ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᑲᐅᑎᒃᑯᕕᖕᒋᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ

ᐊᕐᕌᒍ ᐃᓱᒪᒋᑦᑐᒍ ᒫᑦᓯ 31, 2022

ᒪᓕᒐᓕᐅᖅᑎ ᓗᐊᓐ ᑯᓱᒐᖅ

ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

ᐅᒃᐱᕐᓇᖅᑐ ᐃᓐᑯ ᐋᓇᐊᖅ
ᑲᒥᓯᓇᐅᑉ ᑐᒡᓕᐊ ᓄᓇᕗᒻᒥᐅᓄᑦ

ᐅᐱᒍᓱᒃᐳᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒧᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᐊ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2022. ᑕᐃᒪᓕ ᑐᒃᓯᕋᖅᐳᖕᒐ ᑖᒃᑯᐊ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᕐᑯᓪᓗᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᒪᓕᒃᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᒪᓕᖕᒐᒐᓐᓂᒃ, ᐱᙵᖅᑎᑕᕕᓂᑦ ᓄᓇᕐᓱᐊᕐᒥ. 1988, c.F-4, S. 74 ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓂᖕᒐ ᒪᓕᒃᑐᒍ, ᐊᒻᒪ ᐊᔾᔨᓕᐅᖅᑕᐅᓂᖕᒐ ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕐᑯᔭᕐᔪᐊᖕᒐ, S.C. 1993, C.28, s.44.

ᒪᓕᒐᓕᐅᖅᑎ ᓗᐊᓐ ᑯᓯᒐᖅ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐ
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᑲᐅᑎᒃᑯᕕᖕᒋᑦ
ᒫᔾᔨ 31, 2022

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᓕᖕᒋᑦ **ᒪᒃᐱᒐᖓ**

ᐃᓗᓕᖕᒋᑦ ᓇᑭᙵᕐᒪᖔᑦ ᑖᒃᑯᓄᖓ ᓇᓕᖅᑲᖕᒋᓐᓄᑦ 1

ᐊᕕᒃᓯᒪᓂᖓ I 'ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᕐᑲᐅᓯᐅᔪᑦ ᐊᒻᒪ ᕐᑲᐅᔨᓴᖅᑕᐅᔪᑦ
ᐊᐅᓚᑦᑎᔨᓂᙵᖅᑐᑦ ᓇᐃᓈᖅᓯᔪᑦ 3
ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ 5
ᓇᐃᓈᖅᓯᒪᔪᖅ ᐅᓗᕆᐊᓇᑭᓐᓇᖅᑐᑦ ᐊᒻᒪ ᓇᓗᓇᖅᑐᒥᓃᖕᒋᑦ 7
ᓇᓗᓇᐃᒃᑯᑎᑦ ᑮᓇᐅᔭᑦ ᕐᑲᓄᐃᑦᑑᓂᖕᒋᑦ 10
11

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ 15
ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᖕᒋᑦ 17
ᐃᒻᒥᒃᑰᖓᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔭᖕᒋᑦ 19
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᕐᑲᐅᓯᐅᓂᑯᑦ ᐊᐅᓚᑕᐅᔪᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᑦ 23
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ 24
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᖔᓯᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 25
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ 26
ᐅᕐᑲᐅᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓄᑦ 27
ᓇᓗᓇᐃᕈᑎ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑎᒍᑦ ᑮᓇᐅᔭᓕᐊᑦ ᕐᑲᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ 43
ᓇᓗᓇᐃᕈᑎ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ 44
ᓇᓗᓇᐃᕈᑎ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑕ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ 45

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ III - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᑦᑐᑦ) 47
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᕐᑲᓄᐃᓕᖓᓕᕐᒪᖔᑕ 48
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ 49
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᓂᖕᒋᑕ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 50
ᑲᑎᕐᓱᕐᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ 51
ᕐᑲᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ 52
ᓇᓗᓇᐃᕈᑎ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᕐᑲᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ 68
ᓇᓗᓇᐃᕈᑎ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ 69
ᓇᓗᓇᐃᕈᑎ ᐱ.1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᕐᑲᒃᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ 70
ᓇᓗᓇᐃᕈᑎ ᐱ.2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᕐᑲᑕᐅᔪᑦ ᐊᖕᒋᕐᑲᑎᒋᒍᑎᖕᒋᑦ 74
ᓇᓗᓇᐃᕈᑎ ᐱ.3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᕐᑲᖅᑎᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ 75
ᓇᓗᓇᐃᕈᑎ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ 76

ᐃᓚᒋᐊᕈᑎᑦ ᓇᓗᓇᐃᖅᓯᔪᑎᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᑦᑐᑦ)
ᓇᓗᓇᐃᕈᑎᑦ 1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ 77
ᓇᓗᓇᐃᕈᑎᑦ 2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ 78
ᓇᓗᓇᐃᕈᑎᑦ 3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᕐᑲᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 79
ᓇᓗᓇᐃᕈᑎᑦ 4 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖕᒋᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖕᒋᑦ 81
ᓇᓗᓇᐃᕈᑎᑦ 5 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ 82

ᐅᓇ ᐱᔾᖅᑯᑦᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᖏᑦᑐᖅ

ᓄᓇᕗᒻᒥ ᒐᕙᒪᖔᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖏᑦ
ᓇᓗᓇᐃᔭᐅᑎᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᕙᖕᓂᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᑦ ᓄᓇᕗᒻᒥ
ᒫᑦᓯ 31, 2022

ᑖᒃᑯᐊ ᑲᑎᖕᓱᖕᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᓄᑦ ᐅᓂᒃᑳᑦ, ᓴᖕᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᖏᑦ ᐅᓂᒃᑳᓕᐊᖑᑎᓪᓗᒋᑦ, ᐋᖕᑭᓱᖕᑕᐅᖃᑦᑕᖕᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓃᑦ ᒪᓕᒃᓗᒋᑦ ᐱᕐᑯᔭᐅᔪᑦ ᑲᓇᑕᒥ ᓄᓇᕗᒻᒧᑦ ᐱᕐᑯᔭᖕ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᖕ. ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᑕᐅᖕᓯᒪᔪᓂᑦ ᓴᖕᑭᑎᑦᑎᑦᔪᑦ ᓇᐃᓪᓕᑎᖕᓱᒪᔪᓂᑦ ᑐᑭᓯᔾᔪᑎᒃᓴᓂᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ (ᒐᕙᒪᒃᑯᑦ) ᑕᑯᔭᐅᕐᑯᓪᓗᒋᑦ ᑕᑎᒋᔭᒃᓴᐅᔭᓐᓇᕐᓂᖏᓐᓂᑦ ᑕᒪᒃᑯᓄᖓ ᐱᖃᖕᑎᑦᑎᔪᓐᓇᕐᒪᑕ, ᐱᓕᕆᐊᒃᓴᕆᔭᕆᐊᓕᖏᓐᓂᑦ ᑲᒪᔪᓐᓇᕐᒪ ᐊᒻᒪ ᑮᓇᐅᓕᕆᔨᔪᑎᓂᖏᓐᓂᑦ ᑕᒪᒃᑯᐊ ᐱᔭᒃᓴᕆᖕᒪᒋᑦ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖕᑕᐅᓯᒪᔪᓂᑦ ᒪᓕᒐᓕᐅᖕᑎᖃᖕᒪᑕ ᑖᒃᑯᐊ ᐱᔪᓐᓇᐅᑎᖃᖕᑎᐅᔪᑦ ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑎᓂᑦ, ᓯᕗᕐᖓᒍᑦ ᑮᓇᐅᔭᖕᑖᕐᕕᖏᑦᑕ ᐅᓪᓗᖏᓐᓂᑦ ᑮᓇᐅᔭᖕᑎᑖᖕᑎᑦᑎᔪᓐᓇᑦᑐᑦ, ᐊᑐᖕᑐᐊᖕᑎᑦᑎᔪᓐᓇᖕᑐᑦ ᐊᒻᒪ ᐱᕐᑯᑎᑖᖕᑐᐸᓪᓕᐊᓂᕐᒥᑦ, ᑕᐃᒃᑯᐊ ᑭᓯᐊᓂ ᓇᓗᓇᐃᖕᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᑦᑐᓪᓚᑦᑖᖑᒻᒪᖔᑕ ᐱᕐᑯᔭᕐᔪᐊᖕᑎᒍᑦ.

ᑖᒃᑯᐊ ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᑕᐅᓯᒪᓂᖏᑦ ᐊᑐᐃᓐᓇᕈᖕᑎᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᓐᓂᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐋᖕᑭᑦᑕᐅᓯᒪᔪᑦ. ᑕᑯᓗᒋᑦ ᑖᒃᑯᐊ ᑎᑎᕋᖕᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᑕᐅᓂᖏᑦ ᐃᓗᓕᖏᑦ ᖃᓄᐃᓕᖓᒻᒪᖔᑕ ᑮᓇᐅᔭᓕᕆᔨᓄᑦ ᐊᑐᐊᒐᖏᑦ ᐊᑐᖕᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐃᓚᖃᕐᒥᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑎᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᑕᒪᕐᒥᒃ, ᐱᕐᑯᔭᖕᑎᒍᑦ ᑎᒥᖕᒍᖕᑎᑕᐅᓯᒪᔪᑦ, ᑯᐊᐳᕇᔭᒃᑯᖏᑦ, ᐱᓕᕆᕝᕕᒃᓐᓂᖏᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ, ᐊᐅᓚᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖕᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ, ᐊᐅᓚᑦᑎᓂᖕ ᓇᓗᓇᐃᖕᑕᐅᓯᒪᔪᑦ ᐱᔪᓐᓇᐅᑎ ᑐᓂᔭᐅᓯᒪᔪᖕ ᑮᓇᐅᔭᓕᕆᔨᓐᓇᖕᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐃᑲᔪᖕᑕᐅᓪᓗᑎᑦ ᐱᓕᕆᕝᕕᖓᑦᑕ ᐱᓕᕆᐊᖏᑎᒍᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᔾᑐᐃᓐᓇᕆᖕᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᐅᔪᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐱᓕᕆᕝᕕᒻᒥᑦ ᑕᒪᕐᒥᒃ ᑐᑭᓕᐅᖕᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᖓᓐᓂᑦ ᐃᓕᖃᑕᐅᓯᒪᔪᑦ, ᐊᐅᓚᐃᓐᓇᖕᑐᑦ ᑮᓇᐅᔭᖃᕐᕕᑦ, ᓄᓇᕗᒻᒥ ᐱᕐᑯᔭᖕᑎᒍᑦ ᑎᒥᖕᒍᖕᑎᑕᐅᓯᒪᔪᑦ ᐊᓯᖏᓪᓗ ᒐᕙᒪᒃᑯᑎᓐᓂᑦ ᑎᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᑦ ᐅᓂᒃᑳᓕᐅᖃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖕᓱᖕᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖕᑕᐅᓂᖏᓐᓂᑦ, ᐅᑯᐊ ᐱᖃᑕᐅᖕᒋᑦᑐᑦ ᐃᖃᓇᐃᔭᖕᑎᓄᑦ ᐊᑦᑕᕐᓇᖕᑐᓂᒃ ᓇᓪᓕᐅᒃᑰᒪᓂᓪᓗ ᖃᐅᔨᓴᖕᑎᒃᑯᓐᓂ (WSCC). ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓲᖕᒋᒻᒪᑕ ᐱᓕᕆᔨᓐᓇᖕᒋᒻᒪᑕᔫᓐᓃᑦ ᐃᖃᓇᐃᔭᖕᑎᓄᑦ ᐊᑦᑕᕐᓇᖕᑐᓂᑦ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᑦ ᖃᐅᔨᓴᖕᑎᑦ ᐱᕐᑯᑎᖏᓐᓄᑦ ᑲᒪᒋᔭᒃᓴᖕᖏᒻᒪᑕᔫᓐᓃᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ, ᑭᑭᑕᐅᓯᒪᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᓕᕆᓂᕐᒧᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ. ᑎᒥᐅᔪᓕᒫᑦ ᐃᓚᓕᐅᔭᔭᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᓕᖕᓂᑦ, ᑖᒃᑯᐊ ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᑦ, ᑲᑎᖕᓱᖕᓯᒪᖃᑕᐅᔪᑦ ᐊᑕᖏᖕᑕᐅᓪᓗᑎᑦ ᐃᓛᒃᑰᖕᑎᖓᓪᓗᑎᑦ ᓇᓗᓇᐃᖕᑕᐅᓯᒪᔪᑦ. ᑮᓇᐅᔭᖕᑐᕈᑏᑦ ᐊᖏᔫᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖃᐅᑎᖓᓃᑦᑐᑦ ᖃᔅᓯᐅᓂᖏᑦ ᑲᑎᖕᓱᖕᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᐃᖕᑕᐅᖃᑦᑕᖕᓗᑎᒃ. ᓄᓇᕗᒻᒥ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᒃᑯᖏᑦ ᐱᓕᕆᖃᑎᒌᖕᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᖃᖃᑎᒌᖕᓂᕐᒥᑦ ᐋᖕᑭᒃᑕᐅᓯᒪᔪᖕ ᓱᕐᓗ ᓇᖕᒥᓂᖕᑖᕆᓗᒍ.

ᑲᓇᑕᒥ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᑦ ᐱᕐᑯᔨᖕᒪᑕ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᖏᑦ ᑲᑎᖕᓱᖕᓯᒪᓗᑎᑦ ᐅᓂᒃᑳᓕᐅᖕᑕᐅᓗᑎᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᖃᓄᐃᓐᓂᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐊᓯᔾᔨᖕᓱᒪᔪᓂᑦ ᑕᑯᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒥᐊᒃᑯᑦ ᐋᔭᐃᕝᕕᐅᓚᐅᖕᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ (ᐊᑭᓕᒃᓴᑦ) ᐅᓪᓗᓄᑦ ᐋᖕᑭᓱᖕᑕᐅᓯᒪᒋᐊᕐᖓᑭᑕᐅᓚᐅᖕᑐᓂᑦ ᐸᕐᓇᐅᑎᓕᐅᖕᑕᐅᑎᓪᓗᒋᑦ ᓯᕗᓪᓕᕐᒥᑦ. ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖕᑐᒃᓴᑦ ᖃᔅᓯᐅᓂᖏᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᖏᖕᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐅᕐᑯᖕᒥ ᑖᒃᑯᐊᓗ ᐊᖏᖕᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖕᑐᒃᓴᕆᔭᐅᔪᓄᑦ ᑲᑎᖕᓱᖕᓯᒪᑎᑕᐅᔪᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ, ᐋᖕᑭᒋᐊᖕᑕᐅᓯᒪᓪᓗᑎᒃ ᐲᖕᑕᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᖕᑐᕈᑎᒃᓴᖏᑦ ᐱᓕᕆᕝᕕᐅᖃᑎᒌᒃᑐᑦ ᑮᓇᐅᔭᖕᑖᖑᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑎᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᐅᖃᐅᓯᐅᔪᑦ ᑭᒻᒪᖕᑐᐃᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓯᕗᓪᓕᖕᐸᖕ ᐋᖕᑭᒃᑕᐅᓯᒪᔪᖕ ᑲᑎᖕᓱᖕᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕋᒍᖓᓐᓂᑦ ᐸᕐᓇᐅᑎᓕᐊᖑᒋᐊᕐᖓᖕᓯᒪᔪᓂᑦ ᐊᕐᕋᒍᒧᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓂᖓ ᐃᓚᒋᐊᕈᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᖏᖕᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᖕᒋᒻᒪᑕ ᑖᒃᑯᐊ ᐱᖃᓯᐅᑎᓯᒪᖕᒋᑦᑐᑦ.

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᖕᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᕐᕕᕐᑯᑎᖏᓐᓂᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖕᑐᒃᓴᑦ ᐊᖏᖕᑕᐅᓯᒪᔪᓂᑦ, ᑖᔅᓯᒧᖕᖓ ᐊᕐᕋᒍᕆᔭᑦᑎᓐᓄᑦ ᐊᒻᒪ ᓯᕗᓂᐊᒍᑦ ᐊᑐᖕᓯᒪᔪᓂᑦ, PDF−ᒧᑦ ᑎᑎᖕᑲᓕᐅᕈᑎᒃᑯᑦ ᓴᖕᑭᑕᐅᓯᒪᔪᑦ ᐅᑯᓇᓂ ᑕᑯᔭᐅᔪᓐᓇᖕᑐᑦ:

http://www.gov.nu.ca/iu/finance/information/gavamakkut-kiinaujalirijjutingita-unikkaangit

https://www.gov.nu.ca/iu/kiinaujalirijikkut/information/kiinaujat-aturtuksat

ᐊᕕᒃᓯᒪᓂᖕᒐ I

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖔᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖏᑦ
ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ
ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑭᓇᐅᔭᑦ)

ᐊᐅᓚᑦᑎᔨᓂᙵᖅᑐᑦ ᓇᐃᓈᖅᓯᔪᑦ

ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐱᕙᒋᔭᖅᑕᐅᓯᒪᓕᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑐᑭᓯᒋᐊᒐᒃᓴᖅᑕᖃᒃᑲᓐᓂᕐᑯᑦᓗᒍ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ, ᐊᓯᔾᔨᖅᑐᓄᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᔨᓯᕐᓄᑦ. ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐅᖃᓕᒫᖅᑕᐅᕆᐊᖃᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᑦ ᐱᓕᕆᐊᖑᓕᖅᐸᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᖓ ᐃᓱᖅᑲᖅᑐᒧᑦ ᒫᑦᓯ 31, 2022–ᒧᑦ. ᑮᓇᐅᔭᓕᕆᔨᑏᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᕗᑦ ᐊᑖᓂ.

ᑮᓇᐅᔭᓕᕆᔨᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ

ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᑏᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᖏᑦ	2022	2021
ᑲᑎᕐᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	$ 1,838,423	$ 1,614,539
ᐃᓚᙵᐅᑎᔪᑦ: ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	1,290,770	1,211,967
ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	547,653	402,572
ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ	2,732,570	2,613,680
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ	58,409	53,560
ᑲᑎᕐᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ	2,790,979	2,667,240
ᐊᒥᐊᒃᑯᑦ ᐱᕐᑯᑎᑦ	$ 3,338,632	$ 3,069,812

ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᙵᖅᑐᑦ	2022–ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	2022	2021
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	$ 2,148,361	$ 2,347,240	$ 2,234,982
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	461,213	469,505	444,606
ᑲᑎᕐᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ	2,609,574	2,816,745	2,679,588
ᐃᓚᙵᐅᑎᔪᑦ: ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	2,590,015	2,547,925	2,494,583
ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	$ 19,559	$ 268,820	$ 185,005

ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓄᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	2022	2021
ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	$ 402,572	$ 248,798
ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	268,820	185,005
ᐊᓯᔾᔨᖅᑐᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᑦ	(118,890)	(27,465)
ᐊᓯᔾᔨᖅᑐᑦ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ	(4,849)	(3,766)
ᐊᑭᑦᑐᕆᐊᖅᑐᑦ (ᐊᑭᒃᓱᕆᐊᖅᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	145,081	153,774
ᐊᒥᐊᒃᑯᑦ ᑮᓇᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ, ᐅᑭᐅᑉ ᐃᓱᐊᓂ	$ 547,653	$ 402,572

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᐃᓐᓇᖅᐳᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᖏᓐᓂᒃ. ᐊᕐᕌᒍᒧᑦ ᐃᓱᖅᑲᖅᑐᒧᑦ ᒫᑦᓯ 31, 2022, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᓚᐅᖅᐳᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᖏᓐᓂᒃ ᐅᓂᒃᑲᐅᓯᐅᓪᓗᑎᒡᓗ $268.Mᒥᓕᐊᓐᓂᒃ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᑦ. $249.2ᒥᓕᐊᓐ ᐊᒥᐊᒃᑯᖓ ᐊᑭᑐᓂᖅᓴᐅᔪᖅ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᐅᓚᐅᖅᑐᑦ ᐊᒥᐊᒃᑯᖃᖅᑐᑦ $19.6ᒥᓕᐊᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᓇᒥ. ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᖃᖅᑎᒋᓚᐅᖅᐳᑦ $207.1ᒥᓕᐊᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᓂᒃ ᐊᒥᐊᒃᑯᓂᒃ ᐃᓄᐃᓴᒃᓱᕆᐊᕐᓗᒋᑦ ᐱᓕᕆᕝᕕᒃᑯᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᕆᔭᐅᔪᖅ ᐃᑲᔫᑕᐅᓚᐅᖅᐳᖅ $42.1ᒥᓕᐊᓂᒃ ᐊᒥᐊᒃᑯᓂᒃ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒪᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑭᓇᐅᔭᑦ)

ᐊᑭᑦᑐᕆᐊᖅᑐᑦ ᑲᑎᕐᔪᓕᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᒥᒃᓴᐅᕐᔪᓕᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐋᖅᑭᒍᑕᐅᓚᐅᖅᐳᖅ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᖃᖅᑎᒋᓪᓗᑎᒃ $198.9ᒥᓕᐊᓐᓂᒃ $207.1ᒥᓕᐊᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᓱᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐊᖏᑦ ᐅᓄᖅᓯᒋᐊᖅᑐᑦ $8.3 ᒥᓕᐊᓂᒃᐅᓄᖕᒋᓐᓂᖅᓴᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ($78.1ᒥᓕᐊᓐ), ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ($50.5ᒥᓕᐊᓐ) ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑯᓪᓗ ($25.5ᒥᓕᐊᓐ) ᐅᓄᕐᓂᖅᓴᐅᓚᐅᖅᐳᑦ ᐊᑭᑭᓐᓂᖅᓴᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑕᐅᑐᒃᓗᑦ. ᑖᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ $56.9ᒥᓕᐊᓐ ᐊᑭᓕᐅᑕᐅᒃᑲᓐᓂᖅᑐᓄᑦ ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ, $51.3ᒥᓕᐊᓐ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪ $37.5ᒥᓕᐊᓐ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂ.

ᑲᑎᕐᔪᓕᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᕐᕋᒍᒧᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ $137.2ᒥᓕᐊᓐᓂᒃ ᑭᖑᓪᓕᐅᓚᐅᖅᑐᒥᒃ. ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ $198.9ᒥᓕᐊᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑕᒋᐊᓚᐅᖅᓱᑎᒃ $24.9ᒥᓕᐊᓐᓂᒃ ᒥᒃᓴᐅᕐᔪᓕᑦ 2021-ᓕᓴᕐ. ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᕐᒪᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓂᒃ ᐊᑐᖅᑕᐅᓲᓂᒃ $69.6ᒥᓕᐊᓐ (4.1%) ᑭᖑᓂᖓᓐᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᑯᑦ ᐅᓄᕈᓐᓃᓕᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐊᓯᖏᑦ ᓈᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ $42.7ᒥᓕᐊᓐ (8.2%). ᐊᖏᓛᖓ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᔪᓂᒃ ᐊᓯᖏᓐᓂᒃ ᓈᑕᐅᒋᐊᓕᖕᓂ ᐱᔾᔪᑕᐅᕗᖅ ᓄᑖᖑᓪᓗᓂ $25 ᒥᓕᐊᓐ ᐊᖏᖅᑲᑎᑮᒍᑕᐅᔪᑦ ᐃᓄᓕᕆᔨᑐᖅᑲᑯᓐᓂᑦ ᑲᓇᑕ ᓴᖅᑭᓐᓂᐊᕐᓗᒋᑦ ᐃᖅᑮᓐᓇᖅ ᕿᓕᒻᒥᐅᔾᔪᑯᑦ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐱᔭᐅᒋᐊᓕᑦ.

ᑲᑎᕐᔪᓕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᐳᑦ $53.3ᒥᓕᐊᓂᒃ 2022–ᐅᑎᓪᓗᒍ ᑭᖑᓂᖓᓐᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᓂᒃ. ᑖᒃᑯᓇᖕᒐᑦ ᑮᓇᐅᔭᓂᒃ, $71.8ᒥᓕᐊᓐ ᐃᓚᒋᔭᐅᕗᖅ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐱᖓᓱᓂᒃ ᐱᓕᕆᕝᕕᖕᓂ. ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐅᓄᖅᓱᕙᓪᓕᓚᐅᖅᐳᑦ $34.7ᒥᓕᐊᓐᓂᒃ ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᓐᓂ, $22.7ᒥᓕᐊᓐ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ, ᐊᒻᒪ $14.4ᒥᓕᐊᓐ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ. ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᐳᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᕐᓂᖏᓐᓄᑦ ᓗᒃᑖᑦ ᐱᔨᑦᑎᕋᐅᑎᖏᓐᓄᑦ ᑳᓐᑐᓛᒃᑕᐅᓯᒪᔪᑦ ᐅᓄᖅᓯᒋᐊᖅᓱᑎᒡᓗ ᐋᓐᓂᐊᕕᓕᐊᖅᐸᒃᑐᑦ ᖃᖓᕐᑕᐅᑎᖏᑦ ᐲᖅᑕᐅᓂᖏᓐᓄᑦ ᓄᕙᒡᔪᐊᕐᓇᖅ-19–ᒧᑦ ᐊᐅᓪᓚᖃᑦᑕᖅᑐᑦ ᑭᒡᓚᖃᖅᑎᑕᐅᔪᑦ, ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ ᐊᑭᑦᑐᕆᐊᖅᑐᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒪᒍᑕᐅᕙᓪᓕᐊᑐᐃᓐᓇᖅᑐᓄᑦ ᖃᖓᑕᓲᓂᒃ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓂᕆᔭᒃᓴᓄᑦ ᓂᕆᔭᒃᓴᓄᑦ ᐃᑲᔪᖅᓱᐃᔾᔪᑎᓄᑦ. ᐃᒡᓗᐃᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ ᐃᒡᓗᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᕐᑯᑎᖏᑦ ᐅᓄᖅᓯᒋᐊᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᕐᑯᑎᖏᑦ ᐅᓄᖅᓯᒋᐊᕐᓂᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᐊᑭᖏᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓚᐅᖅᐳᑦ $22.1ᒥᓕᐊᓐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖏᓐᓂᖅᓴᐅᓂᕐᒧᑦ ᓄᓇᕗᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᔪᑎᕋᖅᑎᒃᑯᓐᓂ ᓄᕙᒡᔪᐊᕐᓇᖅ-19–ᒥ ᓴᓇᔭᐅᓂᒃᓴᒧᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᐅᔪᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᓄᕈᓗᔭᓗᒃ ᐊᒃᓱᕈᕐᓇᖅᑐᒃᑯᕐᑲᑕᖅᐳᑦ ᓱᕐᓗ ᐊᓱᔾᔨᖅᐸᓪᓕᐊᔪᑦ ᓄᓇᕐᔪᐊᕐᒥ ᓂᐅᕕᐊᖑᕙᒃᑐᑦ ᐊᑭᒋᑎᑕᐅᔪᑦ, ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒪᒃᐸᓪᓕᐊᑎᓪᓗᒋᑦ, ᐃᓄᐃᑦ ᐃᓐᓇᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪ ᑕᖏᓛᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔪᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓐᓇᖅᑲᑦᑕᖅᐳᑦ ᓴᖅᑭᑦᑎᔪᒪᓪᓗᑎᒃ ᑖᒃᑯᓂᖓ ᐊᒃᓱᕈᕈᑕᐅᖅᑲᑦᑕᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᓇᔪᐊᕆᔭᐅᓲᑦ ᐱᕈᖅᑎᐸᓪᓕᐊᓱᒃᓗᑦ ᑖᒃᓱᓕᕆᔨᒃᑎᖏᑦ, ᓄᓇᖅᑲᑎᑏᑦ ᐃᑲᔪᖅᓱᒃᓗᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖅᑲᖅᑏᑦ ᑭᓇᐅᔭᓕᐅᕋᓱᐊᖅᓗᑎᓪᓗ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓂᒃ. 2022–ᒥ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᓚᐅᖅᐳᑦ $263.1ᒥᓕᐊᓂᒃ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓂᒃ ᐃᓚᒋᐊᖅᑕᐅᓂᑯᓂᒃ ᐊᕐᕋᒍ ᐊᑐᖅᑎᓪᓗᒍ.

ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᐱᐅᙱᑦᑐᒃᑯᑦ ᐊᒃᑐᐃᔾᔪᑎᑎᒐᓗᐊᖅᓱᑎᒍᑦ ᓂᐅᕕᐊᖑᕙᒃᑐᑦ ᐊᑭᖏᑦ ᐊᒻᒪ ᓄᓇᕐᔪᐊᕐᒥ ᒪᑭᒪᔾᔪᑎᑦ, ᐊᒃᑐᖅᑕᐅᓂᕆᔭᖓ ᐅᔾᔨᕐᓇᓗᐊᙱᓐᓂᖅᓴᐅᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᐳᓴᓐᑎᖏᑦ ᐊᖏᓗᐊᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ. ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕆᐅᒃᐳᑦ ᓄᓇᕗᒻᒥ ᒪᑭᒪᔾᔪᑎᑦ ᐱᕈᖅᐸᓪᓕᓛᕐᓱᑦᓪᓗᑎᑦ 6.4%-ᒥ 2022-ᒥ. ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᓲᖅᑲᖅᑏᑦ ᐊᒥᓲᓛᖑᒪᑕ ᑲᓇᑕᒥᐅᓕᒫᑦ ᑕᐅᑐᒃᓗᑦ, ᐊᒃᓱᕈᕐᓇᐃᓐᓇᕐᓂᐊᖅᓗᓂᓗ ᐊᕐᕋᒍᓂ ᐊᒡᒋᖅᑐᓂᒃ. ᓄᓇᕗᑦ ᐱᒋᐊᓲᖅᓱᒪᑎᓪᓗᒍ ᕿᑐᕐᖏᐅᖅᑐᓪᓗ ᐊᒥᓱᒻᒪᕆᐅᑎᓪᓗᒋᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑕᐅᔪᓐᓇᓛᖅᑐᖅ ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᐃᖅᑲᓇᐃᓲᒃᓴᑦ ᐅᓄᖅᓯᒋᐊᖅᑕᐅᓯᒋᐊᖅᑲᕋᔭᖅᒪᑕ, ᐱᕙᓪᓕᕈᑕᐅᓇᔭᖅᓗᓂ ᐱᓕᕆᐊᒃᓴᑦ ᐱᔾᔪᑎᕋᐅᑎᒃᓴᓪᓗ ᑐᒃᓯᕋᐅᑕᐅᖅᑲᑦᑕᓚᐅᖅᑐᑦ ᐊᔭᐅᕆᔾᔪᑕᐅᖏᓐᓇᖅᑲᑦᑕᓚᐅᖅᒪᑕ ᐱᓕᕆᐊᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ.

ᓄᕙᒡᔪᐊᕐᓇᖅ-19–ᒧᑦ ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ

ᓄᕙᒡᔪᐊᕐᓇᖅ-19 ᖃᓂᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᐱᔾᔪᑕᐅᓪᓗᓂ ᐊᑯᓂᕈᓗᓪᓕᕐᒪᑦ, 2021-22–ᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᔾᔨᒌᖃᑦᑕᖏᒻᒪᑕ ᓂᕆᐅᒋᔭᐅᓚᐅᖅᑑᒐᓗᐊᓂᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᑎᑕᐅᓚᐅᖅᐳᑦ ᑲᓇᒥ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑕᐅᓪᓗᑎᒃ ᐊᒃᑐᐃᔾᔪᑕᐅᔪᓄᑦ ᖃᓂᒪᒍᑕᐅᕙᓪᓕᐊᔪᓄᑦ. ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒋᔭᐅᔭᖅᑕᐅᓗᒐᓗᐊᓄᑦ, ᐱᔾᔪᑎᒋᔭᐅᓪᓗᐊᑕᖅᓗᓂᓗ ᖃᓂᒪᒍᑕᐅᕙᓪᓕᐊᔪᒧᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᑭᓪᓕᖅᑲᖅᑎᑕᐅᔪᓄᑦ. ᐅᑯᐊ ᐅᑯᓂᖓ ᐃᓚᖅᑲᖅᑐᑦ, ᑭᓯᐊᓂ ᑭᓪᓕᖅᑲᖅᑭᕐᓗᑎᒃ ᐅᑯᓄᖓ, ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐸᕐᓇᐅᑎᓄᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ; ᐋᓐᓂᐊᕕᓕᐊᖅᑐᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐱᓕᕆᔭᖅᑐᖅᓗᑎᒃ ᐊᐅᓪᓚᖅᑐᓄᑦ; ᐱᓕᕆᐊᓪᓗ ᐱᓕᕆᔾᔪᓯᕐᒧᑦ. ᑭᓪᓕᑎᑎᑕᐅᔪᑦ ᖃᓯᔾᔫᒥᑎᑕᐅᓚᐅᖅᑐᑦ ᐊᕐᕋᒍᒥ, ᓂᕆᐅᒋᔭᐅᕗᕐᓗ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐱᐅᓯᕆᔭᐅᓚᐅᖅᑐᓄᑦ ᐅᑎᓛᕐᓱᒋᔭᐅᓪᓗᑎᒃ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖏᑦ
ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᔨᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓯᖅᑕᐅᔪᑦ – ᐊᔾᔨᒌᙱᓐᓂᖏᑦ

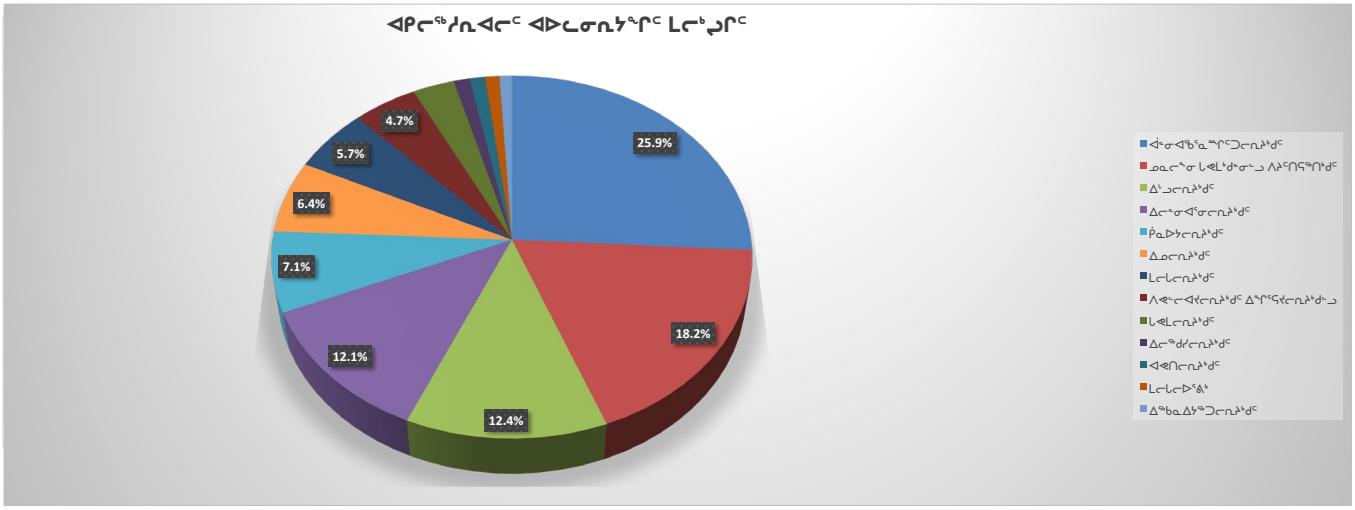
ᐊᔾᔨᒌᙱᓐᓂᐅᔪᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᑦ	2022 ᑮᓇᐅᔭᑦ ᐊᑦᑐᒃᑲᓴᑦ	2022 ᐊᑦᓚᓛᓚᐅᖅᑐᑦ	2021 ᐊᑦᓚᓛᓚᐅᖅᑐᑦ	ᑮᓇᐅᔭᖅᑑᑎᒃᓴᐃᑦ ᐊᒻᒪ ᐊᑐᖅᑕᓪᓚᕆᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ	%-ᖓ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ	ᐊᑐᖅᑕᓪᓚᕆᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ	%-ᖓ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ
ᐅᑭᐅᖅᑕᖅᑑᑉ ᒐᕙᒪᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᒃᑐᑦ ᒐᕙᒪᑐᖃᑯᓐᓂᑦ	$ 1,782,100	$ 1,782,111	$ 1,712,512	11	0.0%	$ 69,599	4.1%
ᐊᓯᖏᑦ ᓈᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᑯᖏᓐᓂᑦ	366,261	565,129	522,470	198,868	54.3%	42,659	8.2%
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂᑦ	461,213	469,505	444,606	8,292	1.8%	24,899	5.6%
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ	**$ 2,609,574**	**$ 2,816,745**	**$ 2,679,588**	**$ 207,171**		**$ 137,157**	

ᑮᓇᐅᔭᖅᑑᑎᒃᓴᐃᑦ ᐊᒻᒪ ᐊᑐᖅᑕᓪᓚᕆᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᕙᓪᓕᒃ ᒫᑦᓯ 31, 2022–ᒧᑦ, ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ $207.1ᒥᓕᐊᓂᒃ ᐊᑭᑐᓂᖅᓴᐅᓚᐅᖅᐳᑦ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ. ᐅᓄᖅᓯᒋᐊᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ $198.9ᒥᓕᐊᓐ $207.1ᒥᓕᐊᓐ ᐊᓯᔾᔨᖅᑐᒧᑦ. ᐅᑯᐊ ᐊᑭᑐᕆᐊᖅᓯᒪᔪᑦ ᐊᒃᑐᐊᓂᖅᑲᑦᑕᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᒃᓴᑯᑎᖅᑲᖅᓱᑎᑦᓗᒍ ᑯᐃᑉ ᑭᒡᒐᖅᑐᖅᑎᖏᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓕᕆᓂᖅ ᐊᒻᒪ ᐃᓄᓕᕆᔾᑐᖅᑲᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖏᓐᓂᒃ, ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᑐᒃᓴᑯᑎᖅᑲᖅᓱᑎᑦᓗᑎᑦ ᐋᓐᓂᐊᖃᓐᓇᖅᑐᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᕐᑎᓂᕐᒧᑦ ᑲᑎᖕᓱᖅᓯᒪᓂᖏᑦ ᐃᑲᔪᓯᐊᖅᑎᕐᑎᓂᕐᒧᑦ ᐊᖏᑎᕈᑎ ᑲᓇᑕᒥ ᐱᔾᑎᕋᖅᑎᑦ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᓄᑦ ᐋᓐᓂᐊᕕᓕᐊᖅᑐᓄᑦ ᖃᒃᒐᕐᑕᑎᓄᑦ ᓈᑕᐅᔪᓄᑦᓗ ᓄᕙᔪᐊᕐᓇᖅ-19 ᐅᖓᕙᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ. ᐊᑭᑐᕆᐊᖅᑐᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᒃᓴᑎᒍᑦ ᑖᒃᓱᔭᕈᑎᑦ ᐊᑭᖃᖅᑎᑎᔪᑦ $9.1 ᒥᓕᐊᓐ ᐊᑭᑐᕆᐊᖅᑐᑦ $10.8 ᒥᓕᐊᓂᒃ ᐆᒻᒪᖅᑯᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᓄᑦ ᖁᓕᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᖏᓐᓂ ᐃᓚᐅᑎᑕᐅᔪᑦ ᐅᓄᖅᓯᕙᓪᓕᖅᓱᖅᓯᒪᔪᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓂᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᓂᒃ, ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓗᑎᒃ ᐊᑭᒃᓕᕆᐊᖅᑕᐅᓪᓗᓂ $9.7 ᒥᓕᐊᓂᒃ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᐊᖑᔭᖅᑐᑦ ᖁᓕᓕᖅᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᖃᒃᑎᕆᐅᑎᔪᓄᑦ.

ᐊᑐᖅᑕᓪᓚᕆᑦ

ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑭᑐᕆᐊᓚᐅᖅᐳᑦ $137.2ᒥᓕᐊᓂᒃ ᑭᖑᓪᓕᐅᓚᐅᖅᑐᒥᒃ. ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ ᐊᑭᑐᕆᐊᓚᐅᖅᐳᑦ $112.3ᒥᓕᐊᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑕᒥᐊᓚᐅᖅᓗᑎᒃ $24.9ᒥᓕᐊᓂᒃ ᒥᒃᓴᐅᕐᓗᒋᑦ ᓯᕗᕐᖓᒍᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᒧᑦ. ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᑐᕆᐊᓚᐅᕐᒪᑕ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓂᒃ ᐊᑐᖅᑕᐅᓯᓂᒃ $69.6ᒥᓕᐊᓐ (4.1%) ᑭᖑᓂᖕᒐᕐᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᑯᑦ ᐅᓄᖅᓂᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐊᓯᖏᑦ ᓈᑕᐅᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᖏᓐᓂ $42.7ᒥᓕᐊᓐ (8.2%). ᑲᓇᑕᒥ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ᑲᓇᑕᒥ ᐋᓐᓂᐊᖃᓐᓇᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᓈᑕᐅᔪᑦ ᐊᒻᒪ ᐸᐅᒃᓴᕐᒧᑦ ᖁᓕᓕᖅᑎᓄᑦ ᐊᑭᓕᐅᑎᒃᑲᓐᓂᑦ ᐃᓚᐅᑎᑕᐅᔪᑦ $15 ᒥᓕᐊᓐ $42.7 ᒥᓕᐊᓂᒃ ᐊᑭᑐᕆᐊᖅᑎᓪᓗᒍ. ᒐᕙᒪᓕᕆᔨᒃᑯᑦ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᑎᓪᓗᑎᑦ ᐊᒃᑐᐊᔪᓄᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦᑲᕐᑕᓚᐅᖅᑖᓄᑦ ᐅᑎᖅᑎᑕᐅᔫᒃᓴᑦ ᐊᖏᑦᓱᖅᑲᖅᐳᖅ ᐊᒥᐊᒃᑯᖓᓄᑦ ᐊᑭᑐᕆᐊᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᓄᖅᓂᖅᓴᓪᓕᐊᓚᐅᖅᐳᑦ $36.8ᒥᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᑐᓂᖅᓴᑦ ᐃᓄᖕᒍᖓᔪᑦ ᑮᓇᐅᔭᒃᓴᑎᒍᑦ ᑖᒃᓱᔭᕈᑎᑦ ᐊᒻᒪ ᐅᖃᓯᐊᓗᖕᓄᑦ ᓂᐅᕐᕈᑕᐅᔪᓄᑦ (ᐊᒥᐊᒃᑯᑦ ᐆᔭᐃᖕᕕᐅᓚᐅᖅᑎᓪᓗᑎᑦ ᐊᑭᖏᑦ ᐱᕐᑎᓄᑦ ᓂᐅᕐᕈᑕᐅᔪᓄᑦ) $18.9 ᒥᓕᐊᓐ ᐊᒻᒪ $8.4 ᒥᓕᐊᓐ ᐊᑐᓂ, ᐊᒻᒪᓗ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᑭᑐᕆᐊᖅᓯᒪᓕᖅᓗᑎᒃ $4 ᒥᓕᐊᓂᒃ. ᐅᑯᐊ ᐊᑭᑐᕆᐊᖅᑕᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᐳᑦ ᐊᑭᒃᓕᕆᐊᖅᑕᐅᓚᐅᖅᓗᑎᒃ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ.



ᐊᑭᓕᖅᓯᕆᐊᓕᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᑦ

	2022 ᑮᓇᐅᔭᑦ ᐊᑦᑐᒃᑲᓴᑦ	2022 ᐊᑦᓚᓛᓚᐅᖅᑐᑦ	2022-ᒥ ᐳᓴᕐᑎᖓ ᑲᑎᖕᓗᒋᑦ	2021 ᐊᑦᓚᓛᓚᐅᖅᑐᑦ	ᑮᓇᐅᔭᖅᑑᑎᒃᓴᐃᑦ ᐊᒻᒪ ᐊᑐᖅᑕᓪᓚᕆᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ	%-ᖓ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ	ᐊᑐᖅᑕᓪᓚᕆᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ	%-ᖓ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ
ᐋᓐᓂᐊᖃᓐᓇᖅᑐᓕᕆᔨᒃᑯᑦ	$ 603,019	$ 659,883	25.9%	$ 625,212	$ 56,864	8.6%	$ 34,671	5.3%
ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔾᑎᕋᖅᑎᒃᑯᑦ	427,031	464,560	18.2%	486,673	37,529	8.1%	(22,113)	-4.8%
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	313,438	316,374	12.4%	301,995	2,936	0.9%	14,379	4.5%
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	357,886	307,415	12.1%	310,105	(50,471)	-16.4%	(2,690)	-0.9%
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	259,787	181,700	7.1%	186,343	(78,087)	-43.0%	(4,643)	-2.6%
ᐃᓄᓕᕆᔨᒃᑯᑦ	169,029	164,140	6.4%	151,290	(4,889)	-3.0%	12,850	7.8%
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	151,530	145,142	5.7%	145,246	(6,388)	-4.4%	(104)	-0.1%
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᕐᒋᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ	146,554	121,003	4.7%	127,214	(25,551)	-21.1%	(6,211)	-5.1%
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	27,216	78,542	3.1%	55,855	51,326	65.3%	22,687	28.9%
ᐃᓕᑯᓯᓕᕆᔨᒃᑯᑦ	36,943	29,860	1.2%	30,975	(7,083)	-23.7%	(1,115)	-3.7%
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	35,051	29,051	1.1%	26,933	(6,000)	-20.7%	2,118	7.3%
ᒪᓕᒐᓕᐅᕐᕕᒃ	29,300	27,072	1.1%	24,675	(2,228)	-8.2%	2,397	8.9%
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	33,231	23,183	0.9%	22,067	(10,048)	-43.3%	1,116	4.8%
ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓯᕆᐊᓕᑦ	**$ 2,590,015**	**$ 2,547,925**	**100%**	**$ 2,494,583**	**$ (42,090)**	**-1.63%**	**$ 53,342**	**2.14%**

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑑᒃᓴᑦ ᐊᒻᒪ ᐊᑐᖅᑕᓪᓗᓈᑦ

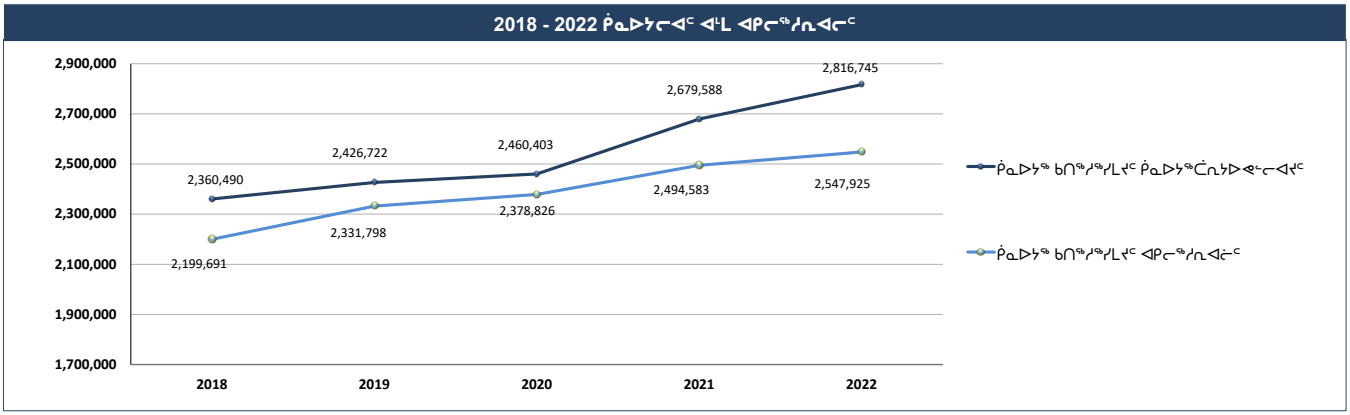
ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $42.1ᒥᓕᐊᓐ ᐊᑎᖕᓂᖅᓴᐅᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂᑦ. ᒥᒃᓵᒋᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ($78.1ᒥᓕᐊᓐ), ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ($50.5ᒥᓕᐊᓐ) ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑯᓪᓗ ($25.5ᒥᓕᐊᓐ) ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ($10ᒥᓕᐊᓐ) ᐅᓄᕈᓐᓃᖅᐸᓪᓕᓚᐅᖅᐳᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ. ᐅᑯᐊ ᐊᑭᖏᑦ ᐋᖅᑭᖅᑕᐅᓚᐅᖅᑐᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓚᐅᖅᐳᑦ $56.9ᒥᓕᐊᓐ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᓂᒃ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪ $51.3ᒥᓕᐊᓐ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ. ᐊᑭᑐᔫᑎᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂ ᐊᑭᖃᖅᑎᒋᓚᐅᖅᑐᓄᑦ ($37.9 ᒥᓕᐊᓐ) ᐊᔾᔨᒌᙱᑦᑐᒐ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐱᑦᓚᕆᒃᑐᓪᓗ ᓴᓇᔭᐅᓂᒃᓴᖕᒐ ᐅᖕᒐᕆᐊᖅᑕᐅᒋᐊᖃᓚᐅᕐᓂᖕᒐᓄᑦ ᓄᕙᓪᔪᐊᕐᓇᖅ-19 ᐱᔾᔪᑕᐅᓪᓗᓂ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᖅᑲᖕᒐᔾᔪᑕᐅᖃᑦᑕᓚᐅᖅᑐᓄᑦ ᐊᒻᒪ ᐱᑦᑯᑎᑦᓚᕆᔭᐅᕙᒃᑐᑦ ᐱᔾᔪᑎᖃᓗᔭᖃᑦᑕᓚᐅᕐᓂᖕᒋᓐᓄᑦ. ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒥᒐᓗᐊᓚᐅᕐᒪᑕ ($21.2 ᒥᓕᐊᓂᒃ) ᐱᓕᕆᐊᒃᓴᑦ ᐅᖕᒐᕙᕆᐊᖅᑕᐅᖃᑦᑕᓚᐅᕐᓂᖕᒋᓐᓄᑦ ᓄᕙᓪᔪᐊᕐᓇᖅ-19-ᒥ ᑭᒡᓕᒋᑎᑕᐅᔪᓂᒃ.

ᐊᑐᖅᑕᓪᓗᓈᑦ

ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐅᓄᖅᓯᕙᓪᓕᓚᐅᖅᐳᑦ $53.3ᒥᓕᐊᓐ–ᓂᒃ 2022-ᒥ ᑭᖑᓂᖕᒐᕐᑎᓐᓂ. ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ $34.7ᒥᓕᐊᓐ–ᖕᒋᓐᓃᓕᐅᖅᐳᑦ ᐅᓄᖅᓯᒋᐊᖅᑐᑦ. ᐅᓄᖅᓯᒋᐊᓚᐅᕐᒥᔪᑦ $14.4ᒥᓕᐊᓐ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ $22.7ᒥᓕᐊᓐ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ. ᑲᑎᕐᓗᒋᑦ ᐅᓄᖅᓯᒋᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᖕᓄᑦ ᑖᒃᑯᓇᓂ ᐱᖕᒐᓱᓂᒃ ᐱᓕᕆᕝᕕᖕᓂ ᐊᑭᖅᑲᖅᑎᓕᐅᖅᐳᑦ $71.8M ᐋᖅᑭᒋᐊᕈᑕᐅᓪᓗᑎᒡᓗ ($36.8M) ᐊᓯᖕᒋᓐᓂᒃ ᐱᓕᕆᕝᕕᖕᓂ. ᐅᓄᖅᓯᒋᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᓐᓂ ᐱᔾᔪᑕᐅᓚᐅᖅᐳᖅ ᐋᓐᓂᐊᕕᓕᐊᕐᓗᑎᒃ ᖃᖓᕐᑕᐅᑎᑦ ᐊᑭᖏᓐᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᓄᑦ ᓄᓇᖃᖅᑲᖅᓯᒪᔪᑦ ᐱᔾᑦᑎᕋᖅᑎᑦ ᑲᓇᑕᒥ (ISC), ᐅᓄᖅᓯᕙᓪᓕᖅᓯᒪᔪᑦ ᓗᒃᑖᓄᑦ ᐱᔾᑦᑎᕋᐅᑎᓄᑦ ᑲᓐᑐᓛᒃᑕᐅᓯᒪᔪᑦ ᐅᓄᖅᓯᕙᓪᓕᖅᓗᑐᑎᒡᓗ ᐃᓗᐊᖅᓴᐃᔾᑦ ᐱᔾᑦᑎᕋᐅᑎᖏᑦ. ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᑐᐃᓐᓇᖅᑐᒧᑦ ᖃᖓᑕᓱᒧᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦ ᐊᒻᒪ ᓂᕆᔭᒃᓴᓄᑦ ᐃᑲᔪᖅᓯᐃᔾᔪᑎᑦ ᐃᑲᔫᑕᐅᓚᐅᖅᐳᑦ ᐊᑭᑦᑐᕆᐊᖅᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᖕᓄᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓄᑦ. ᐃᒡᓗᐃᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ ᐱᔾᔪᑕᐅᓪᓗᐊᑕᖅᓗᑎᒃ ᐅᓄᖅᓯᕙᓪᓕᖅᓯᒪᓂᖏᑦ ᐃᒡᓗᒥ ᐆᒪᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ, ᐋᖅᑭᐅᒪᔾᔪᑎᑦ ᐊᒻᒪ ᑐᑦᑕᕐᕕᖕᒥ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖏᖅᓄᑦ ᐊᒻᒪ ᐃᓄᖕᓄᑦ ᐃᒡᓗᑎᔭᐅᔪᓄᑦ.

ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ – ᑭᓯᑐᐃᓐᓇᐃᑦ ᑲᔪᓯᕙᓪᓕᐊᓂᖕᒐᓂᒃ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᑯᒃᓴᐅᑎᕐᑎᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᕐᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᑐᓴᖅᑐᓂᒃ.

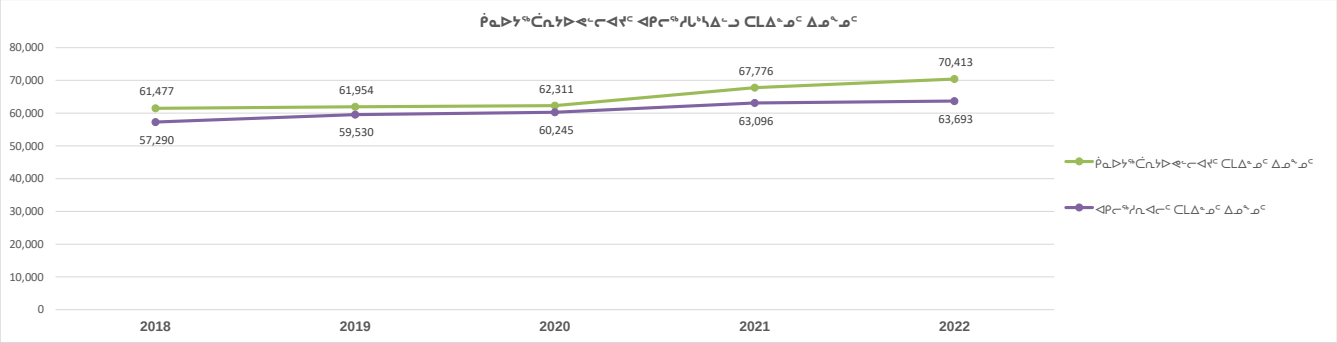


ᐊᐅᓚᑦᑎᔾᔪᑕᐅᖃᑦᑕᖅᓯᒪᔪᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ	2018	2019	2020	2020	2022	
ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᑦ	$ 2,360,490	$ 2,426,722	$ 2,460,403	$ 2,679,588	$ 2,816,745	
ᐊᑭᓕᐅᑎᑦ	2,199,691	2,331,798	2,378,826	2,494,583	2,547,925	
ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	**$ 160,799**	**$ 94,924**	**$ 81,577**	**$ 185,005**	**$ 268,820**	
						ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ
ᐊᕐᕌᒍᓕᒫᒥ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ	9.1%	2.8%	1.4%	8.9%	5.1%	**5.5%**
ᐊᕐᕌᒍᓕᒫᒥ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ	8.9%	6.0%	2.0%	4.9%	2.1%	**4.8%**

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᓄᐃᑉᐸᓪᓕᐊᑎᑦᑏᓐᓇᖅᐳᑦ ᐊᕐᕌᒍᓕᒫᒥ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᓂᒃ. ᐊᕐᕌᒍᓕᒫᒥ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ 5.6%–ᐸᓗᒃ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᓂᒍᖅᑐᓂᒃ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᕈᖅᐸᓪᓕᖅᓯᒪᓪᓗᑎᒃ 4.3%–ᐸᓗᖕᓂᒃ.

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

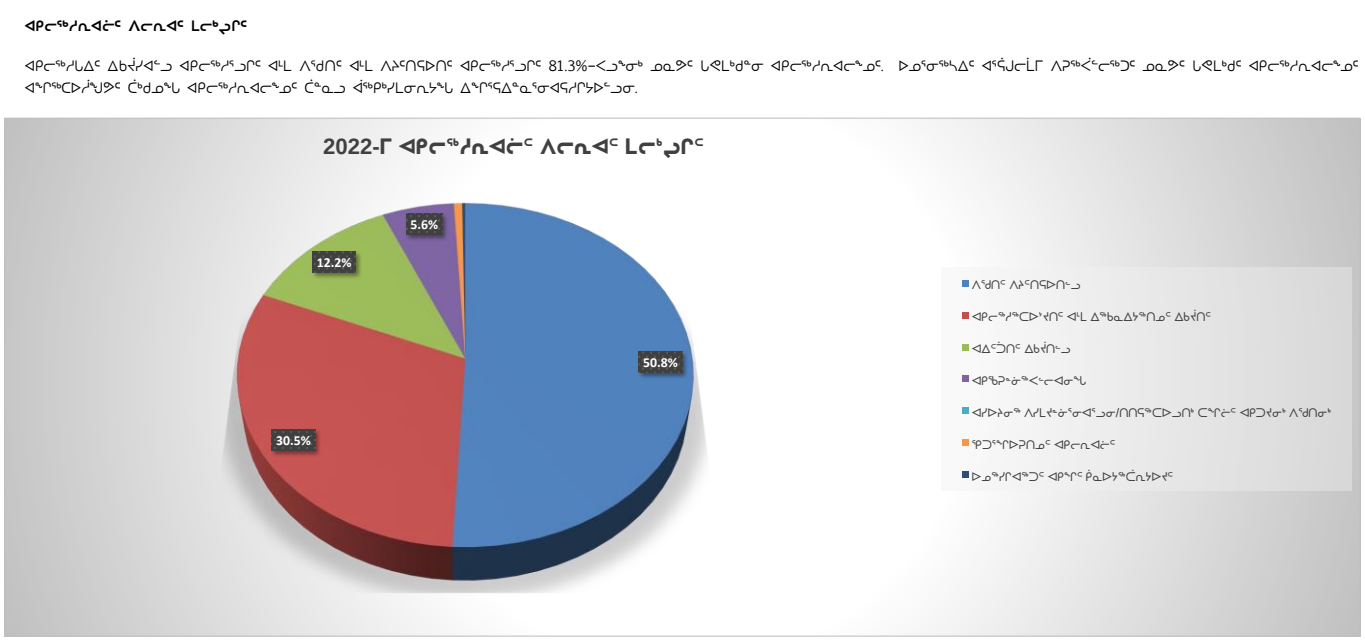


ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᒐᓴᐃᓪᓗ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ	2018	2019	2020	2021	2022	ᐅᑭᐅᓄᑦ ᑕᑦᓕᒪᓄᑦ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ
ᐃᓄᒋᐊᖕᓂᖏᑦ	38,396	39,170	39,486	39,536	40,003	
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ	61,477	61,954	62,311	67,776	70,413	
ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ	57,290	59,530	60,245	63,096	63,693	
ᐃᓄᒋᐊᒃᓯᕙᓪᓕᐊᓂᖏᑦ	1.1%	2.0%	0.8%	0.1%	1.2%	**1.0%**
ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ	8.6%	0.8%	0.6%	8.8%	3.9%	**4.5%**
ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ	5.3%	3.9%	1.2%	4.7%	0.9%	**3.2%**

ᐃᒪᓐᓇᐅᒐᒃᑲᓗᓂ, ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐱᕈᖅᐸᓪᓕᕐᔪᐊᖅᓯᒪᔪᑦ ᓱᒃᑲᓴᕐᓂᖅᓴᒥᒃ ᐃᓄᒋᐊᖕᓂᖏᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᔪᑦ ᓱᒃᑲᐃᖕᓂᖅᓴᐅᕙᒃᓴᕋᒥ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᑐᖅᑐᓂᒃ. ᐃᓄᒋᐊᒃᓯᕙᓪᓕᐊᓂᖏᑦ ᐅᓄᖅᓯᕙᓪᓕᖅᓯᒪᕗᑦ 1.0%–ᐸᓗᖕᒥ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᓂᒍᖅᑐᓂᒃ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐅᓄᖅᓯᕙᓪᓕᖅᓯᒪᓪᓗᑎᒃ 4.5%–ᐸᓗᖕᒥ ᐊᒻᒪ 3.2%–ᒥ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᐸᓪᓕᖅᑲᑦᑕᖅᐳᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᖕᓗᑎᑦ ᐊᒻᒪ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑐᙵᕕᒋᓪᓗᑎᑦ ᐱᓕᕆᐊᑦ ᐊᒻᒪ ᐱᔾᑎᕋᐅᑎᑦ.

ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐱᓕᕆᐊᑦ ᒪᓕᒃᓗᒋᑦ

ᐊᑭᓕᖅᓱᕆᐃᑦ ᐃᑲᔫᓱᐊᓪᓗ ᐊᑭᓕᖅᓱᕐᓗᒋᑦ ᐊᒻᒪ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᐱᔾᑎᕋᐅᑎᑦ ᐊᑭᓕᖅᓱᕐᓗᒋᑦ 81.3%–ᐸᓗᖕᒥ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᓂ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ. ᐅᓄᕐᓂᖅᓴᐃᑦ ᐊᕐᕌᒍᓕᒫᒥ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᓂ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᐊᖏᖅᑕᐅᓯᒃᖑᕗᑦ ᑖᒃᑯᓄᖕᒐ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᑖᓐᓇᓗ ᐊᖅᑭᒃᓯᒪᓂᕆᔭᖕᒐ ᐃᖏᕐᕋᐃᓐᓇᕐᓂᐊᕋᓱᕆᔭᐅᑦᓗᓂ.



ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐱᓕᕆᐊᑦ ᒪᓕᒃᓗᒋᑦ	2018	2019	2020	2021	2022	2022–ᒥ ᑲᑎᖕᓗᒋᑦ ᐳᓴᓐᑎᖓ
ᐱᕐᑯᑎᑦ ᐱᔾᑎᕋᐅᑎᓪᓗ	1,121,455	1,171,479	1,185,721	1,257,301	1,294,625	50.8%
ᐊᑭᓕᖅᓱᖅᑕᐅᔭᔪᑎᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᑎᑦ	$ 694,359	$ 724,258	$ 755,759	$ 777,752	$ 777,373	30.5%
ᐊᐃᑦᑑᑎᑦ ᐃᑲᔪᑎᓪᓗ	196,339	270,184	273,826	299,950	311,232	12.2%
ᐊᕐᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖕᒐ	152,687	136,228	131,653	133,904	142,413	5.6%
ᐊᓯᐅᔾᓂᖅ ᐱᓱᒪᔪᓐᓃᕐᓂᐊᕐᓗᓂ/ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑕᖏᓐᓖᑦ ᐊᑭᑐᔪᓂᒃ ᐱᕐᑯᑎᓂᒃ	8,870	1,220	3,572	3,531	-	0.0%
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	11,664	21,134	20,883	17,443	16,217	0.6%
ᐅᓄᖅᓯᕙᐊᖅᑐᑦ ᐊᑭᖏᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ	14,317	7,295	7,412	4,702	6,065	0.2%
	$ 2,199,691	$ 2,331,798	$ 2,378,826	$ 2,494,583	$ 2,547,925	100%
ᒪᕐᕉᒃ ᐊᑭᓕᖅᓱᕆᓇᐊᖃᕐᓂᖅᐸᕐᓴᕐᖃᑕᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ ᐳᓴᓐᑎᖓ ᒪᓕᒃᓗᒍ ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ	82.5%	81.3%	81.6%	81.6%	81.3%	

ᓇᐃᓈᖅᓯᒪᔪᖅᐊᑦᑕᕐᓇᖅᑐᒦᑎᑦᑎᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᑭᑐᓂᖏᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᓯᑎᑕᐅᓕᕈᓐᓇᕐᒪᑕ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓇᓐᖏᑦᑐᓂᒃ ᐅᑯᐊ ᐊᒃᑐᐃᓱᒪᓂᐊᖅᑐᑦ ᑮᓇᐅᓕᕆᓂᖏᑦᑕ ᖃᓄᐃᑦᑐᒦᓂᖏᓐᓂ ᐃᓄᖏᓐᓂ, ᐊᓯᑦᔨᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᖃᓄᐃᑦᑐᒦᓂᖏᑦ ᐊᒻᒪᓗ ᓯᕗᓂᑦᑎᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᓂᐊᖅᑐᓄᑦ. ᐅᑯᐊ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔭᒃᓴᖅᑐᑦ ᐋᑭᒃᓱᕐᓗᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓗᑦ ᐊᑕᕐᓇᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓯᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᐊᕐᓂᐊᕐᓗᑦ ᐊᑭᑐᔪᑦ ᐊᑦᑕᕐᓇᖅᑕᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓵᑕᒃᓴᑦᑎᐊᕙᐅᓂᐊᕐᒪᑕ ᖃᓄᐃᓕᖓᔭᕆᐊᖃᓕᖅᑎᓪᓗᑦ. ᐅᑯᐊ ᐊᑖᓂ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑐᑦ ᐃᓱᒪᑎᔭᐅᔪᑦ ᐊᑭᑐᔫᖕᒪᑕ.

» ᑕᑎᕐᑲᑦᑎᐊᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ

» ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᒪᑭᒪᔾᔪᑎᓄᑦ, ᐃᑲᔫᑎᓄᑦ ᐱᔭᒃᓴᐅᔪᑦ, ᐃᓄᒋᐊᖕᓄᑦ, ᐊᒻᒪ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᖓ ᓇᓗᓇᕐᓂᖓ ᐆᒃᑐᕋᐅᑕᐅᔪᒧᑦ ᐊᒻᒪ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ

» ᓇᓗᓇᖅᑐᑦ ᐊᒃᑐᐃᔾᔪᑎᑦ ᓱᓚ ᐊᓯᔨᖅᐸᓪᓕᐊᔪᒧᑦ (ᓲᕐᓗ ᐊᐅᓚᔪᓇᐅᑎᑦ ᓱᕈᖅᓯᒪᓗᐊᓕᖅᑐᓄᑦ, ᓄᓇᒥ ᐃᑲᔫᑎᓂᐊᖅᑐᑦ ᓴᓇᔭᐅᓂᖏᓐᓄᑦ ᐱᕙᓪᓕᐊᔪᑦ, ᐃᒪᖃᑦᑎᐊᖕᖏᓐᓂᖅ, ᐊᓯᕈᓗᔭᖏᓪᓗ)

» ᐊᔪᓕᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑭᖑᕙᖅᓯᒪᒋᐊᖃᓐᖏᑦᑐᑦ ᐋᑭᒃᑕᐅᑲᐅᑎᒋᓗᑎᒃ ᐊᑭᑐᔪᑦ ᓇᐸᐸᓇᐊᓕᑦ ᓲᕐᓗ ᐊᖅᑯᑎᑦ, ᒥᑦᑕᕐᕖᑦ, ᐊᐅᓚᐅᑎᖃᕐᕖᑦ, ᐃᒥᖅᑕᖅᑕᐅᕝᕖᑦ ᐊᒻᒪ ᐅᖅᓱᐊᓗᖃᐅᑏᑦ

» ᐊᓯᔨᖅᑕᖅᑐᑦ ᐊᒃᑐᐊᓂᖃᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐃᓚᓕᐅᔭᔭᐅᓗᑎᒃ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᑦ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓄᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ

» ᓴᖅᑮᔭᕐᓂᖓ ᐊᑭᓕᒃᓴᑎᒍᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ

» ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᑭᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᒪᖅᑐᑦ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᐱᕐᑯᑎᑦ ᓄᑕᐅᔪᓐᓃᓗᐊᖅᑎᓪᓗᑎᑦ ᐱᓕᕆᐊᖑᔪᒃᓴᑦ

» ᐊᑭᓕᖅᓯᕆᐊᓖᑦ ᐊᒃᑐᐊᓂᖅᓗᑦ ᓲᕐᓗ ᐃᓂᒋᔭᐅᓂᑯᑦᓱᕈᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓂᖏᓪᓗ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᓕᕐᓗᑎᑦ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓖᑦ ᓄᑖᖑᖅᑎᕆᓂᕐᒧᑦ ᐊᑭᖏᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒥᐊᓂᓈᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕙᒃᑐᑦ ᐊᑦᑕᕐᓇᑐᐃᓐᓇᕆᐊᓕᒃ ᑐᓴᖅᑕᐅᔪᒃᓴᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐃᓱᒪᓕᐅᕈᑎᒃᓴᑦ, ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᐊᕐᓗᑎᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐃᑲᔫᑎᒃᓴᑦ, ᐱᐅᓯᕆᐊᕈᑎᒋᓗᑎᑦᓗ ᐱᐅᓯᕙᓪᓕᕐᓗᑎᑦ ᐋᑭᒃᓯᒪᔾᔪᑎᒃᓴᐃᑦᐊᒻᒪ ᐅᐸᓗᖓᐃᔭᐅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓯᐃᖅᑲᑦᑕᕐᓂᐊᖅᐳᑦ ᐊᑦᑕᕐᓇᖅᑐᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᒃᑯᓗ ᐱᓕᕆᔪᓐᓇᕈᑎᒃᓴᑦ ᐱᔭᕆᑐᓂᖓᓂᒃ, ᐊᖏᓂᖓᓂᒃ, ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᓂᒃᑯᓗ ᓴᖅᑮᔭᖅᑐᓂᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒫᓐᓇ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᔪᑦ ᑖᒃᑯᓂᖓ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓗᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᓂᓕᒫᖏᓐᓂᒃ, ᐱᕙᓪᓕᐊᑎᓪᓗᑎᑦ ᐊᒻᒪ ᐊᑐᓕᖅᑎᓪᓗᑎᑦ ᐸᕐᓇᐅᑎᑦ ᒥᒃᓵᑎᐊᖅᑎᓪᓗᒍ ᓴᖅᑮᔭᕐᓂᖓ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓂᑦ ᐊᒃᑐᖅᑕᐅᓂᖓ.

ᓄᓇᕗᑦ ᒐᕙᒪᖔᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᔨᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᓇᓗᓇᐃᒃᑯᑎᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ

ᐊᓯᔾᔨᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᔨᑎᓂᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦᓗ ᐊᐅᓚᑦᑎᔨᐊᑎᓂᒃ ᐱᒻᒪᕆᐅᕗᑦ ᖃᐅᔨᓴᕐᓂᐊᕐᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᐅᓂᒃᑳᓕᐅᕐᓇᖅᑎᑦᓗᒍ, ᑭᓯᐊᓂ, ᑖᓐᓇᑐᐊᖅ ᐆᒃᑐᕋᐅᑎᒃᓴᐅᖏᑦᑐᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᖃᓄᐃᓕᑖᖅ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖏᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᖏᓐᓄᑦ. ᑲᔪᓯᓐᓇᕈᓐᓇᕐᓂᖓ, ᐊᓯᔾᔨᒐᓴᐅᓂᖓ ᐊᒻᒪ ᐅᓗᕆᐊᓇᖅᑐᒥᑦᑐᓐᓇᕐᓂᖓ ᐱᒻᒪᕆᐅᖃᑕᐅᖕᒥᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᓗᓂ ᐊᓯᔾᔨᕆᐊᓖᑦᓗ. ᑖᒃᑯᐊ ᐆᒃᑐᕋᐅᑎᒃᓴᑦ ᐱᒻᒪᕆᐅᔪᑦ, ᐃᓱᒪᒋᔭᐅᓯᐊᖃᖅᑐᑦ ᐃᓱᒪᒋᓗᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᖃᔅᔭᒃᑦᓚᑦ ᐊᒻᒪ ᓴᖅᑮᔭᕐᓂᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᖅᑎᑦᑐᑦ. ᐅᑯᐊ ᐃᓚᖃᕈᓐᓇᖅᑐᑦ ᒪᑯᓂᖓ ᓱᕐᓗ ᓄᓇᕐᔪᐊᖅ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᓂᖓ ᒪᑭᒪᔪᑎᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ, ᐊᓯᔾᔨᖅᑐᑦ ᑲᓇᑕᒥ ᓈᑕᐅᔪᑦ ᐱᓕᕆᐊᒃᑯᑦ, ᐊᒻᒪ ᑐᐊᕕᕐᓇᖅᑐᑦ ᓱᕐᓗ ᓯᓚᐅᑉ ᖃᓄᐃᓕᑎᑦᑎᓂᓇᔭᖓᓄᑦ ᐊᒻᒪ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ.

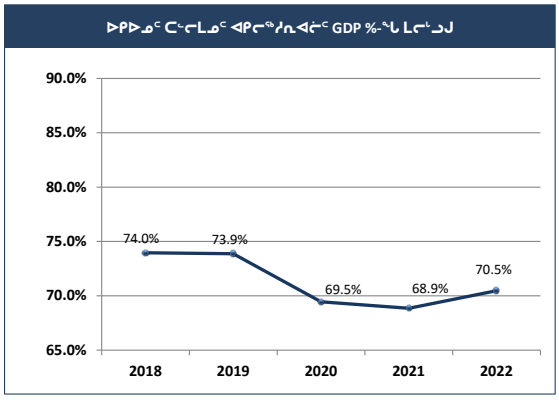
ᖃᔅᓯᑲᓪᓛᓗᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᖅᑕᖅᑲᖅᐳᖅ, ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᕐᖃᖅᐳᑦ ᐊᑑᑎᖃᑦᑎᐊᕐᓂᖅᓴᓂᒃ ᐆᒃᑐᕋᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᐅᓯᒋᐊᕈᑎᖅᓴᐅᕗᓪᓗ Cdᖅᓴᐅᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᑐᑭᓯᓇᕐᓂᖅᓴᐅᓕᕐᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᑦ.

ᐃᖏᕐᕋᐃᓐᓇᕈᑎᑦ

ᐃᖏᕐᕋᐃᓐᓇᕈᓐᓇᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᔪᑎᐅᕗᖅ ᒐᕙᒪᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᖓᓐᓄᑦ ᐊᐅᓚᑦᑏᓐᓇᕐᓗᑎᑦ ᐱᔾᔪᑎᕋᐅᑎᖏᑦ ᓈᒻᒪᒃᓯᓕᕐᓗᑎᑦᓗ ᑮᓇᐅᔭᓄᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᖏᑦᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᖕᒍᕙᓪᓕᐊᔪᓂᒃ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᓕᒃᓴᕆᔭᖏᑦ. ᐅᑯᐊ ᓇᓗᓇᐃᖅᓯᔪᑎᑦ ᑐᑭᓯᐅᒪᓐᓇᖅᐳᑦ ᐃᖏᕐᕋᐃᓐᓇᕈᓐᓇᕐᓂᖏᑦᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐊᐅᓚᔭᐅᐃᒋᐊᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᐊᖅᑲᓕᖅᐸᒃᑐᑦ ᐊᒻᒪ ᐊᒃᑐᐃᔭᔪᑕᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐱᓕᕆᐊᕐᓂᒃ ᐊᒻᒪ ᐱᔾᔪᑎᕋᐅᑎᓂᒃ.

- ***ᑲᑎᕝᕕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐳᓴᓐᑎᖓ ᒪᓕᒃᓗᒍ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᒥᖕᓂᑦ ᐃᒻᒥᒃᑎᒍᑦ ᐱᕐᑯᑎᒥᖕᓂᑦ.*** ᐅᓇ ᓇᓗᓇᐃᖅᓯᔪᑎ ᒥᒃᓴᐅᑦᑎᔨᔪᑕᐅᖅ ᐱᐅᖅᐸᓪᓕᐊᓂᖓ ᐊᑭᖓ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᐸᒃᑕᖏᑦ ᒪᑭᒪᔪᑎᓄᑦ ᐊᐅᓚᑦᑎᕕᒋᔭᖏᓐᓂᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐊᔾᔨᒌᙱᓐᓂᖅᑲᖅᐳᖅ 2021-ᒧᑦ 70.5%-ᒦᑉᐳᖅ, ᑕᒪᓐᓇ ᑐᑭᖅᑲᖅᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑐᑦᓂᓇᓚᐅᖅᑕᖓ 2022-ᒥ ᐊᑦᑎᖕᓂᖅᓴᐅᓚᐅᕐᒪᑦ GDP-ᒧᑦ ᐊᑦᕌᒥ. ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐊᔾᔨᒌᙱᓐᓂᖅᑲᑦᓂᖓ ᑲᑕᒥᐊᖅᐸᓪᓕᔪᐊᖅᓯᒪᕗᖅ ᑕᐃᒪᙱᑦ 2018-ᖑᓚᐅᖅᑎᓪᓗᒍ Lᑭᒪᔪᑎᑦ ᐱᐅᖅᐸᓪᓕᓚᐅᑦᓂᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᔪᑎᖅᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ. ᑖᓐᓇ ᑲᑕᒥᐊᓂᖓ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᑐᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᕗᖅ ᒪᑭᒪᔪᑎᒃᓴᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓚᓴᓂᖅᓴᐅᓂᖏᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓂᕆᔭᖓᓂᒃ. ᐱᐅᖅᐸᓪᓕᐊᓂᖓ ᒪᑭᒪᔪᑎᓂᒃ ᐱᕕᖅᑲᑕᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᓄᖅᓯᕆᐊᕈᓐᓇᕐᓗᑎᑦ ᑕᐃᒪᐃᓕᐅᖅᐸᑕ ᐊᒃᐸᕆᐊᖅᑎᕋᑎᔪᓐᓇᖅᐳᑦ ᑕᑎᖅᑲᓂᕆᔭᖓᓂᒃ ᑲᓇᑕᒥ ᓈᑕᐅᓯᓂᒃ.

ᒫᑦᓯ 31	ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐅᓄᖅᓯᕙᓪᓕᕐᓂᖏᑦ	ᑲᑎᕝᕕᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	ᓄᓇᕗᒻᒥ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᐊᖑᕙᒃ ᑐᑦ	ᐊᑭᓕᐅᑎᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐ
2018	8.9%	2,199,691	2,974,100	74.0%
2019	6.0%	2,331,798	3,156,400	73.9%
2020	2.0%	2,378,826	3,425,000	69.5%
2021	4.9%	2,494,583	3,623,000	68.9%
2022	2.1%	2,547,925	3,616,000	70.5%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᑲᖓᑦ		53,342	(7,000)	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᑲᖓᑦ		2.1%	-0.2%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ		348,234	641,900	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ		15.8%	21.6%	



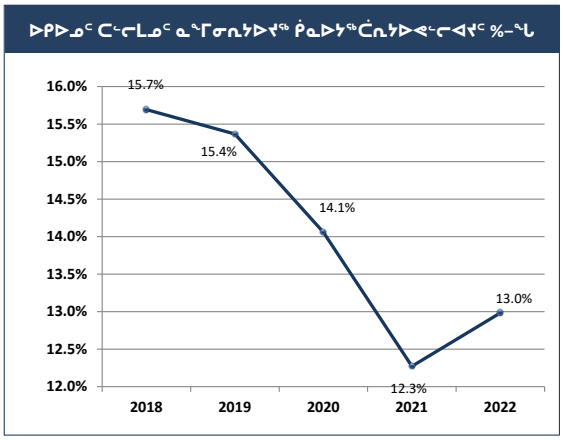
ᓇᑭᖕᒐᕐᓂᖓ: ᑲᓇᑕᒥ ᑭᒡᓕᓯᓂᐊᖅᑎᒃᑯᑦ, ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔨᔪᓯᖏᑦ, ᓴᖅᑭᑕᐅᔪᖅ # 36-10-0402-01. "ᓄᓇᕗᒻᒥ ᑲᑎᕝᕕᑦᑐᖅᑐᑦ ᐱᕐᑯᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑭᑕᐅᔪᑦ ᓴᓇᕝᕕᑦ ᒪᓕᒃᓗᑎᑦ" ᓇᓚᐅᑦᑕᕆᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᓪᓕᕆᒃᑐᓂ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ ᓴᖅᑭᑎᑕᐅᕙᒃᑐᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ 2022-ᒧᑦ ᑐᙵᕕᖅᑲᓚᐅᖅᐳᑦ ᓇᓚᐅᑦᑕᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᒻᒪᕆᐅᔪᓂ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑎᐅᔪᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕ ᐊᑐᖅᑐᒃᓴᓂᑦ 2022-23-ᒥ.

ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕆᐅᒃᐳᑦ ᓄᓇᕗᒻᒥ ᒪᑭᒪᔪᑎᑦ ᐱᕈᖅᐸᓪᓕᐊᖏᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᑎᒃ, ᐱᐅᙱᑦᑐᓂᒃ ᐊᒃᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᕋᓗᐊᖅᑎᓪᓗᑎᑦ ᐱᔾᔪᑕᐅᓗᓂ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ. ᐱᐅᖅᐸᓪᓕᓛᕐᓯᒋᔭᐅᔪᖅ 2021-ᒥ 13.2%-ᖑᔭᖅ. ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕆᐅᒋᔭᖃᖅᐳᑦ ᐊᒃᑐᐃᔭᔪᑕᐅᔪᑦ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᐅᔭᕋᖕᓂᐊᕐᕕᖕᓂ ᐊᑯᓂᐅᔭᖅᑎᖕᓂᖕᒪᓂᒃ. ᐅᔭᕋᖕᓂᐊᕐᕕᒃᑯᑦ ᐱᔪᑎᖅᑲᖅᑐᑦ 1/3 ᓄᓇᕗᒻᒥ GDP-ᒧᑦ. ᐸᓐᓇᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᑦ ᓴᓇᔭᐅᒋᐊᖃᖅᑎᓪᓗᑎᑦ, ᐃᓚᓕᐅᔭᐅᓪᓗᓂ ᓄᑖᖅ ᑐᓚᒃᑕᕐᕕᒃᓴᖅ, ᐱᐅᓯᕙᓪᓕᕈᑎᓂᐊᖅᑐᑦ ᐅᖓᓯᒋᔭᐅᔪᓄᑦ ᓄᓇᕗᖕᓄᑦ, ᐃᑲᔪᖅᓱᖅᑕᐅᔪᓄᑦ ᓄᓇᒥᖕᒐᖅᑐᓕᓇᔭᓂᒃ ᐱᕙᓪᓕᐊᑎᑕᐅᔪᓂᒃ ᓴᖅᑭᑕᐅᕙᓪᓕᐊᔪᓪᓗ Lᑭᒪᔪᑎᒃᓴᓄᑦ ᐱᓕᕆᐊᖑᖓᒃᓗᕈᓐᓇᖅᑐᑦ ᓄᓇᓕᒋᔭᐅᔪᓂᒃ. ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᓂᑦ ᐊᒥᓱᓛᖑᒐᒪᑕ ᑲᓇᑕᒥᐅᓕᒪᑦ ᑕᐅᑦᓗᑎᑦ, ᐊᑦᓱᑎᓄᑦ ᐊᑭᓕᖅᓱᒃᑲᓂᕆᐊᓕᖕᓄᑦ ᐊᓯᖏᓐᓄᑦᓗ ᐊᑭᓕᒃᓴᓄᑦ. ᑲᑕᒥᐊᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒌᙱᓐᓂᖅᑲᑦᓂᖓ ᐊᔾᔨᒌᙱᓐᓂᖅᑲᑦᓂᖓ ᑲᑕᒥᐊᖅᐸᓪᓕᔪᐊᖅᓯᒪᕗᖅ ᑕᐃᒪᙱᑦ ᐊᔾᔨᒌᙱᓐᓂᖅᑲᑦᓂᖓ ᐊᔾᔨᒌᙱᓐᓂᖅᑲᑦᓂᖓ ᑲᑕᒥᐊᖅᐸᓪᓕᔪᐊᖅᓯᒪᕗᖅ ᑕᐃᒪᙱᑦ 2018-ᖑᓚᐅᖅᑎᓪᓗᒍ Lᑭᒪᔪᑎᑦ ᐱᐅᖅᐸᓪᓕᓚᐅᑦᓂᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᔪᑎᖅᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ. ᑖᓐᓇ ᑲᑕᒥᐊᓂᖓ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᑐᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᕗᖅ ᒪᑭᒪᔪᑎᒃᓴᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓚᓴᓂᖅᓴᐅᓂᖏᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᓂᕆᔭᖓᓂᒃ. ᐱᐅᖅᐸᓪᓕᐊᓂᖓ ᒪᑭᒪᔪᑎᓂᒃ ᐱᕕᖅᑲᑕᐅᕗᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᓄᖅᓯᕆᐊᕈᓐᓇᕐᓗᑎᑦ ᑕᐃᒪᐃᓕᐅᖅᐸᑕ ᐊᒃᐸᕆᐊᖅᑎᕋᑎᔪᓐᓇᖅᐳᑦ ᑕᑎᖅᑲᓂᕆᔭᖓᓂᒃ ᑲᓇᑕᒥ ᓈᑕᐅᓯᓂᒃ.

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᒫᑦᓯ 31	ᓇᖕᒥᓂᕆᔭᐅᔪᓂ ᖓᓂᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᑦ ᓕᐊᔪᑦ	ᓄᓇᕗᒻᒥ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᐊᖑᕙᑦ ᑐᑦ	ᑮᓇᐅᔭᓕᐊᖑᕙᒃᑐᑦ ᓄᑦ	ᓇᖕᒥᓂᕆᔭᐅᔪᓂ ᖓᓂᖅᑐᑦ ᑮᓇᐅᔭᓕᐊᖑᕙᑦ ᑲᓇᑕᒥ
2018	466,714	2,974,100	15.7%	
2019	485,087	3,156,400	15.4%	
2020	481,451	3,425,000	14.1%	
2021	444,606	3,623,000	12.3%	
2022	469,505	3,616,000	13.0%	
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖕᒐᑦ	24,899	(7,000)		
%–ᑎᖕᒐ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖕᒐᑦ	5.6%	-0.2%		
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐊᓂ	2,791	641,900		
%–ᑎᖕᒐ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐸ	0.6%	21.6%		



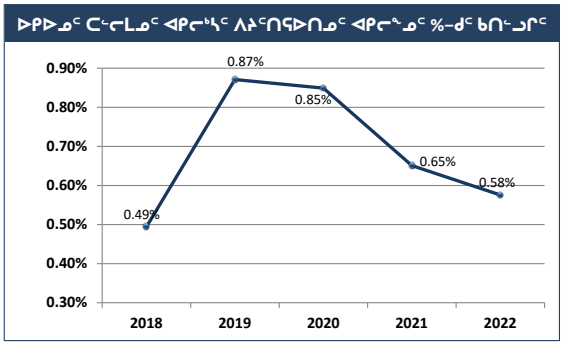
ᓇᒫᖅᓱᕐᓂᖓ: ᑲᓇᑕᒥ ᑭᒡᓕᓯᓂᐊᖅᑎᒃᑯᑦ, ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔨᓯᖏᑦ, ᓴᖅᑭᑕᐅᔪᖅ # 36-10-0402-01. "ᓄᓇᕗᒻᒥ ᑲᑎᖅᑐᒃᑖᖅᑐᑦ ᐱᕐᑯᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᕈᑕᐅᔪᑦ ᓴᓇᕝᕕᑦ ᒪᓕᒃᑐᑦ"

ᓇᓚᐅᑦᑖᕆᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᑦᓕᕆᒃᑐᓂ ᐊᕐᕌᒍᑉ ᐃᓗᐊᓂ ᓴᖅᑭᑎᑕᐅᕙᒃᑐᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦᓗ 2022-ᒧᑦ ᑐᙵᕕᖅᑲᓚᐅᖅᐳᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᒻᒪᕆᐅᔪᓂ ᑮᓇᐅᔭᓕᐅᕈᓐᓇᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᖅᑯᑕᐅᔪᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕ ᐊᑐᖅᑐᒃᓴᓂᑦ 2022-23-ᒥ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓇᖕᒥᓂᖅ ᐱᑖᕆᕙᓪᓕᐊᔭᕐᓂᓂᒃ ᑮᓇᐅᔭᓂᒃ ᒥᒃᓴᐅᕐᓗᑎᑦ ᓄᓇᕗᒻᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐅᓄᑭᓐᓃᖅᐸᓪᓕᐊᖏᓐᓇᕐᑲᑦᑕᖅᐳᑦ ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐊᓂ, ᐅᑯᐊ ᓈᓴᐅᑎᑦ ᒪᓕᒃᓗᑎᑦ 15.7%, 2018–ᒥ 13.0%–ᒧᑦ 2022–ᒥ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ 2022–ᒥ ᐊᐅᓚᑕᐅᓚᐅᖅᓯᒪᕙᑦ ᑖᒃᓯᓕᕆᔨᑎᓄᑦ ᐊᒻᒪ ᓂᐅᕐᕈᑎᓄᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ 32.5% ᐊᒻᒪ 45.1% ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂ. ᑲᓇᑕᒥ ᑭᒡᒐᖅᑐᐃᕕᐅᔪᑦ ᖃᒃᓯᑲᓪᓚᑦ ᑮᓇᐅᔭᖅᑖᓯᒡᖑᕙᑦ ᑖᒃᓯᓕᕆᔨᑎᓂᒃ. ᓄᓇᕗᒻᒥ, ᐃᓄᖕᒧᖕᒐᔪᑦ, ᑎᒥᒋᔭᐅᔪᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᑖᒃᓯᓕᕆᔨᑎᓄᑦ 32.5%–ᒦᓪᓚᐅᖅᐳᖅ ($152.4ᒥᓕᐊᓐ) ᑲᑎᖅᓗᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ 2022-ᒥ (2021 - 30.7%, $136.5ᒥᓕᐊᓐ). ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓐᓇᖅᐳᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᓇᓱᒃᑐᒃ ᓇᖕᒥᓂᕆᔭᖅᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᐱᕈᖅᑎᑦᑎᕙᓪᓕᕋᓱᖕᓂᒃᑯᑦ ᑖᒃᓯᓕᕆᔨᑎᖏᓐᓂᒃ ᐊᑭᑦᑐᕆᐊᖕᖏᓐᓂᒃᓴᕐᓗᑎᑦ.

- ***ᐊᑭᓕᒃᓴᓕᒃᓄᑦ ᐱᔾᑦᑎᕋᐅᑎᓄᑦ ᐊᑭᖏᑦ ᐳᓴᓐᑎᖓ ᑲᑎᖅᓗᑎᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ.*** ᖃᒃᓯᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐱᔾᑦᑎᕋᐅᑎᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᓯᕗᑦ ᖃᓄᖅ ᐊᑭᖅᑐᑎᖏᓐᒪᖔᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒫᓐᓇ ᑮᓇᐅᔭᖅᑖᕆᔭᑎᖏᓐᓄᑦ ᐱᔭᐅᒋᐊᖅᑭᖅᑐᑦ ᑮᓇᐅᔭᖅᑭᕈᑕᐅᓗᑎᒃ ᑭᖑᓂᖅᓴᕐᑎᓐᓂ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ, ᐊᑐᐃᓐᓇᐅᖏᑦᑐᑦ ᑮᓇᐅᔭᖅᑭᕈᑕᐅᑎᐊᒃᓴᖅ ᒫᓐᓇᓕᒃᓴᕐᓄᑦ ᐊᒻᒪ ᓯᕗᓂᒃᓴᒍᑦ ᐱᓕᓇᐊᒃᓴᓄᑦ ᐱᔾᑦᑎᕋᐅᑎᒃᓴᓄᑦᓗ ᑖᒃᓯᓕᕆᔨᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᔾᔪᓄᑦ.

ᒫᑦᓯ 31	ᐊᑭᓕᒃᓴᑦ ᐱᔾᑦᑎᕋᐅᑎᓄᑦ ᐊᑭᖏᑦ	ᑮᓇᐅᔭᖅᑖᖑᕙᑦ ᓕᐊᔪᑦ	ᐊᑭᓕᒃᓴᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᓄᑦ
2018	11,664	2,360,490	0.49%
2019	21,134	2,426,722	0.87%
2020	20,883	2,460,403	0.85%
2021	17,443	2,679,588	0.65%
2022	16,217	2,816,745	0.58%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖕᒐᑦ	(1,226)	137,157	
%–ᑎᖕᒐ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖕᒐᑦ	-7.0%	5.1%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐊᓂ	4,553	456,255	
%–ᑎᖕᒐ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐊᓂ	39.0%	19.3%	



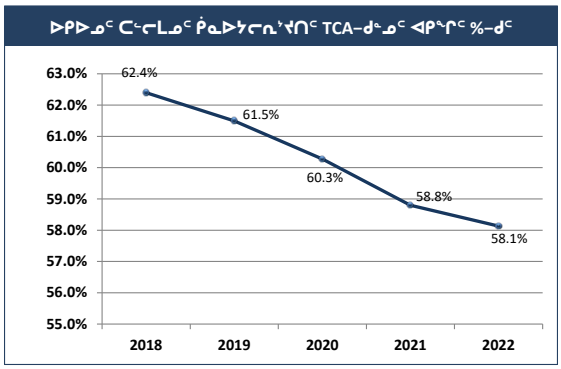
ᖃᒃᓯᐅᓂᖏᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐱᔾᑦᑎᕋᐅᑎᑦ ᐊᑭᖏᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᑭᖃᖅᑎᑎᓕᐅᖅᐳᑦ 0.49%–ᒥ 0.58%–ᒧᑦ ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐊᓂ. ᐅᓄᖅᓱᕙᓪᓕᓂᖏᑦ ᖃᑐᖅᖏᐅᕈᑎᑦ ᐊᑭᓕᒃᓴᕐᓯᒃᑲᖅᑐᓄᑦ 2019-ᒥ ᐱᔾᔪᑎᖃᓚᐅᖅᐳᑦ ᐊᑭᓕᒃᓴᕐᓯᒃᑲᖅᑐᓄᑦ ᐱᔭᐅᒋᐊᖅᑲᓚᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔾᔪᑎᒃᓴᑦ ᐃᖃᓗᖕᓂ ᒥᑦᑕᕐᕕᖕᒥ ᓄᓇᖁᔪᒥᐅᓄᑦ. ᐅᓄᖅᓱᕙᓪᓕᓂᖏᑦ ᐱᐅᓯᕙᓪᓕᓚᐅᖅᐳᑦ 2022–ᒥ ᒫᓐᓇᓗ ᐊᑦᑎᒃᑐᒥᓪᓗᓂ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᖅ ᖃᑐᖅᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᑕᐅᕙᒃᓴᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᑎᒃᓴᖏᑦ ᐅᔾᔨᕐᓇᖅᑐᒥᒃ ᐊᓯᔾᔨᒐᒃᓴᐅᓗᑎᒃ. ᒫᑦᓯ 31, 2022–ᒥ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔭᓇᐅᑎᖃᖅᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᓇᓚᐅᖅᐳᑦ ᑭᒡᓕᖅᑐᓂᒃ $750.0ᒥᓕᐊᓂᒃ $328.4ᒥᓕᐊᓐ ᐊᑐᐃᓐᓇᐅᖏᓐᓇᓚᐅᖅᓗᓂ.

- ***ᐊᒥᐊᒃᑯᑦ ᓂᐅᕕᐅᑎᕕᓂᖓᓄᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔪᓄᑦ ᐱᕐᑯᑎᓄᑦ ᐳᓴᓐᑎᖓ ᒪᓕᒃᓗᒍ ᐊᑭᖓᓄᑦ ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓄᑦ.*** ᐅᓄᖅᓱᕙᓪᓕᓂᖏᑦ ᐆᑐᕋᐅᑕᐅᔪᑦ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᖅ ᐊᑐᖅᑮᓐᓂᕐᓇᕐᓂᕆᖕᒐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑕᖏᓛᖕᒐᓄᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓄᑦ. ᑲᑕᐊᖅᓯᕙᓪᓕᓂᖏᑦ ᐅᓄᖅᓱᕙᓪᓕᓂᖏᑦ ᓇᓗᓇᐃᖅᓯᕗᖅ ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓄᑦ ᓄᑕᐅᔪᓐᓂᖅᐸᓪᓕᐊᔪᓂᖏᑦᓂᒃ ᓇᓗᓇᐃᖅᓯᕗᖅᑕᐅᓯᒪᔪᓄᑦ ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓄᑦ ᓇᓗᓇᐃᖅᓯᕗᖅ ᐅᓄᖅᓱᕙᓪᓕᖅᑎᖏᓐᓂᒃ ᓴᓇᔭᐅᒃᑲᓂᕆᑎᑦ ᐊᒻᒪ ᐊᖅᑭᐅᒪᔾᔪᑎᓄᑦ ᐊᑭᖏᑦ ᓯᕗᓂᒃᓴᒥ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᐅᕆᐊᓕᑦ ᐅᔾᔨᕐᓇᖅᑐᑦ ᐊᑭᑐᓪᓗᑎᒃ ᑕᖏᓛᑦ ᐱᕐᑯᑎᑦ.

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᒫᑦᓯ 31	ᐊᒥᐊᓐᓂᑦ ᓂᐅᕕᐅᑎᕕᓂᖓ ᓂ ᐊᑭᖓ TCA-ᑯᓐᓄᑦ	ᑲᑎᖕᓗᒋᑦ ᐊᑭᖓ TCA-ᑯᓐᓄᑦ	ᓂᐅᕕᐅᑎᕕᓂᖓ ᓂ ᐊᑭᖏᑦ TCA-ᒃᑯᓐᓄᑦ ᐊᑭᖏᑦ
2018	2,409,523	3,861,690	62.4%
2019	2,513,892	4,088,134	61.5%
2020	2,586,215	4,290,675	60.3%
2021	2,613,680	4,445,462	58.8%
2022	2,732,570	4,700,674	58.1%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑳᖓᑦ	118,890	255,212	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑳᖓᑦ	4.5%	5.7%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐊᓂ	323,047	838,984	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᑦᓕᒪᑦ ᐃᓗᐸ	13.4%	21.7%	



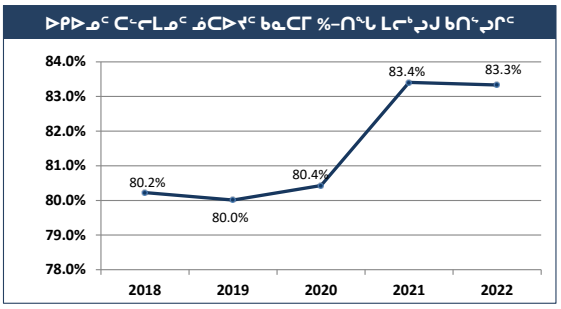
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐊᒥᐊᒃᑯᑦ ᓂᐅᕕᐅᑎᕕᓂᑦ ᐊᑭᖏᑦ ᑲᑎᖕᓗᒋᑦ ᐊᑭᖏᓐᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᑲᑕᒃᐸᑦᐊᖏᓐᓇᖅᐳᖅ ᓇᓗᓇᐃᖅᓯᔪᑕᐅᓪᓗᓂ ᐱᕐᑯᑎᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᑦᓕᐊᓂᖏᓐᓂᒃ. ᐱᕐᑯᑏᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᑦᓕᐊᑎᓪᓗᒋᑦ, ᓴᓇᔭᐅᒃᑲᓐᓂᕈᑏᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᔾᔪᑎᓄᑦ ᐊᑭᖏᑦ ᐊᑭᑦᑐᕆᐊᖅᐸᑦᓕᐊᑐᐃᓐᓇᓱᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᓄᖑᐸᑦᓕᐊᑐᐃᓐᓇᓕᖅᐸᒃᓗᑎᒃ ᐊᓯᖏᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ. ᓄᑕᐅᔪᓐᓃᖅᐸᑦᓕᐊᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᖏᒥᔪᑦ ᐊᑦᑕᕐᓇᑐᐃᓐᓇᓇᐊᓕᖅᓂᒃ ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᐱᓕᕆᐊᖑᔪᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᒃᓴᓂᒃ ᐱᕐᑯᑎᑦ ᑕᑎᒋᒃᓴᐅᔪᓐᓃᖅᐸᑦᓕᐊᑎᓪᓗᒋᑦ ᐊᒻᒪ ᓱᕋᒃᑲᑦᑕᖅᐸᑦᓕᐊᑐᐃᓐᓇᑐᑦ ᐅᓄᖅᓱᕙᑦᓕᐊᑐᐃᓐᓇᓕᖅᐸᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᔾᔨᒌᙱᑦ ᐊᒃᓱᕈᓐᓇᑦᑐᑦ ᓴᖅᑭᖅᑲᑦᑕᖅᑐᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᑦᓕᐊᑦᓗᑎᒃ ᐱᕐᑯᑎᑦ ᖃᐅᔨᓴᐃᓐᓇᖅᐳᑦᓗ ᐱᕐᑯᑎᑦ ᖃᓄᐃᑦᐸᑦᓕᐊᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑕᖅᐳᑦᓗ ᑕᖏᓕᖅᓂᒃ ᐊᑭᑦᓗᑎᒃ ᐱᕐᑯᑎᓂᒃ.

ᐊᒃᑐᖅᑕᐅᓴᕋᐃᓐᓂᖓ

ᐊᒃᑐᖅᑕᐅᓴᕋᐃᓐᓂᖅ ᓇᓗᓇᐃᖅᓯᕗᖅ ᒐᕙᒪᒃᑯᑦ ᑕᑎᖃᕐᓂᕆᔭᖓ, ᑕᐃᒪᐃᓐᓂᖓᓄᑦᓗ ᐊᒃᑐᖅᑕᐅᓴᕋᐃᐸᑦ ᐅᑯᓄᖓ, ᑮᓇᐅᔭᖅᑖᕐᕕᐅᓲᓂᒃ ᐊᐅᓚᑦᑐᓐᓇᖕᒋᑦᑕᖕᒋᓐᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᖕᒋᑦᑕᖕᒋᓐᓂᒃ. ᐅᓇ ᓇᓗᓇᐃᖅᓯᔪᑎ ᑕᑯᒃᓴᐅᑎᕋᑎᕗᖅ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓴᖅᑭᓲᓂᒃ ᐊᒃᑐᐃᔾᔪᑕᐅᓲᑦ ᐱᓕᕆᐊᒃᓴᑦ ᐱᓕᕆᐊᖃᔭᒃᓴᐅᓐᓂᖅᑐᑦᓗᑎᒃ ᐊᒻᒪ ᐱᔨᑦᑎᕋᑕᐅᔪᓐᓇᖕᒋᑦᓗᑎᒃ ᐱᓕᕆᐊᖃᔭᐅᓂᐊᖅᑑᒐᓗᐊᓄᑦᓗ ᓄᖅᑲᖕᒐᕈᑕᐅᓕᖅᐸᒃᓗᑎᒃ. ᓈᓴᐅᑕ ᐳᖅᑐᓂᖅᓴᐅᒃᐸᑦ, ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᖕᒋᓐᓂᖅᓴᐅᕗᑦ ᑮᓇᐅᔭᓕᕆᔨᑎᖏᑦ ᖃᓄᐃᑦᑐᓂᖕᒋᓐᓄᑦ.

- ***ᑲᓇᑕᒥ ᓈᑕᐅᔪᑦ ᖑᓐᑎᖓ ᒪᓕᒃᓗᒍ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓂᒃ.*** ᐅᓄᖅᓱᕙᑦᓕᖅᓂᖏᓐᓄᑦ ᐆᑐᕋᐅᑏᑦ ᑕᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ. ᐅᓄᖅᓱᕙᑦᓕᖅᓗᑎᒃ ᖃᓯᐅᓂᖏᑦ ᓇᓗᓇᐃᖅᓯᕗᖅ ᑕᑎᖃᕐᓇᐊᖃᑦᓕᓇᖕᒋᓐᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ.

ᒫᑦᓯ 31	ᑲᑎᖕᓗᒋᑦ ᓈᑕᐅᔪᑦ ᑲᓇᑕᒥ	ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ	ᓄᓇᕗᑦ ᑲᓇᑕᒥ ᓄᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐊᖏᓐᓄᑦ
2018	1,893,776	2,360,490	80.2%
2019	1,941,635	2,426,722	80.0%
2020	1,978,952	2,460,403	80.4%
2021	2,234,982	2,679,588	83.4%
2022	2,347,240	2,816,745	83.3%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑳᖓᑦ	112,258	137,157	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑳᖓᑦ	5.0%	5.1%	



ᓈᑕᐅᔪᑦ ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᓱᕋᓗᐊᖑᓐᓇᖅᐳᖅ ᐅᑭᐅᑦ ᑎᓴᒪᑦ ᐃᓗᐊᓂ. ᓈᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ ᐱᔾᔪᑕᐅᔪᑦ 83.3% ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓄᑦ. ᓈᑕᐅᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐅᓄᖅᓱᕙᑦᓕᒪᐅᖅᐳᑦ 2021-ᒥ ᐅᓄᖅᓱᕙᑦᓕᒪᐅᖅᐳᑦ ᖃᓂᒻᒪᒃᐸᑦᓕᐊᔪᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑕᑎᖃᐃᓐᓇᕐᓂᐊᖅᐳᑦ ᑲᓇᑕᒥ ᐱᑖᓇᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᒃᑐᖅᑕᐅᑐᐃᓐᓇᓇᐊᖃᖅᐳᓪᓗ ᐊᓯᔾᔨᖅᐸᑦᓕᐊᔪᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓕᑕᖅᓯᐅᒪᕗᑦ ᑖᔅᓯᒥᖓ ᑕᑎᒋᔭᐅᔪᐊᖅᑐᒥᒃ ᐱᓇᔪᒃᐸᑦᓕᐊᖏᓐᓇᖅᐳᑦᓗ ᐅᓄᖅᓯᐊᖅᑎᑦᓗᑎᑦ ᓇᖕᒥᓂᓇᑦᓗᑎᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᑖᒃᓯᓕᓇᔭᑎᖏᑦ ᐊᒃᑐᕆᓇᐊᖏᑦᓗᑎᑦ ᒥᒃᓵᒋᐊᕈᑕᐅᓗᑎᒡᓗ ᑕᑎᖃᕐᓂᓇᔭᖓ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᖕᒋᑦ

ᒐᕙᒪᒃᑯᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᑲᒪᒋᔭᖅᑲᕐᒪᑕ ᐋᖅᑭᒃᓱᐃᔨᐅᓂᕐᒥᑦ ᑕᒪᒃᑯᓂᖕᒐ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐃᓗᐊᓅᖅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒋᓐᓄᑦ.

ᒐᕙᒪᒃᑯᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᑲᒪᒋᔭᖅᑲᕐᒪᑕ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂᑦ ᒪᓕᒃᑕᐅᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᖅᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ, ᑕᒪᒃᑯᐊᓗ ᑭᒻᒪᖅᑐᐃᖕᒪᑕ ᑕᒪᐃᑎᒍᑦ ᓈᒻᒪᒋᔭᐅᔪᓂᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑕᐃᒪᓇᐃᓗᖅᑯᔭᐅᓂᖕᒋᓐᓄᑦ ᒐᕙᒪᒃᑯ ᐱᓕᕆᐊᖅᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᓯᐊᖅᑯᓗᒋᑦ ᒪᓕᒋᐊᖅᑲᒃᑐᓄᑦ ᐱᔪᓐᓇᖅᓂᖅᑲᒃᑎᑕᐅᔪᓄᑦ. ᑕᐃᒃᑯᓇᓂ ᑲᓴᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᖅᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᖅᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ ᐱᓕᕆᔪᓐᓇᖅᑎᕐᓯᖕᒪᑕ ᐱᔭᐅᖕᒐᓐᓇᖅᑎᕐᓯᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᕐᓂᒃ, ᐊᐅᓚᑦᑎᓂᖅ ᓂᕈᐊᖅᓯᒪᖕᒪᑦ ᑕᒪᒃᑯᓂᖕᒐ ᐅᒃᐱᕆᓗᓂᒋᓪᓗ ᓈᒻᒪᓛᖕᒐᓇᓱᒋᓪᓗᓂᒋᑦ. ᑕᐃᒪᓇᐅᔭᕆᐊᖅᑲᒃᑎᕐᓯᑎᓗᒋᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᖕᒐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᓯᓂᖕᒋᑦ ᐊᑐᖅᑕᐅᓯᒪᕗᑦ ᐋᖅᑭᒃᓱᐃᑎᓗᒋᑦ ᑕᒪᒃᑯᓂᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂᑦ.

ᒐᕙᒪᒃᑯᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᑲᒪᒋᔭᖅᑲᕐᒪᑕ ᐋᖅᑭᐅᒪᑎᕐᓯᔭᕆᐊᖅᑲᕐᓗᑎᒃ ᐱᓕᕆᔪᑎᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑭᒋᔭᒥᓂ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ. ᑕᐃᒪᓇᐅᔭᕆᐊᖅᑐᐊᕈᑎᒃ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑦ ᐊᔪᖕᒋᓐᓂᖅᓴᐅᓕᖅᑎᑕᐅᒋᐊᓱᖑᕗᑦ ᐊᒻᒪᓗ ᓄᑖᕈᕆᐊᖅᑕᐅᓗᑎᒃ ᐃᑲᔪᕈᑕᐅᖅᑯᓗᒋᑦ ᐱᔭᒃᓴᐅᑎᕐᓯᔪᑕᐅᓗᑎᒃ ᓇᓛᒍᕐᓯᐊᖅᑐᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ, ᓴᐳᒥᒃᓯᓗᑎᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᖁᑎᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓚᕆᖁᑦᓗᒋᑦ ᐃᓗᓇᑎᒃ ᑮᓇᐅᔭᖅᑖᖅᑎᕐᓯᓃᑦ ᒪᓕᒃᓯᒪᕐᓯᐊᖅᓗᑎᒃ ᓄᓇᕗᑉ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒃᓚᒃᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᕐᒥᑦ.

ᒪᓕᒐᓕᐅᕐᕕᒃ, ᑲᑎᒪᔨᕋᓛᖅᑎᒋᔭᒥᒍᑦ ᖃᐅᔨᓴᑦᑐᕆᔭᐅᔪᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖕᒋᓐᓂ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᒋᓐᓂ, ᑲᒪᒋᔭᖅᑲᕐᒪᑕ ᕿᒥᕐᕈᔭᕆᐊᖅᑲᕐᓗᑎᒃ ᐅᖅᑲᓚᐅᑎᒋᔭᐅᖅᑯᔭᐅᔪᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑯᔨᔪᑎᓕᐅᕐᓗᑎᒃ ᑕᐃᒪᓇᐅᔭᕆᐊᖅᑐᐊᖅᐸᑕ, ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᕐᑯᓗᒍ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᖅ, ᑮᓇᐅᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᑕᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖅᑲᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᓂᑦ. ᐊᐅᓚᑦᑎᓂᖅ ᑲᒪᒋᔭᖅᑲᕐᒪᑦ ᕿᒥᕐᕈᔭᕆᐊᖅᑲᕐᓗᓂ ᑕᒪᒃᑯᓂᖕᒐ ᐊᑐᓕᕐᑯᔨᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖅᑲᕐᓗᓂ ᓇᐅᒃᑯᑦ ᑕᐃᒪᓇᐅᔭᕆᐊᖅᑲᒃᑎᑕᐅᒍᓂ.

ᒐᕙᒪᒃᑯᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᓱᓚᑖᒍᖕᒐᔪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ, ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᖅᔪᐊᖅ, ᑲᒪᒋᔭᖅᑲᕐᒪᑦ ᐱᓕᕆᔭᕆᐊᖅᑲᕐᓗᓂᓗ ᐊᕐᕌᒍᑕᒪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕆᐊᖅᑲᕐᓗᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᓂᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᕐᓯᒍᑕᐅᓯᒪᔪᑦ ᐱᓗᓂᒋᑦ ᖃᐅᔨᓴᑎᒋᔪᓐᓇᖅᓯᒐᔭᕐᒪᒋᑦ ᐃᒪᓇᐅᓕᕆᕐᑯᓗᒋᑦ, ᐃᓗᓇᑎᒃ ᐱᒪᕆᐅᓗᑎᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᖕᒋᑦ ᐃᓗᐊᓃᓪᓗᑎᒃ ᒪᓕᒐᑎᒍᕆᐊᖅᑲᒃᑎᑦᑎᔪᑦ ᐱᔪᓐᓇᖅᓂᕆᔭᐅᔪᓂ ᒐᕙᒪᒃᑯᓂᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑲᕐᑯᑎᑦ ᐃᓚᒋᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᐃᓱᒪᒋᔭᖕᒋᑦ ᐃᓚᖅᓱᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᑦ.

ᓄᑦᑕᐅᑉ ᓴᐅᓐ, ᐸᐃᑉᐹᖅᑕᖅᓯᒪᓪᓗᓂ ᐱᓕᕆᔨᓪᓚᕆᒃ
ᑮᓇᐅᔭᓕᕆᓂᕐᒥ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᓈᓴᐅᓯᕆᔨᐅᓂᕐᒧᑦ

ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᐊ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᓄᕕᐱᕆ 2, 2022

ᓱᓴᓐ ᓂᑯᑦᓴ, ᑮᓇᐅᔭᓕᕆᔨᐅᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᑦ
ᓇᓗᓇᐃᑯᑕᖅᑖᖅᓯᒪᔪᖅ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᑕᒪᐃᑎᒍᑦ
ᓈᓴᐅᓯᕆᓂᕐᒧᑦ
ᑮᓇᐅᔭᓕᕆᔨᓄᑦ ᐊᐅᓚᑦᓯᔨ

Office of the Auditor General of Canada

Bureau du vérificateur général du Canada

ᐃᒻᒥᒍᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐅᓂᒃᑳᖕᒐ

ᑐᕋᖅᑐᖅ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊᓄᑦ

ᐅᓂᒃᑳᖕᒐ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓂᒃ ᑲᑎᖕᒐᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑲᑎᖕᒐᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᔨᖕᒋᑦ (ᐊᐅᓚᑦᓯᔨᕐ) ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᒥᖕᓄᑦ ᐃᓂᒋᔭᑎᒃ ᑕᐃᑲᖕᒐᓂ 31 ᒫᑦᓯ 2022, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐊᕐᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᓯᑦᔨᔪᓂ ᐄᔭᕐᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑮᓇᐅᔭᑎᑦ ᐱᕐᑯᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯ ᓇᒧᖕᒐᐅᓂᖕᒋ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᕈᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᑎᑎᖃᖕᒋᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓂᑯᑦ ᐊᑐᐊᒐᑦ

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᒪᓕᒃᑎᑦᑎᐊᖅᑐᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᑦᑎᐊᖅᓯᒪᔪᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐊᑕᔪᑦ, ᑲᑎᖕᒐᔪᓪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑕ ᐃᓂᖕᒋ ᑖᒃᑯᐊ ᑲᑎᖕᒐᔪ ᑕᒡᕙᓂᑦ 31 ᒫᑦᓯ 2022, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐋᕿᒍᑎᔪᑦ ᐊᐅᓚᑦᑎᓂᖕᒋᓐᓄᑦ, ᑲᑎᖕᒐᔪᑦ ᐊᓯᑦᔨᖅᑐᑦ ᑖᒃᓱᔭᕇᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ ᖃᑦᓯᑖᓚᐅᓕᖅᓂᖕᒐ ᐱᕐᑯᑎᖕᒋ, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑳᓯᑦ ᐊᑐᖅᑕᐅᔪ ᐊᕐᕌᒍᒥ ᑕᐃᑲᓂ ᐃᓱᓕᓐᓂᖕᒐᓄ ᐅᑭᐅᒥ ᒪᓕᒃᓗᒍ ᑲᓇᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᒋᑦ ᐱᐅᓯᖕᒋᑦ.

ᐃᓱᒪᓕᐅᕈᑎᒋᔭᒃᑲ

ᖃᐅᔨᓴᖅᓯᓚᐅᖅᑐᖕᒐ ᒪᓕᒃᓗᒋ ᑲᓇᑕᒥ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᓄᑦ. ᐱᔭᒃᓴᖃᖅᑐᖕᒐ ᐊᑖᒍᑦ ᑕᒃᑯᐊ ᐱᐅᓯᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᑲᓐᓂᕐᓗᖕᒐ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖅᑦᑎᒍᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑮᓇᐅᔭᖅᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᑦ ᑕᒡᕙᓃᑦᑐᑦ ᐅᓂᒃᑳᓂ. ᐅᕙᒍᑦ ᐃᒻᒥᒍᖅᑐᒍᑦ ᐱᓇᓱᐊᖃᑎᒌᒃᑐᒍᑦ ᒪᓕᒃᓗᒍ ᒪᓕᒋᐊᓕᖕᓂ; ᐃᓅᓯᕐᒥᒍᑦ ᑕᐃᒪᐃᓪᓚᑖᖅᑐᖅ ᑐᓐᖓᕕᖃᕐᑎᑦᑎᔭᕆᐊᓕᑦ ᐊᑑᑎᖃᕐᓗᑎᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᒃ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᐱᓕᕆᓯᒪᔭᕗᑦ ᐊᓯᖕᒋᑦ ᐱᔭᒃᓴᕗᑦ ᒪᓕᒃᓗᑦ ᐅᑯᐊ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑐᑦ. ᐅᒃᐱᕈᓯᒃᑐᒍᑦ ᐅᑯᐊ ᖃᐅᔨᓴᕈᑎᓂᑦ ᓴᕿᑕᐅᔪᑦ ᐱᓯᒪᔭᕗᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᒋᓂᐊᕐᓗᒋᑦ.

ᐊᓯᖕᒋᑦ ᑐᓴᒐᒃᓴᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐊᓯᖕᒋᓐᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ. ᐊᓯᖕᒋᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᐃᓗᓕᖃᖅᑐᑦ ᑐᓴᒐᒃᓴᓂᒃ ᑖᒃᑯᐊᓗ ᐃᓚᖕᒐ | ᐊᒻᒪᓗ || 2021-22 ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ, ᑭᓯᐊᓂ ᐃᓚᓕᐅᑎᓯᒪᓐᖕᒋᓪᓗᑎᒃ ᑲᑎᖕᒐᔪ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᓐᓂ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᓯᒪᔪᑉ ᐅᓂᒃᑳᖕᒋᑦ ᑕᒡᕙᖕᒐᑦ.

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᑦ ᑕᒪᒃᑭᖅᓯᓯᒪᓐᖕᒋᑦᑐᑦ ᐊᓯᖕᒋᓐᓂᒃ ᑐᓴᕐᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᖅᓯᒪᔪᖃᕐᑎᒃ ᖃᓄᑐᐃᓐᓇᖅ ᖃᐅᔨᔾᔪᑎᒋᓂᐊᖅᑕᕗᑦ ᐱᔭᕇᕈᑎᒋᓂᐊᖅᑐᓄᑦ ᑖᒃᑯᓄᖕᒐ.

ᑲᑎᖓᓪᓗᒍ ᖃᐅᔨᓴᕈᑎᒃᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐅᕙᒍᑦ ᐱᔭᕇᓴᒃᑦ ᐅᖃᓕᒫᕐᓗᒋᑦ ᐊᓯᖏᑦ ᑐᓴᕐᑎᑦᑎᔨᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᓄᖓ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᑎᓪᓗᑕ, ᐃᓱᒪᒋᓗᒋᑦ ᖃᓄᖅ ᐊᓯᖏᑦ ᑐᓴᕐᑎᑦᑎᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᒪᓕᑦᑎᐊᓐᖏᒻᒪᖔᑕ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓄᑦ ᐅᒃᕙᓘᓐᓃᑦ ᖃᐅᔨᔪᑎᒋᔭᑦᑎᓐᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᑦ ᐅᒃᕙᓘᓐᓃᑦ ᑕᐃᒪᐃᒻᒪᑦ ᑎᑎᕋᖅᓯᒪᒐᔭᖅᑐᑦ ᑎᑎᖃᓂ ᐅᖃᖅᑕᐅᓯᒪᔪᖃᑦᑎᐊᓐᖏᒃᑯᓂ. ᑕᐃᒪᓐᓇᐅᒍᓂ, ᒪᓕᒃᓗᒍ ᓴᓇᓂᕋ ᑕᒪᑐᒥᖓ, ᐃᓱᓕᑦᑎᔨᔪᑎᒋᔭᐅᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᑎᑎᕋᖅᓯᒪᓂᖃᑦᑎᐊᓐᖏᑦᑐᑦ ᑕᒪᑐᒥᖓ ᐊᓯᖏᓂᒃ ᑐᓴᕐᑎᑦᑎᔨᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ, ᖃᐅᔨᑎᑕᐅᕗᒍ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᐅᒃᕙᓘᓐᓃᑦ ᑕᐃᒪᐃᒻᒪᑦ ᓴᕿᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑑᔪᑦ. ᑕᐃᒪᐃᑉᐸᑦ, ᒪᓕᒃᓗᒍ ᓴᓇᓕᕆᔨᔪᑎᒋᔭᑦᑎᒍᑦ, ᐃᓱᓕᑦᑎᔨᔪᑎᒋᔭᐅᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᑎᑎᕋᖅᓯᒪᓂᖃᑦᑎᐊᓐᖏᑦᑐᑦ ᑖᓐᓇ ᐊᓯᖏᓐᓄᑦ ᑐᓴᐅᑎᑦᑎᔨᔪᑕᐅᔪᖅ, ᐱᑕᕆᐊᖃᖅᑐᒍᑦ ᐅᓂᒃᑳᓂᒃ ᑕᒪᑐᒥᖓ ᐱᓱᒪᔪᓂᒃ. ᐅᖃᐅᓯᒃᓴᖃᓐᖏᑦᑐᒍᑦ ᑕᒪᓐᓇ ᐱᔾᔪᑎᒋᓪᓗᒍ.

ᐱᔭᕇᓴᖏᑦ ᐊᐅᓚᑦᓱᔨᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᑐᑭᒍᐊᒃᑎᑦᑎᔨᖏᓐᓂᑦ ᑲᑎᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᐊᐅᓚᑦᓱᔨᑦ ᐱᔭᕇᓴᖃᖅᑐᑦ ᑎᑎᕋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᑦᑎᐊᕐᓗᒋᑦ ᑲᑎᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᓂᒃ ᐅᓂᒃᑳᖏᓐᓂᒃ ᒪᓕᒃᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔨᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐊᖏᔫᖕᒪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᓱᒪᓕᐊᖏᑦ ᐊᔪᖏᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᑯᐊᓗ ᑕᒪᖅᓯᒪᔪᖃᓐᖏᓪᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒃᕙᓘᓐᓃᑦ ᑕᒪᖃᑦᑕᕐᓂᒃᑯᑦ.

ᑎᑎᕋᓕᖅᓗᒋᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᕇᓴᖃᖅᑐᖅ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᐊ ᐊᔪᒋᑕᖏᓐᓂᒃ ᐊᐅᓚᑦᓱᔨᓂᑦ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᓂᒃ, ᓴᕿᑎᑦᑎᓂᖅ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᕈᑎᒃ, ᐱᓱᒪᔪᓂᒃ ᐃᓱᒫᓗᑎᑦ ᐊᒻᒪᓗ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᓂᒃ ᑖᒃᑯᑎᒍᑦ ᓈᓴᐅᓯᕆᔨᔪᑎᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᓱᔨᑦ ᐱᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᒍᑎᒃ ᐅᒃᕙᓘᓐᓃᑦ ᐃᖏᕐᕋᔭᔾᔪᓐᓂᕈᑎᒃ ᐊᐅᓚᑕᖏᑦ, ᐅᒃᕙᓘᓐᓃᑦ ᑕᐃᒪᓐᓇᓪᓕᕆᐅᔪᓐᓇᖅᑐᑦ ᐊᓯᐊᒎᕐᕕᖃᓐᖏᑦᑐᑦ ᑭᓯᐊᓂᓕ ᑕᐃᒪᓐᓇᐅᔪᓐᓇᖅᑐᑦ ᑕᐃᒪᓐᓇᐅᓪᓗᑎᒃ.

ᐅᑯᐊ ᐊᐅᓚᑦᓱᔨᐅᔪᑦ ᑐᑭᒍᐊᒍᑎᒋᔭᕆᐊᓕᖕᓄᑦ ᐱᔭᕇᓴᖃᖅᑐᑦ ᐱᓕᕆᓗᒋᑦ ᑖᒃᑯᐊ ᐊᐅᓚᑦᓱᔨᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᒥᖕᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔨᔪᑎᓯᒋᑦᑎᒍᑦ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᕇᓴᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᑐᑭᓕᐅᕈᑎᒋᕙᓪᓕᐊᓂᐊᖅᑕᕗᑦ ᐱᖃᑦᑕᖅᑕᕗᑦ ᖃᐅᔨᑎᑕᐅᑦᑎᐊᕋᖓᑕ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᑕᒪᒃᑭᖅᓯᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒪᖅᑕᖅᓯᒪᔪᖃᕋᑎᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒃᕙᓘᓐᓃᑦ ᑕᒪᖅᓯᒪᔪᑎᒍᑦ, ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐃᓚᖃᖅᑐᑦ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᑦᑎᓐᓂᒃ. ᓈᒪᒋᒐᔭᖅᑕᑦᓱᓐᓂᒃ ᖃᓄᐃᓴᓐᖏᓂᖅ ᐅᓇ ᐳᖅᑐᔫᖕᒪᑦ ᖃᐅᔨᒪᑎᑦᑎᐊᕆᐊᖃᕐᓂᖅ, ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐅᖏᓐᓇᖅᐸᓐᖏᒻᒪᑦ ᐅᑯᐊ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᐱᓕᕆᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᖃᑦᑕᖅᑐᑦ ᑲᓇᑕᒥᐅᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂᒃ ᐱᐅᓯᕆᔭᐅᓪᓗᑎᒃ ᑕᐃᒪᖓᓂ ᖃᐅᔨᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑕᖕᖏᒻᒪᑦ ᐱᑕᖃᖕᖏᒥ. ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᓴᕿᓱᑦ ᑕᒪᐅᓐᓇ ᐱᔭᕇᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑕᒪᖅᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒋᐊᖃᓱᖑᔪᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐃᒪᓐᓇᐃᓕᖕᖓᒻᒪᖔᑕ, ᐊᑕᐅᓯᐅᑉ ᐅᒃᕙᓘᓐᓃᑦ ᐊᒥᓱᔪᓂᑦ, ᓂᕆᐅᓇᖅᑐᖅ ᑕᐃᒪᓐᓇᐃᓕᖅᑎᑦᑎᒐᓯᒪᒐᔭᖕᒪᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᓕᐅᖅᓴᐃᑦ ᐊᑐᖅᑕᐅᔪ ᒪᓕᒃᓗᑎᒃ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ.

ᐃᓚᒋᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᒪᓕᖃᑦᑕᖅᑐᒍᑦ ᑲᓇᑕᒥ ᑕᒪᐃᓐᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᐃᑦ ᐱᐅᓯᖏᓐᓂᒃ, ᐱᓕᕆᕙᒃᑐᒍᑦ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᐃᓱᒪᓕᐅᕆᔨᔪᑎᒋᓪᓗᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᑕᒪᖅᓯᒪᔪᖃᓐᖏᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑕᒪᐃᓐᓇᓕᒫᖅ ᖃᐅᔨᓴᕈᑎᒋᔭᑦᑎᒍᑦ. ᐃᒪᓐᓇᐅᕙᖕᒥᔪᒍᑦᑕᐅᖅ:

- ᓇᓗᓇᐃᕐᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᖅᑐᒥᓕᕈᑎᒋᔭᐅᓇᖅᑕᖏᑦ ᑎᑎᕋᖅᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐃᓗᐊᓂ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᖃᓄᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒃᕙᓘᓐᓃᑦ ᑕᒪᖅᓯᒪᔪᖃᕈᑎᒃ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐱᓕᕆᔭᐅᓂᖓ ᖃᐅᔨᓴᕈᑎᑦ ᐱᔭᕇᓴᖃᖅᑐᑦ ᑖᒃᑯᐊ ᐊᑦᑕᕐᓇᖅᑐᑦ, ᐊᒻᒪᓗ ᐱᔭᐅᔪᑦ

ᖃᐅᔨᓴᖅᑕᐅᔪᓂᑦ ᓴᕿᑦᑐᑦ ᓈᒻᒪᒃᑲᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᒪᖔᑕ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᒋᑦ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᑎᒍᑦ. ᐊᑦᑕᕐᓇᕋᔭᖅᑐᖅ ᓇᓂᓯᓐᖏᒃᑯᑦᑕ ᑎᑎᖃᓂᒃ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᓂ ᐱᓪᓗᒍ ᐱᕋᔭᖕᓂᖅ ᐊᖏᓂᖅᓴᐅᒐᔭᕐᓗᓂ ᐊᑕᐅᓯᕐᒥᒃ ᑕᒻᒪᖅᓯᒪᔪᒥᑦ, ᑕᐃᒪᓗ ᐱᕋᔭᖕᓂᖅ ᐃᓚᖃᕋᔭᕈᓂ ᐱᔭᕋᖅᑑᓂᒃ, ᑎᑎᖃᓂᒃ ᐊᓯᑦᐹᓯᒪᔪᓂᒃ, ᑎᑎᕋᖅᓯᒪᓐᖏᓇᓱᐊᖅᑐᓂᒃ, ᑭᒡᒐᖅᑐᑦᑎᐊᓐᖏᑦᑐᓂᒃ, ᐅᒃᕙᓘᓐᓃᑦ ᐲᖅᑕᐅᓯᒪᔪᕕᓂᕐᓂᒃ ᐃᓗᐊᓐᓂᒃ ᐃᒻᒥᒍᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᔭᒥᒃᑎᒍᑦ.

- ᑐᑭᓯᓗᖏᑦ ᐃᓗᐊᓐᓂᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖏᑦ ᑕᒪᐅᓐᓇ ᓴᓇᓯᒪᓂᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐱᐅᓯᕆᔭᐅᓂᐊᖅᑐᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᓄᐃᓕᖕᒐᓇᔭᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐱᔾᔪᑕᐅᒐᓂ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᒋᑦ ᖃᓄᑦ ᐅᕙᖓ ᐅᖃᕈᓐᓇᕈᒪ ᐊᑑᑎᖃᓪᓚᕆᖕᒪᖔᑕ ᑕᒃᑯᓄᖓ ᐊᐅᓚᑦᓱᔨᑦ ᐃᓗᐊᓐᓂ ᐊᐅᑦᑎᔾᔪᑕᐅᔪᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᓈᒻᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᑑᑎᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ ᐊᑐᑦᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᓯᑦᑎᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑎᑦᑎᒍᑦ ᖃᑦᓯᑖᓛᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓂᖓ ᓴᕿᑕᐅᑦᑎᐊᕐᒪᖔᑕ ᑖᒃᑯᓇᖓᑦ ᐊᐅᓚᑦᓱᔨᓂᑦ.

- ᐃᓱᓕᑦᑎᔾᔪᑎᖃᕐᓗᑕ ᓈᒻᒪᓇᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑐᖅᑕᖏᓐᓂᒃ ᑖᒃᑯᐊ ᐃᓱᒪᓗᑕᐅᔪᑦ ᐱᓪᓗᒋᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ, ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓂᑦ ᑕᑯᑎᑦᑎᓯᒪᔪᑦ ᐱᔭᐅᓯᒪᔪᑦ, ᖃᓄᖅ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᐃᖅᓯᒪᕙ ᐱᓪᓗᒍ ᖃᓄᐃᓕᐅᑦᑐᕕᕐᓂᒃ ᐅᒃᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᖓᔪᕕᓂᕐᓂ ᐅᑯᐊ ᓇᓗᓇᖅᓯᓯᒪᔪᓐᓇᕋᔭᖅᑐᑦ ᑖᒃᑯᐊ ᐃᓱᒪᓗᑎᒋᓐᓇᖅᐸᑕ. ᐃᓱᓕᑦᑎᔾᔪᑎᒋᓂᐊᕈᑦᑎᒍᑦ ᐃᓱᓕᑦᑎᔾᔪᑎᖏᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᖃᐅᔨᒪᓐᖏᓪᓗᑕ, ᐱᔭᕆᐊᖃᖅᑐᒍᑦ ᐊᐅᓪᓗᑎᓗᒋᑦ ᐅᕙᖓ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᓴᕿᑕᐅᔪᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᑦ ᐅᒃᕙᓘᓐᓃᑦ, ᑕᐃᒪ ᓴᕿᑕᐅᓗᔪᑦ ᓈᒻᒪᖏᓗᐊᖅᐸᑕ, ᐋᕿᒋᐊᕈᑎᒋᓂᐊᕐᓗᒋᑦ ᐅᕙᖓ ᐃᓱᒪᒋᔭᖏᓐᓄᑦ. ᐅᕙᒍᑦ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᒪᓕᒃᑐᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᓐᓂᒃ ᑕᑯᔭᑦᑎᓐᓂᒃ ᒫᓐᓇᒧᑦ ᑖᑯᐊᓗ ᒫᓐᓇᒨᖓᓕᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᖏᓐᓂᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᓂᐊᖅᑐᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᓄᖅᑎᑕᐅᒃᐸᑕ ᑲᔪᓯᓂᐊᓐᖏᓪᓚᑦ ᑖᒃᑯᐊ ᑕᒪᓐᓇ ᐃᓱᒪᓗᑎᒋᓐᓇᖏᓐᓇᕈᓂ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓕᖅᑐᑦ ᑖᒃᑯᐊ ᖃᐅᔨᓴᖅᑎᓂᒃ ᓄᖅᑎᑦᑎᔾᔪᑎᖅᐸᑕ ᑕᐃᒪᓗ ᓄᖅᑦᓂᐊᖅᑐᑦ ᐃᓱᒪᓗᑎᒋᔭᐅᖏᓐᓇᖅᐸᑕ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓐᓂᕐᑯᑕᐅᔪᑦ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓄᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᐅᖃᖅᓯᒪᕙᑦ ᑕᒻᒪᕙᓃᑦᑐᖅᑐᕕᓃᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᑕᒪᐅᓐᓇ ᑎᑭᐅᑎᑦᑎᐊᖅᓯᒪᕙᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᒥᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᖅᓗᑎᒃ.

- ᐱᑎᑕᐅᓗᑕ ᓈᒻᒪᑦᑎᐊᖅᑐᓂᒃ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓴᕿᑦᑎᓗᑕ ᐱᔾᔪᑎᒋᓪᓗᒋ ᒪᓕᒃᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᑦ ᑐᓴᖅᑕᕗᑦ ᑖᒃᑯᐊ ᐱᔅᓂᔅᓕᕆᔾᔪᑎᑦ ᐅᒃᕙᓘᓐᓃᑦ ᑖᒃᑯᓇᖓᑦ ᖃᓄᐃᓕᐅᕐᓂᖏᑦ ᐅᖃᖅᑕᐅᑦᑎᐊᖅᓯᒪᒐᓗᐊᖅᑐᖅᑕᐅᔪᑦ ᐃᓱᒪᒋᔭᕐᒥᓐᓂᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦᑎᒍᑦ. ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᑐᑭᒍᐊᒃᑎᑦᑎᓗᑕ, ᐅᔾᔨᖅᑐᖅᑎᐅᓗᑕ, ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑖᒃᑯᓄᖓ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ. ᐅᕙᖓᓪᓕ ᐅᕙᒍᑐᐊᖅ ᐱᔭᒃᓴᖃᖅᐳᒍᒃ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᐅᖃᕈᓐᓇᖅᓱᑕ ᐃᓱᒪᒋᔭᖅᑎᓂᒃ ᑖᒃᑯᓇᖓᑦ.

ᐅᖃᐅᓯᕆᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᐱᓕᕆᔨᐅᔪᑦ ᑐᑭᒍᐊᒃᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᐊᕙᑖᓂ ᐊᓯᖏᑦ ᐱᔭᒃᓴᑦᑕᐅᖅ, ᐸᕐᓇᐃᓯᒪᔪᒍᑦ ᖃᓄᑦ ᑕᐅᑦᑐᒃᓴᖓᓂ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓕᓂᖓᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᕕᓃᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᓐᓂᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᖏᔪᑦ ᐊᒥᒐᓗᐊᖅᑐᑦ ᐃᓗᐊᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ ᓇᓗᓇᐃᖅᑐᑦ ᑕᐃᒃᑲᖓᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᒍᑦ.

ᐅᓂᒃᑲᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᒪᓕᒃᓗᒋᑦ ᖃᐅᔨᓴᕐᓂᑦᑎᒍᑦ ᑖᒃᑯᓂᖕᒐ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ, ᖃᐅᔨᓴᖅᓯᕗᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᕕᓂᖏᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖕᒋᑦ ᐃᒻᒥᒍᑦ ᖃᐅᔨᓚᐅᖅᑐᒍᑦ ᐅᑯᐊ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ. ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ ᒪᓕᒃᑕᒥᖕᓄᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᖃᖅᓗᑎᒃ ᒪᓕᖕᒪᖔᑕ ᑖᒃᑯᓂᖕᒐ ᓄᓇᕗᑦ ᐱᕐᑯᔭᖏᓐᓂᒃ, ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᐱᕐᑯᔭᕐᔪᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᑦ, ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᐅᓚᑦᑎᔨᔪᑕᐅᔪᖅ ᒪᓕᒋᐊᖃᖅᑕᒥᖕᓄᑦ ᓴᕿᑦᑎᓪᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᑎᑎᖃᖏᑦ 1 ᑖᒃᑯᓇᓂ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ.

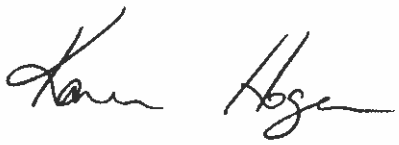
ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᒋᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖕᒋᑦ ᓇᖕᒥᓂᖅᑯᑎᖕᒋ ᖃᐅᔨᓚᐅᖅᑐᖕᒐ ᖃᐅᔨᓴᕋᒃᑭᑦ ᑮᓇᐅᔭᖅᑯᑎᖕᒋᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᑲᑎᑕᐅᓯᒪᑦᑎᐊᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᖅᑯᑎᓕᒫᑎᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᒥᒃ ᐋᕿᒃᓱᖅᑕᐅᓯᒪᔪᑦ, ᓇᓪᓕᐊᖕᓄᑦ ᐱᓕᕆᐊᒃᓴᕆᔭᒥᖕᓄᑦ ᖁᓛᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᑎᔨᔪᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᓇᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᒥᖕᓄᑦ

ᐊᐅᓚᑦᑎᔨᔪᑕᐅᔪᑦ ᐱᔭᒃᓴᕆᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖕᒋᑦ ᐱᓕᕆᐊᒃᓴᖃᖅᑐᓂᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᔨᔪᑎᒥᖕᓄᑦ ᑖᒃᑯᐊ ᐊᑎᖃᖅᑐᑦ ᖁᓛᓂ, ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᕕᖕᒐᖕᓄᑦ ᐊᐅᓚᑦᑕᕆᐊᖃᖅᑐᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᑐᑦ ᐊᔪᕈᓐᓃᕈᑎᒋᔪᓐᓇᖅᑕᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖕᒋᑦ ᓇᖕᒥᓂᖅᑯᑎᖕᒋ ᒪᓕᑦᑎᐊᖅᓗᑎᒃ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑎᒋᔭᒥᖕᓄᒃ ᒪᓕᒋᐊᖃᖅᑐᓄᑦ.

ᖃᐅᔨᑕᖅᑎ ᑮᓇᐅᔭᓂᒃ ᐱᔭᒃᓴᖏᑦ ᖃᐅᔨᓴᖅᓗᓂ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ

ᖃᐅᔨᓴᕐᓂᖅ ᐱᔭᒃᓴᕆᔭᕗᑦ ᐃᓚᖃᖅᑐᖅ ᐸᕐᓇᐃᓪᓗᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓗᒋᑦ ᐱᐅᓯᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᖅᓗᑕ ᐅᕙᒍᑦ ᓇᖕᒥᓂᖅ ᐅᖃᕈᓐᓇᖅᑕᑦᑎᒍ ᐊᒻᒪᓗ ᐅᓂᒃᑳᖏᑦ ᖃᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᕕᓃᑦ ᖃᐅᔨᕙᓪᓕᐊᔭᕗᑦ ᑕᒡᕙᓂ ᖃᐅᔨᓴᐃᕙᓪᓕᐊᑎᓪᓗᑕ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔨᔪᑎᒋᔭᒥᖕᓄᒃ ᐱᓯᒪᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᕆᔭᑦᑎᓂᒃ ᖁᓛᓂ.



ᑭᐅᓚᒃ ᕼᐅᒐᖕ, FCPA
ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᔪᓄᑦ ᑲᓇᑕ

ᐋᑐᕙ, ᑲᓇᑕ
2 ᓄᕕᐱᕆ 2022

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᖅᑯᑎᒋᔭᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖔᑕ

ᒫᔾᔨ 31, 2022

(ᑕᐅᔮᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᖃᐅᔨᒪᔪᑎᑦ	2022	2021
ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖕᒍᑭᓐᓇᖅᑐᑦ	**3**	1,123,825	1,092,902
ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᕿᑐᕐᖕᒋᐅᖅᑎᑕᐅᔪᑦ	**4**	177,933	89,842
ᓇᓕᖃᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	**5**	333,675	266,943
ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᓂᐅᕐᕈᑕᐅᒃᑲᓐᓂᖅᑐᒃᓴᑦ	**6(ᐃ)**	184,454	146,407
ᐃᒡᓗᑦ ᑲᑎᖕᒪᔪᑦ ᓂᐅᕕᒃᓴᐅᑲᓂᖅᑎᑕᐅᔪ	**7**	4,047	4,047
ᐊᑭᓕᒃᓴᕆᔭᓂᑦ ᐅᑎᕆᐊᓖᑦ	**8**	14,489	14,398
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ		1,838,423	1,614,539
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ			
ᑮᓇᐅᔭᒃᑯᕕᖕᒧᑦ ᐊᑮᑦᑐᒐᖃᕐᓂᖅ	**9**	10,060	12,766
ᓇᓕᖃᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**10**	499,414	456,768
ᑭᖕᒍᕙᕆᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**11**	242,590	208,960
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᖃᕕᒥᓂᑦ	**12**	9,153	10,080
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓱᐊᓄᑦ ᐊᓱᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	**13**	117,993	105,526
ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ	**14**	196,562	196,236
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓱᒃᑯᕕᒃ	**15**	149,743	151,672
ᐊᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ	**16**	48,274	55,157
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ	**17**	16,981	14,802
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᖔᑦ		1,290,770	1,211,967
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		547,653	402,572
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ			
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (**ᓇᓗᓇᐃᕈᑎ ᐱ**)		2,732,570	2,613,680
ᐃᒡᓗᐃᑦ ᑲᑎᖕᒪᔪᓃᑦᑐᑦ ᐱᓯᒪᔭᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᑲᓐᓂᖅᑐᑦ	**7**	7,908	7,908
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ	**6(ᐱ)**	42,175	37,986
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		8,326	7,666
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ		2,790,979	2,667,240
ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ		3,338,632	3,069,812

ᑲᓐᑐᕋᒃᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 19**)
ᑳᓐᑐᕌᖕᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᑦ **(ᖃᐅᔨᒪᔪᑎᑦ 20)**
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ **(ᖃᐅᔨᒪᔪᑎ 21)**
ᓄᕙᒡᔪᐊᕐᓇᖅ-19 **(ᖃᐅᔨᒪᔪᑎ 23)**

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᓂᑯᑦ ᐊᐅᓚᑕᐅᔪᓂᒃ ᑲᑎᖅᓱᖅᓯᒪᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᒋᔭᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔾᖏᓐᓃᑦᑐᑦᑮᓇᐅᔭᕐ)

	2022 ᐊᑐᖅᑐᒃᓴᑦ	2022 ᐊᑐᓪᓚᕆᒃᑐᑦ	2021 ᐊᑐᓪᓚᕆᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᓇᓗᓇᐃᕈᑎᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	2,148,361	2,347,240	2,234,982
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	461,213	469,505	444,606
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,609,574	2,816,745	2,679,588
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎᑦ 18)			
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ	603,019	659,883	625,212
ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ	427,031	464,560	486,673
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	357,886	316,374	310,105
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	313,438	307,415	301,995
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	259,787	181,700	186,343
ᐃᓄᓕᕆᔨᒃᑯᑦ	169,029	164,140	151,290
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	151,530	145,142	145,246
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	146,554	121,003	127,214
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	27,216	78,542	55,855
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	36,943	29,860	30,975
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	35,051	29,051	26,933
ᒪᓕᒐᓕᐅᕐᕕᒃ	29,300	27,072	24,675
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	33,231	23,183	22,067
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,590,015	2,547,925	2,494,583
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥ ᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	19,559	268,820	185,005
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	3,069,812	3,069,812	2,884,807
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	3,089,371	3,338,632	3,069,812

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᐅᑕᐅᑎᓗᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᖓᓯᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022 ᐊᑐᖅᑐᒃᓴᑦ	2022 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2021 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥ ᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	19,559	268,820	185,005
ᑕᖕᒋᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓇᓗᓇᐃᕈᑎ ᐱ)			
ᐃᓚᒋᐊᕈᑎᑦ	(151,592)	(263,094)	(164,900)
ᐃᒋᑕᐅᔪᑦ	5,476	1,791	628
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	145,438	142,413	133,904
ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᔪᑦ	-	-	2,903
	(678)	(118,890)	(27,465)
ᐃᓚᒃᑲᓂᖕᒋᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	(9,970)	(66,165)	(60,265)
ᓄᖕᒍᑕᐅᕙᓪᓕᐊᔪᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	10,810	61,976	58,515
(ᐃᓚᓕᐅᑎᓯᒪᔪᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᐸᑮᖅᓯᒪᔪᓂᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᒋᖕᓂᒃ	-	(660)	(1,416)
ᓂᐅᕕᖅᑕᐅᓂᖕᒋᑦ ᐃᓪᓗᐃᑦ ᑲᑎᙵᔪᑦ ᓂᐅᕐᕈᑎᔅᓴᐅᓂᐊᕐᓗᑎᑦ	-	-	(600)
	840	(4,849)	(3,766)
(ᐅᓄᕈᓐᓃᕆᐊᖅᑐᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ	19,721	145,081	153,774
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	402,572	402,572	248,798
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	422,293	547,653	402,572

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᓇᑦ ᐃᖕᒋᕐᕋᓂᖕᒋᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022
(ᑕᐅᔾᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022	2021
ᑮᓇᐅᔭᓚᓇᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᒪᑯᓄᖕᒐ) ᐊᐅᓚᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ:		
ᑮᓇᐅᔭᓚᓇᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓴᖕᒑᖅᑐᑦ:		
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᖅᑐᑦ	2,326,926	2,266,407
ᑖᒃᓯᔭᖅᑎᑦᑎᓂ	149,902	133,600
ᐊᓯᖕᒋᑦ ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ	277,935	292,140
ᐅᓄᖅᓯᒋᐊᕈᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖕᒋᑕ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	5,494	3,003
ᑮᓇᐅᔭᓚᓇᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ:		
ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃ ᐊᑭᓕᒃᓴᓄᑦ	(14,837)	(15,448)
ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᖕᒐᕐᑯᑎᓄᑦ	(1,380)	(1,591)
ᐅᑯᓄᖕᒐ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ	(769,215)	(749,353)
ᐱᑎᑕᐅᕙᒃᑐᑦ	(311,232)	(300,841)
ᑭᓱᒃᓴᖃᒃᑎᑦᓯᕙᒃᑐᑦ	(1,276,059)	(1,170,583)
	387,534	457,334
ᑮᓇᐅᔭᓪᓚᓇᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑭᑐᔫᑎᓕᓇᔪᑏᑦ:		
ᓂᐅᕕᕐᓂᖅ ᑕᖕᒋᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	(255,691)	(169,583)
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ ᓂᐊᕕᐊᖑᔪᓂᑦ ᑕᖕᒋᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	-	160
	(255,691)	(169,423)
ᑮᓇᐅᔭᓪᓚᓇᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(3,691)	(908)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	3,600	3,254
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᔅᓴᑦ ᐃᒡᓗᕐᔪᐊᑦ ᑲᑎᙵᔪᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᒃᑲᓐᓂᖅᑐᑦ	-	(600)
ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᓂᐅᕐᕈᑕᐅᓂᖕᒋᓐᓄᑦ ᐃᓪᓗᐃᑦ ᑲᑎᙵᔪᑦ ᓂᐅᕐᕈᑎᔅᓴᐅᓂᐊᖅᑐᑦ	-	750
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖕᒋᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᐅᔪᓂ	(128,216)	(84,206)
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᖅ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᓂᑦ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖕᒋᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓃᐅᔪᓂ	40,125	190,130
	(88,182)	108,420
ᑮᓇᐅᔭᓪᓚᓇᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᔪᑦ:		
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᖅᓴᑦ ᑎᑎᕋᒃᑕᐅᓂᖕᒋᑦ	32,869	15,930
ᐱᒪᓇᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑕᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ	(36,018)	(21,069)
ᐱᒪᓇᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᒃᓴᓄᑦ	(6,883)	(6,671)
	(10,032)	(11,810)
(ᐅᓄᕈᓐᓃᓇᐊᖅᑐᑦ) ᐅᓄᖅᓯᒋᐊᖅᑐᑦ ᑮᓇᐅᔭᓪᓚᓇᖕᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᓇᑦ ᑕᐃᒪᓪᓗᐊᖃᖕᒋᑦ	33,629	384,521
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᖅᑲᖕᒋᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,080,136	695,615
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᖅᑲᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,113,765	1,080,136
ᑭᒡᒐᖅᑐᖅᑕᐅᔪᖅ ᐅᕐᑯᓄᖕᒐ		
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᓇᒃᑎᑐᖅᑐᑦ	1,123,825	1,092,902
ᑮᓇᐅᔭᒃᑯᕕᖕᒧᑦ ᐊᑮᑦᑐᒐᖃᕐᓂᖅ	(10,060)	(12,766)
	1,113,765	1,080,136

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖕᒋᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᒫᔾᔨ 31, 2022
(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦᑮᓇᐅᔭᕋ)

1 ᐱᔪᓐᓇᕐᓂᖅ ᐊᐅᓚᔪᑏᓪᓗ

(ᐃ) ᐱᔪᓐᓇᕐᓂᖕᒐ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᑦ) ᐊᐅᓚᔾᔪᑎᖃᓲᖕᒍᖕᒪᑦ ᐱᔪᓐᓇᕐᓂᖕᒋᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖕᒋᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑦ ᑖᒃᑯᐊᓗ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑦᑎᓱᖕᒍᓗᑎᒃ ᐊᑭᓖᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖕᒍᕙᒋᖅᑐᓂᒃ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᑐᕌᒃᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᕐᓂᖃᑎᒃᑎᑕᐅᓂᖕᒋᓐᓄᑦ ᒪᓕᒐᖅᑎᒍᑦ.

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑕ ᑎᑎᕋᖅᑕᐅᓱᖕᒍᕙᑦ ᐋᖅᑭᒃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᓂᖕᒋᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᕐᓂᖕᒋᑎᒍᑦ ᑲᓇᑕᒥ ᓄᓇᕗᑦ ᒪᓕᒐᖕᒋᓐᓂ ᐊᒻᒪᓗ ᓄᓇᕗᑉ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖕᒋᑎᒍ. ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᓴᕿᑎᑦᑎᓱᖕᒍᕙᑦ ᓇᐃᓈᖅᓯᒪᔪᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᑑᑎᖃᓕᕐᓗᑎᒃ ᖃᐅᔨᔪᑎᒃᓴᕐᑯᓗᒋᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᑯᑎᑦᑎᓗᑎᒃ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖕᒋᓂᑦ ᒪᑯᓄᖓ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑎᒍ, ᐱᓕᕆᔨᕆᐊᖃᕐᓂᖕᒋᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᒍ ᐃᖃᓇᐃᔾᖃᕐᓂᕐᒥᓄᑦ ᑕᒪᒃᑯᓂᖓᓗ ᑲᒪᒋᔭᖃᓂᒥᓄᑦ.

(ᐱ) ᐅᓂᒃᑳᕆᐊᑐᖃᑦᑕᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖕᒐ

ᐅᓂᒃᑳᓕᐅᕆᐊᖃᓚᕆᖕᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᓯᐅᑎᓗᑎᒃ ᐃᓗᓇᑎᒃ ᐱᓕᕆᕕᑦ, ᑭᒡᒐᖅᑐᐃᔪᑦ, ᑎᒥᕐᑯᑕᐅᔪᑦ, ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᓕᒫᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ, ᑕᐃᒃᑯᐊ ᐊᐅᓚᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᐱᔪᑎᖃᒃᐳᑦ, ᐊᐅᓚᑦᑎᓂᐅᑉ ᓇᓗᓇᐃᔭᖅᑕᐅᓂᖕᒋᓐᓂᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᓂᒃ ᐊᒻᒪᓗ ᐊᐅᓚᔪᑎᑦ ᐊᑐᐊᒍᖕᒋᓂᑦ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᐅᑉ ᐱᕙᓪᓕᕈᑎᖕᒋᑦ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᐅᑉ ᐱᓕᕆᐊᕆᔭᖕᒋᓂᖕᒐᑐᓂᒃ ᓂᕆᐅᒋᔭᐅᓪᓗᑎᒡᓗ ᑕᐃᒪᓇᐅᒐᔭᓂᖕᒋᓐᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᖁᑦᓴᓇᓂᖕᒋᓂᑦ ᐊᓯᐅᔨᔪᐅᑐᐃᓇᕆᐊᖃᕐᓂᖕᒋᓄᑦ ᑕᐃᒪᓇᐅᑎᑕᐅᓪᓕᕐᓗᓂ ᒐᕙᒪᒃᑯᓂᑦ. ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓃᑐᐊᖅᐸᑕ ᐅᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᕐᓂ ᐱᓕᕆᕕᖕᓄᑦ, ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ, ᓄᓇᓕᖃᕕᐅᔪᑦ ᑎᒥᕐᑯᑎᖕᒋᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᓂ ᒐᕙᒪᒃᑯᓂᑦ ᑭᒡᒐᖅᑐᐃᔨᑦ ᐱᖃᓯᐅᑎᔭᐅᓯᒪᑐᐊᖅᐸᑕ ᐅᓂᒃᑳᖅᓯᒪᔪᓂ ᐱᖃᓯᐅᑎᔭᐅᔭᕆᐊᖃᒃᐳᑦ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐊᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐊᑯᒫᓂᒃ ᖃᐅᔨᓴᖅᑏᑦ, ᑖᒃᑯᐊᓗ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐱᖃᑕᐅᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᓇᓪᓕᐊᒃᑰᖃᕐᓗᑎᒃ ᓈᒪᔪᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐱᓕᕆᐊᒃᓴᕐᑯᑎᖃᒃᑐᓂᒃ ᐃᓗᐊᓂ ᓄᓇᕗᑦ, ᐃᓚᒋᔭᐅᑎᑕᐅᖕᒋᓪᓗᑎᒡᓗ ᑕᒃᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ. ᑕᐃᒪᓕ ᑕᒃᑯᐊ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖕᒋᓂᖕᒋᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᖃᑕᐅᔪᓐᓇᖕᒋᒻᒪᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓪᓕᐊᑯᒫᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᐱᕐᑯᑎᖕᒋᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒪᒋᔭᖕᒋᓐᓂᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᒃᑕᒥᓂ, ᐱᖃᓯᐅᑎᔭᐅᓯᖑᖕᒋᓚᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖕᒋᓂ ᐃᓚᐅᑎᑕᐅᕕᐅᓯᓂ.

ᑕᐅᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᑦ ᐃᓗᓕᖃᒃᐸᑕ ᐅᓂᒃᑳᓕᐊᖑᓂᖕᒋᑦ ᐃᒻᒥᒃᑰᖓᔭᕆᐊᖃᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂ ᒪᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓂ, ᐊᒻᒪᓗ ᐅᖃᐅᑕᐅᓯᒪᖕᒋᑐᐊᖅᐸᑕ ᑕᐃᒪᓐᓇᐅᖕᒋᓂᕋᒃᑕᐅᓗᑎᒃ, ᐱᕕᒃᓴᖃᖅᑎᑕᐅᕙᑦ ᑎᑭᓗᒍ ᒫᔾᔨ 31 ᐊᕐᕌᒍᑉ ᐃᓱᓕᓂᖓᓂᑦ.

	ᐱᔪᓐᓇᐅᑎᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᕐᓂᕐᒧᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑦ, ᐱᖃᓯᐅᑎᓪᓗᖕᒋᑦ ᑕᐃᒃᑯᐊ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐊᒻᒪ	
ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖕᒋᑦ ᐊᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	*ᑮᓇᐅᔭᓕᕆᔨᑎᓂᒃ ᐊᐅᓚᑕᑦᑎᔾᔪᑎᑦ ᐱᕐᑯᔭᖕᒐ ᐱᕐᑯᔭᕐᔪᐊᖕᒐ*
ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	*ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᖕᒐ*
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᑮᓇᐅᔭᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᓂ ᑮᓇᐅᔭᐃᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᕐᕕᕐᑯᑎᖕᒋᓐᓂ ᑮᓇᐅᔭᐃᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᒐᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᓄᓇᓕᖃᕕᑦ ᑎᒥᕐᑯᑎᖕᒋᑦ	
ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᒃ (ᓯᓚᑦᑐᖅᓴᕐᕕᒃ) *(ᔪᓂ 30)*	*ᓄᓇᕗᑦ ᓯᓚᒃᑐᖅᓴᕐᕕᒃ ᒪᓕᒐᖅ*
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ (ᐊᑐᖅᑐᐊᕐᕕᒃ)	*ᓄᓇᕗᑦ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᑉ ᐱᕐᑯᔭᖕᒐ*
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᕐᑯᑎ (ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᓕᕆᑎᑕᖕᒋᑦ) (ᐱᕙᓪᓕᐊᑎᑦᑎᔨ)	*ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑎᖕᒐᑕ ᐱᕐᑯᔭᖕᒋᑦ*
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ (ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᓕᕆᑎᑕᖕᒋᑦ) (ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ)	*ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑎᖕᒐᑕ ᐱᕐᑯᔭᖕᒋᑦ*
ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ	*ᐱᓕᕆ ᖃᑎᒋᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ*
ᕐᑯᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ (ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ)	*ᕐᑯᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐᑦᑕ ᐱᕐᑯᔭᖕᒐ*
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᑦ *(ᔪᓂ 30)*	*ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᐱᕐᑯᔭᖕᒐ*

ᐃᓗᓇᑎᒃ ᐃᒻᒥᒃᑰᖓᔪᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᔪᓂ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ, ᐃᓗᓇᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᓗᒋᑦ-ᐊᑐᐊᕐᓗᒋᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑕᐃᒪᓐᓇᐃᓗᕐᓗᒋᑦ. ᐱᒪᓇᐅᑎᑦ ᓅᑎᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓕᕐᓂᖕᒋᑦ ᒪᑯᓇᓂ ᐃᓗᓇᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂ ᐃᒥᒃᑰᖓᓂᖕᒋᓂᑦ ᐱᖅᑕᐅᓯᖑᕙᑦ. ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᐃᒪᓐᓇᐃᑦᑑᓂᕋᒃᑕᐅᕙᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐱᓕᕆᐊᕐᑯᑎᐅᓂᕋᒃᑕᐅᕙ ᐱᓕᕆᖃᑎᒋᒍᑕᐅᓂᕋᒃᑕᐅᓪᓗᓂ ᓄᑕᖑᕆᐊᖅᑕᐅᓯᒪᓪᓗᓂ ᐃᒥᒃᑰᖓᓂᖓᒍᑦ.

ᐊᒡᒍᖅᓯᒪᓗᑎᒃ ᓴᖅᑭᑦᑎᑕᐅᕙᒃᑐᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐱᔪᑎᒋᓗᒍ (ᓴᕿᑎᑕᐅᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᖅ ᑎ-ᒥ), ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᒐᒃᓴᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕙᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᓂᕐᒥ ᐱᓕᕆᖃᑎᒌᒃᓂᖅ ᐅᑯᓇᓂ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᓇᓪᓕᑐᐃᓇᖕᒋᓂ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᓂ ᒪᑯᓇᓂ ᐅᓂᒃᑳᓕᐅᖅᐸᒃᑐᓂ ᐃᒥᒃᑰᖓᔪᓂ ᐊᒡᒍᖅᓯᒪᓕᖅᑎᑕᐅᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᕕᒃᑐᖅᓯᒪᓕᖅᑎᑕᐅᓗᑎᒃ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᐸᒃᑯᓇᓂ ᕐᑯᓛᓂᑦᑐᓂ.

(ᑎ) ᐊᑐᖅᑐᒃᓴᑦ

ᑲᓇᑕᒥᐅᑦ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᖕᒋᑦ ᐃᒪᓐᓇᐅᔭᓇᐊᖃᖅᑎᑦᑎᖕᒪᑕ ᒐᕙᒪᒃᑯ ᓴᖅᑭᑦᑎᔭᓇᐊᖃᕐᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᓂᒃ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂᑦ ᐊᔾᔨᐅᓂᖅᓯᐅᑕᐅᕐᑯᓗᒋᑦ ᓴᖅᑭᔪᑎᖕᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᒌᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᐊᑭᓕᒃᓴᑦ) ᐊᑐᕐᓂᖕᒋᓂ ᓯᕗᓪᓕᑦ ᐸᕐᓇᒍᑕᐅᓚᐅᖅᑐᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᓴᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐅᕐᕕᒻᒥ ᑖᒃᑯᐊᓗ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᓇᔭᐅᔪᓄᑦ ᑲᑎᖅᓱᖅᓯᒪᑎᑕᐅᔪᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ, ᐊᖅᑭᒋᐊᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᐋᖅᑕᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᓴᖕᒋᑦ ᐱᓕᕆᕝᕕᐅᖃᑎᒌᑦᑐᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑎᖕᒋᓐᓄᑦ. ᑖᒃᑯᐊ ᐅᖃᐅᓯᐅᔪᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᖓᓐᓂᑦ ᐸᕐᓇᐅᑎᓕᐊᖑᒋᐊᖕᒐᖅᓯᒪᔪᓂᑦ ᐊᕐᕌᒍᒧᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓂᖓ ᐃᓚᒋᐊᑭᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᖕᒋᒻᒪᑕ ᑖᒃᑯᐊ ᐱᖃᓯᐅᑎᓯᒪᖕᒋᑦᑐᑦ.

ᒫᔾᔨ 31, 2022
(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ

(ᐃ) ᑐᙵᕕᓪᓗᐊᑕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᓂ ᒐᕙᒪᒃᑯᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᓲᑦ ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᖕᒪᑕ ᒐᕙᒪᒃᑯᓂᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ.

(ᐱ) ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐆᒃᑐᕋᐅᑎᓕᐅᕐᓂᖅ ᓇᓗᓈᕿᔪᓄᑦ

ᐊᖅᑭᒃᓱᐃᓂᖅ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖕᒋᑕ ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᑦ ᓇᐃᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖕᒋᑦ ᐃᒪᓐᓇᐃᓗᕆᐊᖃᖅᑎᔅᓯᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᖓᓂᑦ ᐊᑐᖅᑐᒃᓴᓕᐅᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᖕᒋᑦ ᐊᒃᑐᐃᔪᓂᒃ ᐅᓄᕐᓂᖕᒋᓐᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᒃ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓕᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖕᒋᓐᓂ. ᐱᖅᑯᓯᖕᒋᑎᒍᑦ, ᑕᒪᒃᑯᐊ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᖃᓄᑎᒋᐅᓯᒋᔭᐅᓂᖕᒋᑦ ᓇᓗᓈᕿᓂᖕᒋᓐᓄᑦ. ᐊᒃᑐᐃᓂᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖕᒋᑦ ᐊᓯᕈᓂᐅᔪᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐊᑐᖅᑐᒃᓴᒧᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᐊᓗᔪᓐᓇᕐᒪᑕ, ᑕᐃᒪᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇᐅᔪᖅ ᐊᖅᑭᒃᓱᐃᓂᖅ ᑕᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᐃᓈᖅᓯᔪᑎᓂᒃ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᒃᐱᕈᓯᖕᒪᑕ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᒋᐅᓂᐊᕋᓱᒋᒃᓯᕐᓂᑦ ᒥᒃᓴᐅᑦᑎᓇᓱᒋᓪᓗᒋᑦ.

ᐊᖕᒋᓂᖅᓴᐅᑉᐸᑕ ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓚᐅᖅᑖᖅᑕᐅᓯᒪᔪᑦ ᐱᔾᔪᑎᖃᖅᑐᑦ ᓇᓪᓕᐅᒃᑰᒪᑦ ᐃᓐᓇᑐᖃᐅᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᓄᑦ ᓇᓪᓕᐅᒃᑰᒪᑦ, ᓇᓪᓕᐅᒃᑰᒪᑦ ᓴᓇᕝᕕᕕᓃᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ, ᐅᐸᓗᖓᐃᔭᐅᑏᑦ, ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᕐᑯᑎᑦ, ᐱᕐᑯᑎᖕᒋᑕ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖕᒋᑦ ᖃᑦᑎᕋᕈᕐᓂᓇᔭᖕᒋᑦᑕ ᓂᐅᕐᕈᑎᒃᓴᒃᑲᓐᓂᑦ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕐᓗᑎᓪᓗ ᐊᒻᒪᓗᑦᑕᐅᖅ ᑮᓇᐅᔭᒃᓴᖅᑖᓇᔭᐅᓂᐊᖅᑐᑦ ᖃᑦᑎᐅᓂᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᓇᔭᐅᕙᓪᓕᐊᓂᐊᖅᑐᓄᑦ.

(ᑎ) ᑮᓇᐅᔭᓪᓚᓇᑦ, ᑮᓇᐅᔭᐃᓪᓗ ᑕᐃᒪᓗᐊᖃᑎᖕᒋᑦ

ᑮᓇᐅᔭᓪᓚᓇᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᓇᕈᒃᑎᑕᒃᓴᐃᑦ ᐃᒪᓐᓇᐃᑦᑑᖕᒪᑕ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖃᖃᐅᑎᑦ ᖃᑦᓯᐅᓂᖕᒋᑦ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ ᓯᒃᑭᓕᐊᖑᓯᒪᔪᓂ, ᐊᒻᒪᓗ ᕿᓚᒻᒥ ᐊᑐᕐᓂᖃᕐᓂᐊᖅᑐᑦ ᑮᓇᐅᔭᕈᒃᑎᒐᕐᓂᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐅᖅᑐᓕᐅᕈᑎᑦ ᑕᐃᒃᑯᐊ ᑕᕙᒃᑕᐅᑎᒋ ᓇᓪᓕᐊᖑᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓪᓚᓇᖑᖅᑎᑕᐅᓗᑎᒃ ᓇᒪᒃᓯᓯᒪᓕᖅᑎᓪᓗᒍ ᐊᑯᓂᐅᓂᖓ 3 ᑕᖅᑭᓂ ᐅᕝᕙᓘᓐᓃᑦ ᖃᑦᓱᓐᓇᐅᓂᖅᓴᓂ ᐱᒋᐊᕐᕕᖃᕐᓗᓂ ᓂᐅᕕᐊᖑᕕᒋᓚᐅᖅᑕᖓᓂᑦ. ᑮᓇᐅᔭᓪᓚᑦᑖᑎᑐᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑦᑐᓇᐊᖅᓯᒪᓇᑎᒃ.

(ᑭ) ᐱᓕᕆᐊᖑᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᖕᒪᑕ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᓂ ᑕᐃᒃᑯᓄᖓ ᐃᓚᒋᓕᐅᑎᖕᒋᑦᑐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐊᖕᒋᑕ ᐃᒻᒥᒃᑰᖓᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔭᐅᑎᑕᐅᓱᖑᓪᓗᑎᒃ ᐊᑭᑦᑐᓇᐊᖅᓯᒪᓇᑎᒃ. ᓇᓪᓕᐊᒃᑯᑦ ᑮᓇᐅᔭᐃᖅᓯᕈᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐊᑭᓪᓗᐊᖕᒋᑎᒍᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑕᒪᒃᑯᓄᖓ ᐊᓯᖕᒋᓐᓄᑦ ᑲᑕᒃᐸᓪᓕᐊᑲᐃᓇᖅᑐᓄᑦ, ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᖅ ᐃᓕᓴᕆᔭᐅᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᐃᖅᓯᕈᑕᐅᓂᖕᒋᑦ, ᑖᓐᓇᓗ ᐃᓚᒋᔭᐅᑎᑕᐅᖃᓯᐅᑎᒐᔭᕐᒪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᐃᓐᓇᓗ ᐃᓚᒋᔭᐅᖕᒪᑦ ᐊᓯᖕᒋᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓄᑦ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᑦ ᓴᖅᑭᑎᑕᐅᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᑖᑉ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ, ᐃᓚᒋᔭᐅᒍᒻᒥᓯᐊᕐᓂᑦ ᑮᓇᐅᔭᖅᑖᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐱᔭᐅᑎᓗᒋᑦ, ᐊᒻᒪᓗ ᐊᑭᑐᔫᑎᑦ ᐱᑖᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᖅᓯᕈᑕᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᕈᒃᑎᑕᐅᑎᓗᒋᑦ.

(ᒋ) ᓂᐅᕕᐊᒃᓴᓕᕆᓂᖅ

ᓂᐅᕕᐊᒃᓴᓕᕆᓂᖅ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᒃᑲᓐᓂᖅᑐᓂᑦ ᐱᖃᓯᐅᔨᕗᑦ ᐃᓗᐃᑲᑦ ᐅᖅᓱᒃᓴᑦ, ᐃᒥᐊᓗᑦ ᓂᐅᕕᐊᒃᓴᑦ, ᐱᔭᕆᓯᒪᔪᑦ. ᐱᖁᑏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᓂᐅᕈᑎᒃᓴᒃᑲᓐᓂᑦ ᒫᓐᓇ ᐊᑭᑭᓐᓂᖅᓴᐅᓕᖅᑐᑦ ᐅᖁᒪᐃᓐᓂᖕᒋᑎᒍᑦ ᐊᑯᓐᓕᖅᐹᖅᓯᐅᕐᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑭᖓ ᐅᕝᕙᓗ ᐋᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᑭᓪᓚᑦᑖᕆᓕᖅᑕᖓᑦ. ᓱᓐᓂᐅᒪᔪᑦ, ᐃᓕᓴᕆᔭᐅᔭᕌᖓᑦ, ᐃᒪᐃᓕᖓᓕᕈᑕᐅᓱᖑᕗᑦ ᐊᒥᐊᒃᑯᑦ ᐋᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓪᓗᐊᖓᓄᑦ ᑎᑎᕋᖅᑕᐅᖕᒪᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑕᐅᔪᓂᒃ ᐊᒻᒪ ᓄᐊᓯᒪᔪᓂᒃ ᐊᒥᐊᒃᑯᓂᒃ.

(ᓂ) ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓖᑦ

ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ ᐊᖅᑭᒃᖅᐳᑦ ᐊᑭᑭᓂᖅᓴᐅᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓗᓇᓂ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᐸᑦ ᐊᑭᓗᖕᒐ. ᑐᙵᕕᒋᓗᒍ ᖃᓄᐃᓕᖓᓂᖓᑕ ᖃᐅᔨᒪᔭᐅᓂᖓ ᐅᓪᓗᖓᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑕ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᐊᖅᑭᒃᓴᖅᑕᐅᓯᖑᕗᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑕᐃᑦᓱᒪᓂ ᖃᓄᐃᓗᕈᑕᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᓄᐃᓕᖓᓂᐅᓕᖅᑐᑦ, ᐊᑭᓗᐊᕆᔭᖑᐊᖅᑕᖓᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᑕᐅᔫᓯᕆᔭᐅᓂᖅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓗᐊᖓ ᐊᑐᖅᑐᖓᖅ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᖃᐅᔨᒪᓇᕈᓐᓃᖅᑎᓗᒋᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑉ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᖅ ᐃᓚᕙᓪᓕᐊᓂᖓ ᑐᙵᕕᒋᓪᓗᒍ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᒪᑭᒃ ᐱᒪᕆᐅᔪᖅ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᑕᐃᒪᑦᑎᐊᕐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓂᐅᔭᑐᐃᓇᓕᖅᐸᑕ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᔫᖕᒋᑦᑐᖅ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒫᑦᑎᐊᖕᒋᑦᑐᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐱᖅᑕᐅᔪᓐᓇᖅᐳᑦ ᑭᓯᐊᓂ ᓇᓕᖃᖓ ᐱᔭᐅᔭᕆᐊᓕᐅᑉ ᒪᓕᒃᑎᒍ ᐊᖕᒋᖅᑕᐅᓯᒪᓕᖅᐸᑦ.

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)

(ᓯ) ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ

ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑮᓇᐅᔭᑎᒍᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ ᑕᐃᒃᑯᐊ ᐊᑐᕈᓇᕐᓂᓕᒫᖕᒋᓂ ᐅᖓᑖᓄᕈᓇᕐᓂᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕋᒍᓄᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓂᐊᖅᐸᑕ ᑕᐃᒪᖓᓕᒪᖅ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓂᐊᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖕᒋᓂᑦ. ᐱᖃᓯᐅᔾᔨᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖓ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᕐᑯᑎᓂᒃ ᓱᕐᓗ ᐃᒡᓗᕐᔪᐊᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔨᑎᓂᒃ, ᖃᖓᑕᓱᓂᒃ, ᖃᕆᑕᐅᔭᓂᒃ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᕈᑎᓂᒃ.

ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᒃᑕᐅᓲᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᖕᒋᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ, ᐊᑭᓪᓗᐊᖕᒋᑦ ᐊᑐᐃᓇᐅᖕᒋᑐᐊᖅᐸᑕ, ᒥᒃᓴᐅᓴᒃᑕᐅᓲᖑᕗᑦ ᒫᓐᓇ ᑭᖑᕕᐅᑎᔪᑉ ᐊᑭᖓ ᐊᑐᖅᑕᐅᓗᓂ. ᐊᑭᖕᒋᑦ ᐃᓚᖃᒃᐳᑦ ᑳᓐᑐᕋᒃᑕᐅᓂᖓᓄᑦ ᐱᔨᑦᓯᕈᑕᐅᔪᓂᑦ, ᓴᓇᔭᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ, ᑕᕝᕙᓂ ᓴᓇᔪᓂᑦ, ᐱᔭᐅᑎᑕᐅᔪᓇᖅᑐᖅ ᐅᖓᑕᐅᔨᔪᑎᖕᒋᑕ ᐊᑭᖓ ᐊᒻᒪᓗ ᑕᕗᖓᖓᔪᖅ ᐱᔭᐅᑎᑕᐅᔪᓐᓇᖅᑐᖅ ᐊᑭᑦᑐᕆᐊᕈᑎ. ᐊᑭᑐᔪᕈᒃᑎᑕᐅᓂᖓ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑕ ᓄᖃᓲᖑᕗᖅ ᑕᖕᒋᓕᒃ ᐊᑭᑐᔪᖅ ᐱᕐᑯᑎ ᐊᑐᖅᑕᐅᑐᐃᓇᕆᐊᖃᓕᖅᐸᑦ ᓂᐅᕕᐊᒃᓴᐅᔪᓐᓇᖅᓯᓗᓂ ᐅᕝᕙᓗᓂᑦ ᐱᔨᑦᓯᕈᑕᐅᔪᓐᓇᖅᓯᒃᐸᑦ. ᑐᓂᕈᑎᒋᔭᐅᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᐃᑲᔫᑎᒋᔭᐅᒃᐸᑕ ᑕᖕᒋᓖᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᒃᑕᐅᓲᖑᕗᑦ ᓈᒻᒃᑎᑕᐅᓪᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᓂᖓᑕ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐱᔭᐅᑎᓗᒋᑦ, ᐅᕝᕙᓗᓂᑦ ᑕᐃᔭᐅᑐᐃᓇᕐᓗᓂ ᐊᑭᓪᓗᐊᖓ ᑕᐃᓐᓇ ᓈᒻᒃᑲᔭᖅᑐᐊᖅᑐᖅ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐊᑐᐃᓇᐅᓐᓂᖕᒋᑉᐸᑦ.

ᐊᑭᓕᖅᓱᒐᐅᑎᑕᐅᔪᑦ ᐃᒡᓗᕐᑯᑎᑦ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔪᓐᓇᖅᑐᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᐅᓂᕋᒃᑕᐅᓗᑎᒃ, ᑭᓯᖃᓂ ᐱᓯᒪᔭᐅᒃᐸᑕ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓱᒐᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᑭᑐᔫᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓱᖑᓪᓗᑎᒃ ᑕᐃᒪᓐᓇᐃᑦᑑᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᐃᒪᓇᐃᐸᑕ, ᑭᓲᓂᖓᒍᑦ, ᖃᓅᔭᕆᐊᖃᕐᐸᑕ ᐊᒻᒪᓗ ᒪᓕᑕᐅᕐᑯᔭᖕᒋᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑕ ᐱᑕᖃᓕᕆᒃᐸᑕ ᐃᓗᓐᓇᑎᒃ ᐃᑲᔪᒻᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᕐᑯᒃᓴᓇᕈᑎᒃᐸᑕ ᓇᖕᒥᓂᖃᖅᑎᐅᓂᕐᒧᑦ ᒐᕙᒪᒃᑯᓄᑦ. ᒪᓕᒐᖅᑎᒍᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᓂᖅ ᐱᔭᐅᑎᑕᒥᓂᐅᔭᕆᐊᑐᙱᓕᖅ. ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᓱᒐᐊᖃᓂᖓ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖓᖓᔪᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓ ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖓᑕ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᐊᑐᕐᓂᓕᒫᖓᓂ ᐊᑭᓕᖅᓱᒐᕐᑯᑎ. ᒫᓐᓇ ᐊᑭᖓ ᑐᙵᕕᖃᒃᐳᖅ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᒍ ᑐᑭᓯᓇᑐᐃᓇᕐᓗᓂ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐅᕝᕙᓘᓐᓃᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᒋᓗᓂᐅᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᖕᒋᓐᓄᑦ ᑕᐃᑦᓱᒪᓂ ᐱᓕᕆᔨᕆᐊᖃᓕᕈᑎᑦ ᐊᑐᓕᒃᑎᑕᐅᑎᓪᓗᒋᑦ.

ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ, ᐃᓕᔭᐅᔭᕋᖕᒪᒥᒃ ᐱᔨᑦᓯᕈᑕᐅᓕᕐᓗᑎᒃ, ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓱᖑᕗᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖕᒋᓂ ᐊᑐᖅᑕᐅᓗᑎᒃ ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᐱᓕᕆᔪᓱᐅᕙᒃᑐᑦ. ᐱᕐᑯᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑖᕆᔭᐅᑎᓪᓗᒋᑦ, ᐊᑭᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᒪᓕᒃᓗᒋᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖃᖅᑎᐅᑉ ᐊᑭᓕᓱᒐᕐᑯᑎᖓ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑎᑕᐅᓂᖕᒋᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓᓂ ᐊᑭᓕᖅᓱᒐᐅᑎᑕᐅᔪᑉ ᐱᕐᑯᑎᐅᑉ. ᑕᐅᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᑎᑕᐅᓂᖕᒋᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᑐᖅᑕᐅᕗᑦ:

ᐱᕐᑯᑎᑦ ᖃᓄᐃᑑᓂᖕᒋᑦ	ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖕᒋᑦ ᐊᑐᖅᑎᓗᒋᑦ
ᐃᒡᓗᕐᔪᐊᑦ	20-35 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᕐᔪᐊᑦ	20-30 ᐊᕐᕌᒍᑦ
ᓱᑐᐃᓇᒃᑯᕕᑦ ᐃᓗᕐᑯᑎᑦ	20-30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔨᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓱᕐᓗᐊᑦ ᐱᓕᕆᔨᑎᓪᓗ (ᖁᓪᓕᖅ ᐅᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ)	10-45 ᐊᕐᕌᒍᑦ
ᐆᒻᒪᖅᑯᑎᖃᐅᑎᑦ ᐊᐅᓚᐅᑎᐊᓗᖃᕕᒃ	20-40 ᐊᕐᕌᒍᑦ
ᓇᓕᐊᖕᓅᑎᑦᑎᔪᑎᖓ ᓇᒧᖕᒑᖃᐃᔪᑎᖓᑕᓗ ᐱᓕᕆᔨᑎᖕᒋᑦ	15-45 ᐊᕐᕌᒍᑦ
ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᑎᑕᐅᕙᓪᓕᐊᖕᒋᑦᑐᑦ

ᐊᑐᕈᓐᓇᕐᓂᖕᒋᑦ ᖃᐅᔨᓇᖅᓯᑎᑕᐅᔭᕌᖓᑕ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᑲᔪᕐᓂᖃᕈᓐᓃᕋᖓᑕ ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᓂᖕᒋᓄᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐱᔨᑦᓯᕈᑎᓂᒃᓗ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖕᒋᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᕈᑎᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓅᖓᔪᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓕᕐᓂᖅᐸᑕ ᑎᑎᕋᖅᑕᐅᓱᒪᓂᖓᓂᑦ ᐊᑭᖓᑕ, ᐊᑭᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓱᖑᕗᑦ ᓴᖅᑭᑕᐅᕐᑯᓗᒍ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓂᖕᒋᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖕᒋᑦ.

ᐊᕐᕌᒍᒥ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᒃᐸᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᖅᑕᐅᓕᕐᓂᐸᑕ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓴᓇᔭᐅᑎᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᓴᓇᔭᐅᕙᓪᓕᐊᓂᕐᒃᑕᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᕐᑯᑎ ᐊᑐᖅᑕᐅᒋᐊᓕᓚᐅᖕᒋᓂᖓᓂ.

ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ ᐱᔪᓇᖅᑎᑕᐅᓂᕐᒥᓄᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖕᒋᑦ, ᐃᒥᕐᒥᒃ ᐊᒻᒪᓗ ᐅᔭᕋᒡᓂᐊᕋᒃᓴᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᓂᒃ, ᑎᑎᕋᖅᑕᐅᓱᖑᕗᖕᒋᓚᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓂ. ᐊᑭᖕᒋᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᐅᒐᕐᑯᑏᑦ ᐊᒻᒪᓗ ᑕᑯᔭᒐᖃᕐᕕᖕᒥ ᓄᐊᑕᐅᓯᒪᔪᑦ ᐃᓗᓕᖃᓪᓗᐊᑕᖅᐳᑦ ᐊᒥᐊᒐᕐᓂᒃ, ᑕᐅᑦᑐᖃᑎᓕᐅᕐᓂᒃ ᓴᓇᐅᒐᐅᓗᑎᒃ, ᑎᑎᕋᐅᔭᕐᓂᖅ, ᐊᒥᓱᕈᒃᑎᓯᒪᔪᓕᐅᕐᓂᖅ ᐊᒻᒪᓗ ᐊᔾᔨᓕᐅᕆᖃᑦᑕᕐᓂᖅ ᐊᑭᓕᒐᒃᓴᐅᑎᑕᐅᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒥ ᓂᐅᕕᐊᖑᑎᓪᓗᒋᑦ.

(ᔾ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖕᒪᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖅᑲᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖕᒋᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᕐᕌᒍᑦ ᑕᒪᒃᑭᖕᒋᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᒋᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐊᑭᖕᒋᑦ. ᐅᖃᒃᓯᒪᓂᖕᒋᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖕᒋᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᓇᐊᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓯᒪᓂᖕᒋᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖓᕐᓂᖕᒋᓄᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓂ. ᑕᐃᒪᓐᓇᐃᓕᓚᕿᔪᖅ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖕᒋᑦ ᐃᓕᓴᕆᔭᐅᖕᒪᑕ ᐊᑭᓕᖅᓱᑕᐅᔭᕆᐊᖃᕐᓂᖕᒋᓐᓂᑦ ᐊᕐᕌᒍᒥ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓄᖅᑲᒃᓯᒪᓕᖅᑎᓗᒍ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥᓂᑦ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓗᓂ ᐃᓗᓐᓇᓕᒫᖓᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑉ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖓᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ.

ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓯᖑᒪᑕ ᒪᕐᕉᖕᓂᒃ ᐊᔾᔨᒌᙱᑦᑐᖕᓂᒃ ᐃᑦᑐᐊᕿᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐃᓚᒋᔭᐅᒃᐸᑕ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᐊᑭᖕᒋᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓕᖅᑐᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᖕᒋᑕ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑎᖕᒋᑕ ᓄᐊᐸᐸᓪᓕᐊᓯᒪᓂᖕᒋᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ. ᑕᐃᒪᓕ ᐊᑐᓚᕆᑐᓂ ᐱᓕᕆᐊᕆᔭᐅᓂ ᐊᔾᔨᒌᙱᓐᓂᕋᖓᒋᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᔪᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓇᓪᓕᐅᒃᑰᒪᒃᓴᓕᕆᓂᕐᒧᑦ ᑲᖏᓯᔪᑕᐅᔪᑦ ᐊᓯᐅᕝᕙᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐅᔾᔨᐅᔪᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐅᔾᔨᐅᔪᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᙱᑦᑐᑦ ᐃᖅᑳᓐᓇᖅ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᐊᐅᓚᑕᐅᔪᓂᒃ ᐊᒻᒪ ᓄᐊᑕᐅᔪᓂᒃ ᐊᒥᐊᒃᑯᓂᒃ.

ᒫᔾᔨ 31, 2022
(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦᑮᓇᐅᔭᕋ)

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)

ᐊᓯᖕᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᕈᑎᑦ

ᒪᑯᑎᒍᓇ ᐅᖃᐅᓯᖅᑕᖕᒋᑎᒍᑦ ᐊᒻᒪᓗ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑎᒍ ᐃᖃᓇᐃᔭᕐᓂᕐᒧᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᐊᕕᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᓄᖃᖅᑎᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐃᑲᔪᖅᐅᔪᑎᓂᒃ ᑐᙵᕕᖃᓗᑎᒃ ᐊᕐᕌᒍᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᕐᓂᑦ. ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᖅᑲᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔾᒥᓐᓂᒃ, ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒋᓪᓘᓐᓃᑦ ᐃᖅᑲᓇᐃᔾᖓ ᐱᑕᖃᕈᓐᓃᖅᑎᑕᐅᓂᖓᓄᑦ ᐅᕝᕙᓗ ᓄᖅᑲᖅᑎᑕᐅᑎᓪᓗᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ, ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᑎᓪᓗᒍ, ᐅᕙᓗ ᐃᓅᔪᓐᓃᖅᑐᕕᓂᐅᐸᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᓯᖑᕗᑦ ᓄᖅᑲᑐᖅᑎᓗᒍ, ᐃᓱᓕᑦᑎᔪᖅᑎᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᑐᑦᑯᔪᒥᓂᐅᐸᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᑕᐅᕗᖓᑲᓐᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐃᖅᑲᓇᐃᔭᒥᑦ ᐃᓱᓕᑦᑎᑎᓪᓗᖕᒋᑦ, ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᐃᓚᓕᐅᑎᔪᒥᑦ ᐋᓐᓂᐊᓯᐅᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑭᒍᓐᓂᐊᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐱᓕᕆᔪᑎᓂᑦ, ᐊᑭᖕᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᖃᓯᐅᑎᖃᑦᑕᕈᓐᓇᖅᓯᒐᔭᖅᒪᑕ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙱᖓᖓᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᑎᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᑕᐅᔪᒥᓂᐅᑎᑕᐅᓪᓗᑎᒃ. ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᖅᑕᖕᒋᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓕᓱᖑᕗᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙱᖓᖓᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐊᑐᓂ ᑕᒪᒃᑯᓇᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐱᓕᕆᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᖕᒪᑕ ᐊᑐᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᖃᖕᒌᒋᔭᐅᔪᓂᑦ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᑦᑎᐊᓯᒪᓛᓂᑦ. ᐃᖅᑲᓇᐃᔭᕈᓐᓃᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᑎᓗᒋᑦ ᓄᖃᖅᑎᑕᐅᓂᐊᕐᓂᖕᒋᓂᑦ.

ᒐᕙᒪᒃᑯᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᖕᒪᑕ ᖃᓂᒐᓗᑎᒃ ᓄᖅᑲᖕᒐᔪᓐᓇᕐᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒥᓄᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂ. ᐃᓚᒋᖃᓯᐅᔾᔭᐅᓪᓗᓂ ᐊᓯᖕᒋᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐅᓄᕐᓂᖃᒃᐳᖅ ᐃᖃᓴᐃᔭᖅᑎᑦ ᑕᐃᒃᑯᐊ ᓄᐊᑦᑎᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᓄᐊᓯᒪᔪᓂᒃ ᐊᑐᖅᓯᒪᖕᒋᑦᑐᓂᒃ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᓂᒃ. ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᐱᔭᐅᔪᓐᓇᕋᓗᐊᖅᑎᓗᒋᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᕈᑕᐅᔪᓐᓇᖕᒋᒪᑕ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᕿᓯᐊᓂ ᖃᓂᒪᒃᑐᖃᕐᓂᖅᐸᑦ. ᐅᓄᕐᓂᖕᒋᑦ ᓄᐊᓯᒪᔪᑦ ᖃᓂᒪᔪᓯᐊᒃᓴᐃᑦ ᐱᔭᐅᔪᓐᓇᖅᐳᑦ ᐃᓱᒪᓇᕐᓗᑎᒃ ᐊᑐᖅᑕᐅᓴᔭᕆᐊᖕᒋᑕ ᓯᕗᓂᒃᓴᒥ ᐊᕐᕌᒍᓂ ᐋᖅᑭᒃᑕᐅᓯᖑᓪᓗᑎᒃ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᖅᑕᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᓗᑎᒃ ᓄᐊᓯᒪᔪᓂ ᑮᓇᐅᔭᕆᓇᓯᒪᔪᑦ ᓇᐃᓈᕈᑎᖕᒋᓐᓂ.

(ᕕ) ᑮᓇᐅᔭᓕᐊᑦ

ᑕᐃᒪᓕ ᐅᖃᐅᑕᐅᔪᒥᓂᐅᖕᒋᑐᐊᖅᐸᑦ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᒃ ᐃᓚᕙᓪᓕᐊᓂᕋᒃᑕᐅᓗᑎᒃ ᐊᑐᕐᓂᖓᓂ ᐊᑭᓕᖅᓱᐃᓂᖅ ᐅᕝᕙᓗᓐᓂᑦ ᖃᓄᐃᓗᕈᑕᐅᔪᑦ ᕐᑯᕙᕆᐊᖅᑎᑦᑎᒃᐸᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐃᒪᓐᓇᐃᓕᖓᒪᑕ:

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖓᖅᑐᑦ

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᒃᐸᑦ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᒃᐸᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᑐᐊᖅᐸᑦ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᓯᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᑦ ᐱᓕᕆᔭᖑᔭᕆᐊᖃᓕᖅᑐᓂᑦ ᑕᐃᒪᓇᐃᑐᐊᖅᐸᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖕᒋᑎᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓂᕋᖅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑦ ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ.

ᑖᒃᓯᔭᕈᑎᑦ

ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᑕᕆᔭᐅᓱᖑᕗᑦ ᐊᑐᖅᑎᓗᒍ ᑕᐃᑦᓱᒪᓴᓂ ᑖᒃᓱᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᓐᓇᖅ ᐊᑐᓕᖅᑎᓗᒍ ᑕᐃᒪᓇᐃᓱᖑᕗᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓐᓇᖅᓯᑎᑕᐅᑎᓗᒋᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐅᕝᕙᓗᓂᑦ ᖃᐅᔨᓇᓱᐊᖅᓯᒍᓐᓇᕐᓂᖅ ᐊᒻᒪᓗ ᐊᑭᓖᑦᓯᔪᓐᓇᕐᓗᓂ ᑖᒃᓱᔭᕈᑎᓂᒃ ᐱᔭᐅᑎᑕᐅᖃᑦᑕᖅᓯᒪᖕᒪᑕ ᒪᓕᒐᓕᐅᕐᑯᕕᒃᑯᑦ ᓄᖑᑎᑦᓯᑕᐃᓕᒪᓂᒃᑯᑦ. ᑮᓇᐅᔭᓕᐊᓄᑦ ᑖᒃᓱᔭᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᖑᕗᑦ ᐊᑐᖅᑎᓗᒍ ᑕᐃᒪᓇᐃᓱᖑᕗᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓕᖅᑐᓂᑦ ᑖᒃᓱᔭᖅᑎᑦᓯᔪᑎᑦ, ᓇᓗᓇᐃᖅᑕᐅᓱᖑᕗᖅ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᓯᔪᑎᑕᐅᓂᕐᒥᑕᐅᓗᓂ ᑖᒃᓱᔭᖅᑎᑦᓯᔪᑎᑦ ᐱᔨᓇᔪᑎᖕᒋᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐱᔭᐅᑎᑦᓯᒃᐸᑦ ᑖᒃᓱᔭᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒪᓂᑦ ᑖᒃᓱᔭᖅᑎᑕᐅᕙᒃᑐᒧᑦ ᐊᒻᒪᓗ ᑐᕌᖓᒃᐸᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑖᓐᓇ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓱᒪᒋᔭᐅᕗᖅ ᑖᒃᓱᔭᕈᑎᓂᑦ ᐊᑭᓖᔭᕆᐊᖅᑎᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓚᖕᒐᔭᐅᓯᖑᓗᓂ ᑖᒃᓱᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐅᕐᓂᑯᖕᒐᑎᑕᐅᓗᑎᒃ. ᑖᒃᓱᔭᕈᑎ ᐊᑭᓖᔭᕆᐊᖃᒃᑎᑦᓯᔪᑎᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᓯᔪᑎᑦ ᑖᒃᓱᔭᕈᑎᓂᑦ ᐃᓚᖃᒃᐳᑦ ᓄᓇᕗᑦ ᓱᕕᓯᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ, ᐊᑭᖕᒐᓂᑦ ᐃᓅᓇᓱᐊᕈᑎᐅᑉ ᑖᒃᓱᔭᕈᑎᖕᒋᓐᓂᑦ ᐊᑭᓖᔭᕆᑎᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᑯᑎᓂᑦ ᓇᖕᒋᒥᓂᖃᕐᓂᕐᒧᑦ ᐊᔪᕈᓐᓂᖅᓴᑎᑦᓯᔪᑎᑦ ᑖᒃᓱᔭᕈᑎᑦ ᐊᑭᓖᔭᕆᑎᖕᒋᓐᓂᑦ. ᑖᒃᓱᔭᕈᑎᑦ, ᐅᑯᑎᒎᓇ ᑮᓇᐅᔭᖑᑖᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑕ ᒪᓕᒐᖓ, ᐊᐅᓚᑕᐅᖕᒪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑭᒐᖅᑐᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑖᒃᓱᔭᕈᑎᑦ ᐊᑭᓖᑦᓯᔪᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒌᔭᑎᖕᒋᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓖᔭᕆᑕᐅᓕᐅᕐᓂᖕᒋᓐᓂ ᐊᑭᓖᔭᕆᑎᑦ ᑐᙵᕕᖃᑎᑕᐅᕗᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᒥᓴᐅᓴᒃᓯᓗᑎᒃ ᑖᒃᓱᔭᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ, ᑕᒪᒃᑯᐊᓗ ᖃᑯᑎᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᖃᑦᑕᓯᖑᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᓇᔭᐅᔪᓄᑦ ᑖᒃᓱᔭᕈᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᐊᕐᕌᒍᒥ ᐱᔭᕇᒃᑕᐅᓗᑎᒃ. ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᑖᒃᓱᔭᕈᑎᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖕᒋᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᓯᔪᑎᑦ ᐊᕐᕌᒍᒥ ᐊᑭᓖᔭᕆᓂᖓ ᖃᐅᔨᒪᓇᖅᑐᒥ.

ᐅᖅᓱᒃᓴᑦ, ᑖᕙᑭᑦ ᐊᒻᒪᓗ ᑮᓇᔭᖅᑖᖅᑎᑦᑎᔨᒃᑯᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑦ ᐊᑭᓖᑦᑎᔪᑕᐅᓯᖑᕗᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᐱᔪᓐᓇᕈᑎᖕᒋᑦ ᐅᖅᓱᐊᓗᓕᓇᔨᒃᑯᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑕ ᐱᕐᑯᔭᖕᒋᑦ, ᑖᕙᑭᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑕ ᐱᕐᑯᔭᖕᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔨᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒌᔭᑎᖕᒋᑎᒍ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑎᑐᑦ ᑮᓇᐅᔭᖃᑎᒍᑦ ᐊᑭᓖᔭᕆᑎᖕᒋᑦ ᐊᑭᓖᔭᕆᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒌᔭᑎᖕᒋᑦ ᑖᕙᑭᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑕ ᑮᓇᐅᔭᓕᐊᖕᒋᑦ ᐱᔭᐅᑎᑦᑎᓯᖑᕗᑦ ᑮᓇᐅᔭᖃᑎᒍᑦ ᐊᑭᓖᔭᕆᑎᖕᒋᑦ ᐊᑭᓖᔭᕆᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒌᔭᑎᖕᒋᑦ ᐱᔭᐅᑎᑦᑎᓯᖑᕗᑦ ᑮᓇᐅᔭᖅ

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)

(ᕆ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓱᖕᒍᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑐᙵᕕᒋᓗᒋᑦ ᐱᔭᐅᑎᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᑎᓗᒋᑦ.

ᐊᐃᑦᑐᓯᐊᕐ ᐃᑲᔫᑎᓪᓗ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐃᒪᓐᓇᐅᑐᐊᖅᐸᑕ ᓈᑕᐅᓂᖓ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓯᒪᓗᓂ ᐊᒻᒪᓗ ᐃᓘᓐᓇᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᖅᑐᒥᓂᐅᑐᐊᖅᐸᑕ ᐱᑎᑕᐅᔪᒧᑦ. ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᑎᓪᓗ ᐱᖃᓯᐅᔨᕗᑦ ᓈᑕᐅᓪᓗᑎᒃ ᐊᑭᓖᔪᑎᓂᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ, ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᐊᓯᐃᖕᒋᓐᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖕᒋᓐᓂ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓃᑐᐊᖅᐸᑕ. ᐊᑭᓖᔪᑎᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐃᓚᖃᒃᐳᑦ ᐊᑭᓖᔪᑎᓂᒃ ᓱᕈᓯᐊᕐᑮᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᓄᑦ ᐃᓚᒋᐊᕈᑎᓂᒃ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑐᙵᕕᖃᒃᐳᑦ ᐅᑭᐅᖃᕐᓂᓇᔭᐅᔪᓂᒃ, ᐃᓚᒋᑦ ᖃᓄᐃᑦᑐᒦᓐᓂᖕᒋᓐᓂᑦ, ᑮᓐᓇᐅᔭᒃᓵᖕᒋᓂᑦ, ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᕐᓂᖕᒋᑕ ᒪᓕᒃᑕᐅᔭᓇᐊᓕᖕᓃᓐᓂᖕᒋᓂ. ᐊᓯᖕᒋᑦ ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ ᐱᔭᐅᑎᑕᐅᓯᖕᒍᕗᑦ ᐱᓕᕆᔪᑕᐅᓂᐊᖅᐸᑕ ᖃᐅᔨᓇᓯᐊᕐᓂᕐᒧᑦ, ᐋᖅᑭᒃᓱᔪᑕᐅᓂᐊᖅᐸᑕ ᓄᑖᓂᒃ ᐃᖃᓇᐃᔭᓂᒃ ᒪᑯᑎᒎᓇ ᐃᖃᔪᕈᑕᐅᓗᑎᒃ ᐊᔪᕈᓐᓃᖅᓴᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓂᖅᓴᐅᑎᑦᑎᒃᐸᑕ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᑦ, ᐊᓐᓂᐊᖃᒃᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖃᕐᓂᒃᑯᑦ ᐱᓕᕆᓂᐊᕐᐸᑕ. ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑏᑦ ᐱᕐᑯᑏᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᔭᐅᓪᓗᑎᑦ ᐊᐊᒻᒪᓚᐅᔪᑦ ᑖᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᐃᑦᑑᑏᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑏᑦ ᐊᐊᒻᒪᓚᐅᔪᒧᑦ.

(ᕐᑭ) ᑕᖕᒋᓖᑦ

ᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᐅᔪᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᒐᒃᓴᑭᓪᓚᕆᒍᓐᓇᖅᓗᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖃᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᓐᓃᑐᖃᕐᓂᖅᐸᑦ ᖃᓄᐃᓕᓂᐊᕋᓱᕆᔭᐅᔪᒥᒃ. ᑕᐃᒪᓕ ᑕᐅᕙᓂᒃᑲᓐᓂᖅ ᐱᓕᕆᔪᖃᕐᓂᖅᐸᑦ ᐅᕝᕙᓗᓂᑦ ᐱᓕᕆᔪᖃᕈᓐᓃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᖅᑎᒐᒃᓴᐅᓗᓂ, ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓚᓕᐅᑎᔭᐅᒃᑲᓐᓂᓱᖕᒍᒪᑕ ᐃᓚᒋᔭᐅᑎᑕᐅᓕᕐᓗᓂ ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᑎᑕᐅᓕᕐᓗᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖕᒐ ᖃᐅᔨᔭᐅᔪᓐᓇᖕᒋᑉᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᓐᓇᖕᒋᑉᐸᑕ, ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᖃᕐᓂᖕᒋᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᑕᕿᓂᖕᒋᓐᓂ ᐊᔪᐃᓐᓇᕈᑎᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ.

(ᖕᒋ) ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓇᔪᖅᑕᐅᓯᑦ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖕᒍᕗᑦ ᓱᕈᒃᑕᐅᓂᖕᒋᓄᑦ ᑕᒪᐅᙱᖅᑕᐅᓪᓗᑎᒡᓗ ᓯᓚᒧᑦ, ᓄᓇᒧᑦ, ᐃᒪᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖃᕐᒧᑦ ᐃᓚᐅᑦᖅᓯᒪᓇᑎᒃ ᐅᖕᒐᑖᓄᖅᓯᒪᓗᑎᒡᓗ ᐊᖕᒋᓛᓇᔪᓐᓇᖅᑎᑕᐅᔪᒧᑦ ᖃᓄᐃᒋᔭᐅᖕᒋᓗᓂ ᐊᖕᒋᓂᖕᒐᑕ ᐊᕙᑎᓕᓇᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᓇᓯᒪᔪᓂ.

(ᖕᒋ) ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓇᔪᖅᑕᐅᓯᑦ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖕᒍᕗᑦ ᓱᕈᒃᑕᐅᓂᖕᒋᓄᑦ ᑕᒪᐅᙱᖅᑕᐅᓪᓗᑎᒡᓗ ᓯᓚᒧᑦ, ᓄᓇᒧᑦ, ᐃᒪᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖃᕐᒧᑦ ᐃᓚᐅᑦᖅᓯᒪᓇᑎᒃ ᐅᖕᒐᑖᓄᖅᓯᒪᓗᑎᒡᓗ ᐊᖕᒋᓛᓇᔪᓐᓇᖅᑎᑕᐅᔪᒧᑦ ᖃᓄᐃᒋᔭᐅᖕᒋᓗᓂ ᐊᖕᒋᓂᖕᒐᑕ ᐊᕙᑎᓕᓇᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᓇᓯᒪᔪᓂ.

(ᖕᒋ) ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓇᔪᖅᑕᐅᓯᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓱᖕᒍᕗᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖕᒍᕗᑦ ᓱᕈᒃᑕᐅᓂᖕᒋᓄᑦ ᑕᒪᐅᙱᖅᑕᐅᓪᓗᑎᒡᓗ ᓯᓚᒧᑦ, ᓄᓇᒧᑦ, ᐃᒪᕐᒧᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖃᕐᒧᑦ ᐃᓚᐅᑦᖅᓯᒪᓇᑎᒃ ᐅᖕᒐᑖᓄᖅᓯᒪᓗᑎᒡᓗ ᐊᖕᒋᓛᓇᔪᓐᓇᖅᑎᑕᐅᔪᒧᑦ ᖃᓄᐃᒋᔭᐅᖕᒋᓗᓂ ᐊᖕᒋᓂᖕᒐᑕ ᐊᕙᑎᓕᓇᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᓇᓯᒪᔪᓂ.

(ᐅ) ᐱᔭᕐᓯᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᑕᐅᓯᖕᒍᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᒃ ᐊᒡᓚᒡᕕᖕᒐᓂᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᑲᓇᑕᒥ. ᐊᒡᓚᒡᕕᖕᒐᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᒃᓴᖕᒋᑦ ᑕᒪᑯᐊ ᐱᔭᕐᓯᕈᑎᖕᒋᑕ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᓚᑦ ᑕᒃᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᒪᓂᖕᒋᑕ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓂ ᑖᒃᑯᐊ ᐊᖕᒋᓗᐊᖕᒋᓐᓂᖕᒋᓐᓄᑦ.

(>) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᕋᔭᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᐅᑉ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ

ᖃᑦᓯᒃᑲᓖᓗᐃᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᐅᓚᐅᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᓈᓴᕐᑯᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᒫᓐᓇ ᐊᑐᓕᖕᒋᒪᑕ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᖕᒋᒪᑕ ᑎᑎᕋᕈᑕᐅᔪᓐᓇᖅᓯᓗᑎᒃ ᒪᒃᑯᓂᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔪᓂᕐᒥ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᓯᒪᕗᑦ ᐊᑐᓕᕈᒪᓪᓗᑎᒃ ᑕᒪᒃᑯᓂᖕᒐ ᓄᑖᓂᒃ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᓇᖕᒥᓂᖅ ᐊᑐᓕᖅᑎᑦᑎᕕᒋᔭᒪᓪᓗᒍ ᐅᓪᓗᓕᖅᓯᒪᔭᒥᓂᒃ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓴᕆᓗᑎᒃ ᐊᑭᖕᒋᑎᒍᑦ ᐊᒃᑐᖅᑕᐅᓂᕆᔭᖅᑕᖕᒋᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ. ᑕᐅᒃᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐊᑐᓕᕐᓂᐊᕐᒪᑕ ᐃᒪᓐᓇᐃᓗᕐᓗᑎᒃ:

ᐱᐊᕐ 2601 ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᑮᓇᐅᔭᑦ ᑐᑭᓕᐅᖅᑕᐅᔪᑎᖕᒋᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓇᓕ 1, 2022), ᑭᖑᕐᕕᖅᓯᓗᓂ ᐱᐊᕐ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓕᕐᓗᑎᒃ ᐊᔪᓇᖅᓱᔨᔪᑕᐅᔪᑦ ᐃᓕᓴᖅᓯᓂᕐᒧᑦ, ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕐᓂᕐᒧᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᑎᓂᕐᒧᑦ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓕᕐᓂᖕᒋᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖕᒋᑕ ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᕿᓇᐅᔭᑦ.

ᐱᐊᕐ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᑭᓯᓕᕆᔪᑎᑦ (ᐊᑐᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᐃᓇᓕ 1, 2022), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐊᔪᓇᖅᓱᐅᔨᔪᑎᑦ ᐃᓕᓴᖅᓯᔪᑎᓂᒃ, ᐊᖕᒋᓂᖅᓯᐅᕆᔪᑎᓂᒃ, ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᔪᑎᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᑭᓯᓕᕆᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑭᓯᙵᖅᑎᑕᐅᖕᒐᖅᓯᒪᔪᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ PS 1201 Fᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᑦ (ᐊᑐᓕᖅᑐᑦ ᐊᐃᓇᓕ 1, 2022), ᐃᓚᖕᒋᖅᓯᖕᒐᑕ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖕᒋᓐᓂᑦ PS 1200 ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓕᕐᓗᑎᒃ ᑕᒪᐃᑎᒍ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᒪᓕᒃᑕᐅᔭᓇᐊᓕᖕᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᕐᑯᑎᖕᒋᑦ.

ᐱᐊᕐ 3041 ᐱᓕᕆᔪᓯᐅᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ 3450, ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ 2601 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ 1201 ᐊᑐᓕᖅᑕᐅᓕᖅᐳᑦ), ᐃᓇᖕᒋᖅᓯᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ 3040-ᓂᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᓇᖅᓱᐅᔨᓯᒪᔪᑦ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᒪᑯᓄᖕᒐ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓄᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᑎᓗᑎᒃ ᒪᑯᓂᖕᒐ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒫᔾᔨ 31, 2022
(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦᑮᓇᐅᔭᕋ)

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)

ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖕᒋᑦ PS 3280 ᐱᕐᑯᑎᑦ ᐊᑐᕈᓐᓃᖅᑎᑦᓯᓂᕐᒧᑦ ᐱᓕᕆᔨᑕᐅᔭᕆᐊᖃᓕᖅᑐᑦ (ᐊᑐᓕᖅᑐᖅ ᐊᐃᕆᓕ 1, 2022), ᐃᓇᖕᒋᖅᓯᔪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖕᒋᑦ PS 3270, ᐃᓚᖃᕐᓗᑎᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᑦ ᐊᔪᕆᖕᓯᐅᔨᔪᑎᓂᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᑯᓄᖓ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᓯᒍᑎᑦ ᒪᑯᓂᖓ, ᐱᕐᑯᑎᑦ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᐱᓕᕆᔨᑕᐅᔭᕆᐊᖃᓕᖅᑐᓄᑦ.

ᐱᔨᑦᓯᕈᑎ PS 3400 ᑮᓇᐅᔭᓕᐊᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2023), ᓄᑖᖅ ᑎᑎᕋᒃᓯᒪᓂᖓ ᐋᖅᑭᒃᓯᔪᖅ ᐱᓕᕆᔾᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᖃᓄᖅ ᓈᓕᖅᑲᖃᐅᑎᒃᑯᕕᒃ ᒪᑯᓄᖓ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓂᒃ, ᐊᔾᔨᒌᖕᒋᓐᓂᖅᓯᐅᕆᔪᖅ ᒪᑯᓇᓂ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓴᖅᑭᑦᑐᓂᒃ ᐱᔨᕆᐊᕐᑯᑎᔨᕆᔾᔪᑎᓂᒃ ᐱᖃᓯᐅᔾᔨᔪᓂᒃ ᐃᖃᓇᐃᔭᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᑯᑎᓕᕆᓂᕐᒨᖓᔪᓂᒃ ᑕᐃᒃᑯᓂᖓ ᐃᖃᓇᐃᔭᖑᓂᖓᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕈᑎᖃᖕᒋᑦᑐᓄᑦ.

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᕆᒃᑎᑐᖅᑐᑦ

	2022	2021
ᑮᓇᐅᔭᓪᓚᕆᑦ	1,117,936	1,087,777
ᑐᑖᖓᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ	5,889	5,125
	1,123,825	1,092,902

ᐊᑐᕈᒫᓂᐊᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓚᕆᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᑕᐅᓗᑎᒃ ᓴᓂᕝᕙᒃᑕᐅᓯᒪᓗᑎᒃ ᐅᖓᑎᒃᑲᓐᓂᐊᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᒪᓂᖕᒋᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᕐᑯᑎᒋᓯᓐᓈᕐᓗᒋᑦ ᓇᖕᒥᓂᕆᓗᒋᑦ ᐱᓕᕆᔨᕐᑯᑎᒋᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᕙᓪᓗᒐᓯᖕᓗᓂ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᒋᓗᒋᑦ.

ᑮᓇᐅᔭᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᑐᖅᑐᑦ ᒪᓂᑎᑕᐅᔪᑦ ᑕᒪᑐᒧᖓ ᐊᕐᕋᒍᒧᑦ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2022 ᐊᔾᔨᒌᒍᓐᓃᖅᓯᒪᕗᒃ ᐅᕙᖓᑦ 0.63% ᑎᑭᓪᓗᒍ 2.70% (2021 - 0.8% ᑎᑭᓪᓗᒍ 2.45%).

4 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

	2022	2022	2022	2021
	ᐊᑐᓕᖅᑐᖅ	ᐃᒪᓇᐅᕐᑯᔾᔪᑎᑦ	ᖃᓄᑎᒋ	ᖃᓄᑎᒋ
ᐊᑯᓂᐅᔪᒃᑯᑦ ᕿᑐᕐᖕᒋᐅᖅᑎᑕᑦ	**ᐅᓄᕐᓂᖓ ᐅᑎᖅᑎᑕᐅᔪᑉ**	**ᓈᒪᒃᓯᓂᖓᓄᑦ**	**ᐊᑭᖃᓪᓗᐊᕐᒪᖓᑦ**	**ᐊᑭᖃᓪᓗᐊᕐᒪᖓᑦ**
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᒐᕙᒪᐃᑦ	0.90% - 1.75%	375 - 1229 ᐅᓪᓗᐃᑦ	115,000	-
ᐊᓯᖕᒋᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐅᑐᕈᒫᕐᓂᐅᖅᑐᓕᐅᕈᑎᑦ	1.35% - 1.70%	415 - 1593 ᐅᓪᓗᑦ	35,112	65,011
			150,112	65,011
ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ				
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓈᖓᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ			27,128	23,636
ᖃᐅᔨᕙᓗᒐᓯᐊᓂᕐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ			693	1,195
			177,933	89,842

ᐊᑐᐃᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᐱᓕᕆᐊᖑᖃᑦᑕᕐᓂᖅᑐᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᒫᔾᔨ 31, 2022-ᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $148,556 (2021 - $65,273).

ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑕᒃᑯᓇᖓᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓴᓂᕝᕙᒃᑕᐅᓯᒪᔪᓂᒃ ᐃᓗᐊᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ. ᐊᑐᕈᒫᕐᓂᐅᖅᑐᓕᐅᕈᑎᑦ ᐊᐅᓚᑕᐅᖕᒪᑕ ᐱᖓᔪᒋᔭᐅᓗᓂ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ. ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᖅᑭᒃᓯᖕᒪᑕ ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᔪᖕᒋᓕᓈᒃᓂᖕᒋᓂᑦ ᐱᖕᒋᒃᓇᐃᓯᔪᑎᓂ, ᓇᓕᐊᖑᒪᖕᒐᑕ ᓴᓇᕙᒃᑐᑦ, ᑭᓕᓕᕝᕕᖕᒋᓂᑦ ᐊᑐᓂᓇᓂᐊᖅᑕᖕᒋᓐᓂᓪᓗ. ᓂᐅᕕᐊᖑᔪᓐᓇᕐᓂᖓᑕ ᐊᑭᓪᓗᐊᖓ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᖕᒋᑦ ᑕᐅᕙᓂ ᒫᔾᔨ 31, 2022 ᐃᒪᓇᑎᒋᐅᓚᐅᕐᒪᑦ $28,770 (2021 - $27,017) ᐊᑭᓕᒃᓴᑦ ᐱᐅᓈᖅᑐᖅᑦ 3.60% ᐳᓴᓐᑎᑦ (2021 - ᐱᐅᓈᖅᑐᖅ 27.52%.

5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ

	2022	2021
ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖓᕐᓗᑎᒃ	231,084	180,039
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ:		
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	70,874	67,036
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖕᒋᓐᓂ	66,807	56,697
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	50,537	43,947
	188,218	167,680
ᐃᓚᖓᕈᑎᓗᑎᒃ: ᐱᕕᖃᖅᑎᑦᑎᔪᑎᑦ ᕐᑯᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᒃᑯᕕᑦ		
- ᓄᓇᕗᒻᒥ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ	(50,497)	(47,534)
- ᐱᓕᕆᕕᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ	(20,944)	(18,412)
- ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	(14,186)	(14,830)
	102,591	86,904
	333,675	266,943

ᒫᔾᔨ 31, 2022
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦᑮᓇᐅᔭᕐ)

6 ᓈᓴᖅᑕᐅᓯᒪᔪᕐᑯᑎᑦ

	2022	2021
(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᔪᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᐊᓗᑦ	176,053	140,550
ᐃᒥᐊᓗᑦ ᓂᐅᕕᐊᒃᓴᑦ	6,404	3,564
ᐱᔭᕇᖅᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,820	2,114
ᐳᖃᐅᕕᒃᓴᑦ ᐊᒻᒪᓗ ᓱᑐᐃᓇᕐᑯᑎᑦ	177	179
	184,454	146,407
(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᓱᑐᐃᓇᐃᑦ ᐊᒻᒪᓗ ᐅᖅᓱᖅᑎᕈᑎᑦ	26,438	27,214
ᐅᖅᓱᒃᓴᑦ	8,727	5,497
ᐊᓈᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓅᓕᓴᐅᑎᓪᓗᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ	6,039	4,118
ᓴᓇᓯᒪᖏᑦᑐᑦ ᓴᓇᔭᒃᓴᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ	971	1,157
	42,175	37,986

7 ᐃᒡᓗᐃᑦ ᑲᑎᖕᒪᔪᓃᑦᑐᑦ ᐱᓯᒪᔭᐅᔪᖅ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᑲᓐᓂᖅᑐᑦ

2016-17−ᒥ, ᓄᓇᕗᒻᒥ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᓚᐅᖅᐳᑦ 62−ᓂᒃ ᐃᓪᓗᓂᒃ ᓂᐅᕕᐊᑦᓴᕋᕐᓂᕐᒧᑦ ᐃᖃᓗᓐᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᓪᓗᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐊᖅᑯᑎᖃᖅᓱᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᑲᑎᙵᔪᓂᑦ ᐱᓕᕆᐊᖅᓴᑎᒍᑦ. 2017-18−ᒥ, ᒪᕐᕉᒃ ᐃᓪᓘᒃ ᐃᓚᓕᐅᔭᐅᓚᐅᖅᐆᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓪᓗᖏᓐᓄᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᐳᓪᓗ ᐊᒥᐊᒃᑯᖏᑦ 60 ᐃᓪᓗᐃᑦ ᐊᑐᐃᓐᓇᐅᕐᑯᓪᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᔪᓐᓇᕐᓗᑎᒃ ᐃᓪᓗᐃᑦ ᑲᑎᙵᔪᑦ. ᓄᓇᕗᒻᒥ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓴᖅᑭᔭᖅᑎᑦᓯᓚᐅᖅᐳᑦ ᓂᐅᕕᐊᑦᓴᖃᕈᒪᑦᓱᑎᒃ ᐃᓪᓗᓂᒃ ᑲᑎᙵᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ, ᑲᑎᒪᑎᑦᓯᓚᐅᖅᑐᑦ ᑐᑭᓯᒋᐊᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᒻᒪ ᑐᑦᓯᕋᐅᑎᓂᒃ ᐱᓇᓱᐊᖅᓱᑎᒃ ᓂᐅᕕᕈᒪᔪᓂᒃ. ᓂᕆᐅᕆᔭᐅᔪᑦ ᓂᐅᕕᐊᑦᓴᖃᕐᓂᕐᒧᑦ ᐅᖓᕙᕆᐊᖅᑕᐅᓚᐅᖅᐳᑦ ᐊᕐᕌᒍᓂ ᐊᓂᒍᖅᑐᓂᒃ ᐱᔾᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᖃᖃᑦᑕᓚᐅᕐᓂᖓᓄᑦ ᐃᓪᓗᓂᒃ ᑲᑎᙵᔪᓂᒃ ᑯᐊᐳᕇᓴᒃᑯᓐᓂ. 13 ᐃᓪᓗᐃᑦ ᓂᐅᕕᐊᖑᓚᐅᖅᑐᑦ ᐊᕐᕌᓂ ᐊᓂᒍᖅᑐᓂᒃ ᐊᒻᒪ 16 ᐃᓪᓗᐃᑦ ᓇᔪᖅᑕᐅᔪᑦ ᑖᒃᑯᓄᖓ ᓂᐅᕕᕐᓂᐊᖅᑐᓄᑦ. ᐊᑭᖓ 16-ᓄ ᐃᓪᓗᕐᔪᐊᓄᑦ ᐃᓐᓄᒃᑕᐅᓯᒪᔪᑦ ᓂᐅᕕᖅᓯᒪᔪᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ ᓄᓇᕗᒻᒥ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᓂᕆᐅᕆᔭᖃᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐊᕆᔭᐅᓛᖅᑎᓪᓗᒋᑦ 2022-23 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ. ᐊᑭᖓ ᐊᒥᐊᒃᑯᖏᑦ 31 ᐃᓪᓗᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑕᐅᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ ᓇᓗᓇᕐᓂᖓᓄᑦ ᖃᖓ ᑖᒃᑯᐊ ᓂᐅᕕᐊᕆᔭᐅᓛᕐᒪᖔᑕ.

8 ᐊᑐᖅᑐᐊᖅᑕᕕᓃᑦ ᐅᑎᕆᐊᓖᑦ

	2022	2021
ᐊᑐᖅᑐᐊᒐᐃᑦ ᓄᓇᕗᒻᒥ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᖓ ᑦ ᐅᓄᕐᓂᖅᐸᖃᓪᓗᑎᒃ ᓈᒪᒃᓯᕕᒃᓴᖏᑦ 25 ᐊᕐᕌᖑᓂ, ᐅᓄᖅᓯᕙᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓃᑐᓂᑦ 5.25% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 6.96% ᐳᓴᓐᑎᑦ (2021 - 5.25% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 6.96% ᐳᓴᓐᑎᑦ), ᐃᓚᙵᓕᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓗᐊᕆᔭᙵᐊᖅᑕᖓ ᐱᕕᖃᖅᑎᑕᐅᓗᓂ ᐃᒪᓇᑎᒋᓂᑦ $2,350 (2021 - $2,431). ᐱᒪᕆᐅᓚᖅ ᐊᓯᐅᔨᔭᐃᑯᑎ ᐱᓯᒪᔭᐅᓗᓂ ᖃᓄᐃᓕᔭᐃᒃᑯᑕᐅᓗᓂ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑕᕈᑎᓄᑦ ᐊᔪᕈᓐᓃᕆᐊᕈᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔨᕗᑦ: (i) ᓈᓕᑐᐃᓇᖏᓐᓄᑦ ᖃᓄᐃᓕᔭᐃᑯᑎᑦ ᐱᕐᑯᑎᓄᑦ; ᐊᒻᒪᓗ (ii) ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅ ᐱᓂᐅᓴᑐᐃᓐᓇᕈᑎᑦ.	10,988	10,451
ᐃᓕᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ, ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖃᕐᓗᑎᒃ ᐊᑯᓂᖓᓃᑐᓂᒃ 0.0% (2021- 0.0%), ᐃᓗᓴᑎᒃ ᕐᑯᓚᕐᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖓᓂ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᔭᙵᐊᑕᖓᑕ ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖓ ᐃᒪᓇᑎᒋᖅᑐᖅ $5,928 (2021 - $5,683).	1,967	1,893
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓐᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐅᓄᓛᖏᓂᑦ ᐃᓂᖅᕕᒃᓴᖃᕐᓗᑎᒃ 25-ᓂ ᐊᕐᕌᒍᓂ, ᐅᓄᖅᓯᒋᐊᕈᑎᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᖏᓐᓃᑐᓂᒃ 2.0% ᐊᒻᒪᓗ 11.25% (2021 - 2.0% ᐊᒻᒪᓗ 11.25%), ᐃᓚᙵᓕᒪᓕᖅᑎᓗᖏᑦ ᐊᑭᓪᓗᐊᕆᔭᙵᐊᑕᖓ ᐱᕕᖃᖅᑎᑕᐅᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $3,183 (2021 - $2,954) ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᖃᕐᓗᓂ ᐃᒡᓗᑖᕈᑎᓂᒃ ᐱᓯᒪᔨᐅᔪᓂᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ $4,129 (2021 - $4,129).	1,395	1,883
ᐊᓯᖏᑦ, ᐃᓚᙵᓕᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᕆᔭᙵᐊᖅᑕᖓᑕ ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖓ ᐃᒪᓇᑎᒋᑦ $64 (2021 - $64).	139	171
	14,489	14,398

9 ᑮᓇᐅᔭᒃᑯᕕᖕᒧᑦ ᐊᑮᑦᑐᒐᖃᕐᓂᖅ

	2022	2021
ᑮᓇᐅᔭᓕᕆᔨᐅᑉ ᐊᖏᖅᑕᖏᑦ	10,000	10,000
ᐅᖓᑖᓕᔾᔪᑎᔪᑦ/(ᑮᓇᐅᔭᓪᓚᕆᑦ)	60	60
ᐊᑭᓕᒃᓴᖃᐅᑎ - ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᓕᐅᕐᕕᖓ	-	2,706
	10,060	12,766

ᕐᑯᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ (QEC) ᑮᓇᐅᔭᑖᕈᑎᖃᖅᑐᑦ ᑭᓪᓕᖃᖅᑐᒥᒃ $20,000 (2021 - $30,000) ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᕐᓴᐃᑦ ᑖᓐᓇ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓄᑦ ᐃᓪᓗᒧᑦ ᐊᑭᓪᓚᑦᑖᖓ ᐃᓚᖓᕐᓗᒍ 0.5% (2022 − 2.2%; 2021 1.95%). ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ, ᕐᑯᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑮᓇᐅᔭᕆᔭᖏᓐᓄᑦ ᖃᖏᐅᑎᔪᓐᓇᕐᓂᖓ $nil (2021 - $2,685).

ᑮᓇᐅᔭᓕᕆᔨᐅᑉ ᐊᖏᑦᑕᖏᑦ (BAs) ᓇᕿᑕᐅᔾᔪᑎᖏᓐᓄᑦ ᐊᑭᖏᑦ 50ᓄᑦ ᑎᑭᒐᐃᑉᐸᑦ ᐊᕐᕌᒍᑕᒫᖅ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑖ ᐃᒻᒪᖃ ᐊᑭᓪᓚᕆᖓ ᐃᓚᙵᕐᓗᒍ 2.0%, ᓂᐅᕐᕈᑎᔅᓴᓕᕆᓂᖅ ᖃᓄᐃᓐᓂᖓ ᒪᓕᓪᓗᒍ, ᐅᓪᓗᖏᑦ 7 ᐅᖓᑖᓕᙱᓪᓗᒋᑦ ᑐᑭᖏᑦ ᐊᒻᒪ 365 ᐅᓪᓗᑦ ᐱᑎᑕᐅᑎᓪᓗᒍ ᐊᒻᒪ ᐱᑎᑕᐅᒃᑲᓐᓂᖅᑎᓪᓗᒍ ᖃᑦᑏᓐᓇᐅᓛᖑᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᐅᑉ ᐊᑭᖓ ᑲᓇᑕᒥ $1,000 ᐊᒻᒪ ᐊᒥᓲᓇᖅᑎᑐᑦ ᑕᐃᒪᐃᑉᐸᑦ.

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙱᐊᒐᓕᕆᔨᒃᑯᑦ ᓕᒥᑎᑦ., ᑖᓐᓇ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ, ᕿᑐᕐᖏᐅᕈᑎᖃᖏᑦᑐᓂᑦ ᑎᑎᖅᑲᖅ, ᐅᑎᖅᑕᖅᑐᖅ ᐱᔭᕆᐊᓕᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᖃᐅᑎ $100ᓂᑦ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᓪᓗᓂ ᓇᒻᒥᓂᕐᑯᑎᓕᒻᒧᑦ, ᐊᑭᓕᒃᓴᖃᐅᑎᒧᑦ ᖃᐅᑕᒫᖅᑕᖅᑐᒥᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᕈᐃᔪ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᐸᓐᓂᖅᑑᕐᒥᑦ.

ᒫᔾᔨ 31, 2022
(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦᑮᓇᐅᔭᕐ)

10 ᓇᓕᖃᒃᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**2022**	**2021**
ᑐᓂᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓄᖅᑕᐅᓗᑎᒃ	32,867	35,766
ᐃᖃᓇᐃᔭᑦ ᐊᓯᖕᒋᓪᓗ ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ:		
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖕᒋᓐᓂ	157,461	150,820
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	64,608	48,947
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖕᖓ	2,729	2,779
	224,798	202,546
ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᑖᑦ ᐃᓚᙵᑎᕈᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑳᓐᑐᕌᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᖕᒋᑦᑐᑦ:		
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖕᒋᓐᓂ	142,221	147,601
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖕᖓ	48,660	18,810
	190,881	166,411
ᕿᑲᕆᐊᒃᑐᓄᑦ ᐊᑭᓖᐅᑎᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᕐᓇᐅᑎᓐᓇᒍ ᐃᑲᕋᓕᐅᕈᑎᒥᓃᑦ:		
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖕᒋᓐᓂ	42,228	44,025
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	8,510	7,890
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖕᖓ	130	130
	50,868	52,045
	499,414	456,768

11 ᑭᖕᒍᕙᕆᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ

	ᐅᓄᕐᓂᖕᖓ ᐊᐃᕆᓕ 1, 2021	ᓇᓕᖃᕐᑯᑎᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	ᕿᑐᕐᕆᐅᕈᑖᓂᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᐅᔪᖅ ᐱᔭᐅᔪᓇᖅᓯᑎᑕᐅᔪᖅ	ᑮᓇᐅᔭᓕᐊᖕᒍᔪᖅ	ᐅᓄᕐᓂᖕᖓ ᒫᔾᔨ 31, 2022
ᒫᓯᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑕ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ	71,286	33,992	610	(9,500)	96,388
ᑲᓇᑕ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ (CMHC)	22,903	72,727	-	(52,349)	43,281
ᐊᓯᖕᒋᑦ ᓈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ	26,068	41,143	-	(24,261)	42,950
ᓄᓇᕗᖅᑖᕐᑯᑎᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ	38,361	10,737	-	(17,082)	32,016
ᓄᓇᕗᒻᒥᑦ ᖃᓄᐃᙱᑦᑎᐊᕋᓱᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒌᒍᑎ	17,433	27,534	-	(18,986)	25,981
ᓴᙱᒃᑎᒋᐊᕐᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᑦ	31,113	800	-	(30,880)	1,033
ᐊᕕᒃᑐᖅᓯᒪᔪᖅ-ᓄᓇᓕᖃᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᖅ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎ (ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎᑦ)	1,796	-	7	(862)	941
	208,960	186,933	617	(153,920)	242,590

ᓈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᖃᑦᓯᐅᓂᖕᒋᑦ ᒫᔾᔨ 31-ᒧᑦ ᐃᓚᖃᒃᐳᑦ ᑮᓇᐅᖃᑎᑦᑎᔪᑎᓈᖕᒐᓗᐊᙵᐊᖅᑐᓂᒃ ᐃᒃᑯᓄᖕᒐ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᑎᖕᒋᓐᓄᑦ ᓴᓇᔭᒃᓴᓄᑦ ᐊᒻᒪᓗ ᓈᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐱᔭᐅᓯᒪᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᕐᓗᑎᒃ ᒪᑯᑎᒎᓇ ᒪᓕᒐᖅᑎᒎᕐᓗᑎᒃ ᐃᑲᔪᕈᑕᐅᔪᑎᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᑎᒍᑦ ᐊᖕᒋᖃᑎᒋᒍᑕᐅᓯᒪᔪᑎᒍ. 2022-23-ᒥ ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᕆᒃᐸᓪᓕᐊᑎᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᓕᖕᒥᖕᓂᑦ ᐱᔾᔪᑎᖃᕐᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᓐᓂᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᖕᓂᑦ ᒪᑯᓇᓂ ᐊᑐᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᒪᒃᑯᓄᖕᖓᖕᖓᔪᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᕐᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ.

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ

	2022	**2021**
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ (ᐊᑭᑭᒡᓕᒋᐊᖅᑎᑕᐅᔪᓐᓃᖅᑐᖅ)	9,153	10,080
	9,153	10,080

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖕᒋᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᕐᕕᐅᔪᑉ ᒪᓕᒐᖕᒋᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᕐᓄᑦ, ᓱᕐᓗ ᒪᑯᓇᖕᒐᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᔪᑎᑦ ᒪᓕᒐᖕᒋᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᕆᖅᓯᐅᔾᔨᓯᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᒃᓯᒪᔪᓐᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᒋᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒃᓱᔪᓐᓂᖅᑎᒋᐊᕐᓗᒋᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓂᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖕᒐ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒻᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᖕᒋᓂᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒃᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑦᑎᐊᕐᕋᓱᒋᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐊᑭᖃᑐᖃᕐᓂᖕᒐᓂᑦ ᑐᕌᖕᒐᔪᓂᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᕙᑎᑦᑎᓐᓂᒃ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᑐᒃ. ᑎᑭᓗᒍ ᒫᔾᔨ 31, 2022, ᐱᑕᖃᓚᐅᕐᒪᑦ 6-ᓂᒃ ᓄᓇᓂᑦ (2021 - 6), 2 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᖕᓂᑦ (2021 - 2) ᐊᒻᒪᓗ 4 ᐊᒃᑕᕐᕕᖃᕐᕕᖕᓂᑦ (2021 - 4 ᓄᓇᓂᑦ) ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕐᓂᕋᒃᑕᐅᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᑕᐃᑯᓂᖕᒐ. ᐃᓚᒋᒃᑲᓂᕐᓗᓂᐅᒃ ᐅᓄᖅᑐᑦ ᓄᓇᐃᑦ ᖃᐅᔨᒪᓇᖅᓯᑎᑕᐅᓗᑎᒃ ᑕᐸᐸᒃᑯᓇᓃᑦᑐᑦ, ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᓕᓴᖅᓯᖃᓯᐅᔾᔨᓯᒪᖕᒥᔪᑦ ᐊᑭᖕᒋᓂᑦ ᑐᕌᖕᒐᔪᓂᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᑕᐃᑯᓂᖕᒐ 11 ᓄᓇᓂᑦ (2021 - 1 ᓄᓇᐃᑦ) ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᑕᐃᒪᓇᐃᓕᓪᓗᑎᒃ ᐅᖅᓱᐊᓗᖕᒥᑦ ᑯᕕᔪᖃᕐᓂᖕᒐᓄᑦ. ᕐᑯᓪᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᓕᑕᖅᓱᓯᒪᕗᑦ ᐊᑭᖕᒋᓐᓂᑦ ᑐᕌᖕᒐᔪᓂᑦ ᒪᑯᓇᖕᒐ 4 ᓄᓇᓄᑦ (2021 - 2) ᑕᐃᒪᓇᐃᓕᓪᓗᓂ ᐅᖅᓱᐊᓗᖕᒥᑦ ᑯᕕᔪᖃᑐᒥᓂᐅᓂᖕᒐᓄᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑉ ᐊᐅᓚᐅᑎᑕᓕᖃᕐᕕᖕᒐᓂ. ᑕᐃᒃᑯᓄᖕᒐ ᓄᓇᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᒃᐳᑦ ᓴᒃᑯᐃᓛᕈᒪᓪᓗᑎᒃ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓐᓂᑦ ᐱᔾᔪᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᕐᑯᔭᐅᔪᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐸᕐᓇᒍᑎᓂᑦ ᓴᓗᒪᖅᑕᐅᓗᓂ ᓱᕈᕐᓇᖅᑐᖃᕐᓂᖕᒐ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᔾᔪᑎᒋᓗᒍ ᕐᑯᒃᓴᓇᕐᓂᖕᒐ ᐃᓅᖃᑎᒋᑦ ᖃᓂᒪᖃᑕᐃᓕᓂᖕᒋᓄᑦ), ᐊᒻᒪᓗ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐅᕝᕙᓗᓂᑦ ᐊᖕᒋᖅᓯᒪᖕᒪᑕ ᑲᒪᒋᔭᖃᓂᐊᕐᓂᕐᒥᓂᒃ ᐃᓕᕐᑯᓯᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᖅᑐᒥᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖃᒃᑐᖃᕈᓐᓇᕐᓗᓂ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᕋᔭᖅᑐᒥᑦ ᓴᓗᒪᖅᓴᐅᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᒐᔭᖅᑐᒥᑦ, ᐊᑭᓕᕆᐊᓕᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᕗᑦ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ. ᑕᐃᑯᓇᓂ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᑮᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᕆᐊᓕᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᕗᑦ ᐱᓕᕆᔪᓯᐅᒐᔭᖅᑐᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᓕᐅᕐᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓕᖕᓄᑦ ᐃᒪᓇᐃᓕᒐᑐᐃᓇᕆᐊᓕᑦ ᑐᖕᒐᕕᖕᒋᕐᓗᑎᒃ ᐱᖕᒐᔪᓕᔭᐅᔪᒥᑦ ᐱᓕᕆᖃᑕᐅᔪᒥᑦ ᖃᐅᔨᓴᖅᓯᔪᑎᓂᒃ ᐅᕝᕙᓗᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᖕᒋᓗᓂ ᐊᑭᓕᔭᐅᔪᓂᑦ ᒫᓇᕋᑖᖅ ᐱᔭᐅᑐᐃᓇᓕᓚᐅᖅᑐᓂᑦ ᓴᓗᒪᖅᓴᐃᔪᑕᐅᕐᑯᓗᒋᑦ, ᖃᐅᔨᒪᒋᐊᖅᓯᔪᑕᐅᓂᐊᕐᓗᑎᒃ, ᐅᕝᕙᓗᓂᑦ ᐊᐅᓚᑦᑎᒍᑕᐅᓂᐊᕐᓗᑎᒃ ᓴᓗᒪᖅᓴᐃᕕᐅᔪᓂᑦ ᐊᕐᒋᓂᖃᑎᓗᐊᐸᓗᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᓱᕈᒃᑕᐅᓯᒪᓂᖕᒋᓐᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᐳᑦ ᐃᓚᒃᑲᓐᓂᖕᒋᓂᑦ 73-ᓂᒃ (2021 - 73) ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖕᒋᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᕐᓗᒋᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖕᒋᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᖃᓄᑎᒋ ᐊᑭᖃᕋᔭᒪᖕᒐᑕ, ᓴᓗᒪᖅᓴᖅᑕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓕᕐᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓪᓗᑎᒃ:

ᒫᔾᔨ 31, 2022
(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦᑮᓇᐅᔭᕋ)

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ (ᑲᔪᓯᕗᑦ)

	2022	2021
ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᑦ ᐃᓂᖕᒋᑦ	25	25
ᐊᐅᓚᐅᑎᐊᓗᖃᕐᕕᑦ ᖃᐅᒪᕐᑯᑎᓄᑦ	29	29
ᓄᓇᓕᖃᕐᕕᑦ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᕐᕕᑦ ᓄᓇᑦ	11	11
ᐊᒃᑕᑯᐃᑦ ᐊᓯᖕᒋᓪᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᕕᕐᑎᑦ	5	5
ᖃᖓᑕᓲᒃᑯᕕᑦ	2	2
ᐊᐃᒃᓯᕋᕐᕕᑦ	1	1
	73	**73**

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᓇᖕᒥᓂᖃᖅᑎᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᖃᖓᑕᓲᒃᑯᕕᖕᓄᑦ, ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᕆᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖕᒋᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᒃᑕᐅᓚᐅᕐᒪᑕ ᑕᐃᒃᑯᐊ ᐊᓯᖕᒋᑦ ᐱᓕᕆᐊᖃᖅᑎᓗᒋᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑕᐅᓂᖕᒋᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᔪᒐᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓚᐅᕐᒪᑕ ᕿᒥᕈᒃᑲᓐᓂᕈᑎᓂᒃ ᓱᕈᒃᓯᒪᓂᕐᓂᒃ 14-ᓂ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖓᕕᖕᒋᓐᓂ ᐊᒻᒪᓗ 29 ᐊᐅᓚᐅᑎᑕᓕᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓄᑦ ᐃᓂᖕᒋᓐᓂ (2021 - 14 ᐊᒻᒪᓗ 29) ᐊᑭᖃᕋᔭᙱᐊᕐᒪᑕ ᑎᑭᐅᒪᐸᓗᒃᑐᓂᒃ $9,700-ᓄᑦ ᐊᒻᒪᓗ $39,000 (2021− $9,700 ᐊᒻᒪᓗ $39,000), ᑭᒡᒐᖅᑐᐃᓗᐊᑐᐃᓐᓇᖅᑐᑦ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓯᒪᕗᑦ ᕿᒥᕐᕈᒃᑲᓐᓂᕐᓂᖅ ᐊᓯᖕᒋᓐᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᑭᖃᕈᓐᓇᕐᒪᑕ ᐊᑯᓐᓂᖕᒋᓐᓂ $63,000 - $134,000 (2021- $65,000 - $136,000) ᒪᓕᑐᐃᓐᓇᕋᔭᕐᒪᑕ ᐱᓕᕆᐊᖑᓂᖕᒋᑕ ᐱᒋᐊᕈᑕᐅᓂᖕᒋᓐᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑕᖃᙱᓚᖅ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ 73 (2021 - 73) ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᕐᒪᑕ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᖕᒋᒪᑕ ᓴᒃᑯᐃᓂᐊᕆᐊᒃᓴᖅ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖕᒋᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖕᒋᑦᑐᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖕᒋᑦ). ᓱᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖕᒋᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖕᒋᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᒐᔭᖅᐳᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᓴᒃᑯᑕᐅᓐᓂᖅᐸᑕ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᐃᓅᖃᑎᒌᓄᑦ ᖃᓂᒪᖃᒃᑕᐃᓕᒪᓂᖅ ᖁᒃᓴᓇᖅᓯᓐᓂᖅᐸᑦ ᐊᕝᕙᓗᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᕐᑯᔭᐅᓕᕐᓂᖅᐸᑦ).

13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᑕᖃᕐᒪᑦ ᐃᒻᒥᒃᑯᖓᔪᓂᒃ ᐃᑦᑐᐊᕿᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᖕᒋᓐᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᕙᒃᓗᑎᒃ ᐃᖃᓇᐃᔭᕈᓐᓂᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ ᐃᑦᑐᐊᕿᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᔪᓯᕐᒋᕗᒃ ᐊᕕᑕᐅᔪᓄᑦ, ᐋᖅᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓂᒪᓗᑎᒃ ᓄᖅᑲᖓᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᖃᓯᐅᑎᔭᐅᓗᓂ ᐃᖃᓇᔭᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᓂᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ. ᑕᒪᒃᑯᐊ ᐃᑦᑐᐊᕿᔪᑕᐅᖕᒋᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓲᖑᖕᒋᒻᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᓂᖓᓄᑦ ᐱᕐᑯᑎᖃᕐᓇᑎᒃ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᓂᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᓂᖓ, ᐊᒥᒐᖅᓯᔪᑎᖃᓕᕐᓗᓂ ᐋᖅᑭᒃᓱᖅᑕᐅᔪᑎᒃᓴᖕᒋᓐᓂᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖃᕐᓂᓗᓂ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑕ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᖕᓂᑦ ᑕᒪᒃᑯᐊᓗ ᒥᒃᓴᐅᓴᒃᓯᕆᐊᓕᒃᑕᖃᙱᓗᑎᒃ ᓇᓪᓕᐅᒃᑰᒪᒃᓴᓕᐅᖅᑎᓄᑦ ᐊᑐᕐᓗᑎᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑲᕝᓱᒍᑎᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ. ᒫᔾᔨ 31-ᒥ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕿᔪᑎᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖓᓚᐅᖅᐳᑦ:

	2022	2021
ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐃᑦᑐᐊᕿᔪᑎᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ	23,295	20,335
ᑲᑎᓪᓗᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	23,295	20,335
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐃᖃᓇᔭᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ	55,073	38,419
ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐋᖅᑕᐅᔪᓄᑦ	27,457	33,403
ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ	12,168	13,369
ᑲᑎᓗᒋᑦ ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	94,698	85,191
ᑲᑎᓗᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	117,993	105,526

ᐃᑦᑐᐊᕿᔪᑎᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᕆᖕᒪᑦ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓖᔪᑕᐅᓯᒪᖕᒪᑕ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ (“ᐸᕐᓇᒍᑎ”), ᐅᖃᐅᑕᐅᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᓖᔾᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒎᖓᔪᑦ. ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒐᔪᒃᐸᑦ ᓄᐊᑉᐸᒡᓗᑎᒃ ᐅᓄᓛᖕᒋᑦ ᐃᖃᓇᐃᔭᕐᓂᖕᒋᓄᑦ 35 ᐊᕐᕋᒍᓂ ᐊᕐᕋᖑᓕᖅ ᐊᑭᖃᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒻᒥᓯᐊᒃᓴᓂᒃ ᐃᖃᓇᐃᕐᓂᖓᓂ ᐱᕕᖃᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᒡᓗᑎᒃ ᐱᐅᓛᖃᕐᓗᑎᒃ ᑕᓪᓕᒪᑦ ᑭᖑᓕᓈᑦᑎᐊᑦ ᐊᕐᕋᒍᓂᒃ ᑮᓇᐅᔭᒃᓴᓂᖓᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᕗᑦ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᒪᓂᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ. ᐊᖓᔪᖃᒃ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᖅᓱᕗᖅ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖓᓂᑦ ᑐᙵᕕᖃᕐᓗᓂ ᐊᑕᐅᓯᐅᖕᒋᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕐᓂᖓᓂᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᑐᓂᖓ ᐊᑐᓕᕐᓗᓂ ᒫᔾᔨ 31, 2022-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᕐᒪᑦ 1.02 ᐊᒥᓱᐃᖅᓱᕐᓂᖃᕐᓗᓂ (2021 - 1.01 ᐊᒥᓱᐃᖅᓱᕐᓂᖃᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᐊᑎᓕᐅᓚᐅᖅᑐᓄᑦ ᓯᕗᓂᖓᓂ ᓴᓄᐊᕆ 1, 2013,ᐊᒻᒪᓗ 1.0 ᐊᒥᓱᐃᖅᓱᕐᓂᖃᕐᓗᓂ (2021 - 1.0 ᐊᒥᓱᐃᖅᓱᕐᓂᖃᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓱᒪᔪᓄᑦ ᓯᕗᓂᖓᓂ ᓴᓄᐊᕆ 1, 2013. ᑲᑎᓕᒫᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᑎᕐᑯᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᔪᑎᖕᒋᑦ ᐃᒪᓇᐅᓗᑎᒃ $ 38,656 (2021 - $39,331) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᐅᓪᓗᒋᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕋᒍᒥ. ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒍᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $ 38,463 (2021 - $39,123).

13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐃᑦᑐᐊᕿᔪᑎᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ

ᒐᕙᒪᒃᑯᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔫᒃ ᒪᕿᒃ ᓇᓗᓇᐃᖅᑕᐅᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᒃ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖓᓂ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ (ᒪᓕᒐᓕᐅᖅᑎᑦ). ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᕗᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᒃ ᑲᑎᒪᔨᖕᒋᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᖅ ᐃᓱᓕᑦᑎᒍᒻᒥᓯᐊᑦ ᐊᑯᓂᐅᓂᖓᒍᑦ ᐃᖃᓇᐃᔭᓂᖓᑕ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐹᒥ ᑮᓇᐅᔭᖅᑖᕆᓪᓗᐊᑕᓱᖕᒋᓐᓂᑦ. ᐱᖃᓯᐅᑎᔭᐅᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᕐᒥᑦ ᓴᐳᒻᒥᔭᐅᔪᑎᓂᒃ ᑐᙵᕕᖃᕐᓗᓂ ᐃᓚᕙᓪᓕᐊᓂᖕᒋᓐᓄᑦ ᓂᐅᕕᕐᓗᓂ ᐊᑭᖓᑕ ᖃᐅᔨᒪᓇᕈᑖᓂᑦ.

ᓯᕗᓪᓕᖅ ᐸᕐᓇᒍᑎ ᐅᓇᐅᕗᖅ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒻᒥᓯᐊᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ, ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᕙᒃᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᐊᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᐅᑯᑎᒍᓇ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᒪᓕᒐᖓᒍᑦ. ᐊᒃᓚᒻᕕᖓ ᒪᓕᒐᓕᐅᕐᕕᐅᑉ ᐊᐅᓚᓂᖃᓱᖑᕗᖅ ᐃᒻᒥᒃᑰᖓᓪᓗᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖓ ᑐᖅᑯᖅᑕᐅᓯᒪᓗᓂ ᐊᐅᓚᑦᑎᔨᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᒪᓕᒐᖓᒍᑦ. ᐊᒃᓚᒻᕕᖓ ᒪᓕᒐᓕᐅᕐᕕᐅᑉ ᐊᐅᓚᓂᖃᓱᖑᕗᖅ ᐃᒻᒥᒃᑰᖓᓪᓗᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖓ ᑐᖅᑯᖅᑕᐅᓯᒪᓗᓂ ᐊᐅᓚᑦᑎᔨᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᔪᑎᓂ. ᑮᓇᐅᔭᐃᑦ ᐊᑐᓕᓚᐅᖅᐳᑦ ᐊᐃᕆᓕ 1, 1999-ᖑᑎᓪᓗᒍ.

ᐊᐃᑉᐸᖓ ᐸᕐᓇᒍᑎ ᐃᓚᒋᐊᕈᑎ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᑐᓂᔭᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᓕᖅᓱᐃᔪᒪᓂᕐᒧᑦ ᐊᑎᓕᐅᖅᓯᒪᖕᒋᑐᓄᑦ, ᐊᑭᓕᖅᓱᐃᖃᑕᐅᖕᒋᑦᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐸᕐᓇᒍᑎᓂ ᐊᖅᑭᒃᑕᐅᓯᒪᕗᑦ ᒪᑯᑎᒍᓇ *ᐃᓚᒋᐊᑲᓂᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᒪᓕᒐ ᖕᒋᓐᓄᑦ* ᒪᓕᒐᓕᐅᖅᑎᓄᑦ ᑕᐃᑯᓄᖓ ᓂᕈᐊᖅᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᖃᑕᐅᔪᒪᓪᓗᑎᒃ. ᑖᓐᓇ ᐸᕐᓇᒍᑎ ᐊᑐᓕᓚᐅᖅᐳᖅ ᐊᑐᖅᑎᓗᒋᑦ 2001-2002 ᐊᕐᕌᒍᖓ, ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑐᓕᕆᐊᖃᕐᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥ.

ᐃᓱᓕᑦᑎᔪᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓖᓱᐃᔪᑕᐅᖕᒪᑕ ᒪᓕᒐᓕᐅᑎᓂᒃ ᑐᙵᕕᖃᕐᓗᑎᒃ ᖃᑦᓯᐅᓂᓪᓗᐊᑕᕆᓱᖕᒋᓐᓂᑦ ᐊᑭᓕᖅᑕᔪᑎᒋᓪᓗᐊᑕᓱᖕᒋᑕ ᑮᓐᓇᐅᔭᒃᓵᖕᒋᓂᑦ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᑭᖑᓕᓈᑦ ᐊᕐᕌᒍᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓗᓂ ᐊᒻᒪᓗ ᒥᓂᔅᑕᐅᒍᓂ, ᐅᖃᖅᑎᑦᑎᔨᐅᒍᓂ ᐅᓐᓂᓘᓐᓃᑦ ᐃᒃᓯᕙᐅᑕᐅᒍᓂ (ᐊᑐᕈᓐᓇᑐᐊᖅᐸᑕ). ᐃᖅᑲᓇᐃᔭᖅ ᐃᖃᓇᐃᔭᖑᓯᒪᑐᐊᖅᐸᑦ ᑎᑭᐅᒪᔪᓐᓇᕐᓗᓂ ᐊᑕᐅᓯᕐᒧᑦ ᐊᕐᕌᒍᒧᑦ, ᐊᒻᒪᓗ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖅ ᐊᑐᓂ ᐃᖃᓇᐃᔭᒧᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᒍᕗᑦ ᐃᓛᒃᑰᖓᓪᓗᑎᒃ. ᖃᑦᓯᐅᓂᖕᒋᓐᓂᖓᓪᓗᑎᒃ (ᐳᓴᓐᑎᓂᑦ) ᐊᑐᖅᑕᐅᓯᑦ ᓈᓴᐅᓯᕆᐊᖑᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐅᓄᕐᓂᖃᓱᖑᕗᑦ 2% ᐳᓴᓐᑎᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ 3% ᐳᓴᓐᑎᑦ ᒪᑯᓄᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕐᕈᑎᑦ ᐃᓱᓕᑦᑎᒍᒻᒥᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ.

ᑕᐃᒪᑦᑎᐊᖅᑐᑦ ᐃᓱᓕᑦᓯᒍᒥᐊᕐᓂᕐᒧᑦ ᐅᑭᐅᖃᕐᓂᐅᔪᖅ ᑕᒪᒃᑭᖕᒋᓐᓂ ᑕᒪᒃᑯᐊ ᐸᕐᓇᒍᑎᑦ ᐱᒋᐊᖅᓴᕋᐃᓛᒍᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ: (ᐃ) ᐅᑭᐅᖃᕐᓗᓂ 60-ᓂᒃ; (ᐱ) 30-ᑦ ᐅᑭᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᐸᑦ, ᐅᕝᕙᓘᓐᓃᑦ (ᑎ) ᐅᑭᐅᖕᒋᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᓯᒪᓂᖕᒋᑦ ᑲᑎᓪᓗᒋᑦ 80-ᖑᖅᐸᑕ. ᒪᓕᒐᓕᐅᖅᑎ ᐃᒪᓐᓇᐃᒍᓐᓇᖅᐳᖅ ᐃᓱᓕᑦᓯᔪᓐᓇᖅᑎᑕᐅᓗᓂ ᖃᖓᑐᐃᓇᒃᑯᑦ ᓄᖅᑲᑐᐊᖅᐸᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᓂᑦ, ᕿᓚᒻᒥᐅᓚᖅ ᐃᓱᓕᑦᓯᔪᒪᒃᐸᑦ ᐃᓱᓕᑦᓯᒍᓯᔪᐊᖕᒋᑦ ᖃᑦᑮᓇᕈᓇᐊᖅᑕᐅᒐᔭᖅᑐᑦ ᐃᒪᓇᑎᒋᓂᑦ 0.25% ᐳᓴᓐᑎᓂᒃ ᐊᑐᓂ ᑕᖅᑭᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅ ᐃᓱᓕᑦᑎᓐᓂᖅᐸᑦ ᓯᕗᖕᒐᒍᑦ ᐊᑐᖅᑕᐅᓯᓂ ᐃᓱᓕᑦᓯᑎᓗᒋᑦ ᐅᑭᐅᖃᓕᕐᓂᖕᒋᓄᑦ. ᐊᑯᓂᐅᓛᑦ ᐃᓱᓕᑦᓯᔪᑦ ᐅᑭᐅᖃᓕᓱᖑᕗᑦ ᒪᓕᒐᓕᐅᑦᓯᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᑭᐅᖕᒋᑦ 69-ᓄᑦ.

ᐱᑕᖃᖕᒋᓚᖅ ᐸᕐᓇᒍᑎᓄᑦ ᐋᖅᑭᒋᐊᓯᔪᑎᒥᒃ, ᐸᕐᓇᒍᑎᓂᒃ ᐋᖅᑭᖃᑎᒋᒍᑎᓂᒃ ᐊᒻᒪᓗ ᓇᐃᒡᓕᒋᐊᕈᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐋᓯᐊᒎᖓᕈᑕᐅᑲᐃᓐᓇᕐᓂᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᓇᓂ ᐸᕐᓇᒍᑎᓂ ᑕᒫᓂ 2022-ᒥ (ᐊᓯᔾᔨᖅᑐᖃᖕᒋᑦᑐᖅ 2021-ᒥᑦ).

ᑕᐅᖅᓯᒍᑕᐅᔪᑦ ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑦ ᐱᔭᕇᒃᑕᐅᓚᐅᕐᒪᑕ ᑖᒃᑯᓄᖓ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᓄᑦ ᐅᓇᐅᓕᖅᑎᓗᒍ ᐊᐃᕆᓕ 1, 2018. ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᐳᑦ ᐊᑐᕐᓗᒋᑦ ᓴᕿᑕᐅᓯᒪᔪᑦ ᐃᒻᒥᒃᑰᖓᔪᓄᑦ ᐊᑭᓖᕙᒌᕈᑎᑦ ᑭᒃᓕᓯᓂᐊᕈᑎᓕᕆᓂᑦ ᐊᑭᖕᒋᓂᑦ ᐱᓕᕆᔪᓯᑦ. ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑦ ᑐᙵᕕᖃᑎᑕᐅᓚᐅᖅᐳᑦ ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᑲᖏᒌᓯᒍᑎᓂᑦ ᑕᐃᒪᓇ ᐊᖏᖅᑕᐅᓯᒪᓂᖕᒋᓄᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐊᒻᒪᓗ ᑭᖑᖅᑐᐃᓪᓗᓂ ᐱᐅᓛᒥᑦ ᒥᔅᐅᔭᓯᔪᑕᐅᔪᓂᑦ ᓂᕆᐅᒋᔭᐅᔪᓂᑦ ᐊᑯᓂᑕᐅᕗᖓᑐᖃᒃ ᖃᓄᐃᓕᖓᓂᐊᕐᓂᕋᒃᑕᐅᔪᑎᖕᒋᓐᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓂᖕᒋᑦ ᐱᔪᓐᓇᕐᓂᑕᖑᕙᓪᓕᐊᔪᑦ ᐃᑲᔪᖅᓯᐃᔪᑕᐅᔪᑦ ᒫᓇᕋᑖᕐᓂᔭᐅᓛᓂ ᑭᒡᓕᓯᓂᐊᕈᑕᐅᓚᐅᖅᑐᓂ ᑐᒃᓯᕋᖑᓯᒪᔪᓂ. ᐱᓪᓗᐊᑕᖅ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᐸᓪᓕᐊᓂᑦ ᐃᓚᖃᒃᐳᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᑐᐃᓇᕐᓂᖕᒋᑕ ᐊᑭᖓᓂᑦ ᐃᒪᓇᑎᒋᒥᑦ 2.0% ᐳᓴᓐᑎᓂᒃ (2021 - 2.0% ᐳᓴᓐᑎᓂᒃ), ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᑭᒃᓕᒋᐊᕐᓂᖓᑕ ᐊᑭᖓ ᐃᒪᓇᑎᒋᖅᑐᖅ 4.0% ᐳᓴᓐᑎ (2021 - 3.25% ᐳᓴᓐᑎ), ᑕᓱᖅᑕᐅᓂᖕᒋᑦ ᐱᕐᑯᑎᑎᒍ ᐃᒪᓇᑎᒋᖅᑐᖅ 4.3% ᐳᓴᓐᑎ (2021 - 4.7% ᐳᓴᓐᑎ), ᐅᓄᖅᓯᒋᐊᕐᓂᖕᒋᑦ ᐊᑭᓖᔪᑎᑦ ᐃᒪᓇᑎᒋᓂᒃ 3.0% ᐳᓴᓐᑎ (2021 - 3.0% ᐳᓴᓐᑎ), ᐊᒻᒪᓗ ᑐᕐᑯᖃᑦᑕᕐᓂᖕᒋᓐᓂ.

ᐱᕐᑯᑎᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᓐᓄᑦ ᐱᓕᕆᔪᓯᖅ, ᓂᐅᕕᐊᒃᓴᖃᕕᖕᓅᖓᔪᑦ ᐊᑭᓗᐊᖕᒋᑦ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᓯᐊᕈᑎ ᑮᓇᐅᔭᕐᒥᑦ LARAF ᐸᕐᓇᒍᑎ ᑕᐃᒪᓗᐊᖃᑎᒋᖕᒪᒍ ᑕᐃᒪᑦᓴᐃᓇᓕᓗᓂ ᓂᐅᕕᐊᒃᓴᖃᕐᓂᕕᖕᒥ ᐊᑭᓗᐊᖓᑕ ᑕᒪᓇᓗ ᓯᐊᒪᖅᑎᑦᓯᓗᓂ ᐊᔾᔨᒌᖕᒋᓂᖓ ᒪᑯᓇᓂ ᐊᑐᑕᐅᓚᕆᑐᓂ ᐊᒻᒪᓗ ᓂᕆᐅᒋᔭᐅᔪᓂ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᓂᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᓂ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᐊᕐᕌᒍᑦ ᐊᑯᓂᐅᓂᖓᓂ.

ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᐊᑭᓕᓱᕆᐊᓖᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᔪᓂᑦ ᓇᓪᓕᐅᒃᑰᒪᓕᐅᕈᑎᑦ ᒫᓐᓇ ᐊᑭᓗᐊᖃᖅᑎᑕᐅᕗᑦ ᐃᓚᒋᐊᒃᑲᓂᕐᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ ᒪᑯᐊᖑᑎᓪᓗᒋᑦ ᓇᓪᓕᐊᒃᑰᒪᓕᐅᕈᑎᑦ ᐊᑭᖃᓗᐊᕐᓗᓂ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ ᐊᑐᐃᓇᐅᑎᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑖᕋᔭᖅᑐᓄᑦ.

ᑐᙵᕕᒋᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᒃᓴᐅᑎᑕᐅᔪᑦ ᐊᕐᕌᒍᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᒃᑰᒪᓕᐅᕈᑎᖕᒋᓐᓄᑦ, ᒪᓕᖓᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓇᐅᓕᖅᑎᓗᒍ ᒫᔾᔨ 31, ᐃᒪᐃᓕᖓᕗᑦ:

	ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓱᑦ	ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ	2022	2021
ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᓯᐊᒃᓴᑦ ᐊᑭᓕᕆᐊᓕᑦ	14,071	22,829	36,900	39,255
ᐃᓚᖕᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ	16,776	-	16,776	16,514
ᐱᔪᓐᓇᖅᓱᑎᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᑮᓇᐅᔭᖅᑕᑦ)	(1,604)	(1,567)	(3,171)	2,406
	15,172	(1,567)	13,605	18,920
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(1,101)	24,396	23,295	20,335

ᒫᔾᔨ 31, 2022-ᖑᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓇᓂᑦ $17,758 (2021 - $17,903). ᐊᑐᓪᓚᕆᓛᖅ ᐊᑭᓪᓗᐊᖓ ᐅᑎᖅᑑᐅᑉ ᐱᐅᓈᖅᑐᑦ 3.71% ᐳᓴᓐᑎᑦ (2021 - ᐱᐅᓈᖅᑐᑦ 31.24%.). ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖃᖕᒋᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ; ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᕗᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒪᑯᓄᖓ ᑐᕌᖓᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 4).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᖓ ᐃᓱᓕᑦᑎᔪᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎ ᑮᓇᐅᔭᑦ ᓄᐊᐸᓪᓕᐊᔪᑦ ᐱᑖᕈᑕᐅᔪᑦ/ᐊᓯᐅᔨᔪᐅᔪᑦ ᑕᒪᕐᒥᒃ ᐊᑭᓕᓈᒃᑕᐅᕙᓪᓕᐊᓯᖑᒪᑕ ᐊᑐᖅᑎᓪᓗᒋᑦ 3.0 ᐊᕐᕌᒍ (2021 - 4.0 ᐊᕐᕌᒍᒃ ᑕᒪᒃᑭᖕᒋᓄᒃ) ᑕᒪᓐᓇᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓪᓗᓂ ᖃᓂᒋᔭᓂᑲᔭᖑᐊᕐᓗᑎᒃ ᐊᒥᐊᒃᑯᖕᒋᑦ ᐃᖃᓇᐃᔭᕐᓂᖕᒋᑕ ᐊᑯᓂᐅᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᕙᒃᑑᑦ ᑕᒪᒃᑯᓂᖓ ᐸᕐᓇᒍᑎᓂᑦ.

ᒫᒃᓗ 31, 2022
(ᑕᐅᔾᖕᒋᓐᓃᑦᑐᑦᑮᓇᐅᔭᕐ)

13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐃᓗᓇᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᓕᒐᓕᐅᖅᑎᓅᖓᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᑦ ᐱᖃᓯᐅᔨᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖕᒋᓐᓂᑦ:

	ᒪᓕᒐᓕᐅᕐᕕᐃᓱᒃᑯᑦ ᒪᓕᒐᓕᐅᕐᕕᐃᓱᒃᑯᑦ	ᒪᓕᒐᓕᐅᕐᕕᐃᓚᒋᐊᕈᑎᑦ	2022	2021
ᒫᓐᓇ ᐊᑐᖅᑐᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᖕᒋᑦ	1,512	2,366	3,878	3,402
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓕᐅᓂᕐᒥ (ᑮᓇᐅᔭᖅᑖᑦ) ᐊᓯᐅᔨᓃᑦ	225	377	602	(61)
	1,737	2,743	4,480	3,341
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓕᐅᖃᐃᔪᑎᖕᒋᑦ	(319)	-	(319)	(274)
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,418	2,743	4,161	3,067
ᐊᑭᑦᑐᕆᐊᕈᑎᖓᑕ ᐊᑭᖓ ᐃᓚᔭᐅᒋᐊᓗᐊᑕᓱᑦ ᐃᑲᔪᖅᑕᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	535	819	1,354	1,343
ᐅᑎᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᒪᑯᓇᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖑᔪᑐᑦ ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐱᕐᑯᑏᑦ	(707)	-	(707)	(735)
ᓇᓪᓕᐅᒃᑯᒫᑦ ᐃᓐᓇᑐᖃᐅᓯᐊᑦ (ᑮᓇᐅᔭᓕᐊᖑᕙᓪᓗᐊᔪᑦ) ᐊᑭᓕᐅᑏᑦ	(172)	819	647	608
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒧᖓᔪᑦ	1,246	3,562	4,808	3,675

ᐃᓱᓕᑦᓯᒍᒥᓯᑦ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐊᑭᓛᔪᑕᐅᔪᑦ ᒪᑯᓄᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᐊᓯᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ $1,948 ᐊᒻᒪ $999, ᐃᓚᒃᑯᖓᐅᓗᒋᑦ (2021 - $738 ᐊᒻᒪ $925, ᐃᓚᒃᑯᖓᐅᕐᓗᒋᑦ).

ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᐊᓯᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $850 ᐊᒻᒪ $1,769 ᐃᓚᒃᑯᖓᐅᓗᒋᑦ (2021 - $766 ᐊᒻᒪ $1,638, ᐃᓚᒃᑯᖓᐅᓗᒋᑦ).

ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᖃᑦᑎᓪᓗᑦᑖᖑᓂᖕᒋᑦ ᐸᐸᑕᐅᔪᑦ ᓄᖅᑲᖅᑐᓄᑦ ᐊᑭᓕᐅᑎᑦ, ᓄᖅᑲᖅᑎᑦᑎᓂᖅ ᐊᒻᒪ ᐋᓐᓂᐊᓂᕐᒧᑦ ᓄᖅᑲᔾᔪᑏᑦ ᑮᓇᐅᔭᑦ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᒫᑦᓯ 31, 2022ᒥ. ᖃᑦᑎᓪᓗᑦᑖᖑᓂᖕᒋᑦ ᐸᐸᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖕᒋᓐᓂᑦ ᓄᖅᑲᖅᑐᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᖕᒋᑦ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᐳᓗ 1, 2022ᒥ. ᖃᑦᑎᓪᓗᑦᑖᖑᓂᖕᒋᑦ ᓇᓗᓇᖅᑎᓪᓗᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓈᓴᐃᓪᓗᑎᑦ ᓄᐊᐸᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᐃᑲᔫᑎᔅᓴᓂᑦ ᐱᔭᐅᔭᕆᐊᓕᒻᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᑎᑦ ᒪᑦᓯ 31, 2022ᒥᑦ, ᑐᙵᕕᐅᓪᓗᓂ ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᓈᒻᒪᓛᖑᔪᓐᓇᖅᑐᒥᑦ ᐊᑭᖕᒋᑦ ᓇᓚᐅᑦᑖᖅᓯᒪᔪᑦ ᐃᓚᕙᓪᓕᐊᓯᒪᔪᓂᑦ ᐊᑭᓕᐅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒍᑦ 3.0%ᒥ (2021 - 3.0%) ᐊᒻᒪ ᐊᑯᓪᓕᖅᐹᖅᓯᐅᕐᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑭᑭᓪᓕᒋᐊᕈᑎ ᐊᑭᖓ 4.0% (2021 - 2.5%).

ᐊᓯᕈᒃᑐᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᐃᓕᖓᓚᐅᖅᐳᑦ:

	ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐆᖅᑕᐅᔪᓄᑦ	ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ	ᐃᖃᓇᔫᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ	2022	2021
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ	33,403	13,369	75,150	121,922	92,031
ᐃᑲᔪᖅᐅᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᓯᑎᑕᐅᔪᑦ	2,634	1,162	2,068	5,864	5,849
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᐅᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᐅᒐᔪᒃᑐᓂ	687	272	2,525	3,484	2,963
ᕿᑐᕐᖕᒋᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ	(3,200)	(2,449)	(1,402)	(7,051)	(5,443)
ᓇᓪᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎ ᔭᒐᐃᔭᐅᔪᑦ	(10,743)	(4,986)	(25,578)	(41,307)	26,522
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐃᓱᓕᑎᓪᓗᒍ ᐊᕐᕌᒍ	22,781	7,368	52,763	82,912	121,922
ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᑮᓇᐅᔭᖅᑕᑦ)	4,676	4,800	2,310	11,786	(36,731)
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ, ᐃᓱᓕᓐᓂᖓᓂ ᐊᕐᕌᒍᐸ	27,457	12,168	55,073	94,698	85,191
ᐃᑲᔪᖅᑕᐅᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ[1]					
ᐃᑲᔪᖅᑕᐅᒍᑎᑦ ᐱᓕᕆᕕᖃᓂᐅᔪᒥ	2,634	1,162	2,068	5,864	5,848
ᐊᑭᓕᖅᓰᒃᐸᓪᓕᐊᔪᖅ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᖃᐅᔨᓇᓱᐊᕈᑎᓕᕆᓂᕐᒧᑦ ᐱᑖᕐᓂᑦ/(ᐊᓯᐅᔨᓃᑦ) ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,354	48	13,463	14,865	5,738
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	3,988	1,210	15,531	20,729	11,586
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᑦ ᑕᐃᒪᓇᐅᒐᔪᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᑦ	687	272	2,525	3,484	2,962
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕌᖓᔪᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑕ	4,675	1,482	18,056	24,213	14,548

[1]ᑭᓯᖕᒋᑦ ᒪᑯᐊᖑᔪᑦ ᐊᓯᖕᒋᑦ ᐃᖃᓴᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᒋᑕ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᖕᒋᑦ ᐱᖃᓯᐅᔾᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓂ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᖅᑎᓂᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐃᖃᐅᒪᔪᑎ 18-ᒥ.

14 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ

ᐊᑐᖅᑐᐊᒐᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2022	2021
ᐊᑐᖅᑕᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓪᓗ (CMHC), ᐊᑭᓕᕇᒃᑕᐅᒐᔭᖅᓗᑎᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑎᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓗᑎᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂ ᐊᕐᕌᒍᖓᓂ 2032, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᕿᑐᙱᐅᕈᑎ ᐊᑭᖃᒃᑐᓂᒃ 6.97% ᐳᓴᓐᑎᓂᒃ (2021 - 6.97% ᐳᓴᓐᑎᓂᒃ).	6,047	6,744
ᐊᑐᖅᑐᐊᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ, ᐃᒪᓐᓇᑎᒋᐅᒐᔭᙳᐊᖅᐳᑦ ᐅᑯᓇᖓᖅᑐᑦ ᐃᓄᐃᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᖏᑦᑐᑦ ᐃᒡᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᓂᑦ 2017-ᒥ, ᐊᑭᓕᖅᑕᐅᒃᑲᓐᓂᕆᐊᓕᒃ ᑕᖅᑭᑕᒪᑦ ᐊᑭᓕᖅᑕᐅᕙᒡᓗᑎᒃ, ᐃᓂᕐᓂᐊᕐᓗᑎᒃ ᐱᒋᐊᕐᓗᓂ 2021 ᑎᑭᓪᓗᒍ 2028 ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐊᑭᖃᓪᓗᐊᖅᑐᓂᑦ ᑎᑭᐅᒪᔪᓂᑦ 2.12% ᐳᓴᓐᑎᓄᑦ ᑎᑭᓗᒍ 10.375% ᐳᓴᓐᑎᑦ (2021 - 2.12% ᐳᓇᓐᑎᑦ ᑎᑭᓗᒋᑦ 10.375% ᐳᓴᓐᑎᑦ).	126	142
ᐅᑎᖅᑎᒐᒃᓴᐅᓗᑎᒃ 20 ᐊᕐᕌᒍᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓗᓂ ᐊᑭᓕᒃᓴᖃᕐᓂᕐᒧᑦ, ᐊᑭᑦᑐᕆᐊᕈᑎᖓ ᐊᑭᖃᕐᓗᓂ ᐃᒪᓇᑎᒋ 6.809% ᐳᓴᓐᑎᓂᒃ (2021 - 6.809% ᐳᓴᓐᑎᓂᒃ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᓂ ᓯᑎᐱᕆ 27, 2021-ᒥ. ᐊᑭᓕᒃᑲᓂᕈᓐᓇᕐᓗᒍ ᐃᓚᒋᓕᐅᑎᓯᒪᓗᓂ ᐊᕝᕙᓗᐊᖓᓂ-ᐊᕐᕌᒍᑕᒪᑦ $2,848-ᓂᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᒪᓇᑎᒋᐅᕗᑦ $17,502 ᐃᓱᐊᓂ ᐊᑭᓕᕐᓱᐃᕕᒋᓂᐊᖅᓯᒪᔭᖓᑕ.	-	17,502
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐊᓯᔾᕈᓇᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $42-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᕐᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓖᔪᑎᖓ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᓂ ᒪᐃ 1, 2021-ᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐃᒪᓇᑎᒋᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	-	74
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐊᓯᔾᕈᓇᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $53-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓖᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒋᑦ ᒪᐃ 1, 2021-ᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	-	106
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐊᓯᔾᕈᓇᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $74 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓖᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒋᑦ ᔪᓂ 1, 2021-ᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	-	188
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐊᓯᔾᕈᓇᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $30 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᓂ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓖᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒋᑦ ᕕᕗᐊᕆ 1, 2022-ᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ ᐃᒪᓇᑎᒋᓂᒃ 4.24% ᐳᓴᓐᑎᓂᒃ.	-	3,092
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐊᓯᔾᕈᓇᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᕐᒧᑦ ᒪᓕᑕᐅᕐᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓄᑦ ᐱᔭᕐᓂᖅᓯᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $133 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᓂ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓖᔪᑎᖃᕐᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒋᑦ ᔪᓚᐃ 1, 2021-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ.	-	515
ᐅᑎᖅᑕᕋᐅᔭᙱᑦᑐᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᑦ 8-ᓂᒃ ᑮᓇᐅᔭᖅᑕᖃᖅᐳᖅ ᐃᓚᖏᓐᓂᒃ ᕿᑐᕐᖕᒋᐅᕈᑎᖃᖅᑐᓂᒃ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐊᑭᖃᖅᐸᒃᓗᑎᒃ - 0.5% ᐊᕐᕌᒍᓕᒫᒧᑦ, ᐊᑭᓕᖅᑕᐅᓪᓗᐊᑕᕐᓗᑎᒃ ᓯᕗᓪᓕᑦ ᑮᓇᐅᔭᓕᑦ ᐃᓚᖏᓐᓂᒃ $100 ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒡᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᒍ ᐊᐃᓇᓕ 1, 2015 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 1, 2025; ᑐᒡᓕᐊᓂ ᑮᓇᐅᔭᖅᑕᖃᖅᐳᖅ ᐃᓚᖏᓐᓂᒃ $58 ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒃᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᐊᐃᓇᓕ 1, 2016 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 1, 2026-ᒥ; ᐱᖓᔪᖓᓂ ᑮᓇᐅᔭᖅᑕᖃᖅᐳᖅ ᐃᓚᖏᓐᓂᒃ $82−ᓂᒃ ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒡᓗᓂ, ᐱᒋᐊᕐᓗᓂ ᐊᐃᓇᓕ 1, 2017 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 1, 2027-ᒥ; ᑎᓴᒪᖓᓂ ᑮᓇᐅᔭᖅᑕᖃᕐᓗᓂ ᐃᓚᖏᓐᓂᒃ $166 ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒡᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᐊᐃᓇᓕ 30, 2018 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 30, 2028-ᒥ; ᑕᓪᓕᒪᖓᓂᒃ ᑮᓇᐅᔭᖅᑕᖃᕐᓗᓂ ᐃᓚᖓᓂᒃ $160 ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒡᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᐊᐃᓇᓕ 30, 2019 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 30, 2029-ᒥ; 6-ᖓᓂᒃ ᑮᓇᐅᔭᖅᑕᖃᖅᐳᖅ ᐃᓚᖏᓐᓂᒃ $80−ᓂᒃ ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒡᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᒍ ᐊᐃᓇᓕ 30, 2020 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 30, 2030; 7-ᖓᓂᒃ ᑮᓇᐅᔭᖅᑕᖃᖅᐳᖅ ᐃᓚᖓᓂᒃ $66 ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒃᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᐊᐃᓇᓕ 30, 2021 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 30, 2031; 8-ᖓᓂ ᑮᓇᐅᔭᖅᑕᖃᖅᐳᖅ ᐃᓚᖏᓐᓂᒃ $137 ᕿᑐᕐᖕᒋᐅᕈᑖ ᐃᓚᒋᐊᖅᑕᐅᕙᒃᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᐊᐃᓇᓕ 30, 2022 ᑭᖑᓪᓕᖅᐹᒥ ᐊᑭᓕᐊᓂᒡᕕᒃᓴᖃᕐᓗᓂ ᐊᐃᓇᓕ 30, 2032-ᒥ.	170,055	145,739
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᓯᒍᑎᑦ, ᐊᑭᓖᔪᑎᑦ ᐃᒪᓇᑎᒋᑦ $83 ᐃᓚᓗᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᑎᓯᐱᕆ 1, 2012-ᒥ ᓈᔭᐅᕕᒃᓴᖃᕐᓗᓂ ᐊᑭᓕᖅᑕᐅᓗᓂ ᓄᕕᐱᕆ 30, 2022-ᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐱᒪᕆᐅᓂᖅᐹᖅ ᐃᓚᖓᕐᓗᒍ 0.5% ᐳᓴᓐᑎᓂᒃ.	10,667	11,667
ᐅᑎᖅᑕᖕᒋᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᓯᒍᑎᑦ, ᐊᑭᓖᔪᑎᑦ ᐃᒪᓇᑎᒋᑦ $67 ᐃᓚᓗᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᓂᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᓗᓂ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᕐᓗᓂ ᒫᐃ 1, 2014-ᒥ ᓈᔭᐅᕕᒃᓴᖃᕐᓗᓂ ᐊᑭᓕᖅᑕᐅᓗᓂ ᐊᐃᓇᓕ 30, 2024-ᒥ. ᕿᑐᕐᖕᒋᐅᕈᑎᓄᑦ ᐱᒪᕆᐅᓂᖅᐸᖅ ᐃᓚᖓᕐᓗᒍ 0.5% ᐳᓴᓐᑎᓂᒃ.	9,667	10,467
	196,562	196,236

ᑐᓐᖓᕕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑕ ᐅᓄᕐᓂᖕᒋᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ ᑕᓪᓕᒪᓂ ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ ᐊᑐᖅᑐᐊᒐᕐᓂ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

	ᐊᑭᓕᒃᓴᖅᑖᖅ	ᕿᑐᕐᖕᒋᐅᕈᑦ	ᑲᑎᓪᓗᒋᑦ
2023	22,425	3,104	25,529
2024	11,813	2,783	14,596
2025	19,138	2,441	21,579
2026	22,014	2,076	24,090
2027	16,144	1,775	17,919
2028 ᐅᖓᑖᓄᓪᓗ"	105,028	3,863	108,891
	196,562	16,042	212,604

ᕿᑐᕐᖕᒋᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᓂ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $2,087 ᐊᕐᕌᒍᖓᓄᑦ (2021 - $2,910). ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᑦ $78 (2021 - $39) ᐊᑭᑐᔫᑎᓕᐊᖑᓚᐅᖅᐳᑦ ᐃᓚᒋᔭᐅᑎᑕᐅᓗᑎᒃ ᐃᓚᒃᑲᓐᓂᖕᒋᓄᑦ ᑕᖕᒋᓖᑦ ᐱᕐᑯᑎᓄᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $2,111 (2021 - $2,960).

ᒫᔾᔨ 31, 2022
(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕋ)

14 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ (ᑲᔪᓯᕗᑦ)

ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᒧᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᓂᖅ

ᐱᒋᐊᕐᓗᓂ ᒫᔾᔨ 31, 2021-ᒥᑦ ᐊᐅᓚᑦᑎᔨ ᑕᒪᐃᑎᒍᑦ ᑲᑎᒪᔨᓂ ᑲᓇᑕᒥ, ᐅᖃᒃᓯᒪᓂᖕᒋᓄᑦ ᑎᑎᕋᖃᓐᓂᖅᓯᒪᔪᑦ 27(4) ᓄᓇᕗᑦ ᒪᓕᒐᖓᓂ, ᓈᒪᒋᔭᐅᓪᓗᑎᒃ ᐊᖏᖅᑕᐅᓚᐅᕐᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ $750 ᒥᓕᐊᓐᓄᑦ (ᑐᑭᓯᓇᖅᓯᑎᓗᒍ ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᓇᓂᖓ ᑭᒡᓕᖃᕐᓗᓂ).

	2022	2021
ᕐᑯᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᓯᕕᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	190,389	189,350
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ, ᓯᕕᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	6,173	6,886
	196,562	196,236
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ, ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᖃᕐᕕᒃ ᐱᐅᓯᒋᐊᓯᔪᑎᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ (ᖃᐅᔨᒪᔪᑎ 15)	149,743	151,672
ᐊᑭᑑᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᒃ (ᖃᐅᔨᒪᔪᑎ 16)	48,274	55,157
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ (ᖃᐅᔨᒪᔪᑎ 17)	16,981	14,802
	411,560	417,867
ᕐᑯᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓈᕈᓐᓇᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	10,060	12,766
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᑦ	421,620	430,633
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᒡᓕᖓ	750,000	750,000
ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᕐᓂᕆᔪᓐᓇᖅᑕᖓ	328,380	319,367

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᑦ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑯᓂ ᐊᑭᓕᖅᓴᑦ ᕐᑯᓪᓕᖅ ᐅᒪᕐᑯᑎᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓈᕈᓐᓇᕈᑎᖕᒋᑦ ᕐᑯᓪᓕᖅ ᐅᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑎᖓᑕ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ ᐊᖅᑭᒃᓯᐃᓯᒪᕗᖅ ᐊᔾᔨᒌᖕᒋᑐᓂᒃ ᐊᑭᓖᔪᑎᖃᕈᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᑐᓂᒃ ᐊᔾᔨᒌᖕᒋᑦᑐᓂᒃ ᒪᓕᒋᐊᖃᒃᑕᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᕿᑐᕐᖏᐅᕈᑎᑦᒃ ᐊᑭᖕᒋᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑕ ᐱᔭᐅᑎᑦᑎᓯᒪᕗᖅ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᑐᑦ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐅᑯᑎᒍᓇ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑎᒍ 1999-ᒥ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᓂ, ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᖕᒋᑦ ᓯᕗᓪᓕᖅᐹᒥ ᐱᔭᐅᑎᑦᓯᒋᐊᕐᖓᐅᑎᖃᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔾᔪᑎᓂᒃ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᓴᓇᔪᒪᓪᓗᑎᒃ ᑕᖃᒃᑯᓂᖓ ᐃᒡᓗᖃᑎᑦᑎᔪᑎᒃᓴᓂᒃ ᐱᕐᑯᑎᓂᒃ ᐃᒪᓇᐃᑦᑑᓗᑎᒃ ᐊᑯᒥ ᑕᐅᕗᖓᑐᖃᒃ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᔪᑕᐅᔭᕆᐊᖃᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ (ᐅᖃᐅᑕᐅᓯᖑᔪᒧᑦ ᐃᒪᓐᓇ ᑎᑎᕋᒃᓯᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ ᐅᑯᑎᒎᓇ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᓂᑦ) ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ (ᐅᖃᐅᑕᐅᓯᖑᔪᒧᑦ ᐃᒪᓐᓇ ᑎᑎᕋᒃᓯᒪᓂᖓ 82 ᐊᑭᓕᒃᓴᑦ, ᐅᑯᑎᒎᓇ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᓂᑦ). ᑕᒃᑯᑎᒎᓇ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ, ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᖕᒋᑦ ᐱᔭᐅᑎᑕᐅᒧᖑᕗᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᒥᑭᒡᓕᒋᐊᖅᓯᔪᑕᐅᓪᓗᑎᒃ 100% ᐳᓴᓐᑎᓂᒃ ᐅᑯᓇᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ 79-ᒥ ᐊᑭᓕᒃᓴᓂᑦ ᐊᒻᒪᓗ ᒥᑭᒡᓕᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᒃ 5/9-ᖕᒋᓐᓂᑦ ᐅᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ 82-ᒥ ᐊᑭᓕᒃᓴᓂ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖃᑎᑕᐅᕐᑯᓗᒋᑦ ᒪᒃᑯᓇᖓᖓᔪᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ ᐊᑭᓖᔪᑏᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᑯᑦ ᐊᑭᓖᖃᑦᑕᕐᑯᓪᓗᒋᑦ ᐊᑐᓂ ᐊᕐᕋᒍᓂ ᐊᑭᓕᖅᓱᐃᕕᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᖕᒋᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ. ᑕᓐᓇ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑕᐅᔪᖅ ᐱᔭᐅᔭᕆᐊᓕᒃ ᐊᑭᓖᔪᑕᐅᓗᓂ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖓᖓᔪᓂ ᐊᑭᓖᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᑦ ᐊᑐᓂ ᐊᕐᕋᒍᓂ ᒪᑯᓄᖓ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒧᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓗᑎᒃ ᑐᓂᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᓪᓗ ᐊᑭᑐᓗᐊᕈᓐᓃᖅᑎᑕᐅᖕᒪᑕ, ᓴᕿᔪᑎᖃᕐᓗᑎᒃ ᑕᐅᖅᓱᔭᕆᐊᑐᔪᓐᓃᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᑎᒍ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᒻᒪᓗ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ. ᑮᓇᐅᔭᖃᑦᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᓪᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓯᔪᑕᐅᔪᑎᖓᓕᕐᓗᑎᒃ ᐅᑯᓇᖓ ᐊᑐᖅᑕᐅᔪᓂ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖕᒑᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓂᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᓪᓗ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᒥᑭᒡᓕᒋᐊᖅᓯᔪᑕᐅᔪᑎᖓᓕᕐᓗᑎᒃ ᐅᑯᓇᖓ ᐊᑐᖅᑕᐅᔪᓂ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ. ᑕᐃᒪᓐᓇ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᓪᓗ ᐊᒻᒪᓗ ᐊᔾᔨᖃᕐᓗᑎᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᓂᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒧᑦ ᐊᑭᓕᒃᓴᓂᑦ ᑮᓇᐅᔭᓚᕆᑎᒍᕐᓇᑎᒃ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᖑᒪᑕ, ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᓯᒪᓇᑎᒃᓗ ᑲᑎᖅᓱᖅᓯᒪᓗᑎᒃ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᓇᓕᐊᖕᓄᕋᕈᑎᖕᒋᓐᓂ.

15 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᖅᕕᖃᓚᐅᕐᒪᑕ ᐊᖏᖃᑎᒋᒍᑎᒥᑦ ᐅᑯᐊᖑᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ-ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᐱᓕᕆᖃᑎᒋᑦ (P3) ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖓ ᓴᓇᓯᒪᓂᖅᓴᓕᐅᖅᑕᐅᓗᓂ, ᐃᒡᓗᕐᑎ, ᑮᓇᐅᔭᑦ, ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᖑᒪᑎᓕᕆᐊᕈᑎᑦ ᐋᖅᑭᒃᓯᖅᓯᒪᔪᑎᓄᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᖓᓄᑦ. ᖃᖓᑕᓱᒃᑯᕕᒃ ᐃᓕᓴᓇᔭᐅᓯᒪᓪᓗᓂ ᒪᑐᐃᓚᐅᕐᒪᑦ ᐊᑐᖅᑕᐅᕐᐊᓕᕐᓗᓂᓗ ᐊᐅᒍᓯ 9, 2017-ᒥ. ᒥᒃᓴᐅᓴᑦᑕᐅᓗᓂ ᐊᑭᖓ ᓴᓇᔭᒃᓴᐅᑉ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $305,376. ᐊᑭᓚᖓ ᐱᔭᐅᑐᐃᓇᓕᖅᑐᖅ ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᐱᓕᕆᖃᑎᒋᔭᐅᔪᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $298,430. ᐊᑭᑐᔪᑎᑦ ᐊᑭᖓ ᐋᖅᑭᒃᓯᖅᑕᐅᓂᖓᓄᑦ ᐃᓚᖓᒍᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓚᐅᖅᐳᖅ ᑲᓇᑕᐅᑉ ᒐᕙᒪᑐᖃᒃᑯᖕᒋᓐᓂᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᖅᐳᑦ $74,160 ᑲᓇᑕᐅᑉ ᒐᕙᒪᑐᖃᒃᑯᖕᒋᓐᓂᑦ ᐊᑐᖅᑎᓗᒋᑦ 2017-18.

	2022	2021
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᖅ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᕐᓗᓂ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᔪᑎᖃᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᒃ $1,069 ᑎᑭᓗᒍ ᑎᓯᐱᕆ 2047, ᐃᒪᓇᑎᒋᓂᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᓂ ᐅᓄᕐᓂᖃᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᒃ 7.23% ᐳᓴᓐᑎᓂᒃ.	149,743	151,672

ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ ᑐᕋᖓᔪᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑎᑦᑎᔪᖅ ᖃᖓᑕᓱᒃᑯᕕᖓᓄᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $10,900 ᑕᒪᑐᒧᖓ ᐊᕐᕋᒍᒧᑦ (2021 - $11,035).

ᐅᓄᖕᒋᓚᖅ ᐊᑭᓕᒃᓴᒧᑦ ᐊᑭᓖᒍᑎᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᐱᒻᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖓ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕋᒍᓂ ᐊᒻᒪᓗ ᑕᐃᒪᓇᐅᓚᐅᖅᑎᓗᒍ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓇᐃᓕᒐᓕᕋᔭᖅᐳᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᕈᑎᑦ	ᑲᑎᓪᓗᒋᑦ
2023	2,074	10,756	12,830
2024	2,229	10,601	12,830
2025	2,395	10,435	12,830
2026	2,574	10,256	12,830
2027	2,766	10,063	12,829
2028 ᐅᖓᑖᓄᓪᓗ"	137,705	128,513	266,218
	149,743	180,624	330,367

16 ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᙵᕕᖃᖅᐳᑦ ᑲᑐᕋᒍᑎᑎᒍ ᒥᑭᓛᖕᒐᓂ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑐᓕᕐᓗᓂ ᒫᔾᔨ 31-ᒥ.

	2022	2021
ᑲᑎᖕᓗᒋᑦ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔾᔪᑎᑦ	52,739	61,014
ᐃᓚᙵᕐᓗᒍ: ᐊᑭᓖᔭᕆᐊᖃᓕᖅᑎᓗᒍ ᐊᑭᑦᑐᕆᐊᕈᑎᓂᒃ	(4,452)	(5,832)
ᐃᓚᙵᕐᓗᒍ: ᑭᖑᕐᖑᔨᔪᒃᓴᓕᕆᓂᕐᒧᑦ ᐊᑭᓖᔾᔪᑎᑦ	(13)	(25)
ᒫᓐᓇ ᐊᑭᖕᒋᑦ ᖃᑦᓯᓇᐅᓛᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔾᔪᑎᑦ	48,274	55,157

ᖃᑦᑰᓐᓇᐅᓛᖅ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔾᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᑎᑦ, ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᓪᓗ ᐊᒻᒪᓗ ᑭᖑᕐᖑᔨᔪᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᑭᓖᔾᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᕈᑎᑦ	ᑭᖑᕐᖑᔨᔪᓕᕆᔨ	ᑲᑎᖕᓗᒋᑦ
2023	6,912	1,160	12	8,084
2024	6,254	966	1	7,221
2025	6,423	793	-	7,216
2026	6,451	615	-	7,066
2027	6,495	437	-	6,932
2028 ᐅᖓᑖᓄᖕᓗ"	15,739	481	-	16,220
	48,274	4,452	13	52,739

ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ ᓴᓂᕐᕙᑕᐅᓯᖑᕗᑦ ᒪᑯᓇᓂ ᐊᑭᓖᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓯᓇᐊᓕᖕᓂ, ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᑐᐃᓇᐃᑦ ᒪᑯᓄᖓᖓᑦ ᑭᖑᕐᖑᔨᔪᓕᕆᔨᓄᒃ ᐊᑭᓕᓇᐊᓕᑦ. ᐅᓄᕐᓂᖓ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐱᖃᓯᐅᑎᒋᓗᒍ ᐱᒋᐊᖅᐹᓗᒍᑎᖓ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᐊᒻᒪᓗ ᑭᖑᕐᖑᔨᔪᑎᓕᕆᔨᒃ ᐊᑭᓕᐅᑎᑦ ᑭᖓᖅᑐᐃᕗᑦ ᐃᓗᓐᓇᖕᒋᓂᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᓯᓇᐊᓕᑦ ᓈᓴᐅᓯᓇᐊᖑᓯᖑᕗᖅ ᐊᑐᕐᓗᑎᒃ ᐊᔾᔨᓗᐊᖕᒋᓂᑦ ᐊᑭᑭᒡᓕᒋᐊᖅᓯᓗᓂ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑐᕐᓗᒋᑦ ᑲᑎᑎᓇᓂᖅ ᒫᓐᓇ ᐊᑭᓗᐊᖓ ᖃᑦᑰᓐᓇᐅᓛᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓖᔾᔪᑎᖕᒋᑦ ᐊᑐᕐᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᐱᒋᐊᓕᖅᑎᓗᖑ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂᒃ ᐊᑭᓕᖅᓯᐃᓂᖅ.

ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ ᒪᑯᓄᖓᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓇᑎᒋᐊᓚᐅᐳᑦ $1,380 (2021 - $1,591) ᐅᖃᐅᓯᐅᓚᓇᖕᒋᒃᑲᓗᐊᕐᓗᑎᒃ ᑕᐃᒪᓇᐃᑐᓯᖑᓂᖕᒋᓄᑦ ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ 2.9% ᐳᓴᓐᑎᑦ (2021 - 2.9% ᐳᓴᓐᑎᑦ). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᓯᖅᑕᐅᔭᓇᐊᓕᑦ ᐃᓱᓕᕕᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᖕᒋᓐᓂ 2022ᐊᒻᒪᓗ 2030.

17 ᐊᑭᓕᖅᓯᓇᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ

	2022	2021
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ - ᕿᑭᖅᑖᓗᒃ	538	1,618
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ - ᑭᕙᓪᓕᖅ	16,443	13,184
	16,981	14,802

ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᓇᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᒃᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖓᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓯᒪᓕᕐᒪᑕ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑲᓐᑐᕋᒍᑎᓂᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᒃ ᐱᖃᓯᐅᔾᔨᓯᒪᔪᓂᒃ ᑕᐃᒪᙵᓕᒪᖅ ᑲᒪᒋᔭᕆᔭᐅᔪᓂᒃ ᐃᓗᓇᑎᒃ ᐱᒻᒪᕆᐅᑖᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᕿᑐᙵᕆᐅᕈᑎ ᐊᑭᓖᒍᑎᑦ ᑐᕌᖓᔪᑦ ᐱᖓᔪᒋᔭᐅᔪᖅ-ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᒍᑎᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᑎ ᓴᓇᔭᒃᓴᓃᑦᑐᓂ. ᐊᑭᓖᒍᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᑕᖅᑭᑖᒻᒪᑦ ᐃᒪᓇᑎᒋᐅᓗᒋᑦ $139 ᑎᑭᐅᒪᓗᑎᒃ 2019, $95 ᑎᑭᐅᒪᓗᑎᒃ 2022 ᐊᒻᒪᓗ $21 ᑎᑭᐅᒪᓗᑎᒃ ᔪᓚᐃ 2023-ᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᕙᒃᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᕿᑐᕐᕆᐅᕈᑎᖕᒋᑕ ᐊᑭᑐᓂᖓ ᐃᒪᓇᑎᒋᐅᓗᓂ 5.13% (2021 - 5.13%). ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓴᓇᔭᒃᓴᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $62 (2021 - $123). ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $62 (2021 - $123).

ᑕᐅᕗᖓᒃᑲᓐᓂᖅ ᐊᑭᓖᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᓂ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᒃᓴᒥ, ᑕᐃᒃᑯᓄᖓ ᐊᑐᕐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 2 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖓᓂ ᐃᒪᓐᓇᐃᓕᖓᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᕈᑎᑦ	ᑲᑎᖕᓗᒋᑦ
2023	402	13	415
2024	136	1	137
	538	14	552

ᓄᓇᕗᒻᒥ ᐆᒪᖅᑯᑎᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐱᓕᕆᐊᑦ ᒪᓕᒃᑯᒋᑦ – ᑭᕙᓪᓕᕐᒥ, ᒐᕙᒪᒃᑯᑦ ᑳᓐᑐᓛᒃᑕᐅᔪᑦ $24,258-ᓂ ᐃᓚᓕᐅᔾᔨᔪᑦ ᑕᒪᐃᓐᓂᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᒋᐊᓕᖕᓂᒃ ᕿᑐᕐᕆᐅᕈᑎᓕᖕᓄᑦ ᐊᑭᓕᐅᑎᑦ ᐊᒃᑐᐊᓂᓖᑦ ᓯᓚᑖᓂᙱᖅᑐᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᑭᒋᔭᑦ ᐱᐅᓯᒋᐊᕈᑎᓄᑦ ᐱᓕᕆᐊᖅ ᐊᖅᑯᑎᒋᔭᐅᓪᓗᓂ. ᐅᓇ ᐱᓕᕆᐊᖅ ᐱᐊᓂᒃᑕᐅᓛᕋᓱᒋᔭᐅᔪᖅ ᓄᕕᐱᕆ 2022-ᒥ, ᑕᐃᔅᓱᒪᓂᐅᓕᖅᐸᓪᓗ ᐊᑭᓕᒐᒃᓴᐅᓕᕋᔭᖅᓗᑎᒃ ᑕᖅᑭᑖᒻᒪᑦ $254-ᓂ ᔪᓚᐃ 2030-ᙱᕋᓱᖕᓂᖕᒐᓄᑦ, ᕿᑐᕐᕆᐅᕈᑎᖃᕐᓗᓂ ᐊᑭᖃᖅᑎᒋᔪᒥᒃ 6.3% (2021 - 9.4%). ᕿᑐᕐᕆᐅᕈᑎᓄᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᒃ ᐱᓕᕆᐊᕐᒧᑦ ᐊᕐᕌᒍᒥ ᐊᑭᖃᖅᑎᒋᓚᐅᖅᐳᖅ $452 (2021 - $346). ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ $nil (ᐊᑭᓖᒋᐊᖃᓚᐅᙱᑦᑐᑦ) (2021 - ᐊᑭᓖᒋᐊᖃᙱᑦᑐᑦ).

ᒫᔾᔨ 31, 2022
(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

18 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ

	2022	2021
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔨᑦᓯᕈᑏᓪᓗ	1,294,625	1,257,301
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᐃᑲᔪᑕᐅᔪᑎᖕᒋᑦ	777,373	777,752
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ	311,232	299,950
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑎᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	142,413	133,904
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	16,217	17,443
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐊᑭᓗᐊᕆᒐᔭᖕᒍᐊᖅᑕᖕᒐᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖕᒐᓄᑦ	6,065	4,702
ᑮᓇᐅᔭᐃᖅᓯᕈᑎᑦ ᐃᒋᑕᐅᔪᓂ / ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	3,531
	2,547,925	2,494,583

19 ᑲᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕈᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕿᖃᑎᒌᒍᑎᖃᕐᒪᑕ ᐊᖕᒋᖃᑎᒌᒍᑎᓂᒃ ᒪᑯᓄᖕᒐ, ᐅᕝᕙᓘᓐᓃᑦ ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓂᖕᒐ, ᒪᑯᐊ ᐊᑭᓖᔾᔪᑎᑦ ᐱᒋᐊᖅᓯᒪᓕᖅᑎᓗᒍ ᒫᔾᔨ 31, 2022:

	ᑲᑎᓪᓗᒋᑦ
ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᒃ	111,017
ᐊᑭᑐᔫᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕐᓃᑦ	163,865
ᐸᓖᓯᖃᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	479,080
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑎᑦᑎᔪᖅ ᖃᖕᒐᑕᓱᒃᑯᕕᖕᒋᑦ ᐱᓕᕆᔨᒪᓃᑦ	630,662
ᐊᓯᖕᒋᑦ ᐱᓕᕆᓂᐊᕐᓂᕋᕈᑎᑦ	287,321
	1,671,945

ᑲᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᑮᓇᐅᔭᓕᕆᔨᓇᐅᑉ ᐊᕐᕌᒍᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

2023	396,681
2024	189,226
2025	97,128
2026	81,619
2027	78,782
2028 ᐅᖕᒐᑖᓄᓪᓗ"	828,509
	1,671,945

20 ᑲᓐᑐᕋᒡᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖃᓕᓚᐅᕐᒪᑕ ᐱᔭᐅᑎᑦᓯᔪᒪᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᓂᒃ ᐊᔾᔨᒌᖕᒋᑦᑐᓄᑦ ᐱᓕᕆᕕᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖕᒋᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ ᓴᕿᑎᑦᓯᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᕐᑯᑎᓂᓪᓗ ᓯᕗᓂᒃᓴᒥ. ᑕᑯᓂᐊᖅᑕᑎᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᑦ ᑲᓐᑐᕌᖕᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᒋᔭᐅᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑕᐃᑯᓇᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᑖᒃᑯᓇᓃᑦᑐᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᓂ ᐊᑐᖅᑕᐅᑦᓯᐊᕋᓯᐊᕐᓂᖕᒋᓐᓂ.

	ᑲᑎᓪᓗᒋᑦ
ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᒃᓴᒧᑦ	549,214
ᓄᑖᖅ ᓴᓇᓂᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎᑦ	153,142
ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᖅ	321,914
ᖃᓂᒪᖃᒃᑕᐅᓕᒪᓂᓕᕆᓂᕐᒧᑦ ᑲᓇᑕᒥ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	300,676
ᐊᓯᖕᒋᓄᑦ / ᐱᖓᔪᒋᔭᐅᓗᓂ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	170,080
	1,495,026

ᑲᓐᑐᕋᒃᓯᓂᕐᒧᑦ ᐱᓕᕆᔪᓐᓇᐅᑦ ᑮᓇᐅᔭᓕᕆᔨᓇᐅᑉ ᐊᕐᕌᒍᖕᒋᑦ ᐃᒪᓇᐃᓕᖓᕗᑦ:

2023	360,508
2024	330,329
2025	312,005
2026	220,618
2027	136,992
2028 ᐅᖕᒐᑖᓄᓪᓗ"	134,574
	1,495,026

21 ᐃᒪᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖕᒐᓕᓂᖕᒋᑕ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᑦ

ᐊᖕᒋᖃᑎᒌᒍᑎᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂ ᐱᒋᐊᕐᓗᓂ ᐊᐃᕐᕆᓕ 1, 1999-ᒥ ᐋᖅᑭᒃᓯᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᓂᐊᖅᑐᒥᑦ ᑕᒪᓐᓇᓗ ᐃᒻᒥᒃᑰᖕᒐᓕᕐᓂᖕᒋᑕ ᓈᒪᒃᑎᑕᐅᔪᑎᒋᓂᐊᕐᓗᓂᒃ.

ᑖᓐᓇᓗ ᐱᕕᖃᕐᓂᖕᒐ ᓈᒪᒃᑎᓇᓂᕐᒧᑦ ᑭᒡᓕᖃᖕᒋᒻᒪᑦ; ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᓈᒪᒃᑎᓇᓃᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᙱᑦᑐᑎᒍᑦ ᐅᖃᐅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᔪᓂ ᓱᕐᓗ ᒪᑯᓇᓂ ᐋᖅᑭᖃᑎᒋᒍᑎᖃᕐᓃᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓂᕐᒥᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᔪᖃᓚᐅᖅᑎᓗᒍ ᑭᖑᓂᖕᒐᒍᑦ ᐅᓪᓗᖕᒐᑕ ᐃᒻᒥᒃᑰᖕᒐᓕᕐᓂᐅᑉ. ᑕᐃᒪᓐᓇᐃᓗᖅᑐᖃᖅᑎᓪᓗᒍ, ᐱᕕᒃᓴᖃᖅᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᐊᐃᑉᐸᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓇᓱᒍᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᑕᒃᑯᓇᖕᒐᑦ ᒐᕙᒪᐅᖃᑎᖕᒋᓐᓂᑦ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑭᓖᖃᑎᒋᒍᓐᓇᕐᓗᑎᒃ. ᐃᒻᒥᒃᑰᖕᒐᓕᖅᑎᓗᒋᑦ ᓈᒪᒃᑎᓇᓂᖅ ᐃᓕᓴᓇᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕌᒍᖕᒐᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᒃᓴᐅᑕᐅᔪᓐᓇᖅᓯᑐᐊᖅᐸᑕ. ᑕᐃᑦᓱᒪᓂ ᒫᔾᔨ 31, 2022-ᒥ, ᐱᑕᖃᓚᐅᙱᓚᖅ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖕᒐᓕᕐᓂᕐᒥ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓕᖕᒋᓪᓕᑦ (2021 - $0).

ᒫᔾᔨ 31, 2022
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦᑮᓇᐅᔭᕋ)

21 ᐃᒪᓇᐅᑐᐃᓇᓇᐊᓕᑦ (ᑲᔪᓯᕗᑦ)

(ᐱ) ᐃᓱᒪᓕᐅᕈᑎᖃᕈᓐᓇᕐᓂᖅ

ᐅᓄᖅᑐᑲᓚᐃᑦ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᓯᒍᒪᔪᑎᑦ ᐸᓯᒃᓯᕈᑕᐅᔪᓄᑦ ᓄᓕᐊᕐᓂᕐᓗᒃᑕᐅᓂᕐᒧᑦ ᐃᖃᓇᐃᔭᖅᑎᕐᑯᑎᒋᔭᐅᓚᐅᖅᓯᒪᔪᓄᑦ ᐅᐸᕙᓗᓂᑦ ᑳᓐᑐᕌᑎᐅᓚᐅᖅᓯᒪᔪᒥᓂᕐᓄᑦ ᓄᓇᕗᒻᒥ ᓱᓕ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓄᓇᑦᓯᐊᕐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᒃᑯᕕᖕᒍᖅᑕᐅᓯᒪᓕᕐᒪᑕ ᐅᐸᕙᓗᓂᑦ ᐅᑕᕿᑎᑕᐅᖕᒪᑕ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᖕᒋᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᔪᑎᖃᕐᓂᐊᕐᒪᑎᒃ ᓇᓪᓕᐊᖕᓂᑐᐃᓇᖅ ᐃᖃᒃᑐᐃᑯᒃᑰᖅᑎᑦᓯᒍᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖕᒋᓐᓂᑦ ᓴᐳᒻᒥᔪᑎᒋᔭᖕᒋᑕ ᐃᖃᒃᑐᐃᑯᒃᑰᖅᑎᑦᓯᒍᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓄᑐᐃᓇᖅ ᐱᐅᔪᓐᓃᖅᑎᑦᑎᔪᑎᒋᔭᐅᔪᖃᕐᓂᖅᐸᑦ ᐸᓯᔭᒃᓴᕈᒃᑎᑕᐅᔪᑎᒋᔭᐅᓗᓂ ᐱᖃᖃᑎᒋᒍᑕᐅᓕᕋᔭᕐᒪᑦ ᑖᒃᑯᓄᖓ ᒪᕐᕉᖕᓄᒃ ᒐᕙᒪᐅᔫᖕᓄᒃ 44.34% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 55.66% ᐳᓴᓐᑎᑦ, ᑕᐃᒫᖑᓂᕋᒃᑕᐅᓂᖓᓄᑦ. ᐊᑭᓕᖅᑕᐅᔪᖃᓇᐊᖃᕐᓂᐊᕐᓗᓂ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓕᖅᑕᐅᔪᖃᓇᐊᖃᕐᓂᐊᖅᐸᑦ ᐊᒻᒪᓗ ᑐᑭᖃᑦᓯᐊᖅᑐᓂᒃ ᒥᒃᓴᐅᓴᓯᔪᑎᖃᒃᑐᖃᒃᐸᑦ ᐅᓄᕐᓂᖓᓂᑦ ᐊᑭᓕᖅᑕᐅᒐᔭᖅᑐᒥᑦ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᓯᒪᔪᕐᑯᑎᖃᒃᐳᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᖅᒥᑦ. ᑕᐃᒃᑯᓄᖓ ᐅᑕᖅᑭᑎᑕᐅᔪᓄᑦ ᐃᖃᒃᑐᐃᑯᒃᑰᖅᑎᑦᓯᒍᑎᓄᑦ, ᑕᐃᒃᑯᐊᓗ ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᖕᒋᑉᐸᑕ ᒫᔾᔨ 31-ᒥ ᐊᒻᒪᓗ ᑐᑭᖃᑦᓯᐊᖅᑐᓂᑦ ᒥᒃᓴᐅᓴᓯᔪᓇᖅᐸᑕ ᐅᓄᕐᓂᖕᒋᓐᓂᑦ, ᑲᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᒋᔭᐅᔪᑦ ᒥᒃᓴᐅᓴᒃᓗᒋᑦ ᐃᒪᓇᑎᒋᐅᕗᑦ $11,270 (2021 - $11,270). ᐊᑭᓕᒐᒃᓴᓕᐅᖅᓯᒪᔪᖃᖕᒋᑦᑐᖅ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᒥᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᒋᔭᐅᔪᓄᑦ ᓴᕿᑎᑕᐅᔪᓄᑦ ᑕᒪᒃᑯᓄᖓ ᐃᖃᒃᑐᐃᑯᒃᑰᖅᑎᑦᓯᔪᑎᓄᑦ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᐅᓯᒪᖕᒋᒪᑕ.

(ᑎ) ᐊᓯᖕᒋᑦ

ᑖᒃᑯᑎᒍᓇᖅ ᐅᖃᒃᓯᒪᓂᖕᒋᑎᒍᑦ ᐃᓅᖃᑎᒋᓂᑦ ᐃᓪᓗᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᓪᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ, ᓄᓇᕗᑦ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᖕᒋᑦ ᑲᒪᒋᔭᖃᐸᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᖃᑦᓯᑲᓚᓗᖕᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ, ᑕᒃᑯᐊ ᑲᓇᑕᒥ ᐃᓪᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᓪᓗ ᑕᒃᑯᐊᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᐅᖕᒪᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓇᓕᐅᑰᒪᖅᓯᔨᐅᓪᓗᑎᒃ ᑕᒪᑯᓂᖓ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ. ᐊᖏᖃᑎᒋᒍᑎᑦ ᐱᔭᐅᑎᑦᑎᕗᑦ ᑕᒃᑯᐊ ᓄᓇᕗᑦ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᓯᐅᔨᔭᐃᖅᓯᓂᐊᕐᒪᑕ ᐊᒻᒪᓗ ᐊᑭᓕᓗᑎᒃ ᑲᓇᑕ ᐃᓪᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂᓪᓗ ᒪᑯᓄᖓ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᔭᐅᑎᑦᑎᖕᒋᓗᑎᒃ ᒪᑯᓇᖓᑦ, ᐃᓘᓇᓕᒫᖕᒋᓂᑦ ᐊᓯᐅᔨᔪᑎᓂᒃ, ᐊᑭᖕᒋᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᑕᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᑐᓗᐊᖅᑐᑦ ᐊᑭᖕᒋᑦ ᑕᒪᒃᑯᐊ ᐱᖓᔪᒋᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ $338 ᑕᒪᑐᒪᓂ ᒫᔾᔨ 31, 2022 (2021- $384).

22 ᐸᐸᑦᑎᕕᒃ ᐱᓱᒪᔭᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑎᓱᖑᕗᑦ ᐸᐸᑦᑎᕕᑦ ᑮᓇᐅᔭᖃᐅᑎᑦᑯᕕᖕᓂᒃ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐱᖓᔪᒋᔭᐅᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊᓗ ᐱᖃᓯᐅᔭᐅᓯᒪᓇᑎᒃ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ.

	2022	2021
ᒐᕙᒪᒃᑯᓂᑦ ᐸᐸᑦᑎᒍᔭᖅ	7,462	7,402
ᓄᓇᓃᑦᑐᑦ ᐱᓕᕆᔪᑎᒃᓴᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᓄᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᑦᑎᕕᒃ	1,465	1,326
ᓄᓇᓕᖃᕐᕕᐅᔪᒥ ᐃᖃᒃᑐᐃᕕᒃᑯᑦ ᐸᐸᑦᑎᕕᒃ	596	611
	9,523	9,339

23 ᓄᕙᕐᔪᐊᕐᓇᖅ-19

ᒫᑦᓯ 2020ᒥᑦ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᖕᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᐃᑦᑐᕐᓗᐃᖃᑦᑕᐅᑎᓂᖕᒋᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ ᑖᔅᓱᒥᖓ ᓄᕙᕐᔪᐊᓇᖅᑐᒥᑦ (ᓄᕙᕐᔪᐊᕐᓇᖅ-19) ᓄᓇᕐᔪᐊᓕᒫᒥ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᔪᖅ, ᑕᒪᓐᓇ ᓱᓕ ᑲᓇᑕᒥ ᐊᐃᑦᑐᕐᓗᐃᕙᓪᓕᐊᑐᐃᓐᓇᖅᑐᖅ ᐊᒻᒪ ᓄᓇᕐᔪᐊᓕᒫᒥ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ ᐃᑲᔪᖅᑐᐃᓱᒪᔪᑦ ᐃᖃᓇᐃᔭᖅᑎᖕᒋᓐᓂᑦ ᒪᑐᓯᓯᒪᑎᑦᑎᓪᓗᑎᑦ ᐊᓪᓚᕝᕕᖕᒋᓐᓂᑦ ᐱᔭᕆᐊᖃᓪᓚᕆᖕᒋᑦᑐᑦ ᐃᖃᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ; ᐊᑭᓕᖅᓱᐃᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᓕᖕᒋᓐᓂᑦ ᓄᖅᑲᖓᑎᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖓᑎᑦᑎᓪᓗᑎᑦ ᐅᑎᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᑦᑐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ; ᒥᑭᓐᓂᖅᓴᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᑲᔫᑎᖃᖅᑎᑕᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐱᔭᕆᐊᖃᓪᓚᕆᒃᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᖕᒋᑦ ᐃᓚᒋᐊᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓄᑐᐊᒃᑯᐊᐅᔪᓃᑎᑕᐅᖃᑦᑕᕐᓂᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᕆᒃᑯᑎᓂᑦ ᑲᐱᓯᖃᑦᑕᕐᓂᕐᒧᑦ.

ᐊᕐᕌᒍᖓᑕ ᐃᓱᐊᓂ ᒫᑦᓯ 31, 2022, ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᑎᑕᐅᓚᐅᖅᑐᑦ $17,600 (2021 - $183,860) ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ ᐃᑲᔪᕈᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᑎᓪᓗᒍ. ᓄᕙᕐᔪᐊᕐᓇᖅ-19ᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ, ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᑦ ᐱᕐᑯᑎᖃᖅᑎᑦᑎᓯᒪᒻᒥᔪᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᔾᔪᑎᓂᑦ, ᐱᕐᑯᑎᖅᓴᓂᑦ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᕆᒃᑯᑎᓂᑦ ᑲᐳᑎᓂᑦ ᐊᑭᖃᕐᓇᒋᑦ. ᑖᒃᑯᐊ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᒐᔭᙱᐊᖅᑕᖕᒋᑦ ᑖᒃᑯᐊ ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᑦᑎᐊᖅᑎᓪᓗᒋᑦ. ᐱᓕᕆᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᖅᓴᖕᒋᑦ ᐱᔭᐅᓚᐅᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑐᙵᕕᒋᔭᐅᓪᓗᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᖃᕋᔭᙱᐊᖅᑐᑦ $5,494 (2021 - $4,756). ᑮᓇᐅᔭᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖃᖕᒋᑦᑐᖅ ᓄᕙᕐᔪᐊᕐᓇᖅ-19−ᒧᑦ ᐋᓐᓂᐊᓕᕆᒃᑯᑎᓄᑦ ᑲᐳᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ ᑖᒃᑯᐊ ᐊᑭᖕᒋᑦ ᐊᑭᒋᒐᔭᙱᐊᖅᑕᖕᒋᓐᓂᑦ ᐋᓐᓂᐊᓕᕆᒃᑯᑎ ᑲᐳᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᑦᑖᕈᓐᓇᖕᒋᒻᒪᑕ ᓇᓛᒍᖓᑎᑕᐅᓪᓚᑦᑖᕐᓗᑎᑦ.

24 ᐊᔾᔨᐅᓂᖅᓯᐅᕆᓂᕐᒥ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᑕᐃᒃᑯᐊᓪᓗᐊᑦ ᐊᔾᔨᐅᓂᖅᓯᐅᕆᔪᑎᑦ ᖃᑦᓯᐅᓂᖕᒋᑎᒍᑦ ᓇᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᐳᑦ ᐋᖅᑭᒍᑎᑦᑯᓪᓗᒍ ᒫᓐᓇᓕᓴᕐᓂ ᐊᕐᕌᒍᒥ ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍᑦ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022 ᐊᑐᖅᓯᒪᔪᑦ	2021 ᐊᑐᖅᓯᒪᔪᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ		
ᓄᓇᓕᖃᕐᕕᐅᑉ ᐋᖅᑭᒃᓱᐃᔪᑎᖓ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ	1,782,111	1,712,512
ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯᑦ	361,313	352,375
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᐅᔪ ᐊᑭᓖᔾᔪᑎᑦ	203,816	170,095
	2,347,240	2,234,982
ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ		
ᐅᑎᖅᑐᒃᓴᑦ	41,253	22,341
ᑎᒥᕐᑯᑕᐅᔪᓄᑦ ᑮᓇᐅᔾᔭᒃᓵᖕᒋᑕ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	13,230	21,767
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	39,340	35,683
ᑕᕝᕙᑭᑉ ᑖᒃᓯᔭᕈᑖ	24,617	25,173
ᐅᖅᓱᒃᓴᒧᑦ ᑖᒃᓯᔭᕈᑎ	18,947	17,702
ᐱᕐᑯᑎᑦ ᑖᒃᓯᔭᕈᑎᖓ	12,063	11,319
ᓇᓪᓕᐅᒃᑯᒫᑦ ᑖᒃᓯᔭᕈᑎᖓ	2,904	2,536
ᓂᐅᕕᐊᒃᓴᐃᑦ		
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ-ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $84,733 (2021 - $96,394)	116,595	119,830
ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $7,435 (2021 - $8,030)	17,525	16,944
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᑎᒥᕐᑯᑕ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $3,923 (2021 - $2,859)	3,669	2,657
ᕐᑯᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ – ᐆᒪᖅᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖕᒋᑦ	73,844	72,388
ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖃᖅᑎᑕᐅᔪᑎᖕᒋᓐᓂ ᐅᑎᖅᑎᑕᐅᔪᑦ	20,302	21,333
ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯ	1,423	1,415
ᐅᑎᖅᑐᑦ ᑭᖑᓂᑦᑎᓐᓂᑦ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᒥᓃᑦ	16,769	12,720
ᑮᓇᐅᔭᓕᐅᕋᓱᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ	5,494	4,264
ᓇᓪᓕᐅᒃᑯᒫᓂᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ	4,420	-
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	57,110	56,534
	469,505	444,606
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	2,816,745	2,679,588

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022
(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᓱᕐᓗᐊᖅ ᐃᒡᓗ	ᐅᖅᓱᖅᑲᐅᑎᑦ ᐃᒪᒃᓱᒐᐃᑦ	ᐱᓕᕆᔪᑎᑦ	ᓯᕐᓗᐊᖅ/ ᐱᓕᕆᔪᑎᑦ (ᕐᑯᓕᒃᑯᑦ)	ᐆᒪᖅᑯᑎ-ᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᐅᑎᖕᒋᑦ	ᓱᑲᓇᖅᑐᓕᐅᕈᑎᑦ ᐅᐊᔭᑦ ᓇᒧᑐᐃᓇᖕᒐᔪᑦ	ᓄᓇᓕᐅ- ᔪᑎᑦ	ᓄᓇ	2022	2021
ᐊᑭᖕᒋᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	2,686,800	191,024	49,250	207,845	152,598	57,930	340,468	78,827	367,492	327	4,132,561	4,043,506
ᐃᓚᒋᐅᕈᑎᑦ	44,287	-	-	3,310	6,304	-	-	-	-	-	53,901	14,668
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐅᕙᙵᒫᓗᓂ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒥᑦ	138,291	-	-	346	49	1,881	8,120	3,586	8,700	-	160,973	84,500
ᓴᒃᑯᑕᑦ	-	(7,189)	-	-	-	(693)	-	-	-	-	(7,882)	(6,407)
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	-	-	-	-	(3,706)
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	2,869,378	183,835	49,250	211,501	158,951	59,118	348,588	82,413	376,192	327	4,339,553	4,132,561
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	(1,141,569)	(131,784)	(26,180)	(106,738)	(130,843)	(27,917)	(128,682)	(27,480)	(110,589)	-	(1,831,782)	(1,704,460)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(90,850)	(7,156)	(1,575)	(7,271)	(8,175)	(2,096)	(11,075)	(1,591)	(12,624)	-	(142,413)	(133,904)
ᓴᒃᑯᑕᑦ	-	5,398	-	-	-	693	-	-	-	-	6,091	5,779
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-		-	-	-	-	-	-	-	-	-	803
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	(1,232,419)	(133,542)	(27,755)	(114,009)	(139,018)	(29,320)	(139,757)	(29,071)	(123,213)	-	(1,968,104)	(1,831,782)
ᐱᓕᕆᐊᖑᔪᖅ ᐱᔭᕆᖅᑕᐅᓇᓱᐊᖅᑎᓗᒍ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	186,330	-	558	12,783	49	2,620	21,159	3,498	85,904	-	312,901	247,169
ᐃᓚᒋᐅᕈᑎᑦ	132,703	-	4,670	174	-	16,821	28,249	3,658	22,918	-	209,193	150,232
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(138,291)	-	-	(346)	(49)	(1,881)	(8,120)	(3,586)	(8,700)	-	(160,973)	(84,500)
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	180,742	-	5,228	12,611	-	17,560	41,288	3,570	100,122	-	361,121	312,901
ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,817,701	50,293	26,723	110,103	19,933	47,358	250,119	56,912	353,101	327	2,732,570	2,613,680
ᒥᒃᓴᐅᓴᓪᓗᒍ ᐊᑐᕈᓐᓇᕐᓂᖕᒐᑕ ᐊᑯᓂᐅᓂᖕᒐ	**20-35 ᐊᕐᕌᒍᑦ**	**20-30 ᐊᕐᕌᒍᑦ**	**20-30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**	**10-45 ᐊᕐᕌᒍᑦ**	**20-40 ᐊᕐᕌᒍᑦ**	**15-45 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**			

ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᕿᑐᕐᖕᒋᐅᕈᑎᖕᒋᑦ ᐃᒪᓇᑎᒋᑦ $78 ᐊᑭᑐᔫᑎᕈᖅᑎᑕᐅᓚᐅᖅᐳᑦ (2021- $39) ᐃᓚᒋᔭᐅᑎᑕᐅᔪᖅ ᐊᑭᖕᒋᓐᓄᑦ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ.

ᐱᕐᑯᑎᓪᓚᑖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᓚᔭᐅᔪᑦ ᓴᖅᑭᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᓂᒃᑳᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕐᕋᓂᖕᒋᓐᓂ ᐱᖃᓯᐅᔾᔨᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᐅᙱᖕᒋᑦᑐᓂᒃ ᐱᔭᐅᔪᓂᒃ ᑲᑎᖕᓗᒋᑦ $46,742 (2021 - $41,038) ᑕᑯᒃᓴᐅᑎᑦᑎᔪᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᖕᒋᑦᑐᓂᒃ ᓂᐅᕕᖅᑕᐅᔪᓂᒃ ᓄᖅᑲᖕᒐᑎᑕᐅᔪᓂᒡᓗ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᓂᒃ ᐊᑭᓕᕆᐊᓕᖕᓂᒃ ᐊᒻᒪ ᓄᐊᐸᐸᓪᓕᐊᔪᓂᒃ ᐊᑭᓕᕆᐊᓕᖕᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓕᒐᒃᓴᓂᒃ ᓄᓇᕗᒻᒥ ᐆᒪᖅᑯᑎᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᒧᑦ ᒫᑦᓯ 31, 2022−ᒥ.

ᐱᖃᓯᐅᑎᔭᐅᓗᑎᒃ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ $874 (2021 - $303) ᑮᓇᐅᔭᓕᕆᔨᓂᑦ ᐅᖓᑖᓄᑦ ᐊᑭᖕᒋᓄᑦ ᕐᑯᓪᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᓂ.

ᓴᒃᑯᑦᑎᓂᖅ ᐱᕐᑯᑎᕐᔪᐊᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑐᔫᑏᓂᒃ ᑮᓇᐅᔭᔭᒃᓴᓇᓱᐊᕈᑎᓂᒃ ᐊᒥᐊᒃᑯᑦ ᐊᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖃᖅᓱᑎᒃ $1,791 ᐊᖕᒋᖅᑕᐅᓪᓗᓂ ᒪᓕᒐᓕᐅᕕᖕᒥ ᓄᓇᕗᒻᒥ ᐱᕐᑯᔭᒃᓴᖅ 9, (ᕐᑯᔭᓈᖅᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᕐᑯᑎᑦ ᐊᑭᓕᒃᓴᐃᓪᓗ ᐱᕐᑯᔭᖅ, 2021-22) ᓄᕕᐱᕆ 3, 2022−ᒥ.

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ	ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	ᓄᓇᕗᑦ	ᑎᒥᕐᑯᑎᖏᑦ	ᑲᑎᑕᐃᓐᓇᕆᓗᒋᑦ ᐃᓗᓇᑎᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᑦ	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᖏᑦ (1)	2022	2021
ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ								
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ								
ᓄᓇᕗᑦ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ	1,782,111	-	-	1,782,111	-	1,782,111	1,712,512
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑕ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ	361,313	-	-	361,313	-	361,313	352,375
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ	135,185	-	68,631	203,816	-	203,816	170,095
	2,278,609	-	68,631	2,347,240	-	2,347,240	2,234,982
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ								
ᑯᐊᐳᕆᓴᓂᑦ ᓇᖕᒥᓂᕐᓗ ᑮᓇᐅᔾᔭᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	-	205,848	135,520	341,368	(129,735)	211,633	211,819
ᐊᓯᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ	97,871	-	-	97,871	-	97,871	92,413
ᓂᐅᕕᐊᒃᓴᑦ	53,734	-	463,966	517,700	(430,374)	87,326	82,131
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑕ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ	54,483	-	-	54,483	-	54,483	44,108
ᑕᒪᐃᑎᒍᑦ	1,423	-	-	1,423	-	1,423	1,415
	207,511	205,848	599,486	1,012,845	(560,109)	452,736	431,886
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᕐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	16,769	-	-	16,769	-	16,769	12,720
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ	2,502,889	205,848	668,117	3,376,854	(560,109)	2,816,745	2,679,588
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ								
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔨᑦᓯᕈᑏᓪᓗ	1,020,288	192,461	350,129	1,562,878	(268,253)	1,294,625	1,257,301
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ	628,099	8,144	135,123	771,366	6,007	777,373	777,752
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ	576,774	-	-	576,774	(265,542)	311,232	299,950
ᐊᑮᕈᑎᕝᕙᓪᓕᐊᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	85,204	-	57,546	142,750	(337)	142,413	133,904
ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	12,750	30	3,556	16,336	(119)	16,217	17,443
ᐃᓚᒋᐊᖅᑐᖅ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᑕᖏᓄᑦ ᐱᕕᖃᖅᑎᑕᐅᓂᖏᑦ	1,383	644	2,996	5,023	1,042	6,065	4,702
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-	-	-	-	3,531
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,324,498	201,279	549,350	3,075,127	(527,202)	2,547,925	2,494,583
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	178,391	4,569	118,767	301,727	(32,907)	268,820	185,005

(1) - ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᓂᑦ ᐱᖅᑕᐅᕐᑯᓗᒋᑦ ᐃᒻᒥᒃᑰᖓᖃᑎᒋᑦ ᐊᕿᑦᓯᐊᓯᒪᔪᑎᖏᑦ ᒪᓕᑦᑎᐊᓕᕐᑯᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᕐᑯᑎᓕᑦ ᓇᓕᖃᖃᐅᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ. ᑐᑭᓕᐅᑎᓗᒍ, ᐃᖃᔪᕈᑕᐅᔪᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᓂᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ, ᓄᓇᓕᖃᕐᕕᐅᔪᑉ ᑎᒥᕐᑯᑕᐅᖏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑭᒐᖅᑐᐃᔪᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᒻᒥᑰᖓᔪᑦ) ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᐊᐃᑦᑑᓯᐊᖑᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᓯᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᒪᑯᑎᒍᓇ "ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ" ᓇᓕᓈᓂ ᐊᒻᒧᑦ, ᑕᐃᒪᓕ ᐅᓄᕐᓂᖏᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒥᒃᑰᖓᔪᑦ ᐃᓚᒋᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᒃᓯᒪᓪᓗᑎᒃ ᐃᓂᒋᔭᕆᐊᖃᒃᑕᒥᓂ ᓇᓕᓈᓂ ᐊᒻᒧᑦ. ᑕᒪᒃᑯᐊ ᐅᓄᕐᓂᖏᑦ ᐱᖅᑕᐅᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒪᓇᐃᓕᔭᐅᕐᑯᓇᒋᑦ ᒪᕿᐃᖅᓱᕐᓗᒋᑦ-ᓈᓴᖃᓯᐅᔭᐅᕐᑯᓇᒋᑦ ᐊᒻᒪᓗ ᓴᕿᓗᑎᒃ ᐱᒻᒪᕆᐊᓗᓗᑎᒃ ᐅᓄᕐᓂᖏᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᓂ 'ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖏᓐᓂ' ᓇᓕᓈᓂ ᐊᒻᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ III

ᑲᑎᕐᓱᕐᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

(ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖕᒐᓕᕐᒪᖔᑕ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2022	2021
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ	**3**	913,661	902,430
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᓐᓂᑦ	**4**	197,319	148,425
ᓇᓕᖃᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᖕᓄᑦ	**5**	134,045	111,300
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	182,457	144,114
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	32,876	13,898
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	**8**	132,128	23,636
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		1,592,486	1,343,803
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖃᒃᑯᕕᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	477,236	415,157
ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	180,143	181,942
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	**11**	7,793	9,609
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	**12**	110,201	97,294
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ	**13**	149,743	151,672
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ	**14**	47,496	53,766
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ “ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ	**15**	16,981	14,802
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		989,593	924,242
ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		602,893	419,561
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ)		1,510,238	1,512,992
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	6,039	4,118
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		5,624	5,163
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,521,901	1,522,273
ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ		2,124,794	1,941,834

ᑲᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑦ 17)**

ᑲᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (**ᖃᐅᔨᒪᔪᑦ 18)**

ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 19**)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022 ᑮᓇᐅᔭᑦ	2022 ᐊᑐᓪᓚᕆᒃᑐᑦ	2021 ᐊᑐᓪᓚᕆᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	2,091,120	2,278,609	2,176,310
ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	157,600	152,354	136,521
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓪᓂᑦ	88,721	97,109	82,502
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᔅᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	11,000	16,769	12,720
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,348,441	2,544,841	2,408,053
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐊᓪᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ			
	2,117,230	2,167,790	2,050,707
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	86,009	85,204	83,176
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	2,414
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	2,203,239	2,252,994	2,136,297
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	212,388	191,618	245,314
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	52,903	82,731	78,048
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	159,485	108,887	167,266
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,362,724	2,361,881	2,303,563
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	(14,283)	182,960	104,490
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,941,834	1,941,834	1,837,344
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,927,551	2,124,794	1,941,834

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᓂᖕᒋᑕ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022 ᑮᓇᐅᔭᑦ	2022 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2021 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	(14,283)	182,960	104,490
ᑕᖕᒋᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(52,903)	(84,242)	(78,048)
ᐃᒋᑕᐅᔪᑦ	45	1,791	611
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᒃᐳᓪᓗᐊᐸᓗᖕᒋᑦ	(40)	-	-
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	2,414
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	86,009	85,204	83,176
	33,111	2,753	8,153
ᐃᓚᒃᑲᓐᓂᖕᒋᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ	(4,051)	(8,858)	(6,538)
ᓄᖕᒍᑦᑎᕙᓪᓕᐊᓂᖕᒐ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ	4,891	6,938	6,100
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ (ᐃᓚᓕᐅᑎᒃᑲᓂᖅᑐᑦ) ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᕙᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	(461)	(740)
	840	(2,381)	(1,178)
ᐅᓄᕈᓐᓃᕆᐊᕐᓂᖕᒋᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ	19,668	183,332	111,465
ᐃᓇᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	419,561	419,561	308,096
ᐃᓇᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	439,229	602,893	419,561

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖕᒋᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᕐᓯᕐᔪᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖕᒋᕐᕋᓂᖕᒋᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022	2021
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖕᒋᓐᓄᑦ		
ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓴᖕᒑᖅᑐᑦ:		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᓐᓂᑦ	2,225,252	2,215,642
ᑖᒃᓯᔭᕈᑎᓕᕆᔨᒃᑯᑦ	150,843	133,600
ᓇᓪᓕᐅᑯᒫᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ	-	-
ᐊᓯᖕᒋᑦ ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ	226,622	254,550
ᕿᑐᕐᖕᒋᐅᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓂᖕᒋᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑎᓕᕈᑎᖕᒋᑦ	2,994	2,025
ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ:		
ᕿᑐᕐᖕᒋᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐃᒡᓗᑖᕈᑎᓂ	(12,286)	(12,664)
ᑕᒃᑯᓄᖕᒐ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ	(619,639)	(613,608)
ᐱᑎᑕᐅᕙᒃᑐᑦ	(625,259)	(636,384)
ᑭᓯᑐᐃᓇᖃᒃᑎᑦᑎᔨᑦ	(1,120,711)	(1,005,810)
	227,816	337,351
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖕᒐ (ᒪᑯᓄᖕᒐ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᓂᐅᕕᕐᓂᖅ ᑕᖕᒋᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	(79,764)	(79,876)
	(79,764)	(79,876)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖕᒐ (ᒪᑯᓄᖕᒐ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(21,076)	(46)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	2,026	2,236
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖕᒋᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᐅᔪᓂ	(108,492)	47,396
	(127,542)	49,586
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖕᒐᑦ (ᐊᑐᕐᑯᓗᒋᑦ ᒪᑯᓄᖕᒐ) ᑮᓇᐅᔭᖃᖅᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᒪᕆᐅᓚᑦ ᐊᑭᓖᔪᑎᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᖃᖕᒐᑕᓱᒃᑯᕕᖕᒐ	(1,929)	(1,795)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ	(6,270)	(6,088)
ᐊᑭᓗᕈᑕᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᒻᒥ ᐃᑯᒻᒪᖅᑯᑎᓄᑦ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᒧᑦ	(1,080)	(1,018)
	(9,279)	(8,901)
ᐅᓄᖅᓯᕆᐊᖅᑐᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ	11,231	298,160
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖃᑎᖕᒋᑦ, ᐱᒋᐊᕐᓂᖕᒐᓂ ᐊᕐᕌᒍᔫ	902,430	604,270
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖃᑎᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᔫ (ᖃᐅᔨᒪᔪᑎᑦ 3)	913,661	902,430

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᓪᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᕐᒪᑕ ᐱᔪᓐᓇᕈᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊᓗ ᐊᔪᕈᓐᓃᖅᑎᑦᑎᓯᖑᓗᑎᒃ ᐊᑭᓖᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᒋᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2021-2022 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᖑᓚᐅᕐᒪᑕ ᒪᓕᒐᓕᐅᕐᕕᖏ ᕖᕝᕗᐊᓇ 2021 ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᓇᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᕐᕋᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᒋᐊᕐᖓᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᕐᖓᖅᑐᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒥ ᐱᔭᐅᑎᑕᐅᖕᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2021-2022 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓯᒐᐃᑦ ᑭᒡᒐᖅᑐᐃᖕᒪᑕ ᐱᖃᖃᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖕᒐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᙱᒃᑲᓗᐊᖅᑎᓗᒋᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ) ᒪᓕᒐᖅ ᐊᖏᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᖏ ᒫᑦᓯ 2021-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖓ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᒋᐊᕐᖓᓚᐅᖅᑐᓂ ᑮᓇᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᕐᓂᓕᒫᖏᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓪᓗᑎᒃ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ

(ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᕆᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᐋᖅᑭᒃᓱᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᖏᑉᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒻᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᔪᓂ ᐃᓚᙵᓕᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᓂ ᐊᒻᒪᓗ ᐃᒥᐊᓗᓕᕆᔨᒃᑯᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᒪᑕ ᐃᓚᙵᓕᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᓐᓂ ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᖑᓯᒪᔪᑦ).

ᒪᓕᒃᓗᒋᑦ ᑎᑎᕋᒃᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖓ, ᒐᕙᒪᒃᑯᑦ ᐊᖅᑭᒃᓱᐃᓱᖑᕗᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᒃᓴᐅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᒋᑦ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᕆᔭᐅᔪᒥᒃ. ᑲᑎᕐᓱᕐᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐃᒻᒥᒃᑰᖓᓂᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᑕᐃᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔨᓯᒪᕗᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, ᒪᑯᓇᓂᓗᑦᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᕐᓯᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔨᑦᓯᕈᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖏᓐᓄᑦ.

ᑕᐅᒃᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ ᐱᖃᓯᐅᔾᔭᐅᓯᒪᕗᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᑐᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᐅᓯᒪᔪᑦ ᒪᑯᓇᖕᒑᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᓯᕈᑕᐅᔪᑦ ᑕᒃᑯᓂᖓ ᐊᑐᑎᓗᒍ ᐊᕐᕌᒍ:

ᓄᓇᓕᖃᕕᐅᔪᓂ ᑎᒥᕐᑯᑕᐅᔪᓄᑦ
-ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖓᓄᑦ
-ᓄᓇᕗᒥ ᓇᖕᒥᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ

ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖏᑦ
-ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᓅᖃᑎᒋᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐃᖃᒃᑐᐃᕕᒃᑯᑦ
-ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᑕᐃᒎᓯᓕᐅᖅᑏᑦ
-ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔪᓯᖏᓐᓄᑦ ᑲᑎᒪᔨᑦ
-ᒪᓕᒐᑎᒍ ᐱᔨᑦᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᒥᐊᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ
-ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐱᔪᓇᐅᑎᑕᖅᑎᑦᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐊᒡᓚᒡᕕᖓ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐸᐸᑦᓯᔨᖏᑕ
-ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᖃᒃᐳᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᕆᐊᕐᑯᑕᐅᓗᓂ ᐱᖃᖃᑎᒋᒍᑕᐅᓪᓗᓂ, ᑎᑎᕋᖅᑕᐅᕙᒡᓗᑎᒡᓗ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᙵᑦ ᐃᓚᙵᑎᖅᓯᒪᓕᖅᑎᓗᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖏᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᓂᖏᓐᓂ ᓄᓇᕗᒻᒥ.

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ (ᑲᔪᓯᕗᑦ)

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓖᑦ ᓇᓪᓕᐅᒃᑰᒪᖏᓐᓂᒃ ᓈᒪᓂᖅᐸᖑᔪᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᐊᒃᓴᕐᑯᑎᓂᒃ ᐃᓗᐊᓂ ᓄᓇᕗᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᖑᓇᑎᒡᓗ ᑕᑯᓄᖓ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓄᑦ. ᑕᐃᒪᓕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᐊᖏᓐᓂᖏᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᓕᕆᔨᓇᕐᓂᖃᖅᑎᑕᐅᖏᒪᑕ ᑕᒃᑯᓂᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᒃᑯᑦ ᐱᕐᑯᑎᖏᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑲᒪᒋᔭᖏᓐᓂ ᐱᓕᕆᐊᕆᔭᕆᐊᖃᒃᑕᖏᓐᓂ, ᐱᖃᓯᐅᑎᔭᐅᓯᒪᓱᖑᖏᓚᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑕ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᓂᖏᓐᓂ ᐃᒻᒥᒃᑰᖓᔪᓂ.

(ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᐆᒃᑐᖅᓯᔪᑏᑦ ᓇᓗᓈᕐᑭᔪᑦ

ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔨᑦᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑦᑎᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖓ ᒥᒃᓴᐅᓴᒃᓯᑯᓪᓗᒍ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒃᓯᕈᑎᖏᑦ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᔭᐅᔪᓄᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ. ᐃᓕᖅᑯᓯᕐᒥᒍᑦ ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᒋᓱᒍᑎᑦ ᐆᒃᑐᕋᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓗᓈᕐᑭᓂᖏᓐᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑕ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᒋᔭᐅᔪᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓯᐊᓘᓕᕈᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᒃᐱᕈᓱᒪᑕ ᑕᒪᒃᑯ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᒋᔭᐅᔪᓪᓗ ᑐᑭᖃᑦᑎᐊᖅᑐᐊᓗᓇᓱᒋᓪᓗᒋᑦ. ᐊᒃᓲᓂᖅᓱᖅ ᐱᒻᒪᕆᐅᒃᐸᑕ ᐱᓕᕆᐊᖑᔪᓂ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑦ ᑲᖏᒋᔭᐅᔪᓪᓗ ᐋᖅᑭᒃᓱᐃᔪᑕᐅᓐᓂᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᐱᖃᓯᐅᔨᓗᑎᒃ:

(i) ᑮᓇᐅᔾᔭᒃᓴᕆᔭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐱᔭᐅᕙᒃᑐᑦᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒻᒪᖅᑐᕐᓗᒋᑦ.

(ii) ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᓇᓗᓈᕐᑭᔪᓄᑦ ᓇᓕᖃᖃᐅᑎᒃᑯᕕᖕᓄᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓪᓗᐊᐱᔭᐅᒐᔭᙱᒍᐊᖅᑐᒧᑦ ᐱᕕᖃᖅᑎᑦᑎᓂᖅ, ᐱᕕᓴᖃᖅᑎᑦᑎᓂ ᐊᓯᐅᔨᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓪᓗᐊᕆᔭᖑᒍᐊᖅᑕᖏᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᒃᓴᕆᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔭᖅᑐᑦ, ᐊᑭᓪᓗᐊᕆᔭᖑᒍᐊᖅᑕᖓ ᐱᓕᕆᔾᔪᓯᕆᔭᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕐᓃᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖅ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓪᓕᐅᒃᑰᒪᕆᔭᐅᔪᑦ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ.

(ᑭ) ᑮᓇᐅᔭᓪᓚᕆᑦ, ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ

ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᕆᒃᑎᑑᖅᑐᑦ ᐃᓚᖃᖕᒪᑕ ᒪᑯᓂᖓ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖃᒃᑯᕕᑦ ᖃᑦᓱᐅᓕᖕᒪᖔᑕ, ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᕈᒃᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓯᒃᑭᓕᐊᖑᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᕿᓚᒻᒥᐅᓗᓂ ᐊᑐᕐᓂᖓ ᖃᖓᓕᒫᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᖓᕈᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᑮᓇᐅᔭᕈᒃᑎᑕᒃᓴᐅᔪᑦ ᓈᒪᓯᓯᒪᓕᑐᐊᖅᐸᑕ ᑮᓇᐅᔭᕈᒃᑎᑕᒃᓴᐅᓕᕐᓗᑎᒃ ᐊᑐᕐᓂᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᓯᖑᕗᑦ 3 ᑕᖅᑭᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖃᑦᓱᓐᓇᐅᓂᖅᓴᓂ ᐱᒋᐊᕐᕕᖃᕐᓗᓂ ᓂᐅᕕᐊᖑᓚᐅᕐᓂᖓᓂᑦ. ᑮᓇᐅᔭᓪᓚᑦᑖᑎᑐᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ.

(ᒋ) ᓂᐅᕕᐊᒃᓴᑦ

ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᐊᑭᖃᓪᓗᐊᖅᑐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᑎᒃ ᐅᕐᑯᒪᐃᓂᕆᓯᖏᑕ ᐊᑭᖏᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᕐᓂᖓᑕ ᐊᑭᓪᓗᐊᖓᓂᑦ. ᐃᒥᐊᓗᑦ ᐊᒻᒪᓗ ᐊᖏᔫᑎᑦ ᐅᖅᓱᐊᓗᑦ ᒫᓐᓇ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᖅᑐᑦ ᐅᕐᑯᒪᐃᓂᕆᓯᖏᑎᒍᑦ ᐊᑯᓪᓕᖅᐹᖅᓯᐅᕐᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑭᖓ ᐅᕝᕙᓗ ᐲᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒍ ᐊᑭᓪᓚᑦᑖᕆᓕᖅᑕᖓ. ᓂᐅᕕᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᑦ ᐃᓚᖃᒃᐳᑦ ᐊᓐᓂᐊᖃᒃᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓅᓕᓴᐅᑎᑦ ᐊᑐᐃᓐᓇᕆᔭᐅᓂᖏᓂᑦ ᐊᑭᖃᓪᓗᐊᕐᓗᑎᒃ ᐊᑭᑭᓐᓂᖅᓴᐅᓗᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑭᖑᕝᕕᖅᓯᔪᑎᖏᓐᓂᑦ ᐊᑭᖃᕐᓗᑎᒃ, ᐊᑭᖏᓪᓗ ᐋᖅᑭᒃᑕᐅᓂᐊᕐᓗᑎᒃ ᓯᕗᓪᓕᖅᐸᐅᔪᑐᐃᓐᓇᖅ, ᐱᖅᑳᖕᒐᐅᑕᐅᓂᐅᕐᓗᓂ.

(ᒥ) ᐊᑐᖅᑐᐊᒐᑦ ᐅᑎᕆᐊᓖᑦ

ᐊᑐᖅᑐᒐᑦ ᐅᑎᕆᐊᓕᑦ ᐊᑭᖃᖅᑎᑕᐅᕗᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑕᓱᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓗᐊᖏᓐᓂᑦ. ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᖃᓄᐃᓕᖓᓂᖏᑕ ᖃᐅᔨᒪᔭᐅᓂᖏᑦ ᐅᓪᓗᖓᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᖅᑭᒃᓱᖅᑕᐅᑎᓗᒋᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑕᐃᑦᓱᒪᓂ ᑭᖑᓂᑦᑎᓐᓂ ᖃᓄᐃᓗᕈᑕᐅᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᐅᓪᓗᒥᐅᓕᖅᑐᖅ ᖃᓄᐃᓕᖓᓂᐅᓕᕐᓂᑐᑦ, ᐊᑭᓪᓗᐊᕆᔭᖑᒍᐊᖅᑕᖓᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖏᑦ ᑎᑎᕋᑦᑕᑯᓱᖑᕗᑦ ᐊᑭᓕᖅᑕᐅᑎᑦᑎᓇᓱᐊᕈᑎᑦ ᐃᓱᒪᒋᔭᐅᑎᓗᒋᑦ ᖁᓚᕐᓇᓂᕋᒃᑕᐅᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓪᓗᐊᖓ ᐊᑐᖅᑐᐊᒐᐅᑉ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᕆᐊᓕᐅᑉ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᑎᑕᐅᓪᓗᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑏᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᑐᙵᕝᕕᓪᓗᒋᑦ ᐊᑭᓖᑎᑦᑎᔪᑎᒃᓴᑦ ᑕᒪᒃᑭᖏᓐᓂᑦ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᑕᐃᒪᑦᑎᐊᓯᒪᓗᑎᒃ ᓇᓗᓇᐃᖅᑕᐅᑦᑎᐊᖅᓯᒪᓕᖅᐸᑕ. ᐊᑭᓕᖅᑕᐅᑎᒐᒃᓴᐅᖏᑦᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᐃᒫᑦᑎᐊᕈᓐᓃᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐅᓄᕐᓂᖏᑦ ᖁᔭᓇᖅᑕᐅᔪᓐᓇᐳᑦ ᑭᓯᐊᓂ ᐱᔭᐅᐸᑕ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᖏᑦ.

(ᓂ) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ

ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᑮᓇᐅᔭᑎᒍᖓᖏᓚᑦ ᐱᕐᑯᑎᑦ ᑖᒃᑯᐊ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐅᖓᑖᓄᓱᑦ ᐊᑕᐅᓯᐅᑉ ᑮᓇᐅᔭᓕᕆᓇᐅᑉ ᐊᕐᕌᒍᖓᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᕈᒪᓪᓗᑎᒃ ᑕᐃᒪᖓᓕᒫᖅ ᐱᓕᕆᔪᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖏᓐᓂᑦ. ᐱᖃᓯᐅᔨᓯᒪᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖓ ᐊᓯᐊᒎᖓᖅᑐᓂᒃ ᐱᕐᑯᑎᓂ ᒪᑯᓂᖓ ᐃᒡᓗᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔪᑎᓂᒃ, ᖃᖓᑕᓱᓂᒃ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᑦ ᑎᑎᕋᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᐊᔭᒧᕈᑎᖏᓐᓂᑦ.

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᐊᑭᓪᓗᐊᖏᑎᒍ ᐅᕝᕙᓗᓂᑦ, ᐊᑭᓪᓚᕆᖏᑦ ᐱᔭᐅᔪᓐᓇᕐᓂᖏᑉᐸᑕ, ᒥᒃᓴᐅᓴᒃᑕᐅᓯᖑᕗᑦ ᐊᑐᖅᑕᐅᔪᑦ ᑭᖑᕕᖅᑕᐅᔪᑉ ᐊᑭᖓᓄᑦ. ᐊᑭᖏᑦ ᐃᓚᖃᒃᐳᑦ ᑳᓐᑐᖕᒐᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᓂᑦ, ᓴᓇᔭᒃᓴᓄᑦ, ᐊᒻᒪᓗ ᐱᒃᓴᖃᕈᑕᐅᔪᓂᑦ, ᓴᓇᔨᓅᖓᑦᓚᐅᑎᒋᔪᓂᑦ, ᐱᔭᐅᑎᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑐᕋᖓᑦᓚᐊᑎᒋᔪᑦ ᐱᔭᐅᑎᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ. ᐊᑭᑐᔪᕈᒃᑎᑕᐅᓂᖓ ᐊᑭᑦᑐᕆᐊᕈᑎᖓᑕ ᓄᖃᓱᖑᕗᖅ ᑕᐃᑦᓱᒪᓂ ᑕᖏᓂᒃ ᐊᑭᑐᔫᑎ ᐱᕐᑯᑎ ᐊᑐᖅᑕᐅᒋᐊᕈᓐᓇᖅᓯᑐᐊᖅᐸᑦ ᓂᐅᕕᐊᒃᓴᕈᖅᑎᑦᓯᔪᓐᓇᖅᓯᓗᓂ ᐅᕝᕙᓗᓂᑦ ᐱᔭᐅᑎᑦᓯᒍᓇᖅᓯᓗᓂ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᑐᓂᕈᑎᒋᔭᐅᔪᑦ ᐅᕝᕙᓗᓂᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᑕᖏᓕᑦ ᑎᑎᕋᒃᑕᐅᓯᖑᕗᑦ ᓈᒪᒡᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᐸᑕ ᐊᑭᓗᐊᕆᔭᖅᑕᖏᓂᑦ ᐱᔭᐅᑎᓪᓗᒋᑦᓄ ᐅᕝᕙᓗᓂᑦ ᑕᐃᔭᐅᑐᐃᓇᕐᓗᓂ ᐊᑭᓗᐊᕆᔭᖅᑕᖓ ᓈᒪᒡᓗᓂ ᐊᑭᖓ ᐊᑐᐃᓇᐅᖏᑉᐸᑦ.

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

(ᓂ) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ ᒪᓕᒃᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ, ᑭᓯᐊᓂᓕ ᐱᓯᒪᔭᐅᓐᓂᖅᐸᑕ ᐅᑯᑎᒎᓇ ᐊᑭᓕᖅᓱᒍᕐᑯᑎᖏᑎᒍᑦ ᒐᕙᒪᒃᑯᑦ, ᐊᑭᑐᔪᕐᑯᑕᐅᓪᓗᑎᒃ ᐊᒻᒪ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᐸᑕ ᑕᐃᒪᓐᓇᐃᑦᑑᑎᑕᐅᓪᓗᑎᒃ ᑕᐃᒪᓕ, ᐃᒪᓐᓇᐃᑑᒃᐸᑕ, ᖃᓅᕐᑯᔨᓂᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑎᑕᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᕆᒃᑐᑦ ᐃᓗᓐᓇᑎᒃ ᐃᑲᔫᓯᐊᑦ ᐊᒻᒪᓗ ᖁᒃᓴᓇᕈᑕᐅᔪᑦ ᓇᖏᓂᖃᖃᑕᐅᓂᖏᓄᑦ ᒐᕙᒪᒃᑯᑦ. ᒪᓕᒐᖅᑎᒍ ᓇᖏᓂᖃᕐᓂᖅ ᓅᑕᐅᔪᒥᓂᐅᔭᕆᐊᑐᙱᓕᖅ. ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪᓄ ᐊᔾᔨᓪᓗᐊᑲᓴᖏᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᑐᙵᕕᒋᓗᒋᑦ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖏᑦ ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᕐᓂᖓᓂ ᐊᑭᓕᖅᓱᒐᕐᑯᑎ. ᒫᓐᓇ ᐊᑭᖓ ᑐᙵᕕᖃᒃᐳᖅ ᐊᑭᑭᓂᖅᓴᐃᓗᓂ ᑐᑭᓯᓇᑐᐃᓇᖅᑐᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐅᕝᕙᓘᓐᓃᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᓂ ᐊᑐᖅᑐᐊᕐᓂᖏᓄᑦ ᐊᑭᒋᔭᐅᓱᑦ ᑕᐃᑦᓱᒪᓂ ᐊᑭᓖᕐᑯᔨᔪᑎᑦ ᐊᑐᓕᖅᑎᑕᐅᑎᓪᓗᒋᑦ.

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ, ᐊᑐᓕᖅᑎᓗᒋᑦ ᐃᖃᓇᐃᔭᕈᑕᐅᓕᕐᓗᑎᒃ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓱᖑᕗᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐱᓕᕆᔪᑕᐅᑎᓗᒋᒃ ᐊᑐᕐᓗᒋᑦ ᑕᐃᒪᓐᓇᑐᐃᓐᓇᖅ ᐱᓕᕆᐊᖑᓱᖑᕗᖏᑎᒍ. ᑕᐃᒪᓕ ᐱᕐᑯᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓕᐊᖑᑎᓗᒋᑦ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᑎᖏᑕ ᐊᑭᖓ ᑐᙵᕕᖃᕋᔭᒃᐳᖅ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᒋᔭᐅᔪᐅᑉ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᕐᓂᖏᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ. ᒪᔾᔭ ᒪᑯᐊ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓱᑦ:

ᐱᕐᑯᑎᑦ ᑭᓲᓂᖏᑦ	**ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ**
ᐃᒡᓗᕐᔪᐊᑦ	30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᑕᐅᑎᑕᐅᔪᖅ ᐃᒡᓗ	30 ᐊᕐᕌᒍᑦ
ᓄᓇᓕᐅᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᓯᕐᓗᐊᑦ ᐃᒡᓗᕐᑯᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔪᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᖏ

(ᓂ) ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ

ᐊᑐᖅᓱᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ ᐊᑑᑎᖃᕈᓐᓃᕐᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᐃᓕᓗᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᓂᖓᒍᑦ ᐱᔾᑦᓯᕈᑕᐅᓂᖓᓄᓪᓗ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓗᐊᖓ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᔪᑎᖏᑕ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓅᖓᔪᑦ ᖃᑦᓱᓐᓇᐅᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓪᓗᐊᖓᑕ, ᐊᑭᖓ ᑕᖏᓕᐅᑉ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᒥᑭᒡᓕᒋᐊᖅᑎᑕᐅᓱᖑᕗᑦ ᓈᒪᒃᓱᕐᑯᔭᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᓄᑦ ᐱᕐᑯᑎᐅᑉ ᐊᑭᓪᓗᐊᖓᑕ.

ᑕᐃᑦᓱᒪᓂ ᐊᕐᕌᒍᒥᓯ ᑕᖏᓖᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔾᑦᓯᕈᑕᐅᓕᑎᓪᓗᒋᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᕐᑯᑎ ᐱᔾᑦᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᓱᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᓂᒃᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᒡᓂᐊᕋᒃᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᓚᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒡᒐᖓᒧᑦ ᓴᓇᐅᖕᒍᐊᒐᐃᑦ ᐊᒻᒪ ᑕᑯᔭᒐᖃᕐᕕᖕᒥ ᓄᐊᑕᐅᓯᒪᔪᑦ ᒪᑯᐊᓗᐊᖕᒍᐊᖅ ᐊᒥᐊᒐᐃᑦ, ᑕᐅᑦᑐᖃᑎᓕᐅᖅᓯᓂᑦ, ᑎᑎᖅᑐᒐᐃᑦ, ᒥᖑᐊᑎᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐊᔾᔨᖕᒍᐊᑦ ᐊᑭᓕᒐᒃᓴᓕᐊᖑᕙᒃᐳᑦ ᐊᑭᓕᓱᕆᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒥ ᓂᐅᕕᖅᑕᐅᑎᓪᓗᒋᑦ.

(ᓯ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖓᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖃᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᕐᒪᑕ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔾᑦᓯᕈᑎᑦ ᐊᑭᖏᑦ. ᐅᖃᒃᓯᒪᓂᖏᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖏᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᔾᑦᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖓᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖃᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᕐᒪᑕ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔾᑦᓯᕈᑎᑦ ᐊᑭᖏᑦ. ᐅᖃᒃᓯᒪᓂᖏᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖏᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᔾᑦᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖓᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖃᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᔾᑦᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖓᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖃᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᔾᑦᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᐃᓱᓕᑦᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᖓᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖃᓇᐃᔭᑎᐅᓂᕐᒥᖕᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᕐᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᒥᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᔾᑦᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ (ᑲᔪᓯᕗᑦ)

(ᓯ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

Lᑯᑎᒍᓇ ᐅᖃᐅᓯᖅᑕᖏᑎᒍᑦ ᐊᒻᒪᓗ Lᓕᑕᐅᕐᑯᔭᐅᔪᑎᒍ ᐃᖃᓇᐃᔭᕐᓂᕐᒧᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᐊᕕᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᓄᖃᖅᑎᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐃᑲᔪᖅᐅᔪᑎᓂᒃ ᑐᙵᕕᖃᓗᑎᒃ ᐊᕐᕋᒍᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᕐᓂᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᓯᖑᕗᑦ ᓄᖃᒃᑐᖃᖅᑎᓗᒍ, ᐃᓱᓕᑦᑎᔪᖃᖅᑎᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᑐᕐᑯᔪᒥᓂᐅᐸᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᑕᐅᕗᖓᒃᑲᓐᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦ, ᐃᖅᑲᓇᐃᔭᒥᑦ ᐃᓱᓕᑦᑎᑎᓪᓗᖏᑦ, ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᐃᓚᓕᐅᑎᔪᒥᑦ ᐋᓐᓂᐊᓯᐅᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑭᒍᓐᓂᐊᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐱᓕᕆᔪᑎᓂᑦ, ᐊᑭᖏᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᖃᓯᐅᑎᖃᑦᑕᕈᓐᓇᖅᓯᒐᔭᕐᒪᑕ ᒐᕙᒪᒃᑯᓂᑦ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙱᖓᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᕗᑦ ᐃᖃᓇᐃᔭᑎᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᑕᐅᔪᒥᓂᐅᑎᑕᐅᓪᓗᑎᒃ. ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᖅᑕᖏᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓕᓯᖑᕗᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙱᖓᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐊᑐᓂ ᑕᒪᒃᑯᓇᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐱᓕᕆᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᖕᒪᑕ ᐊᑐᕐᓗᑎᒃ ᖃᐅᔨᒪᔪᑎᒃᓴᓂᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᖃᖏᔭᐅᔪᓂᑦ ᑐᙵᕕᖃᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ ᒥᒃᓴᐅᓴᑦᑎᐊᓯᒪᓛᓂᑦ. ᐃᖃᓇᐃᔭᕈᓐᓃᖅᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᑎᓗᒋᑦ ᓄᖃᖅᑎᑕᐅᓂᐊᕐᓂᖏᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᖃᓂᒪᓗᓂ ᓄᖃᖅᓴᔪᑎᒃᓴᓂᒃ ᐃᖃᓇᐃᔭᕐᓂᖓᓂ. ᐃᓚᒋᓕᐅᑎᓯᒪᓪᓗᓂ ᐊᓯᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐅᓄᕐᓂᖃᒃᐳᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓄᐊᑦᑎᔪᓐᓇᖅᑎᑕᐅᔪᒍᑦ ᐊᑐᖅᑕᐅᓯᒪᖏᑦᑐᓂ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᖃᓂᒪᒃᑐᖃᕐᓂᖅᐸᑦ. ᐅᓄᕐᓂᖏᑦ ᓄᐊᓯᒪᔪᑦ ᖃᓂᒪᓗᓂ ᓄᖃᖅᓴᔪᑎᒃᓴᐃᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᓂᕆᐅᓇᕐᓗᑎᒡᓗ ᐊᑐᖅᑕᐅᓴᔭᕆᐊᖏᑕ ᓯᕗᓂᒃᓴᒥ ᐊᕐᕋᒍᓂ ᐋᖅᑭᒃᑕᐅᓯᖑᕗᑦ ᓇᓪᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎᒍᑦ ᐊᑭᓪᓗᐊᕆᓴᔭᖅᑐᑦᑕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᕕᖏᓐᓂ.

(ᓕ) ᑮᓇᐅᔭᓕᐊᑦ

ᐅᖃᐅᑕᐅᖏᑐᐊᖅᐸᑕ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᓄᐊᑉᐸᓪᓕᐊᓂᖏᑦ ᑐᙵᕕᒋᔭᐅᓗᑎᒃ ᑕᐃᑦᓯᒪᓂ ᐊᑭᓖᔪᖃᖅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓃᑦ ᖃᓄᐃᓗᖅᑐᖃᒃᑐᒥᓂᐅᒃᐸᑦ ᖁᕙᕆᐊᕈᑕᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᑦ ᓈᓴᐅᓯᕆᔪᑎᖏᑕ ᐊᑐᐊᒐᖏᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔭᕋᖓᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᑐᐊᖅᐸᑕ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐱᔭᐅᑐᐊᖅᐸᑕ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑕ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᖃᕈᑎᖏᑦ ᓴᕿᑎᑦᑎᒃᐸᑕ ᐊᑭᓖᔭᕆᐊᖃᓕᖅᑎᑦᑎᒃᐸᑕ ᓇᓚᐅᑦᑎᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᖏᑎᒍᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᓕᓂᖏᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑦ ᑕᐃᒪᓐᓇ ᓈᑕᐅᓯᒪᓂᕋᒃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ.

ᑖᒃᓯᔭᕈᑎᑦ

ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᑐᕐᓂᖓᓂ ᑖᒃᓯᔭᖅᑎᑦᓯᕕᐅᔪᓐᓇᖅᑐᖅ ᐊᑐᓕᖅᑎᓗᒍ ᐊᒻᒪᓗ ᑕᐃᑦᓯᒪᓂ ᐱᓕᕆᔪᓐᓇᖅᓯᑎᑕᐅᑎᓗᒋᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᒧᑦ ᐅᕝᕙᓗᓂᑦ ᐱᓕᕆᔪᓐᓇᖅᓯᑎᑕᐅᑎᓪᓗᒋᑦ ᖃᐅᔨᓴᖅᓯᔪᓇᖅᓯᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓖᑎᑦᓯᔪᓐᓇᖅᓯᓗᑎᒃ ᑖᒃᓯᔭᕈᑎᓂᒃ ᐱᔭᐅᑎᑕᐅᓯᖑᕗᑦ ᐊᑭᓖᑎᑦᓯᕙᒃᑐᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᓄᑦ ᒪᑯᓴᓂ-ᓄᐊᑉᐸᓪᓕᐊᔪᓂ, ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐃᓚᒃᑰᖓᓗᒋᑦ ᐊᓯᖏᓂᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐊᐅᓚᔾᔪᑎᑦ. ᒪᓕᒃᓗᒋᑦᑎᑎᕋᖅᓯᒪᔪᑦ 36(9) *ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᑦ*, ᑕᒪᒃᑯᐊ ᑕᓯᖅᑕᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖏᓚᑦ ᐃᓚᒋᐊᖅᓯᔪᑕᐅᓗᑎᒃ ᐅᓄᕐᓂᖏᓐᓄᑦ ᓈᒪᒃᑎᖅᑕᐅᔪᑦ ᐊᑐᕋᑖᖅᑐᒧᑦ ᐊᕐᕋᒍᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᖕᒧᑦ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖕᒋᑦ (ᑲᔪᓯᕗᑦ)

(ᔨ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ ᐱᔭᐅᓯᒪᓕᕋᖕᒐᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐱᔭᕆᒃᑕᐅᓯᓗᒪᓕᕋᖕᒐᑕ.

ᐊᐃᑦᑐᓯᐊᕐ ᐃᑲᔫᑎᓪᓗ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐃᒪᓐᓇᐅᑐᐊᖅᐸᑕ ᓈᑕᐅᓂᖓ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓯᒪᓗᓂ ᐊᒻᒪᓗ ᐃᓘᓐᓇᑎᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᖅᑐᒥᓂᐅᑐᐊᖅᐸᑕ ᐱᑎᑕᐅᔪᒧᑦ. ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᑎᓪᓗ ᐱᖃᓯᐅᔨᕗᑦ ᓈᑕᐅᓪᓗᑎᒃ ᐊᑭᓖᔪᑎᓂᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ, ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᐊᓯᐃᖕᒋᓐᓄᑦ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᖕᒋᓐᓂ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓐᑐᐊᖅᐸᑕ. ᐊᑭᓖᔪᑎᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐃᓚᖃᒃᐳᑦ ᐊᑭᓖᔪᑎᓂᒃ ᓱᕈᓯᐊᕐᑮᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᓄᑦ ᐃᓚᒋᐊᕈᑎᓂᒃ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑐᙵᕕᖃᒃᐳᑦ ᐅᑭᐅᖃᕐᓂᕆᔭᐅᔪᓂᒃ, ᐃᓚᒋᑦ ᖃᓄᐃᑦᑐᒦᓐᓂᖕᒋᓐᓂᑦ, ᑮᓐᓇᐅᔭᒃᓵᖕᒋᓂᑦ, ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᕐᓂᖕᒋᑕ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓃᓐᓂᖕᒋᓂ. ᐊᓯᖕᒋᑦ ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔫᑎᓪᓗ ᐱᔭᐅᑎᑕᐅᓯᖑᕗᑦ ᐱᓕᕆᔪᑕᐅᓂᐊᖅᐸᑕ ᖃᐅᔨᓇᓯᐊᕐᓂᕐᒧᑦ, ᐋᖅᑭᒃᓯᔪᑕᐅᓂᐊᖅᐸᑕ ᓄᑖᓂᒃ ᐃᖃᓇᐃᔭᓂᒃ ᒪᑯᑎᒎᓇ ᐃᖃᔪᕈᑕᐅᓗᑎᒃ ᐊᔪᕈᓐᓃᖅᓴᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓂᖅᓴᐅᑎᑦᑎᒃᐸᑕ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ, ᐊᓐᓂᐊᖃᒃᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖃᕐᓂᒃᑯᑦ ᐱᓕᕆᓂᐊᕐᐸᑕ.

(ᕿ) ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᖃᕐᓂᖕᒋᓄᑦ

ᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᐅᔪᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᒐᒃᓴᕈᓪᓕᕆᒍᓐᓇᖅᓱᑎᒃ ᐊᑕᐅᓯᕐᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᖃᕐᓂᖅᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑐᕈᓐᓃᑐᖃᕐᓂᖅᐸᑦ ᐃᓕᓐᓂᐊᕐᓂᕐᒥᒃ. ᑕᐃᒪᓕ ᑕᐅᕙᓂᒃᑲᓐᓂᖅ ᐱᓕᕆᔪᖃᓕᕐᓂᖅᐸᑦ ᐅᕝᕙᓗᓂᑦ ᐱᓕᕆᔪᖃᕈᓐᓃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᖅᑎᒃᓴᐅᓗᓂ, ᒥᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓚᓕᐅᑎᔭᐅᒃᑲᓐᓂᓯᖑᒪᑕ ᐃᓚᒋᔭᐅᑎᑕᐅᓕᕐᓗᓂ ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᑎᑕᐅᓕᕐᓗᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓ ᖃᐅᔨᔭᐅᔪᓐᓇᖕᒋᑉᐸᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᓴᐅᓴᒃᑕᐅᔪᓐᓇᖕᒋᑉᐸᑦ, ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᖃᕋᓱᒋᔭᐅᔪᑦ ᐋᖅᑕᐅᓯᖑᕗᑦ ᖃᐅᔨᒪᔪᑎᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᒃᓴᓕᐅᕈᑕᐅᓇᑎᒃ ᓄᐊᑕᐅᔪᓂ. ᐊᑭᓕᖅᓱᒐᒃᓴᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᓴᕿᓯᖑᕗᑦ ᒪᑯᓇᖕᒐᑦ ᑕᐃᒪᓐᓇᐅᔪᓐᓇᕐᓂᖕᒋᓄᑦ ᐋᖅᑭᒃᓯᒪᓕᖅᑎᓗᒋᑦ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖕᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐅᑕᕿᓂᖕᒋᓐᓂ ᐊᔪᐃᓐᓇᕈᑎᓂᒃ ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ.

(ᕐᓇ) ᓯᕈᒃᑕᐅᓯᒪᔪᖅ ᓄᓇ

ᓯᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓯᖑᕗᑦ ᓯᕈᓇᖅᑐᑦ ᑕᒪᐅᖕᒐᖅᑕᐅᑎᓗᒋᑦ ᓯᓚᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖃᕐᓗᒃᑎᓗᒍ ᓯᕈᕐᓇᖅᑐᑐᐃᓇᐅᓗᓂ ᐃᓚᖃᖕᒋᓪᓗᓂ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒃ ᖃᓄᐃᒋᔭᐅᖕᒋᑦᑐᑦ ᓈᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᑎᒋᐅᓂᖕᒋᑦ ᑖᒃᑯᑎᒍᓇ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑎᒍᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᐃᓂᕐᒧ ᓯᕈᒃᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᓂᑦ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐃᓗᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐊᔪᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑕ:

- ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐱᑕᖃᑐᐊᖅᐸᑦ;
- ᓯᕈᖅᓯᒪᔪᑎ ᖄᖕᒋᐅᑎᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᒧᑦ;
- ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᐊᖑᓗᑎᒃ ᑲᒪᒋᔭᖃᕆᐊᖃᒃᐸᑕ ᐅᕝᕙᓘᓐᓃᑦ ᐊᖕᒋᖅᓯᒪᒃᐸᑕ ᑲᒪᒋᔭᖃᓂᕐᒥᓂᒃ;
- ᓂᕆᐅᒍᑕᐅᒃᐸᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕚᓪᓕᕈᑎᖕᒋᑦ ᐊᑐᖅᑕᐅᔪᓐᓃᑐᐃᓇᕆᐊᖃᕋᓱᒋᔭᐅᒃᐸᑕ; ᐊᒻᒪᓗ
- ᓯᓕᔪᕐᓇᕐᓗᑎᒃ ᒥᓴᐅᑎᑦᒋᐊᕈᑎᑦ ᐊᑭᑐᓂᕆᒐᔭᖅᑕᖕᒋᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓐᓇᖅᐸᑕ.

ᐊᑭᓖᓯᖅᑕᐅᔭᕆᐊᖃᕐᓂᖕᒋᑦ ᓯᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖕᒋᑕ ᒥᓴᐅᓴᒃᓯᑦᑎᐊᕐᓂᐹᖕᒋᑕ ᐅᓄᕐᓂᖕᒋᓐᓂᑦ ᓴᓗᒪᖅᓴᐃᔪᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᓄᑦ ᓄᓇᓂᒃ ᒫᓐᓇ ᒥᑭᓖᖑᓪᓗᒋᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᒧᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᓯᕗᓂᖓᒍᑦ ᓯᕈᒃᑕᐅᓯᒪᖕᒋᓐᓂᓇᒪᐅᖅᑕᖓᑑᓕᖅᑎᓗᒍ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓴᕆᔭᐅᓱᖑᕗᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᓇᓪᓕᐊᖕᓂᑐᐃᓐᓇᖅ ᓂᕆᐅᒋᔭᐅᔪᓂᑦ ᑕᓱᖅᑕᐅᔪᖃᖅᑎᓗᒍ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᐅᑎᓪᓗᒋᑦ ᐃᓘᓇᑎᒃ ᐊᑭᓕᒫᖕᒋᑦ ᑕᒪᒃᑯᓄᖓᖓᓚᐅᑎᒋᓗᑎᒃ ᐱᔭᐅᓚᕿᔪᑎᒋᒐᔭᖅᑕᖕᒋᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖕᒋᑦ ᐱᓕᕆᐊᖑᓗᓂ ᓯᕗᓂᖓᒍᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖕᒋᑕ ᐊᐅᓚᔪᑎᖕᒋᓐᓄᑦ, ᐋᖅᑭᐅᒪᔪᑎᖕᒋᓐᓄᓪᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖕᒋᓐᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓱᖑᕗᖅ ᐊᕋᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᖁᓪᓗᒋᑦ ᐱᕕᖃᕐᓃᑦ, ᓄᑖᓂᒃ ᐱᓕᕆᐊᖃᕆᐊᖃᓕᕐᓂᕐᒧᑦ, ᐊᓯᔨᕐᓂᖕᒋᓄᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᓴᐅᓴᒃᓯᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖃᕐᓂᖕᒋᑕ ᑕᐃᒪᓐᓇᓚᕿᐅᓂᖕᒋᓐᓄᑦ.

ᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᖅᐸᑕ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓯᒪᔭᖅᐸᑕ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖃᕐᓂᖕᒋᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖕᒋᓪᓗᑎᒡᓗ, ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᐅᓴᑐᐃᓐᓇᕐᓂᖓᓂᑦ ᓴᖅᑭᑕᐅᓯᖑᕗᖅ ᖃᐅᔨᒪᔪᑎᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍᑦ.

(ᕐᑭ) ᐱᔨᑦᓯᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᑕᐅᓯᖑᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᒃ ᐊᒃᓚᒡᕕᖓᓂᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᑲᓇᑕᒥ. ᐊᒃᓚᒡᕕᖓᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᒃᓴᖕᒋᑦ ᑕᒪᑯᐊ ᐱᔨᑦᓯᕈᑎᖕᒋᑕ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᓚᑦ ᑕᒃᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑕ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓂ.

(ᖕᒋ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ

ᐅᓄᕐᓂᖕᒋᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᓚᐅᖕᒋᒻᒪᑕ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓇᑎᒃ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᐳᑦ ᑕᒪᒃᑯᓂᖓ ᓄᑖᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᐊᑐᓕᕆᕕᒋᓂᐊᖅᑕᒥᖕᓂᒃ ᐅᓪᓗᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓯᐊᖅᐳᑦ ᐊᑭᓪᓗᐊᖕᒋᓐᓂᑦ ᐊᒃᑐᐃᓂᕆᒐᔭᖅᑕᖕᒋᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᒃ. ᒪᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᕐᓂᐊᕐᒪᑕ ᐃᒪᓐᓇᐅᓗᑎᒃ:

ᐱᐊᔅ 2601 ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᑮᓇᐅᔭᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓇᓕ 1, 2022), ᐃᓚᖕᒋᖅᓯᖕᒪᑕ ᐱᐊᔅ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᓇᒃᓯᐅᔨᓯᒪᔪᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖕᒋᓂᑦ, ᐅᖃᓪᓚᐅᑕᐅᓯᓐᓈᕈᑎᖕᒋᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᓂᖕᒋᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᖃᑦᓯᐅᓕᕐᓂᖕᒋᑕᓗ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔪᑦ ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᑮᓇᐅᔭᓄᑦ.

ᐱᐊᔅ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓇᓕ 1, 2022), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓴᖅᑭᑦᑎᔪᑕᐅᔪᖅ ᐊᔪᓇᖅᓯᐅᔨᓯᒪᔪᓂᒃ ᐃᓕᓴᖅᓯᓂᕐᒥᒃ, ᐊᖕᒋᓂᖅᓯᐅᓇᓂᕐᒥᒃ, ᐅᖃᓪᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖕᒋᓂᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐱᔭᐅᖓᕈᑎᖕᒋᑦ.

ᐲ ᐃᐊᔅ 1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖕᒋᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐲ ᐃᐊᔅ 3450 ᐊᒻᒪᓗ ᐲ ᐃᐊᔅ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᕐ), ᐃᓇᖕᒋᕐᓗᒋᑦ ᐲ ᐃᐊᔅ 1200 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᔪᑎᖕᒋᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᖁᑎᖕᒋᓐᓂᑦ.

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖕᒋᑦ (ᑲᔪᓯᕗᑦ)

(ᖕᒋ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ (ᑲᔪᓯᕗᑦ)

*ᐲ ᐃᐊᔾ 3041 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᐲ ᐃᐊᔾ 3450, ᐲ ᐃᐊᔾ 2601 ᐊᒻᒪᓗ ᐲ ᐃᐊᔾ 1201 ᐊᑐᓕᖅᑕᐅᓚᐅᖅᑎᓗᒋᕐ), ᐃᓇᖕᒋᓗᒍ ᐲ ᐃᐊᔾ 3040 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᑯᓂᖕᒐ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᕿᑎᑦᑎᔪᓂᒃ ᒪᑯᓂᖕᒐ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖕᒋᑎᒍ PS 3280 ᐱᕐᑯᑎᑦ ᐃᓱᓕᑦᑎᑎᑕᐅᔭᕆᐊᖃᓕᖅᑎᓗᒋᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2022), ᐃᓚᖕᒋᖅᓯᖕᒪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖕᒐᓂᑦ PS 3270, ᐋᖅᑭᒋᐊᖅᑕᐅᓗᑎᒃ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᒧᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᖕᒋᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᓂᖕᒋᑦ ᒪᑯᐊ, ᐱᕐᑯᑎᑦ ᐃᓱᓕᑦᑎᑎᑕᐅᔭᕆᐊᖃᓕᖅᑎᓗᒋᑦ.

ᐱᔨᑦᓯᕈᑎ PS 3400 ᑮᓇᐅᔭᓕᐊᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2023), ᓄᑖᖅ ᑎᑎᕋᒃᓯᒪᓂᖕᒐ ᐋᖅᑭᒃᓯᔪᖅ ᐱᓕᕆᔾᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᖃᓄᖅ ᓈᓕᖅᑲᖃᐅᑎᒃᑯᕕᒃ ᒪᑯᓄᖕᒐ ᐊᒻᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓂᒃ, ᐊᔾᔨᒌᖕᒋᓐᓂᖅᓯᐅᕆᔪᖅ ᒪᑯᓇᓂ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓴᖅᑭᑦᑐᓂᒃ ᐱᔨᕆᐊᕐᑯᑎᔨᕆᔾᔪᑎᓂᒃ ᐱᖃᓯᐅᔾᔨᔪᓂᒃ ᐃᖃᓇᐃᔭᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᐊᕐᑯᑎᓕᕆᓂᕐᒨᖕᒐᔪᓂᒃ ᑕᐃᒃᑯᓂᖕᒐ ᐃᖃᓇᐃᔭᖑᓂᖕᒐᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕈᑎᖃᖕᒋᑦᑐᓄᑦ.

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓪᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᖕᒋᑦ	2022	2021
ᑮᓇᐅᔭᓚᕆᑦ	913,661	902,430

ᐊᕐᕌᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᒥᑦ 1.65% ᑮᓇᐅᔭᒃᑯᕕᖕᒥᐅᑕᖕᒋᓐᓂ (2021 - ᐊᑭᑭᓐᓂᖅᓴᒥᑦ 1.65%).

4 ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓃᖕᒐᕐᓗᑎᒃ	2022	2021
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓃᖕᒐᕐᓗᑎᒃ (ᑎᑎᕋᒃᓯᒪᔪᓂ ᐃ)	1,782,111	1,712,512
ᐃᓚᓐᖕᒐᕐᓗᒍ: ᐱᕕᖃᖅᑎᑦᓯᕐᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᑦᑐᓄᑦ	(1,782,111)	(1,712,512)
	-	-
ᐅᓄᕐᓂᖕᒋᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ, ᐱᒋᐊᕐᓂᖕᒐᓂ ᐊᕐᕌᒍᑉ	-	-
ᐅᓄᕐᓂᖕᒋᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ	-	-
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ:		
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓃᖕᒐᕐᓗᑎᒃ	197,319	148,425
	197,319	148,425

ᐅᓄᕐᓂᖕᒋᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᓐᖓᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᓪᓕᐊᔪᑎᖃᖕᒋᓚᑦ. ᑎᑎᕋᒃᓯᒪᓂᖕᒐ ᐊᑭᓪᓗᐊᖕᒐᑕ ᒥᒃᓴᐅᓴᐅᒋᐊᕐᓗᒋᑦ ᐊᑎᑐᓗᐊᖕᒋᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖕᒐ ᐱᔪᑎᒋᓪᓗᒍ ᕿᓚᒻᒥᐅᓂᖕᒐ ᓈᒻᒪᒃᓯᓇᓱᐊᕐᓂᖕᒐᑕ.

5 ᓇᓕᖃᖃᑕᐅᑎᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔭᕆᐊᓕᑦ	2022	2021
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ	85,048	72,172
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	83,843	72,229
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᕐᕕᖕᒋᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	211	94
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	73	47
	169,175	144,542
ᐃᓚᓐᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖕᒋᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᑦ	(35,130)	(33,242)
	134,045	111,300
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑎᖃᕐᓂᕐᒧᑦ ᐊᑭᓖᑎᑦᑎᔨᓂᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ	8,202	4,981
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ	1,908	5,992
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᕐᑯᑕ	42	60
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᕐᑯᑕ	29	2
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑕ	18,738	17,146
ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑕ	19,636	15,717
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ	48,555	43,898
ᐊᓯᖕᒋᓐᓂᑦ ᓇᓕᖃᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	120,620	100,644
	169,175	144,542
ᐃᓚᓐᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖕᒋᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᑦ	(35,130)	(33,242)
	134,045	111,300

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

6 ᓂᐅᕕᐊᒃᓴᐃᑦ	2022	2021
(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑲᓂᕐᓂᐊᖅᑐᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	176,053	140,550
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	6,404	3,564
	182,457	144,114

ᐊᑭᑭᒡᓕᒋᐊᕈᑎ ᐃᓗᐊᒃᑲᖅ ᐅᖅᓱᒃᓴᓄᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᓄᑦ ᑕᒪᑐᒪᓂ 2022-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $230 (2021 - $406 ᑕᓯᐃᔾᔪᑕᐅᓪᓗᓂ).

(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᓪᓗ	6,039	4,118

7 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	2022	2021
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᒋᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᕐᑯᑖᓄ. ᑖᑦᓱᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᖏᑦᑐᖅ ᓇᓕᕋᕈᑎᖃᖅᑎᓪᓗᒋᑦ ᐊᑭᓐᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᓪᓕᐊᖕᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᓪᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᒍᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕋᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᐸᑦ ᓇᓪᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᑦᓯᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖏᓂᑦᑐᓂᒃ 0.48% ᐊᒻᒪᓗ 2.28% ᐳᓴᓐᑎᑦ (2021 - 0.53% ᐊᒻᒪ 1.18% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑉ, ᑲᑎᑕᐅᕙᒃᑐᓂ ᐊᕐᕌᒍᑕᒫᓐ.	12,037	12,005
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0.0% (2021 - 0.0%, ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᖁᓚᓇᖅᑐᑦ ᓇᓕᖃᒃᑯᕕᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᔭᙱᐊᖅᑕᖏᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $5,928 (2021 - $5,683).	1,967	1,893
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ ᑲᑎᖅᓱᖅᑕᐅᓲᖑᕗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᔨᐅᓪᓗᑎᒃ ᕿᑐᕐᖏᐅᕈᑎᒧᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ 0.15 % ᐊᕐᕋᒍᑕᒫᑦ ᑲᑎᑕᐅᕙᒡᓗᑎᑦ ᑕᖅᑭᑕᒫᑦ, ᐱᒋᐊᕐᓗᓂ ᓯᑎᐱᕆ 1, 2021 ᓇᓕᒧᑖᓂ ᐃᓕᐅᖃᐃᕝᕕᐅᓗᓂ $173−ᓂᒃ. ᑭᖑᓪᓕᖅᐸᒥᑦ ᐃᓕᐅᖃᖅᑕᐅᓂᐊᖅᑐᖅ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓚᐅᖅᑐᑦ, ᐊᑭᓕᖅᑕᐅᔪᓐᓇᖅᑐᖅ ᐋᒡᒋᓯ 31, 2031-ᒥᑦ.	18,872	-
ᐊᓯᖏᑦ, ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᙱᐊᑕᖓᑕ ᐱᕕᖃᖅᑎᐅᓂᖓ ᐃᒪᓐᓇᐅᑎᓗᒋᑦ $64 (2021 - $64).	-	-
	32,876	13,898

8 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ			2022	2021
	ᐊᑐᓕᖅᑐᖅ ᐅᓄᕐᓂᖓ ᐅᑎᖅᑎᑕᐅᔪᑉ	ᐃᒪᓇᐅᕐᑯᕗᔪᑎᑦ ᓈᒪᒃᓯᓂᖓᓄᑦ	ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᕐᒪᖓᑦ	ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᕐᒪᖓᑦ
ᐊᑯᓂᐅᔪᒃᑯᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ				
ᑕᐃᒪᓐᓇᐅᓂᐅᓱᑐᐃᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᑯᑕᖅ	0.97%	373 -529 ᐅᓪᓗᑦ	105,000	-
			105,000	-
ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ				
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖓᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ			27,128	23,636
			132,128	23,636

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔭᔪᓐᓃᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᕐᓂᑦ ᓴᓂᕐᕙᒃᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᖓᓂᙵᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐋᖅᑭᒃᓯᓯᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᔨᓂ, ᑭᒡᓕᖃᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᑦ ᒫᔨ 31, 2022 ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $28,770 (2021- $27,017) ᐱᐅᓐᓇᕐᓗᑎᒃᐅᑎᖅᑐᑦ ᐱᐅᓈᖅᑐᖅᑦ 3.6% ᐳᓴᓐᑎᑦ (2021 - ᐃᒪᓐᓇᑎᒋᑦ 27.52%).

9 ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	2022	2021
ᐱᓕᕆᖃᑎᒌᓄᖓᔪᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ	8,454	2,116
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	3,654	2,602
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ ᑎᒥᕐᑯᑎ	226	-
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓ	130	167
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖓ	27,194	3,286
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	12,066	8,076
	51,724	16,247
ᐊᓯᖏᑦ		
ᓇᓕᖃᑯᕕᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ	155,876	145,212
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᙵᓯᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᕐᓂᕐᒧᑦ ᓄᖃᖓᑎᑕᐅᔪᑦ	190,880	166,411
ᕿᑲᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ	42,358	44,155
ᐊᑭᓖᐅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	32,083	34,747
ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖅᑕᐅᓗᑎᒃ	4,315	8,385
	425,512	398,910
	477,236	415,157

ᐃᓗᓐᓇᑎᒃ ᐅᓄᕐᓂᕆᔭᐅᒧᑦ ᑕᐸᐊᓂᑦᑐᑦ ᖁᓛᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖃᙱᓚᑦ.

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

10 ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ

	ᐅᓄᕐᓂᖏᑦ ᐊᐃᕆᓕ 1, 2021	ᓇᓕᖃᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕋᒍ	ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔪᓐᓴᖅᓯᔪᑦ	ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ	ᐅᓄᕐᓂᖏᑦ ᒫᔾᔨ 31, 2022
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖃᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᕐᓂᐊᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ)	1,796	-	7	(862)	941
ᒫᓯᑦ ᑖᒃᓯᔭᕈᑎᖏᑕ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ	71,287	33,992	610	(9,500)	96,389
ᓄᓇᕗᖅᑖᕈᑎᑦ	38,361	10,737	-	(17,081)	32,017
ᐊᓯᖏᑦ ᓈᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	70,498	50,309	-	(70,011)	50,796
	181,942	95,038	617	(97,454)	180,143

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᒫᔾᔨ 31-ᒥ ᐃᓚᖃᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᓪᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᙱᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᕐᓂᒃᑯᑦ ᐊᖏᖃᑎᒌᓂᒃᑯᓪᓗᓐᓃᑦ. ᑕᐃᑲᓂ 2022-23-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ	2022	2021
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ (ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᓐᓃᖅᑐᖅ)	7,793	9,609

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᕐᕕᐅᔪᑉ ᒪᓕᒐᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᕐᓄᑦ, ᓱᕐᓗ ᒪᑯᓇᖓᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᓯᔪᑎᑦ ᒪᓕᒐᖏᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᕆᖅᓯᐅᔨᓯᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᒃᓯᒪᔪᓐᓃᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᒋᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒃᓱᔪᓐᓃᖅᑎᒋᐊᕐᓗᒋᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓃᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖓ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒻᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᖏᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᒡᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑦᑎᐊᕐᕋᓱᒋᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᑕᖃᕐᓂᖓᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑐᕌᖓᔪᓂᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᓯᓂᕐᒥᑦ ᐊᕙᑦᑎᓂ ᓱᕈᓇᖅᑐᓕᖕᓂᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᑎᒃ. ᐊᑐᓕᖅᑎᓗᒍ ᒫᔾᔨ 31, 2022, ᐱᑕᖃᓚᐅᕐᒪᑦ 6-ᓂᒃ ᓄᓇᓂᑦ (2021 - 6) - 2 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᖕᓂ (2021 - 2), 4 ᐊᓂᑦᑎᕕᖕᓂ - (2021 - 4), ᓇᓗᓇᐃᖅᑕᐅᔪᖅ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓂᕋᒃᑕᐅᓗᓂ ᐊᕙᑎᑦᑎᓂ ᐃᓕᕐᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑕᐅᔭᕆᐊᖃᕐᓗᓂ. ᑕᐃᑯᓄᖓ ᓄᓇᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓂᕆᐅᒋᔭᐅᓗᑎᒃ ᓴᒃᑯᐃᔪᑕᐅᒐᔭᕐᓗᑎᒃ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕐᑯᔭᐅᔪᑎ ᐅᕝᕙᓗᓂᑦ ᐸᕐᓇᒍᑎᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᓯᒍᑕᐅᓗᑎᒃ ᓱᕈᓇᖅᑐᖃᕐᓂᖏᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ, ᐱᔾᔪᑎᒋᓗᒍ ᕐᑯᒃᓴᓇᕐᓂᖓ ᐃᓅᖃᑎᒋᑦ ᖃᓂᒪᖃᑕᐅᓕᒪᔪᑎᖏᑦ), ᐊᒻᒪᓗ ᑲᒪᒋᔭᕆᔭᐅᔪᖅ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᓯᒪᓂᖏᓐᓄᑦ ᑲᒪᒋᔭᖃᕈᒪᓗᑎᒃ ᐃᓕᕐᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᓯᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᖅᑐᓂᒃ ᒥᒃᓴᐅᓴᒃᓯᓂᖃᒃᐸᑕ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓐᓇᖅᓯᒪᔭᖅᐳᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᒐᔭᖅᑐᑦ, ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑎᑎᕋᒃᓯᐅᓯᒪᕗᖅ ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᔪᓂ. ᑕᐃᑯᓇᓂ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᒐᔭᖅᑐᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᑎᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑎᑎᕋᒃᑕᐅᓯᒪᓕᖅᐸᑦ ᐱᓕᕆᐊᕈᑎᑦ ᐊᑐᖅᑕᐅᔪᒥᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑕᐅᓗᑎᒃ ᐊᑭᓕᕆᐊᓕᖕᓂ ᑐᙵᕕᖃᒃᑎᑕᐅᑉᐸᓪᓗᓂᑦ ᐱᖓᔪᒋᔭᐅᔪᒥᑦ ᖃᐅᔨᓴᖅᓯᔨᒥᑦ ᐅᕝᕙᓗᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᔪᖃᒃᐸᑦ ᐊᑭᖓᓂᑦ ᒫᓇᕋᑕᖅ ᐱᔭᐅᑐᐃᓇᓕᓚᐅᖅᑐᒥᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᑎᑑᓕᖅᑎᑦᓯᒍᑕᐅᓗᓂ, ᐅᕝᕙᓗᓂᑦ ᐊᐅᓚᑕᐅᓗᓂ ᓄᓇᖓ ᐊᔾᔨᓪᓗᐊᐸᓗᐊ ᐊᖏᓂᖓᑕ ᐊᒻᒪᓗ ᓱᕈᓇᖅᑐᖃᕐᓂᖓᑕ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᐳᑦ ᐃᓚᒃᑲᓐᓂᖏᓂᑦ 73-ᓂᒃ (2021 - 73) ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᕐᓗᒋᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᖃᓄᑎᒋ ᐊᑭᖃᕋᔭᒪᖔᑕ, ᓴᓗᒻᒪᖅᓴᖅᑕᐅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓕᕐᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓄᖓᖓᔪᑦ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓪᓗᑎᒃ:

	2022	2021
ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᑦ ᐃᓂᖏᑦ	25	25
ᐊᐅᓚᐅᑎᐊᓗᖃᕐᕕᑦ ᖃᐅᒪᕐᑯᑎᓄᑦ	29	29
ᓄᓇᓕᖃᕐᕕᑦ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᕐᕕᑦ ᓄᓇᑦ	11	11
ᐊᒃᑕᑯᐃᑦ ᐊᓯᖏᓪᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᕕᕐᑯᑎᑦ	5	5
ᖃᖓᑕᓱᒃᑯᕕᑦ	2	2
ᐊᐃᒃᓯᕋᕐᕕᑦ	1	1
	73	**73**

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᓇᖕᒥᓂᖃᖅᑎᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓄᖓᖓᔪᓂᒃ ᖃᖓᑕᓱᒃᑯᕕᖕᓄᑦ, ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᕆᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖕᒋᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᒃᑕᐅᓚᐅᕐᒪᑕ ᑕᐃᒃᑯᐊ ᐊᓯᖏᑦ ᐱᓕᕆᐊᖃᖅᑎᓗᒋᑦ ᑲᒪᒋᔭᖃᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑕᐅᓂᖏᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᔪᒐᖃᖅᑎᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓚᐅᕐᒪᑕ ᕿᒥᕈᒃᑲᓐᓂᕈᑎᓂᒃ ᓱᕈᒃᓯᒪᓂᕐᓂᒃ 14-ᓂ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖓᕕᖏᓐᓂ ᐊᒻᒪᓗ 29 ᐊᐅᓚᐅᑎᑕᓕᑦ ᖃᐅᒪᕐᑯᑎᖃᐅᑎᓄᑦ ᐃᓂᖏᓐᓂ (2021 - 14 ᐊᒻᒪᓗ 29) ᐊᑭᖃᕋᔭᙱᐊᕐᒪᑕ ᑎᑭᐅᒪᐸᓗᒃᑐᓂᒃ $9,700-ᓄᑦ ᐊᒻᒪᓗ $39,000 (2021 − $9,700 ᐊᒻᒪᓗ $39,000), ᑭᒡᒐᖅᑐᐃᓗᐊᑐᐃᓐᓇᖅᑐᑦ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᓯᒪᕗᑦ ᕿᒥᕐᕈᒃᑲᓐᓂᕐᓂᖅ ᐊᓯᖏᓐᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᑭᖃᕈᓐᓇᕐᒪᑕ ᐊᑯᓐᓂᖏᓐᓂ $63,000 - $134,000 (2020 - $65,000 - $136,000) ᒪᓕᑐᐃᓐᓇᕋᔭᕐᒪᑕ ᐱᓕᕆᐊᖑᓂᖏᑕ ᐱᒋᐊᕈᑕᐅᓂᖏᓐᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑕᖃᙱᓕᖅ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖓ 73 (2021 - 73) ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᕐᒪᑕ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᖏᒪᑕ ᓴᒃᑯᐃᓂᐊᕆᐊᒃᓴᖅ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖏᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖏᑦᑐᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖏᑦ). ᓯᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᒐᔭᖅᐳᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᓴᒃᑯᑕᐅᓐᓂᖅᐸᑕ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᐃᓅᖃᑎᒌᓄᑦ ᖃᓂᒪᖃᑕᐃᓕᒪᓂᖅ ᕐᑯᒃᓴᓇᖅᓯᓐᓂᖅᐸᑦ ᐊᕝᕙᓗᓂᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᕐᑯᔭᐅᓕᕐᓂᖅᐸᑦ).

ᐊᒥᓲᓂᖅᓴᐃᑦ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖓᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᑦ ᐆᒻᒪᕐᑯᑎᖃᐅᑎᓂᒃ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓯᖑᕗᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᓇᒪᓇᓕᑐᐊᕋᖓ ᐱᔭᐅᕐᑯᓪᓗᒍ ᓄᖅᑲᒃᑎᑕᐅᔪᑎᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᓱᕈᕐᓇᖅᑐᖅ. ᐊᓯᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖏᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᐃᑦ, ᐱᑕᖃᖏᒪᑦ ᐊᑐᖅᑕᐅᖏᓐᓇᕈᓐᓇᖅᑐᒥᒃ ᖃᐅᔨᒪᒋᐊᖅᓯᔪᑎᒧᑦ ᐱᓕᕆᔪᑎᒥᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ, ᑭᓯᐊᓂ ᐸᕐᓇᒍᑎᑦ ᐊᑕᐅᓯᕐᒧᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᕝᕙᓪᓕᐊᓂᐊᖅᑐᑦ ᓯᕗᓂᒃᓴᒥ.

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ (ᑲᔪᓯᕗᑦ)

ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓚᐅᕐᒪᑕ 144 (2021 - 144) ᓄᓇᑦ ᓄᓇᓯᐅᑎᒃᑯᕕᖕᓘᖕᒐᓚᐅᕐᒪᑕ, ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖕᒋᓄᑦ, ᐊᐃᒃᓯᕋᕐᕕᖕᓄᑦ, ᑭᓈᕐᓗᖕᒥᑦ ᑯᕕᓯᕕᖕᓄᑦ/ᓴᓗᒻᒪᖅᓴᐃᕕᖕᓄᑦ ᐊᒻᒪᓗ ᑕᖕᒋᓕᖕᓂᑦ ᐃᒋᑦᑎᕕᒃ ᓄᓇᖕᒋᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐅᔪᑦ ᑕᒪᐃᑎᑦ ᓇᔪᒐᕐᒥᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐄᐊᒫᒪᒃᑯᑦ ᑭᒡᓕᖃᕐᕕᖕᒋᑕ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓪᓗᑎᒃ ᐄᐊᒫᒪᒃᑯ ᒪᓕᒐᖕᒋᑎᒍᑦ. ᓱᕈᕐᓇᖅᑐᑦ ᑕᒪᒃᑯᓇᓃᑦᑐᑦ ᓄᓇᓂ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓂᖕᒋᑦ ᐃᓗᐊᑎᒃ ᐄᐊᒫᒪᒃᑯᑦ ᑭᒡᓕᖃᕐᕕᖕᒋᓐᓃᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᕕᒋᔪᓐᓇᖅᑕᖕᒋᓐᓂ ᑲᒪᒋᔭᐅᓪᓗᑎᒡᓗ ᐄᐊᒫᒪᒃᑯᓂᑦ ᖃᐅᔨᒪᒋᐊᖅᑕᐅᓂᖕᒋᑦ ᐊᒻᒪᓗ ᓴᓗᒪᖅᑕᐅᓗᑎᒃ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᑐᐊᖅᐸᑕ.

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᑕᖃᕐᒪᑦ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᐃᑦᑐᐊᕿᔪᑎᓂᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᕐᑯᓪᓗᒋᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᖃᓇᐃᔭᕐᓂᕐᒥᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖃᐅᓇᐃᔭᖅᑎᖕᒋᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᑦᑐᓪᓗᒋᑦ ᐊᕕᑕᐅᔪᓄᑦ, ᓄᖅᑲᒃᑎᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐱᖃᓯᐅᑎᔭᐅᓗᓂ ᐃᖃᓇᔫᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᓂᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ. ᐃᑦᑐᐊᕿᔪᑕᐅᖕᒋᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐃᔭᖅᑎᑕᐅᕙᓱᖅᓱᖕᒋᓚᑦ ᐊᒻᒪᓗ ᑕᐃᒪᐃᒪᑦ ᐱᕐᑯᑎᖃᖕᒋᓚᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᒃᓴᖕᒋᓐᓂᑦ, ᐊᒥᒐᖅᓯᓕᕐᓗᑎᒃ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖕᒋᓐᓄᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᒋᓗᓂᖕᒋᑦ ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᕐᓂᖕᒋᓐᓄᑦ ᐋᖅᑭᒃᑕᐅᔪᑦ ᓇᓪᓕᐅᒃᑯᒪᒃᓴᓕᐅᖅᑎᒍᑦ ᐊᑐᕐᓗᓂ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑲᖏᓱᒍᑎᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ. ᒫᔾᔨ 31-ᒥ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕿᔪᑎᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖓᓚᐅᖅᐳᑦ:

	2022	2021
ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐃᑦᑐᐊᕿᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ	23,295	20,335
ᑲᑎᓪᓗᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	23,295	20,335
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᔪᓄᑦ	21,687	27,363
ᐃᖃᓇᔫᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ	55,073	38,419
ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ	10,146	11,177
ᑲᑎᓗᒋᑦ ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	86,906	76,959
ᑲᑎᓗᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	110,201	97,294

ᐃᑦᑐᐊᕿᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᕆᖕᒪᑦ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓖᔪᑕᐅᓯᒪᖕᒪᑕ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ (“ᐸᕐᓇᒍᑎ”), ᐅᖃᐅᑕᐅᓯᒪᑦᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑲᓇᑕᐅᑉ ᒐᕙᒪᖕᒋᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᓖᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒎᖓᔪᑦ. ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒐᔪᒃᐸᑦ ᓄᐊᑉᐸᒡᓗᑎᒃ ᐅᓄᓛᖕᒋᑦ ᐃᖃᓇᐃᔭᕐᓂᖕᒋᓄᑦ 35 ᐊᕐᕌᒍᓂ ᐊᕐᕌᖑᓕᒪᖅ ᐊᑭᖃᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒻᒥᓯᐊᒃᓴᓂᒃ ᐃᖃᓇᐃᕐᓂᖓᓂ ᐱᕕᖃᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᒡᓗᑎᒃ ᐱᐅᓛᖃᕐᓗᑎᒃ ᑕᓪᓕᒪᑦ ᑭᖑᓕᕇᑦᑎᐊᑦ ᐊᕐᕌᒍᓂᒃ ᑮᓇᐅᔭᒃᓴᓂᖓᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑦᑕᐅᓯᖑᕗᑦ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᕆᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ. ᐊᖓᔪᖃᒃ ᑮᓇᐅᔭᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᓂ ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᓱᖕᒍᕗᖅ ᐱᔭᐅᔭᕆᐊᓕᖕᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᓂᕆᓂᐊᖅᑕᖕᒐᓂᑦ ᑐᖕᒐᕕᖃᕐᓗᓂ ᐊᑕᐅᓯᐅᖕᒋᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᔭᕆᐊᖃᕐᓂᖓᓂᑦ. ᐃᑲᔪᕈᑎᐅᑉ ᐊᑭᖓ ᐊᑐᓕᕐᓗᓂ ᒫᔾᔨ 31, 2022-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ 1.01 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ (2021 - 1.01 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑎᓕᐅᖅᑐᒥᓂᑦ ᓯᕗᓂᖓᓂ ᔭᓐᓄᐊᓇ 1, 2013 ᐊᒻᒪᓗ 1.0 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ (2021 - 1.0 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑎᓕᐅᖅᓯᒪᓕᑐᒥᓂᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᔭᓐᓄᐊᓇ 1, 2013. ᑲᑎᓕᒫᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᑎᕐᑯᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᔪᑎᖕᒋᑦ ᐃᒪᓇᐅᓗᑎᒃ $$34,237 (2020 - $33,814) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᐅᓪᓗᒋᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕌᒍᒥ. ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $33,690 (2021 - $34,157).

ᐃᑦᑐᐊᕿᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᓱᖑᕗᑦ ᒪᕐᕉᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᒃ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓂᒃ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑏᖕᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᓯᖑᕗᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔨᑦᓯᕈᑎᑦ ᑲᑎᒪᔨᖕᒋᓐᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒋ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᖅ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᒃ ᑐᖕᒐᕕᖕᒋᓪᓗᒋᑦ ᐊᑯᓂᐅᓂᖕᒋᑦ ᐃᖃᓇᐃᔭᕐᓂᖕᒋᑕ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᐸᒥ ᖃᓄᑎᒋᐅᒐᔪᒡᓂᖓᑕ ᑭᓐᓇᐅᔭᒃᓵᓂᖓᓂ. ᐱᔭᐅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑦ ᓴᐳᒻᒥᔭᐅᔪᑎᖕᒋᓐᓂᒃ ᑐᖕᒐᕕᒋᓪᓗᒋᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓂᖕᒋᑦ ᓂᐅᕕᕐᓗᓂ ᐊᑭᖕᒋᑕ ᖃᐅᔨᒪᓇᕈᑎᖕᒋᑦ.

ᓯᕗᓪᓕᖅ ᐸᕐᓇᒍᑎ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖕᒋᑕ ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖕᒋᓐᓄ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ, ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ *ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖕᒋᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖕᒐᓄᑦ ᒪᓕᒐᑦ.* ᐊᒡᓚᒡᕕᖕᒐ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᐅᓚᑦᑎᓱᖑᕗᖅ ᐃᒻᒥᒃᑯᖕᒐᓪᓗᑎ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐸᐸᑕᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᕐᑯᓗᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖕᒋᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᓯᔪᑎᓂᒃ. ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᐊᑐᓕᓛᐅᖅᐳᑦ ᐊᐃᓇᓕ 1, 1999-ᖑᑎᓪᓗᒍ.

ᐊᐃᑉᐹ ᐸᕐᓇᒍᑎᐅᑉ ᐅᓇᐅᕗᖅ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐱᕕᖃᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᑦ, ᐱᔪᒪᓂᕐᒥᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᓇᑎᑦ, ᐊᑭᓕᖅᓱᐃᖕᒋᑦᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕈᑎᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ *ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐱᕕᖃᖅᑎᑦᑎᔪᑎᑦ ᒪᓕᒐᖕᒋᑦ* ᒪᓕᒐᓕᐅᖅᑎᑦ ᑕᐃᒃᑯᐊᓗ ᓂᕈᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᖃᑕᐅᔪᒪᓂᕐᒥᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕈᑎᓄᑦ. ᑕᓐᓇ ᐸᕐᓇᒍᑎ ᐊᑐᓕᓚᐅᖅᐳᖅ ᐊᑐᖅᑎᓗᒍ 2001-02 ᑮᓇᐅᔭᓕᕆᓇᐅᑉ ᐊᕐᕌᒍᖓ, ᐊᒻᒪ ᐱᔭᐅᑎᑦᑎᓪᓗᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑐᓕᕆᐊᕕᖃᕐᓗᓂ ᑕᐅᕙᓂ ᐊᐃᓇᓕ 1, 1999-ᒥ.

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐃᓱᓕᑦᓯᒍᒻᒥᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᐊᑭᓕᖅᑕᐅᔭᕆᖃᕐᓂᖏᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑐᓐᖓᕕᒋᓗᒋᑦ ᐳᓴᓐᑎᖏᑕ ᖃᓄᑎᒋᐅᒐᔪᓂᖏᑦ ᐱᐅᓛᑦ ᑮᓇᐅᔭᕝᖏᓐᓂ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᑭᖑᓕᕆᑦ ᐊᕐᕌᒍᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᒥᓂᔅᑕᐅᓪᓗᑎᒃ, ᐅᖃᖅᑎᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐃᒃᓯᕙᐅᑕᐅᓪᓗᑎᒃ (ᑕᐃᒪᓐᓇᐃᒍᓐᓇᖅᐸᑕ) ᐅᓄᕐᓯᒋᐊᖅᑕᐅᓗᑎᒃ ᒪᑯᑎᒍᓇ ᐊᑐᖅᓯᒪᓗᓂᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᒍᑦ ᐊᒻᒪᓗ ᐊᑐᓂ ᐱᖓᓱᓄᑦ ᐃᓂᒋᓯᒪᔭᖏᑦ (ᑕᐃᒪᓐᓇᐃᒍᓐᓇᖅᐸᑕ). ᐃᓂᒋᔭᐅᔪᖅ ᐱᓯᒪᔭᐅᔭᕆᐊᖃᒃᐳᖅ ᑎᑭᐅᒪᓗᓂ ᐊᕐᕋᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᑦ ᐊᑐᓂ ᐃᓂᒋᔭᐅᓯᒪᔪᓄᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᐃᒻᒥᒃᑰᑕᐅᓪᓗᑎᒃ. ᑖᒃᑯᐊ ᐳᓴᓐᑎᖏᑦ ᐊᑐᖅᑕᐅᓯᑦ ᓈᓴᐅᓯᕆᔪᑕᐅᓪᓗᑎᒃ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓐᓄᑦ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐃᒪᓇᑎᒋᐅᕗᑦ 2% ᐳᓴᓐᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ 3% ᐳᓴᓐᑎᑦ ᒪᑯᓄᖓ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᖏᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᑦ.

ᑕᐃᒪᑦᑎᐊᖅᑐᑦ ᐃᓱᓕᑦᓯᒍᒥᐊᕐᓂᕐᒧᑦ ᐅᑭᐅᖃᕐᓂᐅᔪᖅ ᑕᒪᒃᑭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᐸᕐᓇᒍᑎᑦ ᐱᒋᐊᖅᓴᕋᐃᓛᒍᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ: (ᐃ) ᐅᑭᖃᕐᓗᓂ 60-ᓂᒃ; (ᐱ) 30-ᑦ ᐅᑭᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᐸᑦ, ᐅᕝᕙᓘᓐᓃᑦ (ᑎ) ᐅᑭᐅᖏᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᓯᒪᓂᖏᑦ ᑲᑎᓪᓗᒋᑦ 80-ᖑᖅᐸᑕ. ᒪᓕᒐᓕᐅᖅᑎ ᐃᒪᓐᓇᐃᒍᓐᓇᖅᐳᖅ ᐃᓱᓕᑦᓯᔪᓐᓇᖅᑎᑕᐅᓗᓂ ᖃᖓᑐᐃᓇᒃᑯᑦ ᓄᖅᑲᑐᐊᖅᐸᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᓂᑦ, ᕿᓚᒻᒥᐅᓚᖅ ᐃᓱᓕᑦᓯᔪᒪᒃᐸᑦ ᐃᓱᓕᑦᓯᒍᓯᓯᐊᖏᑦ ᖃᑦᓱᓇᕈᓇᐊᖅᑕᐅᒐᔭᖅᑐᑦ ᐃᒪᓇᑎᒋᓂᑦ 0.25% ᐳᓴᓐᑎᓂᒃ ᐊᑐᓂ ᑕᖅᑭᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅ ᐃᓱᓕᑦᑎᓐᓂᖅᐸᑦ ᓯᕗᖕᒐᒍᑦ ᐊᑐᖅᑕᐅᓯᓂ ᐃᓱᓕᑦᓯᑎᓗᒋᑦ ᐅᑭᐅᖃᓕᕐᓂᖏᓄᑦ. ᐊᑯᓂᐅᓛᑦ ᐃᓱᓕᑦᓯᔪᑦ ᐅᑭᐅᖃᓕᓯᖑᕗᑦ ᒪᓕᒐᓕᐅᑦᓯᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᑭᖏᑦ 69-ᓄᑦ.

ᐱᑕᖃᖕᒋᓚᖅ ᐸᕐᓇᒍᑎᓂᑦ ᐊᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᓂᒃ, ᐸᕐᓇᒍᑎᑦ ᐊᕿᖃᑎᒋᒍᑎᑦ ᐊᒻᒪᓗ ᓇᐃᒡᓕᒋᐊᕈᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒪᓕᒍᓐᓃᑲᐃᓇᕈᑎᓂ ᑕᒪᒃᑯᓂᖓ ᐸᕐᓇᒍᑎᓂᒃ ᑕᒫᓂ 2022-ᒥ (ᐊᓯᔾᔨᖅᑐᖃᓚᐅᖏᑦᑐᖅ 2021-ᒥ).

ᑭᒡᓕᓯᓂᐊᕈᑎᓕᕆᓂᖅ ᐊᑭᓗᐊᕆᒐᖅᑕᐅᔪᑎᖏᓂᒃ ᐱᔭᕇᒃᑕᐅᓚᐅᕐᒪᑕ ᐸᕐᓇᒍᑎᓅᖓᔪᑦ ᐊᐃᕆᓕ 1, 2018. ᐊᑭᓪᓗᐊᕆᒐᖑᐊᖅᑕᖓᓂᑦ ᐱᓕᕆᔪᑕᐅᓚᐅᖅᐳᑦ ᐊᑐᕐᓗᑎᒃ ᓴᕿᑕᐅᓯᒪᙱᔪᓂᑦ ᐊᑭᓛᑎᑕᐅᔪᑎᓂᑦ ᑭᒡᓕᓯᓂᐊᕈᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᔪᓂᑦ ᐱᓕᕆᔪᑎᓄᑦ. ᐊᑭᓗᐊᕆᒐᖑᐊᖅᑕᖓᑦ ᑐᙵᕕᖃᑎᑕ ᐅᓚᐅᖅᐳᑦ ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᑲᖏᓯᓂᐅᔪᓂᑦ ᑕᐃᒪᓇ ᐊᖏᖅᑕᐅᓯᒪᓂᖏᓄᑦ ᐊᐅᓚᑦᑎᕕᖕᒥ ᐊᒻᒪᓗ ᐱᔾᑦᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐱᐅᓛᓂᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓂᑦ ᐃᒪᓇᑎᒋᓂᒃ 2.0% ᐳᓴᓐᑎᓂᒃ (2021 - 2.0% ᐳᓴᓐᑎᑦ), ᐊᑭᑭᒡᓕᒋᐊᕈᑎᖓ ᐊᑭᖃᕐᓗᓂ ᐃᒪᓇᑎᒋᒥᒃ 4.0% ᐳᓴᓐᑎᑦ (2021 - 3.25% ᐳᓴᓐᑎᑦ), ᑕᓱᖅᑕᐅᔪᑦ ᐱᕐᑯᑎᑎᒍ ᐃᒪᓇᑎᒌᑦ 4.3% ᐳᓴᓐᑎᑦ (2021 - 4.7% ᐳᓴᓐᑎᑦ), ᐅᓄᖅᓯᒋᐊᕐᓂᖏᑦ ᐊᑭᓛᔪᑎᑦ ᐃᒪᓇᑎᒋᓂᒃ 3% (2021 - 3.0%), ᐊᒻᒪᓗ ᑐᕐᑯᕙᓪᓕᐊᓂᖏᓐᓄᑦ.

ᐱᕐᑯᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᖑᐊᖅᑕᖏᑕ ᐱᓕᕆᔪᓯᖓ, ᓂᐅᕕᐊᒃᓴᓅᖓᔪᑦ ᐊᑭᓗᐊᖏᑦ, ᒪᑯᓄᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ LARAF ᐸᕐᓇᒍᑎ ᑕ ᐃᒪᓗᐊᖃᑎᒋᕙᒃ ᓂᕕᐊᒃᓴᖃᕕᐅᔪᓂᒃᑲᔭᕐᓂᖓᑎᑐᑦ ᐊᑭᖃᕐᓗᓂ ᓯᐊᒪᖅᑎᑦᓯᓗᓂ ᐊᔾᔨᒌᖏᓂᖏᓐᓂᑦ ᒪᑯᐊ ᐊᑐᓚᓇᒃᑐᑦ ᐊᒻᒪᓗ ᓂᓇᐅᒋᔭᐅᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᓯᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᐊᕐᕌᒍᑦ ᐊᓂᒍᕋᓯᐊᕐᓂᖏᓐᓂ.

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᖏᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᖏᑕ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐃᑲᔪᖅᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒫᖏᑕ ᐊᑭᓪᓗᐊᖏᑦ ᐃᓚᖕᒐᓕᖅᑎᓗᖏᑦ ᐃᕐᑯᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᑯᑦ.

ᑐᙵᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᕐᕋᒍᒧᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᖅᑎᑦᑎᔨᒧᑦ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᒪᑐᒪᓂ ᒫᔾᔨ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	2022	2021
ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	14,071	22,829	36,900	39,255
ᐃᓚᖕᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᕐᑯᑎᑦ	16,776	-	16,776	16,514
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᑦ ᐊᓯᐅᔾᔭᑦ	(1,604)	(1,567)	(3,171)	2,407
	15,172	(1,567)	13,605	18,921
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(1,101)	24,396	23,295	20,334

ᒫᔾᔨ 31, 2021-ᖑᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $17,758 (2021 - $17,903). ᐊᑐᓪᓚᓇᖅ ᐊᑭᓪᓗᐊᖓ ᐅᑎᖅᑑᐅᑉ ᐱᐅᓈᖅᑐ 3.71% ᐳᓴᓐᑎᑦ (2021 - ᐱᐅᓈᖅᓯᒪᔪᖅ 31.24%.). ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖃᖏᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ; ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᕗᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓘᓐᓃᑦ ᒪᑯᓄᖓ ᑐᕋᖓᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 8).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᖓ ᐃᓱᓕᑦᑎᔪᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎ ᑮᓇᐅᔭᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐱᑖᕈᑕᐅᔪᑦ/ᐊᓯᐅᔾᔪᐅᔪᑦ ᑕᒪᕐᒥᒃ ᐊᑭᓕᕆᒃᑕᐅᕙᓪᓕᐊᓯᖑᒪᑕ ᐊᑐᖅᑎᓪᓗᒋᑦ 3.0 ᐊᕐᕌᒍ (2021 - 4.0 ᐊᕐᕌᒍᒐᔭᕐᓗᑎᒃ ᑕᒪᒃᑭᖏᓐᓄᑦ) ᑕᒪᓐᓇᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓪᓗᓂ ᖃᓂᒋᔭᓂᑲᔭᖑᐊᕐᓗᑎᒃ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖃᓇᐃᔭᕐᓂᖏᑕ ᐊᑯᓂᐅᓂᖏᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᕙᒃᑑᑦ ᑕᒪᒃᑯᓂᖓ ᐸᕐᓇᒍᑎᓂᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᓕᒐᓕᐅᖅᑎᓅᖓᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᐃᑦ ᐱᖃᓯᐅᔾᔨᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖃᒃᐳᑦ:

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ	2022	2021
ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᑭᖏᑦ	1,512	2,366	3,878	3,402
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᓃᑦ	225	377	602	(61)
	1,737	2,743	4,480	3,341
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ	(319)	-	(319)	(274)
ᐃᓱᓕᑦᓯᒍᒻᒥᓯᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	1,418	2,743	4,161	3,067
ᐊᑭᑦᑐᖅᐸᓪᓕᐅᔪᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓱᖑᓂᖏᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ	535	819	1,354	1,343
ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖏᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐱᕐᑯᑎᑦ	(707)	-	(707)	(735)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(172)	819	647	608
ᑲᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,246	3,562	4,808	3,675

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $2,194 ᐊᒻᒪᓗ $1,005, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2021 - $738 ᐊᒻᒪᓗ $925, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓄᖓᖓᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $850 ᐊᒻᒪᓗ $1,769, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2021 - $766 ᐊᒻᒪᓗ $1,638, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕌᖓᔪᑦ ᐊᓯᖏᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓄᑦ ᐃᓚᖃᑦᐳᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖃᕐᓗᑎᒃ:

	ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᔪᓄᑦ	ᖃᓂᒪᓗᓂ ᓄᖅᑲᖓᔪᑎᑦ	ᐃᓱᓕᑦᓯᒍᑎ ᖃᓂᒪᖃᒃᑕᐅᓕᒪᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ	2022	2021
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐱᒋᐊᓕᖅᑎᓪᓗ	26,748	11,178	75,150	113,076	83,764
ᐃᑲᔪᖅᐅᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᓯᑎᑕᐅᔪᑦ	2,167	1,072	2,068	5,307	5,243
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᐅᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᐅᒐᔪᒃᑐᓂ	577	236	2,525	3,338	2,783
ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ	(2,939)	(2,060)	(1,402)	(6,401)	(4,928)
ᑲᑎᒋᐊᕐᖓᖅᑐᑦ	26,553	10,426	78,341	115,320	86,862
ᓇᓪᓕᐅᒃᑯᒫᒃᓴᓕᐅᖅᑎ ᔭᒐᐃᔭᐅᔪᑦ	(8,749)	(4,397)	(25,578)	(38,724)	26,214
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ ᐃᓱᓕᑎᓪᓗᒍ	17,804	6,029	52,763	76,596	113,076
ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᑮᓇᐅᔭᖅᑕᑦ)	3,883	4,117	2,310	10,310	(36,117)
ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ, ᐃᓱᓕᓐᓂᖓᓂ	21,687	10,146	55,073	86,906	76,959

	ᐊᕕᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᖅᑎᑕᐅᔪᑦ	ᖃᓂᒪᓗᓂ ᓄᖅᖓᔪᑎ	ᐃᓱᓕᑦᓯᒍᑎ ᖃᓂᒪᖃᒃᑕᐅᓕᒪᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ	2022	2021
ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑯᓂᐅᓂᕆᒐᔭᖅᑕᖓ	2,167	1,072	2,068	5,307	5,243
ᖃᐅᔨᓇᓱᐊᕐᓂᖅ (ᑮᓇᐅᔭᖅᑖᕐᓂᕆᔭᐅᔪᑦ) ᑮᓇᐅᔭᐃᖅᓯᕈᑎᑦ ᐱᕚᓪᓕᕈᑎᑦ ᐱᓕᕆᐊᖑᕐᑯᔭᐅᔪᓂ	(8,749)	(4,397)	(25,578)	(38,724)	24,148
ᐊᑭᓕᓈᒃᐸᓪᓕᐊᔪᖅ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑭᒡᓕᓯᓂᐊᕈᑎᓕᕆᓂᕐᒥ ᐱᔭᐅᔪᑦ/(ᑮᓇᐅᔭᐃᖅᓯᕈᑎᑦ) ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,136	61	13,463	14,660	(19,418)
ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(5,446)	(3,264)	(10,047)	(18,757)	9,973
ᐊᑭᑦᑐᕆᐊᕈᑎᐅᑉ ᐊᑭᖓ ᑕᐃᒪᓇᐅᓯᖑᓂᖓᒍᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑎᒍ	577	236	2,525	3,338	2,782
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑐᕌᖓᔪᑦ ᐊᓯᖏᓐᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ	(4,869)	(3,028)	(7,522)	(15,419)	12,755

13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᕐᕕᖃᓚᐅᕐᒪᑕ ᐊᖏᖃᑎᒋᒍᑎᒥᒃ ᐃᓚᒋᔭᐅᑎᑕᐅᓗᓂ ᒐᕙᒪᒃᑯᓂ-ᐃᒻᒥᓂᖅᓱᖅᑐᒧᑦ ᐱᓕᕆᖃᑎᒋᒍᑕᐅᔪᒥᑦ (P3) ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖓ ᓴᓇᓯᒪᓂᒃᓴᓕᐅᖅᑕᐅᕐᑯᓗᒍ, ᐃᒡᓗᕐᑯᑎ, ᑮᓇᐅᔭᕆᓂᐊᖅᑕᖏᑦ, ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᓄᑖᑦ ᐊᒻᒪᓗ ᓄᑖᕈᕆᐊᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᖓᓄᑦ. ᖃᖓᑕᓱᒃᑯᕕᒃ ᐃᓕᓴᕆᔭᐅᓯᒪᓗᓂ ᒪᑐᐃᖅᑕᐅᔫᒪᖅᑐᖅ ᐊᒻᒪᓗ ᐊᐅᓚᔪᑎᖃᕆᐊᓕᕐᓗᓂ ᐊᐅᒍᓯ 9, 2017-ᒥ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᖓ ᓴᓇᒃᓴᐅᑉ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $305,376. ᐊᑭᓚᕆᖓ ᐱᔭᐅᑐᐃᓇᓕᖅᑐᖅ ᐃᒥᓂᖅᓱᖅᑐᖅ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $298,430. ᐊᑭᑐᔫᑎᓂ ᐊᑭᖓ ᐋᖅᑭᒃᓱᖅᑕᐅᓯᒪᔪᓂ ᐃᓚᖓᒍᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓚᐅᖅᐳᖅ ᑲᓇᑕᐅᑉ ᒐᕙᒪᑐᖃᒃᑯᖏᓐᓂᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᖅᐳᑦ $74,160 ᑲᓇᑕᐅᑉ ᒐᕙᒪᑐᖃᒃᑯᖏᓐᓂᑦ ᐊᑐᖅᑎᓗᒍ 2017-18.

13 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓱᒃᑯᕕᒃ (ᑲᔪᓯᕗᑦ)

	2022	2021
ᐊᑐᖅᑕᐊᒐᖅ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᖅᑭᑕᒪᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᓂ ᐃᒪᓇᑎᒋᐅᕗᖅ $1,069 ᑎᑭᓗᒍ ᑎᓯᐱᕆ 2047, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᓂ ᐊᑭᖃᓗᐊᖅᑐᒥᑦ ᐃᒪᓇᑎᒋ 7.23%.	149,743	151,672

ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑯᓂ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᑭᓕᒃᓴᓂ ᑐᕌᖕᒐᔪᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑎᑦᑎᔪᖅ ᖃᖕᒐᑕᓱᒃᑯᕕᖕᒍᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐅᖅ $10,900 ᑕᒪᑐᒪᖕᒐ ᐊᕐᕌᒍᒧᑦ (2021 - $11,035). ᐊᑭᑦᑐᕆᐊᕈᑎᒃ ᑮᑐᙱᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $10,900 (2020 - $11,035).

ᐱᒻᒪᕆᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑕ ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᓕᑦ ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ ᑕᓪᓕᒪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖕᒐᒍᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᒪᓇᐃᓕᖕᒐᕗᑦ:

	ᐅᓄᕐᓂᓪᓚᕆᖕᒋᑦ	ᕿᑐᕐᖕᒋᐅᕈᑎᐊ	ᑲᑎᓪᓗᒋᑦ
2023	2,074	10,756	12,830
2024	2,229	10,601	12,830
2025	2,395	10,435	12,830
2026	2,574	10,256	12,830
2027	2,766	10,063	12,829
2028 ᐅᖕᒐᑖᓄᓪᓗ	137,705	128,513	266,218
	149,743	180,624	330,367

14 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓕᖅᑐᑦ ᑐᙵᕕᖃᒃᑎᑕᐅᕗᑦ ᑳᓪᑐᕌᖕᓂᕐᒧᑦ ᐅᓄᖕᒋᓛᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔪᑕᐅᕙᓪᓗᑎᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑐᓕᕐᓗᓂ ᒫᔾᔨ 31. ᐋᖅᑭᒃᑕᐅᒋᐊᕐᖕᒐᓚᐅᖅᓱᒐᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ, ᐊᑐᕐᓂᐊᕐᓗᓂ 20-ᓄᑦ ᐊᕐᕌᒍᓄᑦ, ᓈᒻᒪᒃᓯᓂᐊᕐᓕᕐᒪᑦ ᐃᓱᓕᕝᕕᒃᓴᖕᒐ ᐊᑯᓐᓂᖕᒋᓐᓂ 2019 ᐊᒻᒪᓗ 2020. ᔪᓚᐃ 1, 2017-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓯᖃᑎᖃᓚᐅᕐᒪᑕ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᖅᑕᐅᓗᑎᒃ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ ᐊᒃᓲᖕᒋᓐᓂᖅᓴᐅᓕᖅᑎᑕᐅᓗᑎᒃ ᐊᑯᓂᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᓗᓂ ᐋᖅᑭᒃᑕᐅᒋᐊᕐᖕᒐᓚᐅᖅᑐᑦ ᐅᖃᐅᓯᖅᑕᖕᒋᑦ ᐃᓚᔭᐅᒃᑲᓐᓂᕐᓗᑎᒃ 10-ᓂᑦ ᐊᕐᕌᖑᓂᑦ.

	2022	2021
ᑲᑎᓪᓗᒋᑦ ᖃᑦᓯᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᔪᑎᑦ	51,905	59,498
ᐃᓚᖕᒐᐅᑎᓗᒋᑦ: ᓈᒻᒪᓈᖕᒋᑦᑐᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	(4,409)	(5,732)
ᒫᓐᓇ ᐊᑭᖕᒋᑦ ᐅᓄᖕᒋᓐᓂᖅᐹᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔪᑎᑦ	47,496	53,766

ᒥᑭᓛᖕᒐ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖕᒐᒍᑦ ᐃᒪᓐᓇᐅᓕᕐᓗᑎᒃ:

	ᐱᒪᕆᐅᒪᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2023	6,459	1,134	7,593
2024	6,099	954	7,053
2025	6,266	788	7,054
2026	6,438	615	7,053
2027	6,495	437	6,932
2028 ᐅᖕᒐᑖᓄᓪᓗ	15,739	481	16,220
	47,496	4,409	51,905

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᖑᕗᑦ Lᑯᓇᓂ ᐊᑭᓖᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ. ᑲᑎᓪᓗᒋᑦ ᒥᑭᓐᓂᖅᐹᖕᒐ ᐊᑭᓖᔪᑎᑦ ᐃᓚᖕᒐᕐᓗᒋᑦ ᐱᒋᐊᕈᑎᖕᒐ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑲᑎᓪᓗᒋᑦ ᐊᑭᑦᑐᖅᐊᓪᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᐊᑐᕐᓗᒋᑦ ᐊᔾᔨᖕᒋᑦ ᐊᑭᑭᓕᒋᐊᖅᓯᒪᔪᑎᑦ ᐊᑭᖕᒋᓄᑦ ᐊᑐᖅᑕᐅᓯᖑᕗᑦ ᓴᕿᑎᑦᑎᔪᑕᐅᓇᓱᐊᕐᓗᑎᒃ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ ᖃᑦᓯᓐᓈᐅᓚᖕᒐ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓖᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖕᒋᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖕᒋᑕ ᐱᒋᐊᓕᕝᕕᖕᒐᓂ.

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ Lᑯᓄᖕᒐᖕᒐᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1,324 (2021 - $1,506) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᒐᔪᖕᓂᖕᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 2.6% (2021 - 2.6%).ᐊᑭᑦᑐᕆᐊᕈᑎᒃ ᑮᑐᙱᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖅᑐᑦ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $1,324 (2020 - $1,506). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐃᓱᓕᕝᕕᖃᓚᐅᖅᐳᑦ ᐊᑯᓐᓂᖕᒋᓂ 2023 ᐊᒻᒪᓗ 2030.

15 ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ

	2022	2021
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ- ᕿᑭᖅᑖᓗᒃ	538	1,618
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ - ᑭᕙᓪᓕᖅ	16,443	13,184
	16,981	14,802

ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᒃᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒐᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓯᒪᓕᕐᒪᑕ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑲᓐᑐᕋᒍᑎᓂᒃ ᐊᖅᑭᒃᓱᖅᓯᒪᔪᓂᒃ ᐱᖃᓯᐅᔨᓯᒪᔪᓂᒃ ᑕᐃᒪᙱᓕᒪᖅ ᑲᒪᒋᔭᕆᔭᐅᔪᓂᒃ ᐃᓗᓇᑎᒃ ᐱᒻᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᕿᑐᙱᐅᕈᑎ ᐊᑭᓛᒍᑎᑦ ᑐᕌᖓᔪᑦ ᐱᖓᔪᒋᔭᐅᔪᖅ-ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᒍᑎᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᑎ ᓴᓇᔭᒃᓴᓃᑦᑐᓂ. ᐊᑭᓛᒍᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᕐᒪᑕ ᑕᖅᑭᑖᒪᑦ ᐃᒪᓇᑎᒋᐅᓗᒋᑦ $139 ᑎᑭᐅᒪᓗᑎᒃ 2019, $95 ᑎᑭᐅᒪᓗᑎᒃ 2022 ᐊᒻᒪᓗ $21 ᑎᑭᐅᒪᓗᑎᒃ ᔪᓚᐃ 2023-ᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᕙᒃᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᕿᑐᙱᐅᕈᑎᖕᒋᑕ ᐊᑭᑐᓂᖓ ᐃᒪᓇᑎᒋᐅᓗᓂ 5.13% ᐳᓴᓐᑎ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᕿᑐᙱᐅᕈᑎᑦ ᐊᑭᓕᕆᐊᓕᑦ ᓴᓇᔭᒃᓴᒥ ᐊᕐᕌᒍᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $123 (2020 - $183). ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᕿᑐᙱᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $123 (2020 - $183).

ᑕᐅᕗᖓᒃᑲᓐᓂᖅ ᐊᑭᓐᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᓂ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᒃᓴᒥ, ᑕᐃᒃᑯᓄᖓ ᐊᑐᕐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 3 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖓᓂ ᐃᒪᓐᓇᐃᓕᖓᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᓚᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2023	402	13	415
2024	136	1	137
	538	14	552

ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎ ᓴᓇᔭᒃᓴᖅ - ᑭᕙᓪᓕᖅ ᐊᕕᒃᑐᖅᓯᒪᓂᖓᓂ, ᐊᑐᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᒪᑦ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ, ᓯᕗᓂᒃᓴᒥ ᐊᑭᓐᓂᔪᑕᐅᓚᔭᖅᑐᑦ ᓇᓪᓕᕐᕕᒃᓴᖕᒋᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᖕᒋᒻᒪᑕ ᒫᓇᒧᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓯᒪᓕᕐᒪᑕ ᑲᓐᑐᕋᒡᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓄᒃ $24,258 ᑕᒃᑯᐊᓗ ᐱᖃᓯᐅᔨᓪᓗᑎᒃ ᐃᓗᓐᓇᓕᒫᖕᒋᓐᓂᑦ ᐱᒻᒪᕆᖕᓂ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᓐᓂ ᕿᑐᙱᐅᕈᑎᖕᒋᓐᓂ ᐊᑭᓐᒍᑕᐅᔪᓕᒪᑦ ᑐᕌᖓᓗᑎᒃ ᐱᖓᔪᒋᔭᐅᓗᓂ-ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᒍᑎᑦ ᐊᑭᑦᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᓴᓇᔭᒃᓴᑯᑎᐅᑦ. ᓴᓇᔭᒃᓴᖅ ᓂᕆᐅᒋᔭᐅᕗᖅ ᐱᔭᕇᒃᑕᐅᓚᔭᕆᐊᖓᓂᑦ ᐅᑐᐱᕆ 2022-ᒥ, ᑕᐃᑦᓯᒪᓂᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᐊᑭᓐᒍᑎᑦ ᐃᒪᓇᑎᒋᑦ $124 ᐱᒋᐊᕐᓂᐊᕐᒪᑕ, ᐃᒪᓐᓇᑎᒋᐅᕙᒃᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᕿᑐᙱᐅᕈᑎᖕᒋᑕ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 6.3% (2021- 9.4%) ᐳᓴᓐᑎᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᕿᑐᙱᐅᕈᑎᖕᒋᑦ ᓴᓇᔭᒃᓴᐅᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $452 (2021 - $346). ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᕿᑐᙱᐅᕈᑎᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $ᐱᑕᖅᖕᒋᑦᑐᖅ (2021 - $ᐱᑕᖅᖕᒋᑦᑐᖅ).

16 ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖕᒋᑕ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑕ ᑮᓇᐅᔭᖕᒋᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖕᒋᑕ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑕ ᑮᓇᐅᔭᖕᒋᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᕐᓂᖕᒋᑎᒍᑦ *ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐᖕᒋᑎᒍ.* ᐱᔾᔪᑎᖃᕐᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎ ᓱᕐᕋᔪᓐᓃᖅᑎᑕᐅᕐᑯᓗᒍ ᐊᑭᖓ ᐅᖅᓱᐊᓗᑉ ᓂᐅᕕᐊᒃᓴᐅᓂᖕᒐᑕ ᓂᐅᕕᐊᖑᖃᑦᑕᕐᓂᖕᒐᓄᑦ, ᓂᐅᕕᐊᖑᑎᑕᐅᖃᑦᑕᕐᓂᖕᒐᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖃᑦᑕᕐᓂᖕᒐᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᓚᙱᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐅᖓᑕᐅᔨᔪᓯᐊᑦ (ᐊᓯᐅᔨᓐᓃᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖕᒋᑕ ᐅᑎᖅᑕᕐᓂᖕᒋᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒐᒃᓴᓕᐊᖑᓯᖑᕗᖅ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᕐᑯᑎᖕᒋᓄᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᓕᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖕᒋᓐᓄᑦ. ᐊᒥᐊᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᓄᖑᕈᑎᓗᐊᕐᓃᑦ ᐅᓄᕐᓂᖕᒋᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎᑦ ᐅᖓᑖᓄᕆᐊᖃᖕᒋᑦᑐᑦ $20,000.

	2022	2021
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	(13,164)	(5,107)
ᐅᖅᓱᐅᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᖅᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᙱᓯᒪᓕᖅᑎᓗᖕᒋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ (ᐊᓯᐅᔨᔭᑦ) ᐊᕐᕌᒍᒧᑦ	7,251	(8,057)
ᐊᑦᑎᓂᖅᐸᖅ ᓅᑦᑎᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᕝᕙᖕᒐᑦ (ᑕᐃᑯᖓ) ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ	-	-
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	(5,913)	(13,164)

17 ᑲᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓐᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖓ, ᐅᕝᕙᓘᓐᓃᑦ ᑲᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑭᓐᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓄᖓ, ᒪᑯᐊ ᐊᑭᓐᔾᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᒪᔾᔨ 31, 2021:

	ᑲᑎᓪᓗᒋᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	49,157
ᐊᑭᑐᔫᑎᑦ ᐊᖕᒋᕈᑕᐅᓯᒪᔪᑦ	128,814
ᐊᑭᑐᔫᑎᑦ ᐊᖕᒋᕈᑕᐅᓯᒪᔪᑦ	264,207
ᐸᓐᓯᖃᓂᕐᒧᑦ ᐊᖕᒋᕈᑎᒋᒍᑎᑦ	479,080
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᒧᑦ ᖃᖓᑐᓱᒃᑯᑯᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᑎᖕᒋᑦ ᐱᓕᕆᐊᖑᓂᐊᖅᓯᒪᔪᑦ	630,662
	1,551,920

ᑲᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ ᐃᒪᐃᓕᖓᕗᑦ:

2023	319,477
2024	170,592
2025	90,991
2026	80,128
2027	77,879
2028 ᐅᖓᑖᓄᓪᓗ	812,853
	1,551,920

ᒫᔾᔨ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

18 ᑲᓐᑐᕋᒃᓯᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑐᓕᕈᒪᓚᐅᕐᒪᑕ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᐊᖏᖃᑎᒋᒍᑎᓄᑦ ᐱᔭᐅᑎᑦᓯᔪᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᓂᑦ ᐱᔨᑦᓯᕈᑎᓂᓪᓗ ᐊᔾᔨᒌᖏᑦᑐᓄᑦ ᐱᓕᕆᕕᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔨᖏᓐᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᖏᖃᑎᒋᒍᑎᑦ ᓴᕿᑎᑦᓯᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᓕᐊᓂᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᓂᑦ ᓯᕗᓂᒃᓴᒥ. ᑕᑯᓂᐊᖅᑕᑎᑦ ᓴᕿᑕᐅᓯᔪᑦ ᓇᐃᓈᖅᓯᖕᒪᑕ ᑲᓐᑐᕋᖕᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᑦ ᒐᕙᒪᒃᑯᓐᓂᑦᑐᑦ ᐅᖃᒃᓯᒪᓂᖏᓐᓃᑦᑐᑦ ᐊᖏᖃᑎᒋᒍᑎᓂ ᐊᑐᖅᑕᐅᓕᕋᓱᐊᕐᒥᓂᒫᖏᓐᓂ.

	ᑲᑎᓪᓗᒋᑦ
ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᕐᒧᑦ ᐸᕐᓇᒍᑎ	549,214
ᑲᓇᑕᒥ ᐊᓐᓂᐊᖃᒃᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ	300,676
ᓄᑖᑦ ᑲᓇᑕᒥ ᓴᓇᓂᕐᒥᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎᑦ	153,142
ᐊᓯᖏᓐᓄᑦ / ᐱᖓᔪᒋᔭᐅᔪᒧᑦ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ	142,599
	1,145,631

ᑲᓐᑐᕋᒃᓯᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ ᐃᒪᓇᐃᓕᖓᕗᑦ:

2023	289,763
2024	283,893
2025	266,185
2026	175,051
2027	91,203
2028 ᐅᖓᑖᓄᓪᓗ	39,536
	1,145,631

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᖃᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᒻᒥᒃᑰᖓᓂᖏᓄᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖃᕐᓗᓂ ᐊᐃᓇᓕ 1, 1999-ᒥᑦ ᐊᖅᑭᒃᓱᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓇᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᒡᓕᖃᖏᓚᖅ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᓇᓂᑦ ᐊᖅᑭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᖏᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᓱᕐᓗ ᐋᖅᑭᖃᑎᒌᒍᑕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑰᖅᑎᑦᑎᓃᑦ ᒪᑯᓄᖓᖓᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᒍᑦ ᐃᒻᒥᒃᑰᖓᓕᓚᐅᖅᑎᓗᒋᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᒋᑦ, ᐱᕕᒃᓴᖃᕐᕕᐅᔪᓐᓇᕐᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᑎᓇᓱᐊᓗᓂ ᐊᑭᓕᖅᑕᐅᔾᔪᒪᓗᓂ ᐊᑭᓖᑎᓇᓱᐊᕐᓗᒋᑦ ᐊᓯᖏᑦ ᒐᕙᒪᒃᑲᓐᓂᑦ ᐊᑭᓖᖅᑎᒋᔪᒪᓪᓗᒋᑦ. ᐃᒻᒥᒃᑰᖓᓕᓂᕐᒥ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᐃᓕᓴᓇᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕌᒍᒥ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐱᓕᕆᑦᑎᐊᖅᓯᒪᔪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᒐᔭᖅᐸᑕ. ᑕᐅᕙᓂ ᒫᔾᔨ 31, 2022-ᒥ, ᐱᑕᖃᓚᐅᖏᒪᑦ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᖃᓚᐅᖏᓚᖅ.

(ᐱ) ᐃᖅᑲᖅᑐᐃᕕᒃᑰᒻᑎᑦᑎᓂᖅ

ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᓯᒍᒪᔪᑎᓂᒃ ᐸᓯᒃᓯᕈᑕᐅᔪᓂᑦ ᓄᓕᐊᕐᓂᒃᑰᑦ ᐱᓂᕐᓗᒃᑕᐅᓂᓇᒃᑐᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᓚᐅᖅᓯᒪᔪᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑲᓐᑐᕋᒃᑎᐅᓚᐅᖅᓯᒪᔪᓄᑦ ᓄᓇᕗᒻᒥ ᑕᐃᑦᓱᒪᓴᓂ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓄᓇᑦᓯᐊᕐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᒃᑰᕕᖕᒧᐊᖅᑕᐅᓯᒪᓕᕐᒪᑕ ᐅᕝᕙᓗᓂᑦ ᐅᑕᖅᑭᑎᑕᐅᓪᓗᑎᒃ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᖏᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᓂᐊᕐᒪᑎᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᕐᓂᒃ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᓯᒍᑕᐅᓇᓱᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖏᑦ ᓴᐳᒻᒥᓂᕐᒧᑦ ᐱᒋᐊᖅᓯᔪᑕᐅᔪᒥᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᖅᑕᐅᔪᒥᓂᕐᓄᑦ ᑕᐃᑯᓄᖓ ᐊᑭᓕᖅᑕᐅᑐᐃᓇᕆᐊᓕᖕᓄᑦ ᐊᑭᓖᖅᑎᒌᒍᑕᐅᒐᔭᖅᐳᑦ ᑕᕐᕈᖕᓄᒃ ᒐᕙᒪᖕᓄᒃ 44.34% ᐊᒻᒪᓗ 55.66%, ᖃᓄᐃᑦᑐᑐᐃᓇᓕᒫᓂ. ᑕᐃᒃᑯᓇᓂ ᐊᑭᓕᖅᑕᐅᔪᖃᕐᓂᐊᖅᑐᔭᖅᑎᓗᒍ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓖᔪᑎᓂᒃ ᐊᒻᒪᓗ ᑐᑭᖃᑦᑎᐊᖅᐊᑕ ᓯᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐅᓄᕐᓂᖏᑦ ᐋᖅᑭᒃᑕᐅᔪᓇᕐᓂᖅᐸᑕ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᒃᓯᒪᔪᓕᐊᖅᓯᒪᕗᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ. ᑕᐃᒃᑯᓄᖓ ᐅᑕᖅᑭᑎᑕᐅᔪᒥᓂᕐᓄᑦ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᓯᒍᑎᑦ, ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᖃᐅᔨᒪᔭᐅᖏᑦᑐᓄᑦ ᑎᑭᓗᒍ ᒫᔾᔨ 31 ᐊᒻᒪᓗ ᑐᑭᖃᑦᓯᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐋᖅᑭᒃᓯᔪᖃᕈᓐᓇᖅᐸᑦ, ᑲᑎᓗᒋᑦ ᐅᓄᕐᓂᓇᒐᔭᖅᑕᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᕗᑦ ᐃᒪᓇᑎᒋᐅᓗᒋᑦ $1146,775 (2021-$105,671). ᐊᑭᓕᒐᒃᓴᓕᐅᖅᓯᒪᔪᖃᖏᑦᑐᖅ ᑎᑎᕋᒃᓯᐅᓯᒪᔪᓂᑦ ᑕᐃᒃᑯᓄᖓ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓄᑦ ᖃᓄᐃᓕᒐᔭᖅᑕᖏᑦ ᐃᖃᒃᑐᐃᕕᒃᑰᖅᑎᑦᓯᒍᒪᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᑕ ᐅᓯᒪᖏᑦᑐᓂ.

(ᑎ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ

ᐃᓚᒋᓪᓗᓂᐅᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᓯᒍᑎᑦ, ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓᑦ ᐋᖅᑭᒃᓯᓚᐅᕐᒪᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᑎᒍᓯᕙᒋᕈᑎᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᑎᖏᓂᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᒪᓕᒐᒃᓴᖃᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᐊᑭᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᓴᑐᐃᓐᓇᕐᓂᕋᐃᕗᑦ ᑕᒃᑯᓂᖓ ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᓴᖓ ᑎᒍᓯᕙᒋᕈᓐᓇᕐᓗᓂ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᑎᖏᓂᑦ:

(ᑎ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ (ᑲᔪᓯᕗᑦ)

	2022	2021
ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᑎᒍᓯᕙᒋᕈᑎᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒍ 0.50% ᐳᓴᓐᑎᓂᒃ	7,570	12,685
20 ᐊᕐᕌᒍᓂ ᑕᓯᕋᒃᓴᐅᓗᓂ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖕᒐᑕ ᐊᑭᓕᒃᓴᖃᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᓯᑎᐱᕆ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 6.809%	-	17,502
ᐊᑭᖕᒐ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ Lᐃ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	-	74
ᐊᑭᖕᒐ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ Lᐃ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	-	106
ᐊᑭᖕᒐ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᔫᓂ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	-	188
ᐊᑭᖕᒐ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᕕᕗᐊᕆ 2022 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	-	3,092
ᐊᑭᖕᒐ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᔪᓚᐃ 2021 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	-	515
ᐊᓯᔾᑕᖅᑐᑦ ᐊᑭᖕᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᓅᕕᐱᕆ 2022, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒋᑦ 0.50%	10,667	11,667
ᐊᓯᔾᑕᖅᑐᑦ ᐊᑭᖕᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᐃᕆᓕ 2024, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒋᑦ 0.50%	9,667	10,467
ᐊᓯᔾᑕᖅᑐᑦ ᐊᑭᖕᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᐃᕆᓕ 2030 ᐊᑭᑦᑐᕆᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᕐᓗᒋᑦ 0.50%	170,055	145,739
ᑲᑎᓗᒋᑦ ᐱᔭᐅᓂᐊᓯᑐᐃᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᓄᕐᓂᖕᒋᑕ ᐊᑭᓕᖅᑕᐅᓚᐅᖕᒋᓂᖕᒋᑦ	197,959	202,035

ᖁᓪᓕᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐ ᑭᒡᓕᖃᖅᑐᖅ $20,000-ᓂᒃ (2021-ᒥ - $30,000-ᓂᒃ). ᐊᓯᔾᔨᖅᑕᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᕐᒥᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ ᖁᓛᓂ ᐊᑐᕈᓐᓇᖅᑐᑦ BA-ᓂᒃ ᓇᕿᑦᑕᐃᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓗᑎ 50 bps-ᓂᒃ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓪᓗᐃᑦ 7 ᐊᒻᒪᓗ 365 ᐊᑯᓐᓂᖕᒋᓐᓂ ᖃᖕᒋᐅᑎᓯᒪᙱᖕᒋᓪᓗᑎ ᐊᑭᓕᖅᑕᐅᓕᕐᓗᑎ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖕᒋᓐᓂ $1,000-ᖕᒋᓐᓃᕙᓪᓗᑎ ᐅᓄᓐᓂᖅᓴᓂᓪᓗ.

ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᖕᒋᓐᓄᑦ ᑭᓐᖑᒪᔭᐅᔪᑦ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᖓ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐅᖓᑕᓄᑦ ᐊᑐᓗᓴᖑᓯᖓᒪᑕ. ᐊᑐᓗᐊᕈᑎᖓ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑐᓗᐊᖅᑎᓗᖕᒋᑦ ᐊᑭᓛᔭᕆᐊᖃᖅᑎᑕᐅᓯᖑᕗᑦ ᑐᙵᕕᒋᓪᓗᒋᑦ ᐱᐅᓛᒋᑦ ᐃᓚᓪᓗᖑ 0.50% ᐊᕐᕌᒍᑕᒫᓐ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᓕᕆᐊᖃᓕᖅᑎᑕᐅᓯᖅ ᑭᓯᐊᓂ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᖓᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐ ᐊᑐᓗᐊᖅᑐᒥᓂᐅᔭᕌᖓᑦ ᐊᒻᒪ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᓗᐊᕕᖕᒐᓃᓕᕋᖕᒐᑕ. ᒫᔾ 31, 2022-ᒥ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᓴᓐ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑐᓗᐊᕈᑎᖓ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $0 (2021 - $0).

20 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᑮᙱᖕᒐᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᕐᕌᒍᑉ-ᐃᓱᓕᓂᖕᒐᓂ, ᓴᖅᑭᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᕐᓯᒪᓂᖕᒋᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑑᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᕐᓗᑎᒃ ᒪᑯᓄᖓ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᓯᖕᒋᓐᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᒪᑯᓄᖓ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2022	2021
ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑯᒃ	2,359	2,981
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	14,195	14,069
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	3,537	3,615
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓖᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ	900	900
	20,991	21,565

ᐅᑯᑎᒍᓇ ᐊᖕᒋᖃᑎᒌᒍᑎᑎᒍ ᑲᑎᒪᔨᓄᖕᒐᔪᑦ ᐊᒻᒪᓗ ᑭᒐᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᓯᕈᑎᖃᓯᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᑦᓯᕈᑎᑦ ᐊᑭᖕᒋᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᒪᓇᙱᖕᒋᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᖕᒋᑦ ᐊᑭᓛᑎᑦᑎᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐊᓯᐊᒍᕐᓗᑎᒃ ᐊᑭᖕᒋᑦ ᑕᒪᒃᑯᐊᓚᕆᐅᖕᒋᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᑦᓯᕈᑕᐅᔪᓄᑦ. ᐱᔨᑦᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᓂᑦ, ᑮᓇᐅᔭᑎᒎᖕᒐᔪᓂᒃ, ᓂᐅᕕᕐᓂᕐᒥ, ᓇᔪᒐᖃᖅᑎᑕᐅᓂᕐᒥ, ᐃᒡᓗᖃᖅᑎᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᕆᐊᖃᒃᑐᓂᒃ, ᒪᓕᒐᖅᑎᒎᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᕐᒧᑦ ᐱᔨᑦᓯᕈᑎᓂᒃ. ᐊᑭᓪᓗᐊᖕᒋᑎᒍᑦ ᐊᑭᖕᒋᑦ $48,273 (2021 - $48,561) ᐊᑭᓕᖅᑕᐅᕐᑯᔭᐅᓕᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᑕᓯᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓃᖓᑐᓂᒃ. ᐊᐃᑦᑐᓯᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒍᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒃᑯᖕᒐᓗᑎᒃ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖕᒋᓂ ᒪᑯᑎᒍᓇᖕᒐᓗᑎᒃ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑎᒍᖕᒐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1).

21 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖓᔪᒋᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᖑᖃᓯᐅᑎᓯᒪᖕᒋᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ.

	2022	2021
ᒐᕙᒪᒃᑯᓂᑦ ᐸᐸᑦᑎᒍᔭᖅ	7,462	7,402
ᓄᓇᓃᑦᑐᑦ ᐱᓕᕆᔪᑎᒃᓴᑦ ᐃᓕᖅᑯᓯᕆᓚᐅᖅᑕᖓᓄᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᑦᑎᕕᒃ	1,465	1,326
ᓄᓇᓕᖃᕐᕕᐅᔪᒥ ᐃᖅᑲᒃᑐᐃᕕᒃᑯᑦ ᐸᐸᑦᑎᕕᒃ	596	611
	9,523	9,339

22 ᑮᓇᐅᔭᑦᓈᒪᒃᑎᕆᐊᕈᑎᖏᑦ

2022 ᑲᑎᕝᕙᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᒪᒃᐱᖅᑐᒐᖅ xi 2021-22ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖃᖅᑎᒋᕗᑦ $2,387,350-ᓂᒃ. ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ $2,152,545 "ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ' ᐊᒻᒪ $153,253 "ᑮᓇᐅᔭᓕᕆᓂᐅᑉ ᓇᓗᓇᐃᒃᑯᑕᖓ 5 ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ' ᒪᒃᐱᖅᑐᒐᖅ A-IV-4 2021-22 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓛᕋᓱᒋᔭᐅᔪᓂᒃ, ᐊᒻᒪ $81,552 ᑮᓇᐅᔭᓂᒃ ᓯᓚᑖᒍᖅᑐᓂᒃ ᐊᖏᖃᑎᒌᒍᑎᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᐅᐃᒍᖓ IV 2021-22 ᐊᑭᑐᔪᓄᑦ ᐊᑐᖅᑐᒃᓴᓄᑦ. ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᑎᒃ ᑖᒃᑯᑎᒍᓇᖅ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᒃᑲᓐᓂᖅᑐᓂᒃ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᕗᑦ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑲᑎᕝᕙᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ.

2022ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑲᑎᕝᕙᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᖅᑯᑎᒋᔭᐅᔪᖅ B.2 $47,438 ᐃᓚᓕᐅᔾᔭᐅᓯᒪᙱᑦᑐᖅ $4,290 ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᖏᑦ $29,824 ᐃᓄᓐᓄᑦ ᓄᓇᓖᑦ ᒪᑭᒪᔾᔪᑎᖏᑦ ᑮᓇᐅᔭᕐᑯᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᒃᑲᓂᕋᓱᒃᑐᓂᑦ ᐊᑭᑦᑐᓂᑦ ᐃᓪᓗᖅᑎᑦᑎᓂᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᐃᑦ ᓄᓇᕗᒻᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓂ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐊᑭᖃᖅᑎᒋᔪᑦ $4,795 . ᐃᒪᐃᓕᖓᓕᓚᐅᖅᐳᖅ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑲᑎᕝᕙᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᐊᒻᒪ ᓈᑕᐅᔪᓂ ᓯᓚᑖᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒃᑯᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᐅᓂᒃᑳᓂᒃ ᐊᑭᖃᖅᑎᒋᔪᖅ $200,691 ᐅᓇᓗ $239,600 ᒪᒃᐱᖅᑐᒐᖅ X 2021-22 ᑮᓇᐅᔭᑦ ᓇᓚᐅᖅᑖᖅᑕᐅᓯᒪᔪᓂᒃ. ᓯᓚᑖᓂᙱᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔪᓐᓇᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑲᓇᑕᒥ ᓄᑖᒥᒃ ᐃᒡᓗᕐᔪᐊᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᒃ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂ.

23 ᓄᕙᕐᔪᐊᕐᓇᖅ-19

ᒫᑦᓯ 2020ᒥᑦ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᖏᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᐃᑦᑐᕐᓗᐃᖃᑦᑕᐅᑎᓂᖏᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ ᑖᔅᓱᒥᖓ ᓄᕙᕐᔪᐊᓇᖅᑐᒥᑦ (ᓄᕙᕐᔪᐊᕐᓇᖅ-19) ᓄᓇᕐᔪᐊᓕᒫᒥ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᔪᖅ, ᑕᒪᓐᓇ ᓱᓕ ᑲᓇᑕᒥ ᓯᐊᒻᒪᐸᓪᓕᐊᑐᐃᓐᓇᕼᖅᑐᖅ ᐊᒻᒪ ᓄᓇᕐᔪᐊᓕᒫᒥ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᐃᑲᔪᖅᑐᐃᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓂᑦ ᒪᑐᓯᓯᒪᑎᑦᑎᓪᓗᑎᑦ ᐊᓪᓚᕝᕕᖏᓐᓂᑦ ᐱᔭᕆᐊᖃᓪᓚᕆᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ; ᐊᑭᓕᖅᓱᐃᔪᑦ ᐊᑭᓕᐅᑎᒋᔭᕆᐊᓕᖏᓐᓂᑦ ᓄᖅᑲᖓᑎᑕᐅᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖓᑎᑦᑎᓪᓗᑎᑦ ᐅᑎᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᑦᑐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖏᓐᓂᑦ; ᒥᑭᓐᓂᖅᓴᑦ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᑲᔫᑎᖃᖅᑎᑕᐅᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐱᔭᕆᐊᖃᓪᓚᕆᒃᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᖏᑦ ᐃᓚᒋᐊᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓄᑐᐊᒃᑯᕕᐅᔪᓃᑎᑕᐅᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᕇᒃᑯᑎᓂᑦ ᑲᐱᓯᖃᑦᑕᕐᓂᕐᒧᑦ.

Dᐊᕐᕌᖓᑕ ᐃᓱᐊᓂ ᒫᑦᓯ 31, 2022, ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᑎᑕᐅᓚᐅᖅᑐᑦ $17,600 (2021 - 183,860) ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᑲᔪᕈᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᑎᓪᓗᒍ. ᓄᕙᕐᔪᐊᕐᓇᖅ-19ᒧᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ, ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᐱᕐᑯᑎᖃᖅᑎᑦᑎᓯᒪᒻᒥᔪᑦ ᓄᓇᕗᒻᒥ ᐱᓕᕆᔾᔪᑎᓂᑦ, ᐱᕐᑯᑎᔅᓴᓂᑦ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᕇᒃᑯᑎᓂᑦ ᑲᐳᑎᓂᑦ ᐊᑭᖃᕐᓇᒋᑦ. ᑖᒃᑯᐊ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᒐᔭᙱᐊᖅᑕᖏᑦ ᑖᒃᑯᐊ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᓐᓇᑦᑎᐊᖅᑎᓪᓗᒋᑦ. ᐱᓕᕆᔾᔪᑏᑦ ᐊᒻᒪᓗ ᐱᕐᑯᑎᔅᓴᖏᑦ ᐱᔭᐅᓚᐅᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑐᙵᕕᒋᔭᐅᓪᓗᓂ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᖃᕋᔭᙱᐊᖅᑐᑦ $5,494 (2021 - $4,756). ᑮᓇᐅᔭᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖃᙱᑦᑐᖅ ᓄᕙᕐᔪᐊᕐᓇᖅ-19ᒧᑦ ᐋᓐᓂᐊᓕᕇᒃᑯᑎᓄᑦ ᑲᐳᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᑖᒃᑯᐊ ᐊᑭᖏᑦ ᐊᑭᒋᒐᔭᙱᐊᖅᑕᖏᓐᓂᑦ ᐋᓐᓂᐊᓕᕇᒃᑯᑎ ᑲᐳᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᑦᑖᕈᓐᓇᖏᒻᒪᑕ ᓇᓛᒍᖓᑎᑕᐅᓪᓚᑦᑖᕐᓗᑎᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᐅᓯᓇᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2022 ᑮᓇᐅᔭᑦ	2022 ᐊᑐᓚᓇᒃᑐᑦ	2021 ᐊᑐᓚᓇᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ			
ᓄᓇᓕᖃᕕᐅᑉ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ	1,782,100	1,782,111	1,712,512
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ	198,420	361,313	350,578
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	110,600	135,185	113,220
	2,091,120	2,278,609	2,176,310
ᑮᓇᐅᔭᓕᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔾᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	32,200	41,253	22,341
ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔾᔭᒃᓴᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	23,000	13,230	21,767
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	36,300	39,340	35,683
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	27,200	24,617	25,173
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	24,600	18,947	17,702
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	11,600	12,063	11,319
ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	2,700	2,904	2,536
	157,600	152,354	136,521
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᙱᕐᓯᒪᑎᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $145,173 (2021 - $153,840)	22,950	31,862	23,436
ᓄᓇᕗᒻᒥ ᐃᒥᐊᓕᓗᕆᔨᒃᑯᑦ ᓱᕋᖕᓇᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ - ᐃᓚᙱᕐᓯᒪᑎᓪᓗᒋᑦ ᐊᑭᖏ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $7,435 (2021- $8,030)	11,700	10,090	8,914
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	21,800	20,302	21,333
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑎᒍᑦ	2,271	1,423	1,415
ᓇᓪᓕᐅᒃᑯᒻᒪᑦ		4,420	-
ᐊᓯᖏᑦ	30,000	29,012	27,404
	88,721	97,109	82,502
ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 1)	11,000	16,769	12,720
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 22)	**2,348,441**	**2,544,841**	**2,408,053**

ᑲᑎᓪᓗᒋᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᓚᓇᒃᑐᑦ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,848,369	1,821,143	27,226
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	86,009	85,204	805
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,934,378	1,906,347	28,031
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	164,001	140,291	23,710
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	52,903	43,033	9,870
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	111,098	97,258	13,840
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	2,045,476	2,003,605	41,871
ᑮᓇᐅᔭᖃᖅᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᓇᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	153,253	306,472	(153,219)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ	153,253	306,472	(153,219)
ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	47,438	51,327	(3,889)
ᐃᓚᙵᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	39,698	(39,698)
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	47,438	11,629	35,809
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᓇᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	200,691	318,101	(117,410)
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	40,608	40,175	433
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	40,608	40,175	433
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	949	-	949
ᐃᓚᙵᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	949	-	949
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ	41,557	40,175	1,382
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖕᒋᑦ			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐊᓪᓕᐊᓚᐅᖕᒋᓐᓂᖕᒐᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	2,042,230	2,167,790	
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᓇᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x ᐅᑯᓇᓂ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	75,000	-	
ᐃᓚᙵᕐᓗᒍ: ᐊᑭᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓕᒃ'	-	-	
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᓯᕗᓂᖓᒍᑦ ᐊᑭᓕᓈᒃᐸᓪᓕᐊᓚᐅᖕᒋᓐᓂᖕᒐᓂ			
ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	2,117,230	2,167,790	(50,560)
ᐃᓚᓪᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	86,009	85,204	805
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	2,203,239	2,252,994	(49,755)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	212,388	191,618	
ᐃᓚᓪᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕋᓂᐅᓚᐅᖅᑐᓂᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2021-2022ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	-	-	
ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖕᒋᓐᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓕᑦ'	-	-	
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓖᑦ	212,388	191,618	20,770
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑕᖑᑎᑕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	52,903	82,731	(29,828)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	159,485	108,887	50,598
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	**2,362,724**	**2,361,881**	**843**

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᐸᐸᒃᑯᓇᓂᑦᑐᑦ ᖁᓛᓂ ᐱᖃᓯᐅᔨᕗᑦ, ᐊᓯᖕᒋᓐᓂᑦ ᑭᓯᖁᑎᓂᒃ, ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $12,780 (2021 - $13,030) ᐊᒻᒪᓗ ᐃᓚᓐᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓯᒋᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᓐᖑᐊᖅᑕᖓᓄᑦ ᐱᕕᖃᖅᑎᑦᑎᔪᑎᖕᒋᑦ $2,027 (2021 - $830).

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $75,462 (2021 - $117,774).

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖕᒐᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	14,818	-	-	14,818	13,109	1,709
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-	-	-	-
ᐊᓯᖕᒋᑦ	13,952	-	-	13,952	13,348	604
	28,770	-	-	28,770	26,457	2,313
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	250	70	-	320	300	20
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	29,020	70	-	29,090	26,757	2,333
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	16,235	-	(2,760)	13,475	14,972	(1,497)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	235	32,279	2,604	35,118	30,578	4,540
ᐊᓯᖕᒋᑦ	4,860	-	156	5,016	5,203	(187)
	21,330	32,279	-	53,609	50,753	2,856
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	41	-	41	-	41
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	21,330	32,320	-	53,650	50,753	2,897
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	44,435	-	-	44,435	48,548	(4,113)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	18,162	-	-	18,162	15,386	2,776
ᐊᓯᖕᒋᑦ	40,356	-	-	40,356	29,207	11,149
	102,953	-	-	102,953	93,141	9,812
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,500	3,564	-	6,064	1,663	4,401
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	105,453	3,564	-	109,017	94,804	14,213
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	19,042	-	-	19,042	10,686	8,356
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-	-	-	-
ᐊᓯᖕᒋᑦ	9,176	-	-	9,176	6,289	2,887
	28,218	-	-	28,218	16,975	11,243
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	28,218	-	-	28,218	16,975	11,243
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	52,668	-	(28)	52,640	54,824	(2,184)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	13,378	-	-	13,378	12,724	654
ᐊᓯᖕᒋᑦ	68,427	11,000	28	79,455	71,249	8,206
	134,473	11,000	-	145,473	138,797	6,676
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	11,351	1,799	-	13,150	9,601	3,549
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	145,824	12,799	-	158,623	148,398	10,225

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	12,707	-	(748)	11,959	10,028	1,931
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	7,227	-	675	7,902	5,595	2,307
ᐊᓯᖏᑦ	6,930	-	73	7,003	5,409	1,594
	26,864	-	-	26,864	21,032	5,832
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	500	450	-	950	500	450
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	27,364	450	-	27,814	21,532	6,282
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	180,779	-	-	180,779	174,179	6,600
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	37,590	-	-	37,590	32,572	5,018
ᐊᓯᖏᑦ	25,225	-	-	25,225	19,472	5,753
	243,594	-	-	243,594	226,223	17,371
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	35,180	13,801	-	48,981	11,121	37,860
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	278,774	13,801	-	292,575	237,344	55,231
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	156,978	-	-	156,978	157,752	(774)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	11,898	-	-	11,898	7,192	4,706
ᐊᓯᖏᑦ	302,241	17,110	-	319,351	308,563	10,788
	471,117	17,110	-	488,227	473,507	14,720
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	24,550	20,145	-	44,695	17,547	27,148
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	495,667	37,255	-	532,922	491,054	41,868
ᐊᐸᑎᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	15,176	-	(431)	14,745	15,060	(315)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	1,389	-	735	2,124	1,920	204
ᐊᓯᖏᑦ	8,144	-	(304)	7,840	4,308	3,532
	24,709	-	-	24,709	21,288	3,421
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,250	2,289	-	4,539	1,313	3,226
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	26,959	2,289	-	29,248	22,601	6,647
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓄᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	53,380	-	(900)	52,480	51,180	1,300
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	74,948	-	711	75,659	72,681	2,978
ᐊᓯᖏᑦ	137,463	-	189	137,652	141,850	(4,198)
	265,791	-	-	265,791	265,711	80
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	26,486	98,379	-	124,865	39,097	85,768
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	292,277	98,379	-	390,656	304,808	85,848

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	20,015	-	(3,600)	16,415	18,036	(1,621)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	23,767	-	-	23,767	20,220	3,547
ᐊᓯᖏᑦ	48,014	-	3,600	51,614	49,587	2,027
	91,796	-	-	91,796	87,843	3,953
ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	11,449	19,213	-	30,662	9,454	21,208
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	103,245	19,213	-	122,458	97,297	25,161
ᐃᓄᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	30,749	-	-	30,749	32,725	(1,976)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	72,521	-	(6,000)	66,521	55,456	11,065
ᐊᓯᖏᑦ	57,876	-	6,000	63,876	63,404	472
	161,146	-	-	161,146	151,585	9,561
ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,000	2,444	-	3,444	1,210	2,234
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	162,146	2,444	-	164,590	152,795	11,795
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᔭᓐ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	219,125	-	-	219,125	219,125	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	219,125	-	-	219,125	219,125	-
ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	48,485	-	-	48,485	48,485	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	267,610	-	-	267,610	267,610	-
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	37,984	-	-	37,984	37,984	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	37,984	-	-	37,984	37,984	-
ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	37,984	-	-	37,984	37,984	-

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔾᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐᑭ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᓂ ᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖕᒐᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᑲᑎᓪᓗᒋᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	616,982	-	(8,467)	608,515	601,099	7,416
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	518,224	32,279	(1,275)	549,228	511,433	37,795
ᐊᓯᖕᒋᑦ	722,664	28,110	9,742	760,516	717,889	42,627
	1,857,870	60,389	-	1,918,259	1,830,421	87,838
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓖᔪᑎᑦ ᒪᑯᓇᓂ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᐸᐸᒃᑯᓇᓃᑦᑐᑦ ᕐᑯᓛᓂ	6,493	-	-	6,493	6,270	223
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓖᔪᑎᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᕐᑯᑎᓂ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᐸᐸᒃᑯᓇᓃᑦᑐᑦ ᕐᑯᓛᓂ	1,079	-	-	1,079	1,079	-
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓖᔪᑎᑦ ᒪᑯᓇᓂ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓱᒃᑯᕕᒃ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᐸᐸᒃᑯᓇᓃᑦᑐᑦ ᕐᑯᓛᓂ	1,929	-	-	1,929	1,929	-
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖕᒐ ᐃᓚᖕᒐᖅᐊᓪᓕᐊᓚᐅᖕᒋᓐᓂᖕᒐᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	1,848,369	60,389	-	1,908,758	1,821,143	87,615
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕝᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	86,009	-	-	86,009	85,204	805
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ	1,934,378	60,389	-	1,994,767	1,906,347	88,420
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	164,001	162,195	-	326,196	140,291	185,905
ᐃᓚᖕᒐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑎᔫᑎᑦ ᐱᕐᑯᑎᓄ	52,903	-	-	52,903	43,033	9,870
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	111,098	162,195	-	273,293	97,258	176,035
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**2,045,476**	**222,584**	**-**	**2,268,060**	**2,003,605**	**264,455**

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᕐᑯᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $63,833 (2021 - $102,152).

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᒍᓯᒪᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	5,754	27,597	(21,843)
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	26,332	(25,532)
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	5,000	6,197	(1,197)
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	4,690	2,353	2,337
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	9,633	8,201	1,432
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	15,111	11,137	3,974
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ	102,143	166,823	(64,680)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	4,984	5,151	(167)
ᓄᓇᓕᓪᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	19,976	48,157	(28,181)
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	25,209	5,490	19,719
ᐃᓄᓕᕆᔨᒃᑯᑦ	7,391	10,663	(3,272)
	200,691	318,101	(117,410)

ᑭᓯᓂᖏᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	23,894	27,000	(3,106)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	16,837	65,341	(48,504)
ᐊᓯᖏᑦ	112,522	214,131	(101,609)
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	153,253	306,472	(153,219)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	153,253	306,472	(153,219)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	47,438	51,327	(3,889)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	39,698	(39,698)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	47,438	11,629	35,809
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	200,691	318,101	(117,410)

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $11,629 (2020 - $15,662).

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	8,503	7,130	1,373
ᐅᖅᓱᐊᓗᖕᓄᑦ	30,828	30,254	574
ᓂᐅᕕᕐᕕᑦ	2,000	2,546	(546)
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	226	245	(19)
	41,557	40,175	1,382

ᑭᓲᓂᖏᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	8,513	8,144	369
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	100	-	100
ᐊᓯᖏᑦ	31,995	32,031	(36)
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	40,608	40,175	433
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	40,608	40,175	433
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	949	-	949
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	949	-	949
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	41,557	40,175	1,382

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $1,241 (2020 - $1,277) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᓇᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑎᑦ	ᐅᖅᓱᖃᐅᑎᐊᓗ ᐃᑦ	ᓯᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2022	2021
ᐊᑭᖏᑦ ᑕᖏᓐᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ	1,406,969	185,185	367,492	207,845	18,799	143,164	2,329,454	2,261,835
ᐃᓚᒋᐊᕈᑎᑦ	5,411	-	-	3,310	-	5,962	14,683	12,670
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᑦ	-	-	-	-	-	-	-	-
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	30,763	-	8,700	346	-	49	39,858	58,509
ᐊᔪᙱᓕᕆᓕᖅᑎᑦᓯᓂᖅ	-	-	-	-	-	-	-	-
ᐃᒋᑕᐅᔪᑦ	-	(7,189)	-	-	-	-	(7,189)	(1,146)
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	(2,414)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	1,443,143	177,996	376,192	211,501	18,799	149,175	2,376,806	2,329,454
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᕈᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ	(536,442)	(126,580)	(110,588)	(106,738)	(12,619)	(124,110)	(1,017,077)	(934,435)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(50,068)	(6,866)	(12,624)	(7,271)	(730)	(7,645)	(85,204)	(83,176)
ᐊᔪᙱᓕᕆᓕᖅᑎᑦᓯᓂᖅ	-	-	-	-	-	-	-	-
ᐃᒋᑕᐅᔪᑦ	-	5,398	-	-	-	-	5,398	535
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	-
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(586,510)	(128,048)	(123,212)	(114,009)	(13,349)	(131,755)	(1,096,883)	(1,017,076)
ᐃᖅᑲᓇᐃᓖᖕᒍᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᕈᑎᖓᑕ ᐅᓄᕐᓂᖓ	101,753	-	85,904	12,782	126	49	200,614	193,745
ᐃᓚᒋᐊᕈᑎᑦ	46,442	-	22,917	174	26	-	69,559	65,378
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(30,763)	-	(8,700)	(346)	-	(49)	(39,858)	(58,509)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	117,432	-	100,121	12,610	152	-	230,315	200,614
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	974,065	49,948	353,101	110,102	5,602	17,420	1,510,238	1,512,992
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**		

ᐱᕐᑯᑎᓪᓚᑖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᓚᒋᐊᖅᑕᐅᔪᑦ ᐅᓂᒃᑳᓕᐊᒥᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕋᓂᓇᔭᖏᑦ ᐱᖃᓯᐅᔾᔨᖏᑦᑐᑦ ᑮᓇᐅᔭᐅᖏᑦᑐᓂ ᓂᐅᕕᖅᑕᐅᔪᓂ ᑲᑎᓪᓗᒋᑦ $28,269 (2021 - $27,282) ᑭᒡᒐᖅᑐᐃᕗᖅ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᓂ ᓂᐅᕕᖅᑕᐅᔪᓂ ᐊᒻᒪ ᓄᖃᖕᒐᑎᑕᐅᔪᓂ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᐊᒻᒪ ᓄᐊᐸᓪᓕᐊᔪᓂ ᐊᑭᓕᒃᓴᓂ ᐊᒻᒪ ᐊᑭᓕᒐᒃᓴᓂ ᓄᓇᕗᒻᒥᑦ ᐃᑯᒻᒪᖅᑯᑎᓂ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒫᔾᔨ 31, 2022−ᒥᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᐃᖃᓇᐃᔭᕐᕕᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᕐᐸᓪᓕᐊᓯᒪᔪᑦ	ᐊᓯᖏᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᑦ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	-	-	-
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	63	124	187
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	-	68	68
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	17	783	800
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	528	159	687
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	423	3,204	3,627
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ	1,728	942	2,670
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	255	59	314
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	1,245	735	1,980
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᓕᕆᔨᒃᑯᓗ	3,594	796	4,390
ᐃᓄᓕᕆᔨᒃᑯᑦ	-	2,046	2,046
	7,853	8,916	16,769

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔾᔪᑎᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐᑐ)

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ	ᐅᓄᕐᓂᖕᒋᑦ	
	ᐊᖕᒋᖅᑕᖕᒋᑦ		ᐊᑮᕈᑎᕙᓪᓕᐊᓯᔭᕐᑯᔪᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ			
ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᔫᓕᕆᔨᓄᑦ	ᒪᐃ 7, 2021		10,100
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			10,100

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ	ᐅᓄᕐᓂᖕᒋᑦ	
	ᐊᖕᒋᖅᑕᖕᒋᑦ		ᐊᑮᕈᑎᕙᓪᓕᐊᓯᔭᕐᑯᔪᑦ
ᐊᑭᑐᔫᑎᑦ			
ᐊᔾᔨᐅᙱᑦᑐᓂᒃ ᐱᔪᓐᓇᐅᑎᑕᖃᓚᐅᙱᑦᑐᖅ ᐊᕐᕌᒍᒥ.			
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ			-

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᓈᑕᐅᔪᑦ ᐅᑯᓄᖕᒐ (ᐅᕙᙱᑦ)	
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ		
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ		
ᐊᐅᓚᑦᑎᕕᒃ	(680)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᖃᓄᖅᑑᕈᑎᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᖃᕐᓂᖅ	(1,079)	
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	(620)	
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	(100)	
ᐊᐅᓚᑦᑎᕕᒃ	2,479	
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ		
ᑐᑦᑕᕐᕕᖕᒥ ᐊᐅᓚᑕᐅᔪᑦ ᑮᓇᐅᔭᐃᑦ	(350)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᑦ	350	
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ		
ᐊᐅᓚᑦᑎᕕᒃ	(90)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ	(35)	
ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ	(250)	
ᐅᖃᐅᓲᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ	375	
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ		
ᐋᓐᓂᐊᕕᖕᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ	(600)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᐊᐅᓚᑦᑎᕕᒃ	400	
ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ	200	
ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ		
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ	(400)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᑐᓴᐅᒪᔪᑎᒃᓴᓂᑦ ᐊᐅᓚᑦᓯᓂᖅ / ᑐᓴᐅᒪᔪᑎᒃᓴᓕᕆᓂᖅ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᖕᓂᒃ	350	
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	50	
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ		
ᐊᖓᔪᖅᑳᖃᕐᕕᖕᒥ ᐊᐅᓚᑦᑎᕕᒃ	(400)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	(100)	
ᐃᖏᕐᕋᔾᔪᑎᓄᑦ	500	
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	(1,680)	ᑮᓇᐅᔭᓂᒃ ᓈᑎᕆᔨ
ᐊᖓᔪᖅᑳᖃᕐᕕᖕᒥ ᐊᐅᓚᑦᑎᕕᒃ	970	
ᐃᖏᕐᕋᔾᔪᑎᓄᑦ	710	

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ

ᐃᓄᓕᕆᔨᒃᑯᑦ

ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᑦ	(6,776)	ᐋᖅᑭᒃᑕᐅᓂᖏᑦ ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖏᑦ
ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓇᓱᐊᕐᓂᖅ	6,776	
ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(3,850)	ᑮᓇᐅᔭᓂᒃ ᓅᑎᕆᔨ
ᐊᔪᖅᓴᓗᐊᖅᑕᐃᓕᒪᑎᑦᑎᓇᓱᐊᕐᓂᖅ	3,850	
ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(6,000)	ᑮᓇᐅᔭᓂᒃ ᓅᑎᕆᔨ
ᐃᓅᓯᖃᑦᑎᐊᕋᓱᐊᕐᓂᖅ ᐃᓚᒋᓐᓄᑦ	6,000	

ᐊᑭᑐᔫᑎᑦ

ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᕋᖅᑎᒃᑯᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	(2,251)	ᑮᓇᐅᔭᓂᒃ ᓅᑎᕆᔨ
ᐊᑭᑐᔫᑎᑦ	2,251	
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	(431)	ᑮᓇᐅᔭᓂᒃ ᓅᑎᕆᔨ
ᐊᑭᑐᔫᑎᑦ	431	

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖏᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

ᑖᒃᑯᑎᒨᓇᖅ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒃᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔪᖃᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᕐᑯᔭᓈᖅᑕᐅᔪᖃᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖕᒐᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖃᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖏᑎᒍᑦ.

ᐃᒋᑕᐅᔪᑦ

ᐃᓄᖕᓄᑦ ᐊᑭᖏᑦ ᕐᑯᔭᓈᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᑭᖃᖅᑎᒋᔪᑦ $130,734.

ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒐᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑏᑦ, ᐃᓕᓐᓂᐊᖅᓯᒪᑦᑎᐊᖅᐸᑕ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᖃᕐᓂᕐᒧᑦ ᒪᓕᒋᐊᓕᖕᓂᒃ, ᐊᔪᙱᑦᑐᑦ ᐊᒻᒪ ᐱᔪᓐᓇᖅᑎᑕᐅᓪᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᑎᒥᓂᒃ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᒃᑲᓐᓂᕐᓂᖏᓐᓂᒃ.

ᑮᓇᐅᔭᑦ ᓱᕐᑯᑎᒋᔭᐅᔪᐃᓐᓇᐅᓚᐅᖅᑐᑦ ᐊᕐᕌᒍᒥ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙵᒋᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2022

(ᑕᐅᔭᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2023	2024	2025	2026	2027	>2027	ᑲᑎᓗᒋᑦ
ᐊᖕᒐᔪᖅᑳᖃᕐᕕᒃ	1,737	348	207	107	-	-	2,399
ᕿᑭᖅᑖᓗᒃ	11,068	6,443	4,138	2,788	2,222	3,009	29,668
ᑭᕙᓪᓕᖅ	3,213	1,549	1,010	815	738	1,103	8,428
ᕿᑎᕐᒥᐅᑦ	2,488	2,213	1,447	1,127	1,127	260	8,662
	18,506	10,553	6,802	4,837	4,087	4,372	49,157