauyut.

Kitikmeot Avikturvia tuyuqtauuyut atauttimut 1,234 uuktuqtut, taapkunanga 692 angutauyut 542 arnauyut.

Kavamatkut tuyuqtauuyut 1.857 uuktuutinik nunataaqatauhimayunit 2012-2013-mi

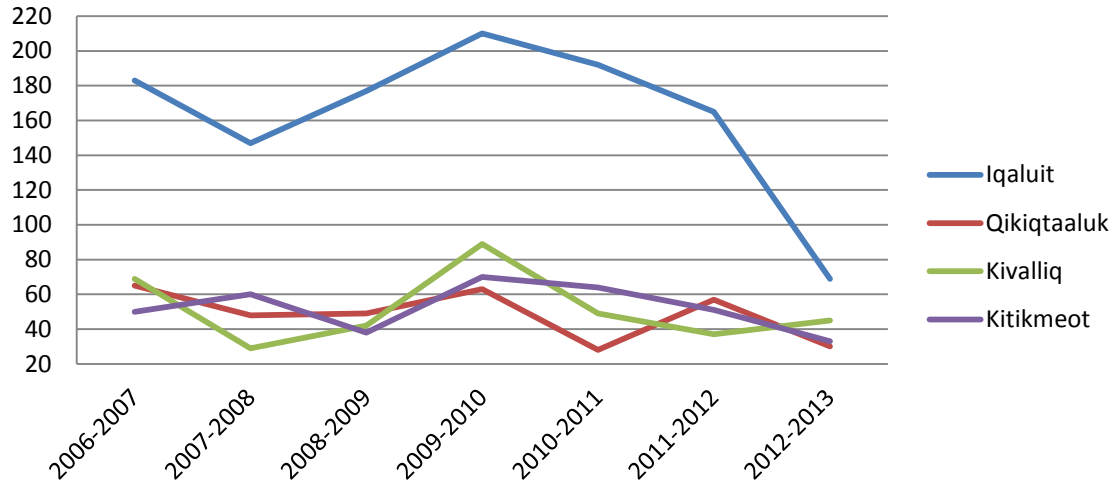
136 angutit & 195 arnat uuktuqtut Qikiqtaalungmi.

182 angutit & 313 arnat uuktuqtut Iqalungni.

190 angutit & 471 arnat uuktuqtut Kivallirmi.

101 angutit & 269 arnat uuktuqtut Qitirmiunmi.

Havaakhaniktut avikturviitigut



Qikiqtaaluk avikturvia havaaniktut 14 angutit imaalu 16 arnat havaligtut , atauttimut 30 nutaat havaligtut.

Iqalungni havaaniktut 31 angutit imaalu 38 arnat havaligtut , atauttimut 69 nutaat havaligtut.

Kivalliq avikturvia havaaniktut 18 angutit imaalu 27 arnat havaligtut , atauttimut 45 nutaat havaligtut.

Kitikmeot avikturvia havaaniktut 13 angutit imaalu 20 arnat havaligtut , atauttimut 33 nutaat havaligtut.

Kavamatkut Havakhanitittiyut nutaanik nunataaqatauhimayunik 2012-2013-mi

8 angutit & 12 arnat havaaniktut Qikiqtaalungmi.

6 angutit & 13 arnat havaaniktut Iqalungmi.

4 angutit & 19 arnat havaaniktut Kivallirmi.

3 angutit & 15 arnat havaaniktut Qitirmiunmi.

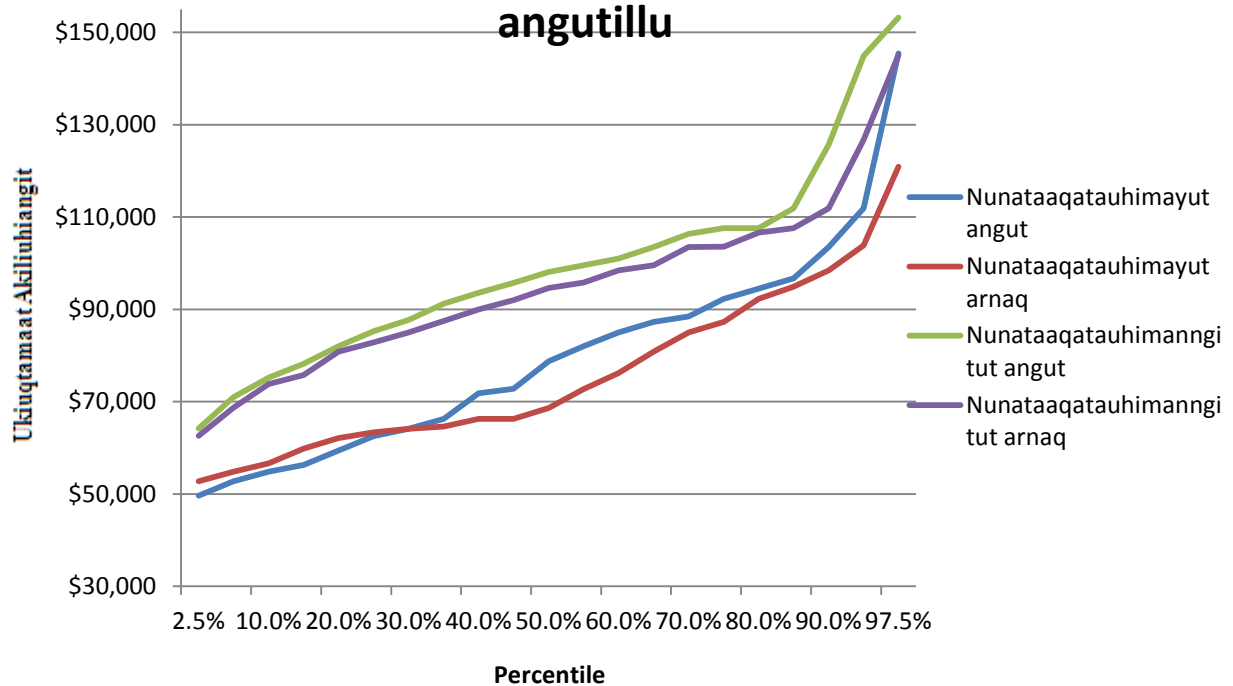
avatquttuq 45%
nutaat havaaniktut
nunataaqatauhimayut

Nunataaqatauhimayut havaktut nunallatigut						
	Qiqaiyaqvik 2013			Qiqaiyaqvik 2012		
Nunallaat	Havaakh at Havaktini ktut	Nunataaqatauhi mayut employees	% Nunataaqatauhi mayut	Havaakh at Havaktini ktut	Nunataaqatauhi mayut employees	% Nunataaqatauhi mayut
QIQIKTAAL UK	1959	894	46%	1951	876	45%
Ikparyuk	40	27	68%	42	28	67%
Qikiqtarjuaq	33	24	73%	34	23	68%
Kinngait	91	45	49%	98	45	46%
Kangiqtugaa pik	60	41	68%	59	39	66%
Ausuittuq	19	13	68%	16	11	69%
Sanirayak	37	25	68%	38	26	68%
Iglulik	127	78	61%	129	80	62%
Iqaluit	1211	436	36%	1195	417	35%
Kimmirut	31	17	55%	28	14	50%
Nanisivik	0	0	-	1	1	100%
Pangniqtuuq	119	71	60%	122	73	60%
Mittimatalik	124	77	62%	130	80	62%
Qausuittuq	17	7	41%	15	7	47%
Sanikiluaq	50	33	66%	44	32	73%
KIVALLIQ	819	466	57%	762	455	60%
Arviat	171	109	64%	165	110	67%
Qamanittuaq	144	74	51%	139	76	55%
Igluligaaryuk	30	18	60%	26	15	58%
Salliq	46	29	63%	46	30	65%
Kangiqliniq	360	201	56%	314	181	58%
Nauyaat	44	21	48%	44	25	57%
Tikiraryuaq	24	14	58%	28	18	64%
KITIKMEOT	454	250	55%	460	252	55%
Iqaluktuuttiaq	180	82	46%	188	88	47%
Uqhuqtuuq	81	57	70%	81	52	64%
Kugluktuk	117	63	54%	119	65	55%
Kugaaryuk	39	27	69%	38	23	61%
Taloyoak	37	21	57%	34	24	71%
ALLAT	15	7	47%	14	6	43%
Winnipeg	5	3	60%	7	4	57%
Churchill	6	2	33%	6	2	33%
Ottawa	4	2	50%	1	0	0%
TAMAAT	3247	1617	50%	3187	1589	50%

Nunataaqatauhimayut havaktut havaanginnut naunaitkutaitigut						
	Qiqaiyaqvik 2013			Qiqaiyaqvik 2012		
Havaariyainut Naunaitkutait	Havaakh at Havaktin iktut	Nunataaqatauhimayut Havaktut	% Nunataaqatauhimayut	Havaakh at Havaktin iktut	Nunataaqatauhimayut Employees	% Nunataaqatauhimayut
Atan'nguyalluat	33	15	45%	36	16	44%
Atan'nguyalluan guyut	140	25	18%	141	25	18%
Atan'nguyayuyut	381	97	25%	367	93	25%
Ayuittiaqhimagut	1142	304	27%	1089	290	27%
IkayuqtitAyuittiaqhimagut	1121	780	70%	1134	782	69%
Auladjutikhanut Ikyuqtit	430	396	92%	420	383	91%
Tamaat	3247	1617	50%	3187	1589	50%

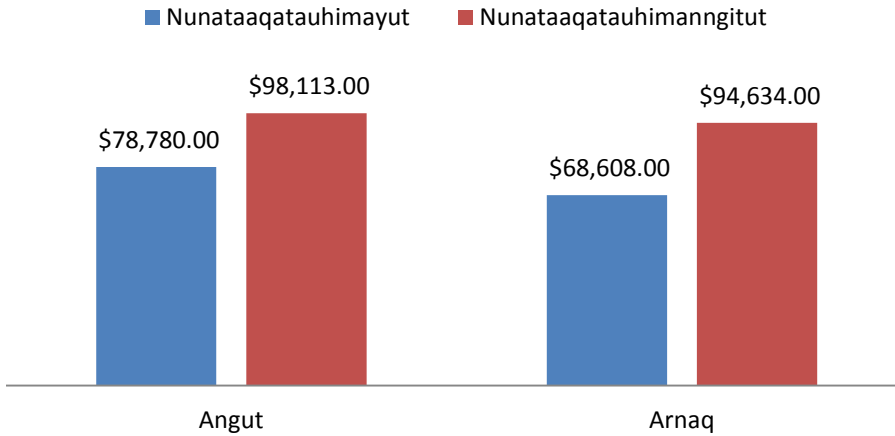
Kangiqliyakhata ukunani pingahuni ikpatini piyauhimagut Towards a Representative Kavamatkut Havaktingitigut Kangiqlikaidjutit titiraqhimayuq March 31, 2012-2013-mi Titiraqhimayut havaaktut havaariiraqpangiaqtamingnik tamainit havagvingni, NAC-mi, NHC-mi, QEC-milu. Hivullituyut ukuanguyut Minstauyup Tuglia, Ministaup Tugliata Ikayuqtit. Titiraqhimayut ilanginik Minstauyunik titiraqhimangit, Maligaliuqtiyut Maligaliurvingmi Hivullituyuyut Nunavunmi

Akiliuhiakhait Hivitutlaangit Nunataaqatauhimayut qanuriningit arnauyut angutillu

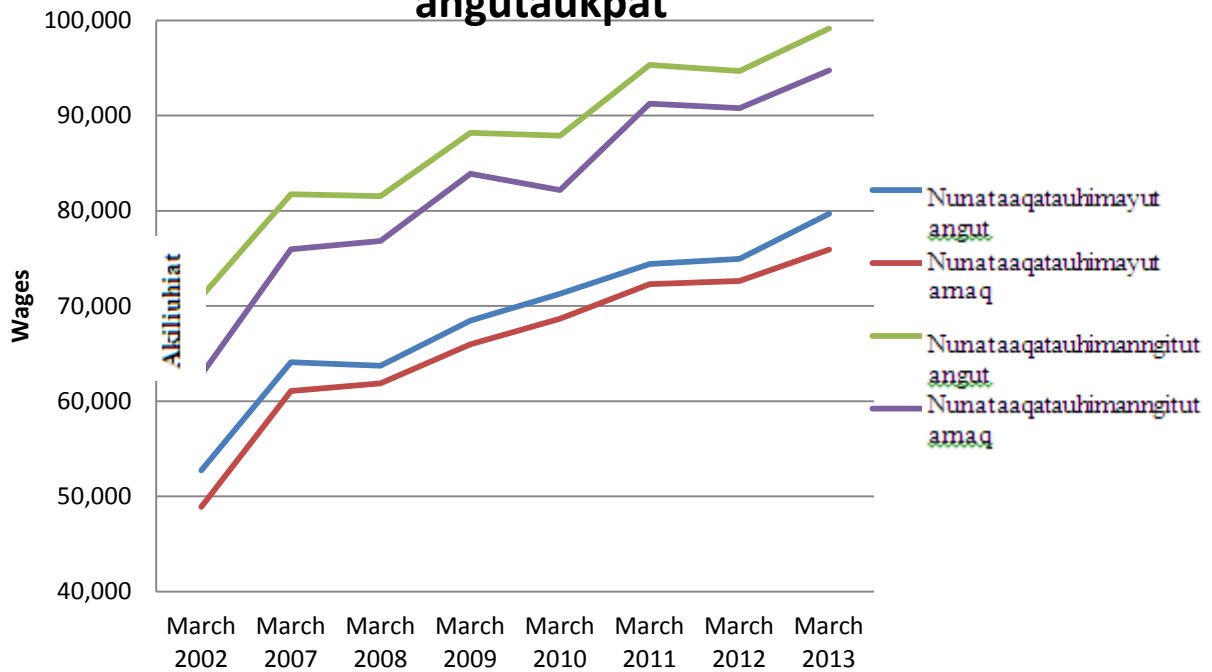


Una piksa naunaitkutauyuq hivitutlaangat havaaqaraqpangiaqtuq Kavamatkuni havaktut akiliuhiakhangit kituni akiliuhiaqkhait %-ngani. Ilauyut kituliqaak havaqaraqpangiaqtut kavamtuni.

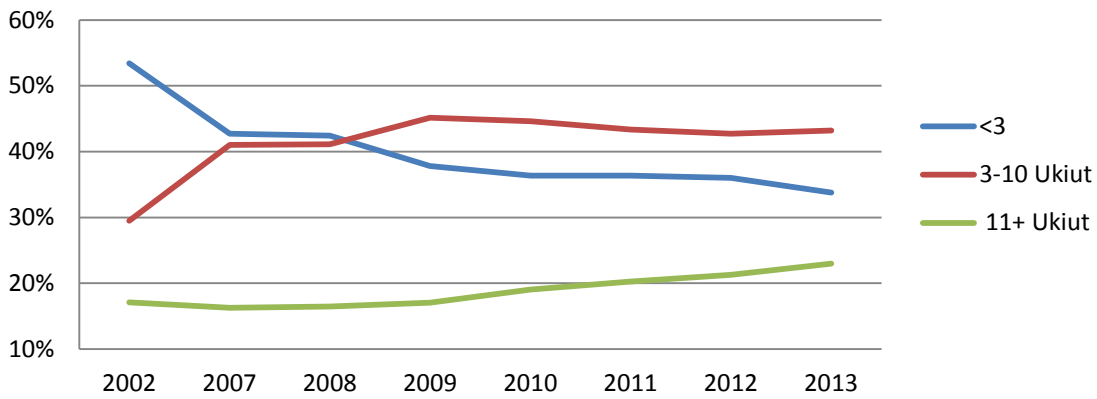
Akun'ngat Akiliuhiakhat



Akun'nganiitut Akiliuhiat nunataaqatauhimayunut arnaukpat angutaukpat

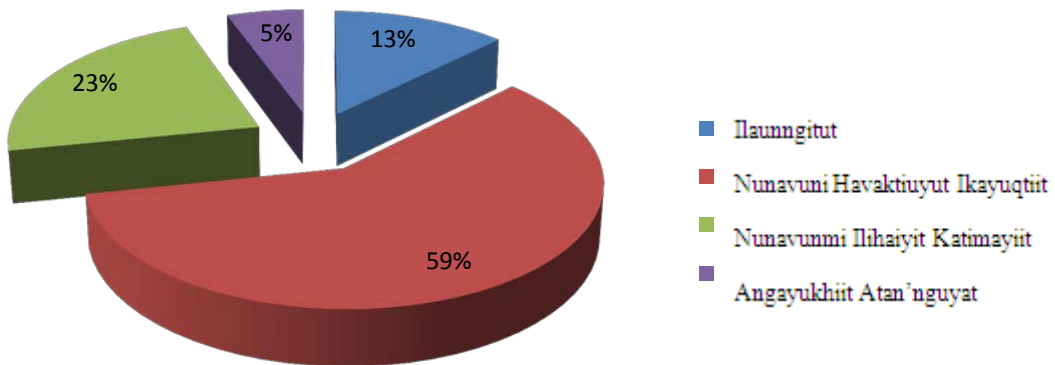


Hadja havaktut qaffiuyutigut ukiungit havaktait

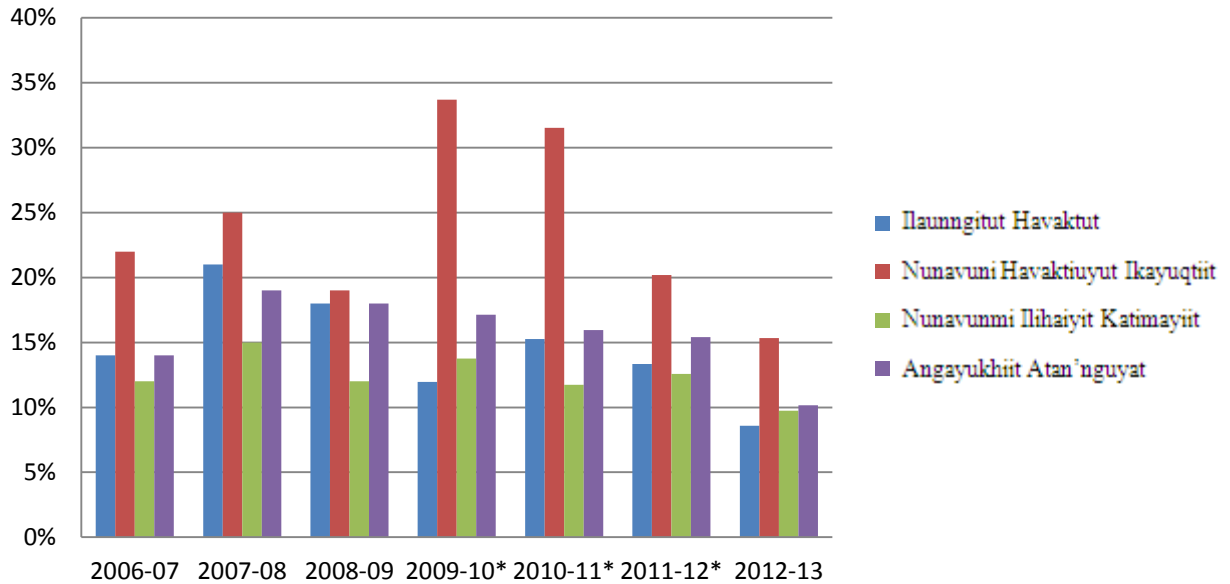


Una naunaitkutaq titirait havakgaaqpaktukhat hulivaktut Kavamatkuni 2012-2013-mi qaffiuyaakhaitigut hukiuni havaktut, amigaitqiyait havaktut 2012-2013-mi akun'nganiittut oingahunik qulinut ukiunik havakhimayut, taapkuattaug 11-ni ukiuni avatquttugulu amigairyuumiyut 2009-mit.

Havaktut akiliuhiangitigut



Havaktut taimaaqtiqtut akiliuhiangitigut



*Amigairyuuminiaat kangihidjutauyut taimaaqtiirniat Ilihaiyit katimayiinit ilauyut naunaittut qanuq ilihaiyit havakhautitigut naunaiyaqhimayut Havaktuliriyitkuni Kangiqhidjutini Akiliuhiarutillu (HRIPS). Ukiungini 2010-11 maniqautit ukiungani, ilihaiyit iliuraqtauuyut HRIPS-mut aadjikuutaani Kavamatkuni havaktut.

