

# Towards a Representative Public Service



**Statistics as of  
March 31<sup>st</sup>, 2012**

Prepared by  
**Department of Human Resources  
Planning and Strategic Priorities**

## Contents

Employment Summary of GN Public Service	2
Employment Summary by Community	3
Employment Summary by Department	
Community & Government Services	4
Culture, Language, Elders & Youth	5
Economic Development & Transportation	6
Education	7
Environment	8
Executive & Intergovernmental Affairs	9
Finance	10
Health & Social Services	11
Human Resources	12
Justice	13
Office of the Legislative Assembly	14
Nunavut Arctic College	15
Nunavut Housing Corporation	16
Qulliq Energy Corporation	17
Employment Summary of GN Public Service Review	18
Reviewing Inuit Employment	19
Internships/Trainees	20
Casual Positions	21

### New Departments

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

    Department of the Environment  
    Department of Economic Development & Transportation  
    Department of Community Government & Services,  
and replaced the  
    Department of Community Government & Transportation,  
    Department of Public Works & Services, and  
    Department of Sustainable Development.

### Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## Employment Summary of GN Public Service

### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39	3	36	92%	16	44%
Senior Management	167	26	141	84%	25	18%
Middle Management	454	87	367	81%	93	25%
Professional	1392	303	1089	78%	290	27%
Paraprofessional	1528	394	1134	74%	782	69%
Administrative Support	563	143	420	75%	383	91%
<b>Total All Employment Categories</b>	<b>4143</b>	<b>956</b>	<b>3187</b>	<b>77%</b>	<b>1589</b>	<b>50%</b>
<b>Departments Totals</b>						
Community & Government Services	341	96	245	72%	107	44%
Culture, Language, Elders & Youth	98	29	69	70%	51	74%
Economic Development & Transportation	136	25	111	82%	57	51%
Education	1325	148	1177	89%	620	53%
Environment	122	28	94	77%	33	35%
Executive & Intergovernmental Affairs	93	40	53	57%	35	66%
Finance	204	74	130	64%	57	44%
Health & Social Services	927	308	619	67%	294	47%
Human Resources	88	28	60	68%	40	67%
Justice	317	99	218	69%	90	41%
Office of the Legislative Assembly	34	9	25	74%	11	44%
<b>Total GN Departments</b>	<b>3685</b>	<b>884</b>	<b>2801</b>	<b>76%</b>	<b>1395</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	164	30	134	82%	69	51%
Nunavut Housing Corporation	100	22	78	78%	25	32%
Qulliq Energy Corporation	194	20	174	90%	100	57%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>458</b>	<b>72</b>	<b>386</b>	<b>84%</b>	<b>194</b>	<b>50%</b>
<b>TOTAL</b>	<b>4143</b>	<b>956</b>	<b>3187</b>	<b>77%</b>	<b>1589</b>	<b>50%</b>

## Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	47	5	42	89%	28	67%
Qikiqtarjuaq	40	6	34	85%	23	68%
Cape Dorset	114	16	98	86%	45	46%
Clyde River	72	13	59	82%	39	66%
Grise Fiord	22	6	16	73%	11	69%
Hall Beach	43	5	38	88%	26	68%
Igloolik	161	32	129	80%	80	62%
Iqaluit	1595	400	1195	75%	417	35%
Kimmitut	36	8	28	78%	14	50%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	147	25	122	83%	73	60%
Pond Inlet	152	22	130	86%	80	62%
Resolute Bay	27	12	15	56%	7	47%
Sanikiluaq	52	8	44	85%	32	73%
<b>Total Baffin</b>	<b>2509</b>	<b>558</b>	<b>1951</b>	<b>78%</b>	<b>876</b>	<b>45%</b>
Arviat	211	46	165	78%	110	67%
Baker Lake	170	31	139	82%	76	55%
Chesterfield Inlet	33	7	26	79%	15	58%
Coral Harbour	53	7	46	87%	30	65%
Rankin Inlet	459	145	314	68%	181	58%
Repulse Bay	49	5	44	90%	25	57%
Whale Cove	34	6	28	82%	18	64%
<b>Total Kivalliq</b>	<b>1009</b>	<b>247</b>	<b>762</b>	<b>76%</b>	<b>455</b>	<b>60%</b>
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	270	82	188	70%	88	47%
Gjoa Haven	110	29	81	74%	52	64%
Kugluktuk	141	22	119	84%	65	55%
Kugaaruk	42	4	38	90%	23	61%
Taloyoak	44	10	34	77%	24	71%
<b>Total Kitikmeot</b>	<b>607</b>	<b>147</b>	<b>460</b>	<b>76%</b>	<b>252</b>	<b>55%</b>
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	1	1	50%	0	0%
<b>Total Other</b>	<b>18</b>	<b>4</b>	<b>14</b>	<b>78%</b>	<b>6</b>	<b>43%</b>
<b>TOTAL</b>	<b>4143</b>	<b>956</b>	<b>3187</b>	<b>77%</b>	<b>1589</b>	<b>50%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	55	10	45	82%	10	22%
Professional	76	30	46	61%	11	24%
Paraprofessional	155	45	110	71%	56	51%
Administrative Support	36	10	26	72%	24	92%
<b>Total Department</b>	<b>341</b>	<b>96</b>	<b>245</b>	<b>72%</b>	<b>107</b>	<b>44%</b>

### Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	18	5	13	72%	7	54%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	142	41	101	71%	30	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	3	27	90%	15	56%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	0	3	100%	2	67%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	24	51	68%	27	53%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	38	12	26	68%	11	42%
Gjoa Haven	2	0	2	100%	1	50%
Kugluktuk	11	4	7	64%	1	14%
<b>Total Community</b>	<b>341</b>	<b>96</b>	<b>245</b>	<b>72%</b>	<b>107</b>	<b>44%</b>

### Employment Summary, By Headquarters & Region

Headquarters	142	41	101	71%	30	30%
Region	199	55	144	72%	77	53%
<b>TOTAL</b>	<b>341</b>	<b>96</b>	<b>245</b>	<b>72%</b>	<b>107</b>	<b>44%</b>

## Culture, Language, Elders & Youth

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	8	1	7	88%	4	57%
Middle Management	16	5	11	69%	7	64%
Professional	44	16	28	64%	21	75%
Paraprofessional	17	4	13	76%	9	69%
Administrative Support	10	3	7	70%	7	100%
<b>Total Department</b>	<b>98</b>	<b>29</b>	<b>69</b>	<b>70%</b>	<b>51</b>	<b>74%</b>

### Employment Summary, by Community

Clyde River	12	3	9	75%	6	67%
Iqaluit	47	17	30	64%	21	70%
Igloolik	16	3	13	81%	11	85%
Baker Lake	13	4	9	69%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
<b>Total Community</b>	<b>98</b>	<b>29</b>	<b>69</b>	<b>70%</b>	<b>51</b>	<b>74%</b>

### Employment Summary, By Headquarters & Region

Headquarters	46	17	29	63%	21	72%
Region	52	12	40	77%	30	75%
<b>TOTAL</b>	<b>98</b>	<b>29</b>	<b>69</b>	<b>70%</b>	<b>51</b>	<b>74%</b>

**\*NOTE: 4 Positions are contracted to GNWT**

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	0	13	100%	4	31%
Middle Management	25	4	21	84%	5	24%
Professional	21	6	15	71%	5	33%
Paraprofessional	54	12	42	78%	26	62%
Administrative Support	20	3	17	85%	16	94%
<b>Total Department</b>	<b>136</b>	<b>25</b>	<b>111</b>	<b>82%</b>	<b>57</b>	<b>51%</b>

### Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	13	46	78%	18	39%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	11	2	9	82%	5	56%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	6	21	78%	13	62%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
<b>Total Community</b>	<b>136</b>	<b>25</b>	<b>111</b>	<b>82%</b>	<b>57</b>	<b>51%</b>

### Employment Summary, By Headquarters & Region

Headquarters	64	13	51	80%	22	43%
Region	72	12	60	83%	35	58%
<b>TOTAL</b>	<b>136</b>	<b>25</b>	<b>111</b>	<b>82%</b>	<b>57</b>	<b>51%</b>

## Education

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	3	21	88%	1	5%
Middle Management	105	5	100	95%	31	31%
Professional	633	44	589	93%	160	27%
Paraprofessional	400	64	336	84%	301	90%
Administrative Support	160	32	128	80%	125	98%
<b>Total Department</b>	<b>1325</b>	<b>148</b>	<b>1177</b>	<b>89%</b>	<b>620</b>	<b>53%</b>

### Employment Summary, by Community

Arctic Bay	27	0	27	100%	18	67%
Qikiqtarjuaq	24	3	21	88%	13	62%
Cape Dorset	45	3	42	93%	21	50%
Clyde River	40	5	35	88%	21	60%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	27	2	25	93%	15	60%
Igloolik	61	0	61	100%	34	56%
Iqaluit	248	36	212	85%	68	32%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	72	5	67	93%	43	64%
Pond Inlet	77	12	65	84%	37	57%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	37	1	36	97%	27	75%
Arviat	123	18	105	85%	70	67%
Baker Lake	86	11	75	87%	35	47%
Chesterfield Inlet	21	5	16	76%	10	63%
Coral Harbour	31	2	29	94%	17	59%
Rankin Inlet	92	10	82	89%	41	50%
Repulse Bay	34	2	32	94%	17	53%
Whale Cove	21	2	19	90%	12	63%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	11	47	81%	21	45%
Gjoa Haven	46	3	43	93%	24	56%
Kugluktuk	59	6	53	90%	27	51%
Kugaaruk	27	3	24	89%	14	58%
Taloyoak	27	3	24	89%	16	67%
<b>Total Community</b>	<b>1325</b>	<b>148</b>	<b>1177</b>	<b>89%</b>	<b>620</b>	<b>53%</b>

### Employment Summary, By Headquarters & Region

Headquarters	117	33	84	72%	34	40%
Region	1208	115	1093	90%	586	54%
<b>TOTAL</b>	<b>1325</b>	<b>148</b>	<b>1177</b>	<b>89%</b>	<b>620</b>	<b>53%</b>



## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	1	6	86%	0	0%
Middle Management	29	6	23	79%	6	26%
Professional	18	4	14	78%	2	14%
Paraprofessional	58	16	42	72%	18	43%
Administrative Support	8	1	7	88%	6	86%
<b>Total Department</b>	<b>122</b>	<b>28</b>	<b>94</b>	<b>77%</b>	<b>33</b>	<b>35%</b>

### Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	5	12	71%	3	25%
Iqaluit	50	9	41	82%	13	32%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	2	5	71%	3	60%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	0	0%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
<b>Total Community</b>	<b>122</b>	<b>28</b>	<b>94</b>	<b>77%</b>	<b>33</b>	<b>35%</b>

### Employment Summary, By Headquarters & Region

Headquarters	64	13	51	80%	13	25%
Region	58	15	43	74%	20	47%
<b>TOTAL</b>	<b>122</b>	<b>28</b>	<b>94</b>	<b>77%</b>	<b>33</b>	<b>35%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	2	50%
Senior Management	10	2	8	80%	1	13%
Middle Management	9	3	6	67%	4	67%
Professional	15	7	8	53%	5	63%
Paraprofessional	43	20	23	53%	19	83%
Administrative Support	11	7	4	36%	4	100%
<b>Total Department</b>	<b>93</b>	<b>40</b>	<b>53</b>	<b>57%</b>	<b>35</b>	<b>66%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	61	23	38	62%	22	58%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	7	3	4	57%	3	75%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	1	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	1	0	1	100%	1	100%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	1	1	50%	0	0%
<b>Total Community</b>	<b>93</b>	<b>40</b>	<b>53</b>	<b>57%</b>	<b>35</b>	<b>66%</b>

### Employment Summary, By Headquarters & Region

Headquarters	63	24	39	62%	22	56%
Regions	30	16	14	47%	13	93%
<b>TOTAL</b>	<b>93</b>	<b>40</b>	<b>53</b>	<b>57%</b>	<b>35</b>	<b>66%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	13	4	9	69%	0	0%
Middle Management	26	8	18	69%	4	22%
Professional	51	23	28	55%	7	25%
Paraprofessional	81	30	51	63%	28	55%
Administrative Support	29	8	21	72%	18	86%
<b>Total Department</b>	<b>204</b>	<b>74</b>	<b>130</b>	<b>64%</b>	<b>57</b>	<b>44%</b>

### Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	144	58	86	60%	26	30%
Rankin Inlet	28	6	22	79%	17	77%
Cambridge Bay	18	4	14	78%	7	50%
Gjoa Haven	0	0	0	-	0	-
<b>Total Department</b>	<b>204</b>	<b>74</b>	<b>130</b>	<b>64%</b>	<b>57</b>	<b>44%</b>

### Employment Summary, By Headquarters & Region

Headquarters	144	58	86	60%	26	30%
Region	60	16	44	73%	31	70%
<b>TOTAL</b>	<b>204</b>	<b>74</b>	<b>130</b>	<b>64%</b>	<b>57</b>	<b>44%</b>

## Health & Social Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	36	6	30	83%	4	13%
Middle Management	91	23	68	75%	9	13%
Professional	336	135	201	60%	23	11%
Paraprofessional	308	93	215	70%	175	81%
Administrative Support	153	51	102	67%	83	81%
<b>Total Department</b>	<b>927</b>	<b>308</b>	<b>619</b>	<b>67%</b>	<b>294</b>	<b>47%</b>

### Employment Summary, by Community

Arctic Bay	12	2	10	83%	5	50%
Qikiqtarjuaq	10	1	9	90%	7	78%
Cape Dorset	16	2	14	88%	7	50%
Clyde River	13	3	10	77%	7	70%
Grise Fiord	6	2	4	67%	3	75%
Hall Beach	10	3	7	70%	5	71%
Igloolik	36	13	23	64%	14	61%
Iqaluit	324	90	234	72%	67	29%
Kimmirut	8	5	3	38%	1	33%
Nanisivik	0	0	0	-	0	-
Pangnirtung	47	14	33	70%	17	52%
Pond Inlet	21	5	16	76%	11	69%
Resolute Bay	9	6	3	33%	1	33%
Sanikiluaq	8	4	4	50%	3	75%
Arviat	26	11	15	58%	11	73%
Baker Lake	22	8	14	64%	7	50%
Chesterfield Inlet	7	2	5	71%	1	20%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	127	44	83	65%	51	61%
Repulse Bay	10	3	7	70%	4	57%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	90	48	42	47%	22	52%
Gjoa Haven	43	19	24	56%	16	67%
Kugluktuk	25	6	19	76%	10	53%
Kugaaruk	10	1	9	90%	5	56%
Taloyoak	11	6	5	45%	3	60%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
<b>Total Community</b>	<b>927</b>	<b>308</b>	<b>619</b>	<b>67%</b>	<b>294</b>	<b>47%</b>

### Employment Summary, By Headquarters & Region

Headquarters	98	34	64	65%	17	27%
Region	829	274	555	67%	277	50%
<b>TOTAL</b>	<b>927</b>	<b>308</b>	<b>619</b>	<b>67%</b>	<b>294</b>	<b>47%</b>

## Human Resources

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	2	6	75%	2	33%
Middle Management	8	1	7	88%	3	43%
Professional	8	3	5	63%	1	20%
Paraprofessional	48	20	28	58%	21	75%
Administrative Support	14	2	12	86%	11	92%
<b>Total Department</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>40</b>	<b>67%</b>

### Employment Summary, by Community

Iqaluit	68	24	44	65%	25	57%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
<b>Total Community</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>40</b>	<b>67%</b>

### Employment Summary, By Headquarters & Region

Headquarters	68	24	44	65%	25	57%
Region	20	4	16	80%	15	94%
<b>TOTAL</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>68%</b>	<b>40</b>	<b>67%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	3	6	67%	1	17%
Middle Management	30	11	19	63%	4	21%
Professional	32	8	24	75%	4	17%
Paraprofessional	217	67	150	69%	66	44%
Administrative Support	26	9	17	65%	14	82%
<b>Total Department</b>	<b>317</b>	<b>99</b>	<b>218</b>	<b>69%</b>	<b>90</b>	<b>41%</b>

### Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Cape Dorset	3	1	2	67%	2	100%
Clyde River	1	1	0	0%	0	-
Igloolik	1	1	0	0%	0	-
Iqaluit	227	45	182	80%	66	36%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	3	0	3	100%	3	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Coral Harbour	3	0	3	100%	1	33%
Rankin Inlet	49	44	5	10%	3	60%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	1	13	93%	7	54%
<b>Total Community</b>	<b>317</b>	<b>99</b>	<b>218</b>	<b>69%</b>	<b>90</b>	<b>41%</b>

### Employment Summary, By Headquarters & Region

Headquarters	113	26	87	77%	37	43%
Region	204	73	131	64%	53	40%
<b>TOTAL</b>	<b>317</b>	<b>99</b>	<b>218</b>	<b>69%</b>	<b>90</b>	<b>41%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	8	44%
Administrative Support	6	5	1	17%	1	100%
<b>Total Department</b>	<b>34</b>	<b>9</b>	<b>25</b>	<b>74%</b>	<b>11</b>	<b>44%</b>

### Employment Summary, by Community

Iqaluit	32	9	23	72%	9	39%
Rankin Inlet	2	0	2	100%	2	100%
<b>Total Community</b>	<b>34</b>	<b>9</b>	<b>25</b>	<b>74%</b>	<b>11</b>	<b>44%</b>

### Employment Summary, By Headquarters & Region

Headquarters	34	9	25	74%	11	44%
Region	0	0	0	-	0	-
<b>TOTAL</b>	<b>34</b>	<b>9</b>	<b>25</b>	<b>74%</b>	<b>11</b>	<b>44%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	2	5	71%	2	40%
Middle Management	21	5	16	76%	7	44%
Professional	85	12	73	86%	29	40%
Paraprofessional	23	5	18	78%	11	61%
Administrative Support	27	6	21	78%	20	95%
<b>Total Board</b>	<b>164</b>	<b>30</b>	<b>134</b>	<b>82%</b>	<b>69</b>	<b>51%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	81	14	67	83%	27	40%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	1	50%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	30	7	23	77%	11	48%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	12	2	10	83%	5	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Resolute Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
<b>Total Community</b>	<b>164</b>	<b>30</b>	<b>134</b>	<b>82%</b>	<b>69</b>	<b>51%</b>

### Employment Summary, By Headquarters & Region

Headquarters	18	4	14	78%	9	64%
Region	146	26	120	82%	60	50%
<b>TOTAL</b>	<b>164</b>	<b>30</b>	<b>134</b>	<b>82%</b>	<b>69</b>	<b>51%</b>



## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	19	6	13	68%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	59	13	46	78%	14	30%
Administrative Support	13	3	10	77%	9	90%
<b>Total Corporation</b>	<b>100</b>	<b>22</b>	<b>78</b>	<b>78%</b>	<b>25</b>	<b>32%</b>

### Employment Summary, by Community

Arviat	29	11	18	62%	10	56%
Cambridge Bay	17	0	17	100%	5	29%
Cape Dorset	25	3	22	88%	5	23%
Iqaluit	29	8	21	72%	5	24%
Rankin Inlet	0	0	0	-	0	-
<b>Total Community</b>	<b>100</b>	<b>22</b>	<b>78</b>	<b>78%</b>	<b>25</b>	<b>32%</b>

### Employment Summary, By Headquarters & Region

Headquarters	29	8	21	72%	5	24%
Region	71	14	57	80%	20	35%
<b>TOTAL</b>	<b>100</b>	<b>22</b>	<b>78</b>	<b>78%</b>	<b>25</b>	<b>32%</b>

## Qulliq Energy Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	18	0	18	100%	2	11%
Professional	73	15	58	79%	22	38%
Paraprofessional	44	2	42	95%	30	71%
Administrative Support	50	3	47	94%	45	96%
<b>Total Department</b>	<b>194</b>	<b>20</b>	<b>174</b>	<b>90%</b>	<b>100</b>	<b>57%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	83	13	70	84%	20	29%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	34	4	30	88%	20	67%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	17	1	16	94%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	18	2	16	89%	9	56%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>194</b>	<b>20</b>	<b>174</b>	<b>90%</b>	<b>100</b>	<b>57%</b>

### Employment Summary, By Headquarters & Region

Headquarters	52	6	46	88%	20	43%
Region	142	14	128	90%	80	63%
<b>TOTAL</b>	<b>194</b>	<b>20</b>	<b>174</b>	<b>90%</b>	<b>100</b>	<b>57%</b>

## Employment Summary of GN Public Service Review

### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-11	Dec-11	Mar-12	Jun-99	Mar-11	Dec-11	Mar-12
Executive	25	35	39	39	92%	97%	92%	92%
Senior Management	75	178	170	167	77%	80%	82%	84%
Middle Management	110	449	459	454	42%	78%	80%	81%
Professional	308	1313	1368	1392	33%	79%	77%	78%
Paraprofessional	423	1535	1546	1528	34%	72%	72%	74%
Administrative Support	269	568	563	563	42%	74%	73%	75%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>4078</b>	<b>4145</b>	<b>4143</b>	<b>42%</b>	<b>76%</b>	<b>75%</b>	<b>77%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	342	343	341	-	73%	69%	72%
Culture, Language, Elders & Youth	38	87	97	98	26%	75%	69%	70%
Economic Development & Transportation	-	132	136	136	-	72%	78%	82%
Education	113	1289	1319	1325	34%	85%	88%	89%
Environment	-	120	121	122	-	83%	76%	77%
Executive & Intergovernmental Affairs	49	69	92	93	67%	61%	54%	57%
Finance	131	215	204	204	50%	61%	62%	64%
Health & Social Services	73	918	929	927	34%	67%	64%	67%
Human Resources	47	88	88	88	47%	66%	65%	68%
Justice	159	322	316	317	47%	66%	70%	69%
Office of the Legislative Assembly	28	34	34	34	57%	82%	74%	74%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3616</b>	<b>3679</b>	<b>3685</b>	<b>47%</b>	<b>74%</b>	<b>74%</b>	<b>76%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	107	108	100	CGT	71%	72%	78%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	172	167	164	na	84%	83%	82%
Qulliq Energy Corporation	-	183	191	194	-	95%	90%	90%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>462</b>	<b>466</b>	<b>458</b>	<b>0%</b>	<b>85%</b>	<b>83%</b>	<b>84%</b>
<b>TOTAL</b>	<b>1210</b>	<b>4078</b>	<b>4145</b>	<b>4143</b>	<b>42%</b>	<b>76%</b>	<b>75%</b>	<b>77%</b>

## Reviewing Inuit Employment: June 1999 to March 2012

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-11	Dec-11	Mar-12	Jun-99	Mar-11	Dec-11	Mar-12
Executive	na	14	15	16	61%	41%	42%	44%
Senior Management	na	33	26	25	22%	23%	19%	18%
Middle Management	na	91	90	93	24%	26%	24%	25%
Professional	na	277	286	290	41%	27%	27%	27%
Paraprofessional	na	762	775	782	47%	69%	70%	69%
Administrative Support	na	383	378	383	64%	92%	92%	91%
<b>Total All Employment Categories</b>	<b>0</b>	<b>1560</b>	<b>1570</b>	<b>1589</b>	<b>44%</b>	<b>51%</b>	<b>50%</b>	<b>50%</b>
<b>Departments Totals</b>								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	111	103	107	-	44%	44%	44%
Culture, Language, Elders & Youth	9	45	48	51	90%	69%	72%	74%
Economic Development & Transportation	-	50	56	57	-	53%	53%	51%
Education	18	587	618	620	47%	54%	53%	53%
Environment	-	41	35	33	-	41%	38%	35%
Executive & Intergovernmental Affairs	15	23	31	35	45%	55%	62%	66%
Finance	28	57	55	57	43%	44%	43%	44%
Health & Social Services	8	297	286	294	32%	49%	48%	47%
Human Resources	15	39	36	40	68%	67%	63%	67%
Justice	27	96	93	90	36%	45%	42%	41%
Office of the Legislative Assembly	11	14	11	11	69%	50%	44%	44%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>	<b>220</b>	<b>1360</b>	<b>1372</b>	<b>1395</b>	<b>44%</b>	<b>51%</b>	<b>50%</b>	<b>50%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	23	24	25	CGT	30%	31%	32%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	77	71	69	na	53%	51%	51%
Qulliq Energy Corporation	-	100	103	100	-	58%	60%	57%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>200</b>	<b>198</b>	<b>194</b>	<b>na</b>	<b>51%</b>	<b>51%</b>	<b>50%</b>
<b>TOTAL</b>	<b>220</b>	<b>1560</b>	<b>1570</b>	<b>1589</b>	<b>44%</b>	<b>51%</b>	<b>50%</b>	<b>50%</b>

## Trainee and Intern\* Employment

As of March 31, 2012

Departments	Trainees and Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	4	1	25%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	2	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	3	0	0%
Human Resources	0	0	-
Justice	3	1	33%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>21</b>	<b>5</b>	<b>24%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	2	1	50%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>4</b>	<b>3</b>	<b>75%</b>
<b>TOTAL</b>	<b>25</b>	<b>8</b>	<b>32%</b>

\*Includes both intern and trainee positions which may be open to beneficiaries and non-beneficiaries. As of 31 March 2012, there were no non-beneficiaries and eight (8) beneficiaries in trainee and intern positions.

## Sivuliqtiksat Internship Program\*\* Employment

As of March 31, 2012

Departments	Sivuliqtiksat Internship		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	2	1	50%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	0	0%
Education	1	0	0%
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	1	0	0%
Human Resources	1	1	100%
Justice	1	1	100%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>9</b>	<b>3</b>	<b>33%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>0</b>	<b>-</b>
<b>TOTAL</b>	<b>9</b>	<b>3</b>	<b>33%</b>

\*\*Includes positions which are only open to beneficiaries. Listed positions are those current and active. There is a total of 16 positions available for departments and agencies in the program.

## Casual Positions as of March 31, 2012

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	51	33	65%
Culture, Language, Elders & Youth	38	31	82%
Economic Development & Transportation	7	5	71%
Education	454	393	87%
Environment	10	6	60%
Executive & Intergovernmental Affairs	8	2	25%
Finance	31	13	42%
Health & Social Services	394	245	62%
Human Resources	10	5	50%
Justice	134	43	32%
Office of the Legislative Assembly	2	2	100%
<b>Total Departments</b>	<b>1139</b>	<b>778</b>	<b>68%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	70	46	66%
Nunavut Housing Corporation	22	12	55%
Quilliq Energy Corporation	18	7	39%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>110</b>	<b>65</b>	<b>59%</b>
<b>Total</b>	<b>1249</b>	<b>843</b>	<b>67%</b>