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Building *Nunavut* Together  
*Nunavut* iuqatigiingniq  
Bâtir le *Nunavut* ensemble

# MAIN ESTIMATES 2023-2024

Prepared by:

Department of Finance  
Second Session of the  
Sixth Legislative Assembly  
February 2023  
Iqaluit, Nunavut

The 2023-2024 Main Estimates, Budget Address, and the 2023-2026 Business Plans are available electronically at our website:

[www.gov.nu.ca/finance](http://www.gov.nu.ca/finance)

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Main Estimates 2023-2024  
February 2023  
Iqaluit, Nunavut  
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## INTRODUCTION: THE 2023-2024 MAIN ESTIMATES

The Main Estimates presented to the Legislative Assembly represent the Government of Nunavut's proposed appropriations for the 2023-2024 fiscal year for planned operations and maintenance expenditures. The Main Estimates reflect the priorities of government and are also consistent with departmental Business Plans. The Main Estimates detail all expenditures projected to be incurred and all revenues projected to be earned during the twelve-month period beginning April 1, 2023 and ending March 31, 2024.

This document, along with the Budget Address, Capital Estimates, and departmental Business Plans, constitute the 2023-2024 Budget of the Government of Nunavut.

The government implemented the accrual-based budgeting method on a non-consolidated basis in fiscal year 2007-2008. The accrual based budgeting method conforms to generally accepted accounting principles (GAAP) used in financial reporting, which allows the comparison of budget and actual information on a consistent basis. As the Public Accounts are prepared in conformity with GAAP, the accrual based budgeting method will permit relevant comparative analysis. The following summary financial reports have been included in the 2023-2024 Main Estimates:

- **Summary of Operations:** expenditures based on an accrual basis, which includes capital expenditures not transferred to tangible capital assets, interest portion of lease payments and amortization of capital assets.
- **Summary of Statement of Cash Flows:** provides information on how the activities of the Government have been financed and how its financial resources have been used during the fiscal year on a cash basis.
- **Summary of Changes in Net Financial Assets (Debt):** reconciles surplus/deficit income used in the acquisition of capital tangible assets recorded in the financial statements.

The three summaries listed above are the first step in implementing the accrual-based budgeting method and include accounting for revolving funds not included in the summaries of Operations and Maintenance and Capital Expenditures. This treatment is consistent with reporting by Financial Reporting, which includes revolving funds in the Public Accounts. The three summaries should be considered strictly for information purposes only.

Amortization expenses have been included in the departmental summary as a non-voted item in the 2023-2024 Main Estimates.

The Legislative Assembly approved the *Appropriation (Capital) Act, 2023-2024*. This authorizes the Government of Nunavut to make capital expenditures for the fiscal year ending March 31, 2024.

The Legislative Assembly is requested to appropriate funds at the departmental level for operations and maintenance expenditures for the fiscal year ending March 31, 2024. The estimated expenditures identify the total operating requirements for individual departments, and additional descriptive information on departmental expenditures is provided by branch. Basic descriptions of these departmental branches are included in the Main Estimates to enhance the understanding of public expenditures and ongoing responsibilities of program managers.

This document provides the Legislative Assembly with information on operations and maintenance expenditures for compensation and benefits, and grants and contributions at the control object level and for other expenditures at the standard object level. Revenue is presented at a summary level by major revenue category.

Detailed information relevant to the Main Estimates is provided in the following areas for each department, as applicable:

- **Accounting Structure Chart** (how the department's financial accounts are organized)
- **Department Summary** (including mission and graph on the allocation of proposed expenditures to branches)
- **Branch Summary** (appropriation requirements by control object and standard object)
- **Grants and Contributions**
- **Information Items**
- **Regional Distribution of Budget**

Departmental three-year expenditure forecasts have been included in Appendix III of the 2022-2023 Main Estimates as a first step in moving towards a three-year planning horizon.

The financial information in the Main Estimates is presented on a comparative basis, at the government, department and branch level for the 2022-2023 Main Estimates, 2022-2023 Revised Estimates and 2021-2022 Actual Expenditures. The 2021-2022 Actual Expenditures are as reflected in the 2021-2022 Public Accounts.

Where the actual expenditures do not match the Public Accounts, the Public Accounts are to be used.

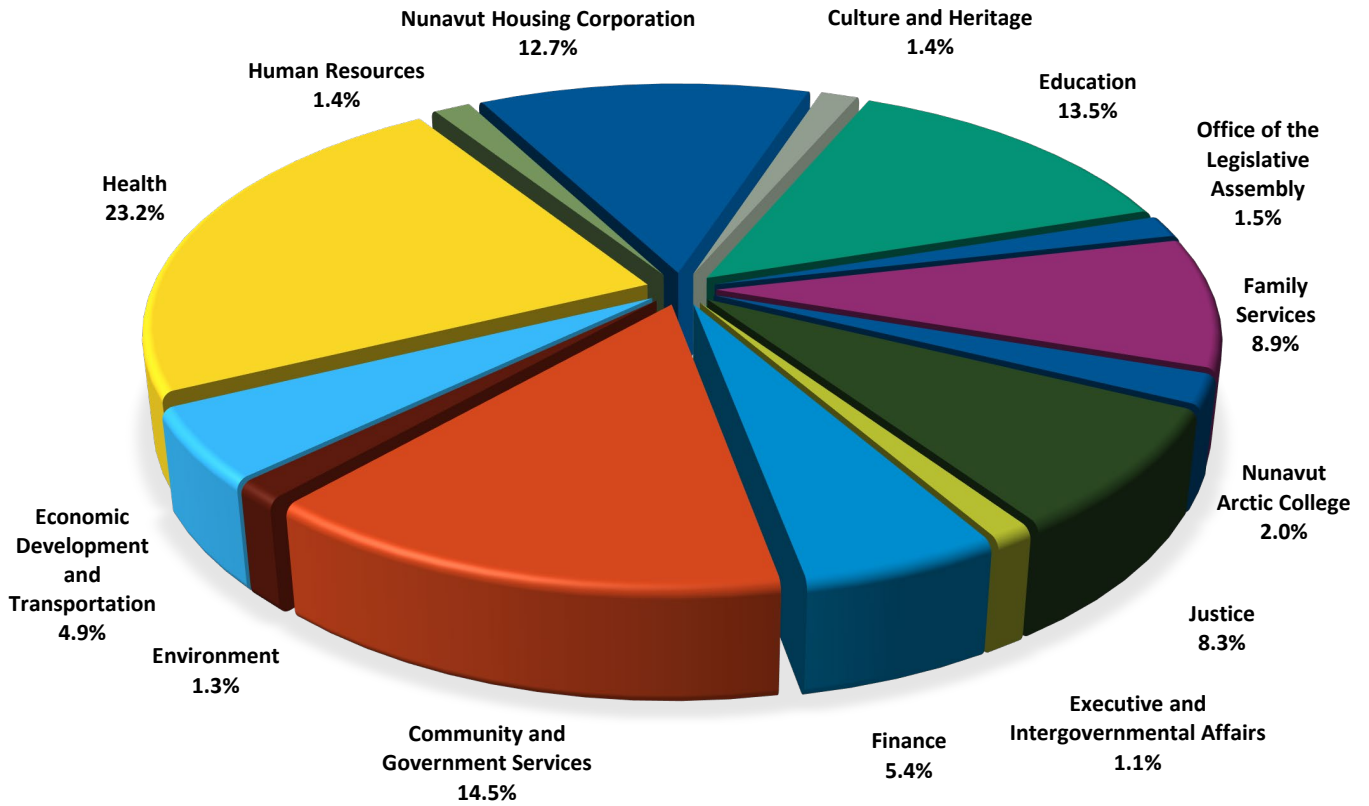
In order to maintain the relevancy of the comparative figures, the 2022-2023 Main Estimates, 2022-2023 Revised Estimates and 2021-2022 Actual Expenditures have been restated to conform with changes to the accounting structure of departments, transfers of functions between departments, and transfers of functions between branches within departments. Appendix V details the restatements resulting from the transfer of functions between departments.

For further clarification of terms used in the Main Estimates and the budget development process proposed for the 2023-2024 budget for the Government of Nunavut, please refer to:

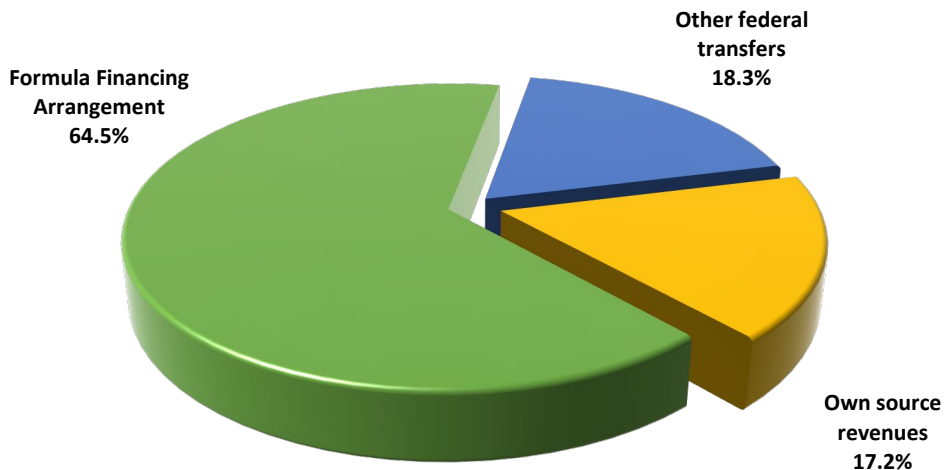
- Appendix I: Glossary
- Appendix II: Budget Development Process
- Appendix III: Three-Year Expenditure Forecast
- Appendix IV: Projects Funded Under Third-party Agreements
- Appendix V: Schedule of Restatement

In addition to the Main Estimates, which are voted on by the Legislative Assembly, this document contains Estimates of Expenditures for both territorial corporations and statutory bodies. The budgets for these public agencies have been incorporated into the 2023-2024 Main Estimates for information purposes only.

### WHERE THE DOLLARS WILL BE SPENT



### WHERE THE DOLLARS COME FROM



Note: Percentages shown in pie charts throughout the Main Estimates are determined by formula, so may not add up to 100% due to rounding.

## SUMMARY OF OPERATIONS AND MAINTENANCE EXPENDITURES

DEPARTMENT	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Office of the Legislative Assembly	29,728	29,045	29,045	26,457
Executive and Intergovernmental Affairs	21,971	21,649	21,649	50,753
Finance	108,286	102,953	102,953	93,141
Human Resources	29,111	27,842	27,842	16,975
Justice	167,183	158,478	158,478	138,797
Culture and Heritage	27,823	27,014	27,014	21,032
Education	273,547	252,280	252,280	226,223
Health	469,574	446,117	446,117	473,507
Environment	25,909	24,709	24,709	21,288
Community and Government Services	293,797	267,751	267,751	265,711
Economic Development and Transportation	98,141	95,146	95,146	87,843
Family Services	179,474	169,636	169,636	151,585
Nunavut Housing Corporation	257,244	237,543	237,543	219,125
Nunavut Arctic College	40,318	37,925	37,925	37,984
<b>Total operations and maintenance expenditures</b>	<b>2,022,106</b>	<b>1,898,088</b>	<b>1,898,088</b>	<b>1,830,421</b>

**Note 1:** Where the information contained in the Actual Expenditures does not match the information contained in the Public Accounts, the Public Accounts is to be used.



## SUMMARY OF CAPITAL EXPENDITURES

DEPARTMENT	Capital	Revised	Capital	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Office of the Legislative Assembly	250	250	250	300
Executive and Intergovernmental Affairs	-	41	-	-
Finance	20,163	33,326	17,931	1,663
Human Resources	-	-	-	-
Justice	1,350	14,347	11,299	9,601
Culture and Heritage	1,450	1,150	700	500
Education	47,730	54,042	17,730	11,121
Health	32,454	47,070	26,040	17,547
Environment	2,550	7,448	4,350	1,313
Community and Government Services	103,489	138,346	58,222	39,097
Economic Development and Transportation	16,104	35,895	14,955	9,454
Family Services	1,900	3,216	1,100	1,210
Nunavut Housing Corporation	110,510	51,470	51,470	48,485
Nunavut Arctic College	-	-	-	-
<b>Total capital expenditures</b>	<b>337,950</b>	<b>386,601</b>	<b>204,047</b>	<b>140,291</b>

**Note 1:** Amounts used for the 2021-2022 Actual (Capital) Expenditures are from the 2021-2022 Public Accounts. The amortization costs and the amount transferred to Capital Assets as recorded in the Public Accounts are not included.

**Note 2:** Where the information contained in the Actual Expenditures does not match the information contained in the Public Accounts, the Public Accounts is to be used.

## SUMMARY OF TOTAL EXPENDITURES

DEPARTMENT	Total Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Total Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Office of the Legislative Assembly	29,978	29,295	29,295	26,757
Executive and Intergovernmental Affairs	21,971	21,690	21,649	50,753
Finance	128,449	136,279	120,884	94,804
Human Resources	29,111	27,842	27,842	16,975
Justice	168,533	172,825	169,777	148,398
Culture and Heritage	29,273	28,164	27,714	21,532
Education	321,277	306,322	270,010	237,344
Health	502,028	493,187	472,157	491,054
Environment	28,459	32,157	29,059	22,601
Community and Government Services	397,286	406,097	325,973	304,808
Economic Development and Transportation	114,245	131,041	110,101	97,297
Family Services	181,374	172,852	170,736	152,795
Nunavut Housing Corporation	367,754	289,013	289,013	267,610
Nunavut Arctic College	40,318	37,925	37,925	37,984
<b>Total expenditures</b>	<b>2,360,056</b>	<b>2,284,689</b>	<b>2,102,135</b>	<b>1,970,712</b>

**Note 1:** Where the information contained in the Actual Expenditures does not match the information contained in the Public Accounts, the Public Accounts is to be used.

## DISTRIBUTION OF BUDGET - OPERATIONS AND MAINTENANCE

DEPARTMENT	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Office of the Legislative Assembly	29,728	-	-	-	29,728
Executive and Intergovernmental Affairs	21,971	-	-	-	21,971
Finance	101,657	1,247	2,956	2,426	108,286
Human Resources	25,801	1,226	1,239	845	29,111
Justice	124,577	29,609	9,231	3,766	167,183
Culture and Heritage	16,951	5,567	1,026	4,279	27,823
Education	65,936	103,142	64,649	39,820	273,547
Health	203,535	146,558	67,597	51,884	469,574
Environment	15,040	4,969	2,900	3,000	25,909
Community and Government Services	154,045	58,615	47,336	33,801	293,797
Economic Development and Transportation	93,632	2,186	1,230	1,093	98,141
Family Services	34,635	67,260	43,043	34,536	179,474
Nunavut Housing Corporation	12,735	131,820	62,543	50,146	257,244
Nunavut Arctic College	4,058	23,276	8,480	4,504	40,318
<b>TOTAL</b>	<b>904,301</b>	<b>575,475</b>	<b>312,230</b>	<b>230,100</b>	<b>2,022,106</b>

## SUMMARY OF OPERATIONS

DESCRIPTION	Total	Revised	Total	Total
	Estimates	Estimates	Estimates	Actuals
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
<b>Revenues</b>	<b>2,838,194</b>	<b>3,039,727</b>	<b>2,624,087</b>	<b>2,544,841</b>
<b>Operations expenses</b>				
Compensation and benefits	683,863	638,434	640,787	609,594
Grants and contributions	587,761	549,719	547,281	511,433
Other expenses	785,211	743,103	743,514	740,291
Expenses under third-party funding agreements	418,139	769,819	367,179	318,101
Capital	238,098	166,060	124,730	97,258
Amortization	83,366	84,935	85,252	85,204
<b>Total operations expenses</b>	<b>2,796,438</b>	<b>2,952,070</b>	<b>2,508,743</b>	<b>2,361,881</b>
<b>Unadjusted surplus (deficit)</b>	<b>41,756</b>	<b>87,657</b>	<b>115,344</b>	<b>182,960</b>
<b>Projected supplementary requirements</b>				
Supplementary requirements - operations and maintenance	(50,000)	(20,000)	(75,000)	-
<b>Operating surplus (deficit)</b>	<b>(8,244)</b>	<b>67,657</b>	<b>40,344</b>	<b>182,960</b>
<b>Net assets, beginning of year</b>	<b>2,087,961</b>	2,020,304	1,910,832	1,837,344
<b>Net assets, end of year</b>	<b>2,079,717</b>	2,087,961	1,951,176	2,020,304

**Note 1:** This summary includes expenses incurred by Revolving Funds, which are reported in Schedule B.3 of the non-consolidated year-end financial statements (the Government of Nunavut's Public Accounts).

**Note 2:** Expenses under third-party agreements include those related to compensation and benefits, grants and contributions, other expenses, and capital.

## SUMMARY OF REVENUES

DESCRIPTION	Main	Revised	Main	Actual
	Estimates 2023-2024 (\$000)	Estimates 2022-2023 (\$000)	Estimates 2022-2023 (\$000)	Revenues 2021-2022 (\$000)
<b>Revenues from the Government of Canada</b>				
Territorial Formula Financing	1,971,400	1,859,400	1,859,400	1,782,111
Transfers under third-party funding agreements	413,809	763,921	362,360	361,313
Other transfer payments	141,500	131,000	120,600	135,185
<b>Total revenues from the Government of Canada</b>	<b>2,526,709</b>	<b>2,754,321</b>	<b>2,342,360</b>	<b>2,278,609</b>
<b>Revenues generated by the Government of Nunavut</b>				
<b>Taxation revenues</b>				
Personal income tax	34,000	32,600	33,900	41,253
Corporate income tax	24,800	26,000	20,500	13,230
Payroll tax	43,200	40,900	41,800	39,340
Tobacco tax	22,100	21,800	24,100	24,617
Fuel tax	22,800	20,600	24,000	18,947
Property tax	14,800	14,100	12,400	12,063
Insurance tax	3,400	3,100	2,900	2,904
Cannabis tax	200	200	200	-
<b>Total taxation revenues</b>	<b>165,300</b>	<b>159,300</b>	<b>159,800</b>	<b>152,354</b>
<b>Other revenues</b>				
Staff housing recoveries	21,200	21,300	22,700	20,302
Other	65,000	33,500	31,000	33,432
<b>Total other revenues</b>	<b>86,200</b>	<b>54,800</b>	<b>53,700</b>	<b>53,734</b>
Recoveries of prior years' expenditures	13,000	13,000	11,000	16,769
<b>Sales revenues (from revolving funds)</b>				
Nunavut Liquor and Cannabis Commission	21,051	21,166	21,166	17,525
Petroleum Products Division	236,115	205,318	205,318	177,035
<b>Total sales revenues</b>	<b>257,166</b>	<b>226,484</b>	<b>226,484</b>	<b>194,560</b>
<b>Total revenues generated by Government of Nunavut</b>	<b>521,666</b>	<b>453,584</b>	<b>450,984</b>	<b>417,417</b>
Transfers under third-party funding agreements <sup>1</sup>	4,330	5,898	4,819	1,423
<b>Total revenues (gross)</b>	<b>3,052,705</b>	<b>3,213,803</b>	<b>2,798,163</b>	<b>2,697,449</b>
<b>Less cost of goods sold</b>				
Nunavut Liquor and Cannabis Commission	8,815	9,519	9,519	7,435
Petroleum Products Division	205,696	164,557	164,557	145,173
<b>Total cost of goods sold</b>	<b>214,511</b>	<b>174,076</b>	<b>174,076</b>	<b>152,608</b>
<b>Total revenues (net)</b>	<b>2,838,194</b>	<b>3,039,727</b>	<b>2,624,087</b>	<b>2,544,841</b>

**Note 1:** Sources other than the Government of Canada. All such funding is operational in nature.

**Note 2:** This page restructured in 2022-2023 to permit the presentation of gross and net revenues.

## STATEMENT OF CASH FLOWS

DESCRIPTION	Total	Revised	Total	Total
	Estimates	Estimates	Estimates	Actuals
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
<b>Cash beginning of year</b>	<b>410,231</b>	<b>913,661</b>	<b>728,170</b>	<b>902,430</b>
<b>Cash provided by (applied to) operating transactions</b>				
Transfer from Government of Canada	2,112,900	1,990,400	1,980,000	2,225,252
Taxation	165,300	159,300	159,800	150,843
Other government revenues	356,366	294,284	291,184	229,616
Salaries and employee benefits	(683,863)	(638,434)	(640,787)	(619,639)
Interest payment on capital lease	(11,556)	(11,903)	(11,903)	(12,286)
Grants and contributions	(587,761)	(549,719)	(547,281)	(625,259)
Goods and services acquired	(999,722)	(917,179)	(917,590)	(1,120,711)
Other supplementary requirements	(50,000)	(20,000)	(75,000)	-
<b>Cash provided by (applied to) operating transactions</b>	<b>301,664</b>	<b>306,749</b>	<b>238,423</b>	<b>227,816</b>
<b>Cash provided by (applied to) capital transactions</b>				
Acquisition of tangible assets, net of long term debt assumed	(337,950)	(386,601)	(204,047)	(79,764)
<b>Cash provided by (applied to) capital transactions</b>	<b>(337,950)</b>	<b>(386,601)</b>	<b>(204,047)</b>	<b>(79,764)</b>
<b>Cash provided by (applied to) investing transactions</b>				
Loans to municipalities, businesses and individuals	(42,172)	(44,957)	(957)	(21,076)
Loan to Qulliq Energy Corporation	-	-	(19,033)	-
Loan repayments received by the government	2,537	1,837	161	2,026
Designated investments	(518,797)	(368,404)	(3,404)	(108,492)
<b>Cash provided by (applied to) investing transactions</b>	<b>(558,432)</b>	<b>(411,524)</b>	<b>(23,233)</b>	<b>(127,542)</b>
<b>Net cash provided by (applied to) operating, capital and investing transactions</b>	<b>(594,718)</b>	<b>(491,376)</b>	<b>11,143</b>	<b>20,510</b>
<b>Net cash before financing transactions</b>	<b>(184,487)</b>	<b>422,285</b>	<b>739,313</b>	<b>922,940</b>
<b>Cash provided by (applied to) financing transactions</b>				
Principal repayment of capital lease financing	(7,053)	(7,593)	(7,593)	(6,270)
Payments on Iqaluit International Airport	(2,229)	(2,074)	(2,074)	(1,929)
Progress payments on Nunavut Energy Savings Program	(2,209)	(2,387)	(402)	(1,080)
<b>Cash provided by (applied to) financing transactions</b>	<b>(11,491)</b>	<b>(12,054)</b>	<b>(10,069)</b>	<b>(9,279)</b>
<b>Increase (decrease) in cash and investments</b>	<b>(606,209)</b>	<b>(503,430)</b>	<b>1,074</b>	<b>11,231</b>
<b>Cash end of year</b>	<b>(195,978)</b>	<b>410,231</b>	<b>729,244</b>	<b>913,661</b>

**Note 1:** This summary includes accounting for revolving funds, consistent with the reporting in the Public Accounts for the Government of Nunavut.

**Note 2:** Where the information contained in the Total Actuals do not match the information contained in the Public Accounts, the Public Accounts is to be used.

**SUMMARY OF CHANGES IN NET FINANCIAL ASSETS (DEBT)**

DESCRIPTION	Total	Revised	Total	Total
	Estimates	Estimates	Estimates	Actuals
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
<b>Surplus / (deficit) for the year</b>	<b>(8,244)</b>	<b>67,657</b>	<b>40,344</b>	<b>182,960</b>
<b>Tangible capital assets</b>				
Acquisitions	(109,652)	(158,722)	(89,117)	(84,242)
Write-downs	1,475	1,785	3,568	-
Disposals	45	45	45	1,791
Additions in kind	(40)	(40)	(40)	-
Amortization	83,366	84,935	85,252	85,204
<b>Tangible capital assets</b>	<b>(24,806)</b>	<b>(71,997)</b>	<b>(292)</b>	<b>2,753</b>
<b>Additions to inventory for use</b>	<b>(6,577)</b>	<b>(6,414)</b>	<b>(5,600)</b>	<b>(8,858)</b>
<b>Consumption of inventories for use</b>	<b>5,760</b>	<b>5,684</b>	<b>5,248</b>	<b>6,938</b>
<b>Net use (acquisitions) of prepaid assets</b>	<b>(500)</b>	<b>(500)</b>	<b>(500)</b>	<b>(461)</b>
<b>(Increase) / decrease in net debt</b>	<b>(34,366)</b>	<b>(5,571)</b>	<b>39,200</b>	<b>183,332</b>
<b>Net financial assets (debt), beginning of year</b>	<b>597,323</b>	<b>602,893</b>	<b>323,058</b>	<b>419,561</b>
<b>Net financial assets (debt), end of year</b>	<b>562,957</b>	<b>597,323</b>	<b>362,258</b>	<b>602,893</b>

**Note 1:** This summary includes accounting for Revolving Funds, consistent with the reporting in the Public Accounts for the Government of Nunavut.







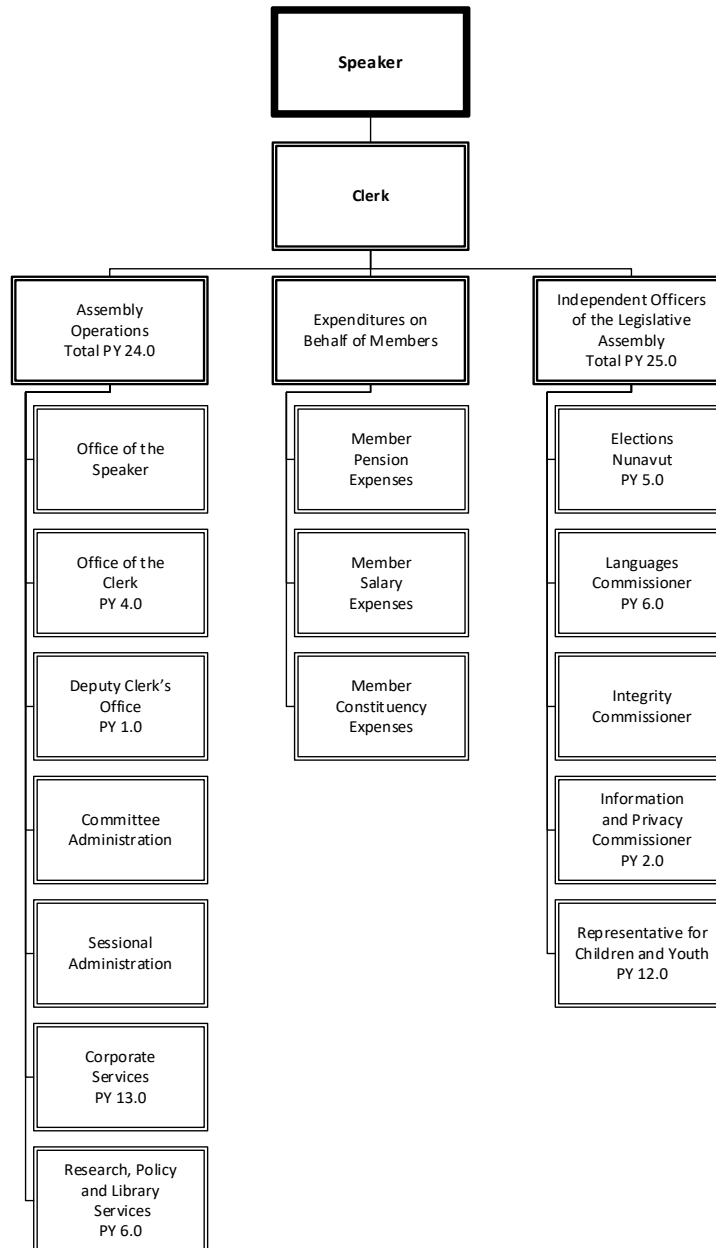
**OFFICE OF THE  
LEGISLATIVE ASSEMBLY**



Tony Akoak  
Speaker of the Legislative Assembly

John Quirke  
Clerk of the Legislative Assembly

### ACCOUNTING STRUCTURE CHART

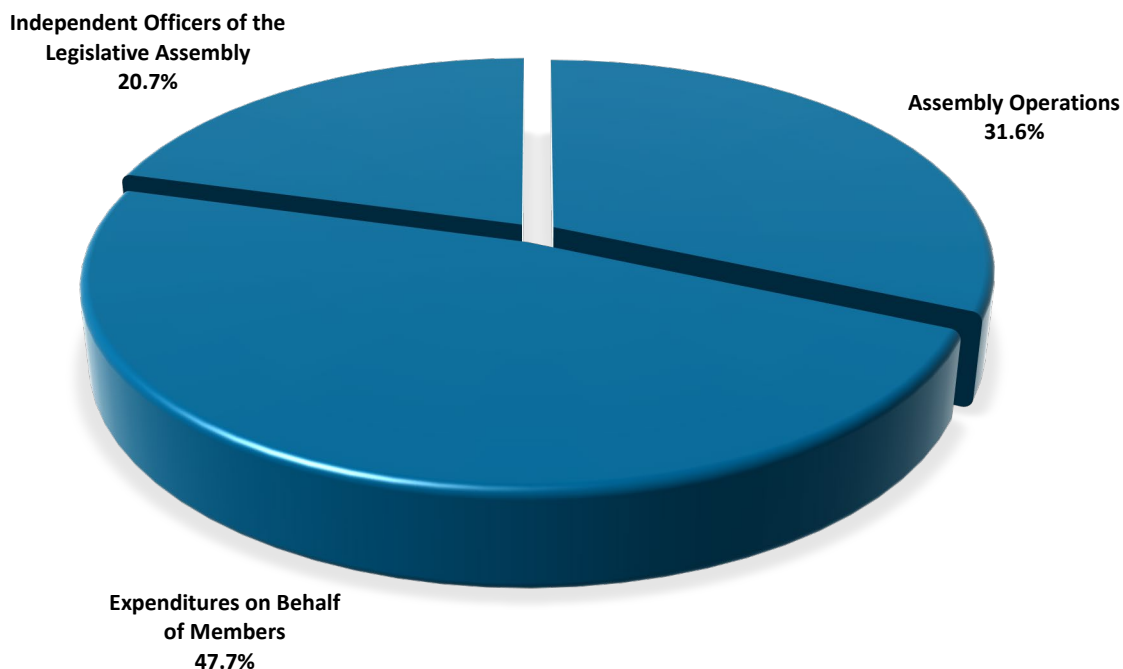


Person Years (PYs)	Total
Approved	49.0
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>49.0</b>

## **MISSION**

Consistent with *Katujjiluta*, the governance traditions of Northern Canada and established principles of parliamentary democracy, the Office of the Legislative Assembly provides quality programs and services that support an environment in which Members can best fulfill their roles and responsibilities as elected representatives of Nunavummiut.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main Estimates	Revised Estimates	Main Estimates	Actual Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	16,396	14,931	14,931	13,109
Grants and contributions	-	-	-	-
Travel and transportation	1,805	1,790	1,790	1,498
Materials and supplies	656	656	656	538
Purchased services	1,270	1,320	1,320	1,187
Utilities	10	10	10	9
Service contracts	4,611	4,836	4,836	4,799
Fees and payments	357	368	368	402
Other expenses	4,623	5,134	5,134	4,915
<b>Total operations and maintenance, to be voted</b>	<b>29,728</b>	<b>29,045</b>	<b>29,045</b>	<b>26,457</b>
<b>Amortization, not voted</b>	<b>172</b>	<b>349</b>	<b>349</b>	<b>349</b>
<b>Total Department</b>	<b>29,900</b>	<b>29,394</b>	<b>29,394</b>	<b>26,806</b>

## ASSEMBLY OPERATIONS

The Office of the Clerk provides services to meet the needs of elected Members in the carrying out of their duties. These services include the provision of advice and support to the Speaker and Members on matters of parliamentary procedure and privilege; maintaining the papers and records of the Legislative Assembly; and recording and publishing the proceedings of the House. In addition, the Office is responsible for the provision of advice to committee and caucus of Chairs; and the provision of administrative and logistical support to committees and caucuses.

The Office of the Clerk administers the indemnity and allowance structure for Members including the budgets for holding sessions and meetings of standing and special committees. The Office administers support services for research, committee work, the legislative in-house library, communications and public affairs and corporate services.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	4,172	3,753	3,753	3,408
Grants and contributions	-	-	-	-
Travel and transportation	1,206	1,191	1,191	1,086
Materials and supplies	302	302	302	314
Purchased services	886	886	886	618
Utilities	10	10	10	9
Service contracts	2,620	2,793	2,793	2,063
Fees and payments	72	83	83	38
Other expenses	133	133	133	126
<b>Total operations and maintenance, to be voted</b>	<b>9,401</b>	<b>9,151</b>	<b>9,151</b>	<b>7,662</b>
<b>Amortization, not voted</b>	<b>172</b>	<b>349</b>	<b>349</b>	<b>349</b>
<b>Total branch</b>	<b>9,573</b>	<b>9,500</b>	<b>9,500</b>	<b>8,011</b>

## EXPENDITURES ON BEHALF OF MEMBERS

This budget area provides for the cost of salary indemnities, constituency work expenses and retirement administration incurred on behalf of the Members of the Legislative Assembly. It also provides for the salaries of Members' constituency assistants and the costs of operating constituency offices in the communities.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	7,743	6,955	6,955	6,355
Grants and contributions	-	-	-	-
Travel and transportation	345	345	345	195
Materials and supplies	202	202	202	107
Purchased services	243	243	243	296
Utilities	-	-	-	-
Service contracts	1,065	1,065	1,065	956
Fees and payments	160	160	160	263
Other expenses	4,415	4,915	4,915	4,731
<b>Total operations and maintenance, to be voted</b>	<b>14,173</b>	<b>13,885</b>	<b>13,885</b>	<b>12,903</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>14,173</b>	<b>13,885</b>	<b>13,885</b>	<b>12,903</b>

## INDEPENDENT OFFICERS OF THE LEGISLATIVE ASSEMBLY

The Office of the Legislative Assembly provides administrative support services to the Chief Electoral Officer, the Integrity Commissioner, the Languages Commissioner, the Information and Privacy Commissioner and the Representative for Children and Youth. These independent officers are appointed by the Commissioner of Nunavut on the recommendation of the Legislative Assembly. They report directly to the Legislative Assembly as a whole. The Chief Electoral Officer is responsible for the administration of Nunavut's territorial general elections and by-elections under the *Nunavut Elections Act*. The Integrity Commissioner advises the Members of the Legislative Assembly on the ethical performance of their official duties and administers a system of standards and accountability under the *Integrity Act*, including monitoring government compliance with the legislation. The Languages Commissioner has a broad range of responsibilities under the *Official Languages Act*, including monitoring government compliance with the legislation. The position also has responsibilities under the *Inuit Language Protection Act*. The Information and Privacy Commissioner has a broad range of responsibilities under the *Access to Information and Protection of Privacy Act*, including monitoring government compliance with the legislation. The Representative for Children and Youth has a broad range of responsibilities under the *Representative for Children and Youth Act*, including monitoring government compliance with the legislation.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	4,481	4,223	4,223	3,346
Grants and contributions	-	-	-	-
Travel and transportation	254	254	254	217
Materials and supplies	152	152	152	117
Purchased services	141	191	191	273
Utilities	-	-	-	-
Service contracts	926	978	978	1,780
Fees and payments	125	125	125	101
Other expenses	75	86	86	58
<b>Total operations and maintenance, to be voted</b>	<b>6,154</b>	<b>6,009</b>	<b>6,009</b>	<b>5,892</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>6,154</b>	<b>6,009</b>	<b>6,009</b>	<b>5,892</b>



## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	16,396	-	-	-	16,396
Grants and contributions	-	-	-	-	-
Travel and transportation	1,805	-	-	-	1,805
Materials and supplies	656	-	-	-	656
Purchased services	1,270	-	-	-	1,270
Utilities	10	-	-	-	10
Service contracts	4,611	-	-	-	4,611
Fees and payments	357	-	-	-	357
Other expenses	4,623	-	-	-	4,623
<b>Total operations and maintenance</b>	<b>29,728</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>29,728</b>





**EXECUTIVE AND  
INTERGOVERNMENTAL AFFAIRS**



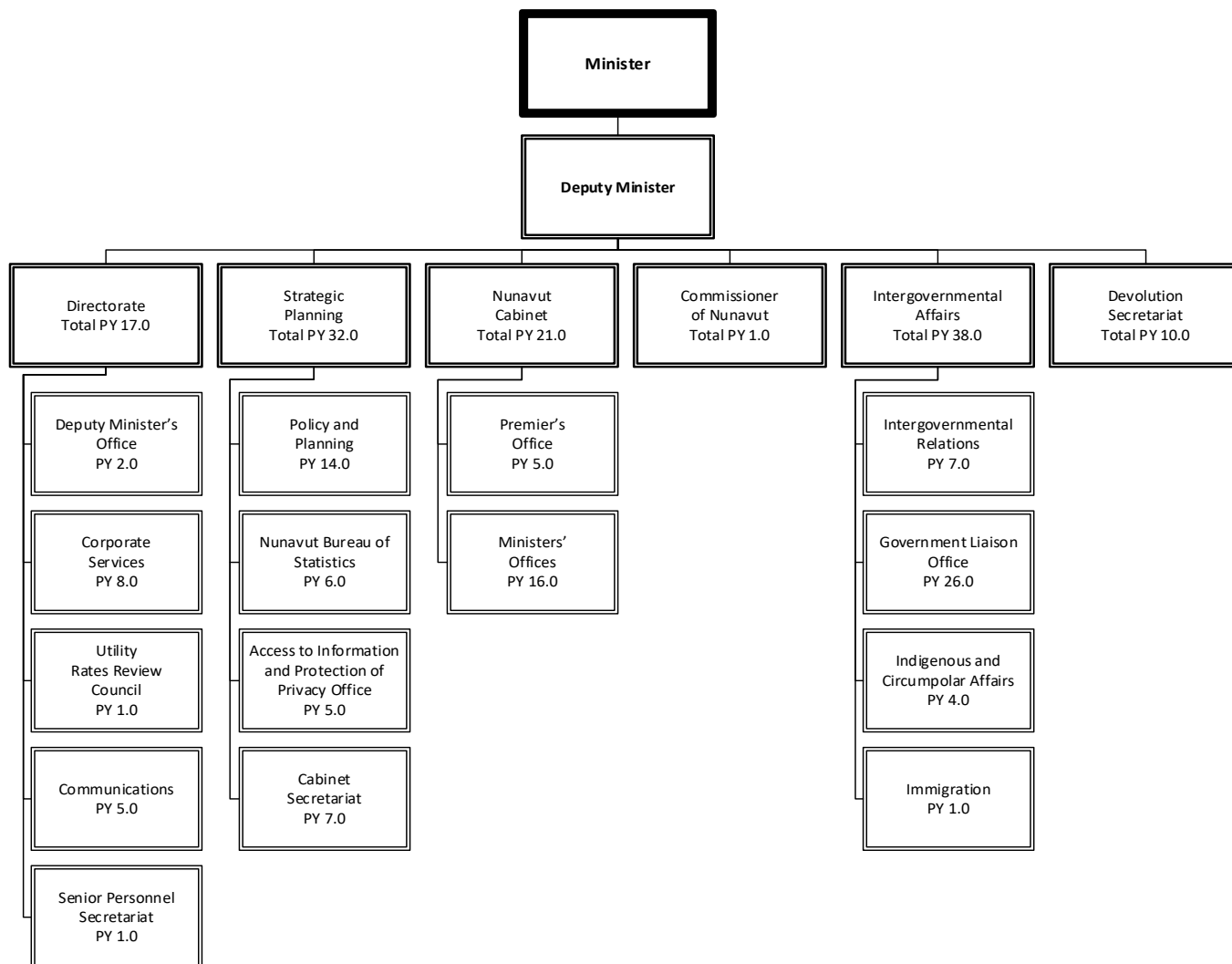
**P. J. Akeagok**  
Minister

**Anna Fowler**  
Associate Deputy Minister /  
Deputy Secretary to Cabinet

**Jimi Onalik**  
Deputy Minister

**(vacant)**  
Assistant Deputy Minister  
Intergovernmental Affairs

**ACCOUNTING STRUCTURE CHART**



Person Years (PYs)	Total
Approved	114.5
Third-party funded	4.5
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>119.0</b>

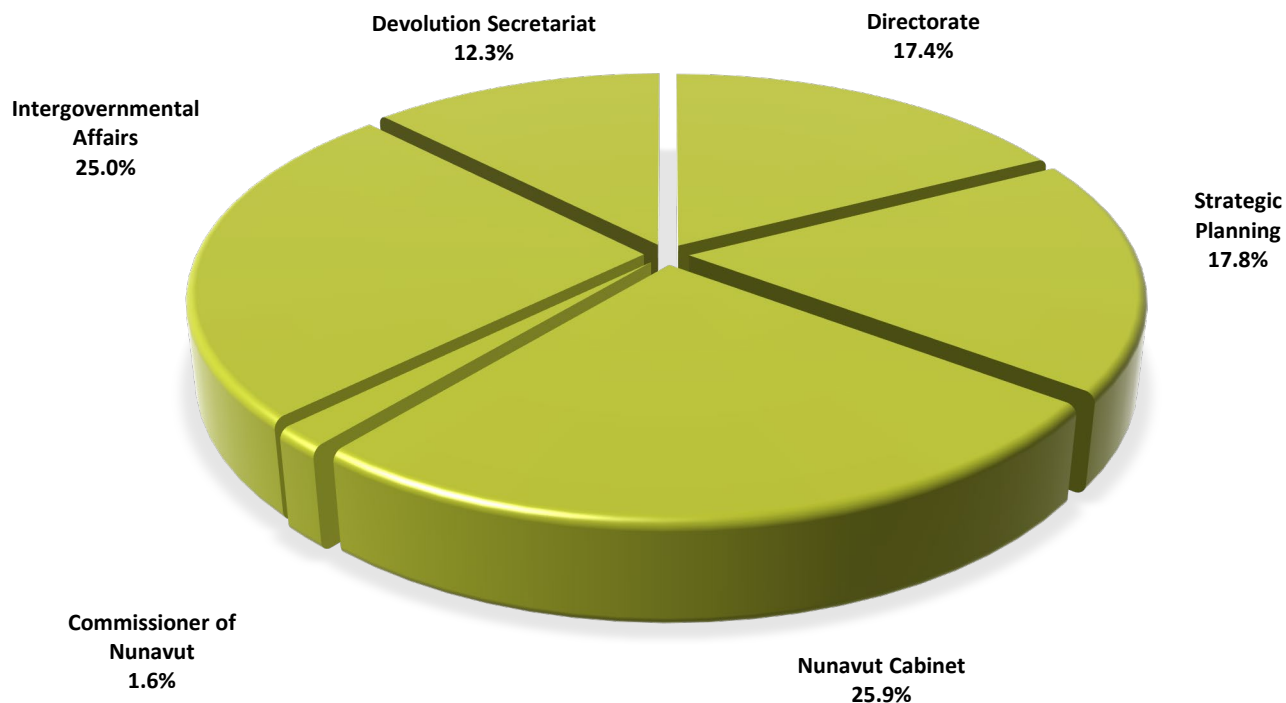
## **MISSION**

The Department of Executive and Intergovernmental Affairs supports the Premier and Cabinet in accomplishing the government's mandate and objectives.

As a central agency, the department provides advice to the Premier and Cabinet on a broad range of governmental issues. It leads interdepartmental coordination, information sharing and internal consultation for the Government of Nunavut line departments and agencies, which provide services directly to Nunavummiut.

The department has the lead responsibility for intergovernmental affairs particularly in supporting the Premier and coordinating Government of Nunavut positions on national, provincial, territorial, circumpolar and indigenous issues.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	17,232	16,182	16,182	14,972
Grants and contributions	335	260	260	30,578
Travel and transportation	1,570	1,482	1,482	492
Materials and supplies	262	302	302	1,207
Purchased services	372	547	547	404
Utilities	60	78	78	28
Service contracts	1,803	2,451	2,451	2,714
Fees and payments	100	100	100	80
Other expenses	237	247	247	278
<b>Total operations and maintenance, to be voted</b>	<b>21,971</b>	<b>21,649</b>	<b>21,649</b>	<b>50,753</b>
<b>Amortization, not voted</b>	<b>224</b>	<b>224</b>	<b>224</b>	<b>224</b>
<b>Total Department</b>	<b>22,195</b>	<b>21,873</b>	<b>21,873</b>	<b>50,977</b>

## DIRECTORATE

The Directorate provides overall management and coordination of the activities and responsibilities of the Executive branch of government. As Secretary to Cabinet, the deputy minister provides both Cabinet and ministerial support. The branch also provides leadership and consistent strategic communications planning to departments. It also supports the Senior Personnel Secretariat function.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	2,890	3,748	3,748	4,325
Grants and contributions	-	-	-	30,378
Travel and transportation	82	139	139	50
Materials and supplies	102	142	142	960
Purchased services	155	330	330	183
Utilities	-	30	30	-
Service contracts	542	1,170	1,170	1,700
Fees and payments	17	17	17	26
Other expenses	38	48	48	120
<b>Total operations and maintenance, to be voted</b>	<b>3,826</b>	<b>5,624</b>	<b>5,624</b>	<b>37,742</b>
<b>Amortization, not voted</b>	<b>224</b>	<b>224</b>	<b>224</b>	<b>224</b>
<b>Total branch</b>	<b>4,050</b>	<b>5,848</b>	<b>5,848</b>	<b>37,966</b>



## STRATEGIC PLANNING

The Strategic Planning branch provides broad advice on government business planning, strategies, policies and legislation, as well, provides support for reviews of programs and services, and ensures that the government has current and accurate statistical information on Nunavut and its communities. It also provides advisory services regarding Access to Information and Protection of Privacy issues.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	3,793	2,780	2,780	1,765
Grants and contributions	-	-	-	-
Travel and transportation	40	40	40	-
Materials and supplies	23	23	23	39
Purchased services	13	13	13	25
Utilities	-	-	-	-
Service contracts	20	20	20	13
Fees and payments	6	6	6	1
Other expenses	14	14	14	22
<b>Total operations and maintenance, to be voted</b>	<b>3,909</b>	<b>2,896</b>	<b>2,896</b>	<b>1,865</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>3,909</b>	<b>2,896</b>	<b>2,896</b>	<b>1,865</b>

## NUNAVUT CABINET

Cabinet, the executive branch of government, is formed by the Premier and eight Ministers, each of whom holds specific portfolios assigned by the Premier. Cabinet develops the mandate and strategic direction of the Government of Nunavut. This branch includes the staff in the Premier's Office and each of the Minister's Offices, who provide administrative and advisory services to the members of Cabinet.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	3,945	3,454	3,454	2,985
Grants and contributions	-	-	-	-
Travel and transportation	958	813	813	248
Materials and supplies	59	59	59	86
Purchased services	86	86	86	111
Utilities	60	48	48	28
Service contracts	461	461	461	288
Fees and payments	36	36	36	28
Other expenses	75	75	75	26
<b>Total operations and maintenance, to be voted</b>	<b>5,680</b>	<b>5,032</b>	<b>5,032</b>	<b>3,800</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>5,680</b>	<b>5,032</b>	<b>5,032</b>	<b>3,800</b>

## COMMISSIONER OF NUNAVUT

The Commissioner of Nunavut is an appointee of the federal government holding office under an act of Parliament. Similar to a provincial lieutenant governor, some of the roles of the Commissioner include representing the Queen or Sovereign and performing prescribed constitutional duties. Sections 5 to 10 of the *Nunavut Act* prescribe the authority and responsibilities of the Commissioner of Nunavut.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	203	187	187	232
Grants and contributions	10	10	10	-
Travel and transportation	60	60	60	18
Materials and supplies	15	15	15	35
Purchased services	20	20	20	5
Utilities	-	-	-	-
Service contracts	35	35	35	33
Fees and payments	3	3	3	3
Other expenses	5	5	5	7
<b>Total operations and maintenance, to be voted</b>	<b>351</b>	<b>335</b>	<b>335</b>	<b>333</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>351</b>	<b>335</b>	<b>335</b>	<b>333</b>

## INTERGOVERNMENTAL AFFAIRS

Intergovernmental Affairs provides leadership and coordination for the management and development of strategies, policies and initiatives relevant to federal, provincial and territorial relations. It manages relationships with indigenous, circumpolar, and international organizations. It supports the delivery of immigration and related programs and services. Intergovernmental Affairs also supports the Government Liaison Officers in communities throughout Nunavut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	4,564	4,193	4,193	4,132
Grants and contributions	325	250	250	200
Travel and transportation	270	270	270	151
Materials and supplies	48	48	48	80
Purchased services	78	78	78	71
Utilities	-	-	-	-
Service contracts	95	115	115	3
Fees and payments	28	28	28	19
Other expenses	85	85	85	94
<b>Total operations and maintenance, to be voted</b>	<b>5,493</b>	<b>5,067</b>	<b>5,067</b>	<b>4,750</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>5,493</b>	<b>5,067</b>	<b>5,067</b>	<b>4,750</b>

## DEVOLUTION SECRETARIAT

The Devolution Secretariat leads both the Government of Nunavut's preparation for and participation in negotiations with the Government of Canada and Nunavut Tunngavik Incorporated towards the conclusion of a devolution agreement. The transfer of authority over Crown land and non-renewable resources in Nunavut is a priority of the Government of Nunavut and essential for the territory's long-term political and economic development. The Secretariat will also be responsible for coordinating the implementation of a final agreement.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	1,837	1,820	1,820	1,533
Grants and contributions	-	-	-	-
Travel and transportation	160	160	160	25
Materials and supplies	15	15	15	7
Purchased services	20	20	20	9
Utilities	-	-	-	-
Service contracts	650	650	650	677
Fees and payments	10	10	10	3
Other expenses	20	20	20	9
<b>Total operations and maintenance, to be voted</b>	<b>2,712</b>	<b>2,695</b>	<b>2,695</b>	<b>2,263</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>2,712</b>	<b>2,695</b>	<b>2,695</b>	<b>2,263</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main	Revised	Main	Actual
	Estimates 2023-2024 (\$000)	Estimates 2022-2023 (\$000)	Estimates 2022-2023 (\$000)	Expenditures 2021-2022 (\$000)
<b>Directorate</b>				
G Canadian North - COVID-19 Financial Relief	-	-	-	24,830
G Calm Air - COVID-19 Financial Relief	-	-	-	5,423
G Nunavut Day grants to communities	-	-	-	125
<b>Total Directorate</b>	-	-	-	<b>30,378</b>
<b>Commissioner of Nunavut</b>				
G Commissioner's Arts Awards	10	10	10	-
<b>Total Commissioner of Nunavut</b>	<b>10</b>	<b>10</b>	<b>10</b>	-
<b>Intergovernmental Affairs</b>				
G Aboriginal and Circumpolar Affairs grants	50	50	50	-
G Canadian Red Cross Society - Ukraine Humanitarian Crisis	-	-	-	25
C Inuit Circumpolar Conference	150	75	75	100
C Arctic Council Sustainable Development	25	25	25	25
C Arctic Inspiration Prize	100	100	100	50
<b>Total Intergovernmental Affairs</b>	<b>325</b>	<b>250</b>	<b>250</b>	<b>200</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>335</b>	<b>260</b>	<b>260</b>	<b>30,578</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	17,232	-	-	-	17,232
Grants and contributions	335	-	-	-	335
Travel and transportation	1,570	-	-	-	1,570
Materials and supplies	262	-	-	-	262
Purchased services	372	-	-	-	372
Utilities	60	-	-	-	60
Service contracts	1,803	-	-	-	1,803
Fees and payments	100	-	-	-	100
Other expenses	237	-	-	-	237
<b>Total operations and maintenance</b>	<b>21,971</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>21,971</b>







**FINANCE**



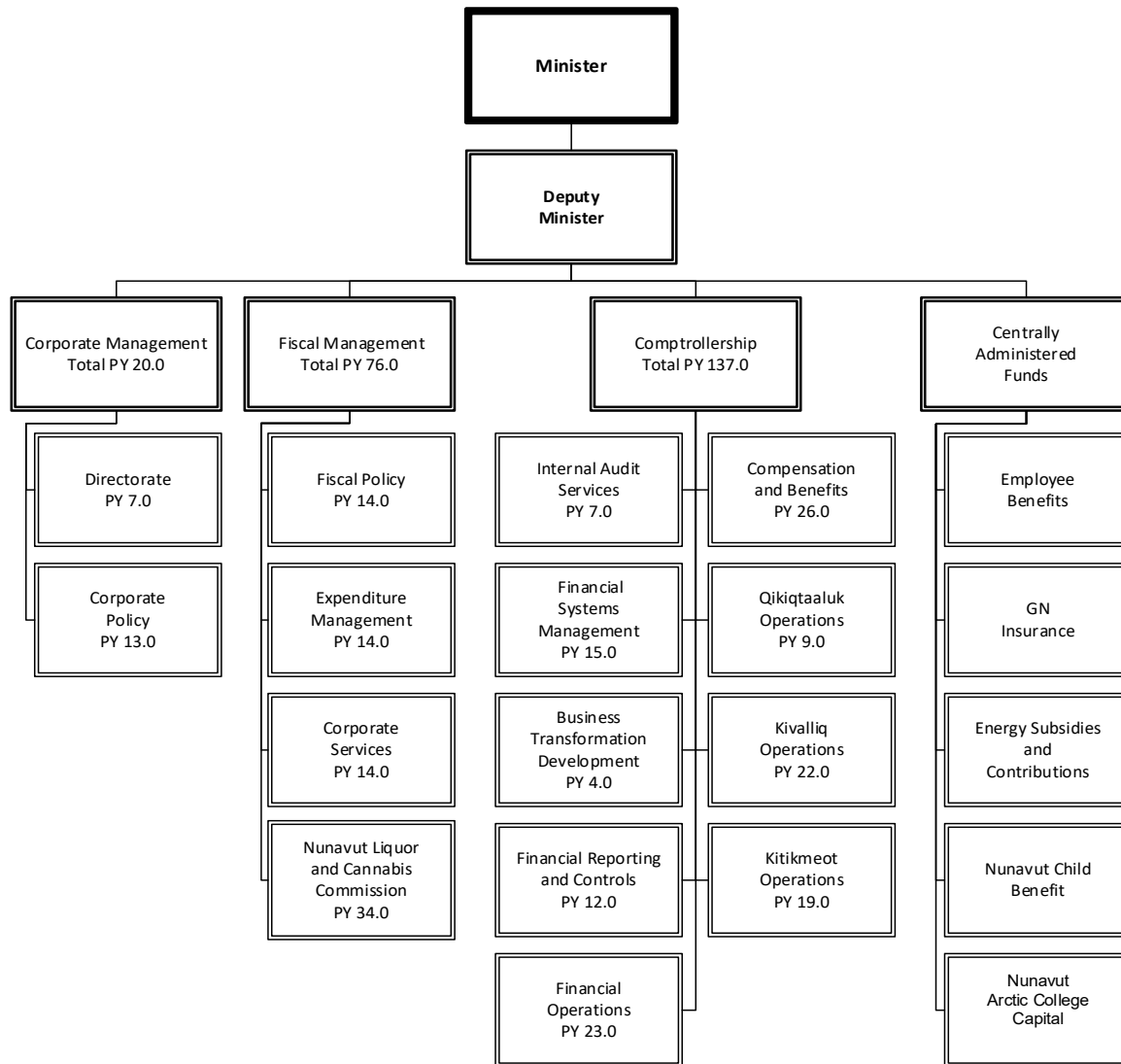
**Lorne Kusugak**  
Minister

**Susan Nichols**  
Comptroller General

**Jeff Chown**  
Deputy Minister

**Daniel Young**  
Assistant Deputy Minister

**ACCOUNTING STRUCTURE CHART**

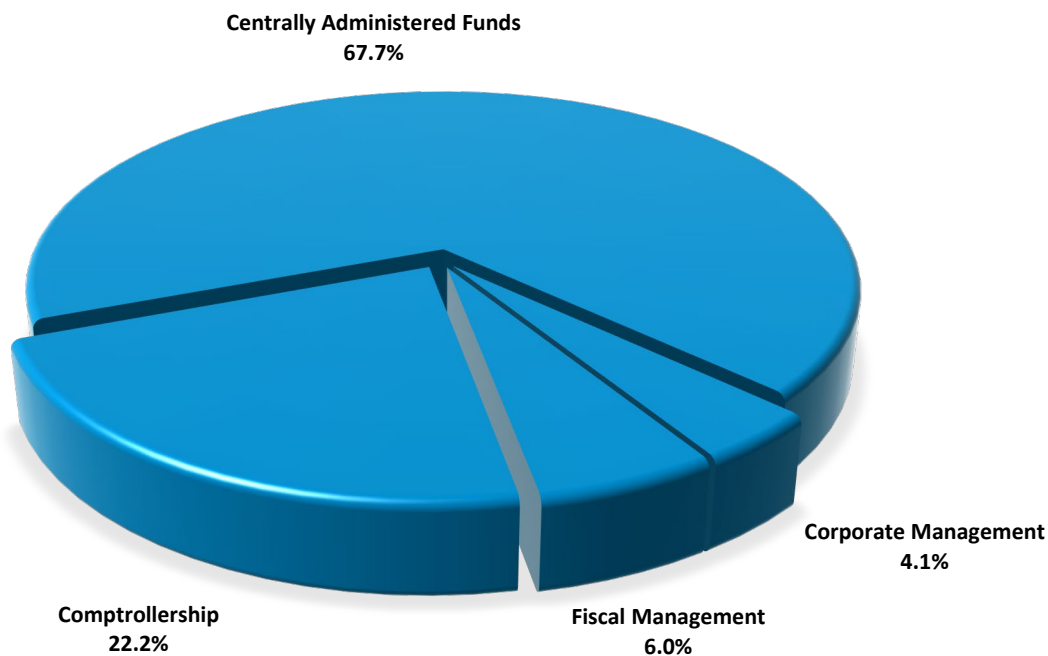


Person Years (PYs)	Total
Approved	199.0
Third-party funded	-
Revolving fund	34.0
<b>Total Person Years (PYs)</b>	<b>233.0</b>

## **MISSION**

To provide direction and leadership to the Government of Nunavut to ensure fiscal responsibility to create a secure base for Nunavut's economic growth, while promoting and maintaining public confidence in the prudence, propriety and integrity of government financial operations.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	45,322	44,712	44,712	48,548
Grants and contributions	20,621	19,700	19,700	15,386
Travel and transportation	25,370	25,370	25,370	17,497
Materials and supplies	327	327	327	199
Purchased services	10,583	10,605	10,605	10,261
Utilities	-	-	-	-
Service contracts	1,212	1,200	1,200	517
Fees and payments	318	296	296	215
Other expenses	4,533	743	743	518
<b>Total operations and maintenance, to be voted</b>	<b>108,286</b>	<b>102,953</b>	<b>102,953</b>	<b>93,141</b>
<b>Amortization, not voted</b>	<b>6,752</b>	<b>6,752</b>	<b>6,752</b>	<b>6,799</b>
<b>Total Department</b>	<b>115,038</b>	<b>109,705</b>	<b>109,705</b>	<b>99,940</b>

## CORPORATE MANAGEMENT

Corporate Management coordinates the senior management of the department and ensures that the department fulfills its mandate. This branch provides leadership, monitors goals and objectives, and ensures that priorities and directives are followed. The Deputy Minister serves as the Secretary of the Financial Management Board. Corporate Management holds the responsibility for Nunavut's liquor and cannabis management, including regulatory framework, licensing, inspections and enforcement. The branch is also responsible for providing administrative support to the Liquor and Cannabis Board.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	3,546	3,636	3,636	3,074
Grants and contributions	-	-	-	-
Travel and transportation	165	165	165	61
Materials and supplies	82	82	82	30
Purchased services	65	65	65	41
Utilities	-	-	-	-
Service contracts	505	505	505	249
Fees and payments	85	85	85	51
Other expenses	38	38	38	19
<b>Total operations and maintenance, to be voted</b>	<b>4,486</b>	<b>4,576</b>	<b>4,576</b>	<b>3,525</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>4,486</b>	<b>4,576</b>	<b>4,576</b>	<b>3,525</b>

## FISCAL MANAGEMENT

The Fiscal Management branch includes Fiscal Policy, Expenditure Management, Corporate Services, and the Liquor and Cannabis Commission. Fiscal Management provides policy support to the Minister, Government of Nunavut departments and public agencies. It also negotiates, monitors and manages the fiscal arrangements with the federal government. Expenditure Management provides analytical support to the Financial Management Board, manages the annual budget development process and provides the treasury function. Corporate Services provides departmental financial, administrative and human resources support.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	5,810	5,713	5,713	4,783
Grants and contributions	-	-	-	-
Travel and transportation	40	40	40	7
Materials and supplies	63	63	63	46
Purchased services	102	102	102	101
Utilities	-	-	-	-
Service contracts	242	130	130	119
Fees and payments	98	98	98	92
Other expenses	115	55	55	80
<b>Total operations and maintenance, to be voted</b>	<b>6,470</b>	<b>6,201</b>	<b>6,201</b>	<b>5,228</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>6,470</b>	<b>6,201</b>	<b>6,201</b>	<b>5,228</b>

## COMPTROLLERSHIP

The Comptrollership branch includes Internal Audit Services, Financial Systems Management, Financial Reporting and Controls, Financial Operations, Compensation and Benefits, Regional Operations and Business Transformation Development. Comptrollership provides an accountability framework and systems that support the decentralized administration of Government of Nunavut mandates through the development and management of Government of Nunavut financial processes. Comptrollership also establishes and manages the form and content of the financial records and Public Accounts.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	18,347	18,303	18,303	15,369
Grants and contributions	-	-	-	-
Travel and transportation	215	215	215	46
Materials and supplies	182	182	182	123
Purchased services	316	338	338	230
Utilities	-	-	-	-
Service contracts	465	565	565	149
Fees and payments	135	113	113	68
Other expenses	4,380	650	650	419
<b>Total operations and maintenance, to be voted</b>	<b>24,040</b>	<b>20,366</b>	<b>20,366</b>	<b>16,404</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>24,040</b>	<b>20,366</b>	<b>20,366</b>	<b>16,404</b>



## CENTRALLY ADMINISTERED FUNDS

The Centrally Administered Funds branch includes Employee Benefits, Insurance, Energy Subsidy and Nunavut Child Benefit programs. The branch ensures that several Government of Nunavut activities, assets and commitments are honoured and protected. It provides benefits for Government of Nunavut employees as well as energy subsidies and child tax benefits to Nunavummiut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	17,619	17,060	17,060	25,322
Grants and contributions	20,621	19,700	19,700	15,386
Travel and transportation	24,950	24,950	24,950	17,383
Materials and supplies	-	-	-	-
Purchased services	10,100	10,100	10,100	9,889
Utilities	-	-	-	-
Service contracts	-	-	-	-
Fees and payments	-	-	-	4
Other expenses	-	-	-	-
<b>Total operations and maintenance, to be voted</b>	<b>73,290</b>	<b>71,810</b>	<b>71,810</b>	<b>67,984</b>
<b>Amortization, not voted</b>	<b>6,752</b>	<b>6,752</b>	<b>6,752</b>	<b>6,799</b>
<b>Total branch</b>	<b>80,042</b>	<b>78,562</b>	<b>78,562</b>	<b>74,783</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

<b>DESCRIPTION</b>	<b>Main Estimates 2023-2024 (\$000)</b>	<b>Revised Estimates 2022-2023 (\$000)</b>	<b>Main Estimates 2022-2023 (\$000)</b>	<b>Actual Expenditures 2021-2022 (\$000)</b>
<b>Centrally Administered Funds</b>				
C Nunavut Electricity Subsidy Program	6,521	12,300	12,300	10,172
C Nunavut Carbon Credit	12,000	-	-	-
C Nunavut Carbon Rebate	-	5,300	5,300	3,311
C Nunavut Child Benefit	2,100	2,100	2,100	1,903
<b>Total Centrally Administered Funds</b>	<b>20,621</b>	<b>19,700</b>	<b>19,700</b>	<b>15,386</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>20,621</b>	<b>19,700</b>	<b>19,700</b>	<b>15,386</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	39,041	1,139	2,841	2,301	45,322
Grants and contributions	20,621	-	-	-	20,621
Travel and transportation	25,305	20	15	30	25,370
Materials and supplies	262	15	25	25	327
Purchased services	10,528	10	25	20	10,583
Utilities	-	-	-	-	-
Service contracts	1,127	50	20	15	1,212
Fees and payments	295	3	10	10	318
Other expenses	4,478	10	20	25	4,533
<b>Total operations and maintenance</b>	<b>101,657</b>	<b>1,247</b>	<b>2,956</b>	<b>2,426</b>	<b>108,286</b>





# **HUMAN RESOURCES**



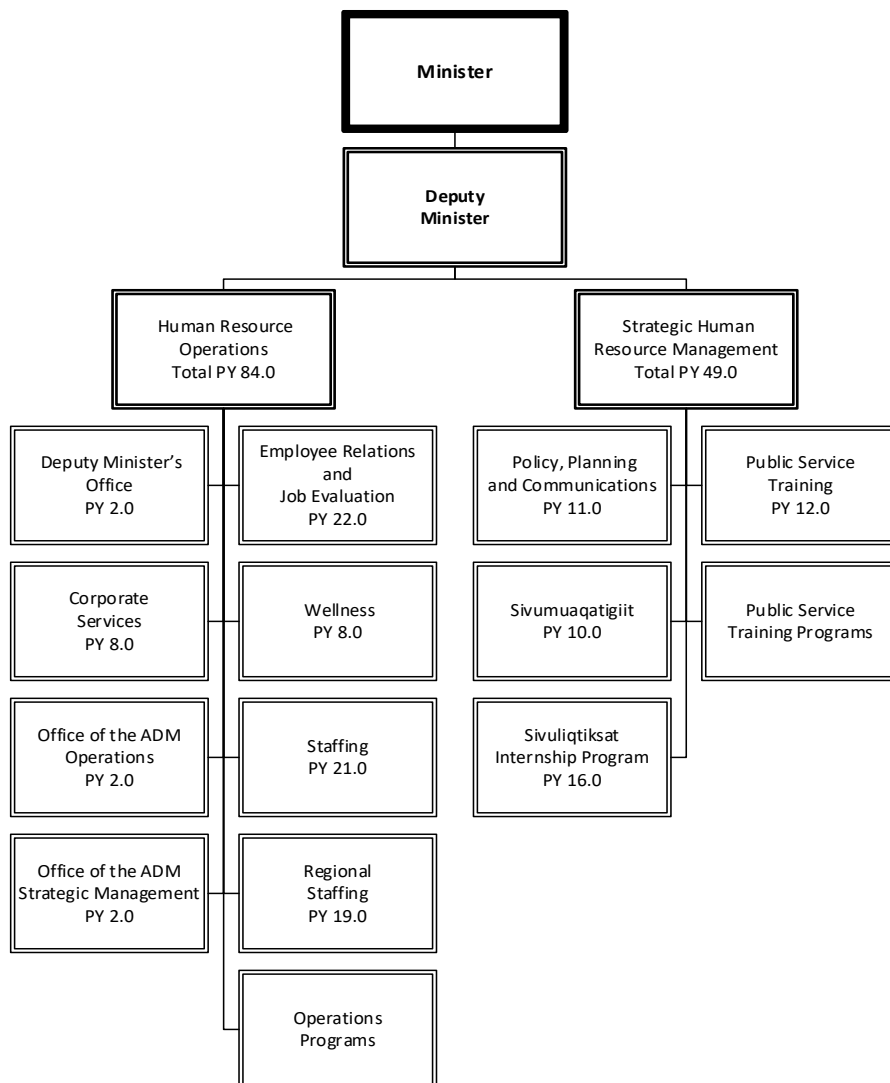
**Margaret Nakashuk**  
Minister

**Arijana Haramincic**  
Assistant Deputy Minister  
Human Resource Operations

**Les Hickey**  
Deputy Minister

**Gloria Uluqsi**  
Assistant Deputy Minister  
Strategic Human Resource Management

**ACCOUNTING STRUCTURE CHART**



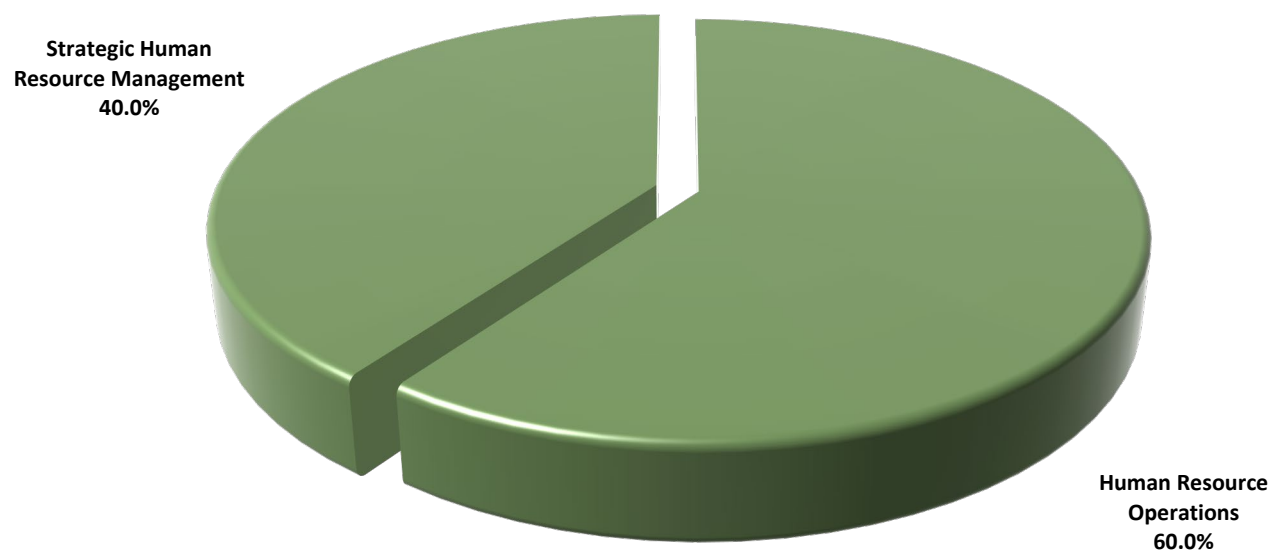
Person years (PYs)	Total
Approved	133.0
Third-party funded	-
Revolving fund	-
<b>Total person years (PYs)</b>	<b>133.0</b>

## **MISSION**

To lead the development of Nunavut's public service through excellence in human resource management grounded in Inuit societal values.



### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	17,360	19,042	19,042	10,686
Grants and contributions	-	-	-	-
Travel and transportation	1,310	1,636	1,636	222
Materials and supplies	264	294	294	118
Purchased services	2,138	2,286	2,286	1,312
Utilities	-	-	-	-
Service contracts	7,786	4,235	4,235	3,883
Fees and payments	133	279	279	152
Other expenses	120	70	70	602
<b>Total operations and maintenance, to be voted</b>	<b>29,111</b>	<b>27,842</b>	<b>27,842</b>	<b>16,975</b>
<b>Amortization, not voted</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>11</b>
<b>Total Department</b>	<b>29,122</b>	<b>27,853</b>	<b>27,855</b>	<b>16,986</b>

## HUMAN RESOURCE OPERATIONS

Human Resource Operations consists of the Offices of the Deputy Minister and the two Assistant Deputy Ministers, Corporate Services, Employee Relations and Job Evaluation, Wellness, Staffing and Regional Staffing. The offices of the Deputy Minister and Assistant Deputy Ministers provide oversight, guidance and coordination of departmental activities. Corporate Services provides financial, administrative and human resource services for the department. Employee Relations and Job Evaluation, Wellness, Staffing and Regional Staffing manage the Government of Nunavut's human resources functions, including employee and union relations; workplace health, safety and wellness; position development and staffing. The branch also administers the Relocation and Summer Student Employment Equity programs.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	12,270	12,548	12,548	7,507
Grants and contributions	-	-	-	-
Travel and transportation	990	1,250	1,250	197
Materials and supplies	205	225	225	70
Purchased services	1,958	2,105	2,105	1,218
Utilities	-	-	-	-
Service contracts	3,090	1,139	1,139	1,709
Fees and payments	104	238	238	121
Other expenses	90	55	55	453
<b>Total operations and maintenance, to be voted</b>	<b>18,707</b>	<b>17,560</b>	<b>17,560</b>	<b>11,275</b>
<b>Amortization, not voted</b>	<b>11</b>	<b>11</b>	<b>13</b>	<b>11</b>
<b>Total branch</b>	<b>18,718</b>	<b>17,571</b>	<b>17,573</b>	<b>11,286</b>

## STRATEGIC HUMAN RESOURCE MANAGEMENT

Strategic Human Resource Management consists of Policy, Planning and Communications, Sivumuaqatigiit, and Public Service Training divisions. The branch provides broad advice on human resource planning, strategies, policy and legislation for the government. Sivumuaqatigiit leads the government's Inuit Employment planning and recruiting, as well as training initiatives such as the Sivuliqtiksat Internship program. Public Service Training is responsible for leading and coordinating initiatives to support the government's decentralized model through the design and delivery of training and development programs. The branch develops, maintains and interprets human resource policies, manuals, and handbooks.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	5,090	6,494	6,494	3,179
Grants and contributions	-	-	-	-
Travel and transportation	320	386	386	25
Materials and supplies	59	69	69	48
Purchased services	180	181	181	94
Utilities	-	-	-	-
Service contracts	4,696	3,096	3,096	2,174
Fees and payments	29	41	41	31
Other expenses	30	15	15	149
<b>Total operations and maintenance, to be voted</b>	<b>10,404</b>	<b>10,282</b>	<b>10,282</b>	<b>5,700</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>10,404</b>	<b>10,282</b>	<b>10,282</b>	<b>5,700</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	14,985	881	924	570	<b>17,360</b>
Grants and contributions	-	-	-	-	-
Travel and transportation	1,240	10	50	10	<b>1,310</b>
Materials and supplies	224	10	15	15	<b>264</b>
Purchased services	1,538	250	175	175	<b>2,138</b>
Utilities	-	-	-	-	-
Service contracts	7,606	60	60	60	<b>7,786</b>
Fees and payments	118	5	5	5	<b>133</b>
Other expenses	90	10	10	10	<b>120</b>
<b>Total operations and maintenance</b>	<b>25,801</b>	<b>1,226</b>	<b>1,239</b>	<b>845</b>	<b>29,111</b>



**JUSTICE**



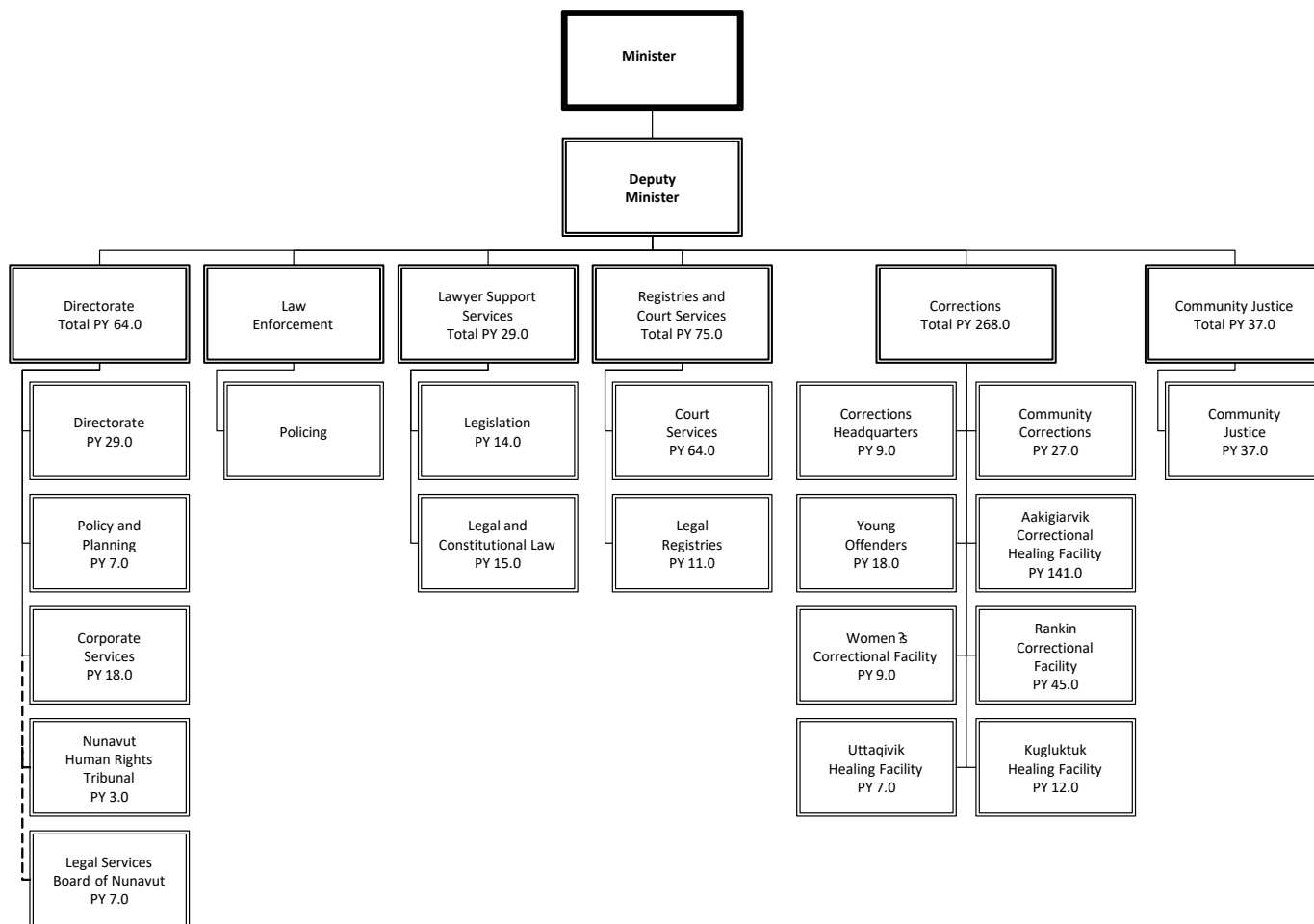
**Craig Simailak**  
Minister

**Jessica Young**  
Assistant Deputy Minister  
Public Safety

**Stephen Mansell**  
Deputy Minister

**Jonathan Ellsworth**  
Assistant Deputy Minister  
Courts and Justice Services

### ACCOUNTING STRUCTURE CHART



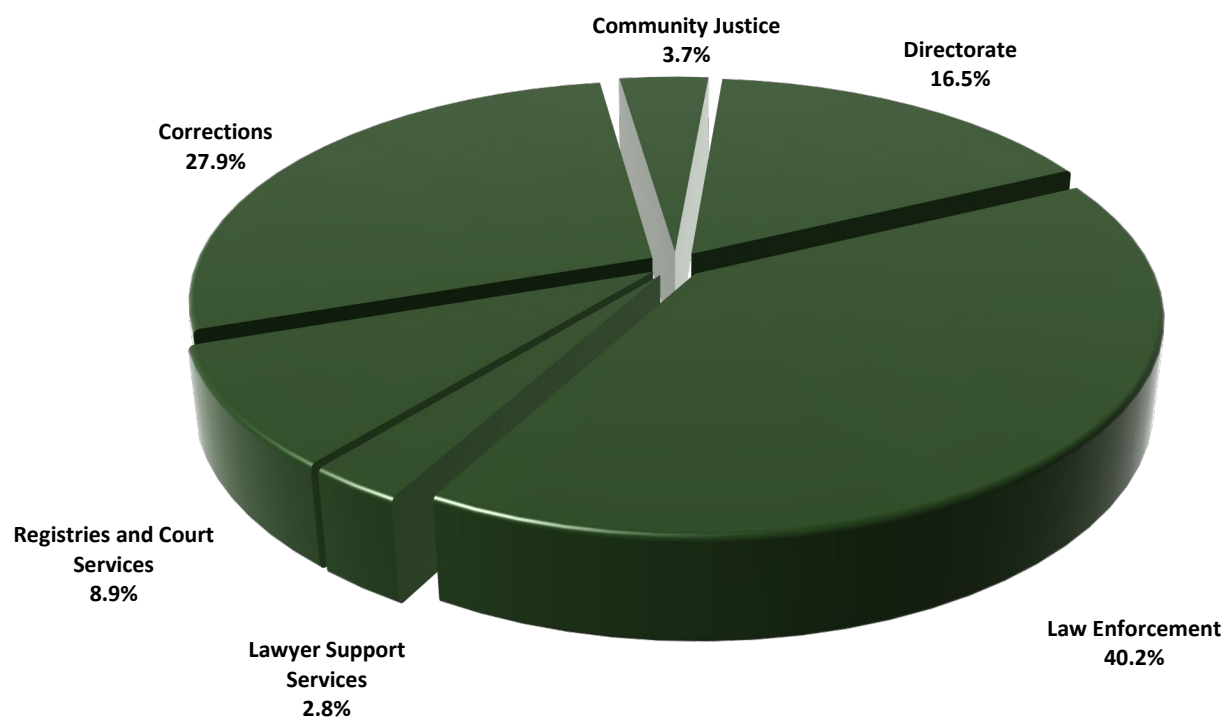
Person Years (PYs)	Total
Approved	464.0
Third-party funded	9.0
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>473.0</b>

## **MISSION**

In partnership with others, to administer a system of justice that integrates Inuit societal values and protects the rights and freedoms of the people of Nunavut.



### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	60,074	54,983	55,083	54,824
Grants and contributions	18,468	17,818	17,818	12,724
Travel and transportation	4,216	4,158	4,158	2,541
Materials and supplies	4,871	4,622	4,622	4,181
Purchased services	966	943	943	1,271
Utilities	12	12	12	3
Service contracts	77,765	75,139	75,039	62,195
Fees and payments	489	481	481	675
Other expenses	322	322	322	383
<b>Total operations and maintenance, to be voted</b>	<b>167,183</b>	<b>158,478</b>	<b>158,478</b>	<b>138,797</b>
<b>Amortization, not voted</b>	<b>4,071</b>	<b>4,071</b>	<b>2,913</b>	<b>2,976</b>
<b>Total Department</b>	<b>171,254</b>	<b>162,549</b>	<b>161,391</b>	<b>141,773</b>

## DIRECTORATE

The Directorate is comprised of three divisions: Directorate, Corporate Services and Policy and Planning. The Directorate provides the senior management capacity for the department and ensures that Justice fulfills its mandate according to specific goals, objectives and priorities. Also, the Directorate liaises between the Government of Nunavut and the Royal Canadian Mounted Police and other Justice appointed committees and agencies and provides leadership and oversight on the preservation of public safety and crime prevention. It also oversees the Office of the Public Trustee and Guardianship, which provides for the administration of trusts on behalf of minors, and the administration of estates and trusts of Nunavut residents who die without a will or need protection because of disability. The Policy and Planning division is responsible for analyzing all departmental policies, justice consultations with other communities and governments, access to information/protection and privacy, and responses to justice issues. In addition, the division is responsible for coordinating the department's implementation of Inuit societal values. The Corporate Services division provides a full range of financial and administrative support services to the department, including negotiating for funding with third parties and participating in negotiations relating to federal/territorial agreements. Corporate Services is responsible for the departmental Inuit Employment Plan. Contributed services are provided by the division to operate the Labour Standards Board, Coroner's Office, Nunavut Criminal Code Review Board and administration of the *Residential Tenancies Act*. The division also oversees the financial aspects of the Territorial Policing Services Agreement, as well as providing contributions to the Legal Services Board and the Human Rights Tribunal for their operations in Nunavut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	7,637	7,337	7,337	6,443
Grants and contributions	17,220	17,070	17,070	12,448
Travel and transportation	621	621	621	160
Materials and supplies	162	162	162	465
Purchased services	277	277	277	476
Utilities	-	-	-	-
Service contracts	1,509	1,509	1,509	588
Fees and payments	71	71	71	76
Other expenses	44	44	44	65
<b>Total operations and maintenance, to be voted</b>	<b>27,541</b>	<b>27,091</b>	<b>27,091</b>	<b>20,721</b>
<b>Amortization, not voted</b>	<b>4,071</b>	<b>4,071</b>	<b>2,913</b>	<b>2,976</b>
<b>Total branch</b>	<b>31,612</b>	<b>31,162</b>	<b>30,004</b>	<b>23,697</b>

## LAW ENFORCEMENT

The Department of Justice contracts with Public Safety and Emergency Preparedness Canada for the provision of Royal Canadian Mounted Police services under the Territorial Policing Services Agreement.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	-	-	-	-
Grants and contributions	-	-	-	-
Travel and transportation	-	-	-	-
Materials and supplies	-	-	-	-
Purchased services	-	-	-	-
Utilities	-	-	-	-
Service contracts	67,189	64,162	64,162	56,586
Fees and payments	-	-	-	-
Other expenses	-	-	-	-
<b>Total operations and maintenance, to be voted</b>	<b>67,189</b>	<b>64,162</b>	<b>64,162</b>	<b>56,586</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>67,189</b>	<b>64,162</b>	<b>64,162</b>	<b>56,586</b>

## LAWYER SUPPORT SERVICES

Lawyer Support Services is comprised of two divisions: Legal and Constitutional Law and Legislation. The Legal and Constitutional Law division provides legal services to all government departments and certain public agencies to assist them in carrying out their mandates and to protect the government's legal interests. Its services include advice on all legal matters, legal representation before all courts and tribunals, and contract drafting and review. The division also provides legal advice to Cabinet. The Legislation division's mandate is to draft bills, regulations and appointments, and provide legal advice to the government regarding those documents and the legislative process. The program is also responsible for providing translation services and public access to the government's legislation. It registers, maintains, revises and consolidates the acts and regulations of Nunavut.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	4,408	3,589	3,689	2,482
Grants and contributions	-	-	-	-
Travel and transportation	77	77	77	-
Materials and supplies	33	33	33	69
Purchased services	16	16	16	6
Utilities	-	-	-	-
Service contracts	168	268	168	(15)
Fees and payments	54	54	54	102
Other expenses	3	3	3	11
<b>Total operations and maintenance, to be voted</b>	<b>4,759</b>	<b>4,040</b>	<b>4,040</b>	<b>2,655</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>4,759</b>	<b>4,040</b>	<b>4,040</b>	<b>2,655</b>

## REGISTRIES AND COURT SERVICES

Registries and Court Services is comprised of two divisions: Court Services and Legal Registries. The Court Services division is responsible for the provision of support services for the Nunavut Court of Justice. It also administers the Justice of the Peace program (including the *Family Abuse Intervention Act* Justices of the Peace), Family Support Enforcement program, and Commissioners for Oaths and Notaries Public program. Court Services coordinates the Family Mediation program, which provides families an alternative to the court process in terms of child custody, access and child support. Access to legal information through the Courthouse Law Library is also provided by the division. The Legal Registries division is responsible for administering certain corporate and commercial laws, which involves managing the land titles office, personal property security registry, corporate registry, and securities registry. It also regulates the advisors and dealers engaged in the sale of those securities in Nunavut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	9,554	8,776	8,776	7,396
Grants and contributions	-	-	-	-
Travel and transportation	2,078	2,078	2,078	1,061
Materials and supplies	368	368	368	351
Purchased services	219	219	219	295
Utilities	-	-	-	-
Service contracts	2,346	2,346	2,346	1,668
Fees and payments	94	94	94	88
Other expenses	143	143	143	106
<b>Total operations and maintenance, to be voted</b>	<b>14,802</b>	<b>14,024</b>	<b>14,024</b>	<b>10,965</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>14,802</b>	<b>14,024</b>	<b>14,024</b>	<b>10,965</b>

## CORRECTIONS

The primary purpose of Corrections is the protection of members of society by ensuring appropriate measures of offender control while at the same time providing offenders with opportunities for healing. Corrections administers programs that include adult and young offenders' institutions, on-the-land camps and alternative homes (i.e., open custody). The division also administers the Inuit cultural skills programs that assist adult and youth offenders in developing traditional skills. The Community Corrections (probation) program supervises offenders placed on probation or released from institutions on parole or early release.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	33,928	31,120	31,120	34,810
Grants and contributions	-	-	-	-
Travel and transportation	1,160	1,102	1,102	1,238
Materials and supplies	4,243	3,994	3,994	3,212
Purchased services	445	422	422	469
Utilities	12	12	12	3
Service contracts	6,519	6,467	6,467	3,368
Fees and payments	267	259	259	409
Other expenses	117	117	117	177
<b>Total operations and maintenance, to be voted</b>	<b>46,691</b>	<b>43,493</b>	<b>43,493</b>	<b>43,686</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>46,691</b>	<b>43,493</b>	<b>43,493</b>	<b>43,686</b>

## COMMUNITY JUSTICE

Community Justice is responsible for the development of victim services at the community level and provides funding to community-based justice projects that provide alternatives to court solutions by providing opportunities such as land programs for teaching cultural knowledge and healing for both offenders and victims. It provides alternative justice to offenders through pre-charge and post-charge diversion of minor criminal code offences. It seeks the advice and assistance of the communities in providing alternative justice based on traditional Inuit law and practices. It also works in partnership and cooperation with other government departments in the development and delivery of community wellness programs, including the Therapeutic Justice Program. It helps create a healthy community through restoration of positive relationships between the offenders and their community. Further, Community Justice supports Nunavummiut experiencing family abuse through the delivery of services under the *Family Abuse Intervention Act*.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	4,547	4,161	4,161	3,693
Grants and contributions	1,248	748	748	276
Travel and transportation	280	280	280	82
Materials and supplies	65	65	65	84
Purchased services	9	9	9	25
Utilities	-	-	-	-
Service contracts	34	387	387	-
Fees and payments	3	3	3	-
Other expenses	15	15	15	24
<b>Total operations and maintenance, to be voted</b>	<b>6,201</b>	<b>5,668</b>	<b>5,668</b>	<b>4,184</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>6,201</b>	<b>5,668</b>	<b>5,668</b>	<b>4,184</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Directorate</b>				
C Legal Services Board of Nunavut	16,408	16,258	16,258	11,777
C Nunavut Human Rights Tribunal	812	812	812	671
<b>Total Directorate</b>	<b>17,220</b>	<b>17,070</b>	<b>17,070</b>	<b>12,448</b>
<b>Community Justice</b>				
C Contributions for Community Initiatives	1,248	748	748	276
<b>Total Community Justice</b>	<b>1,248</b>	<b>748</b>	<b>748</b>	<b>276</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>18,468</b>	<b>17,818</b>	<b>17,818</b>	<b>12,724</b>



## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	25,824	22,958	7,985	3,307	<b>60,074</b>
Grants and contributions	17,878	149	267	174	<b>18,468</b>
Travel and transportation	3,012	929	179	96	<b>4,216</b>
Materials and supplies	663	3,655	442	111	<b>4,871</b>
Purchased services	552	334	66	14	<b>966</b>
Utilities	-	-	12	-	<b>12</b>
Service contracts	76,185	1,376	162	42	<b>77,765</b>
Fees and payments	240	118	115	16	<b>489</b>
Other expenses	223	90	3	6	<b>322</b>
<b>Total operations and maintenance</b>	<b>124,577</b>	<b>29,609</b>	<b>9,231</b>	<b>3,766</b>	<b>167,183</b>





## **CULTURE AND HERITAGE**

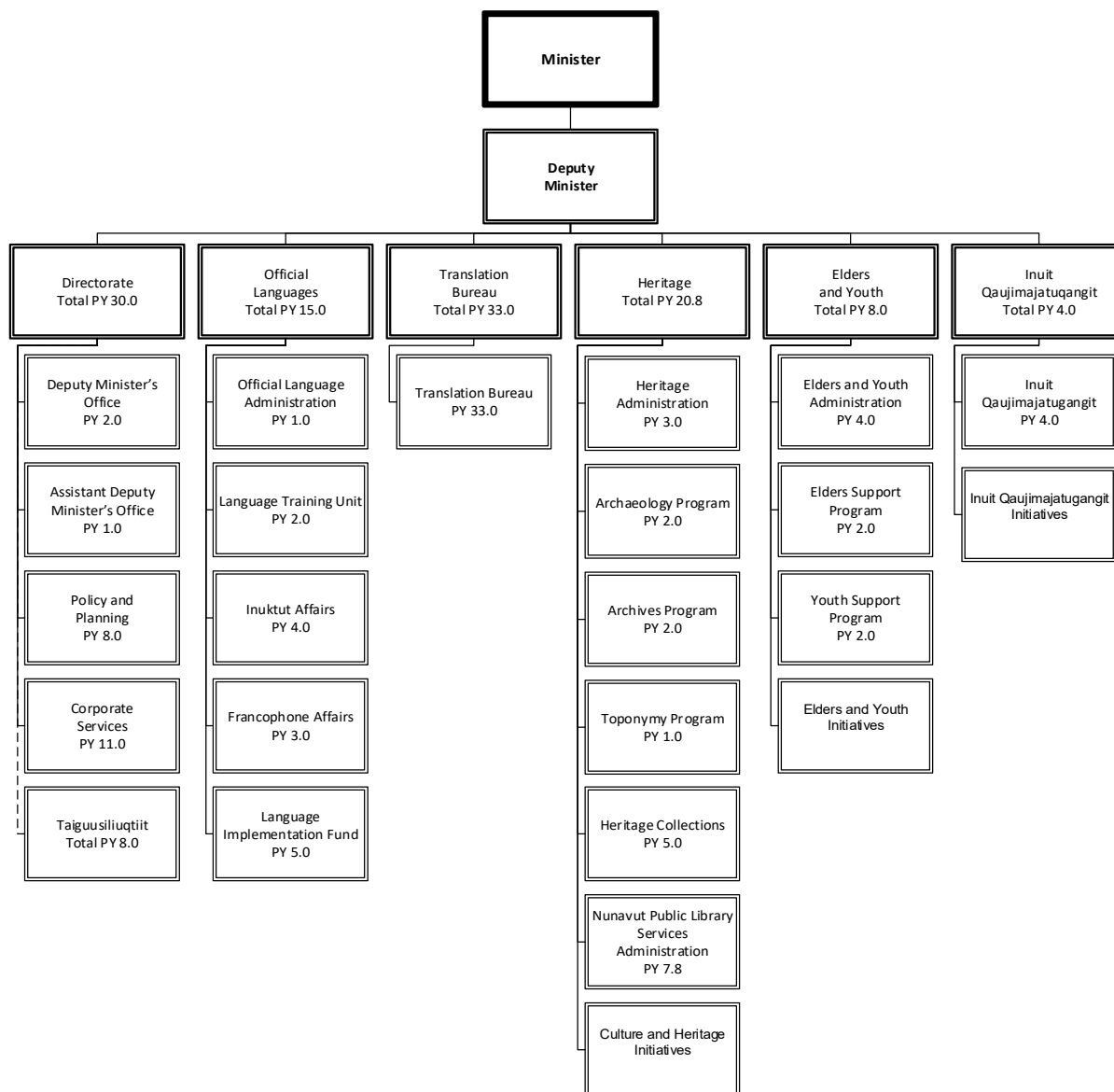


Joanna Quassa  
Minister

Teresa Hughes  
Deputy Minister

Vacant  
Assistant Deputy Minister

ACCOUNTING STRUCTURE CHART

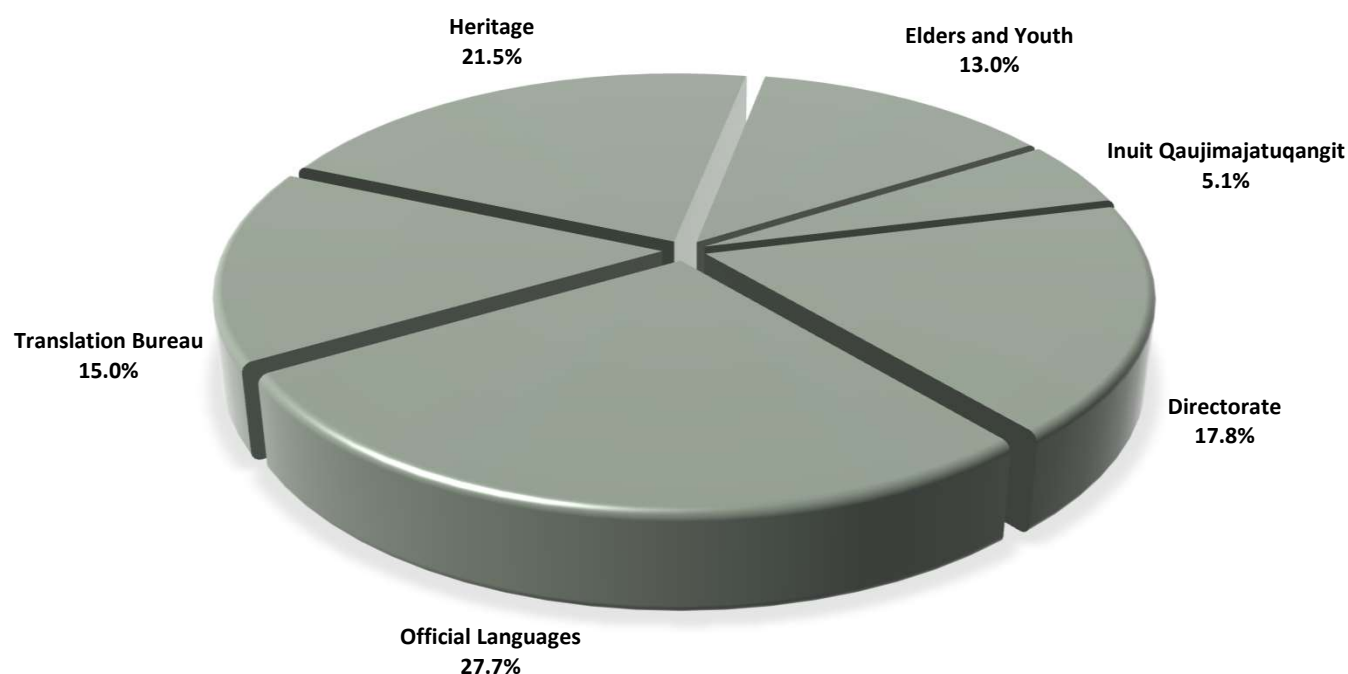


Person Years (PYs)	Total
Approved	101.8
Third-party funded	9.0
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>110.8</b>

## **MISSION**

The mission of the Department of Culture and Heritage is to preserve and enhance Nunavut's culture, heritage and languages. The department achieves its mission by promoting Inuit societal values through the application of Inuit Qaujimajatuqangit; promoting the use of Inuit language in the workplace and throughout the territory; promoting access to information and resource materials in Nunavut's official languages in all communities; assisting non-profit, community-based individuals and organizations in cultural, language, and heritage activities; enhancing public library services across Nunavut; and encouraging on-going dialogue between elders and youth and the government.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main Estimates	Revised Estimates	Main Estimates	Actual Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	13,301	13,092	12,907	10,028
Grants and contributions	8,452	7,377	7,377	5,595
Travel and transportation	1,184	1,334	1,288	421
Materials and supplies	457	447	316	263
Purchased services	342	352	342	320
Utilities	-	-	-	-
Service contracts	3,793	4,118	4,565	4,223
Fees and payments	153	153	113	53
Other expenses	141	141	106	129
<b>Total operations and maintenance, to be voted</b>	<b>27,823</b>	<b>27,014</b>	<b>27,014</b>	<b>21,032</b>
<b>Amortization, not voted</b>	<b>131</b>	<b>146</b>	<b>144</b>	<b>146</b>
<b>Total Department</b>	<b>27,954</b>	<b>27,160</b>	<b>27,158</b>	<b>21,178</b>

## DIRECTORATE

The Directorate provides overall leadership and management support to the department under the direction of the Deputy Minister who, as the administrative head of the department, makes recommendations to the Minister about goals, objectives and standards for all programs and services. The administrative mandate includes strategic planning, resource allocation, development of legislation and policy, budget coordination, communications, capital planning, financial services, and Inuit employment and human resource planning and development.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	3,047	2,723	2,723	2,654
Grants and contributions	1,426	2,176	2,176	1,182
Travel and transportation	113	113	113	30
Materials and supplies	103	103	103	38
Purchased services	84	84	84	36
Utilities	-	-	-	-
Service contracts	122	122	122	31
Fees and payments	37	37	37	10
Other expenses	17	17	17	39
<b>Total operations and maintenance, to be voted</b>	<b>4,949</b>	<b>5,375</b>	<b>5,375</b>	<b>4,020</b>
<b>Amortization, not voted</b>	<b>131</b>	<b>146</b>	<b>144</b>	<b>146</b>
<b>Total branch</b>	<b>5,080</b>	<b>5,521</b>	<b>5,519</b>	<b>4,166</b>



## OFFICIAL LANGUAGES

Official Languages plays a central role in promoting and coordinating the implementation, monitoring, management and evaluation of language obligations and policies government wide. The branch oversees the administration of both territorial and federal language funds to assist departments and public agencies in delivering French and Inuit language programs and services. As a result of Nunavut's language legislation, the branch has further enhanced responsibilities to promote the vitality of the Inuit and French language communities in Nunavut, while developing and coordinating policies and programs supporting the revitalization of Inuktitut among youth and communities with concerns of language loss, and strengthening its use among all Nunavummiut.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	2,534	2,448	2,263	1,406
Grants and contributions	1,943	1,943	1,943	1,465
Travel and transportation	566	566	520	3
Materials and supplies	176	166	35	35
Purchased services	95	105	95	116
Utilities		-	-	-
Service contracts	2,258	2,258	2,705	2,549
Fees and payments	47	47	7	5
Other expenses	75	75	40	4
<b>Total operations and maintenance, to be voted</b>	<b>7,694</b>	<b>7,608</b>	<b>7,608</b>	<b>5,583</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>7,694</b>	<b>7,608</b>	<b>7,608</b>	<b>5,583</b>

## TRANSLATION BUREAU

Translation Bureau coordinates and provides translation, editing and interpreting services in the Official Languages to departments and public agencies, in accordance with the Translation Policy and guidelines. The Bureau maintains a multilingual translation memory system and collaborates with other organizations on language development and standardization.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	3,516	4,026	4,026	3,135
Grants and contributions	-	-	-	-
Travel and transportation	100	100	100	7
Materials and supplies	15	15	15	12
Purchased services	67	67	67	52
Utilities	-	-	-	-
Service contracts	470	470	470	710
Fees and payments	5	5	5	1
Other expenses	6	6	6	8
<b>Total operations and maintenance, to be voted</b>	<b>4,179</b>	<b>4,689</b>	<b>4,689</b>	<b>3,925</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>4,179</b>	<b>4,689</b>	<b>4,689</b>	<b>3,925</b>

## HERITAGE

Heritage is responsible for the conservation, protection, promotion and enhancement of the cultural richness of Nunavut through the development and delivery of archaeology, toponymy, museums, and archives policies, programs and services. Heritage also oversees library services, provides grants and contributions to assist community-based heritage initiatives, and supports the growth and development of Nunavut's artistic community.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	2,672	2,174	2,174	1,704
Grants and contributions	2,058	2,058	2,058	1,814
Travel and transportation	203	203	203	98
Materials and supplies	120	120	120	135
Purchased services	73	73	73	64
Utilities	-	-	-	-
Service contracts	801	1,126	1,126	889
Fees and payments	24	24	24	23
Other expenses	21	21	21	70
<b>Total operations and maintenance, to be voted</b>	<b>5,972</b>	<b>5,799</b>	<b>5,799</b>	<b>4,797</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>5,972</b>	<b>5,799</b>	<b>5,799</b>	<b>4,797</b>

## ELDERS AND YOUTH

The Elders and Youth division is responsible for programs that support elders and youth throughout Nunavut. Program activities include the delivery of training workshops and the provision of grants and contributions that support community-based elder and youth programs, and elder and youth committees. In addition, this program provides direct support for the recording of Inuit oral history.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	1,153	1,079	1,079	796
Grants and contributions	2,225	800	800	734
Travel and transportation	105	205	205	112
Materials and supplies	25	25	25	18
Purchased services	15	15	15	33
Utilities	-	-	-	-
Service contracts	45	45	45	3
Fees and payments	25	25	25	13
Other expenses	14	14	14	8
<b>Total operations and maintenance, to be voted</b>	<b>3,607</b>	<b>2,208</b>	<b>2,208</b>	<b>1,717</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>3,607</b>	<b>2,208</b>	<b>2,208</b>	<b>1,717</b>

## INUIT QAUJIMAJATUQANGIT

The Inuit Qaujimajatuqangit division coordinates the development of Inuit Qaujimajatuqangit and Inuit Societal Values initiatives across the government, provides administrative support to Inuit Qaujimajatuqangit Katimajit, and chairs the interdepartmental Tuttarviit Committee. It also administers contribution agreements for community-based Inuit Societal Values initiatives.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	379	642	642	333
Grants and contributions	800	400	400	400
Travel and transportation	97	147	147	171
Materials and supplies	18	18	18	25
Purchased services	8	8	8	19
Utilities	-	-	-	-
Service contracts	97	97	97	41
Fees and payments	15	15	15	1
Other expenses	8	8	8	-
<b>Total operations and maintenance, to be voted</b>	<b>1,422</b>	<b>1,335</b>	<b>1,335</b>	<b>990</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>1,422</b>	<b>1,335</b>	<b>1,335</b>	<b>990</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
<b>Directorate</b>				
C Inuit Uqausinginnik Taiguusiliuqtiit Funding	1,426	2,176	2,176	1,182
<b>Total Directorate</b>	<b>1,426</b>	<b>2,176</b>	<b>2,176</b>	<b>1,182</b>
<b>Official Languages</b>				
G Inuktut Song Writing Contest	13	13	13	-
G Language Implementation Fund	450	450	450	640
C Language Implementation Fund	1,450	1,450	1,450	815
C French Language Arts and Culture Development	30	30	30	10
<b>Total Official Languages</b>	<b>1,943</b>	<b>1,943</b>	<b>1,943</b>	<b>1,465</b>
<b>Heritage</b>				
G Culture and Heritage	175	175	175	185
G Archaeology and Paleontology Research Support	25	25	25	17
C Heritage Facilities	200	200	200	200
C Culture and Heritage	266	291	266	266
C Cultural Communications Program	125	125	125	125
C Toponymy Program	100	100	100	65
C Heritage Centre Core Funding	348	348	348	348
C Arts	325	300	325	320
C Public Library Services	494	494	494	288
<b>Total Heritage</b>	<b>2,058</b>	<b>2,058</b>	<b>2,058</b>	<b>1,814</b>
<b>Elders and Youth</b>				
G Youth Initiatives	625	150	150	165
G Elders Initiatives	625	150	150	150
G Youth and Elders Committees	375	100	100	50
C Youth Initiatives	-	100	100	105
C Elders Initiatives	-	100	100	94
C Elders and Youth Facilities	600	200	200	170
<b>Total Elders and Youth</b>	<b>2,225</b>	<b>800</b>	<b>800</b>	<b>734</b>
<b>Inuit Qaujimajatuqangit</b>				
C Inuit Societal Values	800	400	400	400
<b>Total Inuit Qaujimajatuqangit</b>	<b>800</b>	<b>400</b>	<b>400</b>	<b>400</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>8,452</b>	<b>7,377</b>	<b>7,377</b>	<b>5,595</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	6,291	2,820	674	3,516	<b>13,301</b>
Grants and contributions	6,708	1,479	165	100	<b>8,452</b>
Travel and transportation	776	268	40	100	<b>1,184</b>
Materials and supplies	304	60	78	15	<b>457</b>
Purchased services	189	56	30	67	<b>342</b>
Utilities	-	-	-	-	-
Service contracts	2,478	811	34	470	<b>3,793</b>
Fees and payments	100	47	1	5	<b>153</b>
Other expenses	105	26	4	6	<b>141</b>
<b>Total operations and maintenance</b>	<b>16,951</b>	<b>5,567</b>	<b>1,026</b>	<b>4,279</b>	<b>27,823</b>







**EDUCATION**



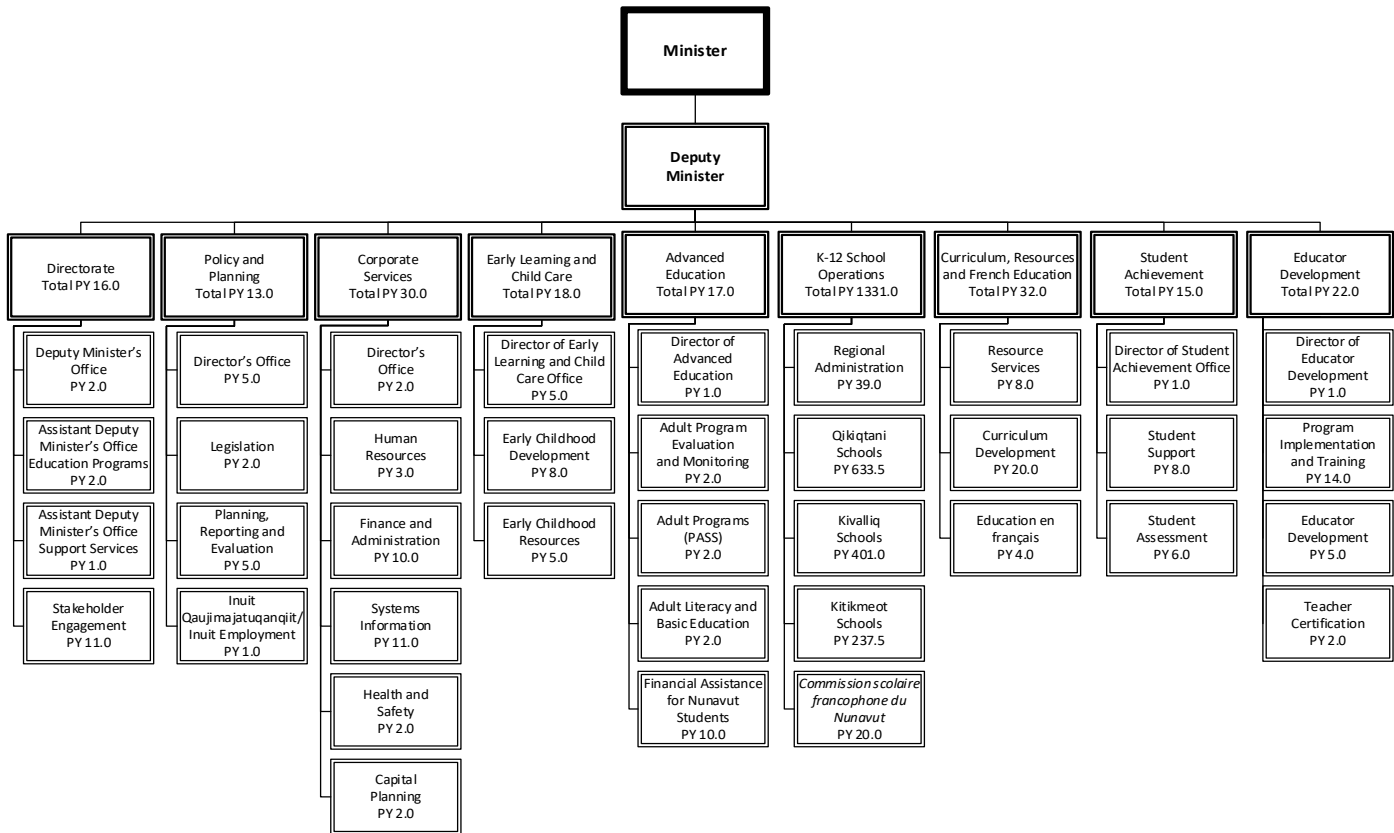
**Pamela Hakongak Gross**  
Minister

**Martine St-Louis**  
Assistant Deputy Minister  
Support Services

**Rebecca Hainnu**  
Deputy Minister

**Dr. Sonia Osbourne**  
Assistant Deputy Minister  
Education Programs

**ACCOUNTING STRUCTURE CHART**



Person Years (PYs)	Total
Approved	1,478.5
Third-party funded	15.5
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>1,494.0</b>

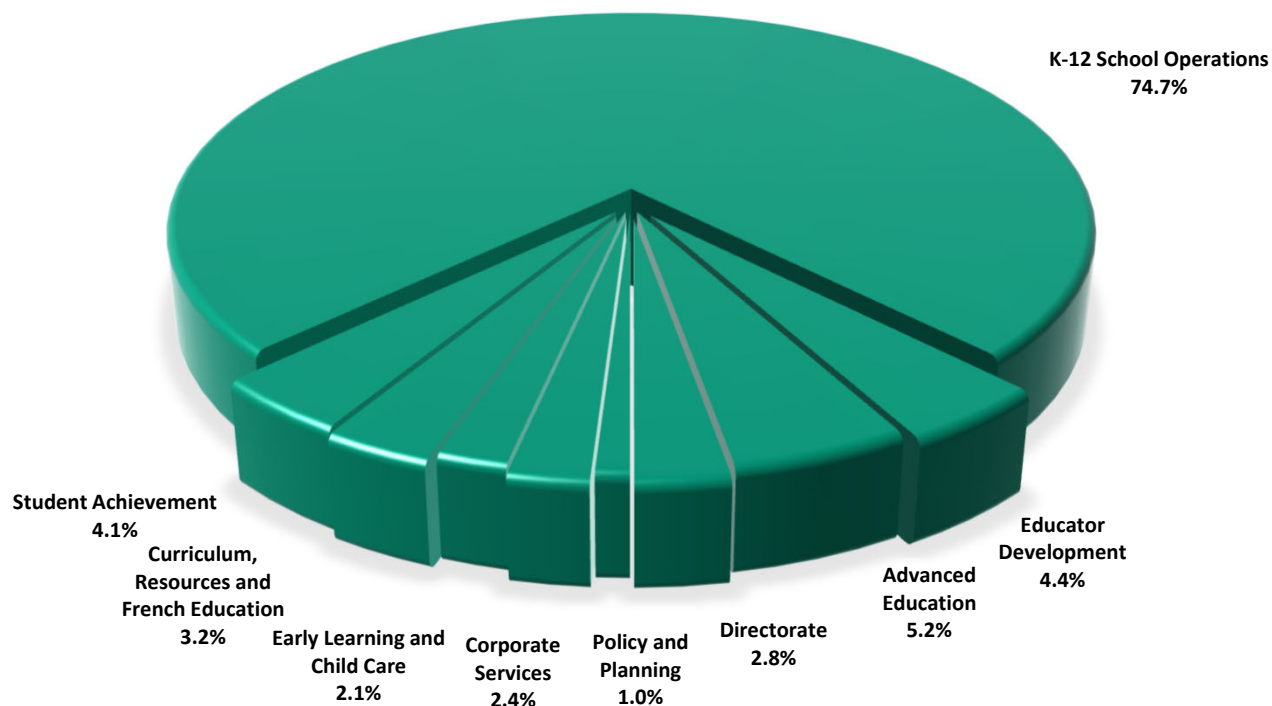
## MISSION

The Department of Education, under the Minister of Education, is responsible for programs and services that support the following: early childhood education, the K-12 school system, adult learning and literacy.

A wide range of programs and services are provided to Nunavummiut that encourage and support self-reliance, leading individuals towards productive decisions for themselves and their communities. In order to successfully deliver these programs and meet the needs of Nunavummiut, the department has developed partnerships within Nunavut and throughout Canada. These partnerships involve Elders, schools, communities, Nunavut Arctic College, District Education Authorities including the *Commission scolaire francophone du Nunavut*, the Coalition of Nunavut District Education Authorities, other Government of Nunavut departments, the federal government, businesses and Inuit organizations, and public and non-profit boards and agencies.

Life-long learning is also supported and encouraged through curriculum and resource development, early childhood programming, administration and governance of adult learning, and by incorporating Inuit societal values as well as language and culture into all programs and services.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main Estimates	Revised Estimates	Main Estimates	Actual Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	197,859	184,512	186,950	174,179
Grants and contributions	41,114	40,515	38,077	32,572
Travel and transportation	5,817	6,153	6,153	1,026
Materials and supplies	4,571	3,103	3,103	3,198
Purchased services	3,841	3,789	3,789	3,074
Utilities	-	-	-	-
Service contracts	18,980	12,987	12,987	10,957
Fees and payments	809	668	668	217
Other expenses	556	553	553	1,000
<b>Total operations and maintenance, to be voted</b>	<b>273,547</b>	<b>252,280</b>	<b>252,280</b>	<b>226,223</b>
<b>Amortization, not voted</b>	<b>19,031</b>	<b>18,814</b>	<b>18,814</b>	<b>18,976</b>
<b>Total Department</b>	<b>292,578</b>	<b>271,094</b>	<b>271,094</b>	<b>245,199</b>

## DIRECTORATE

Directorate includes Directorate and Stakeholder Engagement functions. The Deputy Minister and Assistant Deputy Ministers provide advice to the Minister of Education and Cabinet on matters relating to the department's mandate. They also ensure implementation of ministerial direction and government policy. The Director of Stakeholder Engagement manages the department's communication efforts as well as its efforts to work collaboratively and support the needs of its key partner organizations.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	2,154	2,190	2,190	1,705
Grants and contributions	4,113	3,196	758	749
Travel and transportation	567	567	567	130
Materials and supplies	20	20	20	-
Purchased services	56	56	56	29
Utilities	-	-	-	-
Service contracts	355	355	355	481
Fees and payments	318	318	318	6
Other expenses	18	18	18	390
<b>Total operations and maintenance, to be voted</b>	<b>7,601</b>	<b>6,720</b>	<b>4,282</b>	<b>3,490</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>7,601</b>	<b>6,720</b>	<b>4,282</b>	<b>3,490</b>

## POLICY AND PLANNING

Policy and Planning is responsible for coordinating policy and legislation development as well as meeting departmental obligations under the *Access to Information and Protection of Privacy Act* and overseeing actions to assess and respond to access to information requests. The division coordinates the preparation of information for the Minister and Deputy Minister to represent the department within the government, the territory, nationally and internationally. This division also leads the department's strategic and business planning including the development and management of an accountability framework; the oversight of a comprehensive framework for evaluating programs; setting and monitoring performance measurements and targets; and managing an integrated risk management strategy. This division also develops and leads the department's research agenda and project management portfolio, and oversees corporate reporting including the annual report.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	1,565	1,365	1,365	1,131
Grants and contributions	-	-	-	-
Travel and transportation	487	396	396	7
Materials and supplies	7	7	7	2
Purchased services	61	61	61	10
Utilities	-	-	-	-
Service contracts	432	332	332	48
Fees and payments	178	178	178	98
Other expenses	-	-	-	4
<b>Total operations and maintenance, to be voted</b>	<b>2,730</b>	<b>2,339</b>	<b>2,339</b>	<b>1,300</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>2,730</b>	<b>2,339</b>	<b>2,339</b>	<b>1,300</b>

## CORPORATE SERVICES

Corporate Services provides strategic financial management and oversees development, design and planning of capital infrastructure projects as well as facility and vehicle management. The division provides a full range of administrative support services to the department in the areas of strategic human resources including orientation, staffing, corporate training and programming. Corporate Services also provides health and safety support services and information technology/information system supports in the areas of system planning, database management, and system analysis.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	3,551	3,399	3,399	4,022
Grants and contributions	85	85	85	85
Travel and transportation	454	429	429	134
Materials and supplies	174	170	170	349
Purchased services	1,270	1,270	1,270	1,466
Utilities	-	-	-	-
Service contracts	572	565	565	1,242
Fees and payments	13	8	8	11
Other expenses	429	429	429	476
<b>Total operations and maintenance, to be voted</b>	<b>6,548</b>	<b>6,355</b>	<b>6,355</b>	<b>7,785</b>
<b>Amortization, not voted</b>	<b>19,031</b>	<b>18,814</b>	<b>18,814</b>	<b>18,976</b>
<b>Total branch</b>	<b>25,579</b>	<b>25,169</b>	<b>25,169</b>	<b>26,761</b>



## EARLY LEARNING AND CHILD CARE

Early Learning and Child Care is responsible for promoting quality care and education for children by licensing, inspecting, and providing guidance and support to all licensed childcare facilities to ensure compliance with the *Child Day Care Act* and Regulations. The division is also responsible for promoting early childhood development by providing support for special needs children and training opportunities for early childhood program educators, staff and parents. The division is responsible for governance, policy and planning of early learning and childcare initiatives under the *Child Day Care Act* and Regulations.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	1,268	1,188	1,188	1,155
Grants and contributions	4,278	4,278	4,278	2,703
Travel and transportation	136	240	240	48
Materials and supplies	15	33	33	9
Purchased services	6	6	6	8
Utilities	-	-	-	-
Service contracts	-	316	316	92
Fees and payments	-	-	-	2
Other expenses	2	2	2	2
<b>Total operations and maintenance, to be voted</b>	<b>5,705</b>	<b>6,063</b>	<b>6,063</b>	<b>4,019</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>5,705</b>	<b>6,063</b>	<b>6,063</b>	<b>4,019</b>

## ADVANCED EDUCATION

Advanced Education is responsible for guiding the development of governance, policy and strategic planning for adult learning in the territory including work to increase the availability of quality post-secondary educational opportunities in the territory and ensuring that existing programs and services are of high quality for the benefit of students and government. It works to guide the implementation of the Nunavut Adult Learning Strategy as well as the *Education Act* as it relates to adult education. This branch is also responsible for adult programs that support equality of opportunity and encourage adult literacy, numeracy and essential employability skills. Advanced Education oversees the administration of the Financial Assistance for Nunavut Students program, which provides financial support to eligible residents of Nunavut for post-secondary education in the form of grants and loans.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	2,081	2,006	2,006	1,997
Grants and contributions	11,778	11,778	11,778	9,209
Travel and transportation	57	89	89	-
Materials and supplies	22	36	36	18
Purchased services	19	48	48	5
Utilities	-	-	-	-
Service contracts	347	375	375	187
Fees and payments	6	10	10	-
Other expenses	19	16	16	29
<b>Total operations and maintenance, to be voted</b>	<b>14,329</b>	<b>14,358</b>	<b>14,358</b>	<b>11,445</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>14,329</b>	<b>14,358</b>	<b>14,358</b>	<b>11,445</b>

## STUDENT LOAN REVOLVING FUND

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Statement of operations</b>				
Loans receivable, opening balance	8,647	7,907	7,955	7,577
Add:				
Loans granted during the year	800	752	870	341
	<b>9,447</b>	<b>8,659</b>	<b>8,825</b>	<b>7,918</b>
Less:				
Principle amount of loans repaid	(50)	(10)	(50)	(11)
Principle amount of loan remission	(15)	(2)	(15)	-
	<b>(65)</b>	<b>(12)</b>	<b>(65)</b>	<b>(11)</b>
Loans receivable, closing balance	<b>9,382</b>	<b>8,647</b>	<b>8,760</b>	<b>7,907</b>
Less:				
Estimated provision for remission and doubtful accounts	(7,037)	(6,485)	(6,570)	(5,928)
<b>Net loans receivable, closing balance</b>	<b>2,345</b>	<b>2,162</b>	<b>2,190</b>	<b>1,979</b>
<b>Effect of the Student Loan Revolving Fund on government operations</b>				
Interest earned and credited to general revenues	-	-	-	-
Less:				
Estimated provision for remission and doubtful accounts	(552)	(284)	(604)	(245)
<b>Operating deficiency for the year</b>	<b>(552)</b>	<b>(284)</b>	<b>(604)</b>	<b>(245)</b>

## K-12 SCHOOL OPERATIONS

K-12 School Operations are the regional offices of the Department of Education responsible for supervising and supporting the delivery of Nunavut's Education Programs in schools across the territory. Regional School Operations/*Commission scolaire francophone du Nunavut* offices located in Kugluktuk, Baker Lake, Pond Inlet and Iqaluit respectively are responsible for the day-to-day operation of schools, supervision of teaching staff, operational liaison with District Education Authorities and overseeing the delivery of the educational programs and educational services for K-12. These offices provide direct support to schools through supervision and support to principals, teachers and other school staff to ensure that high quality instructional, assessment and student support practices are occurring as required by the Minister. These offices are also responsible for the hiring, relocating, supervision and performance management of school employees.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	179,344	168,943	168,943	160,340
Grants and contributions	14,602	14,950	14,950	14,039
Travel and transportation	1,694	1,713	1,713	651
Materials and supplies	101	108	108	50
Purchased services	1,523	1,522	1,522	1,289
Utilities	-	-	-	-
Service contracts	6,978	6,542	6,542	5,994
Fees and payments	97	82	82	18
Other expenses	20	20	20	26
<b>Total operations and maintenance, to be voted</b>	<b>204,359</b>	<b>193,880</b>	<b>193,880</b>	<b>182,407</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>204,359</b>	<b>193,880</b>	<b>193,880</b>	<b>182,407</b>

## CURRICULUM, RESOURCES AND FRENCH EDUCATION

Curriculum Development, Resources Services and *Education en Français* are the divisions in the department largely responsible for developing and maintaining the Education Program that is to be delivered in Nunavut's schools. These divisions work to establish the standards for what students learn throughout their schooling, the teaching and learning resources used in classrooms to support this learning and to ensure that these standards and materials are reflective of Nunavut's official languages, Inuit culture and Nunavut and northern realities.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	3,792	2,676	3,657	1,858
Grants and contributions	-	-	-	-
Travel and transportation	217	210	210	1
Materials and supplies	4,049	2,556	2,556	2,676
Purchased services	449	449	449	236
Utilities	-	-	-	-
Service contracts	349	350	350	82
Fees and payments	2	2	2	1
Other expenses	10	10	10	21
<b>Total operations and maintenance, to be voted</b>	<b>8,868</b>	<b>6,253</b>	<b>7,234</b>	<b>4,875</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>8,868</b>	<b>6,253</b>	<b>7,234</b>	<b>4,875</b>

## STUDENT ACHIEVEMENT

Student Achievement is responsible for overall student assessment and supports. The Student Assessment unit is responsible for overseeing the development of assessment and reporting policies, procedures and standards, and designing, developing, implementing and evaluating assessment tools. The Student Support unit is responsible for supporting inclusive schooling in Nunavut through the development of policies, procedures and standards to enhance staff skills and knowledge. The unit is also responsible for overseeing home schooling and for the provision of health and wellness supports to ensure schools are safe and welcoming environments.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	1,444	1,690	1,690	1,325
Grants and contributions	606	576	576	479
Travel and transportation	81	17	17	15
Materials and supplies	22	22	22	43
Purchased services	20	20	20	20
Utilities	-	-	-	-
Service contracts	9,001	3,400	3,400	2,272
Fees and payments	150	70	70	53
Other expenses	14	14	14	32
<b>Total operations and maintenance, to be voted</b>	<b>11,338</b>	<b>5,809</b>	<b>5,809</b>	<b>4,239</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>11,338</b>	<b>5,809</b>	<b>5,809</b>	<b>4,239</b>

## EDUCATOR DEVELOPMENT

Educator Development is responsible for the design and delivery of a professional development framework for employees in Nunavut's school system. This includes orientation for new employees, mentorship opportunities, delivery or training designed to improve professional practices, and ensuring teacher and principal certification is maintained.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	2,660	1,055	2,512	646
Grants and contributions	5,652	5,652	5,652	5,308
Travel and transportation	2,124	2,492	2,492	40
Materials and supplies	161	151	151	51
Purchased services	437	357	357	11
Utilities	-	-	-	-
Service contracts	946	752	752	559
Fees and payments	45	-	-	28
Other expenses	44	44	44	20
<b>Total operations and maintenance, to be voted</b>	<b>12,069</b>	<b>10,503</b>	<b>11,960</b>	<b>6,663</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>12,069</b>	<b>10,503</b>	<b>11,960</b>	<b>6,663</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
	<b>Directorate</b>			
C District Education Authorities Coalition	4,020	3,103	665	665
C National Arts Centre	93	93	93	84
<b>Total Directorate</b>	<b>4,113</b>	<b>3,196</b>	<b>758</b>	<b>749</b>
<b>Corporate Services</b>				
C Nunavut Community Access Program	85	85	85	85
<b>Total Corporate Services</b>	<b>85</b>	<b>85</b>	<b>85</b>	<b>85</b>
<b>Early Learning and Child Care</b>				
C Young Parents Stay Learning	170	170	170	56
C DEA Early Childhood Culture and Language	1,000	1,000	1,000	158
C Early Childhood Program Day Care contributions	2,150	2,150	2,150	2,167
C Early Childhood Program Healthy Children Initiative	908	908	908	322
C Daycare Training Support	50	50	50	-
<b>Total Early Learning and Child Care</b>	<b>4,278</b>	<b>4,278</b>	<b>4,278</b>	<b>2,703</b>
<b>Student Achievement</b>				
C Canadian Red Cross	606	576	576	479
<b>Total Student Achievement</b>	<b>606</b>	<b>576</b>	<b>576</b>	<b>479</b>
<b>K-12 School Operations</b>				
G <i>Commission scolaire francophone du Nunavut</i>	1	1	1	-
G District Education Authorities	26	26	26	-
G The Learning Partnership	-	-	-	5
G Various grants	20	20	20	-
C District Education Authorities contributions	14,011	14,365	14,390	13,567
C Frontier College	100	100	100	56
C Kivalliq Science Educators	40	40	40	40
C Northern Youth Abroad	100	100	100	100
C <i>Commission scolaire francophone</i> contributions	304	298	273	271
<b>Total K-12 School Operations</b>	<b>14,602</b>	<b>14,950</b>	<b>14,950</b>	<b>14,039</b>



## SUMMARY OF GRANTS AND CONTRIBUTIONS, *continued*

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<i>(C = Contribution; G = Grant)</i>				
<i>(continued from page G-14)</i>				
<b>Educator Development</b>				
C TakingItGlobal	1,294	1,294	1,294	1,333
C Teachers' Professional Development	4,358	4,358	4,358	3,766
C University of Prince Edward Island	-	-	-	209
<b>Total Educator Development</b>	<b>5,652</b>	<b>5,652</b>	<b>5,652</b>	<b>5,308</b>
<b>Advanced Education</b>				
G Financial Assistance for Nunavut Students Program	8,916	8,916	8,916	7,164
C Literacy Program	175	175	175	175
C Nunavut Sivuniksavut	175	175	175	175
C Student Support Assistant	250	250	250	-
C Teacher Education Strategy	2,262	2,262	2,262	1,695
<b>Total Advanced Education</b>	<b>11,778</b>	<b>11,778</b>	<b>11,778</b>	<b>9,209</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>41,114</b>	<b>40,515</b>	<b>38,077</b>	<b>32,572</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	17,936	89,268	56,198	34,457	197,859
Grants and contributions	24,295	8,305	4,934	3,580	41,114
Travel and transportation	3,707	1,049	496	565	5,817
Materials and supplies	4,428	44	44	55	4,571
Purchased services	2,361	694	515	271	3,841
Utilities	-	-	-	-	-
Service contracts	12,050	3,645	2,428	857	18,980
Fees and payments	667	95	34	13	809
Other expenses	492	42	-	22	556
<b>Total operations and maintenance</b>	<b>65,936</b>	<b>103,142</b>	<b>64,649</b>	<b>39,820</b>	<b>273,547</b>



**HEALTH**



**John Main**  
Minister

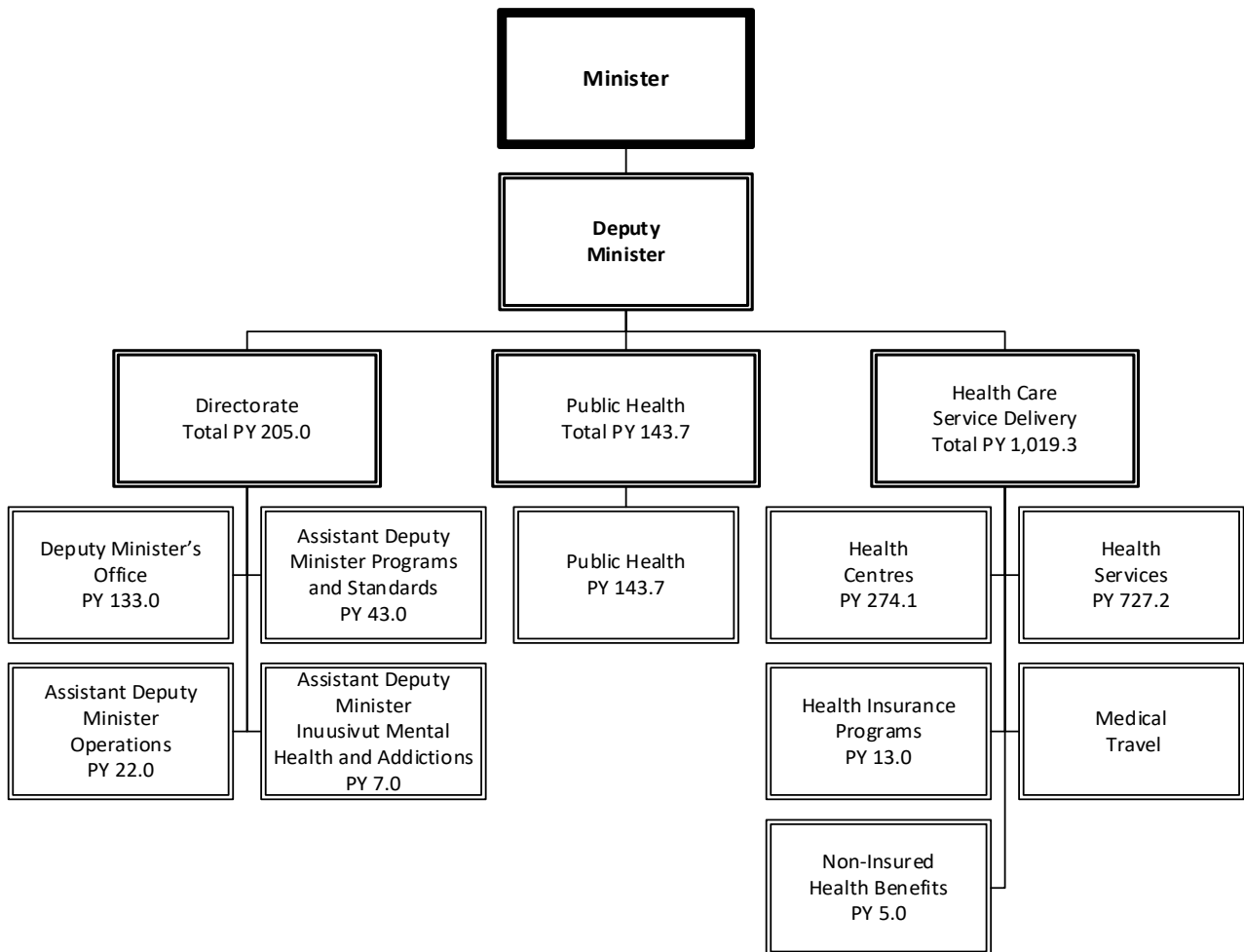
**Jennifer Berry**  
Assistant Deputy Minister  
Health Operations

**Megan Hunt**  
Deputy Minister

**Chris Nolan**  
Assistant Deputy Minister  
Programs and Standards

**Victoria Madsen**  
Assistant Deputy Minister  
Inuusivut

**ACCOUNTING STRUCTURE CHART**

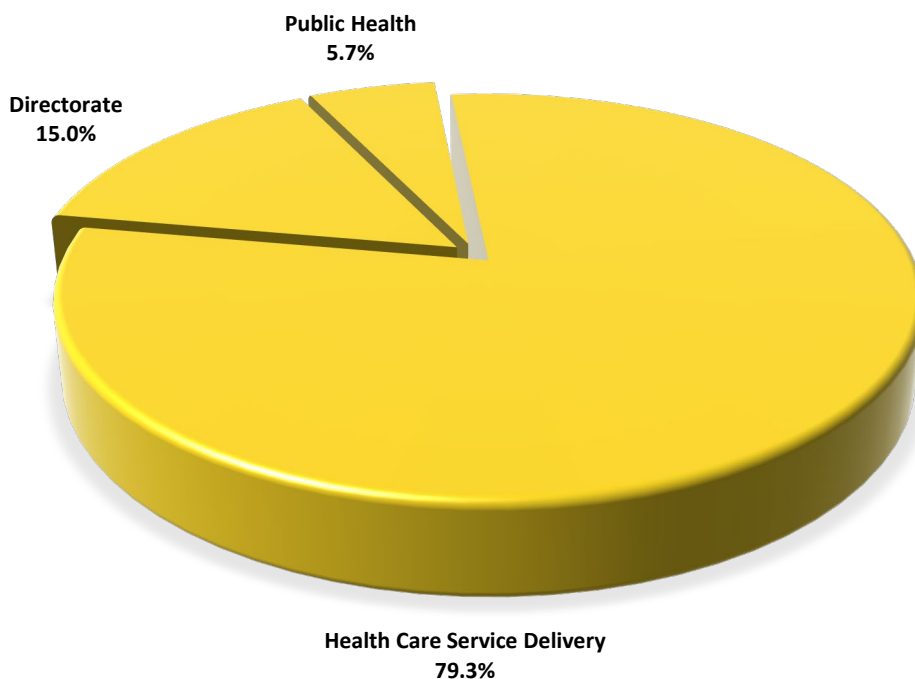


Person Years (PYs)	Total
Approved	1,245.5
Third-party funded	122.5
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>1,368.0</b>

## **MISSION**

Through collaboration, innovation and integration of Inuit societal values, we will provide excellent health care services that empower Nunavummiut to live healthy lives.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	175,924	163,110	163,110	157,752
Grants and contributions	11,898	11,898	11,898	7,192
Travel and transportation	43,049	43,049	43,049	63,075
Materials and supplies	14,978	14,978	14,978	19,032
Purchased services	6,800	4,659	4,659	7,066
Utilities	675	148	148	670
Service contracts	136,462	128,487	128,487	147,206
Fees and payments	78,308	78,308	78,308	69,675
Other expenses	1,480	1,480	1,480	1,839
<b>Total operations and maintenance, to be voted</b>	<b>469,574</b>	<b>446,117</b>	<b>446,117</b>	<b>473,507</b>
<b>Amortization, not voted</b>	<b>13,644</b>	<b>14,274</b>	<b>14,316</b>	<b>14,166</b>
<b>Total Department</b>	<b>483,218</b>	<b>460,391</b>	<b>460,433</b>	<b>487,673</b>

## DIRECTORATE

The Directorate Branch provides overall management support and advice to the Minister, under the direction of the Deputy Minister. The branch is also responsible for strategic planning, providing leadership in the development of policy and legislation, communications, budget coordination, financial services, capital planning, human resource development planning and systems support. Leadership and coordination in the areas of professional practice standards, nursing, regional service delivery, and overall departmental quality assurance are also key functions of this branch.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	29,396	28,605	28,605	24,708
Grants and contributions	9,117	9,117	9,117	6,563
Travel and transportation	2,338	2,338	2,338	3,219
Materials and supplies	275	275	275	437
Purchased services	958	958	958	527
Utilities	-	-	-	13
Service contracts	26,895	23,149	23,149	20,204
Fees and payments	490	490	490	687
Other expenses	1,021	1,021	1,021	1,359
<b>Total operations and maintenance, to be voted</b>	<b>70,490</b>	<b>65,953</b>	<b>65,953</b>	<b>57,717</b>
<b>Amortization, not voted</b>	<b>13,644</b>	<b>14,274</b>	<b>14,316</b>	<b>14,166</b>
<b>Total branch</b>	<b>84,134</b>	<b>80,227</b>	<b>80,269</b>	<b>71,883</b>



## PUBLIC HEALTH

The Public Health branch provides direction and leadership throughout Nunavut regarding the core functions of public health, which include population health assessment, health surveillance, health promotion, disease and injury prevention, health protection and preparedness management of and response for public health emergencies. Public Health uses strategies and approaches that combine education and skill building, social policy, inter-sectoral partnership and collaboration, regulation, community development and the support of effective clinical preventive interventions.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	18,700	17,460	17,460	12,251
Grants and contributions	764	764	764	280
Travel and transportation	1,782	1,782	1,782	1,279
Materials and supplies	733	733	733	4,877
Purchased services	436	436	436	634
Utilities	-	-	-	-
Service contracts	3,995	3,995	3,995	2,241
Fees and payments	33	33	33	9
Other expenses	120	120	120	118
<b>Total operations and maintenance, to be voted</b>	<b>26,563</b>	<b>25,323</b>	<b>25,323</b>	<b>21,689</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>26,563</b>	<b>25,323</b>	<b>25,323</b>	<b>21,689</b>

## HEALTH CARE SERVICE DELIVERY

The Health Care Service Delivery branch includes clinical services provided at community and regional health centres, and the Qikiqtani General Hospital. The branch also provides mental health, long-term care and home and community support services. The branch strives to provide culturally relevant services through a holistic, patient-centred approach. It also includes territorial health insurance programs that cover hospital services within Nunavut and other jurisdictions, as well as supplementary health benefits and vital statistics. The branch coordinates referrals to access health care services within Nunavut and other jurisdictions. This branch also funds physician and specialist services, including rehabilitation services that are accessed both in and out of territory as required. The Non-Insured Health Benefits program, administered on behalf of the Government of Canada (third party funding), is run from this branch.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	127,828	117,045	117,045	120,793
Grants and contributions	2,017	2,017	2,017	349
Travel and transportation	38,929	38,929	38,929	58,577
Materials and supplies	13,970	13,970	13,970	13,718
Purchased services	5,406	3,265	3,265	5,905
Utilities	675	148	148	657
Service contracts	105,572	101,343	101,343	124,761
Fees and payments	77,785	77,785	77,785	68,979
Other expenses	339	339	339	362
<b>Total operations and maintenance, to be voted</b>	<b>372,521</b>	<b>354,841</b>	<b>354,841</b>	<b>394,101</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>372,521</b>	<b>354,841</b>	<b>354,841</b>	<b>394,101</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Directorate</b>				
G Nursing Scholarship and Bursaries	100	100	100	110
C Nunavut Suicide Prevention Strategy	4,681	4,681	4,681	2,506
C Addiction and Trauma Treatment	4,150	4,150	4,150	3,745
C Education and training programs	186	186	186	202
C Kamatsiaqtut Help Line Society	-	-	-	-
<b>Total Directorate</b>	<b>9,117</b>	<b>9,117</b>	<b>9,117</b>	<b>6,563</b>
<b>Public Health</b>				
G Health Committees of Council	250	250	250	280
C Tobacco Reduction	248	248	248	-
C Cancer Screening	266	266	266	-
<b>Total Public Health</b>	<b>764</b>	<b>764</b>	<b>764</b>	<b>280</b>
<b>Health Care Service and Delivery</b>				
C Alcohol and Drug Treatment Program	1,347	1,347	1,347	199
C Maternal Health Strategy	620	620	620	-
C Kamatsiaqtut Help Line Society	50	50	50	150
<b>Total Health Care Service Delivery</b>	<b>2,017</b>	<b>2,017</b>	<b>2,017</b>	<b>349</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>11,898</b>	<b>11,898</b>	<b>11,898</b>	<b>7,192</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	33,635	74,097	38,647	29,545	175,924
Grants and contributions	10,179	50	569	1,100	11,898
Travel and transportation	5,783	24,697	8,390	4,179	43,049
Materials and supplies	722	8,695	2,886	2,675	14,978
Purchased services	1,550	4,085	807	358	6,800
Utilities	20	456	124	75	675
Service contracts	72,642	34,196	16,160	13,464	136,462
Fees and payments	77,727	95	2	484	78,308
Other expenses	1,277	187	12	4	1,480
<b>Total operations and maintenance</b>	<b>203,535</b>	<b>146,558</b>	<b>67,597</b>	<b>51,884</b>	<b>469,574</b>



# ENVIRONMENT

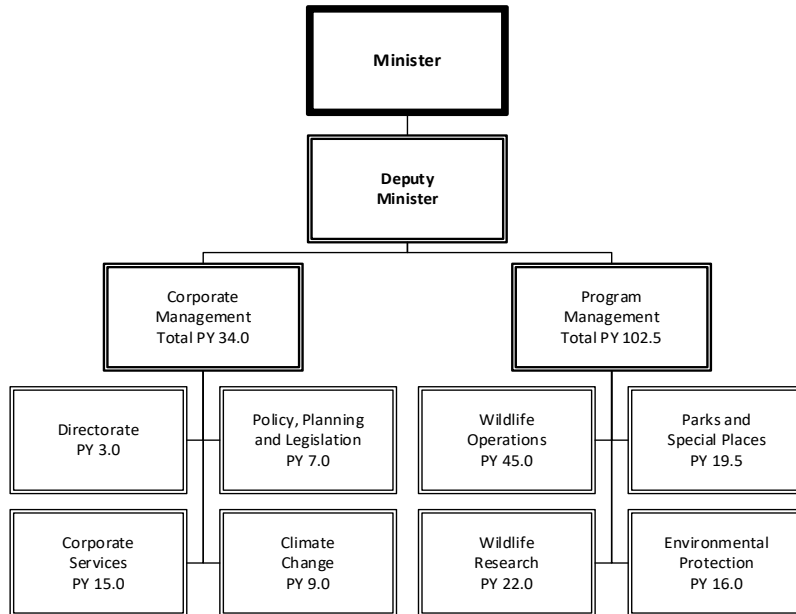


David Akeeagok  
Minister

Jimmy Noble, Jr.  
Deputy Minister

Henry Coman  
Assistant Deputy Minister

**ACCOUNTING STRUCTURE CHART**



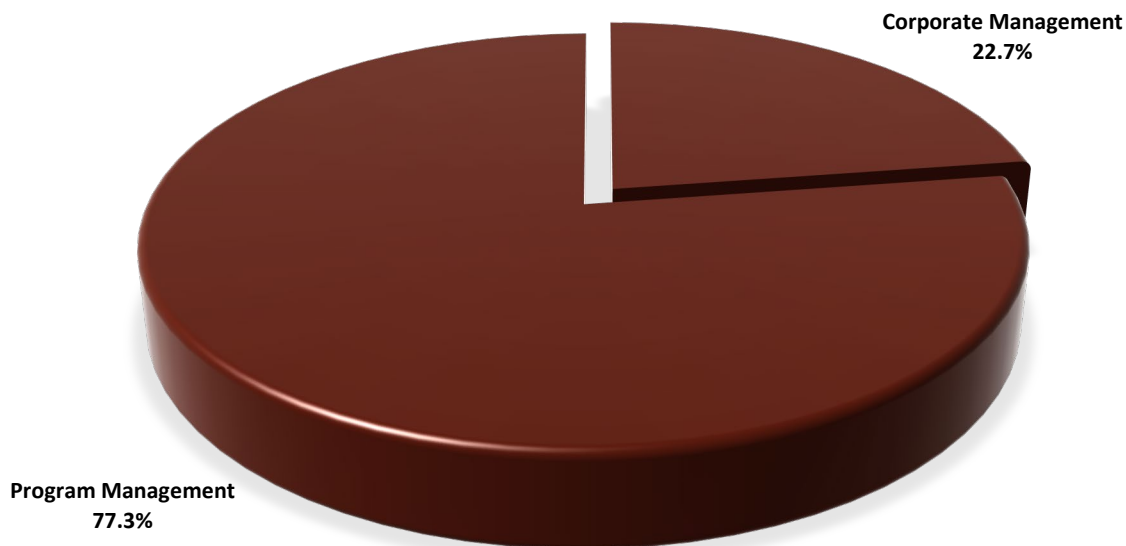
Person Years (PYs)	Total
Approved	125.5
Third-party funded	11.0
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>136.5</b>

## **MISSION**

Through *avatimik kamattianiq* (environmental stewardship), the Department of Environment, in partnership with others, protects the environment (land, air, water), parks, and wildlife by promoting the sustainable use of these renewable resources.



### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	16,911	16,006	16,006	15,060
Grants and contributions	1,544	1,544	1,544	1,920
Travel and transportation	2,439	2,306	2,306	1,019
Materials and supplies	1,089	1,114	1,114	781
Purchased services	510	515	515	476
Utilities	-	-	-	22
Service contracts	2,243	2,301	2,301	1,526
Fees and payments	110	110	110	50
Other expenses	1,063	813	813	434
<b>Total operations and maintenance, to be voted</b>	<b>25,909</b>	<b>24,709</b>	<b>24,709</b>	<b>21,288</b>
<b>Amortization, not voted</b>	<b>1,343</b>	<b>1,354</b>	<b>1,354</b>	<b>1,299</b>
<b>Total Department</b>	<b>27,252</b>	<b>26,063</b>	<b>26,063</b>	<b>22,587</b>

## CORPORATE MANAGEMENT

The Corporate Management branch is comprised of the Directorate, the Policy, Planning and Legislation division, the Corporate Services division, and the Climate Change Secretariat. The Corporate Management branch is tasked with the overall management and direction of the department including leadership, resource allocation, the integration and coordination of policy, legislation development, planning functions, financial services, business plan development, human resources, staff development and training, and the overall strategic planning for the department. The Climate Change Secretariat is responsible for implementing *Upagiaqtavut* - the Government of Nunavut's climate change adaptation strategy, the Pan-Territorial Adaptation Strategy, and the clean energy-related aspects of *Ikummatiit* - the Government of Nunavut's energy strategy - as they relate to Nunavut's commitments on climate change adaptation and mitigation.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	4,082	3,982	3,982	3,744
Grants and contributions	528	528	528	446
Travel and transportation	315	315	315	7
Materials and supplies	206	206	206	83
Purchased services	144	144	144	92
Utilities	-	-	-	-
Service contracts	488	293	293	57
Fees and payments	41	41	41	15
Other expenses	71	71	71	45
<b>Total operations and maintenance, to be voted</b>	<b>5,875</b>	<b>5,580</b>	<b>5,580</b>	<b>4,489</b>
<b>Amortization, not voted</b>	<b>1,343</b>	<b>1,354</b>	<b>1,354</b>	<b>1,299</b>
<b>Total branch</b>	<b>7,218</b>	<b>6,934</b>	<b>6,934</b>	<b>5,788</b>

## PROGRAM MANAGEMENT

The Program Management branch is responsible for the development and delivery of programs in areas of land, wildlife research, wildlife operation and resource management, parks and environmental protection. This support is available to people, stakeholder organizations, and the private sector. The branch's four divisions: Parks and Special Places, Environmental Protection, Wildlife Research, and Wildlife Operations, are responsible for supporting the core functions of the government through research, policy and legislation development, regulatory process, strategic planning, financial management, communications, program evaluation, and support to the Deputy Minister and Minister.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	12,829	12,024	12,024	11,316
Grants and contributions	1,016	1,016	1,016	1,474
Travel and transportation	2,124	1,991	1,991	1,012
Materials and supplies	883	908	908	698
Purchased services	366	371	371	384
Utilities	-	-	-	22
Service contracts	1,755	2,008	2,008	1,469
Fees and payments	69	69	69	35
Other expenses	992	742	742	389
<b>Total operations and maintenance, to be voted</b>	<b>20,034</b>	<b>19,129</b>	<b>19,129</b>	<b>16,799</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>20,034</b>	<b>19,129</b>	<b>19,129</b>	<b>16,799</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
<b>Corporate Management</b>				
G Renewable Energy Rebate for Cabin and Home Owners	500	500	500	446
C Students on Ice	28	28	28	-
<b>Total Corporate Management</b>	<b>528</b>	<b>528</b>	<b>528</b>	<b>446</b>
<b>Program Management</b>				
G Disaster Compensation	100	100	100	-
G Wildlife Damage Compensation	40	40	40	12
G Active Harvest Program	115	115	115	115
C Hunters and Trappers Organizations	438	438	438	438
C Regional Wildlife Boards	223	223	223	223
C Community Harvesters' Assistance (COVID-19)	-	-	-	625
C Canadian Cooperative Wildlife Centre	15	15	15	15
C Beverly-Qamaniriuq Barren Ground Caribou Management Board	25	25	25	25
C Wildlife Damage Prevention	60	60	60	21
<b>Total Program Management</b>	<b>1,016</b>	<b>1,016</b>	<b>1,016</b>	<b>1,474</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>1,544</b>	<b>1,544</b>	<b>1,544</b>	<b>1,920</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	7,763	4,401	2,441	2,306	16,911
Grants and contributions	1,544				1,544
Travel and transportation	1,641	136	236	426	2,439
Materials and supplies	545	306	127	111	1,089
Purchased services	388	60	28	34	510
Utilities					-
Service contracts	2,072	19	44	108	2,243
Fees and payments	85	7	8	10	110
Other expenses	1,002	40	16	5	1,063
<b>Total operations and maintenance</b>	<b>15,040</b>	<b>4,969</b>	<b>2,900</b>	<b>3,000</b>	<b>25,909</b>





**COMMUNITY AND  
GOVERNMENT SERVICES**





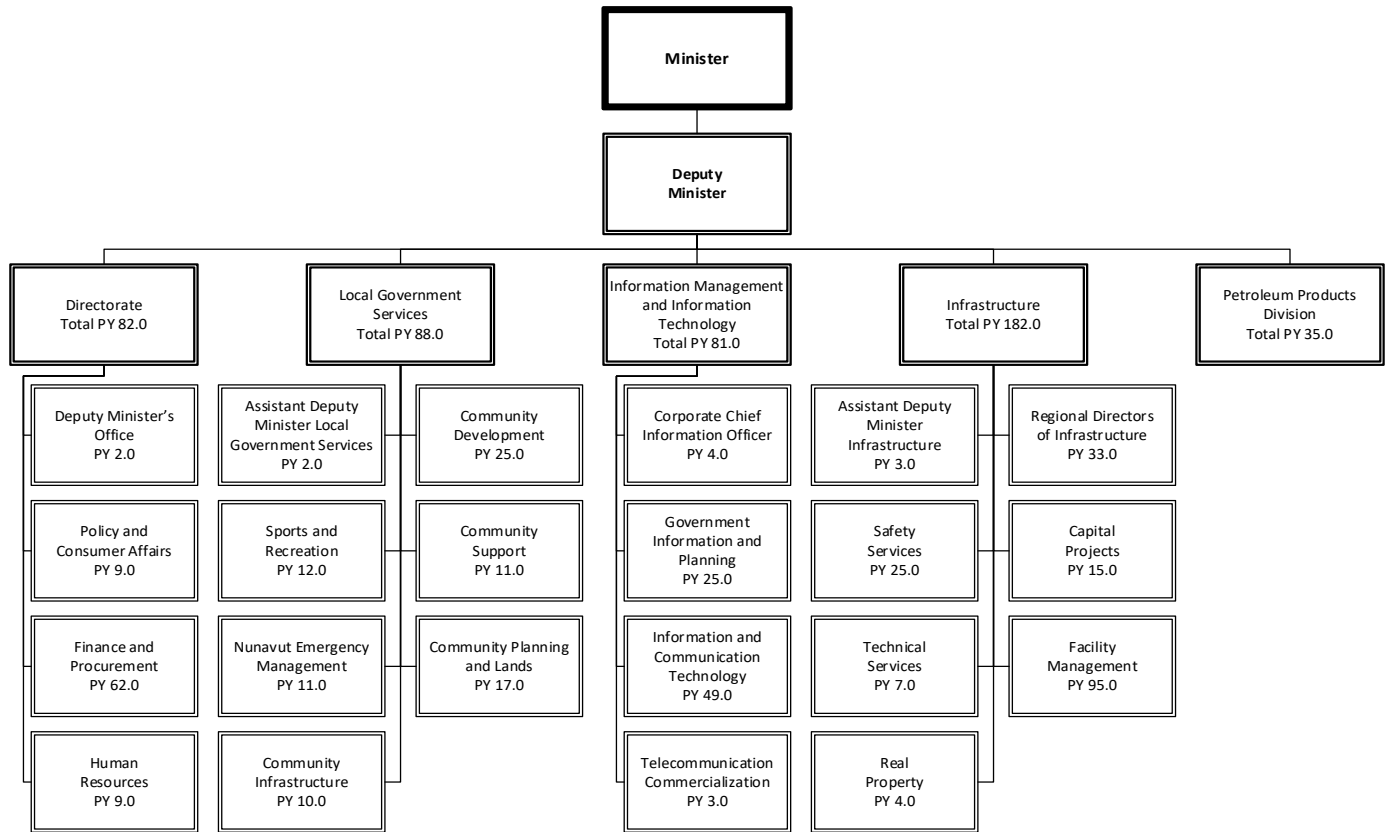
**David Joanasié**  
Minister

**Paul Currie**  
Assistant Deputy Minister  
Infrastructure

**Kyle Seeley**  
Deputy Minister

**(vacant)**  
Assistant Deputy Minister  
Local Government Services

**ACCOUNTING STRUCTURE CHART**

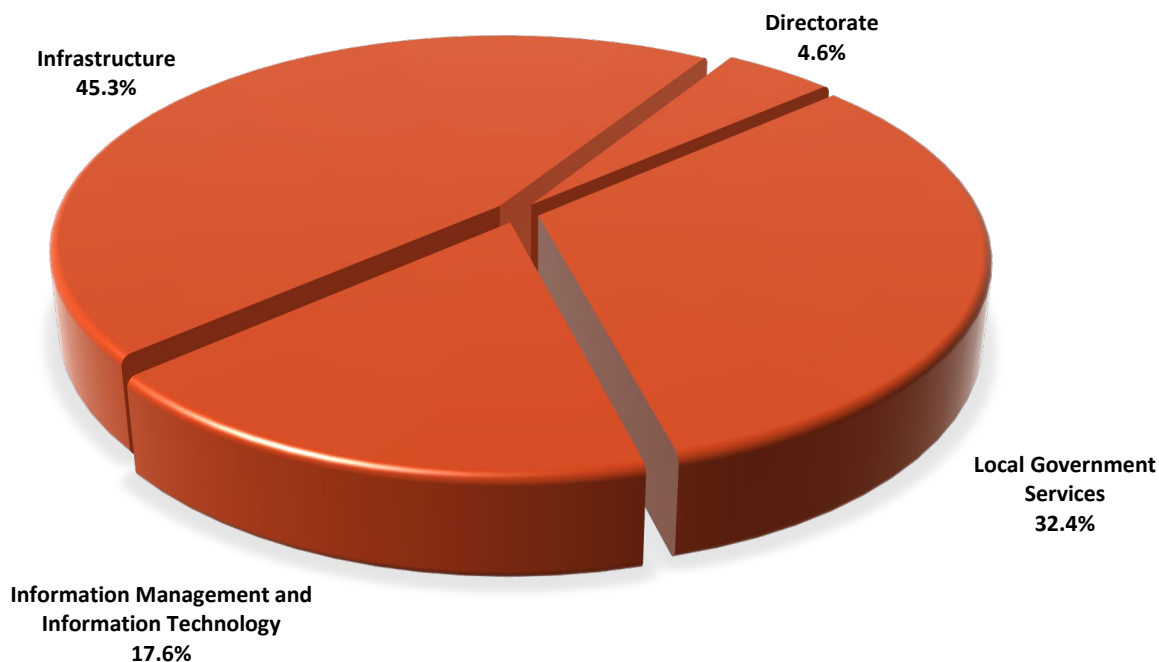


Person Years (PYs)	Total
Approved	418.0
Third-party funded	15.0
Revolving fund	35.0
<b>Total Person Years (PYs)</b>	<b>468.0</b>

## **MISSION**

Provide high-quality support and services that foster safe and sustainable communities to benefit all Nunavummiut through sustainability, service excellence, health and safety, and corporate excellence.

### DETAIL OF EXPENDITURES



DESCRIPTION	Main Estimates	Revised Estimates	Main Estimates	Actual Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	56,930	53,577	53,577	51,180
Grants and contributions	79,319	73,691	73,691	72,681
Travel and transportation	5,508	5,508	5,508	7,046
Materials and supplies	5,098	4,098	4,098	6,797
Purchased services	22,178	16,678	16,678	19,065
Utilities	53,265	43,034	43,034	39,639
Service contracts	55,822	55,897	55,897	53,319
Fees and payments	1,072	1,072	1,072	936
Other expenses	14,605	14,196	14,196	15,048
<b>Total operations and maintenance, to be voted</b>	<b>293,797</b>	<b>267,751</b>	<b>267,751</b>	<b>265,711</b>
<b>Amortization, not voted</b>	<b>17,778</b>	<b>17,353</b>	<b>17,800</b>	<b>18,172</b>
<b>Total Department</b>	<b>311,575</b>	<b>285,104</b>	<b>285,551</b>	<b>283,883</b>

## DIRECTORATE

The Directorate consists of the Deputy Minister's Office, Financial Services, Human Resources, Procurement, Logistics and Contract Support, Policy and Consumer Affairs. The Human Resources division provides human resources services for the department and administers the organizational development functions including the department's Inuit Employment Plan. The Financial Services division provides financial management advisory services related to budgeting, financial reporting and accounting operations and includes the Procurement section which provides centralized purchasing services for government-wide supply and service requirements including the administration of sealift and logistics. Policy and Consumer Affairs provides policy and communications support for the Department and the Minister. In addition, the division oversees the Consumer Affairs section which provides consumer protection services to Nunavummiut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	10,258	9,708	9,708	9,725
Grants and contributions	80	80	80	72
Travel and transportation	310	310	310	228
Materials and supplies	282	282	282	278
Purchased services	1,716	1,716	1,716	1,548
Utilities	-	-	-	-
Service contracts	619	619	619	512
Fees and payments	70	70	70	11
Other expenses	323	323	323	276
<b>Total operations and maintenance, to be voted</b>	<b>13,658</b>	<b>13,108</b>	<b>13,108</b>	<b>12,650</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>13,658</b>	<b>13,108</b>	<b>13,108</b>	<b>12,650</b>

## LOCAL GOVERNMENT SERVICES

The Local Government Services branch consists of the following sections: Assistant Deputy Minister's Office, Community Development, Community Support, Community Planning and Lands, Sport and Recreation, Nunavut Emergency Management and Community Infrastructure Divisions.

Community Development and Community Support provide training and development opportunities to municipal council members and staff and monitors and evaluates municipal operations. Community Planning and Lands provides technical and financial support to communities for land-use planning. Regional offices deliver community support programs and services. Sport and Recreation is responsible for the promotion, development and delivery of amateur sport, physical activity recreation opportunities for Nunavummiut. The division also coordinates Nunavut's participation in major games such as Arctic Winter Games, Canada Winter and Summer Games, Western Canada Summer Games and the North American Indigenous Games. Nunavut Emergency Management is responsible for the provision of search and rescue operations and emergency preparedness. Community Infrastructure supports community governments with capital planning and lifecycle management of municipal infrastructure. The division works with the Nunavut Community Infrastructure Advisory Committee to support the identification of community capital infrastructure plans and priorities and supports communities in developing and maintaining Integrated Community Sustainability Plans. The division is directly responsible for the implementation, management and reporting required under the Gas Tax Fund, the Building Canada Fund and other Infrastructure Canada programs.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	11,762	11,144	11,144	9,265
Grants and contributions	77,394	71,766	71,766	70,856
Travel and transportation	2,649	2,649	2,649	5,167
Materials and supplies	735	735	735	989
Purchased services	199	199	199	2,404
Utilities	1	1	1	1
Service contracts	2,062	2,062	2,062	2,133
Fees and payments	220	220	220	130
Other expenses	124	124	124	123
<b>Total operations and maintenance, to be voted</b>	<b>95,146</b>	<b>88,900</b>	<b>88,900</b>	<b>91,068</b>
<b>Amortization, not voted</b>	-	-	-	-
<b>Total branch</b>	<b>95,146</b>	<b>88,900</b>	<b>88,900</b>	<b>91,068</b>

## INFORMATION MANAGEMENT AND INFORMATION TECHNOLOGY

The Information Management and Information Technology branch is responsible for government-wide information and communications technology. The branch provides Government of Nunavut departments with a centralized and shared source of planning, development, procurement, operations and support for the computer hardware and software application systems needed to collect, process and retrieve information. Information Management and Information Technology accomplishes this through a network of satellite communication systems, computer servers, applications software and user workstations, coordinated through a shared Helpdesk support system.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	10,636	9,533	9,533	9,333
Grants and contributions	50	50	50	37
Travel and transportation	899	899	899	379
Materials and supplies	124	124	124	285
Purchased services	19,133	13,633	13,633	14,005
Utilities	5	5	5	8
Service contracts	7,685	7,685	7,685	7,818
Fees and payments	580	580	580	694
Other expenses	12,656	12,247	12,247	11,800
<b>Total operations and maintenance, to be voted</b>	<b>51,768</b>	<b>44,756</b>	<b>44,756</b>	<b>44,359</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>51,768</b>	<b>44,756</b>	<b>44,756</b>	<b>44,359</b>

## INFRASTRUCTURE

The Infrastructure branch consists of the following divisions: Assistant Deputy Minister's Office, Regional Directors of Infrastructure, Capital Projects, Facility Management, Real Property, Technical Services and Safety Services. The branch is responsible for providing comprehensive infrastructure services to all client departments and agencies except for Nunavut Housing Corporation and Qulliq Energy Corporation. The full suite of infrastructure services delivered to client departments include: capital project delivery through the planning, design, and construction phases; routine and preventative maintenance services for client department facilities; life-cycle planning, oversight and project delivery for client department facilities; and management and oversight of utilities for client department facilities. The Infrastructure branch, in partnership with Department of Finance, provides centralized management and oversight of the government's Capital Planning process. In addition, the branch is responsible for: the management and oversight of all Government of Nunavut owned and leased office and warehouse facilities, development and oversight of technical standards of government facilities, building condition assessments for all client department facilities, and oversight and compliance enforcement of Nunavut legislation related to safe buildings in Nunavut, including the *Technical Standards and Safety Act*, the *Building Code Act* and the *Fire Safety Act*.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	24,274	23,192	23,192	22,857
Grants and contributions	1,795	1,795	1,795	1,716
Travel and transportation	1,650	1,650	1,650	1,272
Materials and supplies	3,957	2,957	2,957	5,245
Purchased services	1,130	1,130	1,130	1,108
Utilities	53,259	43,028	43,028	39,630
Service contracts	45,456	45,531	45,531	42,856
Fees and payments	202	202	202	101
Other expenses	1,502	1,502	1,502	2,849
<b>Total operations and maintenance, to be voted</b>	<b>133,225</b>	<b>120,987</b>	<b>120,987</b>	<b>117,634</b>
<b>Amortization, not voted</b>	<b>17,778</b>	<b>17,353</b>	<b>17,800</b>	<b>18,172</b>
<b>Total branch</b>	<b>151,003</b>	<b>138,340</b>	<b>138,787</b>	<b>135,806</b>

## PETROLEUM PRODUCTS DIVISION

The organization, through a revolving fund, coordinates the commercial procurement and distribution of petroleum products to all 25 communities in Nunavut. The fund provides working capital to finance inventory, accounts receivable and operating expenses. The division's operating expenses are recovered through a price structure that ensures a break-even operation.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Authorized limit</b>	<b>250,000</b>	250,000	250,000	250,000
<b>Operating results</b>				
<b>Income</b>				
Sales income	236,115	205,318	205,318	185,763
<b>Total income</b>	<b>236,115</b>	<b>205,318</b>	<b>205,318</b>	<b>185,763</b>
<b>Expenditures</b>				
Compensation and benefits	4,847	4,413	4,413	4,723
Other operations and maintenance	27,720	27,865	27,865	25,531
Cost of goods sold	205,696	164,557	164,557	156,461
<b>Total expenditures</b>	<b>238,263</b>	<b>196,835</b>	<b>196,835</b>	<b>186,715</b>
<b>Surplus (Deficit)</b>	<b>(2,148)</b>	<b>8,483</b>	<b>8,483</b>	<b>(952)</b>



## PUBLIC STORES REVOLVING FUND

Public Stores Revolving Fund was established to provide working capital to finance central warehousing of standard supply inventories.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Operating limit</b>	<b>2,000</b>	2,000	2,000	2,000
<b>Operating results</b>				
Net receipts	2,000	2,000	2,000	2,546
<b>Net issues</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,546</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

<b>Provide high-quality support and services that foster</b>	<b>Main</b>	<b>Revised</b>	<b>Main</b>	<b>Actual</b>
<b>DESCRIPTION</b>	<b>Estimates</b>	<b>Estimates</b>	<b>Estimates</b>	<b>Expenditures</b>
(C = Contribution; G = Grant)	<b>2023-2024</b>	<b>2022-2023</b>	<b>2022-2023</b>	<b>2021-2022</b>
	<b>(\$000)</b>	<b>(\$000)</b>	<b>(\$000)</b>	<b>(\$000)</b>
<b>Directorate</b>				
G Technical Professional Studies Program	80	80	80	72
<b>Total Directorate</b>	<b>80</b>	<b>80</b>	<b>80</b>	<b>72</b>
<b>Local Government Services</b>				
G Grant in Lieu of Taxes	7,133	6,733	6,733	6,493
G Municipal Collaboration Program	150	150	150	-
G Senior Citizens and Disabled Persons Tax Relief	318	318	318	261
G Nunavut Sport for Life	390	390	390	291
G Scholarship Program	10	10	10	10
G COVID-19 Safety Supports for Municipalities	-	-	-	110
C Community Development Fund Program	457	457	457	640
C Community Asset Protection Program	850	850	850	850
C Municipal Funding Program	54,231	49,003	49,003	48,429
C Municipal Organization Operating Fund	1,103	1,103	1,103	948
C Water and Sewage Subsidy Program	8,018	8,018	8,018	8,168
C Sports and Recreation Inuit Games Support	100	100	100	38
C Municipal Mobile Equipment Program	-	-	-	2,513
C Team Nunavut Athlete Development Support	550	550	550	45
C Municipal Recreation Support	500	500	500	409
C Territorial Organization Support	2,734	2,734	2,734	951
C Community Events	100	100	100	76
C Community Lands Administration Fund	130	130	130	109
C Community Search and Rescue Organization	620	620	620	515
<b>Total Local Government Services</b>	<b>77,394</b>	<b>- 71,766</b>	<b>- 71,766</b>	<b>- 70,856</b>
<b>Information Management and Information Technology</b>				
G Computer Award - grant-in-kind	50	50	50	37
<b>Total Information Management and Information Technology</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>37</b>
<b>Infrastructure</b>				
C Fire Prevention Strategy	1,795	1,795	1,795	1,716
<b>Total Infrastructure</b>	<b>1,795</b>	<b>1,795</b>	<b>1,795</b>	<b>1,716</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>79,319</b>	<b>73,691</b>	<b>73,691</b>	<b>72,681</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

Provide high-quality support and	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	32,397	9,218	8,405	6,910	56,930
Grants and contributions	16,620	29,947	18,925	13,827	79,319
Travel and transportation	3,970	624	465	449	5,508
Materials and supplies	2,878	838	1,011	371	5,098
Purchased services	21,786	118	176	98	22,178
Utilities	15,490	14,362	14,270	9,143	53,265
Service contracts	45,668	3,340	3,926	2,888	55,822
Fees and payments	960	40	40	32	1,072
Other expenses	14,276	128	118	83	14,605
<b>Total operations and maintenance</b>	<b>154,045</b>	<b>58,615</b>	<b>47,336</b>	<b>33,801</b>	<b>293,797</b>





**ECONOMIC DEVELOPMENT  
AND TRANSPORTATION**



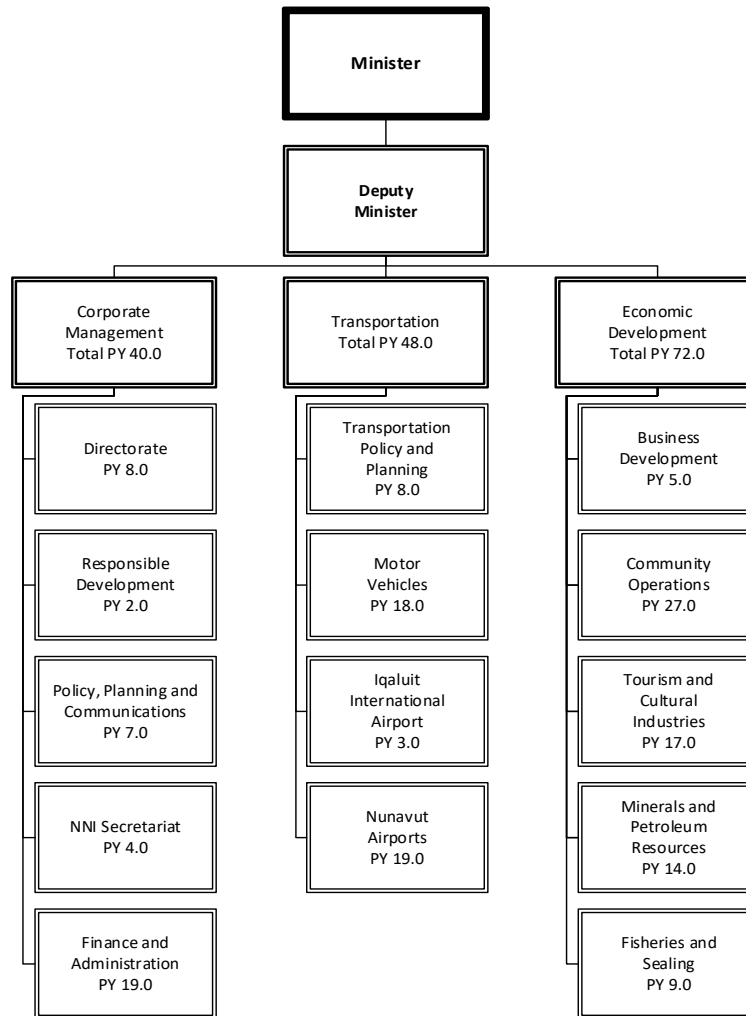
**David Akeegok**  
Minister

**Gabriel Karlik**  
Assistant Deputy Minister (Acting)  
Economic Development

**David Kunuk**  
Deputy Minister

**John Hawkins**  
Assistant Deputy Minister  
Transportation

**ACCOUNTING STRUCTURE CHART**



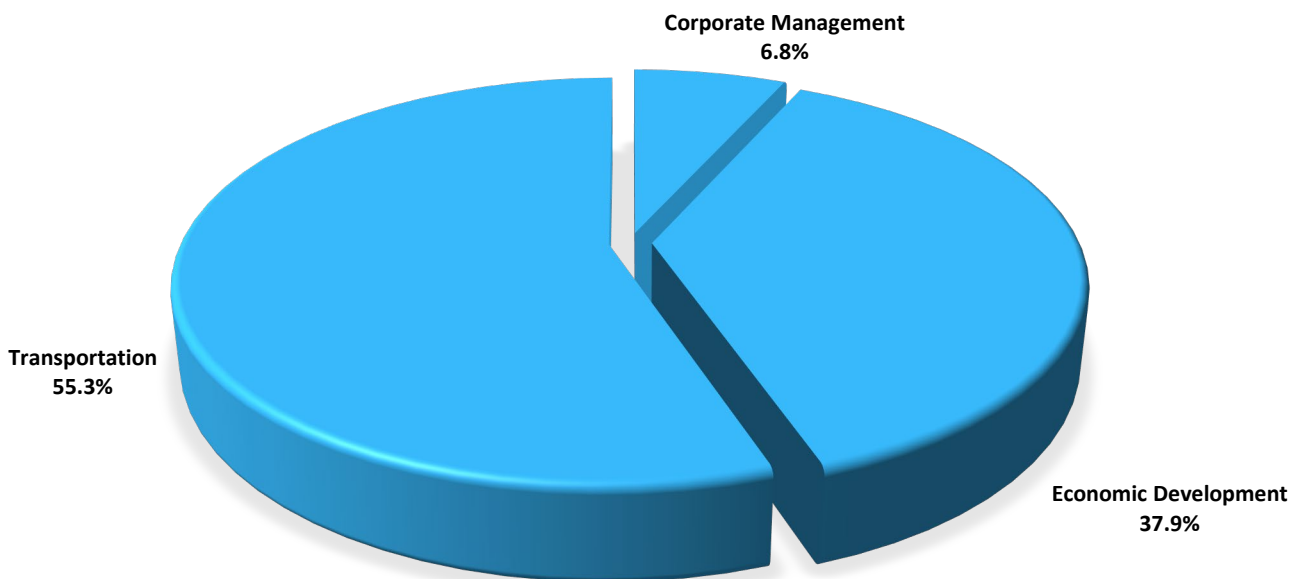
Person Years (PYs)	Total
Approved	157.0
Third-party funded	3.0
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>160.0</b>

## **MISSION**

Working to develop our economy and transportation systems in ways that support a positive, self-reliant, future for our people, our communities, and our land.



### DETAIL OF EXPENDITURES



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	20,522	19,140	19,140	18,036
Grants and contributions	24,767	24,767	24,767	20,220
Travel and transportation	2,227	2,407	2,407	711
Materials and supplies	612	622	622	898
Purchased services	408	448	448	524
Utilities	2,084	880	880	1,013
Service contracts	36,477	35,677	35,677	34,393
Fees and payments	202	207	207	168
Other expenses	10,842	10,998	10,998	11,880
<b>Total operations and maintenance, to be voted</b>	<b>98,141</b>	<b>95,146</b>	<b>95,146</b>	<b>87,843</b>
<b>Amortization, not voted</b>	<b>19,540</b>	<b>20,879</b>	<b>22,539</b>	<b>21,315</b>
<b>Total Department</b>	<b>117,681</b>	<b>116,025</b>	<b>117,685</b>	<b>109,158</b>

## CORPORATE MANAGEMENT

Corporate Management is responsible for overseeing the management and operations of the department. Corporate Management provides overall central leadership and direction, financial management, policy development, corporate and human resource management, communications and support and oversight of the Government of Nunavut's implementation of the *Nunavummi Nangminiaqqtunik Ikajuuti Act*. Corporate Management is responsible for monitoring the department's progress in the attainment of key government priorities, including implementation of *Katujjiluta*, Inuit societal values, and the department's Inuit Employment Plan. Corporate Management is made up of the Directorate, the Responsible Development division, the Policy, Planning and Communications division, the NNI Secretariat and the Finance and Administration division. Corporate Management also administers the Government of Nunavut's funding agreements with the Nunavut Development Corporation and the Nunavut Business Credit Corporation.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	5,505	5,148	5,148	4,993
Grants and contributions	-	-	-	-
Travel and transportation	302	302	302	252
Materials and supplies	78	78	78	99
Purchased services	74	74	74	99
Utilities	-	-	-	-
Service contracts	568	568	568	1,139
Fees and payments	69	69	69	49
Other expenses	51	51	51	788
<b>Total operations and maintenance, to be voted</b>	<b>6,647</b>	<b>6,290</b>	<b>6,290</b>	<b>7,419</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>6,647</b>	<b>6,290</b>	<b>6,290</b>	<b>7,419</b>

## TRANSPORTATION

The Transportation branch serves to connect Nunavummiut to one another and to the rest of Canada. The branch is responsible for critical elements of Nunavut's transportation system, encompassing air, land and marine transport modes. This includes operating community and regional-hub airports, administering traffic safety legislation and related programs, and supporting community-based and strategic territorial priorities for road and marine infrastructure. The Transportation branch includes the Transportation Policy and Planning division, the Motor Vehicles division, the Nunavut Airports division, and the Iqaluit International Airport division.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	6,226	5,785	5,785	5,011
Grants and contributions	1,830	1,830	1,830	1,767
Travel and transportation	890	1,020	1,020	302
Materials and supplies	390	395	395	684
Purchased services	185	185	185	255
Utilities	2,084	880	880	1,002
Service contracts	31,890	31,090	31,090	31,012
Fees and payments	60	55	55	41
Other expenses	10,719	10,870	10,870	11,011
<b>Total operations and maintenance, to be voted</b>	<b>54,274</b>	<b>52,110</b>	<b>52,110</b>	<b>51,085</b>
<b>Amortization, not voted</b>	<b>19,540</b>	<b>20,879</b>	<b>22,539</b>	<b>21,315</b>
<b>Total branch</b>	<b>73,814</b>	<b>72,989</b>	<b>74,649</b>	<b>72,400</b>

## ECONOMIC DEVELOPMENT

The Economic Development branch serves the well-being and self-reliance of Nunavummiut by working to maximize and diversify economic opportunities. The branch includes the three Community Operations divisions, the Business Development division, the Tourism and Cultural Industries division, the Minerals and Petroleum Resources division and the Fisheries and Sealing division.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	8,791	8,207	8,207	8,032
Grants and contributions	22,937	22,937	22,937	18,453
Travel and transportation	1,035	1,085	1,085	157
Materials and supplies	144	149	149	115
Purchased services	149	189	189	170
Utilities	-	-	-	11
Service contracts	4,019	4,019	4,019	2,242
Fees and payments	73	83	83	78
Other expenses	72	77	77	81
<b>Total operations and maintenance, to be voted</b>	<b>37,220</b>	<b>36,746</b>	<b>36,746</b>	<b>29,339</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>37,220</b>	<b>36,746</b>	<b>36,746</b>	<b>29,339</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
	<b>Transportation</b>			
C Community Transport Initiatives	1,800	1,800	1,800	1,737
G Simata Pitsiulak Aviation Scholarship	30	30	30	30
<b>Total Transportation</b>	<b>1,830</b>	<b>1,830</b>	<b>1,830</b>	<b>1,767</b>
<b>Economic Development</b>				
C Nunavut Development Corporation	3,358	3,358	3,358	3,358
C Nunavut Business Credit Corporation	900	900	900	900
C Strategic Investments Program	1,796	1,796	1,796	1,201
C Small Business Development Program	823	823	823	1,217
C Community Capacity Building Program	4,454	4,454	4,454	4,093
C Program Partnerships	3,820	3,820	3,820	3,626
C Country Food Distribution Program	1,576	1,576	1,576	850
C Community Tourism and Cultural Industries	1,328	1,328	1,328	916
C Visitors' Centre Program	89	89	89	36
C Nunavut Film, Television and New Media Program	1,136	1,136	1,136	985
C Nunavut Prospectors' Program	150	150	150	15
C Mineral Exploration Support Program	1,900	1,900	1,900	-
C Science Education Enabling Program	70	70	70	43
C Nunavut Geoscience Program	450	450	450	450
C Nunavut Mine Training Program	200	200	200	32
G Seal Grant Program	10	10	10	-
C Fisheries Development and Diversification Program	525	525	525	516
C Commercial Fisheries Freight Subsidy	190	190	190	174
C Seals and Sealing Network	12	12	12	12
C Seal Contribution Program	150	150	150	29
<b>Total Economic Development</b>	<b>22,937</b>	<b>22,937</b>	<b>22,937</b>	<b>18,453</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>24,767</b>	<b>24,767</b>	<b>24,767</b>	<b>20,220</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	16,565	1,927	1,077	953	20,522
Grants and contributions	24,767	-	-	-	24,767
Travel and transportation	1,797	220	120	90	2,227
Materials and supplies	573	14	15	10	612
Purchased services	394	4	5	5	408
Utilities	2,084	-	-	-	2,084
Service contracts	36,458	8	6	5	36,477
Fees and payments	184	8	5	5	202
Other expenses	10,810	5	2	25	10,842
<b>Total operations and maintenance</b>	<b>93,632</b>	<b>2,186</b>	<b>1,230</b>	<b>1,093</b>	<b>98,141</b>



## **FAMILY SERVICES**





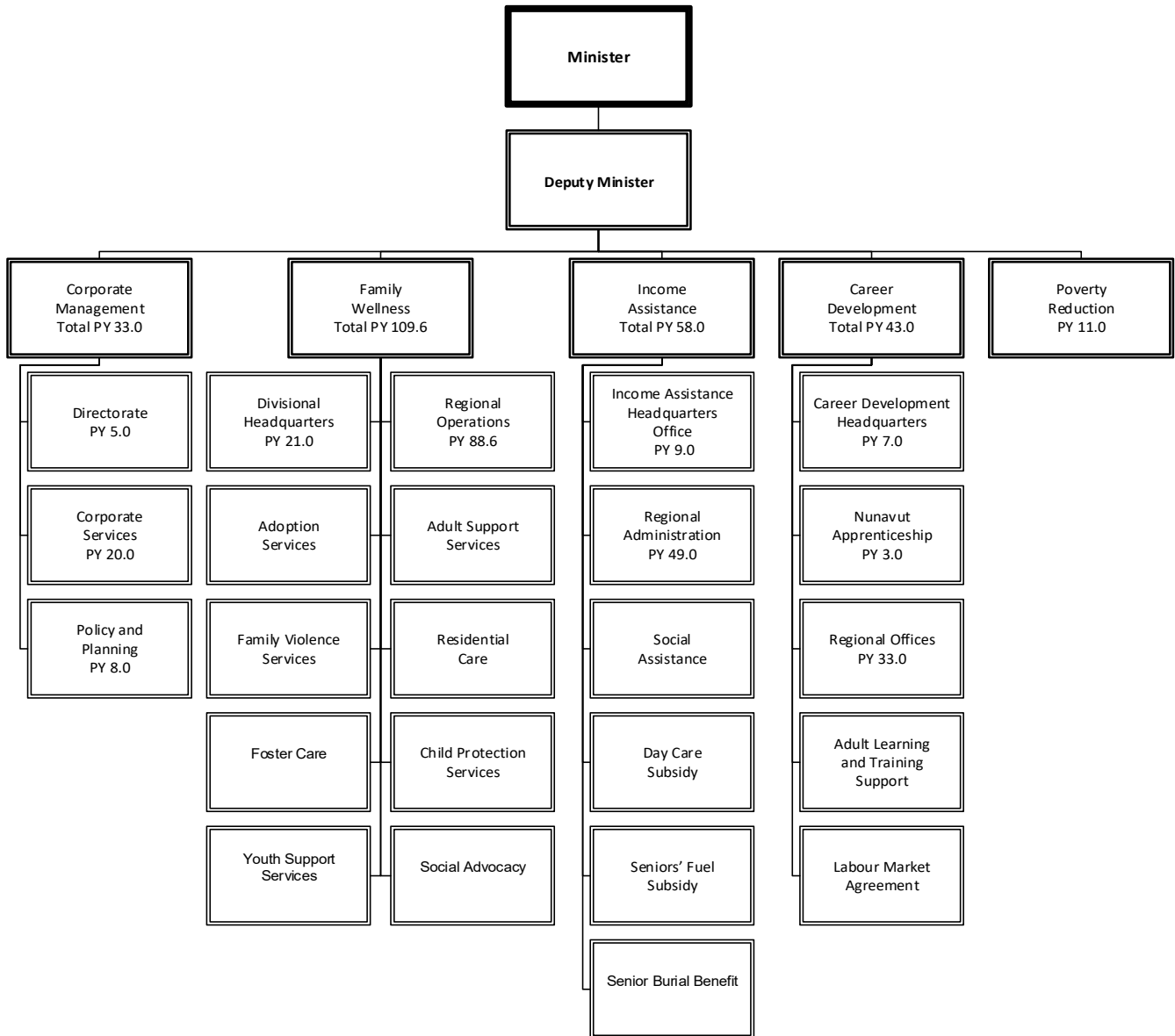
**Margaret Nakashuk**  
Minister

**Yvonne Niego**  
Deputy Minister

**Jodi Durdle-Awa**  
A/Assistant Deputy Minister

**Sandy Kownak**  
Assistant Deputy Minister,  
Career Development and Income Assistance

**ACCOUNTING STRUCTURE CHART**

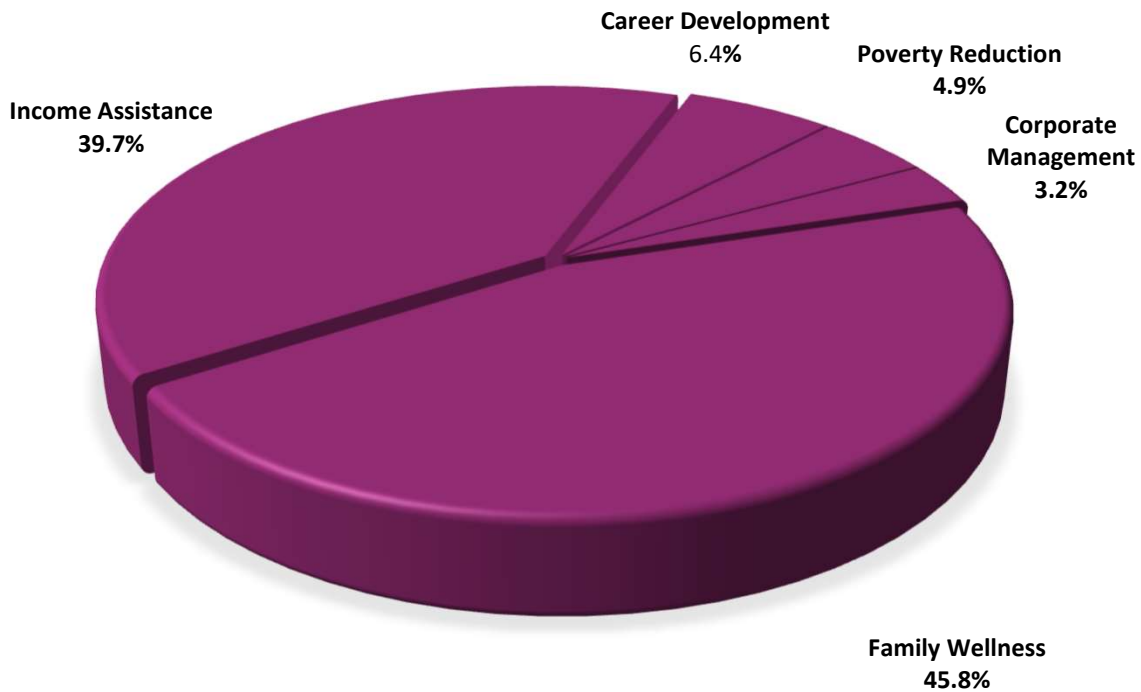


Person Years (PYs)	Total
Approved	244.3
Third-party funded	10.3
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>254.6</b>

## **MISSION**

The Department of Family Services provides a range of programs and services to support self-reliance within an environment where protection is provided to those who are vulnerable and where standards of living are comparable to national standards. Program delivery will be structured to reflect Inuit societal values and to respect Inuit traditional practices.

### DETAIL OF EXPENDITURE



DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	34,202	31,364	31,364	32,725
Grants and contributions	83,681	76,681	76,681	55,456
Travel and transportation	4,287	4,567	4,667	4,080
Materials and supplies	1,240	1,160	1,160	1,233
Purchased services	6,086	5,886	5,886	7,449
Utilities	-	-	-	17
Service contracts	49,379	49,404	49,279	49,895
Fees and payments	354	329	354	399
Other expenses	245	245	245	331
<b>Total operations and maintenance, to be voted</b>	<b>179,474</b>	<b>169,636</b>	<b>169,636</b>	<b>151,585</b>
<b>Amortization, not voted</b>	<b>772</b>	<b>772</b>	<b>877</b>	<b>772</b>
<b>Total Department</b>	<b>180,246</b>	<b>170,408</b>	<b>170,513</b>	<b>152,357</b>

## CORPORATE MANAGEMENT

Corporate Management provides overall management support to the Department and advice to the Minister under the direction of the Deputy Minister. Corporate Management consists of the Deputy Minister, the Assistant Deputy Minister, the Executive Director, the Corporate Services division, and the Policy and Planning division. Corporate Management is responsible for coordinating strategic planning, providing leadership in the development of legislation and policy, communications, budget coordination, financial and human resource services and systems support. Corporate Management also leads in the implementation of program performance measurement and evaluation and Inuit employment planning.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	5,159	4,783	4,783	4,479
Grants and contributions	-	-	-	-
Travel and transportation	200	200	200	573
Materials and supplies	55	55	55	19
Purchased services	55	55	55	82
Utilities	-	-	-	-
Service contracts	173	173	173	26
Fees and payments	35	35	35	13
Other expenses	50	50	50	130
<b>Total operations and maintenance, to be voted</b>	<b>5,727</b>	<b>5,351</b>	<b>5,351</b>	<b>5,322</b>
<b>Amortization, not voted</b>	<b>772</b>	<b>772</b>	<b>877</b>	<b>772</b>
<b>Total branch</b>	<b>6,499</b>	<b>6,123</b>	<b>6,228</b>	<b>6,094</b>

## FAMILY WELLNESS

The Family Wellness branch provides support services for children and vulnerable adults who may require protection or other specialized support. The branch assists individuals, families, groups and communities to develop skills and make use of both personal and community resources to enhance their well-being. Family Wellness also plays an important role in the development of programs and standards for program delivery.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	15,585	14,418	14,418	14,710
Grants and contributions	7,905	7,905	7,905	4,350
Travel and transportation	3,220	3,525	3,600	3,084
Materials and supplies	870	790	790	867
Purchased services	5,838	5,638	5,638	7,207
Utilities	-	-	-	14
Service contracts	48,442	48,442	48,342	49,573
Fees and payments	255	230	255	282
Other expenses	50	50	50	127
<b>Total operations and maintenance, to be voted</b>	<b>82,165</b>	<b>80,998</b>	<b>80,998</b>	<b>80,214</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>82,165</b>	<b>80,998</b>	<b>80,998</b>	<b>80,214</b>

## INCOME ASSISTANCE

The objective of the Income Assistance branch is to assist residents in achieving their goals for independence and self-reliance to people aged 18 years and over and their dependents. The branch provides overall policy direction, program development, and advice to various levels of staff who deliver Income Assistance programs across Nunavut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	7,253	6,385	6,385	7,138
Grants and contributions	63,225	56,225	56,225	40,815
Travel and transportation	307	282	307	165
Materials and supplies	110	110	110	153
Purchased services	70	70	70	88
Utilities	-	-	-	3
Service contracts	267	292	267	251
Fees and payments	9	9	9	57
Other expenses	29	29	29	-
<b>Total operations and maintenance, to be voted</b>	<b>71,270</b>	<b>63,402</b>	<b>63,402</b>	<b>48,670</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>71,270</b>	<b>63,402</b>	<b>63,402</b>	<b>48,670</b>

## CAREER DEVELOPMENT

Career Development researches, develops, and implements a coordinated plan for career and labour market training programs. Emphasis is placed on working with partner organizations ranging from the federal government, Inuit organizations, the private sector and non-profits in order to develop more accurate labour market information and to design and deliver labour market interventions that support the development of Nunavut's labour force, particularly Inuit participation in the labour force. Through its Apprenticeship Certification unit, the branch is responsible for administering the apprenticeship and trade qualification processes as well as providing career counselling and funding supports for apprentices. The branch is also responsible for developing a coordinated client sponsorship approach for adult training which involves developing, implementing and supporting case management systems intended to support Career Development programs and projects.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	4,781	4,453	4,453	4,954
Grants and contributions	5,715	5,715	5,715	4,314
Travel and transportation	300	300	300	226
Materials and supplies	155	155	155	181
Purchased services	98	98	98	66
Utilities	-	-	-	-
Service contracts	287	287	287	44
Fees and payments	45	45	45	47
Other expenses	56	56	56	67
<b>Total operations and maintenance, to be voted</b>	<b>11,437</b>	<b>11,109</b>	<b>11,109</b>	<b>9,899</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>11,437</b>	<b>11,109</b>	<b>11,109</b>	<b>9,899</b>

## POVERTY REDUCTION

The Poverty Reduction Branch is mandated to facilitate coordination and collaboration across government departments and with Inuit organizations on strategic approaches to poverty reduction. The branch provides recommendations on how programs and policies can be reformed to reduce poverty and works to identify ways to better support community governments and non-profit organizations in their pursuit of community-based solutions to poverty.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	1,424	1,325	1,325	1,444
Grants and contributions	6,836	6,836	6,836	5,977
Travel and transportation	260	260	260	32
Materials and supplies	50	50	50	13
Purchased services	25	25	25	6
Utilities	-	-	-	-
Service contracts	210	210	210	1
Fees and payments	10	10	10	-
Other expenses	60	60	60	7
<b>Total operations and maintenance, to be voted</b>	<b>8,875</b>	<b>8,776</b>	<b>8,776</b>	<b>7,480</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total branch</b>	<b>8,875</b>	<b>8,776</b>	<b>8,776</b>	<b>7,480</b>



## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION (C = Contribution; G = Grant)	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
	<b>Family Wellness</b>			
G Women's Initiatives Grants	50	50	50	87
G Men and Boys Initiatives Grants	50	50	50	
C Youth Initiatives	900	900	900	901
C Family Violence Shelter Program	6,415	6,415	6,415	2,872
C Qullit Nunavut Status of Women Council	370	370	370	370
C Rick Hanson Institute	20	20	20	20
C Nunavummi Disabilities Makinnasuaqtiit Society	100	100	100	100
<b>Total Family Wellness</b>	<b>7,905</b>	<b>7,905</b>	<b>7,905</b>	<b>4,350</b>
<b>Income Assistance</b>				
G Seniors Burial Benefit	200	200	200	15
C Income Assistance Payments	59,308	52,308	52,308	38,460
C Senior Citizen Supplementary Benefit	2,702	2,702	2,702	1,937
C Seniors Fuel Subsidy	478	478	478	326
C Daycare User Subsidies	477	477	477	78
C Community Capacity Building	60	60	60	-
<b>Total Income Assistance</b>	<b>63,225</b>	<b>56,225</b>	<b>56,225</b>	<b>40,815</b>
<b>Career Development</b>				
C Training Initiatives	4,715	4,715	4,285	3,338
C Workforce Development Agreement Programs	1,000	1,000	1,430	976
<b>Total Career Development</b>	<b>5,715</b>	<b>5,715</b>	<b>5,715</b>	<b>4,314</b>
<b>Poverty Reduction</b>				
G Homelessness Initiatives Grants	-	-	-	-
C Homelessness Initiatives	6,186	6,186	5,771	5,749
C Poverty Reduction Initiatives	650	650	1,065	228
<b>Total Poverty Reduction</b>	<b>6,836</b>	<b>6,836</b>	<b>6,836</b>	<b>5,977</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>83,681</b>	<b>76,681</b>	<b>76,681</b>	<b>55,456</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	11,740	11,172	6,810	4,480	<b>34,202</b>
Grants and contributions	16,583	34,397	15,948	16,753	<b>83,681</b>
Travel and transportation	865	1,532	1,160	730	<b>4,287</b>
Materials and supplies	325	550	210	155	<b>1,240</b>
Purchased services	2,408	1,768	980	930	<b>6,086</b>
Utilities	-	-	-	-	-
Service contracts	2,360	17,710	17,873	11,436	<b>49,379</b>
Fees and payments	204	100	35	15	<b>354</b>
Other expenses	150	31	27	37	<b>245</b>
<b>Total operations and maintenance</b>	<b>34,635</b>	<b>67,260</b>	<b>43,043</b>	<b>34,536</b>	<b>179,474</b>



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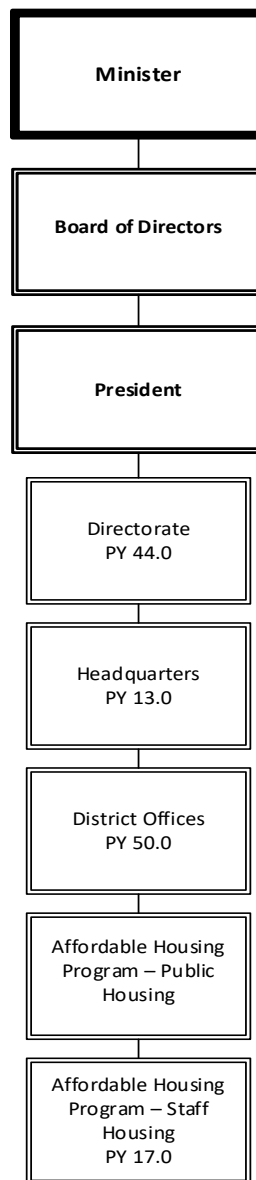


Lorne Kusugak  
Minister

John Apt  
Chair

Eiryn Devereaux  
President

**ACCOUNTING STRUCTURE CHART**



<b>Person Years (PYs)</b>	<b>Total</b>
Approved	113.0
Third-party funded	11.0
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>124.0</b>

## **MISSION**

To provide opportunities for all residents of Nunavut to have homes that support a healthy, secure, independent and dignified lifestyle through working with our communities to allow them to assume the role of providing housing to Nunavummiut.

## NUNAVUT HOUSING CORPORATION

The Nunavut Housing Corporation provides public and staff rental housing, homeownership, renovation programs and related services to Nunavummiut, with the assistance of our partners, the Local Housing Organizations. The contributions to the corporation shown on this page are the Government of Nunavut's share only and this is the amount voted by the Legislative Assembly. The corporation receives additional funding through contributions provided from the Canada Mortgage and Housing Corporation, tenant rentals and other income.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	-	-	-	-
Grants and contributions	<b>257,244</b>	237,543	237,543	219,125
Travel and transportation	-	-	-	-
Materials and supplies	-	-	-	-
Purchased services	-	-	-	-
Utilities	-	-	-	-
Service contracts	-	-	-	-
Fees and payments	-	-	-	-
Other expenses	-	-	-	-
<b>Total operations and maintenance, to be voted</b>	<b>257,244</b>	<b>237,543</b>	<b>237,543</b>	<b>219,125</b>
<b>Amortization, not voted</b>	-	-	-	-
<b>Total Department</b>	<b>257,244</b>	<b>237,543</b>	<b>237,543</b>	<b>219,125</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET<sup>1</sup>

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	-	-	-	-	-
Grants and contributions	12,735	131,820	62,543	50,146	<b>257,244</b>
Travel and transportation	-	-	-	-	-
Materials and supplies	-	-	-	-	-
Purchased services	-	-	-	-	-
Utilities	-	-	-	-	-
Service contracts	-	-	-	-	-
Fees and payments	-	-	-	-	-
Other expenses	-	-	-	-	-
<b>Total operations and maintenance</b>	<b>12,735</b>	<b>131,820</b>	<b>62,543</b>	<b>50,146</b>	<b>257,244</b>

1. Only includes the operational contribution received from the Government of Nunavut.



NUNAVUNMI  
INIRNIRIT  
ILIHARVIAT

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COLLÈGE  
DE L'ARCTIQUE  
DU NUNAVUT



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NUNAVUT  
ARCTIC  
COLLEGE

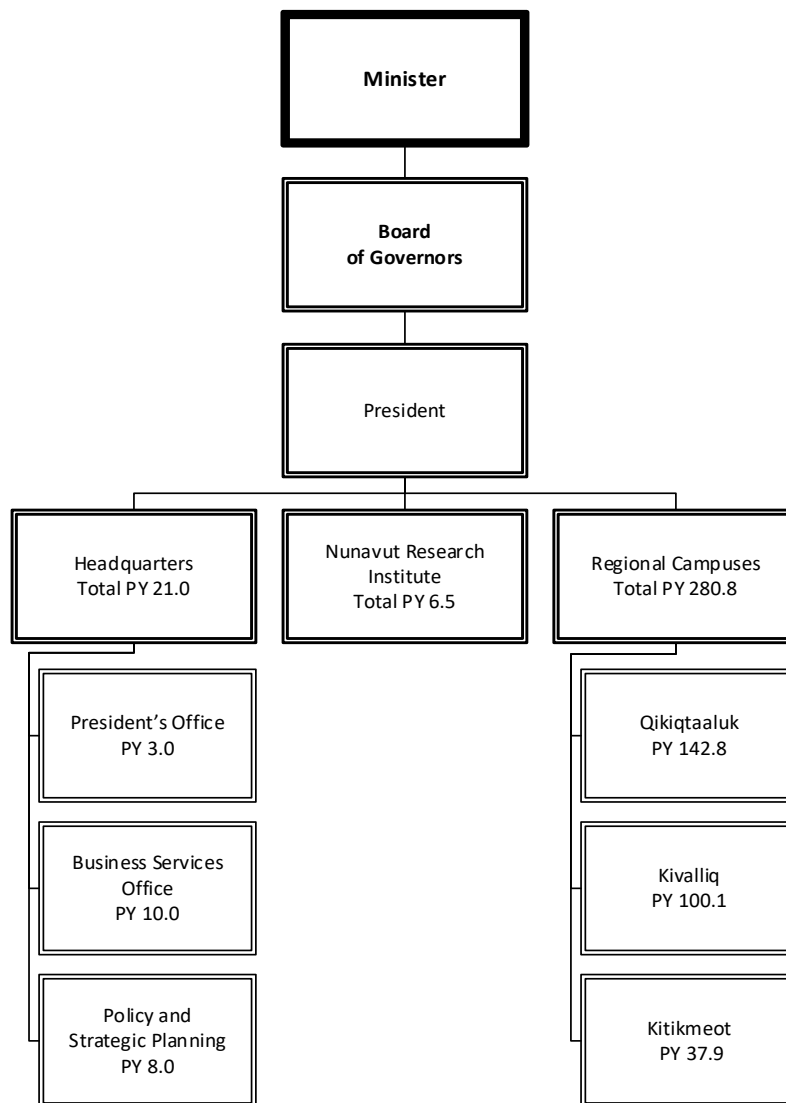


Pamela Hakongak Gross  
Minister

Helen Klengenber  
Chair

Rebecca Mearns  
President

ACCOUNTING STRUCTURE CHART



Person Years (PYs)	Total
Approved	238.3
Third-party funded	70.0
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>308.3</b>

## **MISSION**

To strengthen the people and communities of Nunavut by providing life-long learning opportunities for adult Nunavummiut by appropriately delivering high quality career programs developed with input from our partners throughout the Arctic and Canada, and by making the benefits of Inuit traditional knowledge and southern science more accessible.

## NUNAVUT ARCTIC COLLEGE

Nunavut Arctic College is responsible for the delivery of adult and post-secondary education, including the delivery of university level programs and the granting of university degrees and applied bachelor's degrees. The contribution to the College shown on this page is the Government of Nunavut base funding contribution and the amount approved by the Legislative Assembly. The college receives third party funding from various Inuit organizations, and the federal and territorial government, and other income.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	-	-	-	-
Grants and contributions	40,318	37,925	37,925	37,984
Travel and transportation	-	-	-	-
Materials and supplies	-	-	-	-
Purchased services	-	-	-	-
Utilities	-	-	-	-
Service contracts	-	-	-	-
Fees and payments	-	-	-	-
Other expenses	-	-	-	-
<b>Total operations and maintenance, to be voted</b>	<b>40,318</b>	<b>37,925</b>	<b>37,925</b>	<b>37,984</b>
<b>Amortization, not voted</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Department</b>	<b>40,318</b>	<b>37,925</b>	<b>37,925</b>	<b>37,984</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET<sup>1</sup>

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	-	-	-	-	-
Grants and contributions	4,058	23,276	8,480	4,504	<b>40,318</b>
Travel and transportation	-	-	-	-	-
Materials and supplies	-	-	-	-	-
Purchased services	-	-	-	-	-
Utilities	-	-	-	-	-
Service contracts	-	-	-	-	-
Fees and payments	-	-	-	-	-
Other expenses	-	-	-	-	-
<b>Total operations and maintenance</b>	<b>4,058</b>	<b>23,276</b>	<b>8,480</b>	<b>4,504</b>	<b>40,318</b>

1. Only includes funding received from the Government of Nunavut.



**TERRITORIAL  
CORPORATIONS**





NUNAVUNMI  
INIRNIRIT  
ILIHARVIAT

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COLLÈGE  
DE L'ARCTIQUE  
DU NUNAVUT



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NUNAVUT  
ARCTIC  
COLLEGE



## CORPORATE SUMMARY

Nunavut Arctic College receives funding from the following sources:

- a) \$40,318,000 - contribution from the Government of Nunavut towards the operation of the college;
- b) \$ 7,461,000 - tuition fees and other sources, utilized in providing its full range of programs; and
- c) \$25,495,000 - third-party funding.

This summary and the following pages reflect the details of the total funding and are for review purposes only.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	48,189	45,028	45,028	45,099
Grants and contributions	-	-	-	-
Travel and transportation	3,042	3,328	3,328	3,326
Materials and supplies	3,262	3,486	3,486	3,486
Purchased services	773	869	869	870
Utilities	299	299	299	299
Service contracts	13,147	13,534	13,534	13,535
Fees and payments	3,231	3,284	3,284	3,284
Other expenses	1,331	1,504	1,504	1,504
<b>Total operations and maintenance</b>	<b>73,274</b>	<b>71,332</b>	<b>71,332</b>	<b>71,403</b>

## HEADQUARTERS

The President's Office (Iqaluit) supports the Board of Governors and is responsible for the overall direction and management of the college. It includes the Vice President position, which is responsible for the delivery of the academic and learner services.

The Policy and Strategic Planning division oversees the policy development, strategic planning and public affairs at Nunavut Arctic College. This includes providing support to the President's Office regarding changes to administration, legislation, policies, and plans for the College.

The Business Services Office (Iqaluit) is responsible for the delivery of finance, human resource, registrar, capital planning and information technology services. The office also has staff in Clyde River, Cambridge Bay, Arviat and Rankin Inlet.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	3,059	2,849	2,849	2,849
Grants and contributions	-	-	-	-
Travel and transportation	211	218	218	218
Materials and supplies	31	33	33	33
Purchased services	39	39	39	39
Utilities	-	-	-	-
Service contracts	275	275	275	275
Fees and payments	444	443	443	443
Other expenses	750	750	750	750
<b>Total operations and maintenance</b>	<b>4,809</b>	<b>4,607</b>	<b>4,607</b>	<b>4,607</b>

## NUNAVUT RESEARCH INSTITUTE

Nunavut Innovation and Research Institute is the lead agency for science, research and technology development in Nunavut. It is the central agency mandated to liaise and coordinate broad-scale science projects in Nunavut and plays a key role in the development of northern research. It is managed by the Director, Nunavut Innovation and Research Institute, who is also the Science Advisor for Nunavut.

<b>DESCRIPTION</b>	<b>Main Estimates 2023-2024 (\$000)</b>	<b>Revised Estimates 2022-2023 (\$000)</b>	<b>Main Estimates 2022-2023 (\$000)</b>	<b>Actual Expenditures 2021-2022 (\$000)</b>
Compensation and benefits	1,021	814	814	814
Grants and contributions	-	-	-	-
Travel and transportation	41	54	54	55
Materials and supplies	12	16	16	16
Purchased services	4	9	9	9
Utilities	-	-	-	-
Service contracts	260	273	273	274
Fees and payments	1	2	2	2
Other expenses	-	-	-	-
<b>Total operations and maintenance</b>	<b>1,339</b>	<b>1,168</b>	<b>1,168</b>	<b>1,170</b>

## REGIONAL CAMPUSES

The Kivalliq Regional Campus (including the Arviat office) is responsible for the Nunavut-wide delivery of Trades and Technology programs, Adult Basic Education, literacy training, the Pathway to Adult Secondary School (PASS) graduation program, pre-employment and academic readiness programs in preparation for college entry or work and is responsible for academic excellence and curriculum development. The campus is also responsible for the facility management and learner services in the Kivalliq region.

The Qikiqtaaluk Regional Campus is responsible for the Nunavut-wide delivery of Inuit, Education and University Studies, the Piqqusilirivvik Cultural Centre, and the Igloodik Oral History Research Centre. The campus is also responsible for the facility management and learner services in the Qikiqtaaluk region.

The Kitikmeot Regional Campus is responsible for the Nunavut-wide delivery of Health and Wellness Career programs and the Business and Workforce Development programs. The primary career programs are the Nursing program, the Social Services program, the Management Studies program and the Office Administration program. The campus is also responsible for the facility management and student services in the Kitikmeot region.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	44,109	41,365	41,365	41,436
Grants and contributions	-	-	-	-
Travel and transportation	2,790	3,056	3,056	3,053
Materials and supplies	3,219	3,437	3,437	3,437
Purchased services	730	821	821	822
Utilities	299	299	299	299
Service contracts	12,612	12,986	12,986	12,986
Fees and payments	2,786	2,839	2,839	2,839
Other expenses	581	754	754	754
<b>Total operations and maintenance</b>	<b>67,126</b>	<b>65,557</b>	<b>65,557</b>	<b>65,626</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET<sup>1</sup>

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	3,059	31,200	10,201	3,730	48,190
Grants and contributions	-	-	-	-	-
Travel and transportation	211	2,410	157	264	3,042
Materials and supplies	31	2,751	256	224	3,262
Purchased services	39	583	90	61	773
Utilities	-	291	-	8	299
Service contracts	275	9,315	1,465	2,093	13,148
Fees and payments	444	2,562	96	129	3,231
Other expenses	750	455	96	28	1,329
<b>Total operations and maintenance</b>	<b>4,809</b>	<b>49,567</b>	<b>12,361</b>	<b>6,537</b>	<b>73,274</b>

1. Includes funding received from all sources.





**NUNAVUT BUSINESS**  
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**CREDIT CORPORATION**  
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*“Lender of Northern Opportunity”*

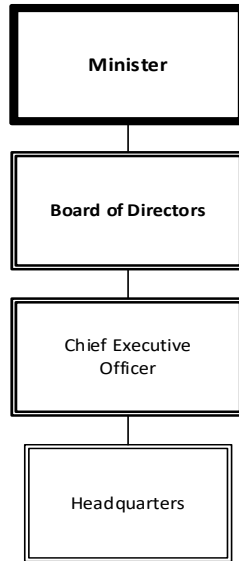


David Akeeagok  
Minister

Marg Epp  
Chairperson

Peter Ma  
Chief Executive Officer

### ACCOUNTING STRUCTURE CHART



Person Years (PYs)	Total
Approved	6.0
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>6.0</b>

## CORPORATE SUMMARY

Nunavut Business Credit Corporation is a territorial corporation whose mandate is to stimulate economic development and employment in Nunavut by supporting, financing and investing in resident business enterprises. As the lender of northern opportunity, Nunavut Business Credit Corporation provides financing alternatives, which include term loans, lines of credit, standby letters of credit, loan guarantees, bid bond security, and indemnification of bonds provided by bonding companies, to small and medium business enterprises in Nunavut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Total income</b>	<b>197</b>	<b>597</b>	<b>597</b>	<b>674</b>
<b>Expenditures</b>				
Compensation and benefits	885	1,035	1,035	693
Grants and contributions	-	-	-	-
Travel and transportation	75	75	75	-
Materials and supplies	35	35	35	29
Purchased services	212	212	212	147
Utilities	-	-	-	-
Service contracts	-	-	-	-
Fees and payments	143	143	143	110
Other expenses	7	9	9	8
<b>Total expenditures</b>	<b>1,357</b>	<b>1,509</b>	<b>1,509</b>	<b>987</b>
<b>Earnings before other items</b>	<b>(1,160)</b>	<b>(912)</b>	<b>(912)</b>	<b>(313)</b>
Administrative contribution from Government of Nunavut	900	900	900	900
In-Kind contributions from Government of Nunavut	160	160	160	150
Third-party government contracts	-	-	-	-
<b>Total contributions</b>	<b>1,060</b>	<b>1,060</b>	<b>1,060</b>	<b>1,050</b>
<b>Net comprehensive income (loss)</b>	<b>(100)</b>	<b>148</b>	<b>148</b>	<b>737</b>

**DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET**

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	885	-	-	-	885
Grants and contributions	-	-	-	-	-
Travel and transportation	75	-	-	-	75
Materials and supplies	35	-	-	-	35
Purchased services	212	-	-	-	212
Utilities	-	-	-	-	-
Service contracts	-	-	-	-	-
Fees and payments	143	-	-	-	143
Other expenses	7	-	-	-	7
<b>Total operations and maintenance</b>	<b>1,357</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,357</b>





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NUNAVUT DEVELOPMENT CORPORATION  
LA CORPORATION DE DÉVELOPPEMENT DU NUNAVUT  
NUNAVUNMI PIVALLIAJJUTIKHALIRINIRMUT KUAPURIISINGAT



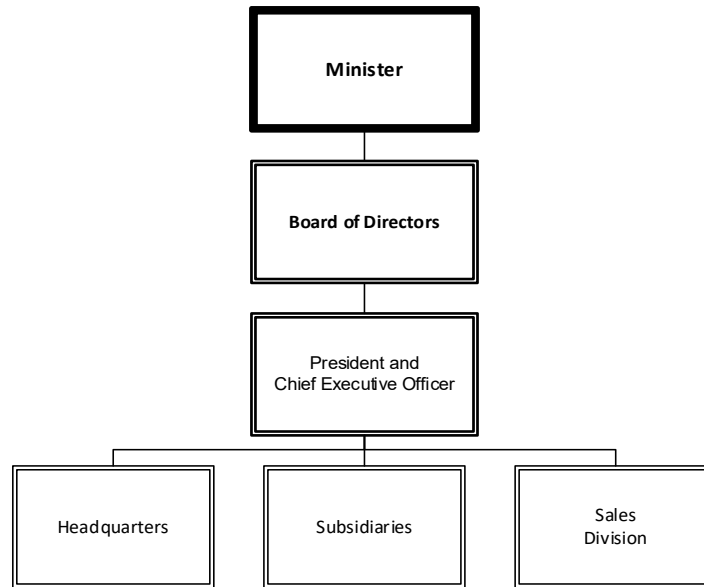


David Akeagok  
Minister

Kolola Pitsiulak  
Chair

Kyle Tattuinee  
President and Chief Executive Officer

### ACCOUNTING STRUCTURE CHART



Person Years (PYs)	Total
Job forecast	107.0
<b>Total Person Years (PYs)</b>	<b>107.0</b>

## CORPORATE SUMMARY

The Nunavut Development Corporation is a territorial corporation that delivers programs and services designed to create employment and income opportunities, stimulate the growth of business and to promote the economic objectives of the Government of Nunavut. The corporation supports eight subsidiary companies operating in seven Nunavut communities, and a sales division for made-in-Nunavut products in the Greater Toronto area. Nunavut Development Corporation and its subsidiary companies primarily operate and support Nunavut's arts and crafts, commercial harvesting like fishing and hunting, food production and tourism sectors.

Nunavut Development Corporation, either directly or through its subsidiary companies, also maintains a growing list of partnerships with communities, hunters and trappers organizations and individuals helping to create employment and income earning opportunities, stimulate the growth of business and promoting economic diversification beyond the communities where the corporation maintains a subsidiary company. These partnerships open up additional income earning opportunities for Nunavut's harvesters and artists.

The corporation manages a Venture Investment Fund, which targets equity-oriented investments in Nunavut's commercial harvesting, cultural industries and tourism sectors and gives priority consideration to those proposals that will benefit Nunavut's smaller communities. Nunavut Development Corporation annually creates or maintains a significant number of Nunavut-based jobs in the above sectors as measured against the corporation's investment policies and guidelines.

DESCRIPTION	Main	Revised	Main	Actuals
	Estimates 2023-2024 (\$000)	Estimates 2022-2023 (\$000)	Estimates 2022-2023 (\$000)	2021-2022 (\$000)
<b>Revenues</b>				
Operating contribution from Government of Nunavut	3,358	3,358	3,358	3,170
<b>Total revenue</b>	<b>3,358</b>	<b>3,358</b>	<b>3,358</b>	<b>3,170</b>
<b>Expenditures</b>				
Compensation and benefits	1,050	1,029	789	912
Grants and contributions	1,403	1,403	1,403	1,582
Travel and transportation	195	215	266	81
Materials and supplies	20	20	20	18
Purchased services	64	54	177	6
Utilities	33	33	30	32
Service contracts	80	80	181	70
Fees and payments	3	3	11	2
Other expenses	10	21	(19)	13
<b>Total operations and maintenance expenditures</b>	<b>2,858</b>	<b>2,858</b>	<b>2,858</b>	<b>2,716</b>
<b>Capital expenditures</b>	<b>500</b>	<b>500</b>	<b>500</b>	<b>454</b>
<b>Total corporation</b>	<b>3,358</b>	<b>3,358</b>	<b>3,358</b>	<b>3,170</b>

## SUBSIDIARY OPERATIONS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<p><b>Ivalu</b> Rankin Inlet Retail and wholesale arts and crafts store. Supports local artisans through the procurement of arts and crafts items. Also supports other Nunavut Development Corporation community-based business by marketing items produced at the other companies. Core products include local sculpture and wall-hangings, a growing selection of Inuit music, sealskin vests, mitts, ties, and meat and fish products.</p>	-	-	-	-
<p><b>Jessie Oonark</b> Baker Lake Retail and production of arts and crafts. Supports local artisans through procurement of arts and crafts items. Core capacity involves silkscreen and also operates as a local incubator facility leasing space to small business and agencies.</p>	165	215	165	205
<p><b>Kiluk</b> Arviat Retail and production of arts and crafts. Supports local artisans through procurement of arts and crafts items. Core capacity involves utilizing local seamstresses to sew growing and well renowned Nunavut sealskin product line. Operates a retail gift store and also moving into embroidery to bring value to existing product line. Kiluk maintains import service and supply contacts with AEM and Maplelea.</p>	140	130	140	140
<p><b>Kitikmeot Foods</b> Cambridge Bay Meat and fish plant. Supports local harvesters through the procurement of wild char and muskox. Core capacity involves the processing of a wide variety of muskox and char products for distribution both locally and throughout North America. Kitikmeot Foods is working to place more of its char product for sale in Nunavut.</p>	330	290	330	290
<p><b>Kivalliq Arctic Foods</b> Rankin Inlet Meat and fish plant. Supports local and regional harvesters through the procurement of wild char, muskox and caribou. Core capacity involves the processing of a wide variety of country food products for distribution in Nunavut and beyond. Kivalliq Arctic Foods is working to place more of its products for sale in Nunavut.</p>	260	260	260	260

## SUBSIDIARY OPERATIONS, CONTINUED

DESCRIPTION	Main	Revised	Main	Actual
	Estimates 2023-2024 (\$000)	Estimates 2022-2023 (\$000)	Estimates 2022-2023 (\$000)	Expenditures 2021-2022 (\$000)
<b>Papiruiq Fisheries</b> Whale Cove Fish plant. Supports local and regional fisherman through the procurement of wild char and maktaaq. Plant to be operated directly by Kivalliq Arctic Foods.	-	-	-	-
<b>Taluq Designs</b> Taloyoak Retail and production of arts and crafts. Supports local and regional artisans through the procurement of arts and craft items. Core capacity involves using local sewers to produce the well-known line of Inuit packing dolls and clothing.	70	70	70	70
<b>Uqgurmiut Arts and Crafts</b> Pangnirtung Tapestries, prints and retail arts and crafts store. Supports local artisans through procurement of arts and craft items. Core capacity includes the traditional weaving of Inuit tapestries in the Pangnirtung tapestry studio and the annual production of a local-produced print collection. Company is also well known for its production of Pangnirtung hats and sewn goods.	238	238	238	238
<b>Sales Division</b> Province of Ontario The sales supports artisans throughout Nunavut by the direct procurement of arts and craft items. Also supports Nunavut Development Corporation subsidiary companies by marketing arts, crafts and other produced items manufactured at the companies. Works closely with industry partners such as galleries and other wholesalers in the distribution of Inuit arts and crafts.	200	200	200	379
<b>TOTAL SUBSIDIARY OPERATIONS</b>	<b>1,403</b>	<b>1,403</b>	<b>1,403</b>	<b>1,582</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	1,050	-	-	-	1,050
Grants and contributions	200	238	565	400	1,403
Travel and transportation	195	-	-	-	195
Materials and supplies	20	-	-	-	20
Purchased services	64	-	-	-	64
Utilities	33	-	-	-	33
Service contracts	80	-	-	-	80
Fees and payments	3	-	-	-	3
Other expenses	10	-	-	-	10
<b>Total operations and maintenance</b>	<b>1,655</b>	<b>238</b>	<b>565</b>	<b>400</b>	<b>2,858</b>





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## CORPORATE SUMMARY

The Nunavut Housing Corporation receives funding from the following sources:

- a) \$257,244,000 - contribution from the Government of Nunavut towards the operation of the corporation;  
and
- b) \$ 26,645,000 - Canada Mortgage and Housing Corporation and other sources, utilized in providing its full range of programs.

This summary and the following pages reflect the details of the total funding and are for review purposes only.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	19,082	16,807	16,807	16,807
Grants and contributions	177,502	160,189	160,189	151,721
Travel and transportation	2,357	2,357	2,357	2,357
Materials and supplies	155	155	155	155
Purchased services	230	230	230	229
Utilities	10,273	9,094	9,094	9,074
Service contracts	61,550	61,500	61,500	53,259
Fees and payments	146	146	146	146
Other expenses	12,594	12,594	12,594	11,278
<b>Total operations and maintenance</b>	<b>283,889</b>	<b>263,072</b>	<b>263,072</b>	<b>245,026</b>

## HEADQUARTERS

Corporate Headquarters in Arviat and the Directorate in Iqaluit are responsible for the development of corporate policy, strategic planning and communications. Corporate Headquarters provides support to the Minister, the corporate executive and the regional offices. Headquarters coordinates the preparation, monitoring and reporting of the corporate operations and maintenance and capital budgets, administers the loan portfolio and provides accounting and treasury services. It provides support to the regions in the areas of programs, contracting, project management, design and maintenance.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	8,793	6,938	6,938	6,938
Grants and contributions	-	-	-	-
Travel and transportation	440	440	440	440
Materials and supplies	83	83	83	83
Purchased services	155	155	155	155
Utilities	717	717	717	717
Service contracts	444	444	444	444
Fees and payments	62	62	62	62
Other expenses	1,638	1,638	1,638	138
<b>Total operations and maintenance</b>	<b>12,332</b>	<b>10,477</b>	<b>10,477</b>	<b>8,977</b>

## DEBT REPAYMENT

Amortization charges relate to the repayment of principal and interest on long-term loans from the Canada Mortgage and Housing Corporation (CMHC). CMHC will provide a contribution to Nunavut Housing Corporation to pay for the additional charges of \$10,738,000 in 2023-2024.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	-	-	-	-
Grants and contributions	-	-	-	-
Travel and transportation	-	-	-	-
Materials and supplies	-	-	-	-
Purchased services	-	-	-	-
Utilities	-	-	-	-
Service contracts	-	-	-	-
Fees and payments	-	-	-	-
Other expenses	<b>10,738</b>	10,738	10,738	10,919
<b>Total operations and maintenance</b>	<b>10,738</b>	<b>10,738</b>	<b>10,738</b>	<b>10,919</b>

## DISTRICT OFFICES

Delivery of services and support to communities in programs and services is managed through the corporation's district offices. District offices set regional priorities and work with Local Housing Organizations and individual clients to ensure programs are being delivered to appropriate standards through monitoring and assessment. The district office is responsible to ensure the success of construction programs in its region and to develop a positive relationship with other government departments and agencies.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	8,090	7,542	7,542	7,542
Grants and contributions	-	-	-	-
Travel and transportation	1,791	1,791	1,791	1,791
Materials and supplies	72	72	72	72
Purchased services	49	49	49	48
Utilities	-	-	-	-
Service contracts	44	44	44	43
Fees and payments	80	80	80	80
Other expenses	198	198	198	201
<b>Total operations and maintenance</b>	<b>10,324</b>	<b>9,776</b>	<b>9,776</b>	<b>9,777</b>

## AFFORDABLE HOUSING PROGRAM (PUBLIC HOUSING)

The corporation is partnered at the community level with Local Housing Organizations for the delivery of the public housing program. Most of the day-to-day duties associated with program delivery are administered by Local Housing Organization staff. Relationships with the Local Housing Organizations are based on operating or partnership agreements. Under the Rental Housing program, duties include allocation of housing to community residents according to need. As well, Local Housing Organizations provide the administration and maintenance services for the rental program. Several also have responsibility for parts or all the home repair and homeownership programs.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	-	-	-	-
Grants and contributions	177,502	160,189	160,189	151,721
Travel and transportation	-	-	-	-
Materials and supplies	-	-	-	-
Purchased services	-	-	-	-
Utilities	-	-	-	-
Service contracts	-	-	-	-
Fees and payments	-	-	-	-
Other expenses	-	-	-	-
<b>Total operations and maintenance</b>	<b>177,502</b>	<b>160,189</b>	<b>160,189</b>	<b>151,721</b>

## AFFORDABLE HOUSING PROGRAM (STAFF HOUSING)

The corporation is partnered at the community level with Local Housing Organizations for the delivery for some components of the staff housing program. Most of the day-to-day duties associated with program delivery are administered by corporation staff. Under the staff housing program, duties include allocation of housing to Government of Nunavut staff according to established guidelines and policies. Staff housing offices are located in the corporation's district offices in Arviat, Cape Dorset and Cambridge Bay and Iqaluit.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	2,199	2,327	2,327	2,327
Grants and contributions	-	-	-	-
Travel and transportation	126	126	126	126
Materials and supplies	-	-	-	-
Purchased services	26	26	26	26
Utilities	9,556	8,377	8,377	8,357
Service contracts	61,062	61,012	61,012	52,772
Fees and payments	4	4	4	4
Other expenses	20	20	20	20
<b>Total operations and maintenance</b>	<b>72,993</b>	<b>71,892</b>	<b>71,892</b>	<b>63,632</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Affordable Housing Programs (Public Housing)</b>				
C Public Housing Program	176,986	159,673	159,673	151,205
C Canada Mortgage and Housing Corporation unilateral programs	516	516	516	516
<b>Total Affordable Housing Programs (Public Housing)</b>	<b>177,502</b>	<b>160,189</b>	<b>160,189</b>	<b>151,721</b>
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>177,502</b>	<b>160,189</b>	<b>160,189</b>	<b>151,721</b>

**DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET<sup>1</sup>**

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	9,807	4,296	2,802	2,177	<b>19,082</b>
Grants and contributions	-	85,991	49,577	41,934	<b>177,502</b>
Travel and transportation	566	900	615	276	<b>2,357</b>
Materials and supplies	83	40	16	16	<b>155</b>
Purchased services	181	20	21	8	<b>230</b>
Utilities	717	5,265	1,564	2,727	<b>10,273</b>
Service contracts	444	43,336	11,702	6,068	<b>61,550</b>
Fees and payments	66	71	2	7	<b>146</b>
Other expenses	12,396	53	111	34	<b>12,594</b>
<b>Total operations and maintenance</b>	<b>24,260</b>	<b>139,972</b>	<b>66,410</b>	<b>53,247</b>	<b>283,889</b>

1. Includes funding received from all sources.





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**Qulliq Energy Corporation**

**Société d'énergie Qulliq**

**Qulliq Alruyaktuqtunik Ikumatjutiit**

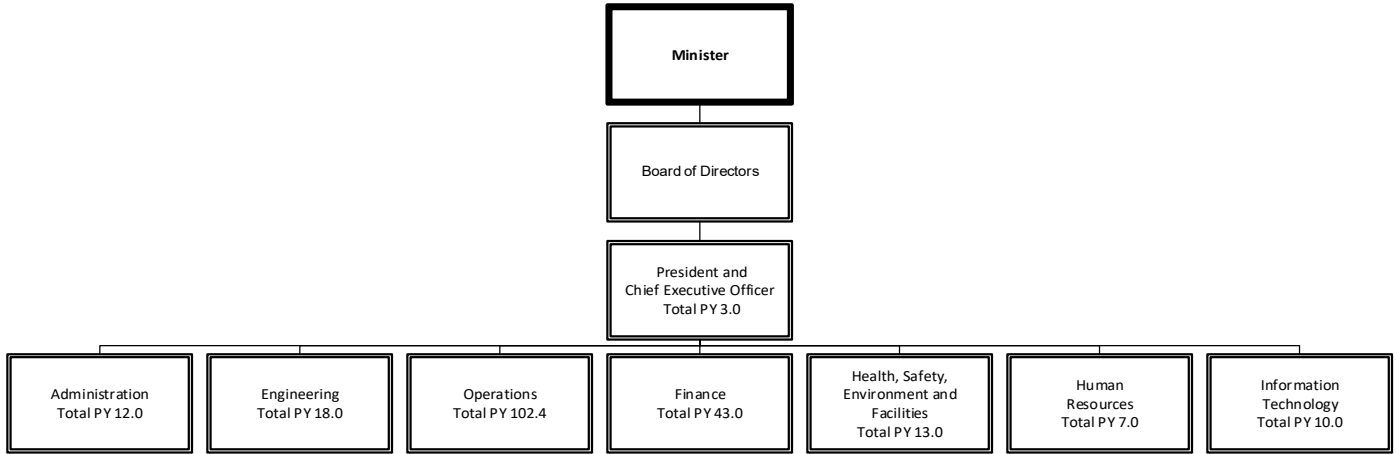


**Craig Simailak**  
Minister

**Keith Peterson**  
Chair

**Rick Hunt**  
President and Chief Executive Officer

**ACCOUNTING STRUCTURE CHART**



<b>Person Years (PYs)</b>	<b>Total</b>
Approved	208.4
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>208.4</b>

## CORPORATE SUMMARY

Qulliq Energy Corporation is incorporated and operates under the Qulliq Energy Corporation Act and its energy pricing is regulated pursuant to the Utility Rates Review Council Act . Its mission is to provide safe, reliable and efficient electricity and plans long term affordable energy for Nunavummiut.

Qulliq Energy Corporation receives funding from the following sources:

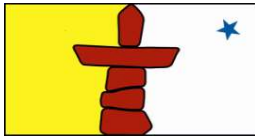
- a) \$142,197,000 - sales of power
- b) \$ 1,500,000 - sales of heat
- c) \$ 4,236,000 - other revenue
- d) \$ 12,000,000 - Government of Canada

The budget and accounting structure of the corporation is composed of a number of internal departments or branches. This summary reflects the details of the total funding and is for review purposes only.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	39,440	35,957	41,091	36,498
Grants and contributions	-	-	-	-
Travel and transportation	4,684	5,099	5,922	4,017
Materials and supplies	58,648	55,976	54,558	55,358
Purchased services	6,743	5,890	5,590	5,966
Utilities	1,380	1,599	1,413	1,217
Service contracts	11,543	10,791	10,150	13,851
Fees and payments	725	417	576	336
Other expenses	18,674	19,982	18,617	18,060
<b>Total operations and maintenance</b>	<b>141,837</b>	<b>135,711</b>	<b>137,917</b>	<b>135,303</b>

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

	Headquarters (\$000)	Qikiqtaaluk (\$000)	Kivalliq (\$000)	Kitikmeot (\$000)	Total (\$000)
Compensation and benefits	20,260	10,460	5,164	3,556	39,440
Grants and contributions	-	-	-	-	-
Travel and transportation	2,531	1,012	604	537	4,684
Materials and supplies	787	33,448	14,575	9,838	58,648
Purchased services	4,871	1,147	365	360	6,743
Utilities	780	58	48	494	1,380
Service contracts	4,061	1,912	667	4,903	11,543
Fees and payments	654	43	18	10	725
Other expenses	18,674	-	-	-	18,674
<b>Total operations and maintenance</b>	<b>52,618</b>	<b>48,080</b>	<b>21,441</b>	<b>19,698</b>	<b>141,837</b>





**STATUTORY  
BODIES**







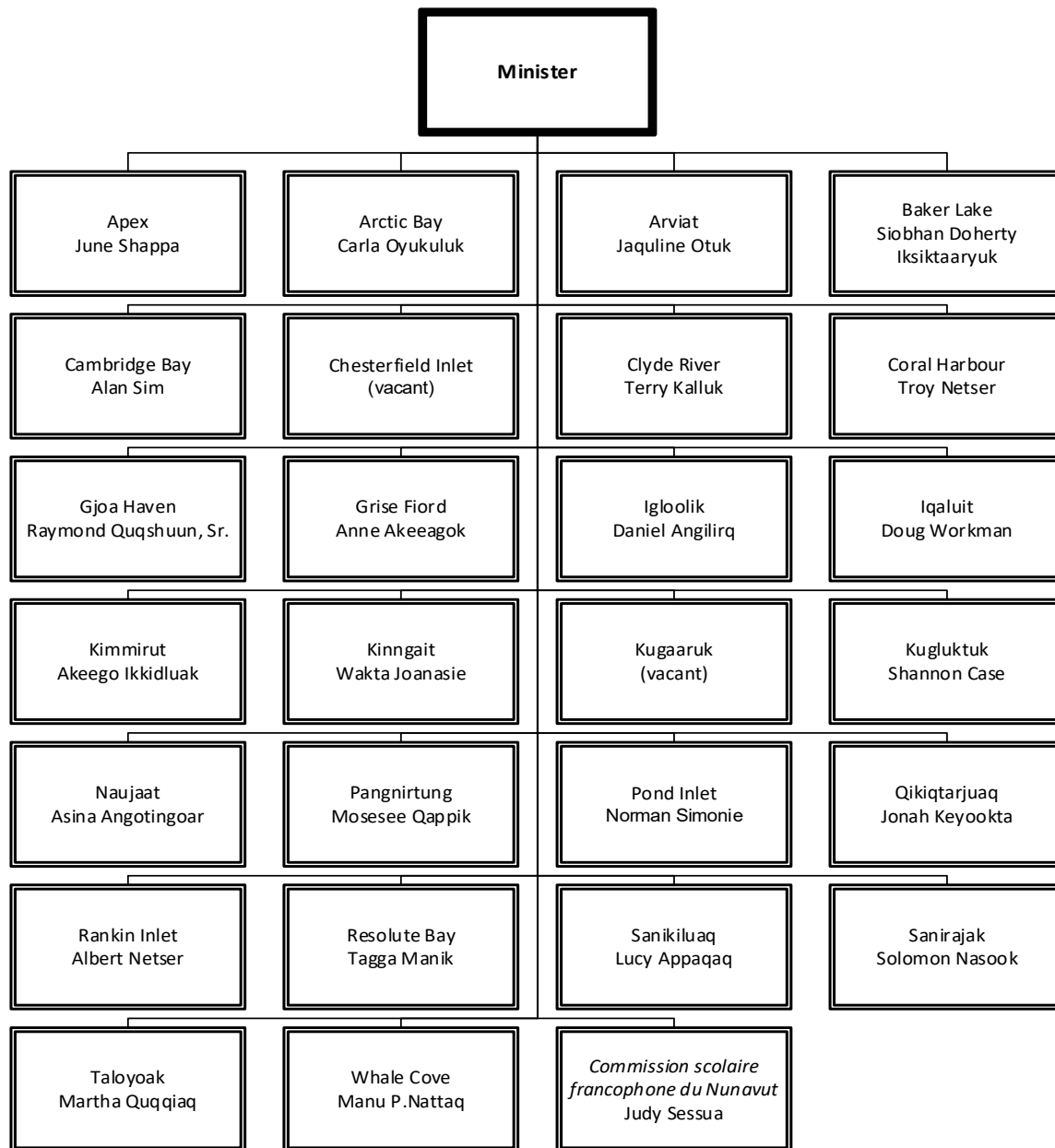
**DISTRICT EDUCATION  
AUTHORITIES**



Pamela Hakongak Gross  
Minister

(see Accounting Structure Chart)  
Chair

### ACCOUNTING STRUCTURE CHART



Person Years (PYs)	Total
Approved	18.5
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>18.5</b>

## **DISTRICT EDUCATION AUTHORITIES**

District Education Authorities (DEAs) are elected bodies representing the community in educational issues. DEAs are a critical element of the education system. DEAs have a major responsibility to oversee and direct community level delivery of kindergarten to grade 12 education. DEAs work with and direct the principal to ensure the delivery of the school program and an educational environment in each school that promotes a positive learning atmosphere that reflects the cultural and linguistic realities of each community and supports educational excellence.

District Education Authorities have a particularly strong role in overseeing local issues such as language of instruction, budgets, calendars, attendance, the school environment, cultural programs, and activities, programs and services that are part of the school program but outside the education program.

## DISTRIBUTION OF OPERATIONS AND MAINTENANCE BUDGET

DISTRICT EDUCATION AUTHORITY BY REGION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Qikiqtaaluk Region</b>				
Apex	72	72	69	68
Arctic Bay	445	448	458	449
Clyde River	468	465	453	446
Grise Fiord	124	125	125	124
Iglolik	770	786	842	829
Iqaluit	1,319	1,314	1,295	1,294
Kimmirut	258	259	259	254
Kinngait	661	665	677	666
Pangnirtung	504	502	493	489
Pond Inlet	677	677	677	659
Qikiqtarjuaq	203	204	205	222
Resolute Bay	143	143	139	136
Sanikiluaq	386	389	395	388
Sanirajak	498	493	474	464
<b>Qikiqtaaluk Region Total</b>	<b>6,528</b>	<b>6,542</b>	<b>6,561</b>	<b>6,488</b>
<b>Kivalliq Region</b>				
Arviat	976	987	1,024	1,014
Baker Lake	721	741	810	790
Chesterfield Inlet	220	218	206	207
Coral Harbour	484	472	437	440
Naujaat	594	591	577	587
Rankin Inlet	858	865	888	865
Whale Cove	290	291	292	290
<b>Kivalliq Region Total</b>	<b>4,143</b>	<b>4,165</b>	<b>4,234</b>	<b>4,193</b>
<b>Kitikmeot Region</b>				
Cambridge Bay	540	539	535	530
Gjoa Haven	631	625	601	600
Kugaaruk	526	561	549	572
Kugluktuk	670	672	673	641
Taloyoak	553	552	547	543
<b>Kitikmeot Region Total</b>	<b>2,920</b>	<b>2,949</b>	<b>2,905</b>	<b>2,886</b>
<b>Commission scolaire francophone du Nunavut</b>	<b>304</b>	<b>298</b>	<b>273</b>	<b>271</b>
<b>Total operations and maintenance</b>	<b>13,895</b>	<b>13,954</b>	<b>13,973</b>	<b>13,838</b>

*Note:* 2023-2024 Main Estimates figures are based on preliminary enrollment data and may be subject to change.





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**Nunavut Human Rights Tribunal**  
**Nunavunmi Inungnut Pitqutigiyayyunut Ihuaqhaiyiit**  
**Tribunal des droits de la personne du Nunavut**





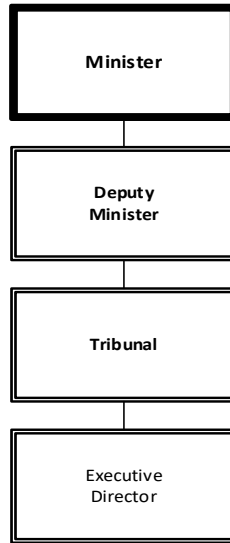
**Craig Simailak**  
Minister

**Jasmine Redfern**  
Chair

**Stephen Mansell**  
Deputy Minister

**Rosie Tanuyak-Ell**  
Executive Director

**ACCOUNTING STRUCTURE CHART**



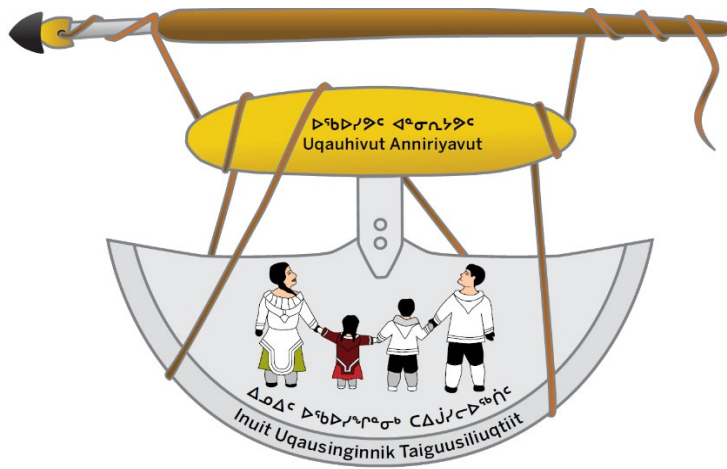
<b>Person Years (PYs)</b>	<b>Total</b>
Approved	3.0
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)<sup>1</sup></b>	<b>3.0</b>

*1. Also reported in Department of Justice, Directorate.*

## NUNAVUT HUMAN RIGHTS TRIBUNAL

The Nunavut Human Rights Tribunal's mandate is to ensure that individuals in Nunavut have equality of opportunity in such areas as employment or hiring-related processes and plans; renting commercial or residential premises; requesting or receiving goods, services, benefits facilities or contracts which are publicly offered; and notices, signs or other material intended for the public with respect to any of the above.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	533	533	533	451
Grants and contributions	-	-	-	-
Travel and transportation	90	90	90	-
Materials and supplies	20	20	20	67
Purchased services	15	15	15	44
Utilities	-	-	-	-
Service contracts	115	115	115	73
Fees and payments	19	19	19	15
Other expenses	20	20	20	21
<b>Total operations and maintenance</b>	<b>812</b>	<b>812</b>	<b>812</b>	<b>671</b>



# INUIT UQAUSINGINNIK TAIGUUSILIUQTIIT

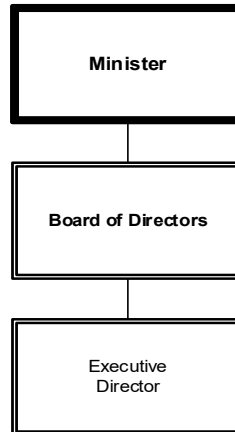


Joanna Quassa  
Minister

Louis Tapardjuk  
Chair

Eileen Kilabuk-Weber  
Executive Director

### ACCOUNTING STRUCTURE CHART



Person Years (PYs)	Total
Approved	8.0
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)<sup>1</sup></b>	<b>8.0</b>

*1. Also reported in Department of Culture and Heritage, Directorate.*

## INUIT UQAUSINGINNIK TAIGUUSILIUQTIIT

The *Inuit Language Protection Act* creates an Inuit language authority, known as the *Inuit Uqausinginnik Taiguusiliuqtiit*. This expert body was established as a separate branch under the Department of Culture and Heritage, until it became an independent public agency at arm's length from the Government of Nunavut, on September 18, 2011. Inuit Uqausinginnik Taiguusiliuqtiit will expand the knowledge and expertise generally available with respect to the Inuit language, consider and make decisions about Inuit language use, development and standardization, and to disseminate its information and decisions in the form of published reports, recommendations, or usage directives with which the Government of Nunavut and its public agencies must comply.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	556	1,106	1,106	886
Grants and contributions	50	50	50	-
Travel and transportation	320	320	320	111
Materials and supplies	100	100	100	65
Purchased services	100	100	100	63
Utilities	-	-	-	-
Service contracts	275	475	475	17
Fees and payments	10	10	10	9
Other expenses	15	15	15	31
<b>Total operations and maintenance</b>	<b>1,426</b>	<b>2,176</b>	<b>2,176</b>	<b>1,182</b>



**NUNAVUT LABOUR  
STANDARDS BOARD**



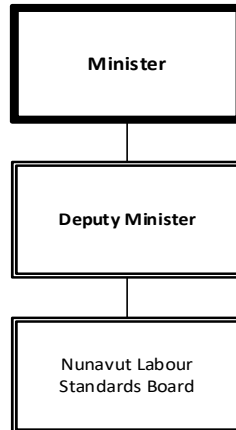


**Craig Simailak**  
Minister

**Stephen Mansell**  
Deputy Minister

**Arthur Yuan**  
Chair

### ACCOUNTING STRUCTURE CHART



<b>Person Years (PYs)</b>	<b>Total</b>
Approved	-
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>-</b>

## NUNAVUT LABOUR STANDARDS BOARD

The Nunavut Labour Standards Board administers the *Labour Standards Act* and its regulations, the *Wage Recovery Act* and *Employment Agency Act*. The Labour Standards Board functions independently to hear appeals under the *Labour Standards Act*.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	-	-	-	-
Grants and contributions	-	-	-	-
Travel and transportation	10	10	10	-
Materials and supplies	6	6	6	-
Purchased services	2	2	2	-
Utilities	-	-	-	-
Service contracts	11	11	11	16
Fees and payments	1	1	1	-
Other expenses	-	-	-	-
<b>Total operations and maintenance</b>	<b>30</b>	<b>30</b>	<b>30</b>	<b>16</b>



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Nunavut Legal Aid

**Nunavut Maligalikiyiit**

L'aide Juridique du Nunavut

**LEGAL SERVICES BOARD  
OF NUNAVUT**

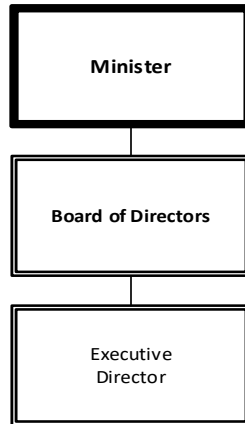


**Craig Simailak**  
Minister

**Madeleine Redfern**  
Chair

**Sarah Mihailovich**  
Executive Director

### ACCOUNTING STRUCTURE CHART



<b>Person Years (PYs)</b>	<b>Total</b>
Approved	7.0
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)<sup>1</sup></b>	<b>7.0</b>

*1. Also reported in Department of Justice, Directorate.*

## LEGAL SERVICES BOARD OF NUNAVUT

The Legal Services Board is established under the *Legal Services Act*. It operates at arm's length from the Government of Nunavut in accordance with the obligations set out under the Access to Justice Agreement, making it responsible for the delivery of legal aid, the Inuit Court Worker program, and the provision of public legal education and information throughout Nunavut. The board is responsible for overseeing the operation of the following regional clinics: Maliiganik Tukisiiniakvik Law Centre, Keewatin Legal Services Centre Society and the Kitikmeot Law Centre.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	8,980	8,860	8,860	7,028
Grants and contributions	3,375	3,345	3,345	2,694
Travel and transportation	1,299	1,299	1,299	782
Materials and supplies	31	31	31	36
Purchased services	128	128	128	97
Utilities	-	-	-	-
Service contracts	2,565	2,520	2,565	2,071
Fees and payments	248	248	248	193
Other expenses	376	263	376	154
<b>Total operations and maintenance</b>	<b>17,002</b>	<b>16,694</b>	<b>16,852</b>	<b>13,055</b>

## SUMMARY OF GRANTS AND CONTRIBUTIONS

<b>DESCRIPTION</b>	<b>Main Estimates 2023-2024 (\$000)</b>	<b>Revised Estimates 2022-2023 (\$000)</b>	<b>Main Estimates 2022-2023 (\$000)</b>	<b>Actual Expenditures 2021-2022 (\$000)</b>
(C = Contribution; G = Grant)				
C Maliiganik Tukisiiniakvik Law Centre in Iqaluit	<b>1,810</b>	1,780	1,780	1,572
C Keewatin Legal Services Centre Society in Rankin Inlet	<b>850</b>	850	850	594
C Kitikmeot Law Centre in Cambridge Bay	<b>715</b>	715	715	528
<b>TOTAL GRANTS AND CONTRIBUTIONS</b>	<b>3,375</b>	<b>3,345</b>	<b>3,345</b>	<b>2,694</b>







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**Nunavut Liquor and Cannabis Board**

**Nunavunmi Tanngaliqinirmut Higaarlungniklu Katimayiit**

**Société des alcools et du cannabis du Nunavut**

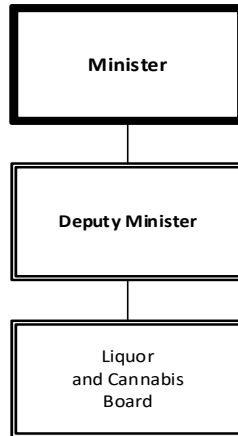


Lorne Kusugak  
Minister

Jeff Chown  
Deputy Minister

Terry Dobbins  
Chair

### ACCOUNTING STRUCTURE CHART



Person Years (PYs)	Total
Approved	-
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>-</b>

## NUNAVUT LIQUOR AND CANNABIS BOARD

The Nunavut Liquor and Cannabis Board is an administrative tribunal that has general responsibility to control the conduct of liquor license holders, control the management of equipment of liquor licensed premises and set conditions under which liquor can be sold or consumed on licensed premises under the *Liquor Act*. The Board also plays a role in cannabis licensing by hearing appeals from cannabis licensees who disagree with the decisions of the Superintendent of Licensing.

Funds needed for expenditures for the purposes of the Board come from monies appropriated for that purpose. That appropriation is part of the Department of Finance, Corporate Management Branch. All monies received by the Liquor and Cannabis Board through license fees, permits, and other revenue (e.g., fines) are deposited to the Consolidated Revenue Fund of the Government of Nunavut; they are not used to offset the operating expenses of the board.

DESCRIPTION	Main	Revised	Main	Actual
	Estimates	Estimates	Estimates	Expenditures
	2023-2024	2022-2023	2022-2023	2021-2022
	(\$000)	(\$000)	(\$000)	(\$000)
Compensation and benefits	33	33	33	37
Grants and contributions	-	-	-	-
Travel and transportation	30	30	30	35
Materials and supplies	1	1	1	4
Purchased services	5	5	5	5
Utilities	-	-	-	-
Service contracts	95	95	95	90
Fees and payments	2	2	2	2
Other expenses	2	2	2	2
<b>Total operations and maintenance</b>	<b>168</b>	<b>168</b>	<b>168</b>	<b>175</b>



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Nunavut Taangat Higaarluktuniklu

Alcools et Cannabis Nunavut

Nunavut Liquor and Cannabis

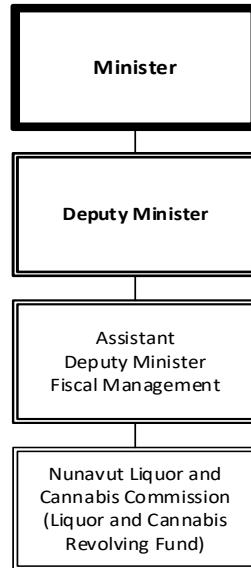


**Lorne Kusugak**  
Minister

**Jeff Chown**  
Deputy Minister

**Daniel Young**  
Assistant Deputy Minister

**ACCOUNTING STRUCTURE CHART**



<b>Person Years (PYs)</b>	<b>Total</b>
Approved	-
Third-party funded	-
Revolving fund	33.0
<b>Total Person Years (PYs)<sup>1</sup></b>	<b>33.0</b>

1. Also reported in Department of Finance, Fiscal Management.

## NUNAVUT LIQUOR AND CANNABIS COMMISSION

The Nunavut Liquor and Cannabis Commission is responsible for the purchasing, warehousing and distribution of all alcohol and cannabis products in the territory. Revenue from sales is deposited to the Liquor and Cannabis Revolving Fund, which has an authorized limit of \$15 million. All expenses incurred with respect to the Commission are paid out of that revolving fund. The Commission operates locations in Rankin Inlet and Iqaluit.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Authorized limit</b>	<b>15,000</b>	15,000	15,000	15,000
<b>Operating results</b>				
<b>Income</b>				
Sales income	21,051	21,166	21,166	18,064
Cannabis mark-ups	-	-	-	8
<b>Total income</b>	<b>21,051</b>	<b>21,166</b>	<b>21,166</b>	<b>18,072</b>
Less: cost of goods sold	8,815	9,519	9,519	7,451
<b>Gross profit</b>	<b>12,236</b>	<b>11,647</b>	<b>11,647</b>	<b>10,621</b>
<b>Operations and maintenance expenditures</b>				
Compensation and benefits	3,922	3,370	3,370	3,460
Grants and contributions	300	300	300	-
Travel and transportation	46	68	68	22
Materials and supplies	562	631	631	482
Purchased services	567	1,054	1,054	448
Utilities	285	218	218	277
Service contracts	2,156	1,998	1,998	1,744
Fees and payments	35	36	36	102
Other expenses	486	164	164	283
<b>Total operations and maintenance expenditures</b>	<b>8,359</b>	<b>7,839</b>	<b>7,839</b>	<b>6,818</b>
<b>Operating surplus (deficit)</b>	<b>3,877</b>	3,808	3,808	3,803
Capital expenditures	310	455	455	-
<b>Total expenditures</b>	<b>17,484</b>	<b>17,813</b>	<b>17,813</b>	<b>14,269</b>

**Note 1:** Actuals presented here are based on the Nunavut Liquor and Cannabis Commission's audited financial statements. Any differences from the Public Accounts are due to differing accounting policies applied.





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Nunavunmi Arnanut Katimayit

Nunavut Status of Women Council

Conseil Qulliit de la Condition Féminine du Nunavut

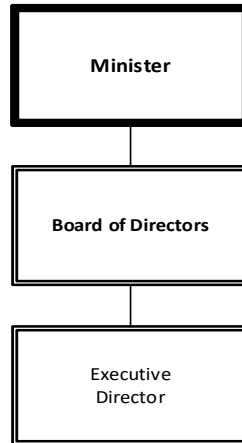


**Margaret Nakashuk**  
Minister

**Sileema Angoyuak**  
President

**Beth Beattie**  
Executive Director

### ACCOUNTING STRUCTURE CHART



<b>Person Years (PYs)</b>	<b>Total</b>
Approved	2.0
Third-party funded	-
Revolving fund	-
<b>Total Person Years (PYs)</b>	<b>2.0</b>

## QULLIIT NUNAVUT STATUS OF WOMEN COUNCIL

The purpose of the Qullit Nunavut Status of Women Council is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end. The council receives a \$370,000 contribution from the Government of Nunavut.

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
Compensation and benefits	244	244	244	220
Grants and contributions	-	-	-	-
Travel and transportation	53	53	53	1
Materials and supplies	13	13	13	17
Purchased services	14	14	14	1
Utilities	-	-	-	16
Service contracts	28	28	28	3
Fees and payments	17	17	17	35
Other expenses	1	1	1	77
<b>Total operations and maintenance</b>	<b>370</b>	<b>370</b>	<b>370</b>	<b>370</b>



**APPENDIXES TO THE  
2023-2024 MAIN ESTIMATES**





## **APPENDIX I: GLOSSARY**





## GLOSSARY

<b>Accumulated amortization</b>	The total to date of the periodic amortization charges relating to tangible capital assets since they were placed in use.
<b>Amortization</b>	The systematic process of allocating the cost of capital assets to expense for the periods in which they provide benefits. For the purpose of tangible capital assets accounting in the government, amortization is calculated using the straight-line method, which assumes that an equal benefit is received in each year of an asset's estimated useful life.
<b>Appropriation</b>	A budget approved by the Legislative Assembly that permits obligations to be incurred and expenditures to be made. Appropriations are usually made for fixed amounts and are typically for a period of one year.
<b>Asset</b>	An economic resource controlled by the Government from which future economic benefits may be obtained. Assets can include physical infrastructure and amounts due to the Government by outside parties.
<b>Branch</b>	The first (highest) level of sub-division within a department.
<b>Budget</b>	An estimate of proposed expenditures for a given period.
<b>Business plan</b>	The formal statement of the Government's goals for the next three years, including its Vision and Guiding Principles. The Business Plan articulates the strategic and operational priorities for each core business line of the government's departments and territorial corporations.
<b>Capital asset</b>	Physical property used in the operations of the Government, and not intended for sale. Capital assets will have a useful life that extends over more than one fiscal period.
<b>Capital expenditures</b>	Government expenditures for the purchase or construction of a capital asset; an outlay that increases the expected useful life of an existing capital asset; planning and study costs related to capital asset acquisition or construction; or grants and contributions to other agencies for the purpose of capital acquisition or construction.
<b>Contribution</b>	A conditional transfer of appropriated funds to a public agency, community government or other organization that is accountable to the Government for the use of the funds and fulfillment of the objectives for which the funding is provided
<b>Control object</b>	Each vote category of appropriations is further broken down into control objects. The 2023-2024 Main Estimates are presented at the following control object levels: <ul style="list-style-type: none"> <li>• Compensation and benefits</li> <li>• Grants and contributions</li> </ul>
<b>Department</b>	Organizational entity established by Cabinet to deliver programs and services within a specified mandate.
<b>Department summary</b>	Describes the Mission or purpose and summarizes the Detail of Expenditure for each department.

<b>Disposals</b>	Voluntary (through sale, exchange, etc.) or involuntary (through damage or theft) disposal of capital assets. Upon disposal, the net book value of the capital asset is removed from the accounts.
<b>Distribution of Budget</b>	The anticipated regional allocation of departmental budgets.
<b>Estimates</b>	The estimated expenditures approved by the Legislative Assembly for all government departments.
<b>Expenditure</b>	Funds paid or payable to acquire goods and services or a capital asset.
<b>Financial Management Board</b>	A committee of the Executive Council consisting of all members of the Executive Council that is responsible for the financial management and administration of the Government of Nunavut.
<b>Fiscal year</b>	A consecutive twelve-month period designated as the reporting year of a government or organization. The Government of Nunavut's fiscal year starts April 1st and ends March 31st of the following calendar year.
<b>Government Reporting Entity</b>	All twelve departments, all revolving funds, the five territorial corporations and the eight public agencies together form the Government of Nunavut's reporting entity.
<b>Grant</b>	An unconditional transfer of appropriated funds to a public agency, group or organization for which the recipient is, with the exception of meeting the eligibility criteria for the grant, not accountable to the government.
<b>Infrastructure</b>	The permanent facilities and organization structure in place for the purpose of delivering government programs.
<b>Net book value</b>	The cost of a tangible capital asset, less both accumulated amortization and the amount of any write-down.
<b>Person years</b>	Each full-time position in the Government of Nunavut or Territorial Corporations, is counted as 1.0 person years. The person year value of part-time positions are calculated to four decimal places based on the number of hours worked per week in relation to a full-time position, but are rounded to the nearest decimal for presentation in the Main Estimates. Person year values presented in the Main Estimates only include those positions that are subject to the Public Service Act. The Nunavut Development Corporation is excluded from that act, so a job forecast is provided instead. Departments are not permitted to have unfunded positions. Positions/person years are categorized in the Main Estimates by source of funding, as follows: <b>Approved:</b> <ul style="list-style-type: none"> <li>• <b>Departments:</b> funded by the vote 01 appropriation.</li> </ul>

- **Nunavut Housing Corporation and Nunavut Arctic College:** both positions funded by the Government of Nunavut's vote 01 appropriated contribution and those funded internally with their own source revenues and/or accumulated surplus.
- All other entities: positions that are not funded by third-party agreements.

**Third-party funded:** positions funded through contribution agreements with entities not part of the Government of Nunavut's Reporting Entity.

**Revolving fund:** positions funded by either the Liquor and Cannabis Revolving Fund or the Petroleum Products Revolving Fund

<b>Program</b>	A major government function designed to achieve the specified objectives of a policy that has been authorized by the Legislative Assembly (also referred to as department).
<b>Public Agencies</b>	A statutory body or territorial corporation specified in Part IX Section 75 of the <i>Financial Administration Act</i> .
<b>Regions</b>	Geographical sub-divisions of Nunavut for administrative purposes.
<b>Tangible capital asset</b>	<p>A non-financial asset of physical substance that is purchased, constructed, developed or otherwise acquired and has the following characteristics:</p> <ul style="list-style-type: none"> <li>• it is held for use in the production or supply of goods, delivery of services or programs outputs,</li> <li>• it has a useful life extending beyond one fiscal year and is intended to be used on a continuing basis, and</li> <li>• it is not intended for resale in the ordinary course of operations.</li> </ul> <p>The major categories of tangible capital assets are buildings, tank farms, infrastructure, leased buildings, storage facilities, and equipment.</p>
<b>Standard object</b>	<p>Each vote category of appropriations is further broken down into standard objects. The 2022-2023 Main Estimates are presented at the following standard object levels:</p> <ul style="list-style-type: none"> <li>• Travel and transportation</li> <li>• Materials and supplies</li> <li>• Purchased services</li> <li>• Utilities</li> <li>• Service contracts</li> <li>• Fees and payments</li> <li>• Other expenses</li> </ul>
<b>Vote</b>	A category of expenditures according to its intended use (e.g., Vote 1 – Operations and Maintenance, Vote 2 – Capital).
<b>Work in progress</b>	Records the value of capital assets under development or construction and not yet substantially complete or in service.





**APPENDIX II:  
BUDGET DEVELOPMENT PROCESS**



## BUDGET DEVELOPMENT PROCESS

### Introduction

In general terms, the Main Estimates reflect the Government of Nunavut's plan of action for the upcoming fiscal year. Specifically, the Main Estimates represent all anticipated expenditures for the fiscal year which commences April 1st.

The Main Estimates seek appropriation authority for a fiscal year. The Budget Address, presented by the Minister of Finance at the time of presentation of the Main Estimates, is an integral part of the total budget package. In addition, the departmental Business Plans are tabled in the Legislative Assembly.

Many individuals and organizations, both from within the government and from the public, have been consulted during the planning and development stages of the budget process. However, the exact content of the Main Estimates is not public until tabled in the Legislative Assembly by the Minister of Finance. Traditionally, the budget presentation process prevents special interest advantages being obtained through advance information on government fiscal initiatives.

### This Budget Development Process has several phases:

- Business Plan Development
- Main Estimates / Capital Estimates Development
- Budget Address Development
- Presentation to the Legislative Assembly
- Supplementary Estimates
- Results Reporting / Variance Reporting

### Business Plan Development

- The Business Plan highlights Government of Nunavut programs in the core business section.
- The Business Plan focuses primarily on Vote 1 - operations and maintenance expenditures.
- The Business Plan is submitted to Executive Council for consideration.
- After Executive Council, the Business Plan is referred to Standing Committees for consideration.
- The Business Plan is tabled in the Legislative Assembly with the Main Estimates.

### Main Estimates / Capital Estimates Development

- Departments are responsible for the development of their budgets within targets and guidelines established by the Financial Management Board.
- Departmental information is divided into two separate documents by the Department of Finance to produce the Main Estimates, which are tabled in the Legislative Assembly during the winter session, and Capital Estimates, which are tabled during the fall session.
- The Financial Management Board reviews the Main Estimates/Capital Estimates.

- The Financial Management Board approves draft Capital Estimates that are forwarded to Standing Committees prior to the fall session.
- The Financial Management Board approves draft Main Estimates that are forwarded to Standing Committees prior to the winter session.

**Budget Address Development**

- The Department of Finance drafts the text of the Budget Address.
- The Budget Address outlines trends, anticipated developments, and the government's action plan for the upcoming fiscal year.
- The Budget Address highlights new program initiatives, the impact of government activities, economic information, and fiscal details.

**Presentation to the Legislative Assembly**

- Standing Committees meet prior to the presentation of the Main Estimates/Capital Estimates. Standing Committees review draft business plans and the proposed budget.
- Standing Committees prepare a report to be presented to the Legislative Assembly.
- After the Budget Address, the Main Estimates are publicly released.
- The Capital Estimates for the following fiscal year are tabled in the fall session.

**Supplementary Estimates**

- Supplementary Estimates are required to authorize increases or decreases in departmental spending.
- Supplementary Estimates must be approved by the Legislative Assembly.
- Supplementary Estimates include all Special Warrants, which have been signed by the Commissioner to provide advanced spending authority for funding requirements that meet the criteria set out in the *Financial Administration Act*.

**Results Reporting / Variance Reporting**

- Departments are required to regularly report their fiscal situation to the Financial Management Board. This includes variance reports on a year-to-date basis for expenditures.
- At the end of the fiscal year, departments are required to report to the Legislative Assembly.





**APPENDIX III:  
THREE-YEAR EXPENDITURE FORECAST**



## SUMMARY OF THREE-YEAR FORECASTS

Government of Nunavut	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>REVENUES</b>								
Territorial Formula Financing	1,859,400	-	1,971,400	-	2,041,900	-	2,079,900	-
Other transfer payments	120,600		141,500		154,900		163,600	
Own source revenues	224,600		264,500		266,200		270,300	
<b>Total Revenues</b>	<b>2,204,600</b>		<b>2,377,400</b>		<b>2,463,000</b>		<b>2,513,800</b>	
<b>EXPENDITURES (operations and maintenance)</b>								
Compensation and benefits	694,839	5,358.0	739,413	5,431.2	749,238	5,426.2	749,238	5,424.2
Grants and contributions	432,002		467,701		468,122		468,122	
Other operations and maintenance	830,183		874,593		871,561		873,398	
<b>Total expenditures before recoveries</b>	<b>1,957,024</b>		<b>2,081,707</b>		<b>2,088,921</b>		<b>2,090,758</b>	
<b>Less Recoveries:</b>								
Nunavut Housing Corporation	(25,529)	(9.0)	(26,645)	(11.0)	(26,390)	(11.0)	(26,344)	(11.0)
Nunavut Arctic College	(33,407)	(70.0)	(32,956)	(70.0)	(32,957)	(70.0)	(32,957)	(70.0)
<b>Total Government of Nunavut expenditures</b>	<b>1,898,088</b>	<b>5,279.0</b>	<b>2,022,106</b>	<b>5,350.2</b>	<b>2,029,574</b>	<b>5,345.2</b>	<b>2,031,457</b>	<b>5,343.2</b>
<b>Capital expenditures</b>	<b>204,047</b>		<b>337,950</b>		<b>245,875</b>		<b>179,816</b>	
<b>Supplementary requirements</b>	<b>75,000</b>		<b>75,000</b>		<b>75,000</b>		<b>75,000</b>	
<b>NET SURPLUS (DEFICIT)</b>	<b>27,465</b>		<b>(57,656)</b>		<b>112,551</b>		<b>227,527</b>	

**Note 1:** Revenues and expenditures of revolving funds are not included in the above amounts.

**Note 2:** Planned expenditures for 2024-2025 and 2025-2026 represent current approved targets and do not include all anticipated appropriations for these years.

## OFFICE OF THE LEGISLATIVE ASSEMBLY

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>ASSEMBLY OPERATIONS</b>								
Compensation and benefits	3,753	24.0	4,172	24.0	4,264	24.0	4,264	24.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	5,398		5,229		5,229		5,229	
<b>Subtotal</b>	<b>9,151</b>		<b>9,401</b>		<b>9,493</b>		<b>9,493</b>	
<b>EXPENDITURES ON BEHALF OF MEMBERS</b>								
Compensation and benefits	6,955	-	7,743	-	7,743	-	7,743	-
Grants and contributions	-		-		-		-	
Other operations and maintenance	6,930		6,430		6,430		6,430	
<b>Subtotal</b>	<b>13,885</b>		<b>14,173</b>		<b>14,173</b>		<b>14,173</b>	
<b>INDEPENDENT OFFICERS OF THE LEGISLATIVE ASSEMBLY</b>								
Compensation and benefits	4,223	24.0	4,481	25.0	4,481	25.0	4,481	25.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	1,786		1,673		2,036		3,173	
<b>Subtotal</b>	<b>6,009</b>		<b>6,154</b>		<b>6,517</b>		<b>7,654</b>	
<b>TOTAL</b>	<b>29,045</b>	<b>48.0</b>	<b>29,728</b>	<b>49.0</b>	<b>30,183</b>	<b>49.0</b>	<b>31,320</b>	<b>49.0</b>

## EXECUTIVE AND INTERGOVERNMENTAL AFFAIRS

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>DIRECTORATE</b>								
Compensation and benefits	3,748	26.0	2,890	17.0	2,890	17.0	2,890	17.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	1,876		936		936		936	
<b>Subtotal</b>	<b>5,624</b>		<b>3,826</b>		<b>3,826</b>		<b>3,826</b>	
<b>STRATEGIC PLANNING</b>								
Compensation and benefits	2,780	24.0	3,793	32.0	3,711	30.0	3,711	30.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	116		116		116		116	
<b>Subtotal</b>	<b>2,896</b>		<b>3,909</b>		<b>3,827</b>		<b>3,827</b>	
<b>NUNAVUT CABINET</b>								
Compensation and benefits	3,454	20.0	3,945	21.0	3,945	21.0	3,945	21.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	1,578		1,735		1,735		1,735	
<b>Subtotal</b>	<b>5,032</b>		<b>5,680</b>		<b>5,680</b>		<b>5,680</b>	
<b>COMMISSIONER OF NUNAVUT</b>								
Compensation and benefits	187	1.0	203	1.0	203	1.0	203	1.0
Grants and contributions	10		10		10		10	
Other operations and maintenance	138		138		138		138	
<b>Subtotal</b>	<b>335</b>		<b>351</b>		<b>351</b>		<b>351</b>	
<b>INTERGOVERNMENTAL AFFAIRS</b>								
Compensation and benefits	4,193	37.0	4,564	38.0	4,564	38.0	4,564	38.0
Grants and contributions	250		325		325		325	
Other operations and maintenance	624		604		604		604	
<b>Subtotal</b>	<b>5,067</b>		<b>5,493</b>		<b>5,493</b>		<b>5,493</b>	
<b>DEVOLUTION SECRETARIAT</b>								
Compensation and benefits	1,820	10.0	1,837	10.0	1,837	10.0	1,837	10.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	875		875		875		875	
<b>Subtotal</b>	<b>2,695</b>		<b>2,712</b>		<b>2,712</b>		<b>2,712</b>	
<b>TOTAL</b>	<b>21,649</b>	<b>118.0</b>	<b>21,971</b>	<b>119.0</b>	<b>21,889</b>	<b>117.0</b>	<b>21,889</b>	<b>117.0</b>

## FINANCE

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>CORPORATE MANAGEMENT</b>								
Compensation and benefits	3,636	20.0	3,546	20.0	3,546	20.0	3,546	20.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	940		950		950		950	
<b>Subtotal</b>	<b>4,576</b>		<b>4,496</b>		<b>4,496</b>		<b>4,496</b>	
<b>FISCAL MANAGEMENT</b>								
Compensation and benefits	5,713	74.0	5,920	76.0	5,920	76.0	5,920	76.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	488		660		660		660	
<b>Subtotal</b>	<b>6,201</b>		<b>6,580</b>		<b>6,580</b>		<b>6,580</b>	
<b>COMPTROLLERSHIP</b>								
Compensation and benefits	18,303	137.0	18,347	137.0	18,778	137.0	18,778	137.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	2,063		5,719		5,719		5,719	
<b>Subtotal</b>	<b>20,366</b>		<b>24,066</b>		<b>24,497</b>		<b>24,497</b>	
<b>CENTRALLY ADMINISTERED FUNDS</b>								
Compensation and benefits	17,060	-	17,619	-	17,619	-	17,619	-
Grants and contributions	19,700		20,621		20,621		20,621	
Other operations and maintenance	35,050		34,904		34,904		34,904	
<b>Subtotal</b>	<b>71,810</b>		<b>73,144</b>		<b>73,144</b>		<b>73,144</b>	
<b>TOTAL</b>	<b>102,953</b>	<b>231.0</b>	<b>108,286</b>	<b>233.0</b>	<b>108,717</b>	<b>233.0</b>	<b>108,717</b>	<b>233.0</b>

## HUMAN RESOURCES

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>HUMAN RESOURCE OPERATIONS</b>								
Compensation and benefits	12,548	84.0	12,270	84.0	12,447	84.0	12,447	84.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	5,012		6,437		6,437		6,437	
<b>Subtotal</b>	<b>17,560</b>		<b>18,707</b>		<b>18,884</b>		<b>18,884</b>	
<b>STRATEGIC HUMAN RESOURCE MANAGEMENT</b>								
Compensation and benefits	6,494	49.0	5,090	49.0	5,193	49.0	5,193	49.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	3,788		5,314		5,314		5,314	
<b>Subtotal</b>	<b>10,282</b>		<b>10,404</b>		<b>10,507</b>		<b>10,507</b>	
<b>TOTAL</b>	<b>27,842</b>	<b>133.0</b>	<b>29,111</b>	<b>133.0</b>	<b>29,391</b>	<b>133.0</b>	<b>29,391</b>	<b>133.0</b>

## JUSTICE

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>DIRECTORATE</b>								
Compensation and benefits	7,337	64.0	7,637	64.0	8,674	64.0	8,674	64.0
Grants and contributions	17,070		17,220		17,220		17,220	
Other operations and maintenance	2,684		2,684		2,684		2,684	
<b>Subtotal</b>	<b>27,091</b>		<b>27,541</b>		<b>28,578</b>		<b>28,578</b>	
<b>LAW ENFORCEMENT</b>								
Compensation and benefits	-	-	-	-	-	-	-	-
Grants and contributions	-		-		-		-	
Other operations and maintenance	64,162		67,189		65,825		64,851	
<b>Subtotal</b>	<b>64,162</b>		<b>67,189</b>		<b>65,825</b>		<b>64,851</b>	
<b>LAWYER SUPPORT SERVICES</b>								
Compensation and benefits	3,689	29.0	4,408	29.0	3,930	29.0	3,930	29.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	351		351		351		351	
<b>Subtotal</b>	<b>4,040</b>		<b>4,759</b>		<b>4,281</b>		<b>4,281</b>	
<b>REGISTRIES AND COURT SERVICES</b>								
Compensation and benefits	8,776	75.0	9,554	75.0	10,164	75.0	10,164	75.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	5,248		5,248		5,248		5,248	
<b>Subtotal</b>	<b>14,024</b>		<b>14,802</b>		<b>15,412</b>		<b>15,412</b>	
<b>CORRECTIONS</b>								
Compensation and benefits	31,120	257.0	33,928	268.0	36,321	268.0	36,321	268.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	12,373		12,763		12,763		12,763	
<b>Subtotal</b>	<b>43,493</b>		<b>46,691</b>		<b>49,084</b>		<b>49,084</b>	
<b>COMMUNITY JUSTICE</b>								
Compensation and benefits	4,161	37.0	4,547	37.0	5,014	37.0	5,014	37.0
Grants and contributions	748		1,248		1,248		1,248	
Other operations and maintenance	759		406		406		406	
<b>Subtotal</b>	<b>5,668</b>		<b>6,201</b>		<b>6,668</b>		<b>6,668</b>	
<b>TOTAL</b>	<b>158,478</b>	<b>462.0</b>	<b>167,183</b>	<b>473.0</b>	<b>169,848</b>	<b>473.0</b>	<b>168,874</b>	<b>473.0</b>



## CULTURE AND HERITAGE

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>DIRECTORATE</b>								
Compensation and benefits	2,723	29.0	3,047	30.0	3,096	30.0	3,096	30.0
Grants and contributions	2,176		1,426		1,426		1,426	
Other operations and maintenance	476		476		476		476	
<b>Subtotal</b>	<b>5,375</b>		<b>4,949</b>		<b>4,998</b>		<b>4,998</b>	
<b>OFFICIAL LANGUAGES</b>								
Compensation and benefits	2,263	15.0	2,534	15.0	2,565	15.0	2,565	15.0
Grants and contributions	1,943		1,943		1,943		1,943	
Other operations and maintenance	3,402		3,217		3,217		3,217	
<b>Subtotal</b>	<b>7,608</b>		<b>7,694</b>		<b>7,725</b>		<b>7,725</b>	
<b>TRANSLATION BUREAU</b>								
Compensation and benefits	4,026	33.0	3,516	33.0	3,566	33.0	3,566	33.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	663		663		663		663	
<b>Subtotal</b>	<b>4,689</b>		<b>4,179</b>		<b>4,229</b>		<b>4,229</b>	
<b>HERITAGE</b>								
Compensation and benefits	2,174	19.8	2,672	20.8	2,811	20.8	2,811	20.8
Grants and contributions	2,058		2,058		2,058		2,058	
Other operations and maintenance	1,567		1,242		1,135		1,135	
<b>Subtotal</b>	<b>5,799</b>		<b>5,972</b>		<b>6,004</b>		<b>6,004</b>	
<b>ELDERS AND YOUTH</b>								
Compensation and benefits	1,079	8.0	1,153	8.0	1,165	8.0	1,165	8.0
Grants and contributions	800		2,225		2,225		2,225	
Other operations and maintenance	329		229		229		229	
<b>Subtotal</b>	<b>2,208</b>		<b>3,607</b>		<b>3,619</b>		<b>3,619</b>	
<b>INUIT QAUJIMAJATUQANGIT</b>								
Compensation and benefits	642	4.0	379	4.0	387	4.0	387	4.0
Grants and contributions	400		800		800		800	
Other operations and maintenance	293		243		243		243	
<b>Subtotal</b>	<b>1,335</b>		<b>1,422</b>		<b>1,430</b>		<b>1,430</b>	
<b>TOTAL</b>	<b>27,014</b>	<b>108.8</b>	<b>27,823</b>	<b>110.8</b>	<b>28,005</b>	<b>110.8</b>	<b>28,005</b>	<b>110.8</b>

## EDUCATION

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>DIRECTORATE</b>								
Compensation and benefits	2,190	17.0	2,154	16.0	2,188	16.0	2,188	16.0
Grants and contributions	758		4,113		4,113		4,113	
Other operations and maintenance	1,334		1,334		1,334		1,334	
<b>Subtotal</b>	<b>4,282</b>		<b>7,601</b>		<b>7,635</b>		<b>7,635</b>	
<b>POLICY AND PLANNING</b>								
Compensation and benefits	1,365	12.0	1,565	13.0	1,589	13.0	1,589	13.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	974		1,165		1,165		1,165	
<b>Subtotal</b>	<b>2,339</b>		<b>2,730</b>		<b>2,754</b>		<b>2,754</b>	
<b>CORPORATE SERVICES</b>								
Compensation and benefits	3,399	30.0	3,551	30.0	3,607	30.0	3,607	30.0
Grants and contributions	85		85		85		85	
Other operations and maintenance	2,871		2,912		2,912		2,912	
<b>Subtotal</b>	<b>6,355</b>		<b>6,548</b>		<b>6,604</b>		<b>6,604</b>	
<b>EARLY LEARNING AND CHILD CARE</b>								
Compensation and benefits	1,188	10.0	1,268	18.0	1,288	18.0	1,288	18.0
Grants and contributions	4,278		4,278		4,278		4,278	
Other operations and maintenance	597		159		159		159	
<b>Subtotal</b>	<b>6,063</b>		<b>5,705</b>		<b>5,725</b>		<b>5,725</b>	
<b>CURRICULUM, RESOURCES AND FRENCH EDUCATION</b>								
Compensation and benefits	3,657	32.0	3,792	32.0	3,852	32.0	3,852	32.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	3,577		5,076		5,076		5,076	
<b>Subtotal</b>	<b>7,234</b>		<b>8,868</b>		<b>8,928</b>		<b>8,928</b>	
<b>STUDENT ACHIEVEMENT</b>								
Compensation and benefits	1,690	15.0	1,444	15.0	1,472	15.0	1,472	15.0
Grants and contributions	576		606		606		606	
Other operations and maintenance	3,543		9,288		9,288		9,288	
<b>Subtotal</b>	<b>5,809</b>		<b>11,338</b>		<b>11,366</b>		<b>11,366</b>	

## EDUCATION, CONTINUED

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>K-12 SCHOOL OPERATIONS</b>								
Compensation and benefits	168,943	1,301.5	179,344	1,331.0	182,131	1,331.0	182,131	1,331.0
Grants and contributions	14,950		14,602		14,602		14,602	
Other operations and maintenance	9,987		10,413		10,413		10,413	
<b>Subtotal</b>	<b>193,880</b>		<b>204,359</b>		<b>207,146</b>		<b>207,146</b>	
<b>EDUCATOR DEVELOPMENT</b>								
Compensation and benefits	2,512	22.0	2,660	22.0	2,702	22.0	2,702	22.0
Grants and contributions	5,652		5,652		5,753		5,753	
Other operations and maintenance	3,796		3,757		3,757		3,757	
<b>Subtotal</b>	<b>11,960</b>		<b>12,069</b>		<b>12,212</b>		<b>12,212</b>	
<b>ADVANCED EDUCATION</b>								
Compensation and benefits	2,006	17.0	2,081	17.0	2,114	17.0	2,114	17.0
Grants and contributions	11,778		11,778		11,778		11,778	
Other operations and maintenance	574		470		470		470	
<b>Subtotal</b>	<b>14,358</b>		<b>14,329</b>		<b>14,362</b>		<b>14,362</b>	
<b>TOTAL</b>	<b>252,280</b>	<b>1,456.5</b>	<b>273,547</b>	<b>1,494.0</b>	<b>276,732</b>	<b>1,494.0</b>	<b>276,732</b>	<b>1,494.0</b>

## HEALTH

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>DIRECTORATE</b>								
Compensation and benefits	28,605	222.0	29,396	205.0	29,098	205.0	29,098	205.0
Grants and contributions	9,117		9,117		9,117		9,117	
Other operations and maintenance	28,231		31,977		31,977		31,977	
<b>Subtotal</b>	<b>65,953</b>		<b>70,490</b>		<b>70,192</b>		<b>70,192</b>	
<b>PUBLIC HEALTH</b>								
Compensation and benefits	17,460	143.7	18,700	143.7	18,487	143.7	18,487	143.7
Grants and contributions	764		764		764		764	
Other operations and maintenance	7,099		7,099		7,099		7,099	
<b>Subtotal</b>	<b>25,323</b>		<b>26,563</b>		<b>26,350</b>		<b>26,350</b>	
<b>HEALTH CARE SERVICE DELIVERY</b>								
Compensation and benefits	117,045	1,000.3	127,828	1,019.3	126,342	1,019.3	126,342	1,019.3
Grants and contributions	2,017		2,017		2,017		2,017	
Other operations and maintenance	235,779		242,676		242,676		242,676	
<b>Subtotal</b>	<b>354,841</b>		<b>372,521</b>		<b>371,035</b>		<b>371,035</b>	
<b>TOTAL</b>	<b>446,117</b>	<b>1,366.0</b>	<b>469,574</b>	<b>1,368.0</b>	<b>467,577</b>	<b>1,368.0</b>	<b>467,577</b>	<b>1,368.0</b>

## ENVIRONMENT

Branch	2022-2023		2023-2024		2024-2025		2025-2026	
	Main Estimates		Main Estimates		Planned		Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>CORPORATE MANAGEMENT</b>								
Compensation and benefits	3,982	34.0	4,082	34.0	4,142	34.0	4,142	34.0
Grants and contributions	528		528		528		528	
Other operations and maintenance	1,070		1,265		1,265		1,265	
<b>Subtotal</b>	<b>5,580</b>		<b>5,875</b>		<b>5,935</b>		<b>5,935</b>	
<b>PROGRAM MANAGEMENT</b>								
Compensation and benefits	12,024	102.5	12,829	102.5	13,018	102.5	13,018	102.5
Grants and contributions	1,016		1,016		1,016		1,016	
Other operations and maintenance	6,089		6,189		6,189		6,189	
<b>Subtotal</b>	<b>19,129</b>		<b>20,034</b>		<b>20,223</b>		<b>20,223</b>	
<b>TOTAL</b>	<b>24,709</b>	<b>136.5</b>	<b>25,909</b>	<b>136.5</b>	<b>26,158</b>	<b>136.5</b>	<b>26,158</b>	<b>136.5</b>

## COMMUNITY AND GOVERNMENT SERVICES

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>DIRECTORATE</b>								
Compensation and benefits	9,708	82.0	10,258	82.0	10,560	82.0	10,560	82.0
Grants and contributions	80		80		80		80	
Other operations and maintenance	3,320		3,320		3,320		3,320	
<b>Subtotal</b>	<b>13,108</b>		<b>13,658</b>		<b>13,960</b>		<b>13,960</b>	
<b>LOCAL GOVERNMENT SERVICES</b>								
Compensation and benefits	11,144	88.0	11,762	88.0	12,100	86.0	12,100	86.0
Grants and contributions	71,766		77,394		77,714		77,714	
Other operations and maintenance	5,990		5,990		4,270		5,990	
<b>Subtotal</b>	<b>88,900</b>		<b>95,146</b>		<b>94,084</b>		<b>95,804</b>	
<b>INFORMATION MANAGEMENT AND INFORMATION TECHNOLOGY</b>								
Compensation and benefits	9,533	78.0	10,636	81.0	11,129	81.0	11,129	80.0
Grants and contributions	50		50		50		50	
Other operations and maintenance	35,173		41,082		41,082		41,082	
<b>Subtotal</b>	<b>44,756</b>		<b>51,768</b>		<b>52,261</b>		<b>52,261</b>	
<b>INFRASTRUCTURE</b>								
Compensation and benefits	23,192	184.0	24,274	182.0	24,993	181.0	24,993	180.0
Grants and contributions	1,795		1,795		1,795		1,795	
Other operations and maintenance	96,000		107,156		107,156		107,156	
<b>Subtotal</b>	<b>120,987</b>		<b>133,225</b>		<b>133,944</b>		<b>133,944</b>	
<b>PETROLEUM PRODUCTS DIVISION</b>								
Compensation and benefits	-	34.0	-	35.0	-	35.0	-	35.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	-		-		-		-	
<b>Subtotal</b>	<b>-</b>		<b>-</b>		<b>-</b>		<b>-</b>	
<b>TOTAL</b>	<b>267,751</b>	<b>466.0</b>	<b>293,797</b>	<b>468.0</b>	<b>294,249</b>	<b>465.0</b>	<b>295,969</b>	<b>463.0</b>

## ECONOMIC DEVELOPMENT AND TRANSPORTATION

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>CORPORATE MANAGEMENT</b>								
Compensation and benefits	5,148	40.0	5,505	40.0	5,585	40.0	5,585	40.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	1,142		1,142		1,142		1,142	
<b>Subtotal</b>	<b>6,290</b>		<b>6,647</b>		<b>6,727</b>		<b>6,727</b>	
<b>TRANSPORTATION</b>								
Compensation and benefits	5,785	48.0	6,226	48.0	6,316	48.0	6,316	48.0
Grants and contributions	1,830		1,830		1,830		1,830	
Other operations and maintenance	44,495		46,218		46,218		46,218	
<b>Subtotal</b>	<b>52,110</b>		<b>54,274</b>		<b>54,364</b>		<b>54,364</b>	
<b>ECONOMIC DEVELOPMENT</b>								
Compensation and benefits	8,207	72.0	8,791	72.0	8,921	72.0	8,921	72.0
Grants and contributions	22,937		22,937		22,937		22,937	
Other operations and maintenance	5,602		5,492		5,492		5,492	
<b>Subtotal</b>	<b>36,746</b>		<b>37,220</b>		<b>37,350</b>		<b>37,350</b>	
<b>TOTAL</b>	<b>95,146</b>	<b>160.0</b>	<b>98,141</b>	<b>160.0</b>	<b>98,441</b>	<b>160.0</b>	<b>98,441</b>	<b>160.0</b>

## FAMILY SERVICES

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>CORPORATE MANAGEMENT</b>								
Compensation and benefits	4,783	33.0	5,159	33.0	5,249	33.0	5,249	33.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	568		568		568		568	
<b>Subtotal</b>	<b>5,351</b>		<b>5,727</b>		<b>5,817</b>		<b>5,817</b>	
<b>FAMILY WELLNESS</b>								
Compensation and benefits	14,418	109.6	15,585	109.6	15,685	109.6	15,685	109.6
Grants and contributions	7,905		7,905		7,905		7,905	
Other operations and maintenance	58,675		58,675		58,675		58,675	
<b>Subtotal</b>	<b>80,998</b>		<b>82,165</b>		<b>82,265</b>		<b>82,265</b>	
<b>INCOME ASSISTANCE</b>								
Compensation and benefits	6,385	52.3	7,253	58.0	7,477	58.0	7,477	58.0
Grants and contributions	56,225		63,225		63,225		63,225	
Other operations and maintenance	792		792		792		792	
<b>Subtotal</b>	<b>63,402</b>		<b>71,270</b>		<b>71,494</b>		<b>71,494</b>	
<b>CAREER DEVELOPMENT</b>								
Compensation and benefits	4,453	43.0	4,781	43.0	4,881	43.0	4,881	43.0
Grants and contributions	5,715		5,715		5,715		5,715	
Other operations and maintenance	941		941		941		941	
<b>Subtotal</b>	<b>11,109</b>		<b>11,437</b>		<b>11,537</b>		<b>11,537</b>	
<b>POVERTY REDUCTION</b>								
Compensation and benefits	1,325	11.0	1,424	11.0	1,524	11.0	1,524	11.0
Grants and contributions	6,836		6,836		6,836		6,836	
Other operations and maintenance	615		615		615		615	
<b>Subtotal</b>	<b>8,776</b>		<b>8,875</b>		<b>8,975</b>		<b>8,975</b>	
<b>TOTAL</b>	<b>169,636</b>	<b>248.9</b>	<b>179,474</b>	<b>254.6</b>	<b>180,088</b>	<b>254.6</b>	<b>180,088</b>	<b>254.6</b>



## NUNAVUT HOUSING CORPORATION

Branch	2022-2023		2023-2024		2024-2025		2025-2026	
	Main Estimates		Main Estimates		Planned		Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>HEADQUARTERS</b>								
Compensation and benefits	6,938	53.0	8,793	57.0	8,793	57.0	8,793	57.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	3,539		3,539		3,539		3,539	
<b>Subtotal</b>	<b>10,477</b>		<b>12,332</b>		<b>12,332</b>		<b>12,332</b>	
<b>DEBT REPAYMENT</b>								
Compensation and benefits	-	-	-	-	-	-	-	-
Grants and contributions	-		-		-		-	
Other operations and maintenance	10,738		10,738		10,738		10,692	
<b>Subtotal</b>	<b>10,738</b>		<b>10,738</b>		<b>10,738</b>		<b>10,692</b>	
<b>DISTRICT OFFICES</b>								
Compensation and benefits	7,542	51.0	8,091	50.0	8,091	50.0	8,091	50.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	2,234		2,235		2,235		2,235	
<b>Subtotal</b>	<b>9,776</b>		<b>10,326</b>		<b>10,326</b>		<b>10,326</b>	
<b>AFFORDABLE HOUSING PROGRAM (PUBLIC HOUSING)</b>								
Compensation and benefits	-	-	-	-	-	-	-	-
Grants and contributions	160,189		177,502		177,502		177,502	
Other operations and maintenance	-		-		-		-	
<b>Subtotal</b>	<b>160,189</b>		<b>177,502</b>		<b>177,502</b>		<b>177,502</b>	
<b>AFFORDABLE HOUSING PROGRAM (STAFF HOUSING)</b>								
Compensation and benefits	2,327	17.0	2,197	17.0	2,198	17.0	2,198	17.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	69,565		70,794		70,914		70,914	
<b>Subtotal</b>	<b>71,892</b>		<b>72,991</b>		<b>73,112</b>		<b>73,112</b>	
<b>TOTAL</b>	<b>263,072</b>	<b>121.0</b>	<b>283,889</b>	<b>124.0</b>	<b>284,010</b>	<b>124.0</b>	<b>283,964</b>	<b>124.0</b>
<b>Less:</b>								
Canada Mortgage and Housing Corporation contribution and other revenue	(25,529)	(9.0)	(26,645)	(11.0)	(26,390)	(11.0)	(26,344)	(11.0)
<b>TOTAL GOVERNMENT OF NUNAVUT FUNDED</b>	<b>237,543</b>	<b>112.0</b>	<b>257,244</b>	<b>113.0</b>	<b>257,620</b>	<b>113.0</b>	<b>257,620</b>	<b>113.0</b>

## NUNAVUT ARCTIC COLLEGE

Branch	2022-2023 Main Estimates		2023-2024 Main Estimates		2024-2025 Planned		2025-2026 Planned	
	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs	(\$000)	PYs
<b>HEADQUARTERS</b>								
Compensation and benefits	2,849	21.0	3,059	21.0	3,202	21.0	3,202	21.0
Grants and contributions	-		-		-		-	
Other operations and maintenance	1,758		1,750		1,749		1,749	
<b>Subtotal</b>	<b>4,607</b>		<b>4,809</b>		<b>4,951</b>		<b>4,951</b>	
<b>NUNAVUT RESEARCH INSTITUTE</b>								
Compensation and benefits	814	5.5	1,021	6.5	1,064	6.5	1,064	6.5
Grants and contributions	-		-		-		-	
Other operations and maintenance	354		318		319		319	
<b>Subtotal</b>	<b>1,168</b>		<b>1,339</b>		<b>1,383</b>		<b>1,383</b>	
<b>REGIONAL CAMPUSES</b>								
Compensation and benefits	41,365	275.8	44,109	280.8	44,606	280.8	44,606	280.8
Grants and contributions	-		-		-		-	
Other operations and maintenance	24,192		23,017		22,693		22,693	
<b>Subtotal</b>	<b>65,557</b>		<b>67,126</b>		<b>67,299</b>		<b>67,299</b>	
<b>TOTAL</b>	<b>71,332</b>	<b>302.3</b>	<b>73,274</b>	<b>308.3</b>	<b>73,633</b>	<b>308.3</b>	<b>73,633</b>	<b>308.3</b>
<b>Less:</b>								
Other sources of funding <sup>1</sup>	(33,407)	(70.0)	(32,956)	(70.0)	(32,957)	(70.0)	(32,957)	(70.0)
<b>TOTAL GOVERNMENT OF NUNAVUT FUNDED</b>	<b>37,925</b>	<b>232.3</b>	<b>40,318</b>	<b>238.3</b>	<b>40,676</b>	<b>238.3</b>	<b>40,676</b>	<b>238.3</b>

**Note 1:** Other sources of funding consists of the College's own source revenues and third-party funding agreements, as well as contributions from Government of Nunavut departments for specific programs, which includes both appropriated and third-party funding.



**APPENDIX IV:  
PROJECTS FUNDED UNDER  
THIRD-PARTY AGREEMENTS**



## DETAIL OF PROJECTS FUNDED UNDER THIRD-PARTY AGREEMENTS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>EXECUTIVE AND INTERGOVERNMENTAL AFFAIRS</b>				
Nunavut Implementation Funding Agreement <sup>5</sup>	5,028	5,028	5,028	1,105
Nunavik Inuit Land Claims Agreement <sup>5</sup>	382	382	382	532
Eeyou Marine Region Land Claims Agreement <sup>5</sup>	516	516	516	-
Federal Airline Support	-	-		21,120
Isolation Hamper Support Program	-	-		4,840
<b>Total Executive and Intergovernmental Affairs</b>	<b>5,926</b>	<b>5,926</b>	<b>5,926</b>	<b>27,597</b>
<b>FINANCE</b>				
Strengthening Financial Management <sup>5</sup>	800	800	800	1,330
<b>Total Finance</b>	<b>800</b>	<b>800</b>	<b>800</b>	<b>1,330</b>
<b>HUMAN RESOURCES</b>				
Article 23 Funding <sup>5</sup>	5,000	5,000	5,000	5,000
<b>Total Human Resources</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>
<b>JUSTICE</b>				
Federal Inmate Recovery <sup>4</sup>	615	615	615	493
Nunavut Victims' Support <sup>13</sup>	750	749	745	164
NLCA Article 14 Implementation <sup>5</sup>	-	-	-	210
Intensive Restorative Custody and Supervision Agreement <sup>13</sup>	300	300	417	260
Aboriginal Justice Strategy Fund <sup>13</sup>	412	412	412	177
Community Justice Integrity Fund	323	323	-	-
Gun and Gang Violence Action Fund <sup>16</sup>	-	-	623	299
Nunavut Family Information Liaison Unit - Cultural Support Program <sup>13</sup>	-	302	302	115
Therapeutic Justice Program	500	500	500	114
Community Justice Capacity Building	-	51	-	-
Canada Family Justice System <sup>13</sup>	210	210	210	74
Community Justice Gladue Aftercare Fund	323	320	-	-
NTI Community Justice Therapeutic Program <sup>26</sup>	-	399	275	115
NILCA Implementation Plan	150	100	-	150
EMERLAC Implementation Plan	150	150	-	150
<b>Total Justice</b>	<b>3,730</b>	<b>4,432</b>	<b>4,099</b>	<b>2,321</b>

## DETAIL OF PROJECTS FUNDED UNDER THIRD-PARTY AGREEMENTS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>CULTURE AND HERITAGE</b>				
Canada - Nunavut General Agreement on the Promotion of French and Inuit Language <sup>2</sup>	9,700	9,700	9,583	7,800
<b>Total Culture and Heritage</b>	<b>9,700</b>	<b>9,700</b>	<b>9,583</b>	<b>7,800</b>
<b>EDUCATION</b>				
Nunavut Teachers' Association Education Leave	1,200	1,200	1,315	900
Official Language in Education <sup>2</sup>	2,100	2,100	2,279	1,900
Nunavut Early Learning and Child Care <sup>6</sup>	2,500	2,800	2,516	3,900
Canada-wide Early Learning and Child Care Agreement <sup>6</sup>	13,400	19,000	11,303	300
Ecole des Trois-Soleils Addition and Expansion <sup>11</sup>	-	2,800	2,807	7,100
Safe Return to Class (COVID-19) <sup>6</sup>	-	700	-	2,700
NEU President	100	100	-	-
COVID-19 Support to Nunavut K-12 Students <sup>26</sup>	-	-	-	1,500
<b>Total Education</b>	<b>19,300</b>	<b>28,700</b>	<b>20,220</b>	<b>18,300</b>
<b>HEALTH</b>				
Non-Insured Health Benefits Program <sup>11</sup>	131,241	73,241	73,241	63,579
Nunavut Wellness Agreement <sup>11</sup>	21,556	22,233	22,233	19,330
Health Funding Consolidated Contribution Agreement <sup>11</sup>	-	58,000	58,000	58,000
Territorial Health Investment Fund <sup>10</sup>	4,300	4,300	4,300	3,874
Canada-Nunavut Home and Community Care and Mental Health <sup>10</sup>	1,550	3,000	3,000	3,033
Toll-free Quitline Numbers on Tobacco Packaging Initiative <sup>10</sup>	100	100	100	100
Canadian Chronic Disease Surveillance System <sup>15</sup>	-	188	188	100
Canadian Congenital Anomalies Surveillance Systems <sup>15</sup>	221	221	221	201
Nunavut Recovery Centre <sup>11</sup>	19,940	1,330	1,330	-
Immunization Partnership <sup>15</sup>	-	220	220	-
COVID -19 Proof of Vaccination Funding	3,390	3,390	-	-
Canada Health Infoway <sup>10</sup>	-	-	-	400
COVID -19 Supportive Care Funding	-	1,120	-	-
COVID-19 Safe Restart	-	-	-	17,510
Nunavut Virtual Care Program <sup>21</sup>	-	1,500	1,500	670
Canadian Partnership Against Cancer <sup>22</sup>	-	606	729	80
<b>Total Health</b>	<b>182,298</b>	<b>169,449</b>	<b>165,062</b>	<b>166,877</b>

## DETAIL OF PROJECTS FUNDED UNDER THIRD-PARTY AGREEMENTS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>ENVIRONMENT</b>				
Climate Change Adaptation <sup>5</sup>	350	175	380	232
Climate Change Mitigation <sup>5</sup>	150	150	150	187
Itijjagial Trail Signage Audit <sup>29</sup>	-	30	-	-
Katannilik Territorial Park <sup>29</sup>	-	8	-	-
Nunavut Wildlife Management Board projects	1,200	813	500	971
Baffin Bay Polar Bear <sup>30</sup>	30	-	-	20
South Hudson Bay Polar Bear Survey <sup>7</sup>	500	425	-	350
Baffin Island Research and Management <sup>7</sup>	-	-	-	100
Kitikmeot Research and Management Program <sup>30</sup>	100	40	-	25
Caribou Monitoring Program <sup>7</sup>	1,700	707	-	150
Barren-ground Caribou Northeast Mainland - Nunavut <sup>7</sup>	-	-	-	310
Peary Caribou Program - Bathurst Island Complex <sup>7</sup>	50	-	36	-
Ecosystem and Biodiversity of Qamanirjuaq Caribou Herd <sup>5</sup>	250	125	-	99
Qamanirjuaq Long Term Ecological Monitoring Program <sup>7</sup>	150	-	-	50
Polar Bear Davis Strait <sup>5</sup>	350	-	80	49
Monitoring Sub-populations of Barren-ground Caribou <sup>19</sup>	150	-	150	253
Kitikmeot Grizzly Bear Monitoring - Non-invasive and Community-based Initiative <sup>7</sup>	50	50	50	227
Dolphin and Union Caribou <sup>24</sup>	50	50	-	-
Polar Bear Sub-Population <sup>7</sup>	250	117	-	-
Peary Caribou and Muskoxen <sup>5</sup>	150	76	-	-
Delivery of Fisheries and Oceans Canada Program - Conservation Officers <sup>9</sup>	125	250	-	-
<b>Total Environment</b>	<b>5,605</b>	<b>3,016</b>	<b>1,346</b>	<b>3,023</b>
<b>COMMUNITY AND GOVERNMENT SERVICES</b>				
Sport and Recreation grants <sup>2</sup>	252	846	430	1,310
Geotechnical Investigations and Master Drainage Plan (Gjoa Haven) <sup>3</sup>	-	-	100	100
Administrative funding for federally-funded capital projects	-	-	-	1,609
<b>Total Community and Government Services</b>	<b>252</b>	<b>846</b>	<b>530</b>	<b>3,019</b>

## DETAIL OF PROJECTS FUNDED UNDER THIRD-PARTY AGREEMENTS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>ECONOMIC DEVELOPMENT AND TRANSPORTATION</b>				
Geoscience for Economic Development <sup>3</sup>	-	200	230	-
Costal Restoration Nunavut <sup>27</sup>	-	-	150	-
Advancing Nunavut's Fisheries and Sealing Economies <sup>3</sup>	400	400	380	400
Grise Fiord/Resolute Bay Harbour Consultation Project <sup>17</sup>	-	100	6	100
Canadian Agricultural Partnership <sup>1</sup>	-	-	421	-
Occupancy Agreement <sup>14</sup>	500	500	548	500
Inshore Fisheries Research	-	-	-	100
Agriculture And Agro-Food Canada	-	400	-	500
Polar Knowledge	200	200	-	-
Improving Permafrost Accuracy in Nunavut <sup>17</sup>	-	-	-	200
Restart Visitor Economy <sup>3</sup>	-	-	-	100
Kivalliq Inter-Community Road Study <sup>17</sup>	1,300	3,750	375	-
Marine Planning and Conservation <sup>9</sup>	-	300	345	-
CanNor RATI - Iqaluit ATB	-	-	-	1,100
<b>Total Economic Development and Transportation</b>	<b>2,400</b>	<b>5,850</b>	<b>2,455</b>	<b>3,000</b>
<b>FAMILY SERVICES</b>				
Labour Market Development Agreement <sup>6</sup>	3,500	4,500	4,018	3,000
Workforce Development Agreement <sup>6</sup>	2,200	3,300	2,766	2,800
Nunavut Women and Girls Leadership and Governance Initiatives <sup>18</sup>	150	200	150	300
Nunavut Food Security <sup>23</sup>	400	400	200	500
Homelessness	1,200	1,200	-	-
<b>Total Family Services</b>	<b>7,450</b>	<b>9,600</b>	<b>7,134</b>	<b>6,600</b>
<b>TOTAL GOVERNMENT OF NUNAVUT</b>	<b>242,461</b>	<b>243,319</b>	<b>222,155</b>	<b>244,867</b>



## DETAIL OF PROJECTS FUNDED UNDER THIRD-PARTY AGREEMENTS

DESCRIPTION	Main Estimates 2023-2024 (\$000)	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>Total by objects of expenditure:</b>				
Compensation and benefits	28,284	27,931	23,886	21,792
Grants and contributions	24,398	37,399	16,728	43,859
Other expenses	189,779	177,989	181,542	179,216
<b>Total Government of Nunavut</b>	<b>242,461</b>	<b>243,319</b>	<b>222,155</b>	<b>244,867</b>
<b>Total by funding sources:</b>				
Government of Canada	238,131	237,421	217,611	217,998
Other sources	4,330	5,898	4,544	26,869
<b>Total Government of Nunavut</b>	<b>242,461</b>	<b>243,319</b>	<b>222,155</b>	<b>244,867</b>

### Notes

**Note 1:** Where the source of funding is not part of the project name that information is provided through footnotes. The source can be obtained by referring to the **Key to Funding Sources** list on page A-IV-6.

**Note 2:** The budgets of capital projects funded by third-party agreements are only included in this listing where they are not reported in the Capital Estimates for the respective year.

**Note 3:** Funding under some third-party agreements is used by more than one department. Such agreements are listed above only under the department that receives the revenue and administers the agreement.

**Note 4:** Estimates and Revised Estimates budgets do not include any deferred revenue, only net-new funding.

**KEY TO FUNDING SOURCES**

**Government of Canada:**

1. Agriculture and Agro-Food Canada
2. Canadian Heritage
3. Canadian Northern Economic Development Agency
4. Correctional Service Canada
5. Crown-Indigenous Relations and Northern Affairs Canada
6. Employment and Social Development Canada
7. Environment and Climate Change Canada
8. Finance Canada
9. Fisheries and Oceans Canada
10. Health Canada
11. Indigenous Services Canada
12. Infrastructure Canada
13. Justice Canada
14. NAV Canada
15. Public Health Agency of Canada
16. Public Safety and Emergency Preparedness Canada
17. Transport Canada
18. Women and Gender Equality Canada

**Other sources:**

19. Agnico Eagle Mines Limited
20. Canada Council for the Arts
21. Canada Health Infoway
22. Canadian Partnership Against Cancer Corporation
23. Food Banks Canada
24. Government of the Northwest Territories
25. Nunavik Marine Region Wildlife Board
26. Nunavut Tunngavik Incorporated
27. Polar Knowledge Canada
28. Queen's University
29. Trans Canada Trail
30. World Wildlife Fund Canada



**APPENDIX V:  
SCHEDULE OF RESTATEMENT**



**SCHEDULE OF RESTATEMENT OF 2022-2023 MAIN ESTIMATES, 2022-2023  
REVISED MAIN ESTIMATES AND 2021-2022 ACTUAL EXPENDITURES TO  
CONFORM TO THE 2023-2024 PRESENTATION**

RESTATEMENTS	Revised Estimates 2022-2023 (\$000)	Main Estimates 2022-2023 (\$000)	Actual Expenditures 2021-2022 (\$000)
<b>COMMUNITY AND GOVERNMENT SERVICES</b>			
As shown in the 2022-2023 Main Estimates, the 2022-2023 Revised Estimates and the 2021-2022 Public Accounts	267,751	267,751	265,711
<i>Less:</i>			
Transfer of the responsibility for snow removal	(50)	-	-
<b>TOTAL HUMAN RESOURCES</b>	<b>267,701</b>	<b>267,751</b>	<b>265,711</b>
<b>OFFICE OF THE LEGISLATIVE ASSEMBLY</b>			
As shown in the 2022-2023 Main Estimates, the 2022-2023 Revised Estimates and the 2021-2022 Public Accounts	29,045	29,045	26,457
<i>Add:</i>			
Transfer of the responsibility for snow removal	50	-	-
<b>TOTAL CULTURE AND HERITAGE</b>	<b>29,095</b>	<b>29,045</b>	<b>26,457</b>

