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ᐅᐱᒍᓱᐅᖓ ᑐᓂᓯᔭᕆᐊᑦᓴᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒧᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᐊ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᔨ 31, 2020. ᑕᐃᒪᓕ ᑐᑦᓯᕋᖅᐳᖓ ᑖᑦᑯᐊ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᕐᑯᓪᓗᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᒪᓕᒃᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᓂᒃ ᐊᐅᓚᑦᑎᔨᔪᑏᑦ ᒪᓕᖓᓐᓂᒃ, ᐱᖕᒍᖅᑎᑕᕝᕕᓂᑦ ᓄᓇᑦᓯᐊᕐᒥ. 1988, c.F-4, S. 74 ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓂᖓ ᒪᓕᒃᓗᒍ, ᐊᒻᒪ ᐊᔾᔨᓕᐅᖅᑕᐅᓂᖓ ᓄᓇᕗᒻᒥᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦᐱᕐᔪᕐᔪᐊᖅᖓ, S.C. 1993, C.28, s.44.

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ᓄᓇᕗᒻᒥ ᒐᕙᒪᖔᑦ
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ᓇᓗᓇᐃᔭᐅᑎᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᕙᖕᓂᖏᑦᑕ ᒥᒃᓵᓄᑦ ᐅᓂᒃᑳᑦ ᓄᓇᕗᒻᒥ
ᒫᑦᓯ 31, 2021

ᑖᒃᑯᐊ ᑲᑎᖕᓱᖕᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᓄᑦ ᐅᓂᒃᑳᑦ, ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᖏᑦ ᐅᓂᒃᑳᓕᐊᖑᑎᓪᓗᒋᑦ, ᐋᖅᑭᓱᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓃᑦ ᒪᓕᒃᓱᒋᑦ ᐱᕐᑯᔭᐅᔪᑦ ᑲᓇᑕᒥ ᓄᓇᕗᒻᒧᑦ ᐱᕐᑯᔭᖅ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᖅ. ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑕᐅᖕᓱᒪᔪᓂᑦ ᓴᖅᑭᑎᑦᑎᑦᔪᑦ ᓇᐃᓪᓕᑎᖕᓱᒪᔪᓂᑦ ᑐᑭᓯᔾᔪᑎᒃᓴᓂᑦ ᐊᒻᒪ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ (ᒐᕙᒪᒃᑯᑦ) ᑕᑯᔭᐅᕐᑯᓪᓗᒋᑦ ᑕᑎᒋᔭᒃᓴᐅᔫᓇᕐᓂᖏᓐᓂᑦ ᑕᒪᒃᑯᓄᖓ ᐱᖃᖅᑎᑦᑎᔫᓇᕐᒪᑕ, ᐱᓕᕆᐊᒃᓴᕆᔭᕆᐊᓕᖏᓐᓂᑦ ᑲᒪᔫᓇᕐᒪ ᐊᒻᒪ ᑮᓇᐅᓕᕆᔨᔪᑎᓂᖏᓐᓂᑦ ᑕᒪᒃᑯᐊ ᐱᔭᒃᓴᕆᖕᒪᒋᑦ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊ ᐱᔫᓇᐅᑎᖃᖅᑎᐅᔪᑦ ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑎᓂᑦ, ᓯᕗᖕᒐᒍᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᖏᑕ ᐅᓪᓗᖏᓐᓂᑦ ᑮᓇᐅᔭᖅᑎᑖᖅᑎᑦᑎᔫᓇᖅᑐᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔫᓇᖅᑐᑦ ᐊᒻᒪ ᐱᕐᑯᑎᑖᖅᑐᐸᓪᓕᐊᓂᕐᒥᑦ, ᑕᐃᒃᑯᐊ ᑭᓯᐊᓂ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᑦᑐᓪᓚᑦᑖᖑᒪᖔᑕ ᐱᕐᑯᔭᕐᔪᐊᖅᑎᒍᑦ.

ᑖᒃᑯᐊ ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑕᐅᓯᒪᓂᖏᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔩᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᓐᓂᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᑦ. ᑕᑯᓗᒋᑦ ᑖᒃᑯᐊ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑕᐅᓂᖏᑦ ᐃᓗᓕᖏᑦ ᖃᓄᐃᓕᖓᒻᒪᖔᑕ ᑮᓇᐅᔭᓕᕆᔩᓄᑦ ᐊᑐᐊᒐᖏᑦ ᐊᑐᖅᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐅᕆᐊᖃᕐᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐃᓚᖃᕐᒥᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᑎᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᑕᒪᕐᒥᒃ, ᐱᕐᑯᔭᖅᑎᒍᑦ ᑎᒥᙱᖅᑎᑕᐅᓯᒪᔪᑦ, ᑯᐊᐅᓈᒐᒃᑯᖏᑦ, ᐱᓕᕆᕝᕕᒃᓂᖏᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ, ᐊᐅᓚᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᓐᓄᑦ, ᐊᐅᓚᑦᑎᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᔫᓇᐅᑎ ᑐᓂᔭᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᓕᕆᔨᓇᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᐃᑲᔪᖅᑕᐅᓪᓗᑎᑦ ᐱᓕᕆᕝᕕᖓᑦᑕ ᐱᓕᕆᐊᖏᑎᒍᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᓂᑦ ᐊᓯᐅᔾᔨᐅᐃᓐᓇᕆᖅᑎᓪᓗᒋᑦ ᖃᐅᔨᔭᐅᔪᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᐱᓕᕆᕝᕕᓕᒫᑦ ᑕᒪᕐᒥᒃ ᑐᑭᓕᐅᖅᑕᐅᓯᒪᔪᓂᑦ *ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᕐᑯᔭᖓᓐᓂᑦ* ᐃᓕᖃᑕᐅᓯᒪᔪᑦ, ᐊᐅᓚᐃᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᕐᕕᑦ, ᓄᓇᕗᒻᒥ ᐱᕐᑯᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᓯᖏᓪᓗ ᒐᕙᒪᒃᑯᑎᓐᓂᑦ ᑎᒥᕐᑯᑎᒋᔭᐅᔪᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᑦ ᐅᓂᒃᑳᓕᐅᖃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑖᒃᑯᓄᖓ ᑲᑎᖕᓱᖕᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑕᐅᓂᖏᓐᓂᑦ, ᐅᑯᐊ ᐱᖃᑕᐅᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᓂᒃ ᓇᓪᓕᐅᒃᑯᒫᓂᒃᓗ ᖃᐅᔨᓴᖅᑎᒃᑯᓐᓂ (WSCC). ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓲᖕᒋᒻᒪᑕ ᐱᓕᕆᔨᓇᙱᒻᒪᑕᔫᓐᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᕐᓇᖅᑐᓂᑦ ᐊᒻᒪ ᓇᓪᓕᐅᒃᑯᒫᓂᑦ ᖃᐅᔨᓴᖅᑏᑦ ᐱᕐᑯᑎᖏᓐᓄᑦ ᑲᒪᒋᔭᒃᓴᖃᙱᒻᒪᑕᔫᓐᓃᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ, ᑭᑭᑕᐅᓯᒪᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᓕᕆᓂᕐᒨᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ. ᑎᒥᐅᔪᓕᒫᑦ ᐃᓚᓕᐅᔭᒃᓯᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᕆᐊᓕᖕᓂᑦ, ᑖᒃᑯᐊ ᑭᓯᐊᓂ ᓄᓇᕗᒻᒥ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔩᑦ, ᑲᑎᖕᓱᖕᓯᒪᖃᑕᐅᔪᑦ ᐊᑕᖏᖅᑕᐅᓪᓗᑎᑦ ᐃᓛᒃᑰᖅᑎᖓᓪᓗᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ. ᑮᓇᐅᔭᖅᑐᕈᑏᑦ ᐊᖏᔫᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖃᐅᑎᖓᓃᑦᑐᑦ ᖃᔅᓯᐅᓂᖏᑦ ᑲᑎᖕᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᖅᑭᐅᓯᒪᔪᓂᑦ ᐋᖅᑕᐅᖃᑦᑕᖅᓱᑎᒃ. ᓄᓇᕗᒻᒥ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔩᒃᑯᖏᑦ ᐱᓕᕆᖃᑏᓐᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᓇᖏᓂᖃᖃᑎᑏᖕᓂᕐᒥᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᓱᕐᓗ ᓇᖏᓂᕐᑯᑎᐅᔪᖅ ᓇᖏᓂᖅᑖᕆᓗᒍ.

ᑲᓇᑕᒥ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖏᑦ ᐱᕐᑯᔨᖓᑕ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᖏᑦ ᑲᑎᖕᓱᖕᓯᒪᓗᑎᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓗᑎᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᖃᓄᐃᓐᓂᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐊᓯᔾᔨᖅᓯᒪᔪᓂᑦ ᑕᑯᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᕐᓂᐊᕐᒪᑕ ᐊᒥᐊᒃᑯᑦ ᐆᔭᐃᕝᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ (ᐊᑭᓕᒃᓴᑦ) ᐅᓪᓗᓄᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᒋᐊᕐᖓᒃᑕᐅᓚᐅᖅᑐᓂᑦ ᐸᕐᓇᐅᑎᓕᐅᖅᑕᐅᑎᓪᓗᒋᑦ ᓯᕗᓪᓕᕐᒥᑦ. ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᖃᔅᓯᐅᓂᖏᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᑖᒃᑯᐊᓗ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᕆᔭᐅᔪᓄᑦ ᑲᑎᖕᓱᖕᓯᒪᑎᑕᐅᔪᓄᑦ ᐱᓕᕆᕝᕕᐅᔪᓄᑦ, ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᖅᑕᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᒃᓴᖏᑦ ᐱᓕᕆᕝᕕᖃᑎᒌᒃᑐᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᐅᑎᖏᓐᓄᑦ. ᑖᒃᑯᐊ ᐅᖃᐅᓯᐅᔪᑦ ᑭᒻᒪᖅᑐᐃᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᓯᕗᓪᓕᖅᐹᖅ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᖅ ᑲᑎᖕᓱᖕᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕋᒍᖓᓐᓂᑦ ᐸᕐᓇᐅᑎᓕᐊᖑᐊᕐᖓᖕᓯᒪᔪᓂᑦ ᐊᕐᕋᒍᒧᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓂᖓ ᐃᓚᒋᐊᕈᑎᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᓕᐅᔾᔨᓯᒪᙱᒻᒪᑕ ᑖᒃᑯᐊ ᐱᖃᓯᐅᑎᓯᒪᙱᒻᑦᑐᑦ.

ᑮᓇᐅᔭᓕᕆᔩᒃᑯᑦ ᐱᓕᕆᕝᕕᖓ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᕐᕕᕐᑯᑎᖏᓐᓂᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᑦ, ᑖᔅᓱᒧᖓ ᐊᕐᕋᒍᓇᔭᑦᑎᓐᓄᑦ ᐊᒻᒪ ᓯᕗᓂᐊᒍᑦ ᐊᑐᖅᓯᒪᔪᓂᑦ, PDF−ᒧᑦ ᑎᑎᖅᑲᓕᐅᕈᑎᒃᑯᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐅᑯᓇᓂ ᑕᑯᔭᐅᔪᓐᓇᖅᑐᑦ:

http://www.gov.nu.ca/iu/finance/information/gavamakkut-kiinaujalirijjutingita-unikkaangit

https://www.gov.nu.ca/iu/kiinaujalirijikkut/information/kiinaujat-aturtuksat-2020-21

ᐊᕕᒃᓯᒪᓂᖕᒐ ᐃ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᖕᒋᑦ

ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐊᐅᓚᑦᑎᔨᓂᙵᖅᑐᑦ ᓇᐃᓈᖅᓯᔪᑦ

ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖕᒋᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐱᕙᓱᖅᑕᐅᓯᒪᓕᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑐᑭᓯᐊᒐᒃᓴᖅᑕᖃᒃᑲᓂᕐᑯᓪᓗᒍ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᓐᓄᑦ, ᐊᓯᔾᔨᖅᑐᓄᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᕐᓄᑦ. ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖕᒋᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᐅᖃᓕᒫᖅᑕᐅᒋᐊᖃᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖕᒋᓯᖅᓯᒪᔭᖕᒋᑦ ᐱᓕᕆᐊᖑᓕᖅᐸᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᖅᑕᐅᓂᖕᒋᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᖓ ᐃᓱᖃᖅᑐᒧᑦ ᒫᑦᓯ 31, 2021−ᒧᑦ. ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᓇᓗᓇᐃᖅᓯᔪᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᕗᑦ ᐊᑖᓂ.

ᑮᓇᐅᔭᓕᕆᔨᐊᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ

ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᐊᑎᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓂᖕᒋᑦ	2021	2020
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	$ 1,614,539	$ 1,417,138
ᐃᓚᙵᐅᑎᔪᑦ: ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	1,211,967	1,168,340
ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	402,572	248,798
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ	2,613,680	2,586,215
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ	53,560	49,794
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ	2,667,240	2,636,009
ᐊᒥᐊᒃᑯᑦ ᐱᕐᑯᑎᑦ	$ 3,069,812	$ 2,884,807

ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᙵᖅᑐᑦ ᐊᒻᒪ ᐊᒥᐊᒃᑯᑦ ᐱᕐᑯᑎᑦ	2021−ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ	2021	2020
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ	$ 2,148,000	$ 2,234,982	$ 1,978,952
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ	466,900	444,606	481,451
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ	2,614,900	2,679,588	2,460,403
ᐃᓚᙵᐅᑎᔪᑦ: ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	2,583,500	2,494,583	2,378,826
ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	$ 31,400	$ 185,005	$ 81,577

ᑲᑎᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓄᑦ ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	2021	2020
ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᖅᑎᖕᓗᒍ ᐊᕐᕌᒍ	$ 248,798	$ 239,382
ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒧᑦ	185,005	81,577
ᐊᓯᔾᔨᖅᑐᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᑦ	(27,465)	(72,323)
ᐊᓯᔾᔨᖅᑐᑦ ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᙱᑦᑐᑦ ᐱᕐᑯᑎᑦ	(3,766)	162
ᐊᑭᑦᑐᕆᐊᖅᑐᑦ (ᐊᑭᒃᓵᒋᐊᖅᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ	153,774	9,416
ᐊᒥᐊᒃᑯᑦ ᑮᓇᔭᓄᑦ ᐱᔭᐅᔪᑦ ᐱᕐᑯᑎᑦ, ᐅᑭᐅᑉ ᐃᓱᐊᓂ	$ 402,572	$ 248,798

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖃᐃᓐᓇᖅᐳᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᖕᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᖏᓐᓂᒃ. ᐊᕐᕌᒍᒧᑦ ᐃᓱᖃᖅᑐᒧᑦ ᒫᑦᓯ 31, 2021, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᓚᐅᖅᐳᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᖕᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᓄᑦ $153.8ᒥᓕᐊᓂᒃ ᐅᓂᒃᑲᐅᓯᐅᓪᓗᑎᓪᓗ $185.0ᒥᓕᐊᓐᓂᒃ ᐊᒥᐊᒃᑯᕆᔭᐅᔪᑦ. $153.6ᒥᓕᐊᓐ ᐊᒥᐊᒃᑯᖓ ᐊᑭᑐᓂᖅᓴᐅᔪᖅ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᐅᓚᐅᖅᑐᑦ ᐊᒥᐊᒃᑯᖃᖅᑐᑦ $31.4ᒥᓕᐊᓂᒃ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ. ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᖃᖅᑎᒋᓚᐅᖅᐳᑦ $64.7ᒥᓕᐊᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᓂᒃ ᐊᒥᐊᒃᑯᓂᒃ ᐃᓄᐃᓴᒃᑯᒋᐊᕐᓗᒋᑦ ᐱᓕᕆᕝᕕᒃᑯᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᕆᔭᐅᔪᖅ ᐃᑲᔫᑕᐅᓚᐅᖅᐳᖅ $88.9ᒥᓕᐊᓂᒃ ᐊᒥᐊᒃᑯᓂᒃ.

ᐊᑭᑦᑐᕆᐊᖅᑐᑦ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᒥᖅᐅᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐋᖅᑭᒍᑕᐅᓚᐅᖅᐳᖅ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᖃᖅᑎᒋᓪᓗᑎᒃ $87.0ᒥᓕᐊᓐᓂᒃ $64.7ᒥᓕᐊᓂᒃ ᐊᑭᑦᑐᕆᐊᖅᓗᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ. ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ 22.3ᒥᓕᐊᓂᒃ ᐃᓄᐃᓴᒃᑯᒋᐊᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ. ᑮᓇᐅᔭᓂᒃ ᐊᑐᓗᐊᖕᒋᓐᓂᖅ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂ ($32.0ᒥᓕᐊᓐ), ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂ ($44.9ᒥᓕᐊᓐ), ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ($21.3ᒥᓕᐊᓐ) ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᑦᕋᔪᓕᕆᔨᒃᑯᓪᓗ ($39.1ᒥᓕᐊᓐ) ᐊᑭᖃᖅᑎᒋᓪᓗᑎᒃ ᐊᑭᑭᓐᓂᖅᓴᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᒥᖅᓴᐅᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᓄᕐᓂᖅᓴᓄᑦ. ᐅᑯᐊ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᑦ ᐋᖅᑭᒋᐊᕈᑕᐅᓚᐅᖅᐳᑦ $48.0ᒥᓕᐊᓐ ᐊᑐᖅᑕᐅᒃᑲᓐᓂᕈᓐᓇᖅᑐᓂᒃ ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪ $6.4ᒥᓕᐊᓐ ᒪᓕᒐᓕᕆᔨᒃᑯᓐᓂ.

ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ $219.2ᒥᓕᐊᓐᓂᒃ ᑭᖑᓪᓕᐅᓚᐅᖅᑐᒥᒃ. ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᐳᑦ $256.0ᒥᓕᐊᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑕᒋᐊᓚᐅᖅᓗᑎᒃ $36.8ᒥᓕᐊᓂᒃ ᒥᒃᓴᐅᓪᓗᒋᑦ 2020-ᓕᓴᑦ. ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᕐᒪᑕ ᓄᓇᕘᒥ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᑐᖅᑕᐅᓲᓂᒃ $70.8ᒥᓕᐊᓐ (4.3%) ᑭᖑᓂᖕᒐᖕᒐᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᓂᑦ ᐅᓄᕈᓐᓃᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐊᓯᖏᑦ ᓅᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ $185.2ᒥᓕᐊᓐ (54.9%). ᐊᒥᓲᓂᖅᓴᑦ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᔪᑦ ᐊᓯᖏᓐᓂᒃ ᓅᑕᐅᔪᓂᒃ ᐱᔾᔪᑎᖃᖅᐳᑦ ᐊᒥᓱᑦ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᓚᐅᕐᓂᖏᓐᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ.

ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᐊᓕᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᖅᐳᑦ $115.8ᒥᓕᐊᓂᒃ 2021-ᐅᑎᖕᓗᒍ ᑭᖑᓂᖕᒐᖕᒐᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᓂᒃ. ᑖᒃᑯᓇᖕᒐᑦ ᑮᓇᐅᔭᓂᒃ, $110.7ᒥᓕᐊᓐ ᐃᓚᒋᔭᐅᕗᖅ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐱᖓᓱᓂᒃ ᐱᓕᕆᕝᕕᓂᓂ. ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓄᖅᓯᒋᐊᓚᐅᕐᒪᑕ $55.6ᒥᓕᐊᓂᒃ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ, 35.5 ᒥ ᓕᐊᓂᒃ ᒐᕙᒪᓕᕆᔨᒃᑯᑦ, ᐊᒻᒪ $19.6ᒥᓕᐊᓂᒃ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂ. ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᐅᓄᖅᓯᒋᐊᖅᑎᑦᑎᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᐸᒃᑕᕐᒋᓐᓂᒃ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᑦ ᐊᒃᑐᐊᓂᓖᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓄᑦ ᐋᓐᓂᐊᕕᓕᐊᖅᑐᓄᑦ ᓄᕙᒻᔪᐊᕐᓇᖅ-19-ᒧᑦ ᐱᔾᔪᑎᖃᖅᑐᓄᑦ, ᐊᑭᖏᑦ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᑎᓪᓗᒋᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ ᐱᔾᔪᑎᖃᓚᐅᖅᐳᓪᓕ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᓂᖏᓐᓄᑦ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᔪᖅ ᐱᔾᔪᑕᐅᓪᓗᓂ ᖃᖓᑕᓲᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᓂᒃ. ᐃᓕᓐᓂᐊᖅᑐᓕᕆᓂᕐᒧᑦ ᐊᑭᖏᑦ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᔪᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ, ᖃᓂᒻᒪᒃᐸᓪᓕᐊᔪᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐊᒻᒪ ᐊᐅᓚᓂᕆᔭᐅᔪᒧᑦ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᓕᕆᕝᕕᒃᑯᓐᓂ. ᐅᑯᐊ ᐊᑭᖏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᐳᑦ $18.2ᒥᓕᐊᓂᒃ ᐊᑭᖏᓐᓂᒃ ᐊᑐᓗᐊᖕᒋᓪᓗᑎᒃ ᐃᓄᓕᕆᔨᒃᑯᑦ ᐱᔾᔪᑕᐅᓪᓗᓂ ᐊᖅᑕᐅᓚᐅᕐᓂᖓ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑎᑦ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐱᓕᕆᕝᕕᒃᑯᓐᓂ. ᐅᑯᐊ ᐊᑭᖏᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᐳᑦ $5.2ᒥᓕᐊᓐ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂ ᐱᓕᕆᐊᖑᔪᒃᓴᑦ ᐅᖓᕙᕆᐊᖅᑕᐅᑲᑕᖕᓂᖏᓐᓄᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᓄᕈᓗᔭᓗᒃ ᐊᒃᓯᕈᕐᓇᖅᑐᒃᑰᖃᑦᑕᖅᐳᑦ ᓱᕐᓗ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᑦ ᓄᓇᕐᔪᐊᕐᒥ ᓂᐅᕕᐊᖑᕙᒃᑐᑦ ᐊᑭᒋᑎᑕᐅᔪᑦ, ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᑎᓪᓗᒋᑦ, ᐃᓄᐃᑦ ᐃᓐᓇᕈᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪ ᑕᖏᓖᑦ ᐱᕐᑯᑎᖏᓐᓂᒃ ᐊᑭᑐᔪᑦ ᓄᑕᐅᔪᓐᓂᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓐᓇᖅᑕᖅᐳᑦ ᓴᖅᑭᑦᑎᔪᒪᓪᓗᑎᒃ ᑖᒃᑯᓂᖓ ᐊᒃᓱᕈᕈᑕᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐱᓇᔪᐊᕆᔭᐅᓲᑦ ᐱᕈᖅᑎᑦᐸᓪᓕᓂᕋᓱᒃᓗᑎᑦ, ᓄᓇᖅᑲᑎᑖᑦ ᐃᑲᔪᖅᓱᖅᓗᒋᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖅᑖᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᓗᑎᓪᓗ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓂᒃ. 2021-ᒥ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᓚᐅᖅᐳᑦ $164.9ᒥᓕᐊᓂᒃ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᓂᒃ ᐃᓚᒋᐊᖅᑕᐅᓂᑯᓂᒃ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.

ᐊᒻᒪᓗ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᐱᐅᙱᑦᑐᒃᑯᑦ ᐊᒃᑐᐃᔾᔪᑎᒋᒐᓗᐊᖅᓗᑎᒍᑦ ᓂᐅᕕᐊᖑᕙᒃᑐᑦ ᐊᑭᖏᑦ ᐊᒻᒪ ᓄᓇᕐᔪᐊᕐᒥ ᒪᑭᒪᔾᔪᑎᑦ, ᐊᒃᑐᖅᑕᐅᓂᓂᒃᓴᖓ ᐅᔾᔨᕐᓇᓗᐊᖑᖏᓐᓂᖅᓴᐅᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᐳᓴᓐᑎᖏᑦ ᐊᖏᓗᐊᕐᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ. ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕆᐅᒃᐳᑦ ᓄᓇᕗᒻᒥ ᒪᑭᒪᔾᔪᑎᑦ ᐱᕈᖅᐸᓪᓕᓕᕐᓂᖅᐸᑕ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᖏᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᕗᑦ ᑐᒃᓯᕋᐅᑕᐅᖃᑦᑕᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖅᓴᑦ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᒃᓴᑦ ᐃᒪᐃᓕᖓᓕᕈᑕᐅᓗᓂ ᐊᑭᑦᑐᕆᐊᖅᐸᓪᓕᐊᖏᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᕐᒧᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑭᐅᔭᓕᕆᔭᐅᕙᓪᓕᐊᔪᖅ ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐋᖅᑭᒍᑕᐅᓚᐅᖅᐳᖅ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐅᓄᖅᓯᕙᓪᓕᐊᖏᓐᓇᕐᓗᑎᒃ ᐊᑐᖅᑐᒃᓴᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᒥᒃ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᒥᒃ ᓄᓇᖅᑲᑎᑖᓄᑦ ᐊᒻᒪ ᓇᖕᒥᓂᖅᑖᖅᓴᑦ.

ᓄᕙᒻᔪᐊᕐᓇᖅ-19-ᒧᑦ ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ

ᓄᕙᒻᔪᐊᕐᓇᖅ-19 ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᐱᔾᔪᑕᐅᓪᓗᓂ ᐊᑯᓂᕈᓗᓕᕐᒪᑦ, 2020-21-ᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᔾᔨᑦᑖᖅᑕᑦᑕᖏᒻᒪᑕ ᓂᕆᐅᕈᔭᐅᓚᐅᖅᑑᒐᓗᐊᓂᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᑎᑕᐅᓚᐅᖅᐳᑦ ᑲᓇᒥ ᑮᓇᐅᔭᓂᒃ ᐃᑲᔫᑕᐅᓪᓗᑎᒃ ᐊᒃᑐᐃᔾᔪᑕᐅᔪᓄᑦ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᔪᓄᑦ. ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᕈᔭᐅᖃᑦᑕᖅᑐᒐᓗᐊᓂᒃ ᐊᔾᔨᕈᔭᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᔾᔨᕈᔭᐅᖃᑦᑕᖅᑐᓂᒃ ᐊᔾᔨᕈᔭᐅᖃᑦᑕᖅᑐᓂᒃ <ᑦᓇᒃᑕᐅᓚᐅᖅᑑᒐᓗᐊᓄᑦ, ᐱᔾᔪᑎᕈᔭᐅᓪᓗᐊᑕᖅᓗᓂᓗ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᒧᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᑭᓕᖅᑎᑕᐅᔪᓄᑦ. ᐅᑯᐊ ᐅᑯᓂᖓ ᐃᓚᖅᑐᑦ, ᑭᓯᐊᓂ ᑭᓕᖅᑎᖕᓗᑎᒃ ᐅᑯᓄᖓ, ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐸᓇᒃᑕᐅᑎᓄᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ; ᐋᓐᓂᐊᕕᓕᐊᖅᑐᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐱᓕᕆᔭᖅᑐᖅᓗᑎᒃ ᐊᐅᓪᓚᖅᑐᓄᑦ; ᐱᓕᕆᐊᓪᓗ ᐱᓕᕆᔾᔪᓯᕐᒧᑦ. ᑭᓕᖅᑎᑕᐅᓂᖏᑦ ᖃᓯᔭᐅᓚᐅᖅᓯᓚᑦ ᑭᓯᐊᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᖅ ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ; ᖃᔅᓯᐊᕐᔪᖕᓄᑦ ᐅᑭᐅᓄᑦ, ᓂᕆᐅᕈᔭᐅᕙᕐᓗ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐱᐅᓯᕆᔭᐅᓚᐅᖅᑐᓄᑦ ᐅᑎᓛᕐᓯᕈᔭᐅᓪᓗᑎᒃ.

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᖕᒋᑦ

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕋᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑦ – ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ

ᐊᔾᔨᒌᙱᓐᓂᐅᔪᓂᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᑦ	2021 ᑮᓇᐅᔭᕐ	2021 ᐊᑐᖅᑕᓇᐅᖅᑐᑦ	2020 ᐊᑐᖅᑕᓇᐅᖅᑐᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ % ᒐ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ %-ᒐ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ
ᐅᑭᐅᖅᑕᖅᑐᑦ ᒐᕙᒪᖕᒋᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᖅᑐᑦ ᒐᕙᒪᑐᖃᑯᓐᓂᑦ	$ 1,712,500	$ 1,712,512	$ 1,641,713	12	0.0%	$ 70,799	4.3%
ᐊᓯᖏᑦ ᓈᑕᐅᔪᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᖕᑯᖏᓐᓂᑦ	435,500	522,470	337,239	86,970	20.0%	185,231	54.9%
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂᑦ	466,900	444,606	481,451	(22,294)	-4.8%	(36,845)	-7.7%
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ	**$ 2,614,900**	**$ 2,679,588**	**$ 2,460,403**	**$ 64,688**		**$ 219,185**	

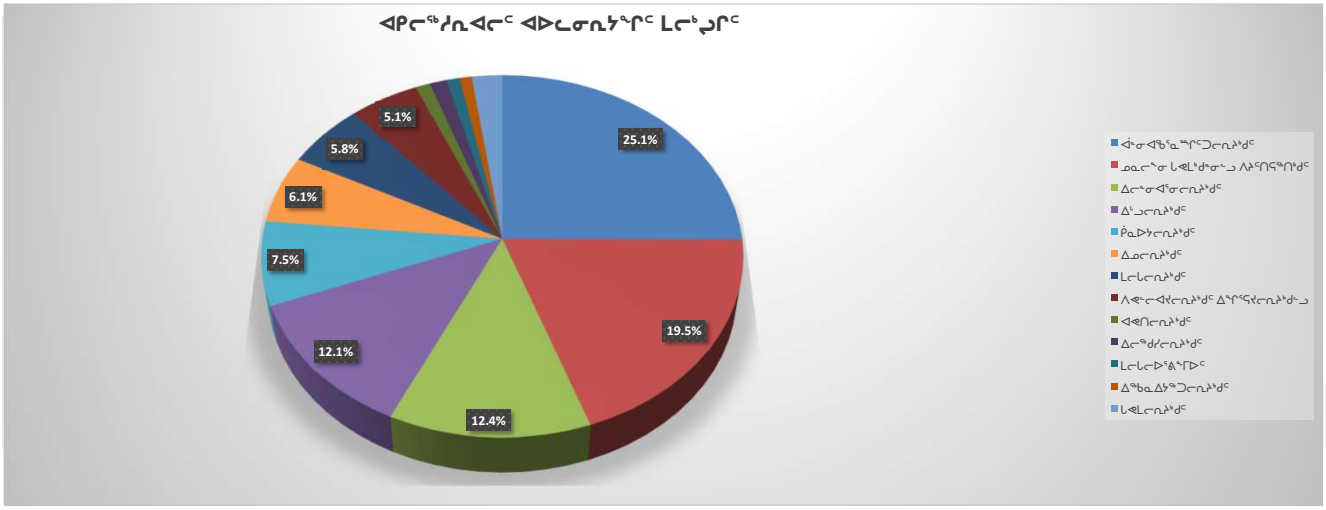
ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ

ᐊᕐᕋᒍ ᐃᓱᓕᕝᕕᓕᒃ ᒫᑦᓯ 31, 2021−ᒧᑦ, ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ $64.7ᒥᓕᐊᓂᒃ ᐊᑭᑐᓂᖅᓴᐅᓚᐅᖅᐳᑦ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ. ᐅᓄᖅᓱᒋᐊᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ $87.0ᒥᓕᐊᓐ $64.7ᒥᓕᐊᓐ ᐊᓯᔾᔨᖅᑐᒧᑦ. ᐅᑯᐊ ᐅᓄᖅᓱᒋᐊᖅᑐᑦ ᐊᒃᑐᐊᓂᖃᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᑎᒧᑦ ᐊᑐᖅᑐᒃᓴᓄᑦ ᐊᖅᑭᒃᑕᐅᓯᒪᖕᒋᑦᑐᓄᑦ ᖃᓂᒪᒃᐸᓪᓕᐊᔪᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐃᑲᔫᑎᓄᑦ. ᐅᓄᖅᓃᖅᐹᓪᓕᖅᑐᑦ ᐃᓄᖕᒧᖕᒐᔪᑦ ᑖᒃᓱᓕᕆᔨᐊᑎᑦ ᐊᑭᖃᖅᑎᒋᔪᑦ $8.5 ᒥᓕᐊᓂᒃ, ᐅᖅᓱᐊᓗᖕᒧᑦ ᑖᒃᓱᒃᓗᑎᓄᑦ ᐊᑭᖃᖅᑎᒋᓪᓗᓂ $4.6 ᒥᓕᐊᓂᒃ ᐊᒻᒪ $8.0ᒥᓕᐊᓐ ᐅᖅᓱᐊᓗᒃᑖᕆᔭᐅᔪᓄᑦ (ᐊᒥᐊᒃᑯᑦ ᐃᓗᐃᕝᕕᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕈᑕᐅᔪᑦ) ᐃᑲᔫᑎᖃᓚᐅᖅᐳᑦ ᖃᔅᓯᑲᓪᓚᒃᔪᐊᓄᑦ ᐃᓄᐃᓴᓕᒋᐊᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᖃᖅᑭᐅᑎᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓄᑦ. ᖃᓂᒪᒃᐸᓪᓕᐊᑎᓪᓗᒋᑦ ᐃᑲᔫᑎᖃᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕈᑕᐅᔪᑦ) ᐃᑲᔫᑎᖃᓚᐅᖅᐳᑦ ᖃᔅᓯᑲᓪᓚᒃᔪᐊᓄᑦ ᐃᓄᐃᓴᓕᒋᐊᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᖃᖅᑭᐅᑎᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓄᑦ. ᐃᑲᔫᑎᖃᓚᐅᖅᑕᕐᒪᑦ ᖑᓂᖅᓴᖅᓂᒃ ᐊᑐᓚᐅᖅᓗᑎᒃ ᐅᓄᖅᓱᐊᓗᖅᑕᐅᔪᓂᑦ ᓄᓇᕗᒥᐅᑦ ᐱᔭᓐᓇᖅᓱᓚᐅᕐᒪᑦ ᒥᒃᓂᖅᓴᖅᓂᒃ ᐊᑐᓚᐅᖅᓗᑎᓪᓗ ᐅᖅᓱᐊᓗᕆᓇᓂᑦ ᐅᖅᓱᐊᓗᕐᑯᑎᖏᓐᓂᒃ ᖃᖓᑦᑕᐅᑎᓄᑦ ᑭᒡᓕᖅᑎᑕᐅᔪᑦ ᐊᒻᒪ ᐊᐃᓱᒪᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᐱᓕᕆᐊᖅᓴᑦ ᐊᑐᓕᖅᑎᑕᐅᓚᐅᖅᐳᑦ. ᑕᒪᒃᑯᐊ ᐃᒪᐃᓕᖕᒐᓕᕈᑕᐅᓚᐅᖅᐳᖅ ᐊᓪᐸᓇᐊᖅᓯᒪᓕᖅᓗᑎᒃ ᐃᒻᒥᓅᖕᒐᔪᑦ ᑖᒃᓱᒃᓗᑎᑦ ᐊᒻᒪ ᐅᖅᓱᐊᓗᖕᒧᑦ ᑖᒃᓱᒃᓗᑎᑦ.

ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ

ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕐᖑᕙᓪᓕᐊᔪᑦ ᐊᕐᕋᒍᒧᑦ ᐊᑭᑦᑐᓇᐊᓚᐅᖅᐳᑦ $219.2ᒥᓕᐊᓐᓂᒃ ᑭᖑᓪᓕᐅᓚᐅᖅᑐᒥᒃ. ᑮᓇᐅᔭᖅᑖᕐᖑᕙᓪᓕᐊᔪᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ ᐊᑭᑦᑐᓇᐊᓚᐅᖅᐳᑦ $256.0ᒥᓕᐊᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕐᖑᕙᓪᓕᐊᔪᑦ ᑲᑕᒥᐊᓚᐅᖅᓗᑎᒃ $36.8ᒥᓕᐊᓂᒃ ᒥᒃᐅᖅᓗᒋᑦ ᓯᓄᕐᖓᒍᑦ ᐊᕐᕋᓂᐅᓚᐅᖅᑐᒧᑦ. ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᕐᖑᕙᓪᓕᐊᔪᓂᒃ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᒃ ᑮᓇᐅᔭᖅᑖᕐᖑᕙᓪᓕᐊᔪᑦ ᐊᑭᑦᑐᓇᐊᓚᐅᕐᒪᑦ ᓄᓇᕗᒥ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᑦ ᐊᑐᖅᑕᐅᓱᓂᒃ $70.8ᒥᓕᐊᓐ (4.3%) ᑭᖑᓂᖕᒐᓐᓂ ᐊᖅᑭᒋᐊᖅᑕᐅᓂᑯᑦ ᐅᓄᖅᓃᓇᐊᖅᑕᐅᓪᓗᑎᒃ ᐊᓯᖏᑦ ᓈᑕᐅᔪᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓂ $185.2ᒥᓕᐊᓐ (54.9%). ᑲᓇᑕᒥ ᑮᓇᐅᔭᑦ ᐋᓐᓂᐊᖃᓇᖅᑦᑐᓕᕆᔨᒃᑯᓐᓂ ᐋᓐᓂᐊᕕᓕᐊᖅᑐᓄᑦ ᖃᖓᑦᑕᐅᑎᓄᑦ ᐊᖅᑭᒋᐊᖅᑕᐅᓪᓗᓂᓗ ᓇᓪᓕᐅᑯᒪᖅᖅᑦᑐᑦ ᐋᓐᓂᐊᖃᓇᖅᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐃᑲᔫᑎᓄᑦ ᐊᖅᑭᑎᒌᒍᑎᑦ ᑮᓇᐅᔭᖅᑖᕐᖑᕙᒃᑯᑎᒃ $78.0ᒥᓕᐊᓂᒃ $185.2ᒥᓕᐊᓂᒃ ᐅᓄᖅᓱᒋᐊᖅᓯᒪᔪᓂᒃ. ᐊᒥᓲᓂᖅᓴᑦ ᐅᓄᖅᓱᒋᐊᖅᓯᒪᔪᑦ ᐊᓯᖏᓐᓂᒃ ᓈᑕᐅᔪᓂᒃ ᐱᔭᔪᑎᖃᖅᐳᑦ ᐊᒥᓱᑦ ᖃᓂᒪᒃᐸᓪᓕᐊᓚᐅᕐᓂᖅᓴᓐᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐃᑲᔫᖅᑐᐃᔭᔪᑎᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᓄᖅᓃᖅᐹᓪᓕᖅᑐᑦ $36.8ᒥᓕᐊᓂᒃ ᐅᖅᓱᐊᓗᒃ ᐊᑭᑭᓂᖅᓴᐅᓂᖕᒐᓄᑦ ᐊᒻᒪ ᐃᓄᖕᒨᒃᓴᑦ ᑖᒃᓱᓕᕆᔨᔪᑦ ᐊᑭᖃᖅᑎᒋᔪᑦ $5.8ᒥᓕᐊᓂᒃ ᐊᒻᒪ $9.1ᒥᓕᐊᓂᒃ ᐊᑐᓂᐅᓇᖕᓗᒋᑦ, ᐊᒻᒪᓗ ᐊᒃᐸᓇᐊᓚᐅᓇᓪᓗᑎᒃ ᐅᖅᓱᐊᓗᒃᑖᕆᔭᐅᓪᓗᑎᒃ ᓂᐅᕈᑕᐅᔪᑦ (ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕝᕕᐅᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖏᑦ ᓂᐅᕈᑕᐅᔪᑦ) $3.5ᒥᓕᐊᓂᒃ ᐊᓯᖏᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ ᐊᑭᖃᖅᑎᒋᓪᓗᑎᒃ $13.5 ᒥᓕᐊᓂᒃ. ᐅᑯᐊ ᐊᒃᐸᓇᐊᖅᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᐳᑦ ᐅᓄᖅᓱᒋᐊᖅᑕᐅᓪᓗᑎᒃ ᐅᑎᖅᑎᑕᐅᔪᒃᓴᑦ $4.1 ᒥᓕᐊᓂᒃ, $2.9 ᒥᓕᐊᓂᒃ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᑖᒃᓱᓕᕆᔨᑎᓄᑦ ᐊᒻᒪ $2.6 ᒥᓕᐊᓂᒃ ᑎᐸᖕᒧᑦ ᑖᒃᓱᓕᕆᔨᑎᓄᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᐅᓚᓂᕆᔭᖕᒋᑦ ᒪᓕᒃᓗᒋᑦ



ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᑦ	2021 ᑮᓇᐅᔭᕐ	2021 ᐊᑐᖅᑕᓇᐅᖅᑐᑦ	2021-ᒥ ᐳᓴᓐᑎᖕᒐ ᑲᑎᖕᓗᒋᑦ	2020 ᐊᑐᖅᑕᓇᐅᖅᑐᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ % ᒐ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ $ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ	ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᓴᓪᓕᓇᑦ %-ᒐ ᐊᔾᔨᒌᙱᓐᓂᖕᒋᑦ
ᐋᓐᓂᐊᖃᓇᖅᑦᑐᓕᕆᔨᒃᑯᑦ	$ 577,200	$ 625,212	25.1%	$ 569,594	$ 48,012	7.7%	$ 55,618	8.9%
ᓄᓇᕗᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔭᕐᑎᕋᖅᑎᒃᑯᑦ	518,700	486,673	19.5%	481,628	(32,027)	-6.6%	5,045	1.0%
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	331,400	310,105	12.4%	290,479	(21,295)	-6.9%	19,626	6.3%
ᐃᓪᓗᓕᕆᔨᒃᑯᑦ	303,600	301,995	12.1%	298,372	(1,605)	-0.5%	3,623	1.2%
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	231,200	186,343	7.5%	174,220	(44,857)	-24.1%	12,123	6.5%
ᐃᓄᓕᕆᔨᒃᑯᑦ	165,400	151,290	6.1%	169,470	(14,110)	-9.3%	(18,180)	-12.0%
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	138,800	145,246	5.8%	141,563	6,446	4.4%	3,683	2.5%
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑯᓪᓗ	166,300	127,214	5.1%	117,832	(39,086)	-30.7%	9,382	7.4%
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	29,900	26,933	1.1%	32,119	(2,967)	-11.0%	(5,186)	-19.3%
ᐃᓕᖅᑯᓕᕆᔨᒃᑯᑦ	34,900	30,975	1.2%	31,889	(3,925)	-12.7%	(914)	-3.0%
ᒪᓕᒐᓕᐅᕐᕕᖕᒥᐅᑦ	28,000	24,675	1.0%	27,666	(3,325)	-13.5%	(2,991)	-12.1%
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	33,200	22,067	0.9%	23,654	(11,133)	-50.5%	(1,587)	-7.2%
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	24,900	55,855	2.2%	20,340	30,955	55.4%	35,515	63.6%
ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**$ 2,583,500**	**$ 2,494,583**	**100%**	**$ 2,378,826**	**$ (88,917)**	**-3.44%**	**$ 115,757**	**4.87%**

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᖕᒋᑦ

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓪᓚᓇᑦ

ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐊᑭᖃᖅᑎᒋᓚᐅᖅᐳᑦ $88.9ᒥᓕᐊᓂᒃ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂᒃ. ᑮᓇᐅᔭᓂᒃ ᐊᑐᓗᐊᖕᒋᓐᓂᖅ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᑎᕋᖅᑎᒃᑯᓐᓂ ($32.0ᒥᓕᐊᓐ), ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂ ($44.9ᒥᓕᐊᓐ), ᐃᓕᓐᓂᐊᖅᓂᓕᕆᔨᒃᑯᑦ ($21.3ᒥᓕᐊᓐ) ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᑦᕋᔪᓕᕆᔨᒃᑯᓪᓗ ($39.1ᒥᓕᐊᓐ) ᐊᑭᖃᖅᑎᒋᓪᓗᑎᒃ ᐊᑭᑭᓐᓂᖅᓴᓄᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᒥᒃᓴᐅᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᓄᖏᓐᓂᖅᓴᓄᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ. ᐅᑯᐊ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᓚᐅᖅᑐᑦ ᐋᖅᑭᑦᐊᑭᑕᐅᓚᐅᖅᐳᑦ $48.0ᒥᓕᐊᓐ ᐊᑐᖅᑕᐅᒃᑲᓂᓗᒃᓇᖅᑐᓂᒃ ᐋᓂᐊᖃᕐᓇᖅᒋᑦᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᒻᒪ $31.0ᒥᓕᐊᓐ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ. ᐱᓕᕆᕐᕕᑦ ᖃᔅᓯᑲᓪᓚᑦ ᐱᐊᓂᒃᓯᔪᓐᓇᓚᐅᖅᒋᒻᒪᑕ ᐸᕐᓇᒃᓯᒪᔭᕆᓐᓂᒃ ᐱᓕᕆᐊᖅᓴᕆᓐᓂᒃ ᐱᓕᕆᐊᖅᓴᕆᓐᓂᓪᓗ ᐊᕐᕌᒍᒥ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᓕᖅᑎᓪᓗᒋᑦ ᐃᓄᖕᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᑭᒡᓕᒋᑎᑕᐅᔪᑦ. ᐋᓐᓂᐊᖃᕐᓇᖅᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓪᓗ ᐅᖃᐅᓯᖃᓚᐅᖅᐳᑦ ᐊᕐᕋᔪᐊᓗᖕᒥᒃ ᐃᓚᒋᐊᖅᓯᒪᓂᖕᒐᓂᒃ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᔪᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓄᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓄᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᖅᑎᒋᑦᑐᓄᑦ.

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓪᓚᓇᑦ

ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐅᓄᖅᓱᕆᐊᓚᐅᖅᐳᑦ $115.8ᒥᓕᐊᓂᒃ 2021−ᐅᑎᖕᓗᒍ ᑭᖑᓂᖕᒫᖕᒐᓂ ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᑐᓂᒃ. ᐋᓐᓂᐊᖃᕐᓇᖅᒋᑦᑐᓕᕆᔨᒃᑯᑦ $55.6ᒥᓕᐊᓂᒃ ᐊᑭᑦᑐᓇᐊᖅᑕᐅᒋᐊᖃᓚᐅᖅᐳᑦ. ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐅᓄᖅᓱᕆᐊᓚᐅᕐᒪᑕ $19.6ᒥᓕᐊᓂᒃ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᓐᓂ, ᐊᒻᒪ $35.5ᒥᓕᐊᓂᒃ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ. ᑲᑎᖕᓗᒋᑦ ᐊᑭᑦᑐᓇᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓂᒃ ᑖᒃᑯᓇᓂ ᐱᖕᒐᓱᓂᒃ ᐱᓕᕆᕝᕕᐅᔪᓂᒃ ᓇᓗᓇᐃᔭᖅᑕᐅᔪᑦ $110.7ᒥᓕᐊᓐ ᑲᑎᖕᓗᒋᑦ ᐊᑭᖃᖅᑎᒋᔪᒧᑦ $115.8ᒥᓕᐊᓐ. ᐅᓄᖅᓱᕆᐊᖅᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᔪᖅᓴᑦ ᓇᓗᓇᖅᑦᓱᔪᑎᖃᓚᐅᖅᐳᖅ ᐋᓐᓂᐊᕕᓕᐊᖅᑐᑦ ᖃᖕᒐᑦᑕᐅᑎᖕᒋᓐᓂᒃ ᐊᒻ ᒪᑐᔪᕐᒥᔪᑎᖕᒋᓐᓄᑦ ᐊᒃᑐᐊᓂᓕᖕᓂᒃ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᓄᓇᖅᑲᖅᓱᕆᔪᑦ ᐱᔨᑦᑎᕋᖅᑏᑦ ᑲᓇᑕᒥᐅᓄᑦ, ᓄᕙᒃᔪᐊᕐᓇᒧᑦ ᐊᒃᑐᐊᓂᓖᑦ ᐃᓄᖕᒨᖕᒐᔪᑦ ᓴᐳᔾᔨᔪᑎᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᐃᓚᒃᓴᕐᒋᑦ, ᓇᓪᓕᐅᒃᑰᒪᖅᑕᖅᑐᓪᓗ ᐋᓐᓂᐊᖃᕐᓇᖅᒋᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᑲᔫᑎᑦ ᓄᓇᖅᑲᖅᓱᕆᔪᑦ ᐊᓪᓚᓄᑦ ᐊᒻᒪ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᑎᑏᒍᑎᑦ ᑭᐅᔾᔪᑕᐅᓯᒪᔪᑦ ᓄᕙᒃᔪᐊᕐᓇᖅ-19−ᒧᑦ. ᐅᓄᖅᓱᕆᐊᖅᓱᒪᔪᑦ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᔪᓄᑦ ᐊᒃᑐᐊᓂᓖᑦ ᖃᖕᒐᑦᑕᐅᑎᓄᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦ ᐅᓄᖅᓱᕆᐊᖅᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᒐᕙᒪᓕᕆᔨᒃᑯᓐᓂ. ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐅᓄᖅᓱᕆᐊᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔫᑎᑦ ᓄᓇᕗᒻᒥ ᐃᓕᓐᓂᐊᖅᑎ

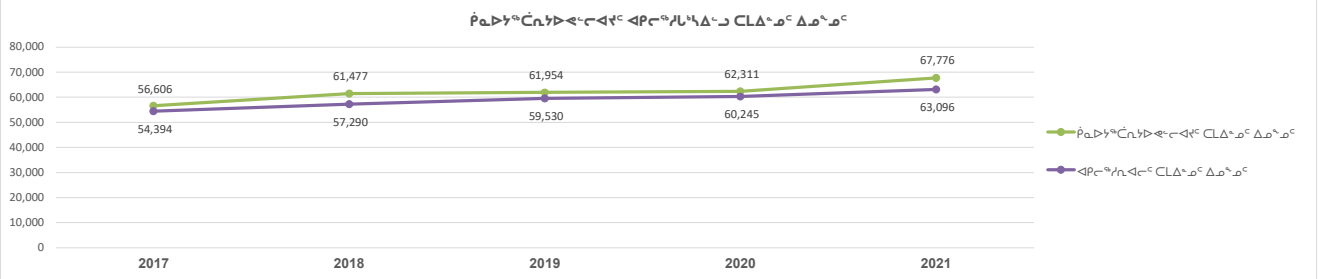
ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

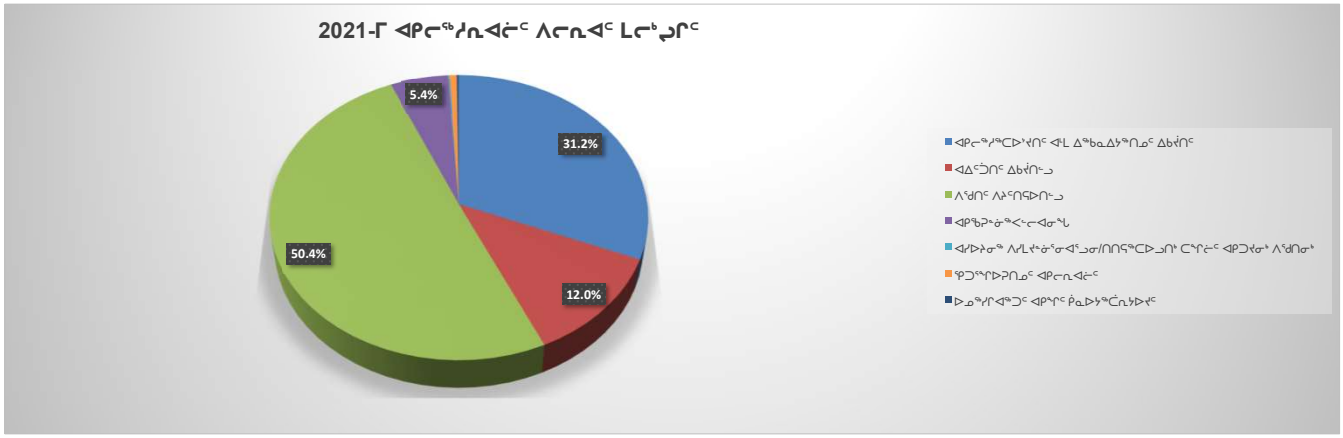


ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᒐᓴᐃᓪᓗ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ	2017	2018	2019	2020	2021	ᐅᑭᐅᓄᑦ ᑕᓪᓕᒪᓄᑦ ᒥᖕᒐᑦᑎᓯᒪᔪᑦ
ᐃᓄᒋᐊᖕᓂᖕᒋᑦ	37,996	38,396	39,170	39,486	39,536	
ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ	56,606	61,477	61,954	62,311	67,776	
ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ	54,394	57,290	59,530	60,245	63,096	
ᐃᓄᒋᐊᖕᓱᕙᓪᓕᐊᓂᖕᒋᑦ	2.4%	1.1%	2.0%	0.8%	0.1%	**1.3%**
ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ	-3.0%	8.6%	0.8%	0.6%	8.8%	**3.2%**
ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ	-0.1%	5.3%	3.9%	1.2%	4.7%	**3.0%**

ᐃᒪᓐᓇᐅᒪᔪᒃᓗᓂ, ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐱᕈᖅᐸᓪᓕᕐᔪᐊᖅᓯᒪᔪᑦ ᓱᒃᑲᓴᕐᓂᖅᓴᒥᒃ ᐃᓄᒋᐊᖕᓂᖕᒋᑦ ᐅᓄᖅᓱᕙᓪᓕᐊᔪᑦ ᓱᒃᑲᐃᓐᓂᖅᓴᐅᕙᖅᓴᕋᒥ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᑐᖅᑐᓂᒃ. ᐊᕐᕌᒍᓕᒫᒍᑦ ᐱᕈᖅᐸᓪᓕᖅᑕᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ 4.4%−ᒥᖅᑕᖅᓯᒪᕗᖅ ᐊᒻᒪ 4.3%−ᒥᖅᑕᖅᓯᒪᓪᓗᑎᒃ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᓂᒍᖅᑐᓂᒃ. ᐃᓄᒋᐊᒃᓯᕙᓪᓕᐊᓂᖕᒋᑦ ᐅᓄᖅᓱᕙᓪᓕᖅᓯᒪᕗᑦ 1.3%−ᐸᓗᖕᒥ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᓂᒍᖅᑐᓂᒃ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐅᓄᖅᓱᕙᓪᓕᖅᓯᒪᓪᓗᑎᒃ 3.2%−ᐸᓗᖕᒥ ᐊᒻᒪ 3.0%−ᒥ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᐸᓪᓕᖅᑕᖅᐳᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᖕᓗᑎᑦ ᐊᒻᒪ ᑕᒪᐃᓐᓄᑦ ᐃᓄᖕᓄᑦ ᑐᙵᕕᑎᖕᓗᑎᑦ ᐱᓕᕆᐊᑦ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᑦ.

ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐱᓕᕆᐊᑦ ᒪᓕᒃᓗᑎᑦ

ᐊᑭᓕᖅᓱᒐᐃᑦ ᐃᑲᔫᓱᐊᖕᓗ ᐊᑭᓕᖅᓱᕐᓗᑎᑦ ᐊᒻᒪ ᐱᕐᑯᑎᑦ ᐊᒻᒪ ᐱᔨᑦᑎᕋᐅᑎᑦ ᐊᑭᓕᖅᓱᕐᓗᑎᑦ 81.6%−ᐸᓗᖕᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ. ᐅᓄᕐᓂᖅᓴᐃᑦ ᐊᕐᕌᒍᓕᒫᒥ ᐱᕈᖅᐸᓪᓕᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᐊᖏᖅᑕᐅᔫᒍᕗᑦ ᑖᒃᑯᓄᖕᒐ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᖕᓄᑦ ᑖᓐᓇᓗ ᐋᖅᑭᒃᓯᒪᓂᓇᔭᖕᒐ ᐃᖏᕐᕋᐃᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᓂ.



ᐊᑭᓕᖅᓱᕆᓇᐊᓖᑦ ᐱᓕᕆᐊᑦ ᒪᓕᒃᓗᑎᑦ	2017	2018	2019	2020	2021	2021−ᒥ ᑲᑎᖕᓗᑎᑦ ᐳᓴᖕᑎᖕᒐ
ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᑎᑦ	$ 649,904	$ 694,359	$ 724,258	$ 755,759	$ 777,752	31.2%
ᐊᐃᑦᑑᑎᑦ ᐃᑲᔪᑎᖕᓗ	200,619	196,339	270,184	273,826	299,950	12.0%
ᐱᕐᑯᑎᑦ ᐱᔨᑦᑎᕋᐅᑎᖕᓗ	1,080,640	1,121,455	1,171,479	1,185,721	1,257,301	50.4%
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖕᒐ	109,163	152,687	136,228	131,653	133,904	5.4%
ᐊᓯᐅᔾᔨᓂᖅ ᐱᓯᒪᔪᓐᓃᕐᓂᐊᕐᓗᓂ/ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑕᕐᒋᓛᑦ ᐊᑭᑐᔪᓂᒃ ᐱᕐᑯᑎᓂᒃ	9,087	8,870	1,220	3,572	3,531	0.1%
ᕿᑐᕐᕿᐅᕈᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ	8,777	11,664	21,134	20,883	17,443	0.7%
ᐅᓄᖅᓱᒋᐊᖅᑐᑦ ᐊᑭᕐᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᑦ	8,575	14,317	7,295	7,412	4,702	0.2%
	$ 2,066,765	**$ 2,199,691**	**$ 2,331,798**	**$ 2,378,826**	**$ 2,494,583**	**100%**
ᒪᕐᕉᒃ ᐊᑭᓕᖅᓱᕆᓇᖅᑲᓂᖅᐸᕐᔪᖅᑕᐅᔪᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑦ ᐳᓴᓪᑎᖕᒐ ᒪᓕᒃᓗᒍ ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	**83.7%**	**82.5%**	**81.3%**	**81.6%**	**81.6%**	

ᐊᑦᑖᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021
(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑊ)

ᓇᐃᓈᖅᓯᒪᔪᖅᐊᑦᑕᑦᓇᖅᑐᒦᑎᑦᑎᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᑭᑐᓂᖏᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᓯᑎᑕᐅᓕᕈᓐᓇᕐᒪᑕ ᐊᑦᑕᑦᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓇᓐᖏᑦᑐᓂᒃ ᐅᑯᐊ ᐊᒃᑐᐃᓯᒪᓂᐊᖅᑐᑦ ᑮᓇᐅᓕᕆᓂᖏᑦᑕ ᖃᓄᐃᑦᑐᒦᓂᖏᓐᓂ ᐃᓄᖏᓐᓂ, ᐊᓯᑦᔨᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᖃᓄᐃᑦᑐᒦᓂᖏᑦ ᐊᒻᒪᓗ ᓯᕗᓂᑦᑎᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᓂᐊᖅᑐᓄᑦ. ᐅᑯᐊ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔭᒃᓴᖅᑐᑦ ᐋᑭᒃᓱᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓗᒋᑦ ᐊᑦᑕᑦᓇᖅᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐊᑐᐊᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᐅᓯᕆᔭᐅᓂᐊᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᐊᕐᓂᐊᕐᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑦᑕᑦᓇᖅᑕᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓵᑕᒃᓴᑦᑎᐊᕙᐅᓂᐊᕐᒪᑕ ᖃᓄᐃᓕᖓᔭᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ. ᐅᑯᐊ ᐊᑖᓂ ᐊᑦᑕᑦᓇᕈᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᓇᓗᓇᐃᖅᑐᑦ ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᑭᑐᔫᖅᒪᑕ.

- ᑕᑎᖃᑦᑎᐊᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ
- ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᒪᑭᒪᔾᔪᑎᓄᑦ, ᐃᑲᔪᑎᓄᑦ ᐱᔭᒃᓴᐅᔪᑦ, ᐃᓄᒋᐊᖕᓄᑦ, ᐊᒻᒪ ᖃᓄᐃᓕᕙᓪᓕᐊᓂᖓ ᓇᓗᓇᕐᓂᖓ
- ᓇᓗᓇᖅᑐᑦ ᐊᒃᑐᐃᔾᔪᑎᑦ ᓱᓚ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᒧᑦ (ᓱᕐᓗ ᐊᐅᓚᔪᓐᓇᐅᑎᑦ ᓱᕈᖅᓯᒪᓗᐊᓕᖅᑐᓄᑦ, ᓄᓇᒥ ᐃᑲᔪᑎᓂᐊᖅᑐᑦ ᓴᓇᔭᐅᓂᖏᓐᓄᑦ ᐱᕙᓪᓕᐊᔪᑦ,
- ᐊᔪᓕᕈᑕᐅᔪᑦ ᐊᒻᒪᓗ ᑭᖑᕙᖅᓯᒪᒋᐊᖃᓐᖏᑦᑐᑦ ᐊᕿᒃᑕᐅᑲᐅᑎᒋᓗᑎᒃ ᐊᑭᑐᔪᑦ ᓇᑉᐸᕆᐊᓕᑦ ᓱᕐᓗ ᐊᖅᑯᑎᑦ, ᒥᑦᑕᕐᕕᑦ, ᐊᐅᓚᐅᑎᖃᕐᕕᑦ,
- ᐊᓯᔾᔨᖅᑕᖅᑐᑦ ᐊᒃᑐᐊᓂᖃᕐᓂᖏᓐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓯᒪᔪᓄᑦ ᐊᒻᒪ ᐊᑯᓂᐅᔪᒃᑯᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓗᑎᒃ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᑦ ᐊᒻᒪ ᓂᐅᕕᐊᒃᓴᓄᑦ ᐊᑦᑕᑦᓇᕈᓐᓇᖅᑐᑦ
- ᓴᖅᑭᔭᕐᓂᖓ ᐊᑭᓕᒃᓴᑎᒍᑦ ᐊᑦᑕᑦᓇᕈᓐᓇᖅᑐᑦ
- ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ ᐱᔾᔪᑕᐅᓪᓗᑎᒃ ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᑭᓇᐅᔭᓕᕆᔨᐊᑎᖏᑦᑐᐅᔪᒪᖅᑐᑦ ᐊᖅᑭᒃᓯᒪᓂᖏᑦ ᐱᕐᑯᑎᑦ ᓄᑕᐅᔪᓐᓃᓗᐊᖅᑎᓪᓗᒋᑦ ᐱᓕᕆᐊᖑᔪᒃᓴᑦ
- ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒃᑐᐊᓂᓖᑦ ᓱᕐᓗ ᐃᓂᒋᔭᐅᓂᑯᑦᓱᕈᖅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓂᖏᓪᓗ ᒥᒃᓴᐅᑦᑎᓯᒪᔪᑦ ᖃᐅᔨᒪᓕᕐᓗᒋᑦ ᐱᑕᖃᑐᐃᓐᓇᕆᐊᓖᑦ ᓄᑖᖑᖅᑎᕆᓂᕐᒧᑦ ᐊᑭᖏᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒥᐊᓂᓇᓐᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᕙᒃᑐᑦ ᐊᑦᑕᑦᓇᑐᐃᓐᓇᕆᐊᓕᒃ ᑐᓴᖅᑕᐅᔪᒃᓴᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐃᓱᒪᓕᐅᕈᑎᒃᓴᑦ, ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᐊᕐᓗᒋᑦ ᐊᑐᐃᓐᓇᐅᔪᑦ ᐃᑲᔫᑎᒃᓴᑦ, ᐱᐅᓯᒋᐊᕈᑎᒋᓗᒋᓪᓗ ᐱᐅᓯᕙᓪᓕᕐᓗᒋᑦ ᐋᑭᒃᓯᒪᔾᔪᑎᒃᓴᐃᑦᐊᒻᒪ ᐅᐸᓗᖓᐃᔭᐅᑎᓄᑦ ᐸᕐᓇᐅᑎᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓱᐃᖃᑦᑕᕐᓂᐊᖅᐳᑦ ᐊᑦᑕᑦᓇᖅᑐᓄᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᓪᓗ ᐱᓕᕆᔪᓐᓇᕈᑎᒃᓴᑦ ᐱᔭᕆᑐᓂᖓᓂᒃ, ᐊᖏᓂᖓᓂᒃ, ᐊᑦᑕᑦᓇᕈᓐᓇᖅᑐᓂᓪᓗ ᓴᖅᑭᔭᖅᑐᓂᒃ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒫᓐᓇ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᔪᑦ ᑖᒃᑯᓂᖓ ᐊᑦᑕᑦᓇᖅᑐᓂᒃ ᐊᒻᒪ ᓇᓗᓇᖅᑐᓂᒃ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᓂᓕᒫᖏᓐᓂᒃ, ᐱᕙᓪᓕᐊᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐊᑐᓕᖅᑎᓪᓗᒋᑦ ᐸᕐᓇᐅᑎᑦ ᒥᒃᓱᕆᐊᖅᑎᓪᓗᒍ ᓴᖅᑭᔭᕐᓂᖓ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᐊᒃᑐᖅᑕᐅᓂᖓ.

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᑦᕋᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᓇᓗᓇᐃᒃᑯᑎᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᑦᑑᓂᖏᑦ

ᐊᓯᔾᔨᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓂ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓪᓗ ᐊᐅᓚᑦᑎᔾᔪᑎᓂᒃ ᐱᒻᒪᕆᐅᕗᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᓕᐅᕐᓇᖅᑎᓪᓗᒍ, ᑭᓯᐊᓂ, ᑖᓐᓇᑐᐊᖅ ᐅᒃᑐᕋᐅᑎᒃᓴᐅᙱᑦᑐᖅ ᒐᕙᒪᒃᑯᓐᓄᑦ ᖃᓄᓗᒃᑖᖅ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᐊᖏᓐᓄᑦ. ᑲᔪᓰᓐᓇᕈᓐᓇᕐᓂᖓ, ᐊᓯᔾᔨᒃᓴᐅᓂᖓ ᐊᒻᒪ ᐅᓗᓇᐊᖅᑐᒦᑦᑐᓐᓇᕐᓂᖓ ᐱᒻᒪᕆᐅᖃᑕᐅᖕᒥᔪᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᖃᓄᐃᙱᑦᑎᐊᕐᓗᓂ ᐊᓯᔾᔨᓇᐊᓖᓪᓗ. ᑖᒃᑯᐊ ᐆᒃᑐᕋᐅᑎᒃᓴᑦ ᐱᒻᒪᕆᐅᔪᑦ, ᐃᓱᒪᒋᔭᐅᒋᐊᖃᖅᑐᑦ ᐃᓱᒪᒋᓗᒋᑦ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᖃᔅᓯᑲᓪᓚᑦ ᐊᒻᒪ ᓴᖅᑮᔭᕐᓂᖏᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᙱᑦᑐᑦ. ᐅᑯᐊ ᐃᓚᖃᕈᓐᓇᖅᑐᑦ ᒪᑯᓂᖓ ᓲᕐᓗ ᓄᓇᕐᔪᑦᑎ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᓂᖓ ᒪᑭᒪᔾᔪᑎᓄᑦ ᐊᒻᒪ ᑮᓇᐅᔭᑦ ᖃᓄᐃᕐᑑᓂᖏᓐᓄᑦ, ᐊᓯᔾᔨᖅᑐᑦ ᑲᓇᑕᒥ ᓈᑕᐅᔪᑦ ᐱᓕᕆᐊᒃᑯᑦ, ᐊᒻᒪ ᑐᐊᕕᕐᓇᖅᑐᑦ ᓲᕐᓗ ᓯᓚᐅᑉ ᖃᓄᐃᓕᑎᑦᑎᓂᕆᔭᖓᓄᑦ ᐊᒻᒪ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ.

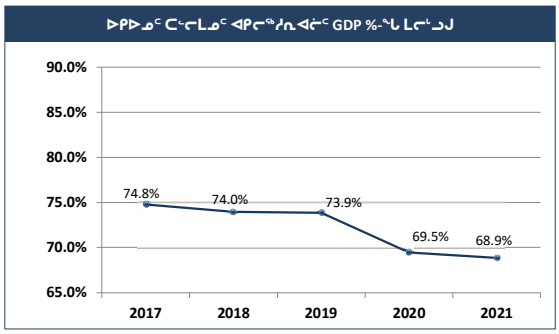
ᖃᔅᓯᑲᓪᓛᓗᖕᓂᒃ ᓇᓗᓇᐃᒃᑯᑕᖅᑕᖃᖅᐳᖅ, ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᖃᖅᐳᑦ ᐊᑑᑎᖃᑦᑎᐊᕐᓂᖅᓴᓂᒃ ᐆᒃᑐᕋᐅᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐱᐅᓯᒋᐊᕈᑎᒃᓴᐅᕙᓪᓗ ᑕᑯᒃᓴᐅᑦᑎᐊᕐᓂᖅᓴᐅᓕᕐᓗᑎᒃ ᑐᑭᓯᓇᕐᓂᖅᓴᐅᓕᕐᓗᑎᒡᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓄᑦ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᑦ.

ᐃᖏᕐᕋᐃᓐᓇᕈᑎᑦ

ᐃᖏᕐᕋᐃᓐᓇᕈᓐᓇᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᕙᖅ ᒐᕙᒪᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᖓᓐᓄᑦ ᐊᐅᓚᑏᓐᓇᕐᓗᒋᑦ ᐱᔾᑦᑎᕋᐅᑎᖏᑦ ᓈᒻᒪᒃᓯᓕᕐᓗᒋᓪᓗ ᑮᓇᐅᔭᓄᑦ ᐱᓕᕆᐊᖅᓴᖏᑦ ᐊᐅᑦᑐᕆᐊᖅᓯᙱᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᓂᒃ ᐅᕝᕙᓐᓂᕐᒥ ᐊᑭᓕᒃᓴᕆᐅᔪᓂᒃ. ᐅᑯᐊ ᓇᓗᓇᐃᖅᓯᔾᔪᑎᑦ ᑐᑭᓯᐅᒪᓐᓇᖅᐳᑦ ᐃᖏᕐᕋᐃᓐᓇᕈᓐᓇᕐᓂᖏᓐᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖏᑦ ᐊᐅᓚᔾᔭᐃᒋᐊᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᖅᐸᒃᑐᑦ ᐊᒻᒪ ᐊᒃᑐᐃᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᓕᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐱᓕᕆᐊᕐᓂᒃ ᐊᒻᒪ ᐱᔾᑦᑎᕋᐅᑎᓂᒃ.

- ***ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᔾᔭᕐᑎᖓ ᒪᓕᒃᓗᒍ GDP-ᒧᑦ.*** ᐅᓇ ᓇᓗᓇᐃᖅᓯᔾᔪᑎ ᒥᒃᓴᐅᑦᑎᔾᔪᑕᐅᕙᖅ ᐱᕈᖅᐸᓪᓕᐊᓂᖓ ᐊᑭᖓ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᖅᐸᕐᓕᕆᑦ ᒪᑭᒪᔾᔪᑎᓄᑦ ᐊᐅᓚᑦᑎᕕᒋᔭᕐᓂᖅᐳᖅ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐊᔾᔨᒌᙱᓐᓂᖅᐳᖅ 2021-ᒧᑦ 68.9%-ᒥᑉᐳᖅ, ᑕᒪᓐᓇ ᑐᑭᖅᐳᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑐᕐᓂᓇᓚᐅᖅᑕᖓ 2021-ᒥ ᐊᑦᑎᖕᓂᖅᓴᐅᓚᐅᕐᒪᑦ GDP-ᒧᑦ ᐊᑦᕋᒍᒥ. ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐊᔾᔨᒌᙱᓐᓂᖃᕐᓂᖓ ᑲᑕᒋᐊᖅᐹᓪᓕᕐᔪᐊᖅᓯᒪᔭᖅ ᑕᐃᒪᙱᑦ 2017-ᖑᓚᐅᖅᑎᓪᓗᒍ ᒪᑭᒪᔾᔪᑎᑦ ᐱᕈᖅᐹᓪᓕᓚᐅᕐᓂᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐱᔾᔪᑎᒃᓴᓂᒃ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ. ᑖᓐᓇ ᑲᑕᒋᐊᕐᓂᖓ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐊᑐᖅᑐᓂᒃ ᓇᓗᓇᐃᖅᓯᔭᖅ ᒪᑭᒪᔾᔪᑎᒃᓴᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓚᓴᕐᓂᖅᓴᐅᓂᖏᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᑐᕐᓂᓇᔭᖓᓐᓂᒃ. ᐱᕈᖅᐸᓪᓕᐊᓂᖓ ᒪᑭᒪᔾᔪᑎᓂᒃ ᐱᕕᖃᕈᑕᐅᕙᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᑦ ᐅᓄᖅᓯᕆᐊᓐᓇᕐᓗᕆᑦ ᑕᐃᒪᐃᓕᐅᖅᐸᑕ ᐊᒃᐸᓇᐊᖅᑎᑦᑎᔪᓐᓇᖅᐳᑦ ᑕᑎᖃᕐᓂᓇᔭᖓᓂᒃ ᑲᓇᑕᒥ ᓈᑕᐅᓯᓂᒃ.

ᒫᑦᓯ 31	ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓄᖅᓯᕙᓪᓕᓂᖏᑦ	ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	ᓄᓇᕗᒻᒥ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔾᔪᕙᔾᑐᑦ	ᑲᑎᕐᓗᒋᑦ ᐊᑭᓕᐅᑎᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔾᔪᕙᔾᑐᓄᑦ
2017	2.3%	2,066,765	2,764,500	74.8%
2018	6.4%	2,199,691	2,974,100	74.0%
2019	6.0%	2,331,798	3,156,400	73.9%
2020	2.0%	2,378,826	3,425,000	69.5%
2021	4.9%	2,494,583	3,623,000	68.9%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᑦᕋᒍᒃᑲᖓᑦ		115,757	198,000	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᑦᕋᒍᒃᑲᖓᑦ		4.9%	5.8%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ		427,818	858,500	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ		20.7%	31.1%	



ᓇᑭᖕᒐᕐᓂᖓ: ᑲᓇᑕᒥ ᑭᒃᓕᓯᓂᐊᖅᑎᒃᑯᑦ, ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ, ᓴᖅᑭᑕᐅᔪᖅ # 36-10-0402-01. "ᓄᓇᕗᒻᒥ ᑲᑎᕐᓗᒋᑦ ᐱᕐᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑭᑕᐅᔪᑦ ᓴᓇᖅᑲᑦ ᒪᓕᒃᓗᒍᑦᑐᑦ ᓇᓚᐅᑦᑕᖅᑕᐅᓯᒪᔪᑦ GDP 2021-ᒧᑦ ᑐᖅᓴᓇᖅᑐᓂᖅ ᓇᓚᐅᑦᑕᖅᑕᐅᓯᒪᔪᓄᑦ ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑦᑦ ᑲᑎᒪᔨᖏᑦᓂᖅᓄᑦ.

ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑦᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕆᐅᔪᑦᑐᑦ ᓄᓇᕗᒻᒥ ᒪᑭᒪᔾᔪᑎᑦ ᐱᕈᖅᐸᓪᓕᐊᖏᓐᓇᕐᓂᐊᕋᓱᖏᔭᐅᓪᓗᑎᒃ, ᐱᐅᙱᑦᑐᓂᒃ ᐊᒃᑐᖅᑕᐅᖃᑦᑕᕐᓂᐊᕋᓗᐊᖅᑎᓪᓗᒋᑦ ᐱᔾᔪᑕᐅᓗᓂ ᓄᓇᕐᔪᐊᕐᒥ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ. ᐱᕈᖅᐸᓪᓕᓛᕐᓱᔭᔭᐅᔪᖅ 2021-ᒥ 13.2%-ᖑᕗᖅ. ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑦᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕆᐅᕆᔭᖅᖅᐳᑦ ᐊᒃᑐᐃᔾᔪᑕᐅᔪᑦ ᖃᓂᒻᒪᒍᑕᐅᕙᓪᓕᐊᔪᖅ ᐅᔭᕋᓐᓂᐊᕐᕕᖕᓂᖓᓂᒃ. ᐅᔭᕋᓐᓂᐊᕐᕕᒃᑯᑦ ᐱᔾᔪᑎᖅᖅᑐᑦ 1/3 ᓄᓇᕗᒻᒥ GDP-ᒧᑦ. ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑦᑦ ᓂᕆᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖃᓚᕋᓱᖏᔭᐅᓪᓗᑎᒃ ᐊᒻᒪ ᐅᓄᖅᓯᕙᓪᓕᐊᓚᕋᓱᖏᔭᐅᓪᓗᑎᒃ 1.3%-ᒥ ᐊᑦᕋᒍᑕᒪᑦ 2022 ᐊᒻᒪ 2024 ᐊᑯᓐᓂᖓᓂ. ᐃᖅᑲᓇᐃᔭᖅᖅᑦᑐᑦ ᐊᒃᐸᕆᓚᕋᓱᖏᔭᐅᕙᑦ 15.0%-ᒥ 2021-ᒥ, ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑦᑦ ᓂᕆᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᖅᑦᑐᑦ ᐅᓄᖅᓯᕙᓪᓕᓚᕋᓱᖏᔭᐅᓪᓗᑎᒃ 2022 ᐊᒻᒪ 2024 ᐊᑯᓐᓂᖓᓂ. ᐅᑯᐊ ᐅᓄᖅᓯᕙᓪᓕᐊᑦᑎᓇᖅᑎᓪᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᖅᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᓴᖅᑕᖃᑦᑎᐊᕐᓗᐊᖅᑎᓪᓗᒍ ᐱᔾᔪᑎᖃᓲᖅᓴᒪᑦ ᓄᓇᕗᒻᒥ ᓱᒃᑲᖅᓴᐅᓪᓗᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐊᓯᓕᒻᒪᖏᑦ ᑲᓇᑕᒥᐅᑦ ᑕᐅᑐᒃᓗᑦ.

ᐊᓯᔾᔨᒌᙱᓐᓂᖏᑦ

ᐊᓯᔾᔨᒌᙱᓐᓂᖏᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑕᐅᕙᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔪᓐᓇᕐᓂᕆᔭᖓᓐᓂᒃ ᐱᕙᓪᓕᖅᑎᓪᓗᒋᓪᓗᓐᓂᓪᓕᑦ ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᑦ ᐅᕝᕙᓐᓂᕐᒥ ᐅᓄᖅᓯᕆᐊᕐᓗᒋᑦ ᐊᑭᓕᒃᓴᑦ ᓈᒻᒪᒃᓯᓕᕐᓗᒋᑦᑐᑦ ᑮᓇᐅᔭᓄᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᓲᖅᓴᒪᑦ ᐊᓯᔾᔨᒌᙱᓐᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐱᓕᕆᐊᒃᓴᖏᓐᓂᒃ ᐱᔾᔪᑎᖃᕐᓗᖅᐳᖅᑐᓪᓗᒍ.

- ***ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᑦ %-ᖓ ᒪᓕᒃᑕᐅᓪᓗᓂ GDP.*** ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑖᕐᒍᕙᓪᓕᐊᔪᑦ ᐳᓴᕐᑎᖓ GDP ᓇᓗᓇᐃᖅᓯᕙᖅ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᔾᔭᐊᖅᑕᖏᑦ ᑖᒃᓯᓕᕆᔾᔪᑎᒃᑯᑦ, ᐊᑐᖅᑎᓄᑦ ᐊᑭᓕᖅᓱᒃᑲᓂᕆᐊᓕᖕᓄᑦ ᐊᓯᖏᑦᓄᓪᓗ ᐊᑭᓕᒃᓴᓄᑦ. ᑲᑕᒥᐊᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓇᓗᓇᐃᖅᓯᕙᖅ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐱᖕᒥᓂᖅᓱᒃᓂᓂᕆᐊᓕᖕᓄᑦ ᐊᓯᖏᑦᓄᓪᓗ ᐊᑭᓕᒃᓴᓄᑦ. ᑲᑕᒥᐊᖅᑐᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᓇᓗᓇᐃᖅᓯᕙᖅ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐱᖕᒥᓂᖅᓱᒃᓂᓂᕆᐊᓕᖕᓄᑦ ᐊᓯᖏᑦᓄᓪᓗ ᐊᑭᓕᒃᓴᓄᑦ. ᑕᐅᑐᒃᓗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓄᖅᓯᕆᐊᕐᓗᒋᑦ ᐊᑭᓕᒃᓴ

ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔨᒌᙱᑦ

ᑮᓇᐅᔭᓕᕆᔨᒌᙱᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᒫᑦᓯ 31	ᓇᕐᒥᓂᕆᔭᐅᓂᖅᓴᒐᑦ ᖃᐅᔨᖅᑖᕐᒍᕙᓪᓕᐊᔪᑦ	ᓄᓇᕗᒻᒥ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᐊᕐᒍᕙᒃᑐᑦ	ᓇᕐᒥᓂᕆᔭᐅᓂᖅᓴᒐᑦ ᖅᑐᑦ ᑮᓇᐅᔭᓕᐊᕐᒍᕙᒃᑐᓄᑦ
2017	429,378	2,764,500	15.5%
2018	466,714	2,974,100	15.7%
2019	485,087	3,156,400	15.4%
2020	481,451	3,425,000	14.1%
2021	444,606	3,623,000	12.3%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	(36,845)	198,000	
%−ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	-7.7%	5.8%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ	15,228	858,500	
%−ᑎᖓ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ	3.5%	31.1%	

ᓇᑭᖅᓱᕐᖓ: ᑲᓇᑕᒥ ᑭᒡᓕᓯᓂᐊᖅᑎᒃᑯᑦ, ᑲᓇᑕᒥ ᑮᓇᐅᔭᓕᓇᔾᔪᓯᔾᔪᑦ, ᓴᖅᑭᑕᐅᔪᖅ # 36-10-0402-01. "ᓄᓇᕗᒻᒥ ᑲᑎᓗᒃᑖᖅᑐᑦ ᐱᕐᕌᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᕈᑕᐅᔪᑦ ᓴᓇᖁᑦ ᒪᓕᒃᑐᑦ"
ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ GDP 2021−ᒧᑦ ᑐᖅᓴᐃ ᖃᓚᐅᖅᐳᖅ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᓄᑦ ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᓱᑦ ᑲᑎᒪᔨᖅᓄᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓇᕐᒥᓂᖅ ᐱᑖᕆᓇᕙᓪᓕᐊᔭᕐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᒥᖅᐅᔭᓗᒍᑦ ᐅᓄᕈᓐᓃᖅᐸᓪᓕᐊᕐᓇᖃᑦᑕᖅᐳᑦ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ, ᐅᑯᐊ ᓈᖅᐅᑎᑦ ᒪᓕᒃᑐᑦ 15.5%, 2017−ᒥ 12.3%−ᒧᑦ 2021−ᒥ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᓇᕐᒥᓂᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ 2021−ᒥ ᐊᐅᓚᑕᐅᓚᐅᖅᓯᒪᕙᑦ ᑖᒃᓯᓕᕆᔨᒌᙱᓄᑦ ᐊᒻᒪ ᓂᐅᕈᑎᓄᑦ ᐱᔾᔪᑎᖅᑐᑦ 30.7% ᐊᒻᒪ 47.6% ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂ. ᑲᓇᑕᒥ ᑭᒡᒐᖅᑐᐃᓇᐅᔪᑦ ᖃᔅᓯᑲᓪᓕᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ. ᓄᓇᕗᒻᒥ, ᐃᓄᖕᒧᖅᒐᔪᑦ, ᑎᒥᒋᔭᐅᔪᓄᑦ ᐊᓯᖏᓐᓂᓪᓗ ᑖᒃᓯᓕᕆᔨᒌᙱᓄᑦ 30.7%−ᒦᓪᓚᐅᖅᐳᖅ ($136.5ᒥᓕᐊᓐ) ᑲᑎᖕᒧᑦ ᑲᑎᖏᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ 2021ᒥ (2020 - 30.6%, $147.1ᒥᓕᐊᓐ). ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓐᓇᖅᐳᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᓇᓱᖅᑎᒃ ᓇᕐᒥᓂᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᐱᑭᖅᑎᑦᑎᕙᓪᓕᕋᓱᖅᓂᒃᑯᑦ ᑕᒃᓯᓕᕆᔨᒌᙱᕐᓂᒃ ᑖᒃᓯᓕᕆᔨᒌᙱᑦ ᐊᑭᑦᑐᕆᐊᖅᕐᒍᕐᓗᑦ.

- ***ᐊᑭᓕᒃᓴᓕᓐᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐊᑭᕐᓂᑦ ᐅᓴᓐᑎᖓ ᑲᑎᖕᓗᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ.*** ᖃᔅᓯᐅᓂᕐᓂᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᔪᑦ ᐊᑭᕐᓂᑦ ᓇᓗᓇᐃᖅᓯᕙᑦ ᖃᓄᖅ ᐊᑭᖅᑎᑦᓴᒪᖕᒐᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒫᓐᓇ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᔭᐅᕆᐊᖅᑲᖅᑐᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᔭᐅᕆᐊᖅᐸᑕ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐱᔭᐅᕆᐊᖅᐸᑕ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ, ᐊᑐᐃᓐᓇᐅᖅᑭᑦᑐᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐊᒻᒪ ᓯᕗᓂᖅᒧᑦ ᐱᓕᕆᔨᖅᓴᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᖅᓴᓄᓪᓗ ᑖᒃᓯᓕᕆᔨᒌᙱᓂᒃ ᐊᑭᓕᖅᓯᐃᔨᓄᑦ.

ᒫᑦᓯ 31	ᐊᑭᓕᖅᓴᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ ᐊᑭᕐᓂᑦ	ᑲᑎᖕᓗᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ	ᐊᑭᓕᖅᓴᑦ ᑮᓇᐅᔭᓕᐊᕆᔭᐅᕙᓄᑦ
2017	8,777	2,150,809	0.41%
2018	11,664	2,360,490	0.49%
2019	21,134	2,426,722	0.87%
2020	20,883	2,460,403	0.85%
2021	17,443	2,679,588	0.65%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	(3,440)	219,185	
%−ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	-16.5%	8.9%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ	8,666	528,779	
%−ᑎᖓ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ	98.7%	24.6%	

ᖃᔅᓯᐅᓂᕐᓂᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐱᔨᑦᑎᕋᐅᑎᑦ ᐊᑭᕐᓂᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓄᑦ ᐊᑭᖅᑎᒋᓚᐅᖅᐳᑦ 0.41%−ᒥ 0.87%−ᒧᑦ ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ. ᐅᓄᖅᓯᕙᓪᓕᖅᓂᕐᓂᑦ ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᒃᓴᐅᓯᒃᖅᑐᓄᑦ 2019ᒥ ᐱᔾᔪᑎᖅᑲᓚᐅᖅᐳᑦ ᐊᑭᓕᒃᓴᐅᓯᒃᖅᑐᓄᑦ ᐱᔭᐅᕆᐊᖅᑲᓚᐅᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᔾᔪᑎᒃᓴᑦ ᐃᖃᓗᓂᓂ ᒥᑦᑕᕝᕕᒥ ᓄᓇᕐᔪᐊᕐᒥᐅᓄᑦ. ᐅᓄᖅᓯᕙᓪᓕᖅᓂᕐᓂᑦ ᐱᐅᓯᕙᓪᓕᓚᐅᖅᐳᑦ 2021−ᒥ ᒫᓐᓇᓗ ᐊᑦᑎᑦᑐᒥᓪᓗᓂ ᓇᓗᓇᐃᖅᓯᔪᑕᐅᖅᐳᖅ ᕿᑐᕐᕆᐅᕈᑎᓄᑦ ᐊᑭᕐᓂᑦ ᐊᓯᕈᑕᐅᔭᖅᑐᓄᑦ ᐊᑭᖅᑎᒋᔾᔪᑎᒃᓴᑦ ᐃᖃᓗᓂ ᒥᑦᑕᕝᕕᒥ ᓄᓇᕐᔪᐊᕐᒥᐅᓄᑦ. ᐃᓱᐊᓄᑦ $319.4ᒥᓕᐊᓐ ᐊᑐᐃᓐᓇᐅᕆᓐᓇᓚᐅᖅᓗᓂ.

- ***ᐊᒥᐊᒃᑯᑦ ᓂᐅᕙᐅᑎᕙᓂᖓᓄᑦ ᐊᑭᕐᓂᑦ ᐊᕈᑐᔪᓄᑦ ᐱᕙᑎᓄᑦ ᐅᓴᓐᑎᖓ ᒪᓕᒃᓗᒍ ᐊᑭᖓᓄᑦ ᐊᑭᕐᓂᑦ ᐊᕈᑐᔪᑦ ᐱᕙᑎᓄᑦ.*** ᐅᓄᖅᓯᕙᓪᓕᖅᓂᕐᓂᓐᓄᑦ ᐆᑐᕋᐅᑕᐅᔪᑦ ᒥᖅᐅᔭᓗᑎᓯᒪᔪᖅ ᐊᑐᒃᓱᕈᓐᓇᕐᓂᖅᓴᖓᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑕᕐᒥᓕᖅᓄᑦ ᐊᕈᑐᔪᑦ ᐱᕙᑎᓄᑦ. ᑲᑕᒥᐊᒃᐸᓪᓕᐊᔪᖅ ᐅᓄᖅᓯᕙᓪᓕᖅᓂᕐᓂᒃ ᓇᓗᓇᐃᖅᓯᕙᑦ ᑕᕐᒥᓕᖅᓄᑦ ᐊᕈᑐᔪᑦ ᐱᕙᑎᓄᑦ. ᐅᓄᖅᓯᕙᓪᓕᖅᓂᕐᓂᒃ ᐊᓯᔾᔨᖅᓯᕙᑦᑕᐅᕙᓪᓕᖅᓂᕐᓂᒃ ᐊᓯᔾᔨᖅᑐᕙᓪᓕᖅᓂᕐᓂᒃ ᐊᕈᑐᔪᑦ ᕿᑐᕐᕆᐅᕈᑎᓄᑦ ᐊᕈᑐᔪᑦ ᐱᕙᑎᓄᑦ. ᐅᓄᖅᓯᕙᓪᓕᖅᓂᕐᓂᑦ ᐊᕈᑐᔪᑦ ᓯᕗᓂᖅᒧᑦ ᐊᒻᒪᓗ ᐊᓯᔾᔨᖅᑕᐅᓯᐊᓕᑦ ᐅᔾᔨᕐᓇᖅᑐᑦ ᐊᕈᑐᓪᓗᑎᒃ ᑕᕐᒥᓕᑦ ᐱᑯᑎᑦ.

ᒫᑦᓯ 31	ᑲᑎᖕᓗᑦ ᐊᒥᐊᒃᑯᑦ ᓂᐅᕙᐅᑎᕙᓂᖓᓄᑦ ᐊᑭᖓ TCA-ᑯᓐᓄᑦ	ᑲᑎᖕᓗᑦ ᐊᑭᖓ TCA-ᑯᓐᓄᑦ	ᐊᒥᐊᒃᑯᑦ ᓂᐅᕙᐅᑎᕙᓂᖓᓄᑦ ᐊᑭᕐᓂᑦ TCA−ᑯᓐᓄᑦ ᐊᑭᕐᓂᑦ
2017	2,230,729	3,554,679	62.8%
2018	2,409,523	3,861,690	62.4%
2019	2,513,892	4,088,134	61.5%
2020	2,586,215	4,290,675	60.3%
2021	2,613,680	4,445,462	58.8%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	27,465	154,787	
%−ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	1.1%	3.6%	
$ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ	382,951	890,783	
%−ᑎᖓ ᐊᓯᔾᔨᖅᑐᖅ, ᐅᑭᐅᑦ ᑕᓪᓕᒪᑦ ᐃᓗᐊᓂ	17.2%	25.1%	

ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᔪᑦ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐃᓱᐊᓄᑦ ᒫᑦᓯ 31, 2021

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

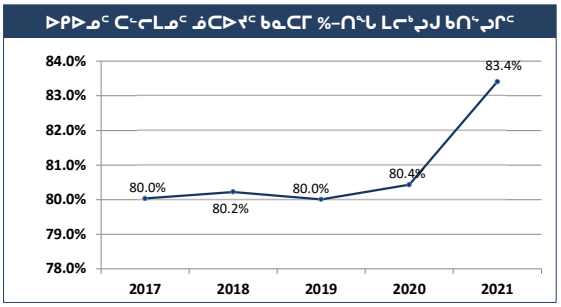
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᕈᑦᑎᖕᒋᓂᕐᒋᑦ ᐊᒥᐊᒃᑯᑦ ᓂᐅᕕᐅᑎᕕᓂᑦ ᐊᑭᕐᒋᑦ ᑲᑎᖕᓗᒋᑦ ᐊᑭᕐᒋᓐᓄᑦ ᑕᕐᒋᓐᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᑲᑕᒃᐸᓪᓕᐊᕐᒋᓐᓇᖅᐳᖅ ᓇᓗᓇᐃᖅᓯᔪᑕᐅᓪᓗᓂ ᐱᕐᑯᑎᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ, ᓴᓇᔭᐅᒃᑲᓂᓂᑭᑎᑦ ᐊᒻᒪ ᐋᖅᑭᐅᒪᔾᔪᑎᓄᑦ ᐊᑭᕐᒋᑦ ᐊᑭᑦᑐᓇᖅᐸᓪᓕᐊᑐᐃᓐᓇᓱᒍᔾᒪᑕ ᑮᓇᐅᔭᕐ ᐊᑐᐃᓐᓇᐅᔪᑦ ᓄᕐᔪᐸᓪᓕᐊᑐᐃᓐᓇᓕᖅᐸᒃᓗᑎᒃ ᐊᓯᖏᓐᓄᑦ ᐱᓕᕆᐊᓄᑦ ᐊᒻᒪ ᐱᔭᑦᑎᖃᐅᑎᒃᓂᒃ ᐱᕐᑯᑎᑦ ᑕᑎᒋᔭᒃᑲᓂᖅᐸᓪᓕᐊᑎᓪᓗᒋᑦ ᐊᒻᒪ ᓱᖃᑦᑕᖅᐸᓪᓕᐊᑐᐃᓐᓇᖅᑐᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᑐᐃᓐᓇᓕᖅᐸᑕ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐅᔾᔨᕈᓐᒃᑐᑦ ᐊᒃᓱᕈᓐᓇᖅᑐᑦ ᓴᖅᑭᖃᑦᑕᖅᑐᑦ ᓄᑕᐅᔪᓐᓃᖅᐸᓪᓕᐊᓪᓗᑎᒃ ᐱᕐᑯᑎᑦ ᖃᐅᔨᓴᐃᓐᓇᖅᐳᓪᓗ ᐱᕐᑯᑎᑦ ᖃᓄᐃᐸᓪᓕᐊᓂᕐᒋᓐᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖃᑦᑕᖅᐳᓪᓗ ᑕᕐᒋᓕᕐᓂᒃ ᐊᑭᑐᓪᓗᑎᒃ ᐱᕐᑯᑎᒃ.

ᐊᒃᑐᖅᑕᐅᓴᕋᐃᓐᓂᕐᒐ

ᐊᒃᑐᖅᑕᐅᓴᕋᐃᓐᓂᖅ ᓇᓗᓇᐃᖅᓯᕗᖅ ᒐᕙᒪᒃᑯᑦ ᑕᑎᖃᕐᓂᓇᔭᕐᒐ, ᑕᐃᒪᐃᓐᓂᕐᒐᓄᓪᓗ ᐊᒃᑐᖅᑕᐅᓴᕋᐃᐸᐳᑦ ᐅᑯᓄᕐᒐ, ᑮᓇᐅᔭᖅᑖᕐᕕᐅᓯᓂᒃ ᐊᐅᓚᑦᑐᓐᓇᖅᒋᑕᕐᒋᓐᓂᒃ ᐅᓐᕙᓘᓐᓃᑦ ᐱᔪᓐᓇᕐᓂᖃᕐᕕᒋᖅᒋᑕᕐᒋᓐᓂᒃ. ᐅᓇ ᓇᓗᓇᐃᖅᓯᔪᑎ ᑕᑯᒃᑲᐅᑎᑦᑎᕗᖅ ᐊᑦᑕᕐᓇᓐᓇᖅᑐᓂᒃ ᒐᕙᒪᒃᑯᓄᑦ ᓴᖅᑭᓯᓂᒃ ᐊᒃᑐᐃᔪᑕᐅᓯᑦ ᐱᓕᕆᐊᖅᓴᑦ ᐱᓕᕆᐊᓇᒃᓴᒃᑲᔪᓐᓃᖅᓗᑎᒃ ᐊᒻᒪ ᐱᔭᑦᑎᕋᑕᐅᔪᓐᓇᖅᒋᓪᓗᑎᒃ ᐱᓕᕆᐊᓇᒃᑲᐅᓂᐊᖅᑑᒐᓗᐊᓄᓪᓗ ᓄᖅᑲᔾᒐᑕᐅᓕᖅᐸᕐᓗᑎᒃ. ᓈᒃᑲᑕ ᐳᖅᑐᓂᖅᑲᔭᐸᑦ, ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᖅᒋᓐᓂᖅᑲᔭᕗᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᕐᒋᑦ ᖃᓄᐃᑦᑑᓂᕐᒋᓐᓄᑦ.

- ***ᑲᓇᑕᒥ ᓄᐊᑕᐅᔪᑦ %-ᑎᖓ ᒪᓕᒃᓗᒍ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᕐᒋᓐᓂᒃ.*** ᐅᓄᖅᓯᕙᓪᓕᕐᓂᕐᒋᓐᓄᑦ ᐆᑐᕋᐅᑏᑦ ᑕᑎᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ. ᐅᓄᖅᓯᕙᓪᓕᕐᓗᑎᒃ ᖃᔅᓯᐅᓂᕐᒋᑦ ᓇᓗᓇᐃᖅᓯᕗᖅ ᑕᑎᖃᓇᐊᖃᓪᓕᓇᕐᓂᕐᒋᓐᓂᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ.

ᒫᑦᓯ 31	ᑲᑎᖕᓗᒋᑦ ᓄᑕᐅᔪᑦ ᑲᓇᑕᒥ	ᑲᑎᖕᓗᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᓇᒃᑐᐅᔪᑦ	ᑲᓇᑕᒥ ᓄᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐊᕐᒋᓐᓄᑦ
2017	1,721,431	2,150,809	80.0%
2018	1,893,776	2,360,490	80.2%
2019	1,941,635	2,426,722	80.0%
2020	1,978,952	2,460,403	80.4%
2021	2,234,982	2,679,588	83.4%
$ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	256,030	219,185	
%-ᑎᖓ ᐊᓯᔾᔨᖅᑕᖅᑐᖅ, ᐊᕐᕌᒍᒃᑲᖓᑦ	12.9%	8.9%	



ᓄᑕᐅᔪᑦ ᐅᓄᕐᓂᕐᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᐅᕙᓪᓕᐊᔪᑦ ᓱᖅᕌᓗᐊᖅᑭᓐᓇᖅᐳᖅ ᐅᑭᐅᑦ ᑎᓴᒪᑦ ᐃᓗᐊᓂ. ᓄᑕᐅᔪᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᕐᓂᒃ ᐱᔾᔪᑕᐅᔪᑦ 83.4% ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᐅᕙᓪᓕᐊᔪᓄᑦ. ᓄᑕᐅᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐅᓄᖅᓯᕙᓪᓕᓚᐅᖅᐳᑦ 2020/21-ᒥ ᐅᓄᖅᓯᕙᓪᓕᓚᐅᕐᓂᕐᒋᓐᓄᑦ ᖃᓂᒻᒪᒃᐸᓪᓕᐊᔪᓄᑦ ᐊᒃᑐᐊᓂᓕᖅᓄᑦ ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑕᑎᖃᐃᓐᓇᕐᓂᐊᖅᐳᑦ ᑲᓇᑕᒥ ᐱᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ ᑮᓇᐅᔭᓂᒃ ᐊᒃᑐᖅᑕᐅᐃᓐᓇᕆᐊᖃᖅᐳᓪᓗ ᐊᓯᔾᔨᖅᐸᓪᓕᐊᔪᓄᑦ ᑮᓇᐅᔭᑎᒍᑦ. ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓕᑕᖅᓯᐅᒪᕗᑦ ᑖᔅᓯᒥᖓ ᑕᑎᒋᔭᐅᕐᔪᐊᖅᑕᒥᒃ ᐱᓇᒃᐸᓪᓕᐊᕐᒋᓐᓇᖅᐳᓪᓗ ᐅᓄᖅᓯᒋᐊᖅᑎᓪᓗᒋᑦ ᓇᕐᒥᓂᓇᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕐᕕᐅᕙᓪᓕᐊᔪᓂᒃ ᑖᔅᓯᓕᓇᔾᔪᑎᕐᒋᑦ ᐊᒃᑐᐊᓇᖅᒋᓪᓗᒋᑦ ᒥᔅᓱᒋᐊᒃᑕᐅᓗᑎᒃ ᑕᑎᖃᕐᓂᓇᔭᖓ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖏᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖕᒍᓂᖏᑦ

ᒐᕙᒪᒃᑯᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᑲᒪᒋᔭᖃᖅᒪᑕ ᐋᖅᑭᒃᓱᐃᔨᐅᓂᕐᒥᑦ ᑕᒪᒃᑯᓂᖕᒐ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᙱᖕᒐᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐃᓗᐊᓅᖅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖏᓐᓄᑦ.

ᒐᕙᒪᒃᑯᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᑲᒪᒋᔭᖃᖅᒪᑕ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᒪᓕᒃᑕᐅᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ, ᑕᒪᒃᑯᐊᓗ ᑭᒡᒐᖅᑐᐃᖕᒪᑕ ᑕᒪᐃᑎᒍᑦ ᓈᒪᒋᔭᐅᔪᓂᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑕᐃᒪᓇᐃᓗᕐᑯᔭᐅᓂᖏᓄᑦ ᒐᕙᒪᒃᑯ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔾᓯᐊᕐᑯᓗᒋᑦ ᒪᓕᒋᐊᖃᒃᑐᓄᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᒃᑎᑕᐅᔪᓄᑦ. ᑕᐃᒃᑯᓇᓂ ᑲᓴᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᖑᓯᒪᔪᓂᑦ ᐱᓕᕆᔪᓇᖅᑎᑦᓯᖕᒪᑕ ᐱᔭᐅᖕᒑᕈᓐᓇᖅᑎᑦᓯᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᕐᓂᒃ, ᐊᐅᓚᑦᑎᓂᖅ ᓂᕈᐊᖅᓯᒪᖕᒪᑦ ᑕᒪᒃᑯᓂᖕᒐ ᐅᒃᐱᕆᓗᓂᒋᓪᓗ ᓈᒪᓛᖑᓇᓱᒋᓪᓗᓂᒋᑦ. ᑕᐃᒪᓇᐅᔭᕆᐊᖃᒃᑎᑦᓯᑎᓗᒋᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᖑᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᒋᐊᖅᓯᓂᖕᒋᑦ ᐊᑐᖅᑕᐅᓯᒪᖕᒪᑦ ᐋᖅᑭᒃᓱᐃᑎᓗᒋᑦ ᑕᒪᒃᑯᓂᖕᒐ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ.

ᒐᕙᒪᒃᑯᑦ, ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᑲᒪᒋᔭᖃᖅᒪᑕ ᐋᖅᑭᐅᒪᑎᑦᓯᔭᕆᐊᖃᕐᓗᑎᒃ ᐱᓕᕆᔪᑎᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᕐᕕᒋᔭᒥᓂ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ. ᑕᐃᒪᓇᐅᔭᕆᐊᖃᑐᐊᕈᑎᒃ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑎᑦ ᐊᔪᖏᓐᓂᖅᓴᐅᓕᖅᑎᑕᐅᒋᐊᓲᖑᕗᑦ ᐊᒻᒪᓗ ᓄᑖᕈᕆᐊᖅᑕᐅᓗᑎᒃ ᐃᑲᔪᕈᑕᐅᕐᑯᓗᒋᑦ ᐱᔭᖅᓴᐅᑎᑦᓯᔪᑕᐅᓗᑎᒃ ᓇᓛᒍᑦᓯᐊᖅᑐᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ, ᓴᐳᒻᒥᒃᓯᓗᑎᒃ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᖕᒋᓐᓂᑦ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓚᕆᕐᑯᓪᓗᒋᑦ ᐃᓗᓇᑎᒃ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᓯᓐᓂᑦ ᒪᓕᒃᓯᒪᑦᓯᐊᕐᓗᑎᒃ ᓄᓇᕗᑉ *ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒃᓚᒃᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᕐᒥᑦ.*

ᒪᓕᒐᓕᐅᕐᕕᒃ, ᑲᑎᒪᔨᕋᓛᕐᑯᑎᒋᔭᒥᒍᑦ ᖃᐅᔨᓵᑦᑐᕆᔭᐅᔪᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖕᒋᓐᓂ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᓐᓂ, ᑲᒪᒋᔭᖃᖅᒪᑕ ᕿᒥᕐᕈᔭᕆᐊᖃᕐᓗᑎᒃ ᐅᖃᓚᐅᑎᒋᔭᐅᕐᑯᔭᐅᔪᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑐᓕᕐᑯᔨᔪᑎᓕᐅᕐᓗᑎᒃ ᑕᐃᒪᓇᐅᔭᕆᐊᖃᑐᐊᖅᐸᑕ, ᐱᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᕐᑯᓗᒍ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᓯᓂᖅ, ᑮᓇᐅᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᑕᐅᕙᒃᑐᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᑦ ᐃᖃᓇᐃᔭᕐᕕᒋᔭᒥᓂ ᐊᐅᓚᑦᑎᓂᑦ. ᐊᐅᓚᑦᑎᓂᖅ ᑲᒪᒋᔭᖃᖅᒪᑦ ᕿᒥᕐᕈᔭᕆᐊᖃᕐᓗᓂ ᑕᒪᒃᑯᓂᖕᒐ ᐊᑐᓕᕐᑯᔨᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖃᕐᓗᓂ ᓇᐅᒃᑯᑦ ᑕᐃᒪᓇᐅᔭᕆᐊᖃᒃᑎᑕᐅᒍᓂ.

ᒐᕙᒪᒃᑯᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᑦ ᓯᓚᑖᒍᖕᒐᔪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ, ᑲᓇᑕᒥ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᖅᔪᐊᖅ, ᑲᒪᒋᔭᖃᖅᒪᑦ ᐱᓕᕆᔭᕆᐊᖃᕐᓗᓂᓗ ᐊᕐᕋᒍᑕᒪᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕆᐊᖃᕐᓗᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓴᕐᓗᓂᒋᑦ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᓯᒍᑕᐅᓯᒪᔪᑦ ᐱᓗᓂᒋᑦ ᖃᐅᔨᔪᑎᒋᔪᓐᓇᖅᓯᒐᔭᖏᑦ ᐃᒪᓇᐅᔭᕆᓇᕐᑯᓗᒋᑦ, ᐃᓗᓇᑎᒃ ᐱᒪᓇᐅᓗᑎᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᕐᓂᖏᑦ ᐃᓗᐊᓃᓪᓗᑎᒃ ᒪᓕᒐᑎᒫᓇᐊᖃᒃᑎᑦᑎᔪᑦ ᐱᔪᓐᓇᕐᓃᓇᔭᐅᔪᓂ ᒐᕙᒪᒃᑯᓂᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᐊ ᐃᖃᓇᐃᔭᕐᕕᕐᑯᑎᑦ ᐃᓚᒋᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᑉ ᐃᓱᒪᒋᔭᖏᑦ ᐃᓚᖃᓱᖑᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᔪᓂᑦ.

ᑖᓐ ᑲᐅᓴᓐ
ᒥᓂᔅᑕᐅᑉ ᑐᒡᓕᐊ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᓱᓴᓐ ᓂᑯᓪᓴ, ᑮᓇᐅᔭᓕᕆᔨᐅᓂᕐᒧᑦ ᒐᒪᒪᒃᑯᓐᓂ
ᓇᓗᓇᐃᑯᑕᖅᑖᖅᓯᒪᔪᖅ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᑕᒪᐃᑎᒍᑦ
ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑮᓇᐅᔭᓕᕆᔨᓄᑦ ᐊᐅᓚᑦᓯᔨ

ᐅᑐᐱᕆ 20, 2021

Office of the Auditor General of Canada
Bureau du vérificateur général du Canada

ᐃᒻᒥᒨᖅᑐᑦ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐅᓂᒃᑳᖕᒐ

ᑐᕌᖅᑐᖅ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊᓄᑦ

ᐅᓂᒃᑳᖕᒐ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓂᒃ ᑲᑎᖕᒐᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑲᑎᖕᒐᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᔨᖕᒋᑦ (ᐊᐅᓚᑦᓯᔨᑦ) ᐅᑯᐊ ᑲᑎᖕᒐᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᒥᖕᓄᑦ ᐃᓂᒋᔭᑎᒃ ᑕᐃᑲᖕᒐᓂ 31 ᒫᑦᓯ 2021, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖕᒋᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᓯᑦᔫᔪᓂ ᐲᓚᕐᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯ ᓇᒧᖕᒐᐅᓂᖕᒋ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᕈᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᑎᑎᖃᖕᒋᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓂᑯᑦ ᐊᑐᐊᒐᑦ

ᐅᕙᖕᒐ ᐅᖃᕈᓐᓇᖅᑐᖕᒐ, ᒪᓕᒃᑎᒌᑦᑎᐊᖅᑐᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᑦᑎᐊᖅᓯᒪᔪᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐊᑕᔪᑦ, ᑲᑎᖕᒐᔪᓪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑕ ᐃᓂᖕᒋ ᑖᒃᑯᐊ ᑲᑎᖕᒐᔪ ᑕᒡᕙᓂᑦ 31 ᒫᑦᓯ 2021, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᐋᕿᒍᑎᔪᑦ ᐊᐅᓚᑦᑎᓂᖕᒋᓐᓄᑦ, ᑲᑎᖕᒐᔪᑦ ᐊᓯᑦᔨᖅᑐᑦ ᑖᒃᓱᔭᓈᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖕᒐ ᐱᕐᑯᑎᖕᒋ, ᐊᒻᒪᓗ ᑲᑎᖕᒐᔪᑦ ᑳᓯᑦ ᐊᑐᖅᑕᐅᔪ ᐊᕐᕌᒍᒥ ᑕᐃᑲᓂ ᐃᓱᓕᓐᓂᖕᒐᓄ ᐅᑭᐅᒥ ᒪᓕᒡᓗᒍ ᑲᓇᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖕᒋᑦ ᐱᐅᓯᖕᒋᑦ.

ᐃᓱᒪᓕᐅᕈᑎᒋᔭᒃᑲ

ᖃᐅᔨᓴᖅᓯᓚᐅᖅᑐᖕᒐ ᒪᓕᒡᔪᒋ ᑲᓇᑕᒥ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᓄᑦ. ᐱᔭᒃᓴᖃᖅᑐᖕᒐ ᐊᑖᒍᑦ ᑕᒃᑯᐊ ᐱᐅᓯᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᑲᓐᓂᕐᓗᖕᒐ *ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖕᒋᑦᑎᒍᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑮᓇᐅᔭᖕᒋᑦ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᑦ* ᑕᒡᕙᓃᑦᑐᑦ ᐅᓂᒃᑳᓂ. ᐅᕙᒍᑦ ᐃᒻᒥᒨᖅᑐᒍᑦ ᐱᓇᓱᐊᖃᑎᒌᒃᑐᒍᑦ ᒪᓕᒡᔪᒍ ᒪᓕᒋᐊᓕᖕᓂ; ᐃᓅᓯᕐᒥᒍᑦ ᑕᐃᒪᐃᓪᓚᑖᖅᑐᖅ ᑐᓐᖓᕕᖃᕐᑎᑦᑎᔭᕆᐊᓕᑦ ᐊᑑᑎᖃᕐᓗᑎᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᖕᒋᓐᓂᒃ ᑲᑎᖕᒐᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᐱᓕᕆᓯᒪᔭᕗᑦ ᐊᓯᖕᒋᑦ ᐱᔭᒃᓴᕗᑦ ᒪᓕᒡᔪᒋᑦ ᐅᑯᐊ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑐᑦ. ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐅᑯᐊ ᖃᐅᔨᓴᕈᑎᓂᑦ ᓴᕿᑕᐅᔪᑦ ᐱᓯᒪᔭᕗᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᒋᓂᐊᕐᓗᒋᑦ.

ᐊᓯᖕᒋᑦ ᑐᓴᒐᒃᓴᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐊᓯᖕᒋᓐᓂᒃ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᓂᒃ. ᐊᓯᖕᒋᑦ ᖃᐅᔨᒪᑎᑦᑎᔾᔪᑎᒃᓴᐃᑦ ᐃᓗᓕᖃᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓚᐅᔭᕐᑯᑎᖕᒋᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ, ᑭᓯᐊᓂ ᐃᓚᓕᐅᑎᓯᒪᓐᖕᒋᓪᓗᑎᒃ ᑲᑎᖕᒐᔪ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖕᒋᓐᓂ ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᓯᒪᔪᑉ ᐅᓂᒃᑳᖕᒋᑦ ᑕᒡᕙᖕᒐᑦ.

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᑕᒪᒃᑭᖅᓯᓯᒪᓐᖏᑦᑐᑦ ᐊᓯᖏᓐᓂᒃ ᑐᓴᕐᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᖅᓯᒪᔪᖃᕈᓂ ᖃᓄᑐᐃᓐᓇᖅ ᖃᐅᔨᔾᔪᑎᒋᓂᐊᖅᑕᕗᑦ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᓂᐊᖅᑕᑦᑎᓐᓄᑦ ᑖᒃᑯᓄᖓ.

ᑲᑎᖓᓪᓗᒍ ᖃᐅᔨᓴᕈᑎᕗᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐅᕙᒍᑦ ᐱᔭᒃᓴᕗᑦ ᐅᖃᓕᒫᕐᓗᒋᑦ ᐊᓯᖏᑦ ᑐᓴᕐᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᑖᒃᑯᓄᖓ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᑎᓪᓗᑕ, ᐃᓱᒪᒋᓗᒋᑦ ᖃᓄᖅ ᐊᓯᖏᑦ ᑐᓴᕐᑎᑦᑎᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᒪᓕᑦᑎᐊᓐᖏᒻᒪᖔᑕ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓄᑦ ᐅᒡᕙᓘᓐᓃᑦ ᖃᐅᔨᔾᔪᑎᒋᔭᑦᑎᓐᓄᑦ ᖃᐅᔨᓴᕈᑎᓂᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᐃᒪᐃᒻᒪᑦ ᓴᕿᒐᔭᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᖅᑐᖃᓐᖏᑦᑐᑦ. ᑕᐃᒪᓐᓇᐅᒍᓂ, ᒪᓕᒡᔪᒍ ᓴᓇᓂᕋ ᑕᒪᑐᒥᖓ, ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᑎᑎᕋᖅᓯᒪᓂᖃᑦᑎᐊᓐᖏᑦᑐᑦ ᑕᒪᑐᒥᖓ ᐊᓯᖏᓂᒃ ᑐᓴᕐᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ, ᖃᐅᔨᑎᑕᐅᕗᒍ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᐃᒪᐃᒻᒪᑦ ᓴᕿᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑑᔪᑦ. ᑕᐃᒪᐃᑉᐸᑦ, ᒪᓕᒡᔪᒍ ᓴᓇᓕᕆᔾᔪᑎᒋᔭᑦᑎᒍᑦ, ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᑖᓐᓇ ᐊᓯᖏᓐᓄᑦ ᑐᓴᐅᑎᑦᑎᔾᔪᑕᐅᔪᖅ, ᐱᑕᕆᐊᖃᖅᑐᒍᑦ ᐅᓂᒃᑳᓂᒃ ᑕᒪᑐᒥᖓ ᐱᓯᒪᔪᓂᒃ. ᐅᖃᐅᓯᒃᓴᖃᓐᖏᑦᑐᒍᑦ ᐅᓂᒃᑳᓕᐅᒐᒃᓴᖃᓐᖏᑦᑐᒍᑦ ᑕᒪᓐᓇ ᐱᔾᔪᑎᒋᓪᓗᒍ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᓯᔨᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᐊᖓᔪᖅᑳᕆᔭᐅᔪᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᖏᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᐊᐅᓚᑦᓯᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑎᑎᕋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᑦᑎᐊᕐᓗᒋᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᒪᓕᒡᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐊᖏᔫᖓᒪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᓱᒪᓕᐊᖏᑦ ᐊᔪᖏᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᑯᐊᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᓪᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖃᑦᑕᕐᓂᒃᑯᑦ.

ᑎᑎᕋᓕᖅᓱᕆᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᖅ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᐊ ᐊᔪᒋᑕᖏᓐᓂᒃ ᐊᐅᓚᑦᓯᔨᓂᑦ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᑦ, ᓴᕿᑎᑦᑎᓂᖅ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᕈᓂ, ᐱᓱᒪᔪᑦ ᐱᓪᓗᒋᑦ ᐃᓱᒫᓗᑎᑦ ᐊᒻᒪᓗ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᖅ ᑖᒃᑯᑎᒍᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᓯᔨᑦ ᐱᕐᑯᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᒍᑎᒃ ᐅᒡᕙᓘᓐᓃᑦ ᐃᖏᕐᕋᔾᔭᔪᓐᓃᕈᑎᒃ ᐊᐅᓚᑕᖏᑦ, ᐅᒡᕙᓘᓐᓃᑦ ᑕᐃᒪᓐᓇᓪᓚᕆᐅᔪᓐᓇᖅᑐᑦ ᐊᔪᓕᖅᓯᒪᒍᑎᒃ ᑭᓯᐊᓂᓕ ᑕᐃᒪᓐᓇᐅᔪᓐᓇᖅᐸᑦ.

ᐅᑯᐊ ᐊᐅᓚᑦᓯᔨᐅᔪᑦ ᑐᑭᒧᐊᒍᑎᒋᔭᕆᐊᓕᖕᓄᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐱᓕᕆᓗᒋᑦ ᑖᒃᑯᐊ ᐊᐅᓚᑦᓯᔨᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒥᖕᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᑎᓯᒋᑦᑎᒍᑦ.

ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᑐᑭᓕᐅᕈᑎᒋᕙᓪᓕᐊᓂᐊᖅᑕᕗᑦ ᐱᖃᑦᑕᖅᑕᕗᑦ ᖃᐅᔨᑎᑕᐅᑦᑎᐊᕋᖓᑕ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᑕᒪᒃᑭᖅᓯᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᖃᕋᑎᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᑎᒍᑦ, ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐃᓚᖃᖅᑐᑦ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᑦᑎᓐᓂᒃ. ᓈᒪᒋᒐᔭᖅᑕᑦᓯᓐᓂᒃ ᖃᓄᐃᒃᓴᓐᖏᓂᖅ ᐅᓇ ᐳᖅᑐᔫᖓᑦ ᖃᐅᔨᒪᑎᑦᑎᐊᕆᐊᖃᕐᓂᖅ, ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐅᖏᓐᓇᖅᐸᓐᖏᒻᒪᑦ ᐅᑯᐊ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᐱᓕᕆᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᖃᑦᑕᖅᑐᑦ ᑲᓇᑕᒥᐅᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂᒃ ᐱᐅᓯᕆᔭᐅᓪᓗᑎᒃ ᑕᐃᒪᖓᓂ ᖃᐅᔨᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑕᕋᖓᑕ ᐱᑕᖃᕋᖓᒥ. ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᓴᕿᓲ ᑕᒪᐅᓐᓇ ᐱᕋᔭᒃᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒋᐊᖃᓲᖑᔪᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐃᒪᓐᓇᐃᓕᖓᒪᖔᑕ, ᐊᑕᐅᓯᐅᑉ ᐅᒡᕙᓘᓐᓃᑦ ᐊᒥᓲᔪᓂᑦ,

ᓂᕆᐅᓇᖅᑐᖅ ᑕᐃᒪᓐᓇᐃᓕᖅᑎᑦᑎᒐᓯᒪᒐᔭᕐᒪᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᓕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᔪ ᒪᓕᒃᓗᑎᒃ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ.

ᐃᓚᒋᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᒪᓕᖃᑦᑕᖅᑐᒍᑦ ᑲᓇᑕᒥ ᑕᒪᐃᓐᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᐃᑦ ᐱᐅᓯᖏᓐᓂᒃ, ᐱᓕᕆᕙᒃᑐᒍᑦ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᒋᓪᓗᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑕᒪᐃᓐᓄᓕᒫᖅ ᖃᐅᔨᓴᕈᑎᒋᔭᑦᑎᒍᑦ. ᐃᒪᓐᓇᐅᕙᖕᒥᔪᒍᑦᑕᐅᖅ:

- ᓇᓗᓇᐃᕐᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓕᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᑎᑎᕋᖅᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐃᓗᐊᓂ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᖃᓄᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᕈᑎᒃ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐱᓕᕆᔭᐅᓂᖓ ᖃᐅᔨᓴᕈᑎᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑖᒃᑯᐊ ᐊᑦᑕᕐᓇᖅᑐᑦ, ᐊᒻᒪᓗ ᐱᔭᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᔪᓂᑦ ᓴᕿᑦᑐᑦ ᓈᒻᒪᒃᑲᓗᐊᕐᒪᖔᑕ ᐊᒻᒪᓗ ᐊᑑᑎᖃᕐᒪᖔᑕ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᒋᑦ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᑎᒍᑦ. ᐊᑦᑕᕐᓇᕋᔭᖅᑐᖅ ᓇᓂᓯᓐᖏᒃᑯᑦᑕ ᑎᑎᖃᓂᒃ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᓂ ᐱᓪᓗᒍ ᐱᕋᔭᖕᓂᖅ ᐊᖏᓂᖅᓴᐅᒐᔭᕐᓗᓂ ᐊᑕᐅᓯᕐᒥᒃ ᑕᒻᒪᖅᓯᒪᔪᒥᑦ, ᑕᐃᒪᓗ ᐱᕋᔭᖕᓂᖅ ᐃᓚᖃᕋᔭᕈᓂ ᐱᔭᕋᖅᑑᓂᒃ, ᑎᑎᖃᓂᒃ ᐊᓯᑦᔨᓯᒪᔪᓂᒃ, ᑎᑎᕋᖅᓯᒪᓐᖏᓇᓱᐊᖅᑐᓂᒃ, ᑭᒡᒐᖅᑐᑦᑎᐊᓐᖏᑦᑐᓂᒃ, ᐅᒡᕙᓘᓐᓃᑦ ᖃᓕᓈᓕᖅᑎᓯᒪᓐᓂᕈᑎᒃ ᐃᓗᐊᓐᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ.

- ᑐᑭᓯᓗᖏᑦ ᐃᓗᐊᓐᓂᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖏᑦ ᑕᒪᐅᓐᓇ ᓴᓇᓯᒪᓂᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐱᐅᓯᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᓄᐃᓕᖓᓇᔭᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐱᔾᔪᑕᐅᒐᓂ ᐅᖃᐅᓯᓇᓂᐊᕐᓗᒋᑦ ᖃᓄᑦ ᐅᕙᖓ ᐅᖃᕈᓐᓇᕈᒪ ᐊᑑᑎᖃᓪᓚᓇᖓᒪᖔᑕ ᑕᒃᑯᓄᖓ ᐊᐅᓚᑦᓯᔨᑦ ᐃᓗᐊᓐᓂ ᐊᐅᑦᑎᔾᔪᑕᐅᔪᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᓈᒻᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᑑᑎᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᓇᔭᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ ᐊᑐᑦᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᓯᑦᑎᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᓇᔭᔪᑎᑦᑎᒍᑦ ᖃᑦᓯᑖᓛᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓂᖓ ᓴᕿᑕᐅᑦᑎᐊᕐᒪᖔᑕ ᑖᒃᑯᓇᖓᑦ ᐊᐅᓚᑦᓯᔨᑦ.

- ᐃᓱᓕᑦᑎᔾᔪᑎᖃᑦᑎᐊᕐᒪᖔᑕ ᓈᒻᒪᓇᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ ᐊᑐᖅᑕᖏᓐᓂᒃ ᑖᒃᑯᐊ ᐃᓱᒫᓗᑕᐅᔪᑦ ᐱᓪᓗᒋᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐊᒻᒪᓗ, ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᔪᓂᑦ ᑕᑯᑎᑦᑎᓯᒪᔪᑦ ᐱᔭᐅᓯᒪᔪᑦ, ᖃᓄᖅ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᐃᖅᓯᒪᕙ ᐱᓪᓗᒍ ᖃᓄᐃᓕᐅᑦᑐᕕᕐᓂᒃ ᐅᒡᕙᓘᓐᓃᑦ ᖃᓄᐃᓕᖓᔪᕕᓂᕐᓂ ᐅᑯᐊ ᓇᓗᓇᖅᓯᓯᒪᔪᓐᓇᕋᔭᖅᑐᑦ ᑖᒃᑯᐊ ᑲᔪᑎᑎᑦᑎᔭᕆᐊᒃᓴᖏᓐᓂᒃ ᐃᓱᒫᓗᑎᒋᓂᕐᒥᖕᓄᑦ. ᐃᓱᓕᑦᑎᔾᔪᑎᒋᓂᐊᕈᑦᑎᒍᑦ ᐃᓱᓕᑦᑎᔾᔪᑎᖏᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᓇᓗᓇᓗᐊᖅᑑᔪᑦ ᒫᓐᓇ, ᐱᔭᕆᐊᖃᖅᑐᒍᑦ ᐊᐅᓪᓗᑎᓗᒋᑦ ᐅᕙᖓ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᓴᕿᑕᐅᔪᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᒡᕙᓘᓐᓃᑦ, ᑕᐃᒪ ᓴᕿᑕᐅᔪᑦ ᓈᒻᒪᖏᓗᐊᖅᐸᑕ, ᐋᕿᒋᐊᕈᑎᒋᓂᐊᕐᓗᒋᑦ ᐅᕙᖓ ᐃᓱᒪᒋᔭᖏᓐᓄᑦ. ᐅᕙᒍᑦ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᒪᓕᒃᑐᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᑕᑯᔭᑦᑎᓂᒃ ᒫᓐᓇᒧᑦ ᑖᑯᐊᓗ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᖏᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᓯᒪᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᔾᔪᑕᐅᓂᐊᖅᑐᑦ ᑖᒃᑯᓂᖓ ᓄᖃᕐᑎᑦᑎᓯᒪᔪᓐᓇᖅᑐᑦ ᑲᔪᓯᓂᐊᓐᖏᒻᒪᑦ ᑕᒪᓐᓇ ᐃᓱᒫᓗᑎᒋᔭᖓᑦ.

- ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓐᓂᕐᑯᑕᐅᔪᑦ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓄᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᐅᖃᖅᓯᒪᕙᑦ ᑕᒡᕙᓃᑦᑐᓂᒃ

ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᑕᒪᐅᓐᓇ ᑎᑭᐅᑎᑦᑎᐊᖅᓯᒪᕙᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᒥᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᖅᓗᑎᒃ.

- ᐱᑎᑕᐅᓗᑕ ᓈᒻᒪᑦᑎᐊᖅᑐᓂᒃ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᓂᒃ ᓴᕿᑦᑎᓗᑕ ᐱᔾᔪᑎᒋᓪᓗᒋ ᒪᓕᒃᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᑦ ᑐᓴᖅᑕᔪᑦ ᑖᒃᑯᐊ ᐱᓴᓂᓴᓕᕆᔾᔪᑎᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑖᒃᑯᓇᖕᒐᑦ ᖃᓄᐃᓕᐅᕐᓂᖏᑦ ᐅᖃᖅᑕᐅᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ ᐃᓱᒪᒋᔭᕐᒥᖕᓂᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑎᒍᑦ. ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᓗᑕ, ᐅᔾᔨᖅᑐᖅᑎᐅᓗᑕ, ᐊᒻᒪᓗ ᐱᓕᕆᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑖᒃᑯᓄᖓ ᖃᐅᔨᓴᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ. ᐅᕙᖓᓪᓕ ᐅᕙᒍᑐᐊᖅ ᐱᔭᒃᓴᖃᖅᐳᒍᒃ ᖃᐅᔨᓴᖅᑕᑦᑎᓂᒃ ᐅᖃᕈᓐᓇᖅᓗᑕ ᐃᓱᒪᒋᔭᖅᑎᓂᒃ ᑖᒃᑯᓇᖕᒐᑦ.

ᐅᖃᐅᓯᕆᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᐱᓕᕆᔨᐅᔪᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᓪᓗᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᐊᕙᑖᓂ ᐊᓯᖏᑦ ᐱᔭᒃᓴᑦᑕᐅᖅ, ᐸᕐᓇᐃᓯᒪᔪᒍᑦ ᖃᓄᑦ ᑕᐅᑦᑐᒃᓴᖓᓂ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓕᓂᖓᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᕙᓃᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᓐᓂᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᖏᔪᑦ ᐊᒥᒐᓗᐊᖅᑐᑦ ᐃᓗᐊᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ ᓇᓗᓇᐃᖅᑐᑦ ᑕᐃᔾᓱᒪᓂ ᖃᐅᔨᓴᕋᑦᑕ

ᐅᓂᒃᑳᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᒪᓕᒃᓱᒋᑦ ᖃᐅᔨᓴᕐᓂᑦᑎᒍᑦ ᑖᒃᑯᓂᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ, ᖃᐅᔨᓴᖅᓯᕗᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᕕᓂᖏᓐᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖏᑦ ᓇᒥᓂᕐᑯᑎᖏᑦ ᖃᐅᔨᓚᐅᖅᑐᒍᑦ ᐅᑯᐊ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ. ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ ᒪᓕᒃᑕᒥᖕᓄᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᖃᖅᓱᑎᒃ ᒪᓕᖕᒪᖔᑕ ᑖᒃᑯᓂᖓ *ᓄᓇᕗᑦᐱᕐᑯᔭᖏᓐᓂᒃ, ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐱᕐᑯᔭᕐᔪᖏᓐᓂᒃ ᓄᓇᕗᒻᒥ* ᐊᒻᒪᓗ ᐱᕐᑯᔭᕋᓛᑦ, ᐊᒻᒪᓗ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᖅ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ ᒪᓕᒋᐊᖃᖅᑕᒥᖕᓄᑦ ᓴᕿᑦᑎᓪᓗᑎᒃ ᓇᓗᓇᐃᖅᓯᒪᔪᖅ ᑎᑎᖃᖏᑦ 1 ᑖᒃᑯᓇᓂ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ.

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᒋᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖏᑦ ᓇᒥᓂᕐᑯᑎᖏ ᖃᐅᔨᓚᐅᖅᑐᖓ ᖃᐅᔨᓴᕋᒃᑭᑦ ᑮᓇᐅᔭᕐᑯᑎᖏᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᑲᑎᑕᐅᓯᒪᑦᑎᐊᖅᑐᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᕐᑯᑎᓕᒫᑎᒃ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᒥᒃ ᐋᕿᒃᓱᖅᑕᐅᓯᒪᔪᑦ, ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ ᕐᑯᓛᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᓇᓕᐊᖕᓂᒃ ᐊᖏᖅᓯᒪᔪᓄᑦ

ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᔭᒃᓴᕆᔭᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖏᑦ ᓇᒥᓂᕐᑯᑎᖏ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔾᔪᑎᒥᖕᓄᑦ ᐊᑎᖃᖅᑐᑦ ᕐᑯᓛᓂ, ᐊᒻᒪᓗ ᐊᐅᓚᑦᓯᕕᖓᓐᓄᑦ ᐊᐅᓚᑦᑕᕆᐊᖃᖅᑐᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᑐᑦ ᐊᔪᕈᓐᓃᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᖏᑦ ᓇᒥᓂᕐᑯᑎᖏ ᒪᓕᑦᑎᐊᖅᓗᑎᒃ ᓇᓪᓕᐊᖕᓂᒃ ᐊᖏᖅᑎᒋᔭᒥᖕᓄᒃ ᒪᓕᒋᐊᖃᖅᑐᓄᑦ.

ᖃᐅᔨᑕᖅᑎ ᑮᓇᐅᔭᓂᒃ ᐱᔭᒃᓴᖏᑦ ᖃᐅᔨᓴᖅᓱᓂ ᒪᓕᑦᑎᐊᕐᒪ ᖕᒑᑕ ᓇᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ

ᖃᐅᔨᓴᕐᓂᖅ ᐱᔭᒃᓴᕆᔭᕗᑦ ᐃᓚᖃᖅᑐᖅ ᐸᕐᓇᐃᓪᓗᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓗᒋᑦ ᐱᐅᓯᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᖅᓱᑕ ᐅᕙᒍᑦ ᓇᖕᒥᓂᖅ ᐅᖃᕈᓐᓇᖅᑕᑦᑎᒍ ᐊᒻᒪᓗ ᐅᓂᒃᑳᖏᑦ ᖃᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᕕᓃᑦ ᖃᐅᔨᕙᓪᓕᐊᔭᕗᑦ ᑕᒡᕙᓂ ᖃᐅᔨᓴᐃᕙᓪᓕᐊᑎᓪᓗᑕ ᑲᑎᖕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔾᔪᑎᒋᔭᕐᒥᖕᓄᒃ ᐱᓯᒪᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᕆᔭᑦᑎᓂᒃ ᕐᑯᓛᓂ.

ᑭᐅᓚᓐ ᕼᐅᒐᓐ, FCPA, FCA
ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᑲᓇᑕ

ᐋᑐᕙ, ᑲᓇᑕ
20 ᐅᒃᑑᐸ 2021

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑎᑎᕋᖕᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᑦ ᖃᓄᐃᓕᖕᒐᓕᖕᒪᖔᑕ
ᒪᔾᔪ 31, 2021
(ᑕᐅᔭᕐᓂᖕᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᖃᐅᔨᒪᔪᑎᑦ	2021	2020
ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪ ᑮᓇᐅᔭᖕᒍᑭᓐᓇᖕᑐᑦ	**3**	1,092,902	711,607
ᑐᖕᑯᖕᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᕿᑐᕐᖕᒋᐅᖕᑎᑕᐅᔪᑦ	**4**	89,842	195,831
ᓇᓕᖃᐃᑦ ᑮᓇᐅᔭᖕᑖᕈᑕᐅᔭᕆᐊᓕᑦ	**5**	266,943	248,443
ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖕᑐᑦ ᓂᐅᕐᕈᑕᐅᒃᑲᓐᓂᖕᑐᒃᓴᑦ	**6(ᐃ)**	146,407	240,541
ᐃᒡᓗᑦ ᑲᑎᖕᒪᔪᑦ ᓂᐅᕕᒃᓴᐅᑲᓂᖕᑎᑕᐅᔪ	**7**	4,047	4,726
ᐊᑭᓕᒃᓴᕆᔭᓂᑦ ᐅᑎᕆᐊᓖᑦ	**8**	14,398	15,990
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ		1,614,539	1,417,138
ᐊᑭᓕᖕᓱᕆᐊᓕᑦ			
ᑮᓇᐅᔭᒃᑯᕕᖕᒧᑦ ᐊᑮᑦᑐᒐᖃᕐᓂᖕ	**9**	12,766	15,992
ᓇᓕᖃᐃᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	**10**	456,768	457,023
ᑭᖑᕙᕆᐊᖕᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**11**	208,960	159,130
ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᖃᕕᒥᓂᑦ	**12**	10,080	8,981
ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖕᑎᐅᒍᒻᒥᓱᐊᓄᑦ ᐊᓱᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖕᑎᒎᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᑦ	**13**	105,526	94,586
ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ	**14**	196,236	199,914
ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓕᒃᑯᕕᒃ	**15**	151,672	153,467
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᖕᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ	**16**	55,157	64,243
ᐊᑭᓕᖕᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖕ	**17**	14,802	15,004
ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓖᑦ		1,211,967	1,168,340
ᐃᓚᖕᒐᓱᒪᓕᖕᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		402,572	248,798
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ			
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (**ᓇᓗᓇᐃᕈᑎ ᐱ**)		2,613,680	2,586,215
ᐃᒡᓗᐃᑦ ᑲᑎᖕᒪᔪᓖᑦᑐᑦ ᐱᓱᒪᔭᐅᔪᖕ ᓂᐅᕕᐊᒃᓴᕆᔭᐅᑲᓂᖕᑐᑦ	**7**	7,908	7,308
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖕᑕᐅᓂᐊᖕᑐᑦ	**6(ᐱ)**	37,986	36,236
ᐊᑭᓕᖕᐸᒋᖕᓯᒪᔪᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ		7,666	6,250
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑎᑦ		2,667,240	2,636,009
ᐃᓚᖕᒐᓱᒪᓕᖕᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ		3,069,812	2,884,807

ᑲᓐᑐᕋᖕᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 19**)
ᑳᓐᑐᕌᖕᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᑦ (**ᖃᐅᔨᒪᔪᑎᑦ 20**)
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 21**)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021
(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2021 ᐊᑐᖅᑐᒃᓴᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 23)	2021 ᐊᑐᓪᓚᓇᒃᑐᑦ	2020 ᐊᑐᓪᓚᓇᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᓇᓗᓇᐃᕈᑎᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓃᖕᒐᖅᑐᑦ	2,148,000	2,234,982	1,978,952
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ	466,900	444,606	481,451
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,614,900	2,679,588	2,460,403
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎᑦ 18)			
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ	577,200	625,212	569,594
ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ	518,700	486,673	481,628
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	331,400	310,105	290,479
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	303,600	301,995	298,372
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	231,200	186,343	174,220
ᐃᓄᓕᕆᔨᒃᑯᑦ	165,400	151,290	169,470
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	138,800	145,246	141,563
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	166,300	127,214	117,832
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	24,900	55,855	20,340
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	34,900	30,975	31,889
ᒪᓕᒐᓕᐅᕐᕕᒃ	29,900	26,933	32,119
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	28,000	24,675	27,666
ᒐᕙᒪᓕᕆᔨᒃᑯ	33,200	22,067	23,654
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,583,500	2,494,583	2,378,826
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥ ᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	31,400	185,005	81,577
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	2,884,807	2,884,807	2,803,230
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	2,916,207	3,069,812	2,884,807

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᐊᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᐅᑕᐅᑎᓗᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᖕᒐᓱᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔾᕿᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐᑐ)

	2021 ᐊᑐᖅᑐᒃᓴᑦ	2021 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2020 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥ ᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	31,400	185,005	81,577
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓇᓗᓇᐃᕈᑎ ᐱ)			
ᐃᓚᒋᐊᕈᑎᑦ	(182,300)	(164,900)	(207,548)
ᐃᒋᑕᐅᔪᑦ	5,400	628	564
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	-	2,903	3,008
ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᔪᑦ	142,200	133,904	131,653
	(34,700)	(27,465)	(72,323)
ᐃᓚᒃᑲᓂᖕᒋᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	-	(60,265)	(59,546)
ᓄᖕᒍᑕᐅᕙᓪᓕᐊᔪᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	-	58,515	58,984
ᐋᖅᑭᒃᓱᖅᓯᒪᓂᓕᐅᖅᑕᐅᒃᑲᓂᖅᑐᑦ ᐃᒡᓗᑦ ᑲᑎᖕᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᒃᑲᓂᖅᑐᑦ	-	-	(705)
ᓂᐅᕕᖅᑕᐅᓂᖕᒋᑦ ᐃᓪᓗᐃᑦ ᑲᑎᙵᖕᒪᔪᑦ ᓂᐅᕐᕈᑎᔅᓴᐅᓂᐊᕐᓗᑎᑦ	-	(600)	(848)
ᐱᒋᔭᐅᔪᓐᓃᕐᓂᖕᒋᑦ ᐃᓪᓗᐃᑦ ᑲᑎᙵᖕᒪᔪᑦ ᓂᐅᕐᕈᑎᔅᓴᐅᓂᐊᕐᓗᑎᑦ	-	-	2,263
(ᐃᓚᓕᐅᑎᓯᒪᔪᑦ) ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᐸᑏᖅᓯᒪᔪᓂᒃ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᒋᖕᓂᒃ		(1,416)	14
	-	(3,766)	162
(ᐅᓄᕈᖕᓃᕆᐊᖅᑐᑦ) ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ	(3,300)	153,774	9,416
ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	248,798	248,798	239,382
ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	245,498	402,572	248,798

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᓇᑦ ᐃᖕᒋᕐᕋᓂᖕᒋᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2021	2020
ᑮᓇᐅᔭᓚᓇᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᒪᑯᓄᖕᒐ) ᐊᐅᓚᔪᑕᐅᓪᓗᑎᒃ ᐱᓕᕆᓂᐅᔪᓄᑦ:		
ᑮᓇᐅᔭᓚᓇᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓴᖕᒑᖅᑐᑦ:		
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᖅᑐᑦ	2,266,407	1,975,608
ᑖᒃᓱᔭᖅᑎᑦᑎᓂ	133,600	146,160
ᓇᓕᐅᒃᑯᒫᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ	-	16,649
ᐊᓯᖕᒋᑦ ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᓂᑦ	292,140	307,345
ᐅᓄᖅᓱᒋᐊᕈᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓂᖕᒋᑕ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	3,003	2,966
ᑮᓇᐅᔭᓚᓇᑦ ᐊᑭᓐᓂᔪᑕᐅᔪᑦ:		
ᕿᑐᕐᖏᐅᕈᑎᖕᒋᑦ ᐊᑭᓐᓂᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃ ᐊᑭᓕᒃᓴᓄᑦ	(15,448)	(17,038)
ᕿᑐᕐᖏᐅᕈᑎᖕᒋᑦ ᐊᑭᓐᓂᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᖕᒐᕐᑯᑎᓄᑦ	(1,591)	(2,052)
ᐅᑯᓄᖕᒐ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ	(749,353)	(727,127)
ᐱᑎᑕᐅᕙᒃᑐᑦ	(300,841)	(274,526)
ᑭᓯᒃᓴᖃᒃᑎᑦᓯᕙᒃᑐᑦ	(1,170,583)	(1,213,690)
	457,334	214,295
ᑮᓇᐅᔭᓕᓇᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑭᑐᔫᑎᓕᓇᔪᑏᑦ:		
ᓂᐅᕕᕐᓂᖅ ᑕᖕᒋᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	(169,583)	(196,088)
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ ᓂᐊᕕᐊᖕᒍᔪᓂᑦ ᑕᖕᒋᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	160	-
	(169,423)	(196,088)
ᑮᓇᐅᔭᓕᓇᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᓇᓘᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(908)	(2,253)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓐᓂᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᓇᓘᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	3,254	7,083
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᒻᒪᑦ ᐃᒡᓗᕐᔪᐊᑦ ᑲᑎᙵᖕᒐᔪᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᓂᐅᕕᐊᒃᓴᓇᔭᐅᒃᑲᓐᓂᖅᑐᑦ	(600)	(848)
ᐱᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᓂᐅᕐᕈᑕᐅᓂᖕᒋᓐᓄᑦ ᐃᓪᓗᐃᑦ ᑲᑎᙵᖕᒐᔪᑦ ᓂᐅᕐᕈᑎᒻᒪᐅᓂᐊᖅᑐᑦ	750	2,499
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖕᒋᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᐅᔪᓂ	(84,206)	(96,014)
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᖅ ᓂᐅᕕᐊᖕᒍᑎᑕᐅᔪᓂᑦ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖕᒋᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖕᒋᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓃᐅᔪᓂ	190,130	105,258
	108,420	15,725
ᑮᓇᐅᔭᓕᓇᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑕᐅᔪᑦ:		
ᑮᓇᐅᔭᖅᑖᖕᒍᔪᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᖅᓴᕐ ᑎᑎᕋᒃᑕᐅᓂᖕᒋᑦ	15,930	20,690
ᐱᒪᓇᑦ ᐊᑭᓐᓂᔪᑎᑦ ᐊᑭᑕᔫᑎᑦ ᐊᑭᓕᖅᓱᖕᒐᕐᑯᑎᓄᑦ	(21,069)	(20,541)
ᐱᒪᓇᑦ ᐊᑭᓐᓂᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᒃᓴᓄᑦ	(6,671)	(12,361)
	(11,810)	(12,212)
(ᐅᓄᕈᓐᓃᓇᐊᖅᑐᑦ) ᐅᓄᖅᓱᒋᐊᖅᑐᑦ ᑮᓇᐅᔭᓪᓚᓇᖕᓂ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᓇᑦ ᑕᐃᒪᓪᓗᐊᖃᖕᒋᑦ	384,521	21,720
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᖅᑲᖕᒋᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	695,615	673,895
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᓇᓕᖅᑲᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,080,136	695,615
ᑭᒡᒐᖅᑐᖅᑕᐅᔪᖅ ᐅᕐᑯᓄᖕᒐ		
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᓇᒃᑎᑐᖅᑐᑦ	1,092,902	711,607
ᑮᓇᐅᔭᒃᑯᕕᖕᒍᑦ ᐊᑮᑦᑐᒐᖃᕐᓂᖅ	(12,766)	(15,992)
	1,080,136	695,615

Ì᐀ 31, 2021
(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

1 ᐱᔪᓐᓇᕐᓂᖅ ᐊᐅᓚᔪᑏᓪᓗ

(ᐃ) ᐱᔪᓐᓇᕐᓂᖓ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᑦ) ᐊᐅᓚᔾᔪᑎᖃᓲᖕᒍᒪᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑦ ᑖᒃᑯᐊᓗ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑦᑎᓱᖕᒍᑎᒃ ᐊᑭᓛᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᒐᕙᒪᖅᑐᓂᒃ, ᐊᐅᖅᑐᐊᖅᑎᑦᑎᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᕐᓂᐊᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒥᑦ ᑕᐃᒃᑯᐊ ᑐᕋᒃᑎᑕᐅᔪᑦ ᐱᔪᓐᓇᕐᓂᖅᑎᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᖏᑎᒍᑦ.

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᑎᑎᕋᖅᒪᓂᖏᑦ ᑎᑎᕋᖅᑕᐅᓱᖅᒐᕙᑦ ᐊᖅᑭᒃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᐅᓂᒃᑳᖅᓱᒪᓂᖏᑦ ᒪᓕᒃᑕᐅᔭᓇᐊᖃᕐᓂᖏᑎᒍᑦ ᑲᓇᑕᒥ ᓄᓇᕗᑦ ᒪᓕᒐᖏᓐᓂ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ ᐊᐅᓚᕐᑎᓂᑦ ᒪᓕᒐᖏᑎᒍ. ᑲᑎᖅᓱᖅᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᒪᓂᖏᑦ ᓴᕿᑎᕐᑎᓱᖕᒍᑦ ᓇᐃᓈᖅᓱᒪᔪᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᑑᑎᖃᓕᕐᓗᑎᒃ ᖃᐅᔨᔪᑎᒃᓴᕐᑯᓗᒋᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᑯᑎᑦᑎᓗᑎᒃ ᓵᑕᒃᓴᐅᔪᓐᓇᕐᓂᖏᓂᑦ ᒪᑯᓄᖓ ᑮᓇᐅᔭᓕᓇᐅᕈᑕᐅᔪᓐᓇᖅᑐᑎᒍ, ᐱᓕᕆᔨᓇᖃᕐᓂᖏᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᒍ ᐃᖃᓇᐃᔭᖃᕐᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᔪᑎᑦ ᐊᑐᐊᒍᖏᓂᑦ ᐃᖃᓇᐃᔭᖃᕐᓂᖏᑎᐅᑉ ᐱᓕᕐᓇᕐᓂᖏᑎᓂᑦ ᐃᖃᓇᐃᔭᖃᕐᓂᖏᑎᐅᑉ ᐱᓕᕐᓇᕐᓂᖏᑎᓂ

Ì᐀ 31, 2021
(ᑕᐅᔭᕐᓂᕐᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒪᓇᐅᑎᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ

(ᐃ) ᑐᙵᒐᕐᓗᐊᑕᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᓂ ᒐᕙᒪᒃᑯᓂ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐱᓕᓇᔪᑦᑕ ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᔾᒪᑕ ᒐᕙᒪᒃᑯᓂᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ.

(ᐱ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐆᒃᑐᕋᐅᑎᓕᐅᕐᓂᖅ ᓇᓗᓈᕐᑭᔪᓄᑦ

ᐋᖅᑭᒃᓯᐃᓂᖅ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᑭᑦ ᓇᐃᓴᐅᓯᓇᓂᕐᒧᑦ ᐱᓕᓇᔪᑎᓕᐊᓇᓱᒪᔪᖏᑦ ᐃᒪᓐᓇᐃᓗᓇᐊᖃᖅᑎᒡᓯᖏᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᓯᓂᖓᓂᑦ ᐊᑐᖅᑐᒃᓴᓕᐅᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒃᓯᑎᖏᑦ ᐊᒃᑐᐃᔪᓂᒃ ᐅᓄᕐᓂᖏᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᖅᓱᓇᐊᓕᒃ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᐊᑭᓕᓇᐊᓕᑦ ᐅᓂᒃᑲᓕᐊᔾᔪᓱᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ. ᐱᖅᑯᓯᖏᑎᒍᑦ, ᑕᒪᒃᑯᐊ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒃᓯᖏᑎᖏᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ, ᖃᓇᑎᒥᐅᓯᖏᔭᐅᓂᖏᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᐊᓯᖏᓂᐅᔪᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᓇᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ, ᖃᓇᑎᒥᐅᓯᖏᔭᐅᓂᖏᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᐊᓯᖏᓂᐅᔪᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐊᓯᓯᐊᓗᔫᓇᕐᒪᑕ, ᑕᐃᒪᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓇᐅᔭᖅ ᐋᖅᑭᒃᓯᐃᓂᖅ ᑕᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᓂᒃ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᒃᐱᐅᓯᖅᒪᑕ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᑭᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ, ᖃᓇᑎᑭᐅᓂᖏᑦᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᐊᓯᖏᓂᐅᔪᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᑭᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᐊᓯᖏᓂᐅᔪᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ ᖃᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ ᐊᓯᖏᓂᐅᔪᑦ ᑕᐃᒪᓐᓇᐃᑦᑐᓄᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ, ᑕᐃᒪᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓇᐅᔭᖅ ᐋᖅᑭᒃᓯᐃᓂᖅ ᑕᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᒃᐱᐅᓯᖅᒪᑕ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ ᖃᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ ᖃᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ, ᑕᐃᒪᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓇᐅᔭᖅ ᐋᖅᑭᒃᓯᐃᓂᖅ ᑕᒪᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᒃᐱᐅᓯᖅᒪᑕ ᐊᑐᖅᑐᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᑎᒋᐅᓂᐊᕋᓱᒃᓯᖏᑎᓄᑦ ᓇᓗᓈᕐᑭᔪᓂᖏᑦᓄᑦ ᐊᐅᓚᔭᒃᑕᐅᔪᓇᕐᒪᑕ ᖃ

Ì᐀ 31, 2021
(ᑕᐅᔾᔪᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᑦᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)

(ᓯ) ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓯᒪᖕᑯᑎᑦ ᐱᖁᑎᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᑮᓇᐅᔭᑎᒍᖏᑦᑐᑦ ᐱᖁᑎᑦ ᑕᐃᒃᑯᐊ ᐊᑐᕈᓇᖅᓂᓕᒫᖏᓂ ᐅᖓᑖᓄᕈᓇᖅᓂᖅᐸᑕ ᑮᓇᐅᔭᓕᓇᓐᓇᐅᑉ ᐊᖁᖏᒍᓄᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓂᐊᖅᐸᑕ ᑕᐃᒪᖓᓕᒪᖅ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓂᐊᖁᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔭᑦᓯᕈᑎᖏᓂᑦ. ᐱᖃᓯᐅᔾᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖓ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᖁᑎᓂᒃ ᓱᕐᓗ ᐃᒻᓗᖁᐊᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔪᑎᓂᒃ, ᖃᖓᑕᓱᓂᒃ, ᖃᕋᑕᐅᔭᓂᒃ ᐊᒻᒪᓗ ᖃᕋᔭᐅᔭᕈᑎᓂᒃ.

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᕐᔪᓐᑦ ᐊᑭᑦᑐᓇᖅᓯᒪᖏᓗᑎᒃ ᐅᑉᐊᓗᓂᑦ, ᐊᑭᓪᓗᐊᖏᑦ ᐊᑐᐃᓇᐅᖏᑐᐊᖅᐸᑕ, ᒥᒃᓴᐅᓴᖅᑕᐅᓯᕐᔪᓐᑦ ᒫᓐᓇ ᑭᖑᕕᐅᑎᔪᑉ ᐊᑭᖓ ᐊᑐᖅᑕᓗᓂ. ᐊᑭᖏᑦ ᐃᓚᖃᒃᐳᑦ ᑲᓐᑐᕋᖅᑕᐅᓂᖓᓄᑦ ᐱᔭᑦᓯᕈᑕᐅᔪᓂᑦ, ᓴᓇᔭᒃᓴᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ, ᑕᐸᓂ ᓴᓇᔪᓂᑦ, ᐱᔭᐅᑎᑕᐅᔪᓇᖅᑐᖅ ᐅᖓᑕᐅᔾᔪᑎᖏᑕ ᐊᑭᖓ ᐊᒻᒪᓗ ᑕᕗᖓᖓᔪᖅ ᐱᔭᐅᑎᑕᐅᔪᓇᖅᑐᖅ ᐊᑭᑦᑐᓇᐊᕈᑎ. ᐊᑐᔪᕈᒃᑎᑕᐅᓂᖓ ᐊᑭᑦᑐᓇᐊᕈᑎᖏᑕ ᓄᖓᓯᖅᑐᖅᐳᑦ ᑕᖏᓕᒃ ᐊᑭᑐᖅ ᐱᖁᑎ ᐊᑐᖅᑕᐅᑐᐃᓇᓇᐊᖃᓕᖅᐸᑦ ᓂᐅᕕᐊᖅᓴᐅᑎᑕᐅᓂᖓᑕ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐱᔭᐅᑎᓗᑦ, ᐅᑉᐊᓗᓂᑦ ᑕᐃᔭᐅᑐᐃᓇᓇᓗᓂ ᐊᑭᓪᓗᐊᖓ ᑕᐃᓐᓇ ᓈᒻᒪᖃᔭᖅᑐᖅ ᐊᑭᓪᓗᐊᖓᓄᑦ ᐊᑐᐃᓇᐅᓐᓂᖏᑦᐸᑦ.

ᐊᑭᓕᖅᓯᒪᐅᑎᑕᐅᔪᑦ ᐃᓪᓗᖁᑎᑦ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔭᓐᓇᖅᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᐅᓂᕋᑦᑕᐅᓗᑎᒃ, ᑭᓯᒃᓂ ᐱᓯᒪᔭᐅᒃᐸᑕ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓯᒪᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᓂᑦ, ᐊᑭᑐᔫᑎᑕᐅᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᕐᔪᓐᑦ ᐃᒪᓐᓇᖅᑐᑦᑐᓂᕋᑦᑕᐅᓗᑎᒃ ᐃᒪᓇᐃᐸᑕ, ᑭᓯᓂᖓᑦ, ᖃᓄᔭᖅᓴᐊᖃᓕᖅᐸᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ, ᑕᐃᔭᐅᑐᐃᓇᓇᐊᖃᓕᖅᐸᑦ ᐅᑉᐊᓗᓂᑦ ᑕᐃᔭᐅᑐᐃᓇᓐᓂᖏᑦᐸᑦ. ᐊᑭᓕᖅᓯᒪᐅᑎᑕᐅᔪᑦ ᐃᓪᓗᖁᑎᑦ ᐱᖁᑎᐅᓂᕋᑦᑕᐅᓗᑎᒃ, ᑭᓄᔭᖅᓴᐅᓂᖓᑦ ᐊᑐᖅᑕᐅᓗᑎᒃ ᐃᒪᓇᐃᐸᑕ ᑕᐃᒪᓐᓇᐃᑑᓂᕋᑦᑕᐅᓗᑎᒃ ᐃᒪᓇᐃᐸᑕ, ᑭᓯᓂᖓᑦ, ᖃᓄᔭᖅᓴᐊᖃᓕᖅᐸᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᓂᑦ ᐱᖁᑎ

Ì᐀ 31, 2021
(ᑕᐅᔭᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 **ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᑦᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)**

ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᑦ

ᒪᑯᑎᒍᓇ ᐅᖃᐅᓯᖅᑕᕐᕆᑎᒍᑦ ᐊᒻᒪᓗ ᒪᓕᑕᐅᑦᑯᔭᐅᔪᑎᒍ ᐃᖃᓇᐃᔭᕐᓂᕐᒧᑦ, ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᕆᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᕗᑦ ᐊᕕᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᓄᖃᖅᑎᑕᐅᔪᖃᕐᓂᖅᐸᑦ ᐃᑲᔪᖅᐅᔪᑎᓂᒃ ᑐᙵᖃᓗᑎᒃ ᐊᑦᕋᒍᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑕᒥᓂᕐᓂᑦ. ᑖᒃᑯᐊ ᐊᒋᓕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᖃᑎᕐᓗᒍ ᐃᖅᑲᓇᐃᔭᒥᓐᓂᒃ, ᓄᖃᖅᑎᑕᐅᑎᕐᓗᓯᕐᓗᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖓ ᐱᑕᖃᓐᓂᖅᑎᑕᐅᓂᖓᓄᑦ ᐅᕝᕙᓗ ᓄᖃᖅᑎᑕᐅᑎᕐᓗᒍᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ, ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᓄᖃᑎᕐᓗᒍ, ᐅᕙᓗ ᐃᓅᓐᓂᖅᑐᐃᓂᐅᑉᐸᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᐅᔪᑎᑦ ᐊᒋᓕᖅᑕᐅᓯᕐᒍᖅᑐᑦ ᓄᖅᑐᖅᑎᒍᒍ, ᐃᓱᓕᕐᑎᔪᖅᑎᒍᒍ ᐅᕝᕙᓗᓐᓂᑦ ᑐᕐᑯᔪᕆᓂᐅᑉᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᑕᐅᓂᖓᒃᑲᓐᓂᖅ, ᐃᖅᑲᓇᐃᔭᖅᑎᕐ, ᐃᖅᑲᓇᐃᔭᕐᒥ ᐃᓱᓕᕐᑎᑎᓐᓗᖏᑦ, ᐱᔪᓐᓇᖅᑎᑕᐅᓂᑦ ᐃᓕᓕᐅᑎᔪᕐᒥ ᐊᓐᓂᐊᓯᐅᖅᑕᐅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᑭᒍᓂᐊᖅᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐱᓕᕆᔨᑎᓂᑦ, ᐊᒋᖏᑦ ᑕᐃᒃᑯᐊ ᐊᒋᓕᖅᑕᐅᑲᓯᐅᑎᖃᑦᑕᕈᓐᓇᖅᓯᒪᔭᕐᒪᑕ ᒐᕙᒪᒃᑯᓂᑦ. ᒥᔅᓴᐅᔭᕐᑕᐅᓯᒪᔪᑦ ᐊᒋᓕᖅᓯᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖅᒐᔭᕐᔪᑦ ᐊᒋᓕᖅᑕᐅᔪᑎᓂᑦ ᐃᓕᕆᔨᑎᓂᑦ, ᐊᒋᖏᑦ ᑕᐃᒃᑯᐊ ᐊᒋᓕᖅᑕᐅᑲᓯᐅᑎᖃᑦᑕᕈᓐᓇᖅᓯᒪᔭᕐᒪᑕ ᒐᕙᒪᒃᑯᓂᑦ. ᒥᔅᓴᐅᔭᕐᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐊᒋᓕᖅᑕᐅᔪᖃᕐᓂᖅᑕᐅᓯᖅᓯᒪᔭᕐᒪᑕ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓄᖅᒐᔭᕐᔪᑦ ᐊᒋᓕᖅᑕᐅᔪᑎᓂᑦ ᐊᒋᓕᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᔨᑎᓂᑦ ᐊ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᑎᒡᑯᐊᖏᑦ
ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᖏᓯᖏᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᑦ ᑎᑎᕋᖏᒪᓂᖏᓐᓄᑦ

ᒫᑦᔨ 31, 2021
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᑦᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᕗᑦ)

(ᓇ) ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓱᖅᑐᕗᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᑐᙵᕕᒋᓗᒋᑦ ᐱᔭᐅᑎᓗᒋᑦ ᓂᐅᕕᐊᖅᓴᐃᑦ ᐅᑉᕙᓘᓐᓃᑦ ᐱᔾᑦᓯᑎᑦ ᐱᔭᐅᑎᑕᐅᑎᓗᒋᑦ.

ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔪᑎᓪᓗ ᐃᓕᓴᕆᔭᐅᓯᖅᑐᕗᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᐃᒪᓐᓇᐅᑐᐊᖅᐸᑕ ᓈᑕᐅᓂᖓ ᐱᔪᓐᓇᓂᖅᑖᖅᑎᑕᐅᓯᒪᓗᓂ ᐊᒻᒪᓗ ᐃᓗᓐᓇᑎᒃ ᒪᓕᒃᑕᐅᔭᐊᓕᑦ ᐊᑐᖅᑕᐅᑎᐊᖅᑐᒥᓂᐅᐅᑐᐊᖅᐸᑕ ᐱᑎᑕᐅᓯᒪᑦ. ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔪᑎᓪᓗ ᐱᖃᓯᐅᔭᕗᑦ ᓈᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᔪᑎᓂᒃ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ, ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᐊᓯᐃᕆᓐᓄᑦ ᐃᖃᓇᐃᔭᖃᑎᓄᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᕆᓐᓂ ᐊᖅᑭᒃᓱᖅᓱᕆᔪᓈᑐᐊᖅᐸᑕ. ᐊᑭᓪᓗᔪᑎᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐃᓚᖃᒃᐳᑦ ᐊᑭᓪᓗᔪᑎᓂᒃ ᓱᕈᓯᐊᕝᕕᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ, ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐅᑉᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑖᓄᑦ ᓇᒪᓕᐊᑭᑎᓄᒃ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑐᙵᕕᖃᒃᐳᑦ ᐅᑭᐅᖃᒃᓂᓇᔭᐅᔪᓂᒃ, ᐃᓚᒋᑦ ᖃᓇᐃᔭᓂᖅᑎᑦᑎᔪᑎᕆᓂ, ᑮᓇᐅᔭᖅᑎᑦ ᐊᑐᖅᑕᐅᔪᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᐃᓚᒋᑦᑐᕆᓐᓂᖅᑎᓂᑦ, ᑮᓇᐅᔭᖅᑎᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᓂᖅᑎᑦ ᒪᓕᒃᑕᐅᔭᓇᖅᓱᕆᓂᓂ. ᐊᓯᖅᑎᑦ ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᓯᐊᑦᓪᓗ ᐱᔭᐅᑎᑕᐅᓯᖅᑐᕗᑦ ᐱᓕᕆᔪᑕᐅᓂᐊᖅᐸᑕ ᑲᐅᔾᔨᓇᓯᐊᑦᓂᑦᒧᑦ, ᐊᖅᑭᒃᓱᖅᓱᕆᔪᓂᐊᖅᐸᑕ ᓄᑖᓂᒃ ᐃᖃᓇᐃᔭᓂᒃ ᒪᑯᑎᒍᓇ ᐃᖃᔪᕈᑕᐅᓪᓗᑎᒃ ᐊᔪᕈᓐᓂᖅᑎᑦᑎᓂᑦᒧᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓂᖅᑎᑦᑎᔪᑎᕆᓂ ᐃᓕᓐᓂᐊᑦᓂᕆᑦ, ᐊᓐᓂᐊᖃᒃᑕᐃᓕᓂᕆᑦ ᐊᒻᒪᓗ ᐃᓕᖅᑯᓯᖃᓂᒃᑯᑦ ᐱᓕᕆᓂᐊᑦᐸᑕ. ᑕᕆᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᔾᔭᐅᓪᓗᑎᑦ ᐊᑦᒥᑦᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐊᐃᑦᑐᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔫᑎᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑦ.

(ᕿ) ᑕᕐᕆᓕᑦ

ᐃᒪᓐᓇᐅᑐᐃᓐᓇᓇᐊᖃᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᒐᓴᐅᓐᓇᖅᑐᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᒐᓴᐅᓪᓕᓇᒍᓐᓇᖅᓗᑎᒃ ᐊᑕᐅᓯᕆᒥᒃ ᐅᑉᕙᓘᓐᓃᑦ ᓯᕗᓂᒃᓴᕆ ᖃᓄᐃᓕᔪᖃᕐᓂᖅᐸᑦ ᐅᑉᕙᓘᓐᓃᑦ ᐊᑐᕈᓐᓂᑐᖃᕐᓂᖅᐸᑦ ᖃᓄᐃᓕᓂᓂᐊᕋᓱᕆᔭᐅᔪᒥᒃ. ᑕᐃᒪᓕ ᑕᐅᕙᓂᒃᑲᓐᓂᖅ ᐱᓕᕆᔪᑲᓕᕐᓂᖅᐸᑦ ᐅᑉᕙᓘᓐᓃᑦ ᐱᓕᕆᔪᑲᕈᓐᓃᕐᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓃᖅᑎᒐᓴᐅᑐᓂ, ᒥᓴᐅᓴᕐᑕᐅᓯᒪᔪᖅ ᐊᑭᓕᖅᓱᕆᐊᓖᒃ ᐃᓚᒋᔭᐅᑎᑕᐅᓕᕐᓗᓂ ᓇᓕᖅᑲᐅᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᑎᑕᐅᓕᕐᓗᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ. ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᓇᐊᖃᕐᓂᖅᒐ ᖃᐅᔨᓴᐅᔪᓇᖅᑦᐸᑦ ᐅᑉᕙᓘᓐᓃᑦ ᐅᓄᕐᓂᖅᑦ ᐱᑦᑎᐊᖅᓱᒪᓗᑎᒃ ᒥᖅᑐᓴᕐᑕᐅᔪᓇᖅᑦᐸᑦ, ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᓇᐊᖃᕐᓂᖅᒐᑦ ᐅᑉᕙᓘᓐᓃᑦ ᐅᓄᕐᓂᖅᑦ ᐱᑦᑎᐊᖅᓱᒪᓗᑎᒃ ᒥᖅᑐᓴᕐᑕᐅᔪᓇᖅᑦᐸᑦ, ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᓇᐊᖃᕐᓂᖅᑦᑎᔪᑎᕆᓂᑦ ᐅᑉᕙᓘᓐᓃᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ. ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᓇᐊᖃᕐᓂᖅᒐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ. ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᓇᐊᖃᕐᓂᖅᒐᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᕆᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ. ᑕᐃᒪᓐᓇᐃᑐᐃᓐᓇᓇᐊᖃᕐᓂᖅᒐᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᕆᓂᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᐊᖏᑦ
ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᓇᔅᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ

Ìᒃ 31, 2021
(ᑕᐅᔾᔪᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕋ)

3 ᑮᓇᐅᔭᓪᓚᓇᑦ ᐊᒃᒪ ᑮᓇᐅᔭᓚᓇᔅᑎᑐᖅᑐᑦ

	2021	2020
ᑮᓇᐅᔭᓪᓚᓇᑦ	1,087,777	706,964
ᑐᕋᖅᒐᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓪᓚᓇᑦ	5,125	4,643
	1,092,902	711,607

ᐊᑐᕈᒫᓂᐊᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓚᓇᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᒍᑕᐅᓗᑎᒃ ᓴᓂᑦᕙᒃᑕᐅᓯᒪᓗᑎᒃ ᐅᖕᒐᑎᒃᑲᓂᐊᓄᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᒪᓂᖏᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᓗᑎᒃ ᐱᓕᕆᐊᖑᑎᒋᓯᓐᓈᖕᓗᒋᑦ ᓇᖕᒥᓂᓗᒋᑦ ᐱᓕᕆᔨᖑᑎᒋᓗᒋᑦ ᐊᒃᒪᓗ ᖃᐅᔨᕙᓪᓗᒐᓯᒃᓗᓂ ᐊᑐᕈᒫᓂᐊᑐᓕᐅᕈᑎᒋᓗᒋᑦ.

ᑮᓇᐅᔭᓚᓇᑦ ᐊᒃᒪᓗ ᑮᓇᐅᔭᑎᑐᖅᑐᑦ ᒪᓂᑎᑕᐅᔪᑦ ᑕᒪᑐᒍᖓ ᐊᕐᕋᒍᒧᑦ ᐃᓱᓕᑎᓪᓗᒍ ᒫᒃ 31, 2021 ᐊᔾᔨᒌᒍᓐᓃᖅᓯᒪᕗᒃ ᐅᕙᖓᑦ 0.8% ᑎᑭᓪᓗᒍ 2.45% (2020 - 0.8% ᑎᑭᓪᓗᒍ 5.00%).

4 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᑦᓂᐊᑐᑦ ᐊᒃᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᑦ

	2021	2021	2021	2020
	ᐊᑐᓕᖅᑐᖅ	ᐃᒪᓇᐅᑦᑯᔾᔪᑎᑦ	ᖃᓄᑎᒋ	ᖃᓄᑎᒋ
ᐊᑯᓂᐅᔭᒃᑯᑦ ᕿᑐᕐᕆᐅᖅᑎᑕᑦ	**ᐅᓄᓂᖓ ᐅᑎᖅᑎᑕᐅᔪᑉ**	**ᓈᒪᒃᓯᓂᖓᓄᑦ**	**ᐊᑭᖃᓪᓗᐊᑦᒪᖓᑦ**	**ᑭᖃᓪᓗᐊᑦᒪᖓᑦ**
ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᒐᕙᒪᐃᑦ			-	8,094
ᐊᓯᖏᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᑦᓂᐊᖅᑐᑦ ᐅᑐᕈᒫᓂᐅᖅᑐᓕᐅᕈᑎᑦ	0.2 - 2.35%	50 ᐅᓪᓗᑦ - 5 years	65,011	165,335
			65,011	173,429
ᐊᓯᖏᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᑦ				
ᒪᓕᒐᓕᐅᑦᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖓᔪᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᑦ			23,636	21,032
ᖃᐅᔨᕙᓗᒐᓱᐊᓂᕐᒥ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᑦ			1,195	1,370
			89,842	195,831

ᐊᑐᐃᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᐱᓕᕆᐊᖑᖃᑦᑕᑦᓂᖅᑐᓄᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᒫᒃ 31, 2021-ᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $65,273 (2020 - $173,505).

ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑕᒃᑯᓇᖓᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓴᓂᑦᕙᒃᑕᐅᓯᒪᔪᓂᒃ ᐃᓗᐊᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᔭᕆᑦ ᐊᑐᖅᑕᐅᑯᓗᒋᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ. ᐊᑐᕈᒫᓂᐅᖅᑐᓕᐅᕈᑎᑦ ᐊᒃᑕᐅᓚᐅᖕᒪᑕ ᐱᖕᒐᔪᔭᐅᓗᓂ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ. ᑎᑎᕋᓱᓯᒪᓂᖏᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᖅᑭᔭᓱᖕᒪᑕ ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᔪᖏᓕᓇᒃᓂᖏᓂᑦ ᐱᖕᒋᒃᓇᐃᓱᔪᑎᓂᑦ, ᓇᓕᐊᖑᒪᖔᑕ ᓴᓇᕙᖅᑐᑦ, ᑭᓕᓕᕐᕕᖕᒥᓂᑦ ᐊᑐᓂᓇᓂᐊᖅᑕᖏᓐᓂᓪᓗ. ᓂᐅᕕᐊᖑᔪᓐᓇᕐᓂᖓᑕ ᐊᑭᓪᓗᐊᖓ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᖏᑦ ᑕᐅᕙᓂ ᒫᒃ 31, 2021 ᐃᒪᓇᑎᒋᐅᓚᐅᖕᒪᑦ $27,017 (2020 - $20,548) ᐊᑭᓕᖅᑦ ᐱᐅᓈᖅᑐᖅᑦ 27.52% ᐳᓴᓐᑎᑦ (2020 - ᐃᒪᓐᓇᑎᑦ 6.00%).

5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᓇᐊᓕᑦ

	2021	2020
ᐱᔭᐅᔭᓇᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᕐᓗᑎᒃ	180,039	157,919
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐱᔭᐅᔭᓇᐊᓕᑦ:		
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	67,036	68,918
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖏᓐᓂ	56,697	44,891
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	43,947	54,302
	167,680	168,111
ᐃᓚᖓᑕᑎᓗᑎᒃ: ᐱᕕᖃᖅᑎᑦᑎᔪᑎᑦ ᕐᑯᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᒃᑯᕕᑦ		
- ᓄᓇᕗᒻᒥ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᑦ	(47,534)	(45,168)
- ᐱᓕᕆᕕᖏᑦ ᒐᕙᒪᒃᑯᑦ	(18,412)	(17,733)
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	(14,830)	(14,686)
	86,904	90,524
	266,943	248,443

Ḷᔾᔨ 31, 2021
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

6 ᓈᓴᖕᑕᐅᓯᒪᔪᑯᑎᑦ	**2021**	**2020**
(ᐃ) ᓂᐅᕕᖕᓴᐅᑎᑕᐅᔪᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖕᓱᐊᓗᑦ	140,550	235,762
ᐃᒥᐊᓗᑦ ᓂᐅᕕᐊᖕᓴᑦ	3,564	2,510
ᐱᔭᕇᖕᓯᒪᔪᑦ ᓂᐅᕕᐊᖕᓴᑦ	2,114	2,119
ᐳᖃᐅᕕᖕᓴᑦ ᐊᒻᒪᓗ ᓱᑐᐃᓇᕐᑯᑎᑦ	179	150
	146,407	240,541
(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᓱᑐᐃᓇᐃᑦ ᐊᒻᒪᓗ ᐅᖕᓱᖅᑎᕈᑎᑦ	27,214	25,116
ᐅᖕᓱᖕᓴᑦ	5,497	6,477
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓅᓕᓴᐅᑎᓪᓗᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ	4,118	3,680
ᓴᓇᓯᒪᖏᑦᑐᑦ ᓴᓇᔭᓴᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ	1,157	963
	37,986	36,236

7 ᐃᒡᓗᐃᑦ ᑲᑎᖕᒪᔪᓃᑦᑐᑦ ᐱᓯᒪᔭᐅᔪᖅ ᓂᐅᕕᐊᖕᓴᕆᔭᐅᑲᓐᓂᖅᑐᑦ

2016-17-ᒥ, ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᖅᑯᑦ ᐱᓚᐅᕐᒪᑕ 62-ᓂᒃ ᐊᖏᕋᓂᒃ ᐃᒡᓗᓂᒃ ᐃᖃᓗᖕᓂ ᐃᒪᖕᓇᐅᔪᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᖑᑎᖕᓂᕐᓗᓂᒥᑦ ᐃᒡᓗᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖕᒥᓐᓄᑦ ᑲᑎᖕᒪᔪᑦ ᐱᓕᕆᔾᔪᑎᑦ. 2017-18-ᒥ ᒪᕿᒃ ᐃᒡᓗᒃ ᐃᓚᓕᐅᑎᔭᐅᓚᐅᕐᒪᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᓂᒃ ᐃᒡᓗᖅᑎᑦᑎᔪᑎᓄᑦ ᐊᑐᕈᒫᖕᓂᐊᖅᑐᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᖑᓕᓚᐅᕆᓪᓗᑎᒃ ᑕᐃᒃᑯᐊ ᐊᒥᐊᒃᑯᑦ 60 ᐃᒡᓗᐃᑦ ᐊᑐᐃᓇᐅᓕᕐᑯᓗᑦ ᓂᐅᕕᐊᖅᑲᔪᓇᖅᓯᓗᑎᒃ ᑲᑎᖕᒪᔪᑦ. ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᖅᑯᑦ ᐅᖃᐅᔾᔨᒋᐊᓚᐅᕐᒪᑕ ᓂᐅᕕᐊᖅᓴᖅᑭᒪᓂᕐᓗᑎᒃ ᑲᑎᖕᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᖕᒥᓐᓄᑦ, ᑲᑎᒪᑎᑦᑎᓚᐅᕆᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑐᓴᐅᒪᑎᑦᑎᔪᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑐᓯᕋᐅᑎᓕᐅᕐᑯᔨᓪᓗᑎᒃ ᑕᐃᒃᑯᓂᖕᒐ ᓂᐅᕕᐊᖅᓇᐃᓇᕆᓪᓂᒃ. ᓂᕆᐅᕆᔭᐅᔪᑦ ᓂᐊᕕᖕᓴᖃᕐᓂᕐᒥ ᑭᖑᕙᕆᐊᖅᑕᐅᓚᐅᕐᒪᑕ ᐊᐅᕈᑎᖃᕐᓂᕐᒥᖕᓂᒃ ᑲᑎᖕᒪᔪᑯᑎᓂ ᑎᒥᖕᖑᖅᑎᑕᐅᓯᒪᔪᒥᒃ. ᓯᕗᓂᖕᒐᓂ ᐃᓱᓕᓂᖕᒐᓚᑦ ᐊᕐᕌᒍ, 13 ᖁᓕᑦ ᐃᒡᓗᐃᑦ ᓂᐅᕕᐊᖑᓚᐅᖅᑐᑦ ᐊᒻᒪ 16 ᐃᒡᓗᐃᑦ ᓇᔪᖅᑕᐅᔪᑦ ᑖᒃᑯᓄᖕᒐ ᓂᐅᕕᕐᓂᐊᖅᑐᓄᑦ ᐊᒻᒪᓗ ᓱᓕ ᓂᐅᕕᐊᖑᓛᖅᑐᐃᓐᓇᖅᑐᑦ. ᓂᐅᕕᐊᖑᓛᖅᑐᐃᓐᓇᖅᑐᑦ ᓂᕆᐅᕆᔭᐅᔪᑦ ᐱᔭᕇᖕᓯᒪᓛᖅᑕ ᑖᒃᑯᓄᓂ 2021-22. ᐊᒥᐊᒃᑯᑦ 31 ᐃᒡᓗᐃᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓕᖅᑕ ᑮᓇᐅᔭᑎᒍᒃᑦᑐᖅ ᐱᖁᑎᐅᓂᕐᑕᐅᓪᓗᑎᒃ ᓂᐅᕕᐊᖅᓴᐅᓂᒃᑦ ᓂᐅᕕᐊᖑᓂᐊᖅᑐᓇᔭᐅᔪᑦᑕ ᓯᕗᓂᖕᒐᓂ ᐃᓱᓕᖅᓴᖕᒐᓂ 2022-23-ᒥ.

8 ᐊᑐᖅᑐᐊᖅᑕᐃᓂᑦ ᐅᑎᓇᐊᓪᓕᑦ	**2021**	**2020**
ᐊᑐᖅᑐᐊᒐᐃᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᐃᒃ ᑯᐊᐅᓇᖕᒐ ᑦ ᐅᓄᕐᓂᖅᐸᖅᓪᓗᑎᒃ ᓈᒻᒪᒃᓱᐃᖕᒐᑦ 25 ᐊᕐᕋᒍᓂ, ᐅᓄᖅᓱᕙᓪᓕᐊᔪᑎᖅᓪᓗᑎᒃ ᐊᑯᓐᓂᖕᒥᓐᓃᑐᓂᑦ 5.25% ᐳᖕᓐᑎᑦ ᐊᒻᒪᓗ 6.96% ᐳᖕᓐᑎᑦ (2020 - 5.32% ᐳᖕᓐᑎᑦ ᐊᒻᒪᓗ 6.96% ᐳᖕᓐᑎᑦ), ᐃᓚᖅᒐᓯᒪᓕᖅᑎᓗᑦ ᐊᑭᓗᐊᓇᒐᖅᒍᐊᖅᑕᖕᒐ ᐱᕕᖃᖅᑎᑕᐅᓗᓂ ᐃᒪᓇᑎᒥᓂᑦ $2,431 (2020 - $3,177). ᐱᒪᓇᐅᓚᖅ ᐊᓯᐅᔾᔭᐃᑯᑎ ᐱᓯᒪᔭᐅᓗᓂ ᖃᓄᐃᓕᔭᐃᒃᑯᑕᐅᓗᓂ ᐊᒻᒪᓗ ᐊᓯᖕᒥᓐᓄᑦ ᑮᓇᐅᔭᖅᑕᑭᑎᓄᑦ ᐊᔾᔨᓐᓂᓇᐊᕈᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔾᔨᖅᑐᑦ: (i) ᓈᓕᑐᐃᓇᖕᒥᓐᓄᑦ ᖃᓄᐃᓕᔭᐃᑯᑎᑦ ᐱᖁᑎᓄᑦ; ᐊᒻᒪᓗ (ii) ᑮᓇᐅᔭᓕᓇᔾᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅ ᐱᓂᐅᓴᑐᐃᓐᓇᕈᑎᑦ.	10,451	11,899
ᐃᓕᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ, ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖃᕐᓗᑎᒃ ᐊᑯᓂᖕᒐᓂᑐᓂᒃ 0.0% ᐳᖕᓐᑎᑦ ᐊᒻᒪᓗ 12.5% ᐳᖕᓐᑎᑦ (2020- 0.0% ᐊᒻᒪ 12.5% ᐳᖕᓐᑎᑦ), ᐃᓗᓴᑎᒃ ᖁᓚᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᐃᖕᒐᓂ ᐊᒻᒪᓗ ᐊᓯᖕᒥᓐᓄᑦ ᑮᓇᐅᔭᖅᑕᑭᑎᓄᑦ ᐊᔾᔨᓐᓂᓇᐊᕈᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔾᔨᖅᑐᑦ $5,683 (2020 - $5,513).	1,893	1,838
ᐃᒡᓗᑕᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᖅᑯᑦ ᑎᒥᖁᑖᓐᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ ᐅᓄᓛᖕᒥᓂᑦ ᐃᓂᖅᓴᖃᕐᓗᑎᒃ 25-ᓂ ᐊᕐᕋᒍᓂ, ᐅᓄᖅᓱᕈᑎᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᖕᒥᓐᓃᑦᑐᓂᒃ 2.0% ᐊᒻᒪᓗ 11.25% (2020 - 2.0% ᐊᒻᒪᓗ 11.25%), ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᖕᒥᑦ ᐊᑭᓪᓗᐊᓇᒐᖅᒍᐊᑕᖕᒐ ᐱᓇᖃᖅᑎᑕᐅᓗᓂ ᐃᒪᓐᓇᑎᒥᓂᒃ $2,954 (2020 - 3,128 ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᖃᕐᓗᓂ ᐃᒡᓗᑕᕈᑎᓂᒃ ᐱᓯᒪᔾᔨᐅᔪᓂᑦ ᐃᒪᓐᓇᑎᒥᓂᒃ $4,129 (2020 - $4,255).	1,883	2,027
ᐊᓯᖕᒥᑦ, ᐃᓚᖅᒐᓯᒪᓕᖅᑎᓗᑦ ᐊᑭᓪᓗᐊᓇᒐᖅᒍᐊᑕᖕᒐᑕ ᐱᖃᖃᖅᑎᑕᐅᔪᑎᖕᒐ ᐃᒪᓇᑎᒥᑦ $64 (2020 - $64).	171	226
	14,398	15,990

9 ᑮᓇᐅᔭᒃᑯᖕᒍᑦ ᐊᑮᑦᑐᒐᖃᕐᓂᖅ	**2021**	**2020**
ᑮᓇᐅᔭᓕᓇᔾᐅᑉ ᐊᔾᒋᖅᑕᔾᒋᑦ	10,000	10,000
ᐅᖓᑖᓕᔾᔪᑎᔪᑦ/(ᑮᓇᐅᔭᓪᓕᓇᑦ)	2,706	5,926
ᐊᑭᓕᒃᓴᖃᐅᑎ - ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᐅᒐᓕᐅᕐᖃᖕᒐ	60	66
	12,766	15,992

ᑮᓇᐅᔭᓕᓇᔾᐅᑉ ᐊᔾᒋᑦᑕᔾᒋᑦ (BAs) ᓇᕿᑕᐅᔾᔪᑎᔾᒋᓐᓄᑦ ᐊᑭᔾᒋᑦ 50ᓄᑦ ᑎᑭᒐᐃᑉᐸᑦ ᐊᑦᕋᒍᑕᒫᖅ ᐊᒻᒪ ᕿᑐᑦᔾᒋᐅᕈᑖ ᐃᒻᒪᖅ ᐊᑭᓪᓕᓇᖕᒐ ᐃᓚᖅᒐᕐᓗᒍ 2.0%, ᓂᐅᕈᑎᓴᓕᓇᓂᖅ ᖃᓄᐃᓐᓂᖕᒐ ᒪᓕᓪᓗᒍ, ᐅᓪᓗᔾᒋᑦ 7 ᐅᖓᑖᓕᖅᓪᓗᒋᑦ ᑐᑭᔾᒋᑦ ᐊᒻᒪ 365 ᐅᓪᓗᑦ ᐱᑎᑕᐅᒃᑲᓐᓂᖅᑎᓪᓗᒍ ᐊᒻᒪ ᐱᑎᑕᐅᒃᑲᓐᓂᖅᑎᑦ ᖃᕐᑎᓐᓇᐅᓛᖕᒐᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᒃᐅᑉ ᐊᑭᖕᒐ ᑲᓇᑕᒥ $1,000 ᐊᒻᒪ ᐊᒥᓱᓛᖅᑎᑐᑦ ᑕᐃᒪᐃᑉᐸᑦ.

ᐃᓚᓕᐅᑎᔪᑦ ᐅᖓᑖᓕᔾᔪᑎᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖕᒥᑦ ᑲᑎᖕᓗᒥᑦ $2,685 (2020 – ᑮᓇᔭᓪᓚᓇᑦ $5,874) ᖁᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᓇᔾᔨᑯᑦ ᑮᓇᐅᔭᖅᑯᑎᖕᒥᓐᓂᑦ ᐃᓪᓗᖓᓐᓄᑦ ᑭᓪᓕᖅᖃᕐᓗᓂ $30,000 (2020 - $30,000). ᕿᑐᑦᔾᒋᐅᕈᑎᓄᑦ ᐊᑭᓪᓴᐃᑦ ᑖᓐᓇ ᑮᓇᐅᔭᖅᑯᑎᖕᒥᓐᓄᑦ ᐃᓪᓗᒍᑦ ᐊᑭᓪᓚᑦᑖᖓ ᐃᓚᖓᕐᓗᒍ 0.5% (2021 – 1.95%; 2020 1.95%). ᑖᓐᓇ ᐃᓪᓗᒃ ᑮᓇᐅᔭᓕᓇᔾᐅᑉ ᐊᔾᒋᖅᑕᔾᒋᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᖅ.

ᐅᖅᑯᕐᒥᐅᑦ ᓴᓇᙱᐊᒐᓕᓇᔾᔨᑯᑦ ᓕᒥᑎᑦ., ᑖᓐᓇ ᓇᒻᒥᓂᕐᑯᑎᒋᔭᐅᔪᖅ ᓄᓇᕗᑦ ᐱᐊᓪᓕᐊᔪᓕᓇᔾᔨᑯᑦ ᑯᐊᐅᓇᖕᒐᑦ, ᕿᑐᑦᔾᒋᐅᕈᑎᖃᕐᒋᑦᑐᓂᑦ ᑎᑎᖅᑲᖅ, ᐅᑎᖅᑕᖅᑐᖅ ᐱᔭᕇᓕᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᒃᓴᖃᐅᑎ $100ᓂᑦ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᔪᖅ ᐊᑎᓕᐅᖅᑕᐅᓪᓗᓂ ᓇᒻᒥᓂᕐᑯᑎᓕᒃᒧᑦ, ᐊᑭᓕᒃᓴᖃᐅᑎᒧᑦ ᖃᐅᑕᒫᖅᑐᒥᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑭᐃᔪ ᑮᓇᐅᔭᒃᑯᕐᒥᑦ ᐸᓐᓂᖅᑑᕐᒥᑦ.

ᒫᔾᔨ 31, 2021
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

10 ᓇᓕᖅᑲᑯᐊᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᒪᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ

	2021	2020
ᑐᓂᔭᐅᔭᕆᓇᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓄᖅᑕᐅᓗᑎᒃ	35,766	31,483
ᐃᖃᓇᐃᔭᑦ ᐊᓯᖏᓪᓗ ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ:		
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕐᖃᑦᑯᑎᖏᓐᓂ	150,820	125,618
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	48,947	52,485
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	2,779	2,063
	202,546	180,166
ᓄᐊᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ, ᑮᓇᐅᔭᑖᑦ ᐃᓚᙵᒫᑎᑭᑎᖏᑦ ᐊᒻᒪᓗ ᑲᓐᑐᕋᓐᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᖏᑦᑐᑦ:		
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕐᖃᑦᑯᑎᖏᓐᓂ	147,601	132,610
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	18,810	68,670
	166,411	201,280
ᕿᑲᓇᐊᒃᑐᓄᑦ ᐊᑭᓖᐅᑎᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᕐᓇᐅᑎᓐᓇᒍ ᐃᑲᕋᓕᐅᕈᑎᒥᓃᑦ:		
- ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕐᖃᑦᑯᑎᖏᓐᓂ	44,025	36,811
- ᓄᓇᖃᕐᕕᐅᔪᓂ ᑎᒥᕐᑯᑏᑦ	7,890	7,153
- ᐅᖅᓱᐊᓗᓕᕆᔨᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	130	130
	52,045	44,094
	456,768	457,023

11 ᑭᖕᒍᐊᕆᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ

	ᐅᓄᕐᓂᖓ ᐊᐃᕆᓕ 1, 2020	ᓇᓕᖃᕐᑯᑎᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	ᕿᑐᕐᕆᐅᕈᑖᓂᑦ ᐱᔭᐅᔪᓇᖅᓯᑎᑕᐅᔪᖅ	ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᖅ	ᐅᓄᕐᓂᖓ ᒫᔾᔨ 31, 2021
ᒫᓱᑦ ᑖᒃᓱᔭᕈᑎᖏᑕ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ	67,716	16,500	605	(13,535)	71,286
ᓄᓇᕗᖅᑖᕐᑯᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ	35,771	10,752	-	(8,162)	38,361
ᓴᙱᕆᑎᒋᐊᕐᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᔨᑦ	783	38,664	-	(8,334)	31,113
ᐊᓯᖏᑦ ᓈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ	11,418	28,545	-	(13,895)	26,068
ᑲᓇᑕ ᐃᒻᓗᑖᑎᓕᕆᔨᑯᑦ ᐃᒻᓗᓕᕆᔨᕐᔪᐊᖑᑯᓪᓗ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ (CMHC)	31,023	32,732	-	(40,852)	22,903
ᓄᓇᕗᒻᒥᑦ ᖃᓄᐃᙱᑦᑎᐊᕋᓐᓂᕐᒧᑦ ᐊᑭᖅᑮᑏᑎ	9,023	30,945	-	(22,535)	17,433
ᐊᕕᒃᑐᖅᓯᒪᔪᖅ-ᓄᓇᓕᖃᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᖅ ᑮᓇᐅᔭᖃᒃᑎᕐᓯᒍᑎ (ᑲᓇᑕᒥ ᐃᒻᓗᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᒃᑎᕐᓯᒍᑎᑦ)	3,396	-	19	(1,619)	1,796
	159,130	158,138	624	(108,932)	208,960

ᓈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᖃᕐᓯᐅᓂᖏᑦ ᒫᔾᔨ 31-ᒧᑦ ᐃᓚᖃᒃᐳᑦ ᑮᓇᐅᖃᑎᑦᑎᔪᑎᓈᖓᓗᐊᖅᒍᐊᖅᑐᓂᒃ ᐃᒃᑯᓇᖓ ᐱᔪᓇᖅᑎᑕᐅᔪᓇᑦ ᐊᑭᑐᔪᑎᑦ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᑎᖏᑦᓄᑦ ᓴᓇᒃᓴᓄᑦ ᐊᒻᒪᓗ ᓈᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐱᓕᕆᔨᖅᓴᓄᑦ ᐱᔭᐅᓯᒪᓪᓗᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖅᓴᕐᓗᑎᒃ ᒪᑯᑎᒍᓇ ᒪᓕᒐᖅᑎᒍᓪᓗᑎᒃ ᐃᑲᔪᕈᑕᐅᔪᑎᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᑎᒍᑦ ᐊᖏᖃᑎᒋᒍᑕᐅᓯᒪᔪᑎᒍ. 2021-22-ᒥ ᐊᒻᒪᓗ ᐅᖓᑖᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᕇᓪᓕᐊᑎᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᕐᓗᒋᑦᑐᓂᑦ ᐱᔾᔪᑎᖃᕐᓂᕐᒧᑦ ᐊᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᖕᓂᑦ ᒪᑯᓇᓂ ᐊᑐᖅᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ ᒪᒃᑯᓇᖓᖓᔪᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᕐᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓇᓱᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᖏᓐᓂ.

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ

	2021	2020
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ (ᐊᑭᑭᒃᓕᒋᐊᖅᑎᑕᐅᔪᓐᓃᖅᑐᖅ)	10,080	8,981
	10,080	8,981

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᖕᒪᑕ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᒃᑯᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᕐᕕᐅᔪᑉ ᒪᓕᒐᖅᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓱᕐᓄᑦ, ᓱᕐᓗ ᒪᑯᓇᖓᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᓯᔪᑎᑦ ᒪᓕᒐᖅᓂᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᔪᕆᖅᓱᐅᔾᔪᒪᔪᓂ ᓄᓇᑦ ᓱᕈᒃᓯᒪᔪᓐᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᓗᑎᓕᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒃᓱᔪᓐᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᓗᑎᓕᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓂᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖓ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓱᕐᔭᕗᑦ ᐊᐅᓚᑦᑎᒥᓂᒃ ᓴᐳᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓈᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᕐᓂᖅᑕᐅᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᒥᒍᑦ ᒪᓕᑦᑎᐊᕐᕋᓱᕐᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᖕᒍᓂᒃ ᒪᓕᒐᕐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᓱᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐊᑭᖃᑐᖃᕐᓂᖓᓂᑦ ᑐᕋᖕᒪᔪᓂᑦ ᐃᓕᖅᑯᓱᕆᓇᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᐊᕙᑎᑦᑎᓐᓂᒃ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᖃᔭᐅᓪᓗᑐᒃ. ᑎᑭᓗᒍ ᒫᔾᔨ 31, 2021, ᐱᑕᖃᓚᐅᕐᒪᑦ 6-ᓂᒃ ᓄᓇᓂᑦ (2020 - 6), 2 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᓂᑦ (2020 - 2) ᐊᒻᒪᓗ 4 ᐊᒃᑕᕐᓂᖃᕐᓂᑦ (2020 - 4 ᓄᓇᓂᑦ) ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐱᓕᕆᐊᖑᔪᕆᐊᖃᕐᓂᕋᓪᓕᐅᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐃᓕᖅᑯᓱᕆᓇᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑕᐅᓗᑎᒃ. ᐃᓚᒋᒃᑲᓂᕐᓗᓂᐅᒃ ᐅᓄᖅᑐᑦ ᓄᓇᐃᑦ ᖃᐅᔨᒪᓇᖅᓱᑎᑕᐅᓗᑎᒃ ᑕᑉᐸᒃᑯᓇᓃᑦᑐᑦ, ᓄᓇᕗᑦ ᐃᒻᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᓕᓴᖅᓱᖅᑎᑦᑎᓂᖅᑎᑕᐅᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᖅᓱᓂᑦ ᑐᕋᖕᒪᔪᓂᑦ ᐃᓕᖅᑯᓱᕆᓇᓚᐅᖅᑕᖕᒐᑎᑑᓕᖅᑎᑦᓯᓂᕐᒧᑦ ᑕᐃᑯᓂᖓ 1 ᓄᓇᓂᑦ (2020 - 1 ᓄᓇᐃᑦ) ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᑕᐃᒪᓇᐃᓕᓪᓗᑎᒃ ᐅᖅᓱᐊᓗᖕᒥᑦ ᑯᕕᔪᖃᕐᓂᖓᓄᑦ. ᑯᓐᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᑯᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐃᓕᑕᖅᓱᓯᒪᔭᕗᑦ ᐊᑭᖅᑎᓂᑦ ᑐᕋᖕᒪᔪᓂᑦ ᒪᑯᓇᖓ 2 ᓄᓇᓄᑦ (2020 - 4) ᑕᐃᒪᓇᐃᓕᓪᓗᓂ ᐅᖅᓱᐊᓗᖕᒥᑦ ᑯᕕᔪᖃᑐᒥᓂᐅᓂᖕᓇᓄᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᐅᑎᑕᓕᖅᑕᖕᒐᖓᓂ. ᑕᐃᒃᑯᓇᖓ ᓄᓇᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᔭᑉ ᓴᒃᑯᐃᓛᓯᒪᓪᓗᑎᒃ ᓱᕗᓂᖓᒥ ᒪᑭᓇᓱᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦᓂᑦ ᐱᔾᔪᑎᒋᓗᒋᑦ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᕐᑯᔭᐅᔪᑎᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐸᕐᓇᒍᑎᓂᑦ ᓴᓗᒪᖅᑕᐅᓗᓂ ᓱᕈᓐᖅᑐᖃᕐᓂᖓᓄᑦ (ᑐᕈᓕᐅᑎᓗᒍ, ᐃᒪᕐᑕᖅᑐᖃᕐᓂᖓᓄᑦ ᐃᓕᓴᖅᓱᖅᑎᑦᑎᓂᖅᑎᑕᐅᓗᑎᓕᑦ ᐊᒻᒪᓗ ᐅᖅᓱᐊᓗᖕᒥᑦ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᕙᑎᓕᕆᓂᕐᒥᒃ ᐊᐅᓚᑦᑎᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᓗᑎᓕᑦ ᐃᓕᓴᖅᓱ

Ì᐀ 31, 2021
(ᑕᐅᔾᔪᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

12 ᐊᑭᓕᖕᓱᓇᐊᓕᑦ ᓱᑭᑦᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ (ᑲᔪᓯᐅᑦ)

ᒐᕙᒪᖕᑯᑦ ᐱᓚᐅᖕᒪᑕ ᓇᖕᒥᓂᖅᖅᑎᐅᓕᖕᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᖕᓗᑎᒃ ᒪᒃᑯᓇᖕᒐᖕᒐᔪᓂᒃ ᖃᖕᒐᑕᓱᒃᑯᕕᖕᓄᑦ, ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕕᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᖕᑯᑎᖃᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᕆᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖕᒋᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᑕᐅᓚᐅᖕᒪᑕ ᑕᐃᒃᑯᐊ ᐊᓱᖕᒋᑦ ᐱᓕᕆᐊᖃᖅᑎᓗᒋᑦ ᑲᒪᒋᔭᖃᖕᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑕᐅᓂᖕᒋᓄᑦ ᐊᒻᒪᓗ/ᐅᖕᕝᕙᓘᓐᓂᑦ ᓇᔪᒐᖃᑎᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᖕᑯᑦ ᒥᖕᓴᐅᓴᓯᓚᐅᖕᒪᑕ ᕿᒥᑦᕈᒃᑲᓐᓂᕈᑎᓂᒃ ᓱᕈᑕᐅᓚᓂᖕᒋᓄᑦ 14-ᓂ ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ ᑲᑎᖕᒪᕕᖕᒋᓐᓂ ᐊᒻᒪᓗ 29 ᐊᐅᓚᐅᑎᑕᓕᖕᑦ ᖃᐅᒪᖕᑯᑎᖃᐅᑎᓄᑦ ᐃᓂᖕᒋᓐᓂ (2020 - 14 ᐊᒻᒪᓗ 29) ᐊᑭᖃᕋᖕᒍᐊᖕᒪᑕ ᑎᑭᐅᒪᓕᓗᐅᓂᒃ $9,700-ᓄᑦ ᐊᒻᒪᓗ $39,000 (2020− $9,700 ᐊᒻᒪᓗ $40,000), ᑭᒃᒐᖅᑐᐃᓗᐊᑐᐃᓐᓄᖅᑐᑦ. ᐃᓚᒋᒃᑲᓂᖕᓗᓂᐅᒃ, ᒐᕙᒪᖕᑯᑦ ᒥᖕᓴᐅᓴᓯᓯᒪᕙᑦ ᕿᒥᑦᕈᒃᑲᓂᖕᓂᖅ ᐊᓱᖕᒋᓐᓂ ᐃᓂᒋᔭᐅᔪᓂ ᐊᑭᖃᕈᓐᓇᖕᒪᑕ ᐊᑯᓐᓂᖕᒋᓐᓂ $65,000 - $136,000 (2020- $65,000 - $136,000) ᒪᓕᑐᐃᓐᓇᕋᔭᖕᒪᑕ ᐱᓕᕆᐊᖑᓂᖕᒋᑕ ᐱᒋᐊᕈᑕᐅᓂᖕᒋᓐᓂᑦ. ᐊᑭᓕᖕᓱᓇᐊᓕᖕᑦᑕᖅᖅᒋᓕᖅ ᓴᓗᒪᖅᓴᐃᓂᖕᒍᑦ ᑕᒪᒃᑯᓂᖕᒐ 73 (2020 - 73) ᓄᓇᑦ ᐃᓕᓴᓇᔭᐅᓯᒪᓕᖕᒪᑕ ᑕᒃᑯᓇᓂ ᑲᑎᖕᓱᓯᒪᔪᑦ ᑭᓇᐅᔭᓕᓇᓱᒪᔪᑦ ᑎᑎᕋᔾᓯᒪᓂᖕᒋᓂ ᑕᐃᒪᓇ ᒐᕙᒪᖕᑯᑦ ᓂᓇᐅᔭᖅᑕᒪᑕ ᓴᒃᑯᐃᓂᐊᓇᐊᓴᖅ ᖃᖕᒐᑐᐃᓐᓇᒃᑯᑦ ᓱᕗᓂᖕᓴᒥ Lᑭᒪᓇᓱᐊᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖕᒋᓐᓂᑦ (ᑐᑭᓱᓇᑎᑎᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᓇᐊᑐᖕᒋᑦᑐᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓇᓱᐊᑎᖕᒋᑦ). ᓱᕗᒧᐊᖕᒪᓪᓕᐊᓗᓂ, ᐊᑭᓕᖕᓱᓇᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖕᒋᓐᓂᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓘᓐᓂᑦ ᐊᓱᖕᒋᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᓇᔭᐅᒃᓴᖅᐳᑦ ᓱᕗᓂᖕᓴᒥ Lᑭᒪᓇᓱᐊᖅᓂᖕᒋ

ᒫᔅᔨ 31, 2021
(ᑕᐅᔭᖕᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

ᑕᐃᒪᑦᑎᐊᖅᑐᑦ ᐃᓱᓕᑦᓯᒍᒥᐊᕐᓂᕐᒧᑦ ᐅᑭᐅᖃᕐᓂᐅᔪᖅ ᑕᒪᒃᑭᒋᓐᓂ ᑕᒪᒃᑯᐊ <ᑦᓇᒍᑎᑦ ᐱᒋᐊᖅᓴᕋᐃᓛᒍᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ: (ᐃ) ᐅᑭᐅᖃᕐᓂᓂ 60-ᓂᒃ; (ᐱ) 30-ᑦ ᐅᑭᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᐸᑦ, ᐅᑉᐸᓗᓐᓂᑦ (ᑎ) ᐅᑭᐅᖕᒋᑦ ᐊᒃᒪᓗ ᐃᖃᓇᐃᔭᓯᒪᓂᖕᒋᑦ ᑲᑎᖕᓗᒋᑦ 80-ᖑᖅᐸᑕ. ᒪᓕᒐᓕᐅᖅᑎ ᐃᒪᓐᓇᐃᓲᓇᖅᐳᖅ ᐃᓱᓕᑦᓯᔪᓐᓇᖅᑎᑕᐅᓗᓂ ᖃᖕᒐᑐᐃᓇᒃᑯᑦ ᓄᖅᑲᑐᐊᖅᐸᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᓂᑦ, ᕿᓚᒃᒥᐅᓚᖅ ᐃᓱᓕᑦᓯᔪᒪᒃᐸᑦ ᐃᓱᓕᑦᓯᒍᓯᐊᖅᑕᑦ ᖃᑦᓯᓇᕈᓇᐊᖅᑕᐅᒐᔭᖅᑐᑦ ᐃᒪᓇᑎᒋᓂᑦ 0.25% ᐳᓴᓐᑎᓂᒃ ᐊᑐᓂ ᑕᖅᑭᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅ ᐃᓱᓕᑦᑎᓐᓂᖅᐸᑦ ᓯᕗᖕᒐᒍᑦ ᐊᑐᖅᑕᐅᓯᓂ ᐃᓱᓕᑦᓯᑎᓗᒋᑦ ᐅᑭᐅᖃᓕᑦᓂᖕᒋᓄᑦ. ᐊᑯᓂᐅᓛᑦ ᐃᓱᓕᑦᓯᔪᑦ ᐅᑭᐅᖃᓕᓱᖕᒍᕗᑦ ᒪᓕᒐᓕᐅᑦᓯᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᑭᐅᖕᒋᑦ 69-ᓄᑦ.

ᐱᑕᖃᖅᒋᓚᖅ <ᑦᓇᒍᑎᓄᑦ ᐋᖅᑭᒋᐊᓯᔪᑎᒥᒃ, <ᑦᓇᒍᑎᓂᒃ ᐋᖅᑭᖃᑎᒍᑎᓂᒃ ᐊᒃᒪᓗ ᓇᐃᓪᓕᒋᐊᕈᑎᓂᒃ ᐅᑉᐸᓗᓐᓂᑦ ᐋᓱᐊᒍᒃᓴᕈᑕᐅᑲᐃᓐᓇᑦᓂᐊᖅᑐᓂᒃ ᑕᒪᒃᑯᓇᓂ <ᑦᓇᒍᑎᓂ ᑕᒫᓂ 2021-ᒥ (ᐊᓯᔾᔨᖅᑐᖃᖕᒋᑦᑐᖅ 2020-ᒥᑦ).

ᑕᐅᖅᓯᒍᑕᐅᔪᑦ ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑦ ᐱᔭᕇᒃᑕᐅᓚᐅᖕᒪᑕ ᑖᒃᑯᓄᖕᒐ <ᑦᓇᒍᑕᐅᓯᒪᔪᓄᑦ ᐅᓇᐅᓕᖅᑎᓗᒍ ᐊᐃᓇᓕ 1, 2018. ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᐳᑦ ᐊᑐᖕᓗᒋᑦ ᓴᖅᑕᐅᓯᒪᔪᑦ ᐃᒻᒥᒃᑯᖕᒐᔪᓄᑦ ᐊᑭᓛᖑᒋᑦ ᑭᒃᓱᓯᓂᐊᑭᑎᓕᕆᓂᑦ ᐊᑭᖕᒋᓂᑦ ᐱᓕᕆᔪᑦ. ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑦ ᑐᖕᒐᕕᖅᑎᑕᐅᓚᐅᖅᐳᑦ ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᑲᖏᒋᓯᒍᑎᓂᑦ ᑕᐃᒪᓇ ᐊᒋᖅᑕᐅᓯᒪᓂᖕᒋᓄᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒃᒪᓗ ᐱᔭᑦᓯᑭᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖕᒋᓂᑦ ᒪᓕᒐᓕᐅᖅᕕᖕᒥ ᐊᒃᒪᓗ ᑭᒃᒐᖅᑐᐃᓪᓗᓂ ᐱᐅᓛᒥᑦ ᒥᖅᒐᓯᒍᑎᓂᐅᔪᓂᑦ ᐊᑯᓂ-ᑕᐅᓄᖕᒐᑐᖅᑲᒃ ᖃᓄᐃᓕᖕᒐᓂᐊᓂᕋᒃᑕᐅᔪᑎᒋᓐᓂᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐅᓄᖅᓯᕙᓪᓕᐊᓂᖕᒋᑦ ᐱᔪᓐᓇᖅᓂᑦᑕᖅᕙᓪᓕᐊᔪᑦ ᐃᑲᔪᖅᑐᐅᔪᑦ ᒫᓐᓗᐊᑕᖅ ᐱᔪᓐᓇᖅᓂᖅᑖᖅᐸᓪᓕᐊᓂᑦ ᐃᓚᖃᒃᐳᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᐃᓇᖅᓂᖕᒋᑕ ᐊᑭᖕᒐᓂᑦ ᐃᒪᓇᑎᒥᒥᑦ 2.0% ᐳᓴᓐᑎᓂᒃ (2020 - 2.0% ᐳᓴᓐᑎᓂᒃ), ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᑭᒃᓕᒥᐊᖅᓂᖕᒐᑕ ᐊᑭᖕᒐ ᐃᒪᓇᑎᒋᖅᑐᖅ 3.25% ᐳᓴᓐᑎ (2020 - 3.75% ᐳᓴᓐᑎ), ᑕᓯᖅᑕᐅᓂᖕᒋᑦ ᐱᖁᑎᑎᒍ ᐃᒪᓇᑎᒋᖅᑐᖅ 4.7% ᐳᓴᓐᑎ (2020 - 5.3% ᐳᓴᓐᑎ), ᐅᓄᖅᓯᒋᐊᖅᓂᖕᒋᑦ ᐊᑭᓛᔪᑦ ᐃᒪᓇᑎᒋᓂᒃ 3.0% ᐳᓴᓐᑎ (2020 - 3.0% ᐳᓴᓐᑎ), ᐊᒃᒪᓗ ᑐᖅᑯᖅᑕᖅᓂᖕᒋᓐᓂ.

ᐱᖅᑯᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᓐᓄᑦ ᐱᓕᕆᔪᑦ, ᓂᐅᕙᐊᒃᓴᖃᕙᓪᓗᖕᒐᔪᑦ ᐊᑭᓗᐊᖕᒋᑦ, ᒪᓕᒐᓕᐅᖅᕙᖕᒥ ᐃᓱᓕᑦᑎᔪᓱᖅ ᐊᑭᓕᖅᑕᐅᓯᔪᐊᑭᑎ ᑭᓇᐅᔭᖅᒥᑦ LARAF <ᑦᓇᒍᑎ ᑕᐃᒪᓗᐊᖃᑎᒋᖕᒪᒍ ᑕᐃᒪᖕᒐᐃᓇᓕᓗᓂ ᓂᐅᕙᐊᒃᓴᖃᖅᕙᖕᒥ ᐊᑭᓗᐊᖕᒐᑕ ᑕᒪᓇᓗ ᓱᖅᒪᖅᑎᓯᓗᓂ ᐊᒃᒪᓗ ᓂᓇᐅᒋᔭᐅᔪᓂ ᐊᑐᕈᒪᖕᒐᖅᑐᓕᐅᕈᑕᐅᓂᐊᖅᓴᓂᖕᒋᓄᑦ ᑭᓇᐅᔭᓕᐊᓂ ᐊᑐᖅᑎᓗᒋᑦ ᑎᒐᒪᑦ ᐊᖅᑮᒍᑦ ᐊᑯᓂᐅᓂᖕᒐᓂ. ᐊᑐᓕᖅᕙᖕᒐ ᐅᓪᓗᖕᒐᑕ ᐱᖃᑖᓂ ᑭᒃᓱᓯᓂᐊᖅᑭᑎᓕᕆᓂᖕᒥ ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᖅᑕᖕᒋᑕ ᑕᐃᑯᐊ <ᑦᓇᒍᑎᑦ ᐅᕙᓂᐅᒐᔭᖅᐳᖅ ᐊᐃᓇᓕ 1, 2022-ᒥ.

ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᐊᑭᓕᓱᓇᐊᓛᑦ ᑭᒃᒐᖅᑐᐃᕙᑦ ᐅᓄᓗᐊᑭᑎᔪᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᕈᑎᑦ ᒫᓐᓇ ᐊᑭᓗᐊᖅᑭᑎᑕᐅᕙᑦ ᐃᓚᒋᐊᒃᑲᓂᕐᓗᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ ᒪᑯᐊᖑᑎᓪᓗᒋᑦ ᓇᓪᓕᐊᒃᑯᒫᓕᐅᕈᑎᑦ ᐊᑭᖃᓗᐊᕐᓗᓂ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᖁᑎᑦ ᐊᑐᐃᓇᐅᑎᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑖᕋᔭᖅᑐᓄᑦ.

ᑐᖅᒐᕕᒋᓗᒋᑦ ᑐᔭᐅᒪᔪᑎᔭᑦ ᐱᔭᔭᐅᑎᑕᐅᔪᑦ ᐊᕐᕋᒍᒧᑦ ᐸᖅᑲᓇᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᕈᑎᖕᒋᓐᓄᑦ, ᒪᓕᖕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖅᔭᖕᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐅᓇᐅᓕᖅᑎᓗᒍ ᒫᔅᔨ 31, ᐃᒪᐃᓕᖕᒐᕗᑦ:

	ᒪᓕᒐᓕᐅᕐᕕᒃ ᐃᓱᓕᑦᓯᒍᒥᐊᓱᑦ	ᒪᓕᒐᓕᐅᕐᕕᒃ ᐃᓚᒋᐊᕈᑎᑦ	2021	2020
ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᓯᐊᖅᓴᑦ ᐊᑭᓕᓇᐊᓕᑦ	15,914	23,341	39,255	33,248
ᐃᓚᖅᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ	16,514	-	16,514	15,200
ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᑮᓇᐅᔭᖅᑕᑦ)	898	1,508	2,406	(302)
	17,412	1,508	18,920	14,898
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᐱᖁᑎᑦ) ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	(1,498)	21,833	20,335	18,350

ᒫᔅᔨ 31, 2021-ᖑᓚᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖅᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᖁᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓇᓂᑦ $17,903 (2020 - $13,818). ᐊᑐᓪᓚᓇᓛᖅ ᐊᑭᓪᓗᐊᖅᓴᐅᑎᖅᑐᐅᑉ ᐱᐅᓈᖅᑐᑦ 31.24% ᐳᓴᓐᑎᑦ (2020 - ᐱᐅᓈᖅᑭᓪᓴᑦ 7.13%.). ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓴᖅᑲᖕᒥᒪᑕ ᑮᓇᐅᔭᑦ ᐱᖁᑎᓂᑦ; ᑕᐃᒪᐃᓐᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᕙᑦ ᐃᓗᓇᑎᒃ ᐅᑉᐸᓗᓐᓂᑦ ᒪᑯᓇᖕᒐ ᑐᕋᖕᒐᑎᑕᐅᔪᓄᑦ (ᖃᐅᔨᒪᔪᑎ 4).

ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒃᒪᓗ ᐃᓚᒋᐊᕈᑎᖕᒐ ᐃᓱᓕᑦᑎᔪᐊᖅ ᐊᑭᓕᖅᑕᐅᔪᑎ ᑮᓇᐅᔭᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐱᑖᑕᐅᔪᑦ/ᐊᓯᐅᔾᔪᔪᐅᔪᑦ ᑕᒪᒥᒃ ᐊᑭᓕᓇᒃᑕᐅᕙᓪᓕᐊᓱᖑᒪᑕ ᐊᑐᖅᑎᓪᓗᒋᑦ 4.0 ᐊᕐᕋᒍ (2020 - 5.0 ᐊᕐᕋᒍᒃ ᑕᒪᒃᑭᖕᒥᓄᒃ) ᑕᒪᓇᓗ ᒥᖅᐅᒃᑕᐅᓯᒪᓪᓗᓂ ᖃᓂᒋᔭᓂᑲᔭᖑᐊᕐᓗᑎᒃ ᐊᒥᐊᖅᑯᖕᒋᑦ ᐃᖃᓇᐃᔭᓂᖕᒋᑕ ᐊᑯᓂᐅᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᕙᖕᑐᑦ ᑕᒪᒃᑯᓂᖕᒐ <ᑦᓇᒍᑎᓂᑦ.

ᐃᓗᓇᑎᒃ ᐊᑭᓕᖅᓱᓇᐊᓛᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᖕᒐᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖅᓴᑦ ᐱᖃᓯᐅᔾᔪᕗᑦ ᒪᑯᓂᖕᒐ ᐃᓗᓕᖕᒋᓐᓂᑦ:

	ᒪᓕᒐᓕᐅᕐᕕᒃ ᐃᓱᓕᑦᓯᒍᒥᐊᓱᑦ	ᒪᓕᒐᓕᐅᕐᕕᒃ ᐃᓚᒋᐊᕈᑎᑦ	2021	2020
ᒫᓐᓇ ᐊᑐᖅᑐᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᖕᒋᑦ	1,327	2,075	3,402	3,103
ᐊᑭᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓕᐅᓂᕐᒥ (ᑮᓇᐅᔭᖅᑖᑦ) ᐊᓯᐅᔾᔪᓂᑦ	(14)	(47)	(61)	(104)
	1,313	2,028	3,341	2,999
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓕᐅᖃᐃᔪᑎᖕᒋᑦ	(274)	-	(274)	(277)
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,039	2,028	3,067	2,722
ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒐᑕ ᐊᑭᖕᒐ ᐃᓚᔭᐅᒋᐊᓗᐊᑕᓱᑦ ᐃᑲᔪᖅᑕᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ	544	799	1,343	1,085
ᐅᑎᑦᓂᐊᕋᓱᔭᐅᔪᑦ Ldᓇᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖑᔪᔪᑐᑦ <ᑦᓇᒃᑕᐅᓯᒪᔪᑦ ᐱᖁᑎᑦ	(735)	-	(735)	(779)
ᓇᓪᓕᐅᒃᑯᒫᑦ ᐃᓐᓇᑐᖃᐅᓯᐊᑦ (ᑮᓇᐅᔭᓕᐊᖑᕙᓪᓗᐊᔪᑦ) ᐊᑭᓕᐅᑎᑦ	(191)	799	608	306
ᑲᑎᖕᒐᓂᑦ ᐊᑭᓕᑭᓕᖅᓱᓇᐊᓕᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒫᖕᒐᔪᑦ	848	2,827	3,675	3,028

ᐃᓱᓕᑦᓯᒍᒥᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓖᔪᖅᑕᐅᔪᑦ Ldᓇᓂ ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓱᓕᑦᓯᒍᒥᐊᓱᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᓄᑦ ᐊᒃᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ $738 ᐊᒃᒪ $925, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ (2020 - $356 ᐊᒃᒪ $908, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ).

ᒐᕙᒪᒃᑯᑦ ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒃᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᒃᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕋᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $766 ᐊᒃᒪ $1,638, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ (2020 - $457 ᐊᒃᒪ $1,081, ᐃᓚᒃᑯᖕᒐᐅᓗᒋᑦ).

ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᖃᑦᑎᓪᓚᑦᑖᖑᓂᖕᒋᑦ ᐸᐸᑕᐅᔪᑦ ᓄᖅᑲᖅᑐᓄᑦ ᐊᑭᓕᐅᑎᑦ, ᓄᖅᑲᖅᑎᑦᑎᓂᖅ ᐊᒃᒪ ᐋᓐᓂᐊᓂᕐᒧᑦ ᓄᖅᑲᔪᑦᑎᑦ ᑮᓇᐅᔭᑦ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᒫᑦᓯ 31, 2020ᒥ. ᖃᑦᑎᓪᓚᑦᑖᖑᓂᖕᒋᑦ ᐸᐸᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖕᒋᓐᓂᑦ ᓄᖅᑲᖅᑐᑦ ᐃᓐᓇᐅᓕᕐᒧᑦ ᐋᓐᓂᐊᖃᕐᓇᖅᑦᑐᓕᓇᔪᓐᓂᑦ ᐃᑲᔪᑎᖕᒋᑦ ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᐅᓗᒍ 1, 2021ᒥ. ᖃᑦᑎᓪᓚᑦᑖᖑᓂᖕᒋᑦ ᓇᓗᓇᖅᑎᓪᓗᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓈᓴᐃᓪᓗᑎᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓂᑦ ᐃᑲᔫᑎᖕᒐᓂᑦ ᐱᔭᐅᔭᓇᐊᓕᒻᒥᑦ ᐃᖃᓇᐃᔭᑎᓄᑦ ᐃᑲᔫᑎᑦ ᒪᑦᓯ 31, 2021ᒥᑦ, ᑐᖅᒐᕕᐅᓪᓗᓂ ᐊᐅᓚᑦᑎᔨᓪᑯᑦ ᓈᒻᒪᓛᖑᔪᓇᖅᑐᒥᑦ ᐊᑭᓕᑦ ᓇᓚᐅᑦᑕᖅᓯᒪᔪᑦ ᐃᓚᕙᓪᓕᐊᓯᒪᔪᓂᑦ ᐊᑭᓕᐅᑕᐅᓯᒪᔪᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ 3.0%ᒥ (2020 - 3.0%) ᐊᒃᒪ ᐊᑯᓪᓕᖅᐸᖅᓯᐅᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑭᑭᓪᓕᒥᐊᕈᑎ ᐊᑭᖕᒐ 2.5% (2020 - 3.4%).

ᒫᒃᓗ 31, 2021
(ᑕᐅᓴᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

13 ᐊᑭᓕᖅᓱᓇᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒥᓯᐊᓄᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᐅᑦ)

ᐊᓯᒋᒃᑐᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄ ᐱᓕᕆᐊᖑᕆᓇᐊᓕᑦ ᐊᑐᖅᑎᓪᓗᒍ ᐊᑦᑖᒍ ᐃᒪᓐᓇᐃᓕᖕᒐᓚᐅᖅᐳᑦ:

	ᐊᐃᒃᑐᔪᓄᑦ ᐊᒃᒪᓗ ᐲᖅᑕᐅᔪᓄᑦ	ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᑦ	ᐃᖃᓇᔭᒥᑦ ᐃᓱᓕᑦᑎᓂᖅᒥ ᐋᖕᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᑎᑦ	2021	2020
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᕆᓇᐊᓕᑦ ᐱᒋᐊᓕᖅᓱᓪᓗᒍ ᐊᑦᑖᒍ	31,695	12,740	47,596	92,031	80,915
ᐃᑲᔪᖅᐅᔪᑎᑦ ᐱᔭᐅᔪᓐᓇᖕᓱᑎᑕᐅᔪᑦ	2,626	1,233	1,990	5,849	5,973
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᐅᓯᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᐅᒪᔪᖅᑐᓂ	680	372	1,911	2,963	2,413
ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ	(3,115)	(1,284)	(1,044)	(5,443)	(5,880)
ᓇᓪᓕᐅᒃᑯᒫᓴᓕᐅᖅᑎ ᔭᒪᐃᔭᐅᔪᑦ	1,517	308	24,697	26,522	8,610
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᕆᓇᐊᓕᑦ ᐃᓱᓕᑎᓪᓗᒍ ᐊᑦᑖᒍ	33,402	13,369	75,150	121,922	92,031
ᐱᔭᓇᖕᓱᑎᑕᐅᓯᒪᕐᒋᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᑮᓇᐅᔭᖅᑕᑦ)	-	-	(36,731)	(36,731)	(15,795)
ᐊᓯᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᕈᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᒃ, ᐃᓱᓕᓐᓂᖕᒐᓂ ᐊᑦᑖᒍᑦ	33,402	13,369	38,419	85,191	76,236
ᐃᑲᔪᖅᑕᐅᒍᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ[1]					
ᐃᑲᔪᖅᑕᐅᒍᑎᑦ ᐱᓕᕆᕕᖃᓂᐅᔪᒥ	2,625	1,233	1,990	5,848	5,973
ᐊᑭᓕᖅᑏᒃᐸᓪᓕᐊᔪᖅ ᐃᓚᖏᓯᒪᓕᖅᑎᓗᒋᑦ ᖃᐅᔨᓇᓱᐊᕈᑎᓕᓇᓂᕐᒍᑦ ᐱᑖᓐᓂᑦ/(ᐊᓯᐅᔨᓇᓂᑦ) ᐃᓕᒃᓇᔭᐅᔪᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᑖᒍ	1,517	460	3,761	5,738	8,575
ᐊᓯᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᑦᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	4,142	1,693	5,751	11,586	14,548
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᑦ ᑕᐃᒪᓇᐅᒪᔪᓂᖕᒋᓄᑦ ᑮᓇᐅᔭᖅᑖᖕᒐᔪᑎᓇᐊᓕᑦ ᐃᑲᔪᖅᑕᐅᒍᑎᑦ	680	371	1,911	2,962	2,413
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑐᕋᖕᒐᔪᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦᑕ	4,822	2,064	7,662	14,548	16,961

[1]ᑭᓯᒋᑦ ᒪᑯᐊᖑᔪᑦ ᐊᓯᒋᑦ ᐃᖃᔅᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᖃᓐᓂᖕᒋᑦ ᐱᖃᓯᐅᔾᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓂ ᐊᒃᒪᓗ ᐃᖃᓇᐃᔭᖅᑎᓂᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐊᐃᒃᑐᖅᓯᒪᔪᓂ ᐃᖃᐅᒪᔪᑎ 18-ᒥ.

14 ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᔅᑦ ᐊᒃᒪᓗ ᐃᒃᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ

ᐊᑐᖅᑐᐊᒐᑦ ᐊᒃᒪᓗ ᐃᒃᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	2021	2020
ᐊᑐᖅᑕᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᑦ ᑲᓇᑕᒥ ᐃᒃᓗᑖᕈᑎᓕᓇᔾᔪᑯᑦ ᐃᒃᓗᓕᓇᔾᔪᐊᑯᑯᓪᓗ (CMHC), ᐊᑭᓕᓇᒃᑕᐅᒐᔭᓪᓗᑎᒃ ᐊᑦᑖᒍᑕᒪᑦ ᐊᑎᓕᖅᓱᖅᑕᐅᕙᓪᓕᐊᓗᑎᒃ ᐋᖅᑭᒃᓱᖅᓯᒪᔪᓂ ᐊᑦᑖᒍᖕᒐᓂ 2032, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᓪᓗᑎᒃ ᕿᑐᖕᒋᐅᕈᑎ ᐊᑭᖃᒃᑐᓂᒃ 6.97% ᐳᓴᒃᑎᓂᒃ (2020 - 6.97% ᐳᓴᒃᑎᓂᒃ).	6,744	7,394
ᐊᑐᖅᑐᐊᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᑦ ᑲᓇᑕᒥ ᐃᒃᓗᑖᕈᑎᓕᓇᔾᔪᑯᑦᓂᑦ ᐊᒃᒪᓗ ᐃᒃᓗᓕᓇᔾᔪᐊᑯᑯᓪᓗᑦ, ᐃᒪᓐᓇᑎᒋᐅᒃᔭᖅᒍᐊᖅᐳᑦ ᐅᑯᓇᖕᒐᖅᑐᑦ ᐃᓄᐃᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖃᕋᓱᐊᔭᒋᑦᑐᑦ ᐃᒃᓗᖃᒃᑎᑦᑎᔪᑎᑦ ᑎᒥᖕᒋᖅᑎᑕᐅᓯᒪᔪᓂᑦ 2017-ᒥ, ᐊᑭᓕᖅᑕᐅᖃᓐᓂᓇᐊᓕᒃ ᑕᖅᑭᑕᒪᑦ ᐊᑭᓕᖅᑕᐅᕙᒃᓗᑎᒃ, ᐃᓂᓐᓂᐊᒃᓗᑎᒃ ᐱᒋᐊᒃᓗᓂ 2021 ᑎᑭᓪᓗᒍ 2028 ᐊᑭᑦᑐᓇᐊᕈᑎᖃᒃᓗᑎᒃ ᐊᑭᖃᒃᓗᐊᖅᑐᓂᑦ ᑎᑭᐅᒪᔪᓂᑦ 2.12% ᐳᓴᒃᑎᓄᑦ ᑎᑭᓗᒍ 10.375% ᐳᓴᒃᑎᑦ (2020 - 2.12% ᐳᓇᒃᑎᑦ ᑎᑭᓗᒋᑦ 10.375% ᐳᓴᒃᑎᑦ).	142	174
ᐅᑎᖅᑎᒐᓴᐅᓗᑎᒃ 20 ᐊᑦᑖᒍᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓗᓂ ᐊᑭᓕᓴᖃᓂᑦᒍᑦ, ᐊᑭᑦᑐᓇᐊᕈᑎᖓ ᐊᑭᖃᒃᓗᓂ ᐃᒪᓇᑎᒥ 6.809% ᐳᓴᒃᑎᓂᒃ (2020 - 6.809% ᐳᓴᒃᑎᓂᒃ), ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᒃᓗᓂ ᓱᑎᐱᓇ 27, 2021-ᒥ. ᐊᑭᓕᒃᑲᓂᕈᓐᓇᒃᓗᒍ ᐃᓚᒥᓕᐅᑎᓯᒪᓗᓂ ᐊᕐᕕᓗᐊᖑᓂ-ᐊᑦᑖᒍᑕᒪᑦ $2,848-ᓂᒃ ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᐅᔭᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐅᔪᑎᑦ ᐃᒪᓇᑎᒥᐅᕗᑦ $17,502 ᐃᓱᓕᓂ ᐊᑭᓕᖅᓱᐃᕕᒥᓂᐊᖅᓱᒪᔭᖑᑕ.	17,502	21,787
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐊᓱᔭᕈᓇᕐᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᒪᓕᑕᐅᖅᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖑᓇᑦ ᐱᔭᖅᓂᖅᓱᑎᓱᒪᔪᓇᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $42-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᒃᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖓ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᒃᓗᓂ ᒪᐃ 1, 2021-ᒥ. ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐃᒪᓇᑎᒥᓂᑦ 4.24% ᐳᓴᒃᑎᓂᒃ.	74	561
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐊᓱᔭᕈᓇᕐᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᒪᓕᑕᐅᖅᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖑᓇᑦ ᐱᔭᖅᓂᖅᓱᑎᓱᒪᔪᓇᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $53-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᒃᓗᓂ ᐱᔭᐅᔭᓇᐊᓕᖅᒥᑦ ᒪᐃ 1, 2021-ᒥ. ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐊᑭᑦᑐᓇᐊᕈᑎᖑᓂᑦ 4.24% ᐳᓴᒃᑎᓂᒃ.	106	726
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐊᓱᔭᕈᓇᕐᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᒪᓕᑕᐅᖅᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖑᓇᑦ ᐱᔭᖅᓂᖅᓱᑎᓱᒪᔪᓇᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $74 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᓗᑎᒃ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᒃᓗᓂ ᐱᔭᐅᔭᓇᐊᓕᖅᒥᑦ ᔪᓂ 1, 2021-ᒥ. ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐊᑭᑦᑐᓇᐊᕈᑎᖑᓂᑦ 4.24% ᐳᓴᒃᑎᓂᒃ.	188	1,053
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐊᓱᔭᕈᓇᕐᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᒪᓕᑕᐅᖅᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖑᓇᑦ ᐱᔭᖅᓂᖅᓱᑎᓱᒪᔪᓇᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $30 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᓗᓂ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᒃᓗᓂ ᐱᔭᐅᔭᓇᐊᓕᖅᒥᑦ ᕕᐅᐊᓇ 1, 2022-ᒥ. ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐊᑭᑦᑐᓇᐊᕈᑎᖑᓂᑦ ᐃᒪᓇᑎᒥᓂᒃ 4.24% ᐳᓴᒃᑎᓂᒃ.	3,092	3,312
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐊᓱᔭᕈᓇᕐᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᒪᓕᑕᐅᖅᑯᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖑᓇᑦ ᐱᔭᖅᓂᖅᓱᑎᓱᒪᔪᓇᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $133 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᓗᓂ ᑕᖅᑭᑖᒪᑦ ᑭᖑᓪᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᒃᓗᓂ ᐱᔭᐅᔭᓇᐊᓕᖅᒥᑦ ᔪᓚᐃ 1, 2021-ᒥ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᒃᓗᓂ ᐃᒪᓇᑎᒥᓂᑦ 4.24% ᐳᓴᒃᑎᓂᒃ.	515	2,055
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᓯᒍᑎᑦ, ᐊᑭᓛᔪᑎᑦ ᓯᕗᓪᓕᖅᐸᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᑦᑐᑦ $100 ᐃᓚᓯᒪᓗᓂ ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓇᐊᖃᑦᑐᑦ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᓂᑦᑐᑦ ᐊᐃᓇᓕ 1, 2015-ᒥ ᓈᔭᐅᔭᓇᔭᓂᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᐊᑭᓕᖅᑕᐅᕙᖅᓱᖃᑦᑐᑦ ᐊᐃᓇᓕ 1, 2025-ᒥ; ᐱᖃᑖᓂ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑐᑦ ᐃᒪᓇᑎᒥᐅᓕᑦᑐᑦ $58 ᐱᒋᐊᓂᑦᑐᑦ ᐊᐃᓇᓕ 1, 2016-ᒥ, ᐱᔭᐅᔭᓇᐊᖃᑦᑐᑦ ᐊᐃᓇᓕ 1, 2026-ᒥ; ᐱᖓᓕᖅᓱᓂ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᐃᒪᓇᑎᒥᐅᓕᑦᑐᑦ $82 ᐱᒋᐊᓂᑦᑐᑦ ᐊᐃᓇᓕ 1, 2017-ᒥ, ᐱᔭᐅᔭᓇᐊᖃᑦᑐᑦ ᐊᐃᓇᓕ 1, 2027-ᒥ; ᐊᒃᒪᓗ ᑎᓴᒪᖓᓂ ᐊᑭᓕᖅᓱᐃᓂᖕᒍᑦ ᐃᒪᓇᑎᒥᐅᓗᑎᒃ $166 ᐱᒋᐊᓂᑦᑐᑦ ᐊᐃᓇᓕ 30, 2018, ᐊᑭᓕᖅᑕᐅᒋᐊᖃᑦᑐᑦ ᐊᐃᓇᓕ 30, 2028-ᒥ; ᐊᒃᒪᓗ ᑕᓪᓕᒪᖓᓂ ᐊᒃᒍᐃᓂᕐᒥ ᐃᒪᓇᑎᒥᓂᒃ $160 ᐱᒋᐊᓂᑦᑐᑦ ᐊᐃᓇᓕ 30, 2019, ᑭᖑᓪᓕᖅᐸᖅ ᐊᑭᓛᒍᑎᖓ ᐱᔭᐅᒋᐊᖃᑦᑐᑦ ᐊᐃᓇᓕ 30, 2029-ᒥ. ᐱᖓᓱᖅᑐᕐᒋᑦ ᑖᒃᑯᓇᖕᒐᑦ $80 ᐱᒋᐊᑦᑐᑦ ᐊᐃᓇᓕ 30, 2020 ᑭᖑᓪᓕᖅᐸᖅ ᐊᑭᓕᒃᑐᐅᔭᓇᐊᓕᑦ ᐊᐃᓇᓕ 30, 2030; ᐊᒃᒪᓗ ᐱᖓᓱᖅᑐᑦ ᐊᑕᐅᓯᑦᓗ ᑖᒃᑯᓇᖕᒐᑦ $66 ᐱᒋᐊᑦᑐᑦ ᐊᐃᓇᓕ 30, 2021 ᑭᖑᓪᓕᖅᐸᑦᓗ ᐊᑭᓕᒃᑐ ᐊᑭᓕᖅᓱᒪᔭᓇᐊᓕᒃ ᐊᐃᓇᓕ 30, 2031. ᐊᑭᑦᑐᓇᐊᕈᑎᖓ ᐱᒪᓇᐅᓂᖅᐸᖅ ᐃᓚᖅᓪᓗᒍ 0.5% ᐳᓴᒃᑎᒥᒃ.	145,739	137,566
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᓯᒍᑎᑦ, ᐊᑭᓛᔪᑎᑦ ᐃᒪᓇᑎᒥᑦ $83 ᐃᓚᓗᓂ ᐊᑭᑦᑐᓇᐊᕈᑎᖓᓂᑦ ᐱᔭᐅᔭᓇᐊᖃᑦᑐᑦ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᑦᑐᑦ ᑎᓯᐱᓇ 1, 2012-ᒥ ᓈᔭᐅᕙᖅᓱᖃᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓗᓂ ᓄᕙᐱᓇ 30, 2022-ᒥ. ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐱᒪᓇᐅᓂᖅᐸᖅ ᐃᓚᖅᓪᓗᒍ 0.5% ᐳᓴᒃᑎᒥᒃ.	11,667	12,667
ᐅᑎᖅᑕᕐᒋᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᓯᒍᑎᑦ, ᐊᑭᓛᔪᑎᑦ ᐃᒪᓇᑎᒥᑦ $67 ᐃᓚᓗᓂ ᐊᑭᑦᑐᓇᐊᕈᑎᖓᓂᑦ ᐱᔭᐅᔭᓇᐊᖃᑦᑐᑦ ᑕᖅᑭᑖᒪᑦ, ᐱᒋᐊᑦᑐᑦ ᒫᐃ 1, 2014-ᒥ ᓈᔭᐅᕙᖅᓱᖃᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓗᓂ ᐊᐃᓇᓕ 30, 2024-ᒥ. ᕿᑐᕐᖏᐅᕈᑎᓇᑦ ᐱᒪᓇᐅᓂᖅᐸᖅ ᐃᓚᖅᓪᓗᒍ 0.5% ᐳᓴᒃᑎᒥᒃ.	10,467	11,267
ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᒃ, ᐃᑯᐅᒪᒃᑯᑎᓕᓇᔭᑦ ᐱᓕᕆᔪᓯᐅᓕᓴᖅᑐᓂᒃ ᐱᒋᐊᖅᑎᑦᑎᔪᑎᓇᑦ ᐱᓕᕆᔪᑎ, ᐊᑭᑦᑐᓇᐊᕈᑎᖓᑕ ᐊᑭᖅᒐᓇᑦ ᐊᑭᓕᐅᑎᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓕᒃ ᐊᑦᑖᒍᑕᒪᑦ ᑭᖑᓪᓕᖅᐸᒥ ᐊᑭᓕᖅᑕᐅᔭᓇᖃᒃᑐᓂᐊᓗᓂ ᒫᐃ 31, 2021-ᒥ. ᐊᑭᓕᔪᑎᑦ ᑐᖅᒐᓇᖃᒃᑎᑕᐅᕗᑦ ᐊᑦᑖᒍᑕᒪᑦ ᐃᓚᖅᓱᓯᒪᓕᖅᑎᓗᒋᑦ ᑎᒍᓯᔪᑕᐅᔪᓂᑦ ᓴᕿᑦᑐᓂᑦ ᓴᓇᔭᒃᓴᒥᑦ. ᐊᑦᑖᒍᑕᒪᑦ ᐃᓚᖅᓱᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᖅᑐᖅ ᓴᓇᔭᒃᓴᒥᑦ ᑕᒪᑐᒪᓂ 2021-ᒥ ᐃᒪᓇᑎᒥᐅᓚᐅᔭᒪᑦ $ᐱᑕᖃᒃᓇᓂ (2020 - $ᐱᑕᖃᒃᓇᓂ). ᐊᑭᓛᒍᑎᖃᒃᑐᖃᒃᓯᒪᕐᒋᑦᑐᖅ ᐅᓪᓗᒥᒍᑦ ᑎᑭᓪᓗᒍ.	-	1,352
	196,236	199,914

ᒫᔅᔨ 31, 2021
(ᑕᐅᔾᔭᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

14 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᓇᐊᓕᑦ (ᑲᔪᓯᕗᑦ)

ᑐᓐᖓᕕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᓇᐊᕈᑎᔾᔪᑕ ᐅᓄᑦᓂᔾᔪᑦ ᐱᔭᐅᔭᕆᓇᐊᖅᒪᑕ ᐊᑐᓂ ᐊᑐᑦᓂᐊᑐᐃᓇᖅᑐᓂ ᑕᓪᓕᒪᓂ ᐊᑦᕋᒍᓂ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ ᐊᑐᖅᑐᐊᖓᑦᓂ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᓇᐊᓖᑦ ᐃᒪᓐᓇᐃᓕᖓᖅᑳᑦ:

	ᐊᑭᓕᒃᓴᖅᑖᖅ	ᕿᑐᕐᕆᐅᕈᑦ	ᑲᑎᖕᓗᕆᑦ
2022	32,542	2,708	35,250
2023	20,781	1,820	22,601
2024	10,170	1,611	11,781
2025	17,495	1,399	18,894
2026	20,370	1,155	21,525
2027ᐅᖓᑖᓄᓪᓗ"	94,878	2,552	97,430
	196,236	11,245	207,481

ᕿᑐᕐᕆᐅᕐᓗᑎᒃ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᓂ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $2,910 ᐊᑦᕋᒍᖓᓄᑦ (2020 - $5,545). ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ, ᐊᑭᑦᑐᕆᓇᐊᕈᑎᑦ ᐊᑭᕐᕆᑦ ᐃᒪᓇᑎᒋᑦ $39 (2020 - $133) ᐊᑭᑑᓯᕆᓕᐊᖑᓚᐅᖅᐳᑦ ᐃᓚᒋᔭᐅᑎᑕᐅᓗᑎᒃ ᐃᓚᒃᑲᓐᓂᕐᒋᓄᑦ ᑕᕐᕆᓕᑦ ᐱᔭᑯᑎᓄᑦ. ᐊᑭᑦᑐᕆᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑭᓕᒃᓴᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ $2,960 (2020 - $5,696).

ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᒍᑦ ᐱᔭᓐᓇᕐᓂᖅᓂᖅ

ᐱᒋᐊᕐᓗᓂ ᒫᔅᔨ 31, 2021-ᒥᑦ ᐊᐅᓚᑦᑎᔨ ᑕᒪᐃᑎᒍᑦ ᑲᑎᒪᔨᓂ ᑲᓇᑕᒥ, ᐅᖃᓯᒪᓂᕐᒋᓄᑦ ᑎᑎᕋᒃᑲᓂᖅᓱᒪᔪᑦ 27(4) ᓄᓇᕗᑦ ᒪᓕᒐᖓᓂ, ᓈᒪᒥᔭᐅᓪᓗᑎᒃ ᐊᕐᕆᖅᑕᐅᓚᐅᕐᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ $750 ᒥᓕᐊᓐᓄᑦ (ᑐᑭᓯᓇᖅᓱᑎᓗᒍ ᐱᔭᓐᓇᖅᓱᑎᑕᐅᓗᑎᒃ ᐊᑐᖅᑐᐊᕈᓇᓂᖓ ᑭᒃᓕᖕᕐᓗᓂ).

	2021	2020
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᓱᕕᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	189,350	190,994
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ, ᓱᕕᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	6,886	7,568
ᑲᑎᖕᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖅᑐᑦ, ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓕᕆᐊᓕᑦ	-	1,352
	196,236	199,914
ᑲᑎᖕᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖅᑐᑦ, ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᖃᕐᓂᖅ ᐱᐅᓯᒋᐊᓯᔪᑎᖓᓄᑦ ᓴᓇᔭᓴᖅ (ᖃᐅᔨᒪᔪᑎ 15)	151,672	153,467
ᐊᑭᑑᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑦᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᓇᐊᓕᒃ (ᖃᐅᔨᒪᔪᑎ 16)	55,157	64,243
ᑲᑎᖕᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᕐᑦ, ᐊᑭᓕᖅᓱᓇᐊᓕᑦ "ᓄᓇᕗᑦ ᐅᒪᑦᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᓴᖅ (ᖃᐅᔨᒪᔪᑎ 17)	14,802	15,004
	417,867	432,628
ᖁᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᑮᓇᐅᔭᒃᑯᖅᓴᒥ ᐊᑭᓕᒃᓴᖅᑮᓐᓇᕈᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	12,766	15,992
ᑲᑎᖕᓗᕆᑦ ᐊᑭᓕᒃᓴᑦ	430,633	448,620
ᐊᕐᕆᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᒃᓕᖓ	750,000	650,000
ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᑦᓂᕆᔪᓐᓇᖅᑕᕐᖓ	319,367	201,380

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᓂᐅᔭᕐᑐᐃᓐᓇᖅᐳᑦ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐊᑯᓂ ᐊᑭᓕᖅᓴᑦ ᖁᓪᓕᖅ ᐅᒪᑦᑯᑎᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᒃᑯᖅᓴᒥ ᐊᑭᓕᒃᓴᖅᑮᓐᓇᕈᑎᕐᕆᑦ ᖁᓪᓕᖅ ᐅᒪᑦᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖁᑎᐅᑉ. ᑕᐃᒪᓐᓇ ᐃᓚᒋᔭᐅᓗᓂ ᑮᓇᐅᔭᖅᑐᑎᓂᕐᒋᓄᑦ, ᓄᓇᕗᕐ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑎᔭᒐᑕ ᐊᐅᓚᑦᑎᓂᕐᒋᑦ ᐊᕙᑭᓯᐃᓯᒪᕙᖅ ᐊᑦᔨᒋᑦᑐᓂᒃ ᐊᑭᓖᔪᑎᖅᑮᓐᓇᕐᓂᒃ ᐱᓕᕆᐊᖑᔭᕐᓂᖅᑐᓂᒃ ᐊᒃᔨᒋᑦᑐᓂᒃ ᒪᓕᒋᐊᖅᑲᑦᑕᖅᓗᑎᒃ ᐊᒻᒪᓗ ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᕐᕆᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕ ᐱᔭᐅᑎᑦᑎᓯᒪᕙᖅ ᐊᑭᓕᖅᑕᐅᓂᐅᔭᕐᑐᐃᓐᓇᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐅᑯᑎᒍᓐ ᒪᓕᒃᑕᐅᖁᔭᐅᔪᑎᒍ 1999-ᒥ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖅᑭᑦᑎᓂᕐᒧᑦ ᐊᕐᕆᖅᑎᒋᒍᑎᓂ, ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᕐᕆᑦ ᓯᕗᓪᓕᖅᐹᒥ ᐱᔭᐅᑎᑦᓱᕆᐊᕐᕆᖅᑐᑎᖃᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᖅᑭᑦᑎᔾᔪᑎᓂᒃ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᓴᓇᔪᒪᓪᓗᑎᒃ ᑕᖅᑲᑯᓂᖓ ᐃᒡᓗᖅᑭᑦᑎᔪᑎᒃᓴᓂᒃ ᐱᕐᑯᑎᓂᒃ ᐃᒪᓇᐃᑦᑑᓗᑎᒃ ᐊᑯᒥ ᑕᐅᕗᖓᑐᖅᑳᒃ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᔪᑕᐅᔭᕆᓇᖅᑲᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ (ᐅᖃᐅᑕᐅᓯᖑᔪᒧᑦ ᐃᒪᓐᓇ ᑎᑎᕋᕐᓯᒪᓂᖓ 79 ᐊᑭᓕᒃᓴᑦ ᐅᑯᑎᒍᓐ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖅᑭᑦᑎᓂᕐᒧᑦ ᐊᕐᕆᖅᑎᒋᒍᑎᓂᑦ) ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᖓᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᖅᑲᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ (ᐅᖃᐅᑕᐅᓯᖑᔪᒧᑦ ᐃᒪᓐᓇ ᑎᑎᕋᕐᓯᒪᓂᖓ 82 ᐊᑭᓕᒃᓴᑦ, ᐅᑯᑎᒍᓐ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖅᑭᑦᑎᓂᕐᒧᑦ ᐊᕐᕆᖅᑎᒋᒍᑎᓂᑦ). ᑕᒃᑯᑎᒍᓐ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖅᑭᑦᑎᓂᕐᒧᑦ ᐊᕐᕆᖅᑎᒋᒍᑎᓂᑦ, ᑮᓇᐅᔭᖅᑭᑦᑎᔪᑎᕐᕆᑦ ᐱᔭᐅᑎᑕᐅᒧᖑᕗᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᒥᑭᒃᓕᒋᐊᖅᓱᔪᑕᐅᓪᓗᑎᒃ 100% ᐳᓴᓐᑎᓂᒃ ᐅᑯᓇᓂ ᑎᑎᕋᕐᓯᒪᔪᓂ 79-ᒥ ᐊᑭᓕᒃᓴᓂᑦ ᐊᒻᒪᓗ ᒥᑭᒃᓕᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᒃ 5/9-ᕿᑦᓂᑦ ᐅᑯᓇᓂ ᑎᑎᕋᕐᓯᒪᔪᑦ 82-ᒥ ᐊᑭᓕᒃᓴᓂ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑎᑕᐅᑦᑯᓗᒋᑦ ᒪᒃᑯᓐᓇᖓᔪᔪᑦ ᐊᑭᑦᑐᕆᓇᐊᕈᑎᓂᑦ ᐊᑭᓖᔪᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᑯᑦ ᐊᑭᓖᖅᑦᑕᕐᑯᓗᒋᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ. ᑕᓐᓇ ᑮᓇᐅᔭᖅᑭᑦᑎᔪᑎᕐᕆᖅ ᐱᔭᐅᔭᕆᓇᐊᓕᒃ ᐊᑭᓖᔪᑕᐅᓗᓂ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ ᐊᒻᒪᓗ CLᒃᑯᓐᖓᖓᔪᓂ ᐊᑭᓖᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓂᑦ ᐊᑐᓂ ᐊᑦᕋᒍᓂ ᒪᑯᓐᖓ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑳᒍᑦ ᐊᑭᓕᒃᓴᓂ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ ᐊᑭᓖᔪᑕᐅᔭᕆᓇᐊᖅᑐᑦ ᐊᑭᓖᔪᑕᐅᔭᕆᓇᐊᖅᑐᑦ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᓐᓄᓪᓗ ᐊᑐᓂ ᐊᑦᕋᒍᓂ ᒪᑯᓐᖓ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑳᒍᑦ ᐊᑭᓕᒃᓴᓂ ᐊᑭᓖᔪᑕᐅᔭᕆᓇᐊᓕ

ᒫᒃᓗ 31, 2021
(ᑕᐅᔪᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

15 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᒐᑕᓱᒃᑯᐃᒃ (ᑲᔪᓯᐅᑦ)

ᐅᓄᙱᓚᖅ ᐊᑭᓕᒃᓴᒧᑦ ᐊᑭᓛᒍᑎᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᐱᒻᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᖓ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑕᐃᒪᓇᐅᓚᐅᖅᑎᓗᒍ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓇᐃᓕᒐᕋᔭᖅᐳᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᑭᑎᑦ	ᑲᑎᖕᓗᒋᑦ
2022	1,929	10,900	12,829
2023	2,074	10,756	12,830
2024	2,229	10,601	12,830
2025	2,395	10,435	12,830
2026	2,574	10,256	12,830
2027 ᐅᖓᑖᓄᖕᓗ"	140,471	138,576	279,047
	151,672	191,524	343,196

16 ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᖅᒐᕕᖅᐳᑦ ᑲᑐᕋᒍᑎᑎᒍ ᒥᑭᓛᖓᓄ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑐᓕᕐᓗᓂ ᒫᒃᓗ 31-ᒥ.

	2021	2020
ᑲᑎᖕᓗᒋᑦ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᒧᑦ ᐊᑭᓛᕐᔪᑎᑦ	61,014	71,979
ᐃᓚᖅᒐᕐᓗᒍ: ᐊᑭᓛᔭᕆᐊᖃᓕᖅᑎᓗᒍ ᐊᑭᑦᑐᕆᐊᑭᑎᓂᒃ	(5,832)	(7,699)
ᐃᓚᖅᒐᕐᓗᒍ: ᑭᖑᕐᖑᕙᒃᓴᓕᕆᓂᕐᒧᑦ ᐊᑭᓛᕐᔪᑎᑦ	(25)	(37)
ᒫᓐᓇ ᐊᑭᕆᑦ ᖃᑦᓱᓇᐅᓛᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᒧᑦ ᐊᑭᓛᕐᔪᑎᑦ	55,157	64,243

ᖃᑦᓲᓐᓇᐅᓛᖅ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᑦ ᐊᑭᓛᕐᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᑎᑦ, ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓪᓗ ᐊᒻᒪᓗ ᑭᖑᕐᖑᕙᔪᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᑭᓛᕐᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓇᐃᓕᖓᕙᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᑭᑎᑦ	ᑭᖑᕐᖑᕙᔪᓕᕆᔨ	ᑲᑎᖕᓗᒋᑦ
2022	6,884	1,379	12	8,275
2023	6,911	1,161	12	8,084
2024	6,254	966	1	7,221
2025	6,423	793	-	7,216
2026	6,451	616	-	7,067
2027 ᐅᖓᑖᓄᖕᓗ"	22,234	917	-	23,151
	55,157	5,832	25	61,014

ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓄᑦ ᐊᑭᓛᕐᔪᑎᑦ ᓴᓂᕐᕙᒃᑕᐅᓱᖅᕙᕗᖅ Ldᓇᓂ ᐊᑭᓛᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᕐᓂ, ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᑐᐃᓇᐃᑦ Ldᓇᖓᖓᑦ ᑭᖑᕐᖑᕙᔪᓕᕆᔨᓄᒃ ᐊᑭᓕᕆᐊᓖᑦ. ᐅᓄᕐᓂᖓ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᑦ ᐊᑭᓛᕐᔪᑎᑦ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒋᐊᖅᐹᓗᒍᑎᖓ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪᓗ ᑭᖑᕐᖑᕙᔪᑎᓕᕆᔨᒃ ᐊᑭᓕᐅᑎᑦ ᑭᒻᒪᖕᑐᐃᓇᕗᑦ ᐃᓗᓐᓇᕐᒥᓂᑦ ᐊᑭᑦᑐᕆᐊᑭᑎᑦ ᐊᑭᕐᕆᓐᓂᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ. ᐊᑭᑦᑐᕆᐊᑭᑎᑦ ᐊᑭᓕᓱᕆᐊᓖᒃ ᓇᓴᐅᓱᕆᐊᕐᖑᕙᖅ ᐊᑐᕐᓗᑎᒃ ᐊᕐᔪᓐᓗᐊᕐᕆᓂᑦ ᐊᑭᑭᒃᓕᕆᐊᖅᓱᓗᓂ ᐊᑭᕐᕆᓐᓂᑦ ᐊᑐᕐᓗᕆᑦ ᑲᑎᑎᕆᓂᖅ ᒫᓐᓇ ᐊᑭᓗᐊᖓ ᖃᑦᓱᓇᐅᓛᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓛᕐᔪᑎᕐᕆᑦ ᐊᑐᕐᓗᕆᑦ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ Ldᓇᖓᖓᔪᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓇᑎᒋᐊᓖᕐᒪᑦ ᐆᑭᓕᒐᑦᑯᑎᓄᑦ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᑦ ᐊᑐᕐᓗᕆᑦ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

17 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᓴᖅ

	2021	2020
ᓴᓇᔭᓴᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ - ᕿᑭᖅᑖᓗᒃ	1,618	2,635
ᓴᓇᔭᓴᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ - ᑭᕙᓪᓕᖅ	13,184	12,369
	14,802	15,004

ᐅᑯᐊᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᐃᒃᑐᖅᓱᒪᓂᖓᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᖓᑦ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᑭᑦᑭᕐᑎᓂᕐᒧᑦ ᐱᐅᓯᒋᐊᖅᑎᑦᑎᔪᑎ ᓴᓇᔭᓴᓐᓂᑦᑐᓂ. ᐊᑭᓛᕐᔪᑎᑦ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᑦ ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓛᕐᔪᑎᑦ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᑭᖑᕐᖑᕙᔪᑎᓕᕆᔨᒃ ᐊᑭᓕᐅᑎᑦ ᑭᒻᒪᖕᑐᐃᓇᕗᑦ ᐃᓗᓐᓇᕐᒥᓂᑦ ᐊᑭᑦᑐᕆᐊᑭᑎᑦ ᐊᑭᕐᕆᓐᓂᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ. ᐊᑭᑦᑐᕆᐊᑭᑎᑦ ᐊᑭᓕᓱᕆᐊᓖᒃ ᓇᓴᐅᓱᕆᐊᕐᖑᕙᖅ ᐊᑐᕐᓗᑎᒃ ᐊᕐᔪᓐᓗᐊᕐᕆᓂᑦ ᐊᑭᑭᒃᓕᕆᐊᖅᓱᓗᓂ ᐊᑭᕐᕆᓐᓂᑦ ᐊᑐᕐᓗᕆᑦ ᑲᑎᑎᕆᓂᖅ ᒫᓐᓇ ᐊᑭᓗᐊᖓ ᖃᑦᓱᓇᐅᓛᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓛᕐᔪᑎᕐᕆᑦ ᐊᑐᕐᓗᕆᑦ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

18 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᓴᖅ

ᐅᑯᐊᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᐃᒃᑐᖅᓱᒪᓂᖓᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᖓᑦ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᖅᑭᒃᓱᖅᓱᒪᔪᓂᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐆᒪᕐᑯᑎᓂᒃ ᐆᒪᕐᑯᑎᓂᕐᒧᑦ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᑦ ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

ᑕᐅᕗᖓᒃᑲᓂᖅ ᐊᑭᓛᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᓴᖅ, ᑕᐃᒃᑯᓄᖓ ᐊᑐᕐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 3 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖓᓂ ᐃᒪᓇᐃᓕᖓᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᑭᑎᑦ	ᑲᑎᖕᓗᒋᑦ
2022	1,121	62	1,183
2023	402	13	415
2024	95	1	96
	1,618	76	1,694

ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᓴᓇᔭᓴᖅ - ᑭᕙᓪᓕᖅ ᐊᐃᒃᑐᖅᓱᒪᓂᖓᓂ, ᐊᑐᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᒪᑦ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ, ᓯᕗᓂᓴᒥ ᐊᑭᓛᕐᔪᑎᑦᑕᐅᓯᕐᓂᕐᒧᑦ ᓇᓪᓕᕐᕕᓴᔭᕆᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔭᕆᑦᒪᑦ ᒫᓐᓇᒧᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᖓᑦ ᑲᓐᑐᕋᓴᓗᑎᒃ ᐃᓗᓐᓇᓕᒫᕆᓂᑦ ᐱᒻᒪᕆᐅᓂ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

ᕿᑐᕐᕆᐅᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ Ldᓇᖓᖓᔪᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓇᑎᒋᐊᓖᕐᒪᑦ $1,591 (2020 - $2,052) ᐅᖃᐅᓯᐅᓚᓇᕐᕆᖅᑲᓗᐊᕐᓗᑎᒃ ᑕᐃᒪᓇᐃᑐᓱᖅᓱᒪᓂᕐᒥᓄᑦ ᐊᑭᑦᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᕐᕆᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ 2.9% ᐳᓴᓐᑎᑦ (2020 - 3.2% ᐳᓴᓐᑎᑦ). ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᓱᓕᕐᕕᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᕐᕆᓐᓂ 2022ᐊᒻᒪᓗ 2030.

19 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᓴᖅ

	2021	2020
ᓴᓇᔭᓴᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ - ᕿᑭᖅᑖᓗᒃ	1,618	2,635
ᓴᓇᔭᓴᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ - ᑭᕙᓪᓕᖅ	13,184	12,369
	14,802	15,004

ᐅᑯᐊᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᓴᖅ - ᕿᑭᖅᑖᓗᒃ ᐊᐃᒃᑐᖅᓱᒪᓂᖓᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᖓᑦ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖃᑦᑎᓂᕐᒧᑦ ᐊᖅᑭᒃᓱᖅᓱᒪᔪᓂᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐆᒪᕐᑯᑎᓂᒃ ᐆᒪᕐᑯᑎᓂᕐᒧᑦ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᑦ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

ᑕᐅᕗᖓᒃᑲᓂᖅ ᐊᑭᓛᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᓴᖅ, ᑕᐃᒃᑯᓄᖓ ᐊᑐᕐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 3 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖓᓂ ᐃᒪᓇᐃᓕᖓᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᑭᑎᑦ	ᑲᑎᖕᓗᒋᑦ
2022	1,121	62	1,183
2023	402	13	415
2024	95	1	96
	1,618	76	1,694

ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᓴᓇᔭᓴᖅ - ᑭᕙᓪᓕᖅ ᐊᐃᒃᑐᖅᓱᒪᓂᖓᓂ, ᐊᑐᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᒪᑦ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ, ᓯᕗᓂᓴᒥ ᐊᑭᓛᕐᔪᑎᑦᑕᐅᓯᕐᓂᕐᒧᑦ ᓇᓪᓕᕐᕕᓴᔭᕆᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔭᕆᑦᒪᑦ ᒫᓐᓇᒧᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᖓᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

ᑕᐅᕗᖓᒃᑲᓂᖅ ᐊᑭᓛᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᓴᖅ, ᑕᐃᒃᑯᓄᖓ ᐊᑐᕐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 3 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖓᓂ ᐃᒪᓇᐃᓕᖓᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᑭᑎᑦ	ᑲᑎᖕᓗᒋᑦ
2022	1,121	62	1,183
2023	402	13	415
2024	95	1	96
	1,618	76	1,694

ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᓴᓇᔭᓴᖅ - ᑭᕙᓪᓕᖅ ᐊᐃᒃᑐᖅᓱᒪᓂᖓᓂ, ᐊᑐᓕᖅᑎᑕᐅᓇᓱᐊᕐᓗᓂ ᐱᓕᕆᐊᖑᒪᑦ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖓᓂ, ᓯᕗᓂᓴᒥ ᐊᑭᓛᕐᔪᑎᑦᑕᐅᓯᕐᓂᕐᒧᑦ ᓇᓪᓕᕐᕕᓴᔭᕆᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔭᕆᑦᒪᑦ ᒫᓐᓇᒧᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᒋᐊᖅᓱᒪᓕᖓᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓛᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᕐᒐᓗᑎᒃ ᐱᖃᓯᐅᑎᒥᓗᒍ ᐱᒪᕆᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑭᑎᕐᕆᓂ ᕿᑐᕐᕆᐅᕈᑎᕐᕆᓂ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂ ᐊᑭᓕᖅᑕᐅᓱᒪᕐᕆᑦᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖓ ᐊᑭᓕᖅᓱᒐᑦᑯᑎᓂᒃ ᐊᑭᓕᖅᐃᓂᖅ.

ᑕᐅᕗᖓᒃᑲᓂᖅ ᐊᑭᓛᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎ ᕿᑭᖅᑖᓗᒃ ᓴᓇᔭᓴᖅ, ᑕᐃᒃᑯᓄᖓ ᐊᑐᕐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 3 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖓᓂ ᐃᒪᓇᐃᓕᖓᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᑭᑎᑦ	ᑲᑎᖕᓗᒋᑦ
2022	1,121	62	1,183
2023	402	13	415
2024	95	1	96
	1,618	76	1,694

ᒫᔾᔨ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

18 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ	**2021**	**2020**
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔨᑦᓱᕈᑏᓪᓗ	1,257,301	1,185,721
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᐃᑲᔪᑕᐅᔪᑎᖕᒋᑦ	777,752	755,759
ᐊᐃᑦᑑᓱᐊᑦ ᐃᑲᔪᕈᑎᓪᓗ	299,950	273,826
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑎᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓄᑦ	133,904	131,653
ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	17,443	20,883
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐊᑭᓗᐊᕆᒐᔭᙵᒍᐊᖅᑕᖕᒐᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᖕᒐᓄᑦ	4,702	7,412
ᑮᓇᐅᔭᐃᖅᓯᕈᑎᑦ ᐃᒋᑕᐅᔪᓂ / ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᑎᓗᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	3,531	3,572
	2,494,583	2,378,826

19 ᑲᓪᑐᕋᒃᓂᑦᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕈᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕿᖃᑎᒌᒍᑎᖃᒪᑕ ᐊᖕᒋᖃᑎᒌᒍᑎᓂᒃ Ldᓄᖕᒐ, ᐅᕝᕙᓘᓐᓂᑦ ᑲᓪᑐᕋᑎᒍᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᑦᓗᑎᒃ Ldᓂᖕᒐ, Ldᐊ ᐊᑭᓖᔾᔪᑎᑦ ᐱᒋᐊᖅᓯᒪᓕᖅᑎᓗᒍ ᒫᔾᔨ 31, 2021:

	ᑲᑎᖕᓗᒋᑦ
ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᒃ	147,793
ᐊᑭᑐᔫᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕐᓃᑦ	154,005
ᐸᓖᓱᖃᖅᑎᑦᓱᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	526,988
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑎᑦᑎᔪᖅ ᖃᖕᒐᑕᓱᒃᑯᕕᖕᒋᑦ ᐱᓕᕆᔪᒪᓃᑦ	643,078
ᐊᓯᖕᒋᑦ ᐱᓕᕆᓂᐊᕐᓂᕋᕈᑎᑦ	387,342
	1,859,206

ᑲᓪᑐᕋᒃᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᑮᓇᐅᔭᓕᕆᔨᓇᐅᑦ ᐊᕐᕌᒍᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

2022	413,182
2023	235,826
2024	136,793
2025	83,723
2026	79,062
2027 ᐅᖕᒐᑖᓄᓪᓗ"	910,620
	1,859,206

ᐃᓚᒋᒃᑲᓐᓂᕐᓗᓂᐅᒃ ᐊᑭᑐᔫᑎ ᐱᓕᕆᐊᖑᒍᒪᓯᒪᔪᑦ ᐅᖃᐅᑎᒋᔭᐅᔪᑦ ᑕᑉᐸᒃᑯᓇᓂ, ᒐᕙᒪᒃᑯᑦ ᐃᒪᓐᓇᐅᒋᐊᖃᕐᒥᖕᒐᑕ ᑲᓪᑐᕋᒃᓯᒪᓂᕐᒧᑦ ᐱᓕᕆᒋᐊᖃᓕᖅᓯᒪᖕᒐᑕ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔾᔪᑎᒥ-ᑭᕙᓪᓕᖅ (>ᐃᒍᔭᐃᑯᑎ 17). ᑕᐃᑦᓱᒪᓂ ᒫᔾᔨ 31, 2021-ᒥ, $13 184 ᑎᑎᕋᒃᑕᐅᓚᐅᖕᒪᑦ ᐊᑭᓕᕆᐊᖃᓂᕋᒃᑕᐅᓪᓗᓂ ᐃᒪᓐᓇᑎᒋ ᐅᓄᕐᓂᖃᕐᓗᓂ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓂᖕᒐ ᑲᓪᑐᕋᒍᑎᐅᑦ ᐊᑭᖕᒐ ᐃᒪᓐᓇᑎᒋᐅᓗᓂ $24,258. ᐊᑭᓕᖅᓱᐃᓂᖅ ᐱᒋᐊᓛᖅᑐᖅ ᓴᓇᔭᒃᓴᖅ ᐱᔭᕇᒃᑕᐅᓯᒪᓕᖅᐸᑦ, ᓇᓚᐅᑦᑖᖅᑕᐅᔪᖅ ᒫᑦᓯ 2022.

20 ᑳᓪᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖃᓕᓚᐅᕐᒪᑕ ᐱᔭᐅᑎᑦᓯᔪᒪᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒃᒪᓗ ᐱᔨᑦᓱᕈᑎᓂᒃ ᐊᕐᔨᒌᖕᒋᑦᑐᓄᑦ ᐱᓕᕆᕕᕐᑯᑎᓄᑦ ᐊᒃᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔨᖕᒋᓄᑦ. ᑕᒪᒃᑯᐊ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ ᓴᕿᑎᑦᓯᓂᐊᕐᒪᑕ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᒃ ᐱᖁᑎᓂᓪᓗ ᓯᕗᓂᒃᓴᒥ. ᑕᑯᓂᐊᖅᑕᑎᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᓇᐃᓈᖅᓯᔪᑎᑦ ᑳᓪᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓇᐅᑎᒋᔭᐅᕗᑦ ᒐᕙᒪᒃᑯᓂᓂ ᑕᐃᑯᓇᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᑦ ᑖᒃᑯᓇᓂᑦᑐᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᓂ ᐊᑐᖅᑕᐅᑦᓯᐊᕋᓱᐊᕐᓂᖕᒋᓐᓂ.

	ᑲᑎᖕᓗᒋᑦ
ᑲᓇᑕᒥ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᒃᓴᒧᑦ	546,462
ᓄᑖᖅ ᓴᓇᓂᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎᑦ	178,873
ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᑦᔪᐊᒃᑯᓪᓗ ᑎᒥᖕᒍᖅᑎᑕᐅᓯᒪᔪᖅ	357,487
ᖃᓂᒪᖃᒃᑕᐅᓕᒪᓂᓕᕆᓂᕐᒧᑦ ᑲᓇᑕᒥ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	134,689
ᐊᓯᖕᒋᓄᑦ / ᐱᖕᒐᔪᒋᔭᐅᓗᓂ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	108,363
	1,325,874

ᑳᓪᑐᕋᒃᓯᓂᕐᒧᑦ ᐱᓕᕆᔪᓇᐅᑦ ᑮᓇᐅᔭᓕᕆᔨᓇᐅᑦ ᐊᕐᕌᒍᖕᒋᑦ ᐃᒪᓇᐃᓕᒐᕗᑦ:

2022	299,373
2023	303,610
2024	227,874
2025	152,775
2026	112,894
2027 ᐅᖕᒐᑖᓄᓪᓗ"	229,348
	1,325,874

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑎᒃᑯᓇᕐᑦ
ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᓇᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᕐᓂᓄᑦ

ᒫᔅᔨ 31, 2021
(ᑕᐅᔭᕐᓃᑦᑐᑦ ᑮᓇᐅᔭᒃ)

21 ᐃᒪᓇᐅᑐᐃᓇᓇᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖓᑎᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᕐᒋᑦ

ᐊᕐᒋᖅᑎᑏᒍᑎᑦ ᐊᐅᓚᑦᑎᔪᑕᐅᔪᑦ ᐃᒻᒥᒃᑯᖓᓂᕐᒋᓐᓄᑦ ᐱᕐᑯᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᕐᓂ ᐱᒋᐊᕐᓗᓂ ᐊᐃᕐᓇᓕ 1, 1999-ᒥ ᐋᖅᑭᒃᓱᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᔪᑕᐅᓂᐊᖅᑐᒥᑦ ᑕᒪᓐᓇᓗ ᐃᒻᒥᒃᑰᖓᓂᕐᒋᑦ ᓈᒪᒃᑎᑕᐅᔪᑎᒥᓂᐊᕐᓗᓂᒃ.

ᑖᓐᓇᓗ ᐱᕕᖃᓂᖓ ᓈᒪᒃᑎᓇᓂᕐᒧᑦ ᑭᒡᓕᖃᕐᒋᒪᑦ; ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑦᑐᑦ ᓈᒪᒃᑎᓇᓃᑦ ᐊᑐᖅᑕᐅᔫᓇᖅᒪᑕ ᐊᔾᔨᒌᙱᑦᑐᑎᒍᑦ ᐅᖃᐅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᔪᓂ ᓱᕐᓗ Ldᓇᓂ ᐋᖅᑭᖅᑎᒍᑎᖃᕐᓂᕐᒋᑦ ᑮᓇᐅᔭᕐᓕᐊᕐᒋᑦ ᐊᕐᓇᔪᖃᓚᐅᖅᑎᓗᒍ ᑭᖑᓂᖓᒍᑦ ᐅᔫᓗᖓᑕ ᐃᒻᒥᒃᑰᖓᓕᕐᓂᐅᔭᑉ. ᑕᐃᒪᓐᓇᐃᓗᖅᑐᖃᖅᑎᓪᓗᒍ, ᐱᕕᖅᖃᖅᑎᑕᐅᔪᓇᖅᐳᑦ ᐊᐃᐸᐸᕐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓇᓱᒍᓇᖅᑎᑕᐅᔪᓗᑎᒃ ᑕᒃᑯᓇᖓᑦ ᐊᑭᕐᓂᖅᑎᑕᐅᔪᓂᕐᒋᑦ ᐊᑭᕐᓂᖅᑎᒍᓇᕐᓗᑎᒃ. ᐃᒻᒥᒃᑰᖓᓕᖅᑎᓗᒋᑦ ᓈᒪᒃᑎᓇᖅ ᐃᓕᓴᓇᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕋᒍᖓᓂ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐱᑦᑎᐊᖅᓱᒪᓗᑎᒃ ᒥᖅᐅᑕᐅᔪᓇᖅᓱᑐᐊᖅᐸᑕ. ᑕᐃᑦᓱᒪᓂ ᒫᔅ 31, 2021-ᒥ, ᐱᑕᖃᓚᐅᖅᓱᓚᖅ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖓᓕᕐᓂᕐᒥ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓕᕐᓂᓕᑦ (2020 - $0)

(ᐱ) ᐃᓱᒪᓕᐅᕈᑎᖃᕈᓐᓇᕐᓂᖅ

ᐅᓄᖅᑐᑲᓛᐃᑦ ᐃᖃᒃᑐᐃᓇᒃᑰᖅᑎᑦᓯᒍᒪᔪᑎᑦ ᐸᓯᒃᓱᕈᑕᐅᔪᓄᑦ ᓄᓕᐊᕐᓂᕐᓗᒃᑕᐅᓂᕐᒍᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑲᓇᑐᑦᑎᐅᓚᐅᖅᓱᒪᔪᒥᓂᕐᓄᑦ ᓄᓇᕗᒻᒥ ᓱᓕ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓄᓇᑦᓯᐊᑉ ᑎᑎᕋᖅᓱᒪᔪᑦᑰᖅᓱᒪᔪᓄᑦ ᐅᕝᕙᓗᓂᑦ ᐅᑕᕿᑎᑕᐅᒃᒪᑕ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᖅᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐅᒻᒥᔪᑎᖃᕐᓂᐊᕐᒪᑎᒃ ᓇᓪᓕᐊᕐᓂᐅᓇᖅ ᐃᖃᒃᑐᐃᓇᒃᑰᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓇᖅ ᐱᐅᔪᓂᕐᓂᖅᑎᑦᑎᔪᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓂᖅᐸᑦ ᐊᒻᒪᓗ ᑐᑭᖃᑦᓯᐊᖅᑐᓂᒃ ᒥᖅᐅᓴᒃᓯᔪᑎᖃᒃᑐᖃᒃᐸᑦ ᐅᓄᕐᓂᖅᒪᓂᑦ ᐊᑭᓕᖅᑕᐅᒪᔭᖅᑐᒥᑦ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᖅᓱᒪᔪᑦᑰᖅᑎᒃᑐᖃᒃᐸᑦ ᐃᖃᒃᑐᐃᓇᒃᑰᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓇᖅ ᐃᖃᒃᑐᐃᓇᒃᑰᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓇᖅ ᐱᐅᔪᓂᕐᓂᖅᑎᑦᑎᔪᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓂᖅᐸᑦ ᐊᒻᒪᓗ ᑐᑭᖃᑦᓯᐊᖅᑐᓂᒃ ᒥᖅᐅᓴᒃᓯᔪᑎᖃᒃᑐᖃᒃᐸᑦ ᐅᓄᕐᓂᖅᒪᓂᑦ ᐊᑭᓕᖅᑕᐅᒪᔭᖅᑐᒥᑦ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᖅᓱᒪᔪᑦᑰᖅᑎᒃᑐᖃᒃᐸᑦ ᐊᑭᓕᖅᑐᖃᕐᓇᕐᓂᕐᒋᑦ. ᑕᐃᒃᑯᓇᖓ ᐅᑕᕿᑎᑕᐅᔪᓄᑦ ᐃᖃᒃᑐᐃᓇᒃᑰᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓄᑦ, ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᐃᓱᒪᓕᐅᕈᑕᐅᓱᒪᔪᑦᑐᓄᑦ ᑕᐃᓱᒪᓂᐅᓕᕐᐸᑉ ᒫᔅ 31 ᐊᒻᒪᓗ ᐅᒃᐱᕐᓇᕐᓗᑎᒃ ᒥᖅᐅᓴᒃᓯᔪᑕᐅᔪᓇᖅᐸᑕ ᐊᑭᒋᒐᖅᓱᒍᐊᖅᑕᔪᑦ ᐋᖅᑭᒃᑕᐅᒐᔭᕐᓗᑎᒃ, ᐅᓄᕐᓂᖓ ᐊᑭᔪᑦᑕ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᓇᖅᑕᐅᔪᑦ ᒥᖅᐅᓴᒃᑕᐅᓪᓗᑎᒃ ᑎᑭᐅᒪᕗᑦ ᐃᒪᓐᓇᑎᓄᑦ $105,671 (2020 - $17,168). ᐋᖅᑭᒃᓱᓯᒪᔪᑦᑐᖅ ᐊᑭᓕᓇᐊᓕᖅᓂᕐ ᑎᑎᕋᑕᐅᔪᖅᓱᒪᓇᓂ ᑕᐃᒃᑯᓇᖓ ᐊᑭᓕᖅᑕᐅᔪᓇᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᖃᓄᐃᓕᓂᐊᕐᒪᖔᑕ ᑕᒪᒃᑯᐊ ᐃᒃᑯᖅᑐᐃᓇᒃᑰᖅᑎᑦᑯᑎᑦᔭᐅᓚᐅᖅᓱᒪᔪᑦᑐᓄᑦ ᓱᕐᓗ ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᖅᓱᒪᔪᑦᑐᑦ.

(ᑎ) ᐊᓱᕐᒋᑦ

ᑖᒃᑯᑎᒍᓇᖅ ᐅᖃᓱᒪᓂᕐᒋᑎᒍᑦ ᐃᓅᖃᑎᒋᓂᑦ ᐃᒻᓗᖃᖅᑎᑦᑎᓂᕐᒍᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒻᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᓗ, ᓄᓇᕗᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᑦ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᖃᓯᑲᓚᓗᕐᓂᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐱᖓᔪᒋᔭᐅᔪᓄᑦ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ, ᑕᒃᑯᐊ ᑲᓇᑕᒥ ᐃᒻᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᓗ ᑕᒃᑯᐊᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᒃᐅᔭᒻᒪᑎᒃ ᐅᕝᕙᓗᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᓱᒪᔪᑦᑐᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᖅᓱᒪᔪᑦᑐᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒻᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᓗ, ᓄᓇᕗᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒻᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᓗᒃ, ᓄᓇᕗᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᑦ ᐊᕐᒋᖃᑎᒋᒍᑎᑦ ᐃᓚᒋᓗᒋᑦ ᑲᓇᑕᒥ ᐃᒻᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒻᓗᓕᕆᔨᕐᐊᕐᑯᒃᑯᓗᒃ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍᑦ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

	2021	2020
	ᐊᑐᖅᓯᒪᔪᑦ	ᐊᑐᖅᓯᒪᔪᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ		
ᓄᓇᓕᖃᕐᕕᐅᑉ ᐊᖅᑭᒃᓱᐃᔪᑎᖓ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ	1,712,512	1,641,713
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯᑦ	352,375	190,491
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪ ᐊᑭᓖᔾᔪᑎᑦ	170,095	146,748
	2,234,982	1,978,952
ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ		
ᐅᑎᖅᑐᒃᓴᑦ	22,341	31,397
ᑎᒥᕐᑯᑕᐅᔪᓄᑦ ᑮᓇᐅᔾᔭᒃᓴᖕᒋᑕ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	21,767	23,616
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	35,683	35,272
ᑕᐸᕙᑭᑉ ᑖᒃᓯᔭᕈᑖ	25,173	22,581
ᐅᖅᓱᒃᓴᒧᑦ ᑖᒃᓯᔭᕈᑎ	17,702	23,532
ᐱᕐᑯᑎᑦ ᑖᒃᓯᔭᕈᑎᖓ	11,319	8,384
ᓇᓪᓕᐅᒃᑯᒫᑦ ᑖᒃᓯᔭᕈᑎᖓ	2,536	2,320
ᓂᐅᕕᐊᒃᓴᐃᑦ		
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ-ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $96,394 (2020 - $110,977)	119,830	130,946
ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $8,030 (2020 - $7,648)	16,944	16,002
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᑎᒥᕐᑯᑕ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᖑᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $2,859 (2020 - $4,395)	2,657	3,652
ᕐᑯᓪᓕᖅ ᐊᐅᓚᔪᓇᐅᑎᓕᕆᔨᒃᑯᑦ – ᐆᒪᖅᑯᑎᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᓂᖕᒋᑦ	72,388	73,739
ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖅᑎᑕᐅᔪᑎᖕᒋᓐᓂ ᐅᑎᖅᑎᑕᐅᔪᑦ	21,333	21,310
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒌᒍᑎᒃᑯ	1,415	1,077
ᐅᑎᖅᑐᑦ ᑭᖑᓂᑦᑎᓐᓂᑦ ᐊᕐᕋᒍᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᒥᓃᑦ	12,720	8,586
ᑮᓇᐅᔭᓕᐅᕋᓱᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᓇᔭᐅᔪᑦ	4,264	8,991
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	56,534	70,046
	444,606	481,451
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	2,679,588	2,460,403

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔾᔭᕆᓐᓂᕐᑐᑦ ᑮᓇᐅᔭᕐ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒪᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᓱᕐᓗᐊᖅ ᐃᒡᓗ	ᐅᖅᓱᖃᐅᑎᑦ ᐃᒡᒪᒃᓱᒪᐃᑦ	ᐱᓕᕆᔪᑎᑦ	ᓱᕐᓗᐊᖅ/ ᐱᓕᕆᔪᑎᑦ (ᕐᑯᓕᒃᑯᑦ)	ᐆᒡᒪᖅᑯᑎ- ᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᐅᑎᖕᒋᑦ	ᓱᒃᑲᓇᖅᑐᓕᐅᕈᑎᑦ ᐅᐊᔭᑦ ᓇᒧᑐᐃᓇᖕᒐᔪᑦ	ᓄᓇᓕᐅᔪᑎᑦ	ᓄᓇ	2021	2020
ᐊᑭᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	2,609,586	193,438	50,548	207,845	145,812	58,084	342,566	77,355	357,945	327	4,043,506	3,899,304
ᐃᓚᒋᐅᕈᑎᑦ	7,091	-	-	-	6,786	-	-	-	791	-	14,668	30,384
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐅᕙᖅᒫᓗᓂ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒥᑦ	71,536	-	(152)	-	-	57	2,804	1,499	8,756	-	84,500	118,825
ᓴᒃᑯᑕᑦ	(121)	-	(1,146)	-	-	(211)	(4,902)	(27)	-	-	(6,407)	(1,999)
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	(1,292)	(2,414)	-	-	-	-	-	-	-	-	(3,706)	(3,008)
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᓂᖕᒋᑦ	2,686,800	191,024	49,250	207,845	152,598	57,930	340,468	78,827	367,492	327	4,132,561	4,043,506
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	(1,058,831)	(124,617)	(25,070)	(99,645)	(122,526)	(26,030)	(123,530)	(25,951)	(98,260)	-	(1,704,460)	(1,574,242)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(83,645)	(7,167)	(1,645)	(7,093)	(8,317)	(2,098)	(10,054)	(1,556)	(12,329)	-	(133,904)	(131,653)
ᓴᒃᑯᑕᑦ	104	-	535	-	-	211	4,902	27	-	-	5,779	1,435
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	803	-	-	-	-	-	-	-	-	-	803	-
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᓂᖕᒋᑦ	(1,141,569)	(131,784)	(26,180)	(106,738)	(130,843)	(27,917)	(128,682)	(27,480)	(110,589)	-	(1,831,782)	(1,704,460)
ᐱᓕᕆᐊᖑᔪᖅ ᐱᔭᕆᖅᑕᐅᓇᓱᐊᖅᑎᓗᒍ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	111,670	-	360	8,301	49	1,611	8,779	3,066	113,333	-	247,169	188,830
ᐃᓚᒋᐅᕈᑎᑦ	102,669	-	46	4,482	-	1,066	15,184	1,931	24,854		150,232	177,164
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(71,600)	-	152	-	-	(57)	(2,804)	(1,499)	(8,692)	-	(84,500)	(118,825)
ᐱᔭᕆᖅᑎᓗᒋᑦ ᐅᓄᓂᖕᒋᑦ	142,739	-	558	12,783	49	2,620	21,159	3,498	129,495	-	312,901	247,169
ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,687,970	59,240	23,628	113,890	21,804	32,633	232,945	54,845	386,398	327	2,613,680	2,586,215
ᒥᒃᓴᐅᓴᓗᒍ ᐊᑐᕈᓐᓇᕐᓂᖕᒐᑕ ᐊᑯᓂᐅᓂᖕᒐ	**20-35 ᐊᕐᕌᒍᑦ**	**20-30 ᐊᕐᕌᒍᑦ**	**20-30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**	**1-45 ᐊᕐᕌᒍᑦ**	**20-40 ᐊᕐᕌᒍᑦ**	**15-45 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**			

ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᕿᑐᕐᕆᐅᕈᑎᖕᒋᑦ ᐃᒪᓇᑎᒋᑦ $39 ᐊᑭᑐᔫᑎᕈᖅᑎᑕᐅᓚᐅᖅᐳᑦ (2020- $133) ᐃᓚᒋᔭᐅᑎᑕᐅᔪᖅ ᐊᑭᖕᒋᓐᓄᑦ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ.

ᓂᐅᕕᐊᖑᓂᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓴᕿᑎᑦᑎᓚᐅᕐᒪᑕ ᑲᑎᖅᓱᖅᑕᐅᓱᒪᔪᑦ ᑎᑎᕋᖕᓱᒪᓂᖕᒋᓐᓂᑦ ᑮᓇᐅᔭᓚᓇᑦ ᓇᓕᐊᖕᓄᕐᕋᓂᖕᒋᓐᓂᑦ ᐱᖃᓯᐅᔾᔭᐅᓇᑎᒃ ᐅᓄᕐᓂᓕᑦ ᐃᒪᓇᑎᒋᓂᒃ $5,289 (2020 - $9,993) ᑐᕋᖕᒐᔪᑦ ᐱᔭᐅᓂᖕᒋᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖕᒋᓄᑦ ᐱᕐᑯᑎᑦ ᓱᓕ ᐊᑭᓕᖅᑕᐅᓚᐅᖕᒋᑦᑐᑦ ᑎᑭᓗᒍ ᒫᔨ 31, 2021 ᐃᓚᒋᔭᐅᓪᓗᓂ ᐅᓄᕐᓂᖕᒐ ᐃᒪᓇᑎᖅᑐᖅ $690 (2020 - $680) ᑮᓇᐅᔭᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᐱᔭᐅᑐᐃᓇᓕᖅᑐᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ.

ᐱᖃᓯᐅᑎᔭᐅᓗᑎᒃ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ $303 (2020 - $707) ᑮᓇᐅᔭᓕᕆᔨᓂᑦ ᐅᖓᑖᓄᑦ ᐊᑭᖕᒋᓄᑦ ᕐᑯᓪᓕᖅ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖑᖅᑎᑕᐅᓯᒪᔪᓂ.

ᐊᕐᕌᒍ ᐃᓱᒪᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ	ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	ᓄᓇᕗᑦ	ᑎᒥᑦᑯᑎᖏᑦ	ᑲᑎᑕᐃᓐᓇᕆᓗᒋᑦ ᐃᓗᓇᑎᒃ ᐊᕕᒃᑐᖅᓯᒪᔪᑦ	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᖏᑦ (1)	2021	2020
ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ								
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ								
ᓄᓇᕗᑦ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᓂᑦᒧᑦ ᐊᖏᖅᑎᒋᒍᑎᑦ	1,712,512	-	-	1,712,512	-	1,712,512	1,641,713
ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᖏᑕ ᐊᖏᖅᑎᒋᒍᑎᖏᑎᒍᑦ	350,578	-	1,797	352,375	-	352,375	190,491
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᑦ	113,220	-	56,875	170,095	-	170,095	146,748
	2,176,310	-	58,672	2,234,982	-	2,234,982	1,978,952
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ								
ᑯᐊᐳᕆᔭᓂᑦ ᓇᖕᒥᓂᕐᓗ ᑮᓇᐅᔾᔭᒃᓴᑦ ᑖᔭᓯᔭᕈᑎᖏᑦ	44,108	-	-	44,108	-	44,108	55,013
ᐊᓯᖏᑦ ᑖᔭᓯᔭᕈᑎᑦ	92,413	-	-	92,413	-	92,413	92,089
ᓂᐅᕕᐊᒃᓴᑦ	-	205,820	131,002	336,822	(125,003)	211,819	224,339
ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᖏᑕ ᐊᖏᖅᑎᒋᒍᑎᖏᑎᒍᑦ	1,415	-	-	1,415	-	1,415	1,077
ᑕᒪᐃᑎᒍᑦ	48,737	-	382,508	431,245	(349,114)	82,131	100,347
	186,673	205,820	513,510	906,003	(474,117)	431,886	472,865
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᑦᑖᓂᓴᑦᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	12,720	-	-	12,720	-	12,720	8,586
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ	2,375,703	205,820	572,182	3,153,705	(474,117)	2,679,588	2,460,403
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ								
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᑦᓯᕈᑏᖕᓗ	869,148	200,912	332,240	1,402,300	(144,999)	1,257,301	1,185,721
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᖕᓗ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ	626,444	8,165	134,497	769,106	8,646	777,752	755,759
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᖕᓗ	672,914	-	-	672,914	(372,964)	299,950	273,826
ᐊᑮᕈᑎᕙᖕᓕᐊᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᓄᑦ	83,176	-	51,043	134,219	(315)	133,904	131,653
ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	13,014	16	4,447	17,477	(34)	17,443	20,883
ᐃᓚᒋᐊᖅᑐᖅ ᐊᑭᖕᓗᐊᕆᒐᔭᖅᒍᐊᑕᖏᓄᑦ ᐱᕕᖅᑎᑕᐅᓂᖏᑦ	686	144	2,726	3,556	1,146	4,702	7,412
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᑦ	2,414	-	492	2,906	625	3,531	3,572
ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,267,796	209,237	525,445	3,002,478	(507,895)	2,494,583	2,378,826
ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	107,907	(3,417)	46,737	151,227	33,778	185,005	81,577

(1) - ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᓂᑦ ᐱᖅᑕᐅᑦᑯᓗᒋᑦ ᐃᒻᒥᒃᑰᖕᒐᑎᒋᑦ ᐊᕿᑦᓯᐊᓯᒪᔪᑎᖏᑦ ᒪᓕᑦᑎᐊᓕᑦᑯᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᑦᑯᑎᓕᑦ ᓇᓕᖃᐅᑎᓕᕆᓂᑦᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ. ᑐᑭᓕᐅᑎᓗᒍ, ᐃᖃᔪᕈᑕᐅᔪᑦ ᐃᖃᓇᐃᔭᖅᕕᖕᓂᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ, ᓄᓇᓕᖃᖅᕕᐅᔪᑉ ᑎᒥᑦᑯᑕᐅᖏᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑭᒐᖅᑐᐃᔪᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᒻᒥᒃᑰᖕᒐᔪᑦ) ᑕᑯᒃᓴᐅᑎᑕᐅᕙᑦ ᐊᐃᑦᑑᓯᐊᖕᒍᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᓯᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᒋᑦ ᒪᑯᑎᒍᓇ "ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ" ᓇᓕᓐᓂ ᐊᒻᒧᑦ, ᑕᐃᒪᓕ ᐅᓄᕐᓂᖏᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒻᒥᒃᑰᖕᒐᔪᑦ ᐃᓚᒋᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕙᑦ ᑮᓇᐅᔭᓕᐊᖕᒍᓂᕐᓴᓯᒪᓪᓗᑎᒃ ᐃᓂᒋᔭᕆᐊᖃᒃᑕᒥᓂ ᓇᓕᓐᓂ ᐊᒻᒧᑦ. ᑕᒪᒃᑯᐊ ᐅᓄᕐᓂᖏᑦ ᐱᖅᑕᐅᕙᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒪᓇᐃᓕᔭᐅᕐᑯᓇᒋᑦ ᐊᒻᒪᓗ ᓴᕿᓗᑎᒃ ᐱᒻᒪᕆᐊᓗᓗᑎᒃ ᐅᓄᕐᓂᖏᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᓂ 'ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖏᓐᓂ' ᓇᓕᓐᓂ ᐊᒻᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ III

ᑲᑎᕐᓱᕐᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ

(ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖕᓱᖕᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖕᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᖕᒋᑦᑐᑦ)

ᒪᔾᔪ 31, 2021
(ᑕᐅᔾᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2021	2020
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ	**3**	902,430	604,270
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	**4**	148,425	127,268
ᓇᓕᖃᖃᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ	**5**	111,300	119,067
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	144,114	238,272
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	13,898	16,060
ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	**8**	23,636	71,032
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		1,343,803	1,175,969
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖃᒃᑯᕕᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	415,157	416,789
ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	181,942	125,333
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	**11**	9,609	8,154
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒃᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᑰᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	**12**	97,294	86,858
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ	**13**	151,672	153,467
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ	**14**	53,766	62,268
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ "ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ	**15**	14,802	15,004
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		924,242	867,873
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		419,561	308,096
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ)		1,512,992	1,521,145
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	4,118	3,680
ᐊᑭᓕᖅᐸᑎᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		5,163	4,423
ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,522,273	1,529,248
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ		1,941,834	1,837,344

ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑦ 17)**
ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (**ᖃᐅᔨᒪᔪᑦ 18)**
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ (**ᖃᐅᔨᒪᔪᑎ 19**)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔾᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2021 ᑮᓇᐅᔭᑦ (ᖃᐅᔨᒪᔪᑎᑦ 23)	2021 ᐊᑐᓪᓚᕆᒃᑐᑦ	2020 ᐊᑐᓪᓚᕆᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖕᒐᖅᑐᑦ	2,067,295	2,176,310	1,931,922
ᑖᒃᓱᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	144,900	136,521	147,102
ᐊᓱᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓪᓂᑦ	92,969	82,502	88,876
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᔅᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	13,000	12,720	8,586
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	2,318,164	2,408,053	2,176,486
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖕᒐᖅᐊᓪᓕᐊᓚᐅᖏᓐᓂᖕᒐᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖏᓐᓂᖕᒐᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	2,029,478	2,050,707	1,927,543
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	87,121	83,176	80,838
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	2,414	3,008
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	2,116,599	2,136,297	2,011,389
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	294,688	245,314	248,492
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	62,651	78,048	122,996
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	232,037	167,266	125,496
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,348,636	2,303,563	2,136,885
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	(30,472)	104,490	39,601
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,837,344	1,837,344	1,797,743
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,806,872	1,941,834	1,837,344

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔾᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2021 ᑮᓇᐅᔭᑦ	2021 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2020 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
(ᓄᖕᒍᓗᐊᑐᑦ) ᐊᒥᐊᒃᑯᑦ ᐊᕐᕌᒍᒥ	(30,472)	104,490	39,601
ᑕᖕᒋᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(62,651)	(78,048)	(122,995)
ᐃᒋᑕᐅᔪᑦ	45	611	-
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖕᒋᑦ	(40)	-	-
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	2,414	3,008
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	87,121	83,176	80,838
	24,475	8,153	(39,149)
ᐃᓚᒃᑲᓐᓂᖕᒋᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ	-	(6,538)	(4,496)
ᓄᖕᒍᑦᑎᕙᓪᓕᐊᓂᖕᒐ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ	-	6,100	4,320
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ (ᐃᓚᓕᐅᑎᒃᑲᓂᖅᑐᑦ) ᐊᑐᖅᑕᐅᓂᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᕙᒌᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	(740)	30
	-	(1,178)	(146)
ᐅᓄᕈᓐᓃᕆᐊᕐᓂᖕᒋᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ	(5,997)	111,465	306
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	308,096	308,096	307,790
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	302,099	419,561	308,096

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᕝᔪᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖕᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᑦᕋᓂᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᖏᑦᑐᑦ)
ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᕐᓯ 31, 2021
(ᑕᐅᔅᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

	2021	2020
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ		
ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓴᖕᒑᖅᑐᑦ:		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	2,215,642	1,933,176
ᑖᒃᓱᔭᕈᑎᓕᕆᔨᒃᑯᑦ	133,600	146,160
ᓇᓪᓕᐅᑯᒫᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔪᑦ	-	16,649
ᐊᓯᖏᑦ ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ	254,550	253,908
ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑎᓕᕈᑎᖏᑦ		
	2,025	1,490
ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓐᔪᑕᐅᔪᑦ:		
ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᑖᕈᑎᓂ	(12,664)	(13,324)
ᑕᒃᑯᓄᖓ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ	(613,608)	(588,935)
ᐱᑎᑕᐅᕙᒃᑐᑦ	(636,384)	(553,790)
ᑭᓱᑐᐃᓇᖃᒃᑎᑦᑎᔨᑦ	(1,005,810)	(1,075,742)
	337,351	119,592
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᓂᐅᕕᕐᓂᖅ ᑕᖏᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓂᑦ	(79,876)	(112,252)
	(79,876)	(112,252)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᓪᓗ	(46)	(474)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓐᓴᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᕐᑯᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ	2,236	4,548
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᓕᕆᔪᓯᐅᓂᐊᖅᑕᖏᓐᓂ ᒥᓂᔅᑕᐅᑉ ᐊᓯᖏᓐᓂᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᐅᔪᓂ	47,396	(1,355)
	49,586	2,719
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖓᑦ (ᐊᑐᕐᑯᓗᒋᑦ ᒪᑯᓄᖓ) ᑮᓇᐅᔭᖅᑲᖅᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᒪᕆᐅᓚᑦ ᐊᑭᓐᔪᑎᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᖓ	(1,795)	(1,670)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓐᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ	(6,088)	(11,804)
ᐊᑭᓗᕈᑕᐅᕙᓪᓕᐊᔪᑦ ᓄᓇᕗᒻᒥ ᐃᑯᒻᒪᖅᑯᑎᓄᑦ ᐊᑐᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐱᓕᕆᐊᒧᑦ	(1,018)	(1,060)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓐᔪᑎᑦ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓐᓇᐊᓕᖕᓄᑦ	-	(830)
	(8,901)	(15,364)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ	298,160	(5,305)
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖃᑎᖏᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᑉ	604,270	609,575
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖃᑎᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ (ᖃᐅᔨᒪᔪᑎᑦ 3)	902,430	604,270

Ì᐀ 31, 2021
(ᑕᐅᔭᕐᓂᓐᑦᑐᑦ ᑮᓇᐅᔭᕐ)

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᓪᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᕐᒪᑕ ᐱᔪᓐᓇᕈᑎᕐᕌᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᕐᕆᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᕐᒪᑕ ᑖᒃᑯᐊᓗ ᐊᔾᔨᒌᙱᑎᑦᑎᓱᒍᓗᑎᒃ ᐊᑭᓐᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᒋᕈᑎᓂᒃ, ᐊᐅᖅᑐᐊᒐᕐᓂᒃ ᐊᒃᒪᓗ ᐊᐅᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖃᓯᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦᑐᑦ ᐊᔾᔨᒌᙱᑎᑦᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᒃᓴᕐ

ᑖᒃᑯᐊ 2020-2021 ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᒃᓴᕐ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᔪᓚᐅᕐᒪᑕ ᒪᓕᒐᓕᐅᕐᕕᕐᒥ ᕖᕝᕗᐊᓇ 2020 ᐊᒃᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᓇᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᑦᕋᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᒋᐊᑦᖁᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖕᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒃᒪᓗ ᖃᑦᓯᐅᓂᖕᓯᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᑦᖁᖅᑐᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑦᕋᒍᒥ ᐱᔭᐅᑎᑕᐅᖕᒪᑕ ᒪᒃᐱᒐᕐᒥ x-Γ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒃᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓯᒪᔪᑦ ᑭᒃᒐᖅᑐᐃᖅᒪᑕ ᐱᖃᖃᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖅᒐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᕐᕌᖃᑎᒋᒍᑎᕐᕌᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᓂᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᓯᕐᕌᓂᑦ, ᐊᒃᒪᓗ ᐃᓚᒋᔭᐅᖕᒋᒃᑲᓗᐊᖅᑎᓗᒋᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓄᑦ (ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ) ᒪᓕᒐᖅ ᐊᕐᕌᖅᑕᐅᓚᐅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᕐᒥ ᒫᕐᓯ 2020-ᒥ, ᑕᐃᒃᑯᐊᓗ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᐃᒃᑯᓄᖕᒐ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ, ᐱᖃᓯᐅᔭᐅᓯᒪᔪᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᓚᐅᖅᑐᓂ ᑮᓇᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᕐᓂᓕᒫᕐᓄᑦ ᓴᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᑕᒃᑯᓄᓂ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ).

2 ᐱᒃᒪᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᓇᔾᔪᑎᑦ ᐊᑐᐊᒐᕐᓯᑦ

(ᐃ) ᐊᑐᖅᑕᐅᓗᐊᑕᓱᑦ ᓈᓴᐅᓯᓇᓂᕐᒥ

ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᕐᓂᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᕐᓂᓂ ᐋᖅᑭᓯᖅᑕᐅᓯᖅᒍᖅᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᐱᓕᓇᔪᑎᕐᕌᑎᒍᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᑕᐅᓯᒪᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ ᑲᑎᒪᔨᕐᕆᓂᕐᓂᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᑎᒃ ᐱᔭᐅᓯᒪᕐᕆᑉᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐊᒃᒪᓗ ᑕᐃᒃᑯᓇᓂᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐅᕈᑎᓂ ᑎᑎᕋᖅᑕᐅᔪᓂ ᐃᓚᙵᒐᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓯᓇᐊᓕᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐅᖅᓱᐊᓗᓕᓇᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖅᓂᖅᓂ ᐊᒃᒪᓗ ᐃᒥᐊᓗᓕᓇᔨᒃᑯᓂᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑎᑎᕋᖅᑕᐅᓯᖅᒍᒪᑦ ᐃᓚᙵᒐᓕᖅᑎᓗᒋᑦ ᐊᑭᓕᖅᓯᓂᓂ ᓂᐅᕕᐊᖅᒍᓯᒪᔪᑦ).

ᒪᓕᒃᓗᒋᑦ ᑎᑎᕋᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖅᑐ, ᒐᕙᒪᒃᑯᑦ ᐊᖅᑭᒃᓱᐃᓱᖅᒍᖅᑦ ᑲᑎᕋᓯᕋᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᓂᕐᓂᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᒃᓴᐅᑎᑦᑎᓱᖅᒍᓪᓗᑎᒃ ᓈᓴᐅᓯᓇᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᒋᑦ ᐊᖅᑭᒃᓯᒪᓂᕐᒥᑦ ᐊᒃᒪᓗ ᐃᓚᒋᐊᖅᑲᓂᕐᒥᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᓂᕐᒧᑦ ᐱᓕᓇᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒃᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᓇᔭᐅᓂᐊᖅᑐ.

ᑕᐅᔭᑯᐊ ᑮᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔨᕐᕆᑦ ᐱᖃᓯᐅᔭᓯᒪᔪᖅᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᕐᕆᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᕐᕆᓂ ᑎᑭᐅᒪᑐᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᑦᑎᕐᑯᓗᑎᑦ ᐊᒃᒪᓗ ᐱᔭᕐᓯᕈᑎᑦ ᐱᔭᐅᓯᒪᔪᑦ ᒪᑯᓇᖕᒫᖅᑐᑦ ᐅᕐᕙᓘᓐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᕐᕌᒍᑦ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖕᒐᓂᖕᒐ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᑦ ᐱᖃᓯᐅᔨᓯᒪᕗᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᑭᓕᖅᓯᓇᐊᓕᖅᓂᒃ ᐊᒃᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑦᑐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᕐᕆᓂᑦ ᑮᓇᐅᔭᓕᐊᕐᕆᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, Ldᓇᓂᓗᑦᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᓇᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᐅᕐᓱᐊᓗᓕᓇᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᕐᕆᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᕐᕆᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᒃ ᐱᓕᓇᔪᑎᕐᕆᓂᑦ ᐱᓕᓇᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑑᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᖅᓴᓂᒃ ᐊᒃᒪ ᐱᔾᑦᓯᕈᑎᓂᑦ ᑕᖃᒃᑯᓄᖕᒐ ᑭᓇᒃᑰᐃᓐᓇᕐᓄᑦ ᐊᒃᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒋᓄᑦ.

ᑕᐅᔭᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔨᕐᕆᑦ ᐱᖃᓯᐅᔭᓯᒪᕗᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᕐᕆᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᕐᕆᓂ ᑎᑭᐅᒪᑐᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᑦᑎᕐᑯᓗᑎᑦ ᐊᒃᒪᓗ ᐱᔾᑦᓯᕈᑎᑦ ᐱᔭᐅᓯᒪᔪᑦ ᒪᑯᓇᖕᒫᖅᑐᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᕐᕌᒍᑦ ᑕᐃᒃᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᑦᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒃᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑯᑎᓪᓂ ᓇᓪᓕᐅᒃᑰᒪᔭᕐᓂᒃ ᓈᒪᓂᖅᐹᔪᓂᒃ ᐊᒃᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᓇᔪᒃᓴᔭᑦᑎᓂᒃ ᐃᓗᐊᖅ ᓄᓇᕗᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᒪᔪᖅᑐᓂᑦ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᓂᑦ. ᑕᐃᒪᓕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᕆᓂᕐᕆᓄᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᓕᓇᔪᓇᓂᖕᒐᖅᑎᑕᐅᕐᒥᒪᑕ ᑖᒃᑯᓂᖕᒐ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᑦᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒃᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦᑯ ᐱᕐᑯᑎᕐᕆᓂ ᐅᕝᕙᓘᓐᓂᑦ ᐱᓕᓇᔪᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᒃᒪᓗ ᐱᓕᓇᔪᑕᐅᓂᕐᕆᓂᑦ ᓄᓇᕗᒥ.

ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᑦᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒃᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦ, ᑖᒃᑯᐊ ᑲᒪᒋᔭᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᓂᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑯᑎᓪᓂ, ᑎᑎᕋᖅᑕᐅᕝᒃᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᕐᕆᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᓂᕐᓂᓂ ᑐᖕᒐᕕᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᕐᕆᑦ ᐊᑐᖅᑐᓗᒍ ᑕᐃᑲᖕᒐᑦ ᐃᓚᖕᒫᑎᖅᓱᖅᓯᒪᓚᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᓂᕐᓂᓂ ᐃᑲᔪᖅᑕᐅᔪᑦ ᐱᔭᐅᓂᕐᕆᑦ ᐊᑐᖅᑐᓗᒍ ᑕᐃᑲᖕᒐᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᓂᕐᓂᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑦᑕᑦᓇᖅᑕᐅᓕᒪᓂᕐᒧᑦ ᐊᒃᒪ ᓇᓪᓕᐅᒃᑰᒪᓂᒃ ᖃᐅᔨᓴᖅᑎᑦᑯ ᐱᕐᑯᑎᕐᕆᓂᕐᓂᓂ ᐅᕝᕙᓘᓐᓂᑦ ᐱᓕᓇᔪᑎᕐᕆᓂᕐᓂᓂ ᐱᖃᓯᐅᔭᐅᓯᒪᔪᖅᑐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᓕᓇᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑑᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᖅᓴᓂᒃ ᐊᒃᒪ ᐱᔾᑦᓯᕈᑎᓂᑦ ᑕᖃᒃᑯᓄᖕᒐ ᑭᓇᒃᑰᐃᓐᓇᕐᓄᑦ ᐊᒃᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᒋᓄᑦ.

ᑕᐅᔭᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔨᕐᕆᑦ ᐱᖃᓯᐅᔭᓯᒪᕗᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᕐᕆᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᕐᕆᓂ ᑎᑭᐅᒪᑐᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᑎᑦᑎᕐᑯᓗᑎᑦ ᐊᒃᒪᓗ ᐱᔾᑦᓯᕈᑎᑦ ᐱᔭᐅᓯᒪᔪᑦ Ldᓇᖕᒫᖅᑐᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔾᑦᓯᕈᑕᐅᔪᑦ ᑕᒃᑯᓂᖕᒐ ᐊᑐᑎᓗᒍ ᐊᑦᑕᒍ:

ᓄᓇᓕᖃᐅᔪᓂ ᑎᒥᑦᑯᑕᐅᔪᓄᑦ
-ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᕕᖕᒐᓄᑦ
-ᓄᓇᕗᒥ ᓇᕐᒥᓂᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ ᑎᒥᑦᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᓇᔨᒃᑯᑦ ᑎᒥᑦᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐃᒃᓗᓕᓇᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᑦᑯᑖᓄᑦ
-ᕐᑯᓪᓕᖅ ᐆᒃᒪᖅᑯᑎᓕᓇᔨᒃᑯᑦ ᑎᒥᑦᑯᑖᓄᑦ

ᐊᓯᕐᕆᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒃᒐᖅᑐᐃᔨᕐᕆᑦ
-ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᓇᔨᒃᑯᑦ ᑲᑎᒪᔨᕐᕆᑦ
-ᐃᓅᖃᑎᒋᓄᑦ ᐱᔭᐅᓇᐅᑏᑦ ᐃᖃᒃᑐᐃᐃᒃᑯᑦ
-ᐃᓄᐃᑦ ᐅᖃᐅᓯᕐᕆᓐᓂᒃ ᑕᐃᓗᓯᓕᐅᖅᑏᑦ
-ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐱᓕᓇᔪᓯᕐᕆᓐᓄᑦ ᑲᑎᒪᔨᑦ
-ᒪᓕᒐᑎᒍ ᐱᔭᕐᓯᕈᑎᓕᓇᔨᑦ ᑲᑎᒪᔨᕐᕆᑦ
-ᐃᒥᐊᓗᓕᓇᔨᕐᔪᐊᒃᑯᑦ
-ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᓇᔨᕐᔪᐊᒃᑯᑦ ᐱᔪᐃᐅᑎᑕᖅᑎᕐᑎᔨᑦ ᑲᑎᒪᔨᕐᕆᑦ
-ᐊᒃᓚᒻᒪᖕᒐ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐸᐸᕐᓯᔨᕐᕆᑕ
-ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᑕᓇᔭᐅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᕐᕆᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᓇᔨᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᖃᒃᐳᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᓇᔪᕐᑯᑕᐅᓗᓂ ᐱᖃᖃᑎᒋᒍᑕᐅᓪᓗᓂ, ᑎᑎᕋᖅᑕᐅᕝᒃᓗᑎᒃ ᑲᑎᖅᓱᖅᓯᒪᕐᕆᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᓂᕐᓂ ᑐᖕᒐᕕᓪᓗᒋᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᕐᕆᑦ ᐊᑐᖅᑐᓗᒍ ᐊᑦᑕᒍ ᑕᐃᑲᖕᒐᑦ ᐃᓚᖕᒫᑎᖅᓱᖅᓯᒪᕐᕆᑦᑐᑦ ᑮᓇᐅᔭᓕᓇᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᕐᕆᓂᕐᓂᓂ ᐃᑲᔪᖅ

ᒫᑦᔨ 31, 2021
(ᑕᐅᔭᕐᓂᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᑎ) ᐊᑐᖅᑕᐅᓂᕐᒋᑦ ᒥᔭᐅᔭᕐᓯᒍᑎᑦ ᐊᒻᒪ ᐆᒃᑐᖅᓯᔪᑏᑦ ᓇᓗᓈᕐᑭᔪᑦ

ᐋᖅᑭᓯᖅᑕᐅᓂᕐᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᓂᕐᒋᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔾᑦᓯᕈᑎᑦ ᓇᔭᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓂ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕐᔪᓯᒪᔪᓂᑦ ᐃᒪᓐᓇᐅᔭᕆᓇᖃᖅᑎᑦᑎᕐᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖕᒐ ᒥᖅᑕᔭᕐᓯᔪᑦᓗᓯᑎᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᖃᖅᑎᑦᑎᕐᒪᑦ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᕐᒋᓐᓂᑦ ᐱᕐᑯᑎᑦ, ᐊᒋᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᕐᔪᑦ ᐊᒻᒪᓗ ᐊᒋᓕᖅᓱᕆᐅᔪᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᓂᕐᒋᓐᓂ. ᐃᓕᖅᑯᓯᕐᒥᒍᓗᑦ ᑕᒪᒃᑯᐊ ᒥᖅᑕᔭᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑲᕐᒋᓯᒍᑎᑦ ᐆᒃᑐᕋᕐᑕᐅᔪᓐᓇᕐᒪᑕ, ᓇᓗᓈᕐᑭᖅᓯᕆᓐᓂᑦ. ᐊᒃᑐᐃᓂᕐᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᓂᕐᒋᑦ ᐊᓯᕈᕐᓂᕐᒋᓐᓂᑦ ᒪᒃᑯᐊ ᒥᖅᑕᔭᕐᑕᐅᓯᒪᔪᑦ ᑲᕐᒋᕐᒋᔭᐅᔪᓐᓗ ᓯᕗᓂᖅᒥ ᐊᒃᓯᐊᓘᓕᕈᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᖅᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇ ᐋᖅᑭᓯᖅᑕᐅᓂᕐᒋᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᓂᕐᒋᑦ, ᐊᐅᓚᑦᑎᔾᑦ ᐅᔭᐱᕈᓯᕐᒪᑕ ᑕᒪᒃᑯ ᒥᖅᑕᔭᕐᑕᐅᓯᒪᔪᑦ ᑲᕐᒋᕐᒋᔭᐅᔪᓐᓗ ᑐᕈᖃᑦᑎᐊᖅᑐᐊᓗᓇᓯᒋᓐᓗᒋᑦ. ᐊᒃᓯᓂᖅᓯᖅ ᐱᒻᒪᕆᐅᖅᐸᑕ ᐱᓕᕆᐊᕐᔪᓂ ᑲᕐᒋᕐᒋᔭᐅᔪᓐᓗ ᐋᖅᑭᓯᖅᑕᐅᓂᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᓂᕐᒋᓐᓂᑦ ᐱᖃᓯᐅᔭᓗᑦ:

(i) ᑮᓇᐅᔭᔾᔪᕆᔭᑦ ᑖᔭᓯᔭᕈᑎᕐᒋᑦ ᐱᔭᐅᕙᔭᑐᑦᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᕐᒋᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒻᒪᖅᑐᑦᓗᒋᑦ.

(ii) ᐱᕕᖅᑎᑦᑎᓂᖅ ᓇᓗᓈᕐᑭᔪᓄᑦ ᓇᓕᖅᑲᐅᑎᒃᑯᕕᖕᓄᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒋᓕᓗᐊᐱᔭᐅᒐᔭᙱᒍᐊᖅᑐᒧᑦ ᐱᕕᖅᑎᑦᑎᓂᖅ, ᐱᕕᓴᖅᑎᑦᑎᓂ ᐊᓯᐅᔭᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᒋᓗᐊᓇᒐᔭᙱᒍᐊᖅᑕᕐᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᒃᓴᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ, ᐊᒋᓗᐊᓇᒐᔭᙱᒍᐊᖅᑕᕐᒐ ᐱᓕᕆᔾᔪᓯᓇᒐᔭᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᕐᒋᑦ ᐊᑐᒥᒃᓂᖅᑐᓕᐅᔭᓐᑦ ᐊᒋᓐᓂᖅᓱᕆᓂᖅ ᐱᕐᑯᑎᓂᖅ, ᐊᒋᓕᖅᓱᕆᓕᑦ ᓯᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓕᓕᐅᔭᑯᒪᓇᒐᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ, ᐊᒋᓗᐊᓇᒐᔭᙱᒍᐊᖅᑕᕐᒐ ᐱᓕᕆᔾᔪᓯᓇᒐᔭᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᕐᒋᑦ ᐊᑐᒥᒃᓂᖅᑐᓕᐅᔭᓐᑦ ᐊᒋᓐᓂᖅᓱᕆᓂᖅ ᐱᕐᑯᑎᓂᖅ, ᐊᒋᓕᖅᓱᕆᓕᑦ ᓯᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓕᓕᐅᔭᑯᒪᓇᒐᔭᐅᔪᑦ ᐊᒻᒪᓗ ᐊᓯᕐᒋᑦ ᐊᑐᒥᒃᓂᖅᑐᓕᐅᔭᓐᑦ ᐊᒋᓐᓂᖅᓱᕆᓂᖅ ᐱᕐᑯᑎᓂᖅ. ᐊᒋᓐᓂᖅᓱᕆᓂᖅ ᐱᕐᑯᑎᓂᖅ

Ì᐀ 31, 2021
(ᑕᐅᔭᖕᓂᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓂ) ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓯᒪᖁᑎᑦ ᐱᖁᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐊᑐᖅᓯᒪᓂᖕᒐᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖕᒐ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑦ ᑕᖕᒋᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎ ᐊᑑᑎᖃᕈᓐᓃᕐᓂᖕᒐᓂᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᐃᓕᓗᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᓂᖕᒐᒍᑦ ᐱᔨᕐᓯᕈᑕᐅᓂᖕᒐᓄᓪᓗ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓗᐊᖕᒐ ᓯᕗᓂᖕᒐᒥ ᒪᑭᒪᓇᓯᐊᕈᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᖅᑎᕐᔪᑎᕐᒋᑦᑕ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓈᖕᒐᔪᑦ ᖃᕐᓲᓇᐅᓂᖕᒐᐅᖕᒐᑦᑕ ᐃᓚᖕᒑᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓪᓗᐊᖕᒐᑕ, ᐊᑭᖕᒐ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᒥᑭᓪᓕᒋᐊᖅᑎᑕᐅᓯᒪᖅᑐᑦ ᓈᒪᒃᓯᕐᑯᐅᑐᑎᒃ ᐊᑮᑎᖅᑕᕝᓪᓕᐊᓂᖕᒐᓄᑦ ᐱᖁᑎᐅᑉ ᐊᑭᓪᓗᐊᖕᒐᑕ.

ᑕᐃᑦᓯᒪᓂ ᐊᑦᕋᒍᒥᓯ ᑕᖕᒋᓖᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᒐᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᕐᓯᕈᑕᐅᓕᑎᓪᓗᒋᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓯᒪᖅᑐᑦ ᐊᑦᕋᒍᓕᒫᒧᑦ. ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖅᑐᑦ ᐱᓕᕆᔪᖑᕙᓪᓕᓂᕐᑕᐅᓪᓗᑎᒃ ᑎᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑮᓇᓯᕈᑕᐅᓕᕋᓯᐊᕐᓂᖕᒐᓂ.

ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖕᖁᕐᓂᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᕐᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᕐᓂᐊᕋᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖕᒋᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖕᒋᑎᒍ. ᐊᑭᖕᒋᑦ ᐊᒻᒪᖕᒍᑦ ᓴᓇᐅᖕᒍᓗᑦ ᐊᑭᓕᖅᓯᒪᖁᑎᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖕᖁᕐᓂᑯᑦ, ᐊᑭᑐᖅᑕᐅᓯᒪᖅᑐᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐱᔨᕐᓯᕈᑕᐅᓕᕋᓯᐊᕐᓂᖕᒐᓂ.

ᑕᖕᒋᓖᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖕᖁᕐᓂᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᕐᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᕐᓂᐊᕋᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖕᒋᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖕᒋᑎᒍ. ᐊᑭᖕᒋᑦ ᐊᒻᒪᖕᒍᑦ ᓴᓇᐅᖕᒍᓗᑦ ᐊᑭᓕᖅᓯᒪᖁᑎᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᐅᖕᒍᓗᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖁᑎᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔨᕐᓯᕈᑎᑦ ᐊᑭᖕᒋᑦ. ᐅᖃᓯᒪᓂᖕᒋᓄᑦ ᒪᓕᒪᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᖕᒋᒪᑕ ᒪᓕᒪᖅᑎᒍ ᐅᕝᕙᓘᓐᓃᑦ ᐃᑐᑎᖃᕐᑎᐊᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᕆᐊᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖕᒐ ᐃᖅᑲᓇᐃᖃᖅᑎᐅᓚᐅᖅᓯᒪᓂᖕᒋᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖕᒐᖕᒋᓄᑦ ᐸᖕᓇᒍᑕᐅᓯᒪᔪᑦ. ᐊᑐᑎᖃᕐᑎᐊᖅᑐᒪᓇᒃᑯ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖕᒐ ᐃᖅᑲᓇᐃᖃᖅᑎᐅᓚᐅᖅᓯᒪᓂᖕᒋᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖕᒐᖕᒋᓄᑦ ᐸᖕᓇᒍᑕᐅᓯᒪᔪᑦ. ᐊᑐᑎᖃᕐᑎᐊᖅᑐᒪᓇᒃᑯ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖕᒐ ᐃᖅᑲᓇᐃᖃᖅᑎᐅᓚᐅᖅᓯᒪᓂᖕᒋᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖕᒐᖕᒋᓄᑦ ᐸᖕᓇᒍᑕᐅᓯᒪᔪᑦ. ᐊᑐᑎᖃᕐᑎᐊᖅᑐᒪᓇᒃᑯ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᒥᖕᒐᖕᒋᓄᑦ ᐸᖕᓇᒍᑕᐅᓯᒪᔪᑦ. ᐃᓚᒋᖅᑲᓂᖕᒋᑦ ᓇᓪᓕᐅᒃᑯᓚᓪᓕᖅᑎᐅᑉ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖕᒐ ᐃᖅᑲᓇᐃᖃᖅᑎᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ

Ì᐀ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᓗ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᑦᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓕ) ᑮᓇᐅᔭᓕᐊᑦ (ᑲᔪᓯᕗᑦ)

ᑖᒃᓯᔭᕈᑎᑦ

ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒋᑦ ᐃᓕᓴᕆᔭᐅᓯᒃᓴᕗᑦ ᐊᑐᕐᓂᖓᓂ ᑖᒃᓯᔭᖅᑎᑦᓯᕕᐅᔪᓐᓇᖅᑐᖅ ᐊᑐᓕᖅᑎᓗᒍ ᐊᒻᒪᓗ ᑕᐃᑦᓱᒪᓂ ᐱᓕᕆᔪᓐᓇᖅᓯᑎᑕᐅᑎᓗᒋᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᒧᑦ ᐅᕝᕙᓗᓂᑦ ᐱᓕᕆᔪᓐᓇᖅᓯᑎᑕᐅᑎᓗᒋᑦ ᖃᐅᔨᓴᖅᓯᔪᓐᓇᖅᓯᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓐᑎᑦᓯᔪᓐᓇᖅᓯᓗᑎᒃ ᑖᒃᓯᔭᕈᑎᓂᒃ ᐱᔭᐃᕕᐅᓯᒪᔪᓐᓂᑦᒧᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐃᓚᖑᓯᒪᓕᖅᑎᓗᒋᑦ ᑖᒃᓯᔭᕈᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑭᓐᑎᑕᐅᔪᑎᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐅᑯᑎᒍᓇ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᕐᒋᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᐃᔪᑎ ᐱᔭᐅᑎᑦᓱᔪᑦ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᒥᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᐅᓗᓐᓂᖅᑎᑦᓯᒍᑎᒍᑦ ᑖᒃᓯᔭᕈᑎᓂᒃ, ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓯᒍᔭᖅ ᑮᓇᐅᔭᖅᑖᖅᑎᑦᓯᒍᑕᐅᓂᖕᒐᓂᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐱᓕᕆᔪᑎᖏᑎᖅᑎᑕᐅᓂᖕᒋᓐᓂᑦ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᓇᐊᓕᒃ ᐱᔭᐅᑎᑦᓱᔪᑦ ᑮᓇᐅᔭᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒥᒃ ᐊᓯᖏᓐᓂᑦ ᐊᖏᓐᓂᖅᑎᑦᓯᒍᑎᒍᑦ ᑖᒃᓯᔭᕈᑎᓂᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᒥᒃ ᑮᓇᐅᔭᕈᑎᑦ ᑮᓇᐅᔭᕈᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒥᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᒥᒃ ᐊᓯᖏᓐᓂᑦ ᐊᖏᓐᓂᖅᑎᑦᓯᒍᑎᒍᑦ ᑖᒃᓯᔭᕈᑎᓂᒃ ᐊᒻᒪᓗ ᑐᕋᖕᒐᒃᑦ ᑕᑦᓱᒍᒪᓂᑦ ᑮᓇᐅᔭᕈᑎᑦ ᑮᓇᐅᔭᕈᑎᓄ

Ḷᖕᔨ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

2 ᐱᖕᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᕗᑦ)

(ᕆ) ᓱᕈᖕᑕᐅᓯᒪᔪᖅ ᓄᓇ (ᑲᔪᓯᕗᑦ)

ᐊᑭᓕᖅᓱᕆᐊᓕᖕ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᖑᕗᖅ ᐊᕐᕌᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᕐᑯᓪᓗᒋᑦ ᐱᕕᖃᕐᓂᓐ, ᓄᑖᓂᖕ ᐱᓕᕆᐊᖃᕆᐊᖃᓕᕐᓂᕐᒧᑦ, ᐊᓯᔾᔨᕐᓂᖕᒋᓄᑦ ᐊᐅᓚᑦᑎᔨᑦ ᒥᖕᓴᐅᖕᓴᓯᔪᑎᖕᒋᑦ ᐊᖕᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖃᕐᓂᖕᒋᑦ ᑕᐃᒪᓐᓇᓚᕿᐅᓂᖕᒋᓐᓄᑦ.

ᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᖅᐸᑕ ᓯᕗᓂᖕᓴᒥ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓯᒐᖅᐸᑕ ᒐᕙᒪᖕᑯᑦ ᑲᒪᒋᔭᖃᕐᓂᖕᒋᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖕᒋᓪᓗᑎᖕᒐᓗ, ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᐅᓴᑐᐃᓐᓇᕐᓂᖕᒐᓂᑦ ᓴᖅᑭᑕᐅᓯᖑᕗᖅ ᖃᐅᔨᒪᔪᑎᖕᑯᑦ ᑲᑎᖕᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑎᒍᑦ.

(ᕿ) ᐱᔨᕐᓯᕈᑎᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᖕ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᑕᐅᓯᖑᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᖕ ᐊᖕᓚᒻᕕᖕᒐᓂᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᕐ ᑲᓇᑕᒥ. ᐊᖕᓚᒻᕕᖕᒐᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒐᔭᖕᑦ ᑕᒪᑯᐊᐊ ᐱᔨᕐᓯᕈᑎᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᓚᑦ ᑕᒻᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ.

(ᕐᒋ) ᓯᕗᓂᖕᒐᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ

ᐅᓄᕐᓂᖕᒋᑦ ᓄᑖᑦ ᐊᖕᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᖕᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᓚᐅᖕᒋᖕᒪᑕ ᐊᖕᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓇᑎᖕ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᖕᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ. ᒐᕙᒪᖕᑯᑦ ᐸᕐᓇᖕᐳᑦ ᑕᒪᖕᑯᓂᖕᒐ ᓄᑖᓂᖕ ᐊᖅᑭᒋᐊᖅᓯᒪᓗᑎᖕ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᖕ ᐊᑐᓕᕆᕕᒋᓂᐊᖅᑕᒥᖕᓂᖕ ᐅᓪᓗᖅᑎᕐᑎᓗᑎᖕ ᐊᖕᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓯᐊᖅᐳᑦ ᐊᑭᓪᓗᐊᖕᒋᓐᓂᑦ ᐊᖕᑐᐃᓂᕆᒐᔭᖅᑕᖕᒋᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᖕ. Ldᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᖕᑯᓄᑦ ᐊᑐᓕᖅᓂᐊᖅᒪᑕ ᐃᒪᓐᓇᐅᓗᑎᖕ:

ᐱᐊᖕ 2601 ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᑮᓇᐅᔭᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2022), ᐃᓚᖕᒋᖅᓯᖕᒪᑕ ᐱᐊᖕ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓪᓗᑎᖕ ᐊᔪᕆᓯᐅᔨᓯᒪᔪᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖕᒋᓂᑦ, ᐅᖃᓪᓚᐅᑕᐅᓯᓐᓈᕈᑎᖕᒋᓂᑦ ᐊᖕᒪᓗ ᓴᖅᑭᑕᐅᓂᖕᒋᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᖃᖅᓯᐅᓕᕐᓂᖕᒋᑕᓗ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔪᑦ ᑲᓇᑕᐅᖕᒋᑦᑐᒥ ᑮᓇᐅᔭᓄᑦ.

ᐱᐊᖕ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2022), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᓴᖅᑭᑦᑎᔪᑕᐅᔪᖅ ᐊᔪᕆᖅᓯᐅᔨᓯᒪᔪᓂᖕ ᐃᓕᓴᖅᓯᓂᕐᒥᖕ, ᐊᖕᒋᓂᖅᓯᐅᕆᓂᕐᒥᖕ, ᐅᖃᓪᓚᐅᑎᖃᖕᓯᓐᓈᕈᑎᒥᖕ ᐊᖕᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒥᖕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖕᒋᓂᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐱᔭᐅᖕᒑᕈᑎᖕᒋᑦ.

ᐃᐊᖕ 1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖕᒋᑦ (ᐊᑐᓕᕐᓗᑎᖕ ᐃᐊᖕ 3450 ᐊᖕᒪᓗ ᐃᐊᖕ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᑦ), ᐃᓇᖕᒋᕐᓗᒋᑦ ᐃᐊᖕ 1200 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᓂᑦ ᐊᖕᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐅᖃᓚᐅᑎᖃᓯᓐᓈᕈᑎᓂᑦ ᐊᖕᒪᓗ ᓴᖅᑭᑕᐅᔪᑎᖕᒋᓐᓂᑦ ᒐᕙᒪᖕᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᖅᑎᖕᒋᓐᓂᑦ.

ᐃᐊᖕ 3041 ᐱᓕᕆᔪᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᐃᐊᖕ 3450, ᐃᐊᖕ 2601 ᐊᖕᒪᓗ ᐃᐊᖕ 1201 ᐊᑐᓕᖅᑕᐅᓚᐅᖅᑎᓗᒋᑦ), ᐃᓇᖕᒋᓗᒍ ᐃᐊᖕ 3040 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᒪᑯᓂᖕᒐ, ᐊᖕᒪᓗ ᐅᖃᓚᐅᑎᖃᓯᓐᓈᕈᑎᓂᑦ ᐊᖕᒪᓗ ᓴᖅᑭᑦᑎᔪᓂᒃ ᒪᑯᓂᖕᒐ, ᐱᓕᕆᔪᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒐᕙᒪᖕᑯᑦ ᐱᔨᕐᓯᕈᑎᖕᒋᑎᑎᒍ PS 3280 ᐱᖕᑯᑎᑦ ᐃᓱᓕᕐᑎᑎᑕᐅᔭᕆᐊᖃᓕᖅᑎᓗᒋᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2022), ᐃᓚᖕᒋᖅᓯᖕᒪᑦ ᒐᕙᒪᖕᑯᑦ ᐱᔨᕐᓯᕈᑎᖕᒋᓂᑦ PS 3270, ᐋᖅᑭᒋᐊᖅᑕᐅᓗᑎᖕ ᒪᓕᒃᑕᐅᖅᑯᔭᐅᒧᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ, ᐊᖕᒪᓗ ᐅᖃᓚᐅᑎᖃᓯᓐᓈᕈᑎᖕᒋᑦ ᐊᖕᒪᓗ ᓴᖅᑭᑕᐅᓂᖕᒋᑦ ᒪᑯᐊ, ᐱᖅᑯᑎᑦ ᐃᓱᓕᕐᑎᑎᑕᐅᔭᕆᐊᖃᓕᖅᑎᓗᒋᑦ.

ᐱᔨᕐᓯᕈᑎ PS 3400 ᑮᓇᐅᔭᓕᐊᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᕆᓕ 1, 2023), ᓄᑖᖅ ᑎᑎᕋᖅᓯᒪᓂᖕᒐ ᐋᖅᑭᖅᓯᔪᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᖕ ᖃᓄᖅ ᓈᓕᖅᖃᐅᑎᖅᑯᐃᖕ ᒪᑯᓄᖕᒐ ᐊᖕᒪᓗ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᐊᓂᖕ, ᐊᖅᑲᒌᖕᒋᓐᓂᖅᓯᐅᕆᔪᖅ ᒪᑯᓇᓂ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓴᖅᑭᑦᑐᓂᖕ ᐱᔭᕆᔪᐊᖅᑯᑎᔭᕆᔪᑎᓂᖕ ᐃᖃᓇᐅᔭᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕆᐊᓕᖕᓂᖕ ᐊᖕᒪᓗ ᐱᓕᕆᐊᖑᑎᓕᕆᓂᕐᒧᖕᓂᖕᒐᓄᑦ ᐱᓕᕆᐊᖑᕆᐊᖃᑎᖃᖕᒋᑦᑐᓄᑦ.

(ᕿᒋ) ᐱᔭᕐᓯᕈᑎᖕᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᖕ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᑕᐅᓯᖑᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᖕ ᐊᖕᓚᒻᕕᖕᒐᓂᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᕐ ᑲᓇᑕᒥ. ᐊᖕᓚᒻᕕᖕᒐᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᖕᒪᑦ ᑕᒪᑯᐊ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᓚᑦ ᑕᒻᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ.

(ᕿᒋ) ᐱᔭᕐᓯᕈᑎᖕᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᖕ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᑕᐅᓯᖑᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᖕ ᐊᖕᓚᒻᕕᖕᒐᓂᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᕐ ᑲᓇᑕᒥ. ᐊᖕᓚᒻᕕᖕᒐᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᖕᒪᑦ ᑕᒪᑯᐊᐊ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᓚᑦ ᑕᒻᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ.

(ᕿᒋ) ᐱᔭᕐᓯᕈᑎᖕᒋᔭᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑦᑎᔪᑕᐅᓇᑎᖕ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᑕᐅᓯᖑᒪᑕ ᐊᑭᓖᔭᕆᐊᖃᖅᑎᑕᐅᓇᑎᖕ ᐊᖕᓚᒻᕕᖕᒐᓂᑦ ᑕᒪᖅᓱᒪᔪᖅᓯᐅᖅᑎᕐᔪᐊᕐ ᑲᓇᑕᒥ. ᐊᖕᓚᒻᕕᖕᒐᑕ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᖕᒪᑦ ᑕᒪᑯᐊᐊ ᐱᔭᕐᓯᕈᑎᖕᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᒋᓚᑦ ᑕᒻᑯᓇᓂ ᓄᐊᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ.

Ì᐀ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒃᒪ ᑮᓇᐅᔭᓪᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᖕᒋᑦ	2021	2020
ᑮᓇᐅᔭᓚᕆᑦ	902,430	604,270

ᐊᑦᕋᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᕿᑐᕐᖕᒋᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᒥᑦ 1.65% ᑮᓇᐅᔭᒃᑯᐃᖕᒥᐅᑕᖕᒋᓐᓂ (2020 - ᐊᑭᑭᓐᓂᖅᓴᒥᑦ 1.65%).

4 ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᑦᓗᑎᒃ	2021	2020
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᑦᓗᑎᒃ (ᑎᑎᕋᖕᓯᒪᔪᓂ ᐃ)	1,712,512	1,641,713
ᐃᓚᓐᖕᒐᑦᓗᒍ: ᐱᕕᖃᖅᑎᑦᓯᑦᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖕᒋᑦᑐᓄᑦ	(1,712,512)	(1,641,713)
	-	-
ᐅᓄᑦᓂᖕᒋᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ, ᐱᒋᐊᑦᓂᖕᒐᓂ ᐊᑦᕋᒍᑉ	-	-
ᐅᓄᑦᓂᖕᒋᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᑦᕋᒍᑉ	-	-
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ:		
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᑦᓗᑎᒃ	148,425	127,268
	148,425	127,268

ᐅᓄᑦᓂᖕᒋᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᖕᒫᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᓪᓕᐊᔪᑎᖃᖕᒋᓚᑦ. ᑎᑎᕋᖕᓯᒪᓂᖕᒐ ᐊᑭᓪᓗᐊᖕᒐᑕ ᒥᖅᐅᔭᐅᒋᐊᑦᓗᒋᑦ ᐊᑎᑐᓗᐊᖕᒋᓗᑎᒃ ᓂᐅᕕᐊᖅᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖕᒐ ᐱᔪᑎᓪᓗᒍ ᕿᓚᒻᒥᐅᓂᖕᒐ ᓈᒻᒪᒃᓯᓇᓱᐊᑦᓂᖕᒐᑕ.

5 ᓇᓕᖃᖃᑕᐅᑎᑦ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔭᕆᐊᓕᑦ	2021	2020
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖕᓱᖕᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ	72,172	59,495
ᐅᖕᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	72,229	91,678
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᑦᕕᖕᒋᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	94	236
ᐃᒥᐊᓗᓕᕆᓂᑦᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	47	77
	144,542	151,486
ᐃᓚᓐᖕᒐᑦᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖕᒋᑦ ᑯᓚᑦᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᑦ	(33,242)	(32,419)
	111,300	119,067
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑎᖃᑦᓂᑦᒧᑦ ᐊᑭᓖᑎᑦᑎᔨᓂᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᑦᕕᒃ	4,981	7,460
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ	5,992	2,375
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᑦᕕᒃ ᑎᒥᑦᑯᑕ	60	240
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᑦᒧᑦ ᑎᒥᑦᑯᑕ	2	5
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᑦᔪᐊᒃᑯᑦ ᑎᒥᑦᑯᑕ	17,146	19,449
ᑦᑯᓪᓕᖅ ᐆᒃᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᑦᑯᑕ	15,717	22,764
ᑮᓇᐅᔭᖅᑖᖕᒍᔭᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ	43,898	52,293
ᐊᓯᖕᒋᓐᓂᑦ ᓇᓕᖃᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ	100,644	99,193
	144,542	151,486
ᐃᓚᓐᖕᒐᑦᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖕᒋᑦ ᑯᓚᑦᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᑦ	(33,242)	(32,419)
	111,300	119,067

6 ᓂᐅᕕᐊᒃᓴᐃᑦ	2021	2020
(ᐃ) **ᓂᐅᕕᐊᒃᓴᐅᑲᓂᑦᓂᐊᖅᑐᑦ**		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	140,550	235,762
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	3,564	2,510
	144,114	238,272

ᐊᑭᑭᒃᓕᕆᐊᕈᑎ ᐃᓗᐊᒃᑲᖅ ᐅᖅᓱᒃᓴᓄᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᐊᖅᑐᓄᑦ ᑕᒪᑐᒪᓂ 2021-ᒥ ᐃᒪᓐᓇᑎᕆᐅᓚᐅᖅᐳᑦ $406 (2020 - $821 ᑕᓯᐃᑉᔪᑕᐅᓪᓗᓂ).

(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᐋᓐᓂᐊᖃᑦᓇᖕᒋᑦᑐᓕᕆᓂᑦᒧᑦ ᐃᓄᓕᓴᐃᑉᔪᑎᓄᓪᓗ	4,118	3,680

ᒫᔅᔨ 31, 2021
(ᑕᐅᔭᖅᓱᓕᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2021	2020
7 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᓇᐊᓕᑦ		
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᔪᕙᒋᖅᑐᑦ ᓄᓇᕗᑦ ᓇᔾᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᓄ. ᑖᑦᓱᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᔭᒋᑦᑐᖅ ᓇᓕᕋᕈᑎᖃᖅᑎᓪᓗᒋᑦ ᐊᑭᓖᓂᐊᕐᒪᔫᒐᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᓪᓕᐊᖕᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᔭᒋᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᓪᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᔭᒋᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᐃᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐱ ᑲᓇᑕᐅᑦ ᒐᕙᒪᖅᑯᕆᓪᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᖅᓂᐸᑦ ᓇᓪᓕᐅᖅᑯᒪᑦ ᒪᓂᑎᑦᓯᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓂᖅᕆᓂᑦᑐᓂᒃ 0.53% ᐊᒃᒪᓗ 1.18% ᐳᓴᓪᑎᑦ (2020 - 1.50% ᐊᒃᒪ 1.72% ᐳᓴᓪᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑦ, ᑲᑎᑕᐅᕙᒃᑐᓂ ᐊᑦᕋᒍᑕᒫᓪ.		
	12,005	14,222
ᐃᓕᓪᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᑦᓗᑎᒃ ᑎᑭᐅᐅᒪᔪᓂᒃ 0.0% ᐳᓴᓪᑎᕐᕆᓪᓄᑦ ᐊᒃᒪᓗ 12.5% ᐳᓴᓪᑎᕐᕆᓪᓄᑦ (2020 - 0.0% ᐊᒃᒪ 12.5% ᐳᓴᓪᑎᑦ), ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑯᓚᓇᖅᑐᑦ ᓇᓕᖃᒃᑯᕕᕐᕆᑦ ᐊᒃᒪᓗ ᐊᑭᓗᐊᓚᒐᔭᙵᐅᖅᑕᕐᕆᑦᑕ ᐱᕕᖃᖅᑎᑕᐅᓂᕐᕆᑦ ᐃᒪᓪᓇᑎᒋᐅᕙᑦ $5,683 (2020 - $5,513)		
	1,893	1,838
ᐊᓯᕐᕆᑦ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᓚᒐᔭᙵᐅᖅᑕᖓᑕ ᐱᕕᖃᖅᑎᐅᓂᖓ ᐃᒪᓪᓇᐅᑎᓗᒋᑦ $64 (2020 - $64).	-	-
	13,898	16,060

8 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᑦᓂᐊᑐᑦ ᐊᒃᒪᓗ ᐊᓯᕐᕆᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ		2021	2020
	ᐊᑐᓕᖅᑐᖅ ᐅᓄᑦᓂᖕᒐ ᐅᑎᖅᑎᑕᐅᔪᑦ	ᐃᒪᓇᐅᑦᑯᔾᔪᑎᑦ ᓈᒪᒃᓯᓂᖕᒐᓄᑦ	ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᑦᒪᖕᒐᑦ	ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᑦᒪᖕᒐᑦ
ᐊᑯᓂᐅᔭᒃᑯᑦ ᕿᑐᕐᕆᐅᖅᑎᑕᑦ			
ᑕᐃᒪᓪᓇᐅᓂᐅᓯᑐᐃᓪᓇᖅᑎᑕᐅᔪᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᑯᑕᖅ		-	50,000
		-	50,000
ᐊᓯᕐᕆᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ			
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖕᒐᔪᑦ ᐊᑐᕈᒫᑦᓂᐊᖅᑐᓕᐅᕈᑎᑦ		23,636	21,032
		23,636	71,032

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔭᔪᓪᓂᕐᓂᕐᒧᑦ ᐃᑲᔪᑎᓴᓴᑦ ᑮᓇᐅᔭᓴᑯᕕᒃ ᒪᓕᒐᓕᐅᕐᕕᖕᒥᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᓕᓂᑦ ᓴᓂᕐᕙᒃᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᓯᖓᓂᖅᒫᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐊᖅᑭᒃᓯᓯᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᔾᔪᓂ, ᑭᒡᓕᖃᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒪᖅᓂᐊᖅᑐᓕᐅᕐᓂᑦ ᒫᔅᔨ 31, 2021 ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $27,017 (2020- $20,548) ᐱᐅᓐᓇᕐᓗᑎᒃᐅᑎᖅᑐᑦ ᐱᐅᓇᖅᑐᖅ 27.52% ᐳᓴᓪᑎᑦ (2020 - ᐃᒪᓇᑎᒋᑦ 6.00%).

9 ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᓇᐊᓕᑦ ᐊᒃᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᓪᓄᑦ	2021	2020
ᐱᓕᕆᖃᑎᒌᓅᖕᒐᔪᑦ		
ᓄᓇᕗᑦ ᓱᓚᑦᑐᓴᓴᖅᒃ	2,116	1,979
ᓄᓇᓕᖕᓂ ᐃᓕᓪᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᕐᕆᑦ	2,602	1,837
ᓄᓇᕗᑦ ᓇᔾᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᖅᓴᖕᒐᑦ ᑎᒥᖁᑎ	-	2
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓ	167	88
ᓄᓇᕗᑦ ᐃᒃᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖓ	3,286	1,142
ᖁᓪᓕᖅ ᐆᒃᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	8,076	14,972
	16,247	20,020
ᐊᓯᕐᕆᑦ		
ᓇᓕᖃᑯᐃᕐᕆᑦ ᐊᑭᓕᕆᐊᓖᑦ	145,212	126,582
ᐃᓚᒋᐊᒃᑲᓂᕈᑎᕐᕆᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᙵᓯᔪᑎᕐᕆᑦ, ᐊᒃᒪᓗ ᑲᓐᑐᕐᓂᕐᒧᑦ ᓄᖕᒐᑎᑕᐅᔪᑦ	166,411	201,280
ᕿᑲᓇᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒃᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔨᔪᑎᑦ	44,155	36,941
ᐊᑭᓖᐅᑕᐅᔭᕆᓇᐊᓕᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᖅᑯᕐᕆᓪᓄᖅᑕᐅᓗᑎᒃ	34,747	30,867
ᐊᑭᓖᔪᑕᐅᔭᕆᓇᐊᓕᑦ ᓄᓇᑦᓯᐊᑦ ᒐᕙᒪᖅᑯᕐᕆᓪᓄᖅᑕᐅᓗᑎᒃ	8,385	1,099
	398,910	396,769
	415,157	416,789

ᐃᓗᓪᓇᑎᒃ ᐅᓄᑦᓂᕆᔭᐅᒧᑦ ᑕᑉᐹᓂᑦᑐᑦ ᖁᓛᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖃᖅᕆᓚᑦ.

10 ᓅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	ᐅᓄᑦᓂᕐᕆᑦ ᐊᐃᕆᓕ 1, 2019	ᓇᓕᖃᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ	ᐊᑭᑦᑐᕆᐊᕈᑎᕐᕆᑦ ᑮᓇᐅᔭᖅᑖᕐᒍᔪᓪᓴᖅᓯᔪᑦ	ᑮᓇᐅᔭᖅᑖᕐᒍᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᕐᒍᔪᑦ	ᐅᓄᑦᓂᕐᕆᑦ ᒫᔅᔨ 31, 2021
ᐊᐃᓕᖅᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖃᐃᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᑦᓂᐊᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᑦ)	3,396	-	19	(1,619)	1,796
ᒫᓱᑦ ᑖᒃᓯᔭᕈᑎᕐᕆᑕ ᐊᕐᕆᖃᑎᒋᒍᑎᕐᕆᑦ	67,716	16,500	605	(13,534)	71,287
ᓄᓇᕗᖅᑖᕈᑎᑦ	35,771	10,752	-	(8,162)	38,361
ᐊᓯᕐᕆᑦ ᓅᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	18,450	94,037	-	(41,989)	70,498
	125,333	121,289	624	(65,304)	181,942

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᒫᔅᔨ 31-ᒥ ᐃᓚᖃᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᓄᓪᓗ ᑲᓇᑕᐅᑦ ᒐᕙᒪᖅᑯᕐᕆᓪᓄᖅᓴᖕᒐᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᕐᓂᒃᑯᑦ ᐊᕐᕆᖃᑎᒌᓂᒃᑯᓪᓗᓐᓂᕐ. ᑕᐃᑲᓂ 2021-22-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᖅᑯᑦ ᐱᓕᕆᐊᖃᓕᖅᑎᓪᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᕐᕆᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖕᓱᖅᓯᒪᔭᒋᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

ᒫᑦᔨ 31, 2021
(ᑕᐅᔾᔪᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

11 ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᓱᑭᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓂ	2021	2020
ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖕᑕᐅᓯᒪᔪᑦ ᓇᓯᒐᒥᓃᑦ (ᐊᑭᑭᒃᓕᒋᐊᖕᑕᐅᔪᓐᓃᖕᑐᖕ)	9,609	8,154

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖕᒋᑦ ᖃᓄᐃᓕᒋᐊᖕᑕᐅᔪᓐᓇᖕᒪᑕ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖕ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᖕᑯᐃᐅᔪᑦ ᒪᓕᒐᖕᒋᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᓯᓄᑦ, ᓱᖕᓗ Ldᓇᖕᒐᑦ ᐊᕙᑎᓕᕆᓂᖕᒍᑦ ᓴᐳᒥᓯᔪᑎᑦ ᒪᓕᒐᖕᒋᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᖕᒥ ᐊᔪᓇᖕᓯᐅᔨᓯᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᒃᒪᔪᓐᓃᖕᑎᑦᑎᓂᖕᑎᑕᐅᑎᓗᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖕ ᓴᐳᒻᒥᓯᓂᖕᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓱᔪᓐᓃᖕᑎᒋᐊᖕᓗᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓃᖕᑎᑦᑎᒐᓯᒃᑐᑦ ᐊᒃᑐᐃᓂᖕᒥᒍᑦ ᑕᒪᒃᑯᓂᖕᒐ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᔪᖅᓱᖕᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒻᒥᓯᔪᑎᖃᒋᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒥᓂᒃ ᖃᓂᒪᖃᒃᑕᓂᖕᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᒋᓱᒃᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᒐᖕᑎᓄᑦ ᐊᑐᖕᑕᐅᔪᓐᓇᖕᑐᓂᒃ ᒪᓕᒐᖕᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖕᓱᕗᑦ ᐱᑕᖃᑦᓂᖕᒐᓂᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑐᕋᖕᒐᔪᓂᑦ ᐃᓕᖕᑯᓯᓇᓕᐅᖕᑕᖕᒐᑎᑑᓕᖕᑎᑦᓯᓂᕆᑦ ᐊᕙᑎᑦᑎᓂ ᓱᕈᓇᖕᑐᓕᖕᓂᑦ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᓪᓗᑎᒃ. ᐊᑐᓕᖕᑎᓗᒍ ᒫᓐᔨ 31, 2021, ᐱᑕᖃᓚᐅᖕᒪᑦ 6-ᓂᒃ ᓄᓇᓂ (2020 - 6) - 2 ᐅᖕᓱᖃᐅᑎᐊᓗᖃᖕᓇᖕᓂ (2020 - 2), 4 ᐊᓂᑦᑎᓇᖕᓂ - (2020 - 4), ᓇᓗᓇᐃᖕᑕᐅᔪᖅ ᐱᓕᕆᐊᖕᔪᕆᓇᖃᓂᖕᑕᐅᓗᓂ ᐊᕙᑎᑦᑎᓂ ᐃᓕᖕᑯᓯᓇᓕᐅᖕᑕᖕᒐᑎᑑᓕᖕᑎᑕᐅᔭᕆᓇᖃᖕᓗᓂ. ᑕᐃᑯᓄᖕᒐ ᓄᓇᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᓂᕆᐅᒋᔭᐅᓗᑎᒃ ᓴᒃᑯᐃᔪᑕᐅᒐᔭᖕᓗᑎᒃ Lᑭᒪᓇᓱᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒋᓂᑦ ᐱᒃᔪᑎᒋᓗᒋᑦ ᒪᓕᒐᖕᑎᒍ ᐱᓕᕆᖅᑯᔭᐅᔪᑎ ᐅᕝᕙᓘᓐᓂᑦ ᐸᖕᓇᒍᑦ ᐃᓕᖕᑯᓯᓇᓕᐅᖕᑕᖕᒐᑎᑑᓕᖕᑎᑦᓯᒍᑕᐅᓗᑎᒃ ᓱᕈᓇᖕᑐᖃᖕᓂᖕᒋᓂᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᒃᔪᑎᒋᓗᒋᑦ ᐊᒻᒪᓗ ᖃᒪᒋᔭᕆᔭᐅᔪᖅ ᐅᕝᕙᓘᓐᓂᑦ ᐊᔪᑎᑦᑎᓂ ᐃᓕᖕᑯᓯᓇᓕᐅᖕᑕᖕᒐᑎᑑᓕᖕᑎᑦᓯᒍᑕᐅᓗᑎᒃ ᓱᕈᓇᖕᑐᖃᖕᓂᖕᒋᓂᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᒃᔪᑎᒋᓗᒋᑦ ᖃᒪᒋᔭᕆᔭᐅᔪᖅ), ᐊᒻᒪᓗ ᖃᒪᒋᔭᕆᔭᐅᔪᖅ ᐅᕝᕙᓘᓐᓂᑦ ᐊᕐᒋᖕᓱᒪᓂᖕᒋᓄᑦ ᖃᒪᒋᔭᖃᕈᒪᓗᑎᒃ ᐃᓕᖕᑯᓯᓇᓕᐅᖕᑕᖕᒐᑎᑑᓕᖕᑎᑦᓯᓂᕆᑦ, ᐊᒻᒪᓗ ᑐᕈᖃᑦᑎᐊᖅᑐᓂᒃ ᒥᖅᐅᔭᖕᓱᓂᖃᒃᐸᑕ ᐃᓱᒪᖅᓱᖕᓱᐅᕈᑕᐅᔪᓇᖕᓱᖕᒐᖅᑐᖕᑐᑦ ᐃᓕᖕᑯᓯᓇᓕᐅᖕᑕᖕᒐᑎᑑᓕᖕᑎᑦᓯᒍᑕᐅᓗᑎᒃ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᐊᖕᑭᒃᑕᐅᓯᒪᖅᑐᖕᑐ

ᒫᒃᓗ 31, 2021
(ᑕᐅᔅᓴᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

12 ᐊᑭᓕᖕᓯᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

	2021	2020
ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐃᑦᑐᐊᕿᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ	20,335	18,350
ᑲᑎᖕᓗᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	20,335	18,350
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ		
ᐊᕕᒃᑐᔪᓄᑦ ᐊᒻᒪᓗ ᐲᖅᑕᐅᔪᓄᑦ	27,363	26,208
ᐃᖃᓇᔾᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᑦᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ	38,419	31,801
ᖃᓂᒪᓗᓂ ᓄᖅᖓᔪᑎᑦ	11,177	10,499
ᑲᑎᓗᒋᑦ ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	76,959	68,508
ᑲᑎᓗᒋᑦ ᐃᑦᑐᐊᕿᑦ ᐊᓯᖕᒋᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	97,294	86,858

ᐃᑦᑐᐊᕿᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᖕᒪᑦ ᐃᓗᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓛᔪᑕᐅᓯᒪᖕᒪᑕ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᖅᑎᓯᒋᓄᑦ ᐃᓱᓕᑦᑎᓂᑦᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ (“ᐸᕐᓇᒍᑎ”), ᐅᖃᐅᑕᐅᓯᒪᑦᑎᐊᑦᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᕐᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖕᓱᖕᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᓂ. ᑲᓇᑕᐅᑦ ᒐᕙᒪᖕᒋᑦ ᐊᐅᓚᑦᑎᖕᒪᑕ ᒪᓕᒐᖅᑎᒍ ᐱᓕᕆᐊᖑᕆᐊᖃᖅᑎᑕᐅᓗᑎᒃ ᐊᑭᓛᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒍᓐᓴᔪᑦ. ᐃᓱᓕᑦᑎᓂᑦᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒪᔪᖅᐸᑦ ᓄᐊᑉᐸᓪᓗᑎᒃ ᐅᓄᓛᖕᒋᑦ ᐃᖃᓇᐃᔭᓂᖕᒋᓄᑦ 35 ᐊᑦᑏᒍᓂ ᐊᑦᑏᖕᒍᓕᖅ ᐊᑭᖃᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᓐᓴᓂᒃ ᐃᖃᓇᐃᔭᓂᖕᒐᓂ ᐱᕕᖃᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒪᔪᖅᓗᑎᒃ ᐱᐅᓛᖃᕐᓗᑎᒃ ᑕᓕᓕᒪᑦ ᑭᖑᓕᕆᑦᑎᐊᑦ ᐊᑦᑏᒍᓂᒃ ᑮᓇᐅᔭᓴᓂᖕᒐᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᕗᑦ ᑲᓇᑕᑯᐊᖅ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᖕᓱᖕᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖕᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ. ᐊᒻᒪᔪᖅᑲᒃ ᑮᓇᐅᔭᓕᓇᔨᑦ ᑲᑎᒪᔨᖕᒋᓂ ᑲᓇᑕᒥ ᐋᖅᑭᖕᓱᖕᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖕᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ. ᐊᒻᒪᔪᖅᑲᒃ ᑮᓇᐅᔭᓕᓇᔨᑦ ᑲᑎᒪᔨᖕᒋᓂ ᑲᓇᑕᒥ ᐋᖅᑭᖕᓱᖕᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖕᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎᒃ ᐊᑭᖃᕐᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᐃᖃᓇᐃᔭᖅᑎᒃᑯᓂᖕᒐᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᕗᑦ ᑲᓇᑕᑯᐊᖅ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᖕᓱᖕᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖕᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎᒃ ᐊᑭᖃᕐᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᐃᖃᓇᐃᔭᖅᑎᒃᑯᓂᖕᒐᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᕗᑦ ᑲᓇᑕᑯᐊᖅ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᖕᒋᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᓂᑦ ᐊᒻᒪᓗ ᐋᖅᑭᖕᓱᖕᑕᐅᓪᓗᑎᒃ ᐱᕈᕈᓐᓇᕐᓗᑎᒃ. ᐊᑭᓕᖕᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖃᓇᐃᔭᖅᑎᒃᑯᓂᖕᒐᓂ. ᐊᑭᓕᖕᓱᐃᔭᓇᐊᖃᖅᑎᑕᐅᕗ

ᒫᒃᓗ 31, 2021
(ᑕᐅᔭᕐᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

12 ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖕᑎᐅᒍᑦᒥᓯᐊᓄᑦ ᐊᓱᕐᒋᓪᓗ ᐃᖃᓇᐃᔭᖕᑎᒎᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᑐᙵᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑦᕋᒍᒧᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᓴᑯᒪᖕᑕᖕᑎᑦᑎᔨᒧᑦ, ᒪᓕᒐᓕᐅᖕᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᒋᓄᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᑕᒪᑐᒪᓂ ᒫᒃᓗ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ:

	ᓄᖅᑲᒃᒪᓯᐊᓴᑦ ᒪᓕᒐᓕᐅᖕᑎᐅᖃᑕᐅᔪᓄᑦ	ᓄᖅᑲᒃᒪᓯᐊᓴᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	2021	2020
ᓄᐊᕐᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᓇᐊᓕᑦ	15,914	23,341	39,255	33,248
ᐃᓚᖕᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐱᕐᑯᑎᑦ	16,514	-	16,514	15,200
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒪᓄᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᑦ ᐊᓯᐅᔨᔭᑦ	898	1,509	2,407	(302)
	17,412	1,509	18,921	14,898
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	(1,498)	21,832	20,334	18,350

ᒫᒃᓗ 31, 2021-ᖑᓕᖕᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅ> ᐃᒪᓐᓇᓂᑦ $17,903 (2020 - $13,818). ᐊᑐᓪᓚᓇᓛᖅ ᐊᑭᓪᓗᐊᖕᒐ ᐅᑎᖅᑑᐅᑉ ᐱᐅᓈᖅᑐ 31.24% >ᓴᓪᑎᑦ (2020 - ᐱᐅᓈᖅᓯᒪᔪᖅ 7.13%.). ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖅᖃᖕᒋᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ; ᑕᐃᒪᐃᓐᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᖕᑎᑕᐅᕙᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓘᓐᓂᑦ ᒪᑯᓄᖕᒐ ᑐᕋᖕᒐᑎᑕᐅᔪᓄᑦ ᐊᑐᕈᒫᒪᖕᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᖃᐅᔨᒪᔪᑎ 8).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᖕᒐ ᐃᓱᓕᑦᑎᔪᓯᐊᖅ ᐊᑭᓕᖕᑕᐅᔪᑎ ᑮᓇᐅᔭᑦ ᓄᐊᕐᐸᓪᓕᐊᔪᑦ ᐱᑖᕈᑕᐅᔪᑦ/ᐊᓯᐅᔨᔭᐅᔪᑦ ᑕᒪᕐᒥᒃ ᐊᑭᓕᓇᒃᑕᐅᕙᓪᓕᐊᓱᖕᒐᒪᑕ ᐊᑐᖅᑎᓪᓗᒋᑦ 4.0 ᐊᑦᕋᒍ (2020 - 5.0 ᐊᑦᕋᒍᒐᔭᑦᓗᑎᒃ ᑕᒪᒃᑭᕐᓂᓄᑦ) ᑕᒪᓐᓇᓗ ᒥᓴᐅᔭᒃᑕᐅᓯᒪᓪᓗᓂ ᖃᓂᒋᓂᑲᔭᖕᒐᔪᑦᓗᑎᒃ ᐊᒥᐊᒃᑯᕐᒋᑦ ᐃᖃᓇᐃᔭᑦᓂᕐᒋᑦᑕ ᐊᑯᓂᐅᓂᕐᒋᑦ ᐊᑭᓕᖕᓱᐃᕙᓪᓕᐊᕙᒃᑑᑦ ᑕᒪᒃᑯᓂᖕᒐ ᐸᕐᓇᒍᑎᓂᑦ.

ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᒪᓕᒐᓕᐅᖅᑎᓅᖕᒐᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᐃᑦ ᐱᖃᓯᐅᔨᕙᑦ ᒪᑯᓂᖕᒐ ᐃᓗᓕᖃᒃᐳᑦ:

	ᓄᖅᑲᒃᒪᓯᐊᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᔪᓄᑦ	ᓄᖅᑲᒃᒪᓯᐊᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ	2021	2020
ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᑭᖕᒋᑦ	1,327	2,075	3,402	3,103
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒪᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᓂᑦ	(14)	(47)	(61)	(104)
	1,313	2,028	3,341	2,999
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖕᓱᐃᔪᑎᖕᒋᑦ	(274)	-	(274)	(277)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐊᑭᓕᖕᓱᐃᔪᑎᑦ	1,039	2,028	3,067	2,722
ᐊᑭᑦᑐᖕᐸᓪᓕᐅᔪᑎᑦ ᐊᑭᖕᒋᑦ ᑕᐃᒪᓱᖑᓂᖕᒋᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᕐᓇᐊᓕᑦ				
	544	799	1,343	1,085
ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖕᒋᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐸᕐᓇᒍᑎᑦ ᐱᕐᑯᑎᑦ	(735)	-	(735)	(779)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	(191)	799	608	306
ᑲᑎᓪᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	848	2,827	3,675	3,028

ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓕᖕᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖕᒋᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $738 ᐊᒻᒪᓗ $925, ᑕᐃᒪᓐᓇᐃᓂᖕᒋᓄᑦ (2020 - $356 ᐊᒻᒪᓗ $908, ᑕᐃᒪᓐᓇᐃᓂᖕᒋᓄᑦ).

ᒐᕙᒪᖕᑯᑦ ᐊᑭᓕᖕᓱᐃᔪᑎᖕᒋᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖕᒋᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $766 ᐊᒻᒪᓗ $1,638, ᑕᐃᒪᓐᓇᐃᓂᖕᒋᓄᑦ (2020 - $457 ᐊᒻᒪᓗ $1,081, ᑕᐃᒪᓐᓇᐃᓂᖕᒋᓄᑦ).

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᑐᕌᖕᒐᔪᑦ ᐊᓯᖕᒋᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᖕᒋᓐᓄᑦ ᐃᓚᖃᑉᐳᑦ ᒪᑯᓂᖕᒐ ᐃᓗᓕᖃᕐᓗᑎᒃ:

	ᐊᕕᑕᐅᔪᑦ ᐊᒻᒪᓗ ᓄᖃᑦᑎᑕᐅᔪᑦ	ᖃᓂᒪᓗᓂ ᓄᖃᖕᒐᔪᑎ	ᐃᓱᓕᑦᓯᒍᑎ ᖃᓂᒪᖃᑦᑕᐅᓕᒪᓂᕐᒍᑦ ᐃᑲᔪᕈᑎᑦ	2021	2020
ᐃᑲᔪᖕᑕᐅᔪᑎᑦ ᐊᑯᓂᐅᓂᓇᒐᔭᖕᑕᖕᒐ	2,020	1,233	1,990	5,243	5,570
ᖃᐅᔨᓇᓱᐊᕐᓂᖅ (ᑮᓇᐅᔭᖅᑖᕐᓂᓇᔭᐅᔪᑦ) ᑮᓇᐅᔭᐃᖅᓱᕈᑎᑦ ᐱᕙᓪᓕᕈᑎᑦ ᐱᓕᓇᑉ	(160)	(389)	24,697	24,148	3,700
ᐊᑭᓕᓇᒃᐸᓪᓕᐊᔪᖅ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᒋᑦ ᑭᒃᓕᓱᓂᐊᕈᑎᓕᓇᓂᕐᒥ ᐱᔭᐅᔪᑦ/(ᑮᓇᐅᔭᐃᖅᓱᕈᑎᑦ) ᐃᓕᓴᓇᔭᐅᔪᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ	1,265	253	(20,936)	(19,418)	4,679
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	3,125	1,097	5,751	9,973	13,949
ᐊᑭᑦᑐᕆᐊᕈᑎᐅᑉ ᐊᑭᖕᒐ ᑕᐃᒪᓇᐅᓯᖑᓂᖕᒐᒍᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᖕᒋᑎᒍ	553	318	1,911	2,782	1,626
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᑐᕌᖕᒐᔪᑦ ᐊᓯᖕᒋᓄᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑎᖕᒋᑕ	3,678	1,415	7,662	12,755	15,575

Ḷᖕᔅ 31, 2021
(ᑕᐅᔭᖕᒋᖕᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

13 ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓱᖕᑯᐃᖕ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᖕᑯᑦ ᐊᑎᓕᐅᖕᕕᖃᓚᐅᖕᒐᑕ ᐊᖕᒋᖃᑎᒋᒍᑎᒥᖕ ᐃᓚᒋᔭᐅᑎᑕᐅᓗᓂ ᒐᕙᒪᖕᑯᓂ-ᐃᖕᒥᓂᖕᓱᖕᑐᒧᑦ ᐱᓕᕆᖃᑎᒋᒍᑕᐅᔪᒥᑦ (P3) ᐋᑭᑭᖕᓱᖕᑕᐅᓯᒪᓂᖕᒐ ᓴᓇᓱᒪᓂᖕᒐᓕᐅᖕᑕᐅᖕᑯᓗᒍ, ᐃᖕᓗᖕᑯᑎ, ᑮᓇᐅᔭᕆᓂᐊᖕᑕᖕᒋᑦ, ᐊᐅᓚᔪᑎᑦ ᐋᖕᑭᐅᒪᔪᑎᖕᓗ ᓄᑖᑦ ᐊᖕᒪᓗ ᓄᑖᕆᓇᖕᑕᐅᓯᒪᔪᑦ ᐋᖕᑭᖕᓱᖕᓯᒪᓂᖕᒋᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖕᑐᖕ ᖃᖕᒐᑕᓱᖕᑯᐃᖕᒐᓄᑦ. ᖃᖕᒐᑕᓱᖕᑯᐃᖕ ᐃᓕᖕᓴᐅᔭᐅᓯᒪᓗᓂ ᒪᑐᐃᖕᑕᐅᔪᒫᖕᑐᖕ ᐊᖕᒪᓗ ᐊᐅᓚᔪᑎᖃᓇᐊᓕᖕᓗᓂ ᐊᐅᒍᓯ 9, 2017-ᒥ. ᒥᖕᓴᐅᖕᑕᐅᓯᒪᔪᖕ ᐊᑭᖕᒐ ᓴᓇᔭᖕᖕᓴᐅᖕ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕ $305,376. ᐊᑭᓚᓇᖕᒐ ᐱᔭᐅᑐᐃᓇᓕᖕᑐᖕ ᐃᒥᓂᖕᓱᖕᑐᖕ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕ $298,430. ᐊᑭᑐᔫᑎᓂ ᐊᑭᖕᒐ ᐋᖕᑭᖕᓱᖕᑕᐅᓯᒪᔪᓂ ᐃᓚᖕᒐᒧᑦ ᑮᓇᐅᔭᖃᖕᑎᑕᐅᓚᐅᖕᐅᖕ ᑲᓇᑕᐅᖕ ᒐᕙᒪᖕᑯᑦ ᐱᓚᐅᖕᐅᖕ $74,160 ᑲᓇᑕᐅᖕ ᒐᕙᒪᖕᑯᑦ ᐊᑐᖕᑎᓗᒍ 2017-18.

	2021	2020
ᐊᑐᖕᑕᐊᒐᖕ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᖕᒃ ᑕᖕᑭᑕᒪᑦ ᐊᑭᓕᖕᓱᖕᑕᐅᓗᓂ ᐃᒪᓇᑎᒋᐅᕗᖕ $1,069 ᑎᑭᓗᒍ ᑎᓯᐱᕆ 2047, ᐊᑭᑦᑐᓇᐊᑎᖃᖕᓗᓂ ᐊᑭᖃᓗᐊᖕᑐᒥᑦ ᐃᒪᓇᑎᒋ 7.23%.	151,672	153,467

ᐊᑭᑦᑐᓇᐊᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐊᑯᓂ ᐊᑐᖕᓂᐊᖕᑐᓂ ᐊᑭᓕᖕᒐᓂ ᑐᕋᖕᒐᔪᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖕᑎᑦᑎᔪᖕ ᖃᖕᒐᑕᓱᖕᑯᐃᖕᒐᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕ $11,035 ᑕᒪᑐᒪᖕᒐ ᐊᕐᕋᒍᒧᑦ (2020 - $11,159). ᐊᑭᑦᑐᓇᐊᑎᖕ ᑮᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖕᑐᑦ ᐊᑐᖕᑎᓗᒍ ᐊᕐᕋᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕᑦ $11,035 (2020 - $11,159).

ᐱᒻᒪᕆᖕ ᐊᒻᒪᓗ ᐊᑭᑦᑐᓇᐊᑎᖕᒋᑦᑕ ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖕᑕᐅᖃᑦᑕᓇᐊᓕᑦ ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖕᑐᓂ ᑕᓪᓕᒪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕋᒍᓂ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖕᒐᒍᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐃᒪᓇᐃᓕᖕᒐᖕᑦ:

	ᐅᓄᕐᓂᓪᓚᓇᖕᒋᑦ	ᕿᑐᕐᖕᒋᐅᕈᑎᐊ	ᑲᑎᖕᓗᒋᑦ
2022	1,929	10,900	12,829
2023	2,074	10,756	12,830
2024	2,229	10,601	12,830
2025	2,395	10,435	12,830
2026	2,574	10,256	12,830
2027 ᐅᖕᒐᑖᓄᓪᓗ	140,471	138,576	279,047
	151,672	191,524	343,196

14 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓕᖕᑐᑦ ᑐᖕᒐᕕᖕᑲᑎᑕᐅᕗᑦ ᑳᔭᑐᕋᖕᓂᕐᒧᑦ ᐅᓄᕐᒋᑦᓴᓂᖕ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᒧᑦ ᐊᑭᓖᔪᑕᐅᕙᓪᓗᑎᖕ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓂᑦ ᐊᑐᓕᕐᓗᓂ ᒫᓂ 31. ᐋᑭᑭᖕᑕᐅᒋᐊᕐᖕᒐᓚᐅᖕᓱᒐᔪᖕ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓄᑦ, ᐊᑐᕐᓂᐊᕐᓗᓂ 20-ᓄᑦ ᐊᕐᕋᒍᓄᑦ, ᓈᒪᔭᓂᐊᕐᓕᒪᑦ ᐃᓱᓕᕐᕕᖕᖕᒐ ᐊᑯᓂᕐᕆᓂ 2019 ᐊᒻᒪᓗ 2020. ᔪᓚᐃ 1, 2017-ᒥ, ᒐᕙᒪᖕᑯᑦ ᐋᑭᑭᖕᓱᖕᑎᖃᓚᐅᖕᒐᒪᑕ ᐊᑭᓕᖕᓱᒐᕐᑯᑦ ᐋᑭᑭᖕᑕᐅᔪᑎᖕᕆᓂᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᖕᑕᐅᓗᑎᖕ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ ᐊᖕᓱᒃᕆᓂᖕᖕᒐᖕᑐᖕᑎᑕᐅᓗᑎᖕ ᐊᑯᓂᐅᓂᖕᒐᖕᑐᖕᑎᑕᐅᓗᓂ ᐋᑭᑭᖕᑕᐅᒋᐊᖕᒐᓚᐅᖕᑐᑦ ᐅᖃᐅᓯᖕᑕᖕᒋᑦ ᐃᓚᔭᐅᖕᑲᓂᖕᓂᓗᑎᖕ 10-ᓂᑦ ᐊᕐᕋᒍᓂᑦ.

	2021	2020
ᑲᑎᖕᓗᒋᑦ ᖃᑦᓯᓇᐅᓚᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᖕᔪᑎᑦ	59,498	69,783
ᐃᓚᖕᒐᐅᑎᓗᒋᑦ: ᓈᒪᓈᖕᒋᑦᑐᑦ ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ	(5,732)	(7,515)
ᒫᖕᓇ ᐊᑭᖕᒋᑦ ᐅᓄᕐᒋᖕᓂᖕᐸᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᖕᔪᑎᑦ	53,766	62,268

ᒥᑭᓛᖕᒐ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᖕᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᓇᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖕᑐᓂ 5 ᐊᕐᕋᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖕᒐᒍᑦ ᐃᒪᓇᐅᓕᕐᓗᑎᖕ:

	ᐱᒪᓇᐅᓚᖕ	ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2022	6,270	1,324	7,594
2023	6,459	1,134	7,593
2024	6,099	954	7,053
2025	6,266	788	7,054
2026	6,438	615	7,053
2027 ᐅᖕᒐᑖᓄᓪᓗ	22,234	917	23,151
	53,766	5,732	59,498

ᐊᑭᓕᖕᓱᒐᕐᑯᑎᑦ ᐊᑭᖕᔪᑎᑦ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᖕᑦ Ldᓇᓂ ᐊᑭᖕᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᖕᓂ. ᑲᑎᖕᓗᒋᑦ ᒥᑭᓂᖕᐸᕐᒐ ᐊᑭᖕᔪᑎᑦ ᐃᓚᖕᒐᓗᒋᑦ ᐱᒋᐊᕈᑎᖕᒐ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᑭᒃᒐᖕᑐᐃᖕᑦ ᑲᑎᖕᓗᒋᑦ ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ ᐊᑭᖕᔪᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᖕᒋᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᓈᒐᔭᓱᕆᐊᖑᓯᖑᖕᑦ ᐊᑐᖕᓗᒋᑦ ᐊᕐᔫᖕᒋᑦ ᐊᑭᑭᓕᒋᐊᖕᒐᔪᑎᑦ ᐊᑭᔭᒋᓄᑦ ᐊᑐᖕᑕᐅᓱᖑᖕᑦ ᓴᖕᑭᑎᑦᔪᑕᐅᓇᓱᐊᕐᓗᑎᖕ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ ᖃᑦᓱᓪᓈᐅᓚᖕᒐ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖕᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓖᔪᑕᐅᓪᓗᑎᖕ ᐊᑭᓕᖕᑕᐅᓱᒪᖕᒋᑦᑐᓄᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᖕᓄᑦ ᐱᒋᐊᓕᖕᑎᓗᒍ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖕᒋᑦ ᐱᒋᐊᓕᕐᕕᖕᒐᓂ.

ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ Ldᓄᖕᒐᖕᒐᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᕐᕋᒍᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕᑦ $1,506 (2020 - $1,940) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᖕ ᖃᓄᑎᒋᐅᒐᔪᖕᓂᖕᒋᑦ ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᖕ 2.6% (2020 - 2.6%).ᐊᑭᑦᑐᓇᐊᑎᖕ ᑮᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖕᑐᑦ ᐊᑐᖕᑎᓗᒍ ᐊᕐᕋᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕᑦ $1,506 (2020 - $1,940). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᑦ ᐃᓱᓕᕐᕕᖕᒐᓚᐅᖕᐅᖕᑦ ᐊᑯᓂᖕᒋᑦ 2020 ᐊᒻᒪᓗ 2030.

15 ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᖕ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᖕᖕ

	2021	2020
ᓴᓇᔭᖕᖕ ᑮᓇᐅᔭᖃᖕᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᑦ- ᕿᑭᖕᑖᓗᖕ	1,618	2,635
ᓴᓇᔭᖕᖕ ᑮᓇᐅᔭᖃᖕᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖕᑕᐅᔭᕆᐊᓕᑦ - ᑭᕙᓪᓕᖕ	13,184	12,369
	14,802	15,004

ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᔪᑎ ᓴᓇᔭᖕᖕ - ᕿᑭᖕᑖᓗᖕ ᐊᕕᖕᑐᖕᓯᒪᓂᖕᒐᓂ, ᒐᕙᒪᖕᑯᑦ ᐱᒋᐊᖕᓱᒪᓕᖕᒪᑕ ᐆᒪᕐᑯᑎᓂ ᐱᐅᖕᓱᐊᕐᓂᕐᒧᑦ ᓈᒃᑐᕋᒍᑎᓂᖕ ᐋᑭᑭᖕᓱᖕᓯᒪᔪᓂᖕ ᐱᖃᓯᐅᔾᔭᓱᒪᔪᓂᖕ ᑕᐃᒪᖕᒐᓕᒪᖕ ᑲᒪᑎᖕᓱᔭᐅᔪᓂᖕ ᐋᓗᔪᑎᖕ ᐱᒻᒪᕆᐅᓚᐅᖕᐅᖕᑦ ᐊᑭᑦᑐᖕᐸᖕᓕᐊᔪᑎᑦ ᕿᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓖᒍᑕᐅᓚᐅᖕᐅᖕᑦ ᐊᑐᖕᑎᓗᒍ ᐊᕐᕋᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕᑦ $139 ᑎᑭᐅᒪᓗᑎᖕ 2019, $95 ᑎᑭᐅᒪᓗᑎᖕ 2022 ᐊᒻᒪᓗ $21 ᑎᑭᐅᒪᓗᑎᖕ ᔪᓚᐃ 2023-ᒧᑦ ᐃᒪᓇᑎᒋᐅᕗᖕᓱᓗᑎᖕ ᐊᑭᑦᑐᓇᐊᑎᖕᒋᑦ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᑐᓂᖕᒐ ᐃᒪᓇᑎᒋᐅᓗᓂ 5.13% ᐳᓴᓐᑎ. ᐊᑭᑦᑐᓇᐊᑎᑦ ᕿᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᓴᓇᔭᖕᖕ ᐊᕐᕋᒍᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕᑦ $123 (2020 - $183). ᐊᑭᑦᑐᓇᐊᑎᑦ ᕿᑐᖕᒋᐅᕈᑎᑦ ᐊᑭᓕᖕᑕᐅᔪᑦ ᐊᕐᕋᒍᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖕᐅᖕᑦ $123 (2020 - $183)

ᒫᔅᔨ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

15 ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓂᔅ ᐊᐅᓚᑦᑎᓂᑦᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᖕᓴᖅ (ᑲᔪᓯᕗᑦ)

ᑕᐅᕗᖕᒐᑲᓐᓂᖅ ᐊᑭᓖᒍᑎᑦ ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᑦᒧᑦ ᐱᓕᕆᔾᔪᑎᓂ ᕿᑭᖅᑖᓗᔅ ᓴᓇᔭᖕᓴᒥ, ᑕᐃᔅᑯᓄᖕᒐ ᐊᑐᑦᓂ ᐊᑐᑦᓂᐊᑐᐃᓇᖅᑐᓂ 3 ᐊᑦᕋᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᓕᒫᖕᒐᓂ ᐃᒪᓐᓇᐃᓕᖕᒐᑎᑕᐅᕗᑦ:

	ᐱᒪᕆᐅᓚᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2022	1,121	62	1,183
2023	402	13	415
2024	95	1	96
	1,618	76	1,694

ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᑦᒧᑦ ᐱᓕᕆᔾᔪᑎ ᓴᓇᔭᖕᓴᖅ - ᑭᕙᓪᓕᖅ ᐊᕕᔅᑐᖅᓯᒪᓂᖕᒐᓂ, ᐊᑐᓕᖅᑎᑕᐅᓇᓱᐊᓪᓗᓂ ᐱᓕᕆᐊᖑᒪᑦ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖕᒐᓂ, ᓯᕗᓂᖕᒐᒥ ᐊᑭᓖᔾᔪᑕᐅᒐᔭᖅᑐᑦ ᓇᓪᓕᕐᕕᖕᒐᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᖕᒋᒻᒪᑕ ᒫᓐᓇᒧᑦ. ᒐᕙᒪᖕᑯᑦ ᐱᒋᐊᖅᓯᒪᓕᕐᒪᑕ ᑲᓐᑐᕋᖕᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓄᒃ $24,258 ᑕᖕᑯᐊᓗ ᐱᖃᓯᐅᔾᔨᓪᓗᑎᒃ ᐃᓗᓐᓇᓕᒫᖕᒋᓐᓂᑦ ᐱᒻᒪᕆᖕᓂ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᑎᖕᒋᓐᓂ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᓐᓂ ᐊᑭᓖᒍᑕᐅᔪᓕᒪᑦ ᑐᕋᖕᒐᓗᑎᒃ ᐱᖕᒐᔪᒋᔭᐅᓗᓂ-ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᒍᑎᑦ ᐊᑭᖕᒋᑦ ᐊᑐᓕᖅᑎᑕᐅᓂᖕᒋᓄᑦ ᓴᓇᔭᖕᓴᖅᑎᑦ. ᓴᓇᔭᖕᓴᖅ ᓂᕆᐅᒋᔭᐅᕗᖅ ᐱᔭᕇᒃᑕᐅᒐᔭᕆᐊᖕᒐᓂᑦ ᐅᑐᐱᕆ 2022-ᒥ, ᑕᐃᑦᓯᒪᓂᓗ ᒥᖕᒃᐅᔾᑕᐅᓪᓗᑎᒃ ᑕᖅᑭᑕᒫᑦ ᐊᑭᓖᒍᑎᑦ ᐃᒪᓐᓇᑎᒋᑦ $124 ᐱᒋᐊᖅᓂᐊᖕᒪᑕ, ᐃᒪᓐᓇᑎᒋᐅᕙᓪᓗᑎᒃ ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓐᓇᑎᒋᐅᓗᑎᒃ 9.4% ᐳᔾᔪᑎᑦ. ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᓴᓇᔭᖕᓴᐅᑦ ᐊᑦᕋᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $346 (2020 - $228). ᐊᑭᑦᑐᓇᐊᕈᑎᖕᒋᑦ ᕿᑐᖕᒋᐅᕈᑎᖕᒋᑦ ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $ᐱᑕᖅᖕᒋᑦᑐᖅ (2020 - $ᐱᑕᖅᖕᒋᑦᑐᖅ).

16 ᐅᖅᓯᐊᓗᓕᓇᓗᒃᑯᑦ ᓂᐅᕕᐊᖕᒐᖕᒋᑦᑕ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑦᑕ ᑮᓇᐅᔭᖕᒋᑦ

ᐅᖅᓯᐊᓗᓕᓇᓗᒃᑯᑦ ᓂᐅᕕᐊᖕᒐᖕᒋᑦᑕ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑦᑕ ᑮᓇᐅᔭᖕᒋᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᑦᓂᖕᒋᑎᒍᑦ *ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐ ᖁᖁᒍ.* ᐱᔾᔪᑎᖃᖕᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎ ᓱᑦᕋᔪᓐᓂᖅᑎᑕᐅᑦᑯᓗᒍ ᐊᑭᖕᒐ ᐅᖅᓯᐊᓗᑦ ᓂᐅᕕᐊᖕᒐᖕᒋᑕᑦᓂᖕᒐᓄᑦ, ᓂᐅᕕᐊᖑᑎᑕᐅᖃᑦᑕᑦᓂᖕᒐᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖃᑦᑕᑦᓂᖕᒐᓄᑦ ᒐᕙᒪᖕᑯᓐᓂᑦ. ᐃᓚᖅᒫᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐅᖕᒐᑕᐅᔾᔪᓯᐊᑦ (ᐊᓯᐅᔾᔨᓐᑦ) ᐅᖅᓯᐊᓗᐃᑦ ᓂᐅᕕᐊᖕᒐᐅᓂᖕᒋᑦ ᐅᑎᖅᑕᖅᓂᖕᒋᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᒐᖕᒐᓯᖑᖅᑐᖅ ᐅᖅᓯᐊᓗᓕᓇᓗᒃᑯᑦ ᓂᐅᕕᐊᖕᒐᖕᒋᑎᖕᓗᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖕᒋᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᔪᑎᖕᒋᓐᓂᑦ. ᐊᒥᐊᖅᑯᑦ ᐅᖅᓱᓗᓂᑦ ᓄᖑᑎᓗᐊᖅᑐᑦ ᐅᓄᓂᖕᒋᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐅᖕᒐᑕᓄᓇᐊᖃᖕᒋᑦᑐᑦ $20,000.

	2021	2020
ᐊᒥᐊᖅᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑦᕋᒍ	(5,107)	6,573
ᐅᖅᓯᐅᓗᓕᓇᓗᒃᑯᑦ ᓂᐅᕕᐊᖕᒐᖅᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᖕᒋᑦ ᐅᖕᒐᑕᐅᔾᔪᑎᑦ (ᐊᓯᐅᔾᔨᓐᑦ) ᐊᑦᕋᒍᒧᑦ	(10,102)	(11,680)
ᐊᑦᑎᓂᖅᐸᖅ ᓄᑦᑎᖅᑕᐅᔭᓇᐊᓕᒃ ᑕᕝᕙᖕᒐᑦ (ᑕᐃᑯᖕᒐ) ᑲᑎᖅᓯᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᓇᔭᐅᔪᓄᑦ	-	-
ᐊᒥᐊᖅᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᑦᕋᒍ	(15,209)	(5,107)

17 ᑲᓐᑐᕋᖕᓂᑦᒧᑦ ᐊᑭᓖᖅᑕᐅᔭᓇᐊᓕᖅ

ᒐᕙᒪᖕᑯᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖕᒐ, ᐅᕝᕙᓘᓐᓂᑦ ᑲᓐᑐᕋᖕᓂᑦᒧᑦ ᐊᑭᓖᔭᓇᐊᖃᓕᖕᓗᑎᒃ Ldᓄᖕᒐ, Ldᐊ ᐊᑭᓖᔾᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖕᒐᒍᑦ ᒪᔾᔨ 31, 2021:

	ᑲᑎᖕᓗᒋᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓯᒪᖕᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	61,882
ᐊᑭᑐᔫᑎᑦ ᐊᖕᒋᕈᑕᐅᓯᒪᔪᑦ	66,703
ᐊᑭᑐᔫᑎᑦ ᐊᖕᒋᕈᑕᐅᓯᒪᔪᑦ	369,659
ᐸᓐᓯᖃᓂᖕᒋᑦ ᐊᖕᒋᕈᑎᒋᒍᑎᑦ	526,988
ᐃᖃᓗᐃᑦ ᓄᓇᖕᔪᐊᓕᒪᒍᑦ ᖃᖕᒐᑐᓱᒃᑯᑯᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᑎᖕᒋᑦ ᐱᓕᕆᐊᖑᓂᐊᖅᓯᒪᔪᑦ	643,078
	1,668,310

ᑲᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑦ ᐊᑦᕋᒍᖕᒐᓂ ᐃᒪᐃᓕᖕᒐᕗᑦ:

2022	296,705
2023	189,825
2024	127,065
2025	82,228
2026	78,280
2027 ᐅᖕᒐᑖᓄᓪᓗ	894,207
	1,668,310

ᐃᓚᒋᖅᑲᓂᓪᓗᓂᐅᒃ ᐊᑭᑐᔫᑎ ᐱᓕᕆᐊᖑᒍᒪᓯᒪᔪᑦ ᐅᖃᐅᑎᒋᔭᐅᔪᑦ ᑕᑉᐸᒃᑯᓇᓂ, ᒐᕙᒪᖕᑯᑦ ᐃᒪᓐᓇᐅᒋᐊᖃᕐᒥᖕᒪᑕ ᑲᓐᑐᕋᖕᓯᒪᓂᖕᒧᑦ ᐱᓕᕆᒋᐊᖃᓕᖅᓯᒪᖕᒪᑕ ᓄᓇᕗᑦ ᐆᒪᖕᑯᑎᓕᕆᓂᑦᒧᑦ ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᐱᓕᕆᔾᔪᑎ-ᑭᕙᓪᓕᖅ (ᐳᐃᓱᒃᐃᑯᑎ 16). ᑕᐃᑦᓯᒪᓂ ᒫᔾᔨ 31, 2021-ᒥ, $13,184 ᑎᑎᕋᖅᑕᐅᓚᐅᖅᒪᑦ ᐊᑭᓕᕆᐊᖃᓂᕋᖅᑕᐅᓪᓗᓂ ᐃᒪᓐᓇᑎᒋ ᐅᓄᓂᖃᖕᓗᓂ ᒥᖕᒃᐅᔾᑕᐅᓯᒪᓂᖕᒐ ᑲᓐᑐᕋᒍᑎᐅᑦ ᐊᑭᖕᒐ ᐃᒪᓐᓇᑎᒋᐅᓗᓂ $24,258. ᐊᑭᓕᖅᓯᐃᓂᖅ ᐱᒋᐊᓛᖅᑐᖅ ᐱᔭᕇᒃᑕᐅᓯᒪᓕᖅᐸᑦ, ᒥᖕᒃᐅᔾᑕᐅᓪᓗᓂ ᐅᕙᓂᐅᒃᔭᖅᑐᔪᐊᖅᐳᖅ ᒫᑦᓯ 2022-ᒥ.

18 ᑲᓐᑐᕋᖕᓯᓂᖕᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ

ᒐᕙᒪᖕᑯᑦ ᐊᑐᓕᕈᒪᓕᐅᖕᒪᑕ ᐊᖕᔫᒌᖕᒋᑦᑐᓄᑦ ᐊᖕᒋᖅᑎᒋᒍᑎᓄᑦ ᐱᔭᐅᑎᑦᓯᔪᒪᓪᓗᑎᒃ ᓂᐅᕕᐊᖕᒐᑦ ᐱᔭᑦᓯᕈᑎᓂᓪᓗ ᐊᖕᔫᒌᖕᒋᑦᑐᓄᑦ ᐱᓕᕆᕕᖅᑎᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᖕᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔨᖕᒋᓐᓂᑦ. ᑕᒪᒃᑯᐊ ᐊᖕᒋᖅᑎᒋᒍᑎᑦ ᓴᕿᑎᑦᓯᓂᐊᖕᒪᑕ ᑮᓇᐅᔭᖕᒋᑦ ᐊᔪᓇᐅᑎᑦ ᒐᕙᒪᖕᑯᓐᓂᑦᑐᑦ ᐅᖃᓯᒪᓂᖕᒋᓐᓂᑦᑐᑦ ᐊᖕᒋᖅᑎᒋᒍᑎᓂ ᐊᑐᖅᑕᐅᓕᕋᓱᐊᕐᒥᓂᒫᖕᒋᓐᓂ.

	ᑲᑎᖕᓗᒋᑦ
ᑲᓇᑕᒥ ᐋᖅᑭᒃᓯᖅᓯᒪᓂᖕᒧᑦ ᐸᖕᓇᒍᑎ	546,462
ᑲᓇᑕᒥ ᐊᓐᓂᐊᖃᒃᑕᐅᓕᒪᓂᖕᒧᑦ ᐊᖕᒋᖅᑎᒋᒍᑎᑦ	134,689
ᓄᑖᑦ ᑲᓇᑕᒥ ᓴᓇᓂᖕᒥᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᓯᒍᑎᑦ	178,873
ᐊᓯᒋᖕᓄᑦ / ᐱᖕᒐᔪᒋᔭᐅᔪᒧᑦ ᐱᓕᕆᖃᑕᐅᔪᒧᑦ ᐊᖕᒋᖅᑎᒋᒍᑎᑦ	83,625
	943,649

ᒫᔅᔨ 31, 2021
(ᑕᐅᔭᕐᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

18 ᑳᓐᑐᕋᔭᓯᓂᑦᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (ᑲᔪᓯᕗᑦ)

ᑳᓐᑐᕋᔭᓯᓂᑦᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᑦᕋᒍᖓᓂ ᐃᒪᓇᐃᓕᖓᕗᑦ:

2022	239,842
2023	250,447
2024	183,763
2025	108,740
2026	69,130
2027 ᐅᖓᑖᓄᓪᓗ	91,727
	943,649

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᑦᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᔾᕐᖃᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᑦᒥᒃᑰᖓᓂᕐᒋᓄᑦ ᐱᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕐᓯᐊᑉ ᒐᕙᒪᒃᑯᕐᒋᓂᑦ ᐱᒋᐊᕕᖃᕐᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ ᐊᖅᑭᒃᓱᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒪᑦᒥᒃᑰᖓᔪᓂᒃ ᓇᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖃᖅᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᓪᓕᖃᕐᓕᖅ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᖅᑭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᕐᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᓱᕐᓗ ᐊᖅᑭᖃᑎᒌᒍᑕᐅᓚᐅᖅᑐᑦ ᐃᖃᖅᑐᐃᐃᒃᑰᖅᑎᑦᑎᓐᓂᑦ ᒪᑯᓄᖓᖓᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᔪᑦ ᐃᒻᒥᒃᑰᖓᓕᐅᖅᑎᓗᒋᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᒋᑦ, ᐱᕕᒻᒪᖃᕐᐅᔭᓐᓇᕐᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖃᑦᑐᐃᐃᒃᑰᖅᑎᑦᑎᓇᓱᐊᓗᓂ ᐊᑭᓕᖅᑕᐅᔾᔪᒪᓗᓂ ᐊᑭᓖᑎᓇᓱᐊᕐᓗᒋᑦ ᐊᓯᖏᑦ ᒐᕙᒪᖃᕐᓂᑦ ᐊᑭᓖᖃᑎᒋᔪᒪᕐᓗᒋᑦ. ᐃᒻᒥᒃᑰᖓᓕᓂᕐᒥ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᐃᓕᓴᓇᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕋᒍᒥ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐱᓕᓇᑦᑎᐊᖅᓱᒪᔪᑯᑦ ᒥᖅᑕᔭᑦᑕᐅᒐᔭᖅᐸᑕ. ᑕᐅᕙᓂ ᒫᔅ 31, 2021-ᒥ, ᐱᑕᖃᓚᐅᔭᕆᒪᑦ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖓᔪᓂᒃ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᖃᓚᐅᔭᕆᓚᖅ.

(ᐱ) ᐃᖅᑲᖅᑐᐃᐃᒃᑰᖅᑎᑦᑎᓂᖅ

ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᐃᖃᒃᑐᐃᐃᒃᑰᖅᑎᑦᓯᒍᒪᔪᑎᓂᒃ ᐸᓱᒃᓱᕈᑕᐅᔪᓂᑦ ᓄᓕᐊᕐᓂᒃᑯᑦ ᐱᓂᕐᓗᒃᑕᐅᓂᓇᒃᑐᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᐅᕝᕙᓗᓂᑦ ᑳᓐᑐᕋᔭᖅᑎᐅᓚᐅᖅᓱᒪᔪᓄᑦ ᓄᓇᕗᒻᒥ ᑕᐃᑦᓱᒪᓴᓂ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓄᓇᑦᓯᐊᑦᒧᑦ ᑎᑎᕋᖅᓱᒪᔪᑯᖅᑎᑦᓯᒍᒪᓕᕐᒪᑕ ᐅᕝᕙᓗᓂᑦ ᐅᑕᖅᑭᑎᑕᐅᓯᕐᒋᑦ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᕐᓯᐊᑉ ᒐᕙᒪᖅᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᓂᐊᕐᒪᑎᒃ ᖃᓄᐃᑦᑐᑐᐃᓇᕐᓂᒃ ᐃᖃᒃᑐᐃᐃᒃᑰᖅᑎᑦᓯᒍᒪᓕᐅᓇᓱᐊᖅᑐᓂᒃ ᐊᒻᒪᓗ ᐊᑭᖅᑦ ᓴᐳᒻᒥᓂᕐᒧᑦ ᐱᒋᐊᖅᓱᔪᑕᐅᔪᒥᓂᕐᓄᑦ ᐊᒻᒪᓗ ᐊᔪᓂᖅᑕᐅᔪᒥᓂᕐᓄᑦ ᑕᐃᑯᓄᖓ ᐊᑭᓕᖅᑕᐅᑐᐃᓇᕆᐊᓕᖕᓄᑦ ᐊᑭᓖᖃᑎᒌᒍᑕᐅᒐᔭᖅᐳᑦ ᑕᕝᕙᓂᒃ ᒐᕙᒪᖕᓄᒃ 44.34% ᐊᒻᒪᓗ 55.66%, ᖃᓄᐃᑦᑐᐃᓇᕐᒫᓂ. ᑕᐃᒃᑯᓇᓂ ᐊᑭᓕᖅᑕᐅᔪᖃᓂᐊᖅᑐᔭᖅᑎᓗᒍ ᓯᕗᓂᒃᓴᒥ ᐊᑭᓖᖃᑎᒌᒍᑕᐅᒐᔭᖅᐳᑦ ᑕᕝᕗᓂᒃ ᐊᖅᑭᒃᑕᐅᔪᓇᓂᖅᐸᑕ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᔭᓯᒪᔪᓕᐊᖅᓱᒪᔪᓄᑦ ᐅᓄᓂᕐᒋᑦ ᐊᖅᑭᒃᑕᐅᔪᓇᓂᖅᐸᑕ, ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᔭᓯᒪᔪᓕᐊᖅᓱᒪᔪᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᓇᓂᖅᐸᑕ. ᑕᐃᒃᑯᓇᓂ ᓂᓇᐅᓇᖅᑐᓂ ᓱᕐᓗᒃᓴᒥ ᐊᑭᓕᖅᑕᐅᒐᔭᖅᓂᕐᓂᑦ ᐊᒻᒪᓗ ᑐᑭᖅᑦᓯᐊᖅᑐᓂᒃ ᒥᖅᑕᔭᓯᓯᒍᑎᑦ ᐅᓄᓂᕐᒋᑦ ᐊᖅᑭᒃᓱᔪᖅᐸᑦ, ᐅᓄᓂᖓ ᖃᓯᐅᓂᕐᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᔪᑎᑦ ᒥᖅᑕᔭᓯᑕᐅᔪᒪᖅᐳᑦ ᑎᑭᐅᒪᓗᑎᒃ $11,270 (2020-$1,545). ᐱᑕᖃᕐᒋᑦᑐᖅ ᐊᑭᓕᓇᐊᓕᖕᓂᑦ ᑎᑎᕋᔭᓯᑕᐅᓯᒪᔪᓂᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᑕᐅᔪᔪᑎᓄᑦ ᖃᓄᐃᓕᖓᕐᓴᖓᑕ ᑕᒪᒃᑯᐊ ᐃᖃᒃᑐᐃᐃᒃᑰᖅᑎᑦᓯᒍᑎᑦ ᖃᐅᔨᒪᓇᕐᒪᑕ.

ᐱᑕᖃᖓᑦ ᐅᓄᖅᑐᑲᓚᖕᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᒪᔪᑎᓂᑦ ᐊᒻᒪᓗ ᓱᕚᕋᓇᔪᑎᓂᒃ ᐃᖃᒃᑐᐃᐃᒃᑰᑦ ᐃᖃᑐᖅᑕᐅᔪᑎᓴᓄᑦ ᐱᓕᓇᐊᔾᔪᓕᐊᖅᓱᒪᔪᑦᑐᑦ ᓴᖅᓴᓯᔭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᐃᒃᑯᐊᓗ ᖃᓄᑯᐃᓕᓂᐊᖓᖕᒫᑕ ᖃᐅᔨᒪᔭᐅᑎᑦ, ᐃᓚᒋᔭᐅᓗᑎᒃ ᐅᓄᒃᑐᑲᓚᐃᑦ ᐃᖃᖅᑐᖅᑕᐅᑎᑦᓯᔪᑎᓂ ᑮᓇᐅᔭᐃᖅᑎᑦᓯᔪᑎᑦᑎᔭᐅᔭᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓇᑎᑦ. ᖃᓄᐃᓗᕈᑕᐅᓇᓱᐊᓂᖅᑦ ᑕᒪᒃᑯᐊ ᐊᑭᓖᖅᑕᐅᔪᑦ ᐃᓚᖃᒃᐳᑦ ᑕᒪᖅᓗᑎᒃ ᓄᖅᑎᑦᓯᓂᖅᒥᑦ, ᐊᑐᓂᖅᓴᐅᓂᑦ ᐊᑐᐊᖓᓂᒃ, ᓇᒥᓂᖅ ᐊᓂᖅᑕᐅᓂᖅᓯᒍᑦ, ᓄᓕᐊᖅᓂᖅᑦ ᐱᓂᖅᓴᒃᑕᐅᓂᖅᓯᒍᑦ, ᑕᒪᖅᓗᑎᒃ ᑎᒍᔭᐅᑎᑕᐅᓂᖅᓱᒪᓂᑦ ᐊᒻᒪᓗ ᐱᒋᐊᖅᑕᐅᓂᖅᓱᓄᑦ. ᑕᐃᒃᑯᓇᓂ ᓂᓇᐅᓇᖅᑐᓂ ᓱᕐᓗᒃᓴᒥ ᐊᑭᓕᖅᑕᐅᒐᔭᖅᓂᖅᓂᑦ ᐊᒻᒪᓗ ᑐᑭᖅᑦᓯᐊᖅᑐᓂᒃ ᒥᖅᑕᔭᓯᓯᒍᑎᑦ ᐅᓄᓂᕐᒋᑦ ᐊᖅᑭᒃᓱᔪᖅᐸᑦ, ᐅᓄᓂᖓ ᖃᓯᐅᓂᕐᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᔪᑎᑦ ᒥᖅᑕᔭᓯᑕᐅᔪᒪᖅᐳᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐃᓱᒪᒋᔭᐅᓯᒪᖅᑦᑐᓂ ᑎᑭᓗᒍ 31 ᐊᒻᒪᓗ ᑐᑭᖅᑦᓯᐊᖅᑐᓂᒃ ᒥᖅᑕᔭᓯᓯᒍᑎᑦ ᐅᓄᓂᕐᒋᓂᒃ ᐊᖅᑭᒃᓱᔪᖅᐸᑦ, ᐅᓄᓂᖓ ᖃᓯᐅᓂᕐᒋᑦ ᑕᐃᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᔪᔪᑎᑦ ᒥᖅᑕᔭᓯᑕᐅᔪᒪᖅᐳᑦ ᑎᑭᐅᒪᓗᑎᒃ $105,671 (2020-$17,168). ᐊᑭᓕᒐᖅᓕᐅᖅᓱᒪᔪᖃᖅᑐᖅᑐᑦ ᑎᑎᕋᔭᐅᓯᒪᔪᓂᑦ ᑕᐃᒃᑯᓇᓂᖅᑕᐅᔪᔪᑎᓄᑦ ᖃᓄᐃᓕᖓᕐᓴᖓᑕ ᐃᖃᒃᑐᐃᐃᒃᑰᖅᑎᑦᓯᒍᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᑕ ᐅᓯᒪᖅᑦᑐᓂ.

(ᑎ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᔭᓴᑐᐃᓐᓇᖅᑐᑦ

ᐃᓚᒋᓪᓗᓂᐅᒃ ᑮᓇᐅᔭᖃᖅᑎᑦᓯᒍᑎᑦ, ᖁᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐅᕆᓴᖓᑦ ᐋᖅᑭᒃᓱᓚᐅᖓᑦ ᐊᔾᔨᒌᕐᑦᑐᓂᒃ ᑎᒍᓱᕙᒋᑎᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᑎᑦᓯᓂᑦ ᐊᔾᔨᒌᕐᑦᑐᓂᒃ ᒪᓕᒐᓴᖅᖁᑦᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖅᖁᑦᓗᑎᒃ ᐊᑭᕐᑦᑎ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᓴᑐᐃᓐᓇᖅᑐᓂᑦ ᑕᒪᒃᑯᐊᓂᖅᑕᐅᔪᓂᑦ ᑕᒪᒃᑯᐊᓂᖅᑕᐅᔪᓂᑦ ᑕᐃᒃᑯᐊᓂᖅᑕᐅᔪᓂᑦ ᑕᒪᒃᑯᐊᓂᖅᑕᐅᔪᓂᑦ ᖁᓪᓕᐊᖅᑦᑐᓂ ᐊᑭᓕᖅᑕᐅᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓂᑦ

ᒫᑦᔨ 31, 2021
(ᑕᐅᔭᕐᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

20 ᐊᖑᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖕᓯᐃᔪᑎᑦ ᒪᖕᑯᓄᑮᖕᒫᖕᒐᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᑦᕋᒧᑉ-ᐃᓱᓕᓂᖕᒐᓂ, ᓴᖅᑭᑕᐅᓯᒪᕐᒋᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᕐᓯᒪᓂᕐᒋᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ. ᐊᑐᖅᑎᓗᒍ ᐊᑦᕋᒍ, ᒐᕙᒪᖕᑯᑦ ᐊᐃᑦᑑᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᕐᓗᑎᒃ ᒪᑯᓄᖕᒐ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓗᑎᒃ ᐊᓯᖕᒋᓐᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᒪᑯᓄᖕᒐ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2021	2020
ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑯᒃ	2,981	3,519
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	14,069	13,791
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	3,615	3,474
ᓄᓇᕗᑦ ᓇᒥᓂᓖᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ	900	700
	21,565	21,484

ᐅᑯᑎᒍᓇ ᐊᕐᒋᖃᑎᒌᒍᑎᑎᒍ ᑲᑎᒪᔨᓅᖕᒐᔪᑦ ᐊᒻᒪᓗ ᑭᒪᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᖕᑯᑦ ᐱᔨᕐᓯᕈᑎᖃᓯᖅᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔨᕐᓯᕈᑎᑦ ᐊᑭᕐᒋᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖃᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓇᖕᒋᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᕐᒋᑦ ᐊᑭᓖᑦᑎᔪᑕᐅᓇᓯᐊᖅᑐᑦ ᐊᓯᐊᒍᕐᓗᑎᒃ ᐊᑭᕐᒋᑦ ᑕᒪᒃᑯᐊᓚᕆᐅᕐᒋᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᕐᓯᕈᑕᐅᔪᓄᑦ. ᐱᔨᕐᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᓂᑦ, ᑮᓇᐅᔭᑎᒍᖕᒐᓂᒃ, ᓂᐅᕕᕐᓂᕐᒥ, ᓇᒻᒪᖅᑎᑕᐅᓂᕐᒥ, ᐃᒡᓗᖃᑎᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᕆᐊᖃᒃᑐᓂᒃ, ᒪᓕᒐᖅᑎᒍᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᕆᓂᕐᒧᑦ ᐱᔨᕐᓯᕈᑎᓂᒃ. ᐊᑭᓪᓗᐊᕐᒋᑎᒍᑦ ᐊᑭᕐᒋᑦ $48,561 (2020 - $47,161) ᐊᑭᓕᖅᑕᐅᕐᑯᔭᐅᓕᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓐᖓᑐᓂᒃ. ᐊᐃᑦᑐᓯᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖕᑯᓂᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᕐᑯᖕᒍᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᓪᓗᓕᕆᔨᕐᔪᐊᖅᑯᓂᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᖅᑯᖕᒐᓂᒃ ᑎᑎᕋᕐᓯᒪᔪᓂ ᐊᑭᓕᖅᓱᕆᓖᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᕐᒋᓂ ᒪᑯᑎᒍᓇᖕᒐᓂᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᓂᕐᒋᑎᒍᑎᒃ (ᑎᑎᕋᕐᓯᒪᔪᑦ ᐱ.1).

21 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᖕᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒻᒪᖅᑐᕐᓗᑦ ᒐᕙᒪᖕᑯᑦ ᐱᖕᒐᔪᑎᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑲᓕᐊᖑᖃᓯᐅᑎᓯᒪᕐᒋᑦᑐᑦ ᒐᕙᒪᖕᑯᑦ ᐱᖕᑯᑎᕐᒋᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᓚᓂᖕᒐᓂ.

	2021	2020
ᒐᕙᒪᖕᑯᓂᑦ ᐸᐸᑦᑎᒍᔭᖅ	7,402	6,897
ᓄᓇᓃᑦᑐᑦ ᐱᓕᕆᔪᑎᖕᓴᕐᑦ ᐃᓕᖅᑯᓯᕆᓇᓚᐅᖅᑕᖕᒐᓄᖅᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᑦᑎᕕᒃ	1,326	1,307
ᓄᓇᓕᖃᕐᕕᐅᔪᒥ ᐃᖅᑲᒃᑐᐃᕕᖕᑯᑦ ᐸᐸᑦᑎᕕᒃ	611	742
	9,339	8,946

22 ᑮᓇᐅᔭᕐᓈᒻᒪᖕᑎᓇᐊᕈᑎᖕᒋᑦ

2021 ᑲᑎᖕᓗᒋᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐ ᒪᒃᐱᖅᑐᒐᖅ xi 2020-21−ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐ ᐊᕐᒋᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖃᖅᑎᒋᕗᑦ $2,347,987-ᓂᒃ. ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ $2,085,802 "ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ' ᐊᒻᒪ $124,702 "ᑮᓇᐅᔭᓕᕆᓂᐅᑉ ᓇᓗᓇᐃᔭᑯᑕᖕᒐ 5 ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᒃ' ᒪᒃᐱᖅᑐᒐᖅ A-IV-4 2020-21 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᓚᕐᓱᕆᔾᔭᐅᔪᓂᒃ, ᐊᒻᒪ $137,483 ᑮᓇᐅᔭᓂᒃ ᓯᓚᑖᒍᖅᑐᓂᒃ ᐊᕐᒋᖃᑎᒌᑎᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᓄᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᐅᐃᒍᖕᒐ IV 2020-21 ᐊᑭᑐᔪᓄᑦ ᐊᑐᖅᑐᓴᓄᑦ. ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓗᑎᒃ ᑖᒃᑯᑎᒍᓇᖅ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔾᔭᓂᖅᑐᓂᒃ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᕗᑦ ᐊᖑᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐ ᑲᑎᖕᓗᒋᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ.

2021−ᒥ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐ ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑎᑎᔭᐅᔪᖅ B.2 $107,660 ᐃᓚᓕᐅᔾᔭᐅᓯᒪᖕᒋᑦᑐᖅ $4,290 ᑲᓇᑕᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᖅᑯᑦ ᐊᑭᑐᔪᑦ ᐱᓕᕆᐊᕐᒋᑦ $25,533 ᐃᓄᓐᓄᑦ ᓄᓇᓖᑦ Lᑭᒪᔾᔪᑎᒋᑦ ᑮᓇᐅᔭᖅᑎᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔾᑲᓂᕋᓱᖅᐳᑦ ᐊᑭᑭᑦᑐᓂᑦ ᐃᒡᓗᖅᑎᑦᑎᓂᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᒌᒃᐃᑦ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᖅᑯᓂᓄ ᐊᒻᒪᓗ ᓇᓗᓇᖅᑐᑦ . ᐃᒪᐃᓕᖕᒐᓕᐅᖅᐳᖅ, ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᓴᕐ ᑲᑎᖕᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᐊᒻᒪ ᓈᑕᐅᔪᓂ ᓯᓚᑖᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖕᒋᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᓂᖅ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓯᒪᔪᑦ ᐃᓚᓕᐅᔾᔭᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᐅᓂᒃᑲᓂᒃ ᐊᑭᖃᖅᑎᒋᔪᖅ $232,362 ᐅᓇᓗ $262,185 ᒪᒃᐱᖅᑐᒐᖅ X 2020-21 ᑮᓇᐅᔭᑦ ᓇᓚᐅᖅᑖᖅᑕᐅᓯᒪᔪᓂᒃ. ᓯᓚᑖᓂᖅᓴᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔪᓇᐅᑎᓄᑦ ᐱᓕᕆᐊᓄᑦ ᑲᓇᑕᒥ ᓄᑖᒥᒃ ᐃᒡᓗᔾᔪᐊᓕᐅᔾᔭᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓯᒪᔪᑦ ᓄᓇᓕᖕᓂ ᒐᕙᒪᖕᑯᓂᓗ ᐱᔨᕐᑎᕐᖅᑎᖕᑯᓂᕐᒧᑦ.

23 ᐊᔾᔨᐅᓂᖅᓯᐅᕆᓂᕐᒥ ᑐᓴᐅᒪᔪᑎᖕᓴᕐ

ᑕᐃᒃᑯᐊᓪᓗᐊᑦ ᐊᔾᔨᐅᓂᖅᓯᐅᕆᔪᑎᑦ ᖃᑦᓯᐅᓂᕐᒋᑎᒍᑦ ᓇᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓂᓚᐅᖅᐳᑦ ᐊᖅᑭᒍᑎᑦᑯᓪᓗᒍ ᒫᓐᓇᓕᓴᕐᓂ ᐊᑦᕋᒍᒥ ᐅᖃᓪᓚᐅᑎᖃᔾᔪᓐᓂᕈᑎᓂ.

24 ᓄᕙᕐᔪᐊᕐᓇᖅ-19

ᒫᑦᓯ 2020ᒥᑦ, ᓄᓇᕐᔪᐊᕐᒥ ᐋᓐᓂᐊᖃᕐᓇᖅᑎᑦᑐᓕᕆᔨᒃᑯᑦ ᑲᑐᔾᔨᖃᑎᒌᒃᑯᕐᒋᑦ ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᐊᐃᑦᑐᓗᐃᖃᑦᑕᐅᑎᓂᖕᒋᓐᓂᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᖅ ᑖᔅᓱᒥᖕᒐ ᓄᕙᕐᔪᐊᓇᖅᑐᒥᑦ (ᓄᕙᕐᔪᐊᕐᓇᖅ-19) ᓄᓇᕐᔪᐊᓕᒫᒥ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᔪᖅ, ᑕᒪᓐᓇ ᓱᓕ ᑲᓇᑕᒥ ᓯᐊᒻᒪᐸᓪᓕᐊᑐᐃᓐᓇᕼᖅᑐᖅ ᐊᒻᒪ ᓄᓇᕐᔪᐊᓕᒫᒥ.

ᓄᓇᕗᑦ ᒐᕙᒪᖕᑯᕐᒋᑦ ᐃᑲᔪᖅᑐᐃᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᒋᓐᓂᖕᒐᑦ ᒪᑐᓯᓯᒪᑎᕐᑎᓪᓗᑎᑦ ᐊᓪᓚᕐᕕᕐᒋᓐᓂᑦ ᐱᔭᓇᐊᖃᓪᓚᓇᖅᒋᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑐᐅᖃᑦᑕᖅᑐᓂᑦ; ᐊᑭᓕᖅᓱᐃᔪᑦ ᐊᑭᓕᐅᑎᕐᓴᓇᐊᓕᕐᒋᓐᓂᑦ ᓄᖅᑲᖕᒐᑎᑦᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᓄᖅᑲᖕᒐᑎᑦᑎᓪᓗᑎᑦ ᐅᑎᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᕙᑦᑐᓂᑦ ᐊᑭᓕᖅᑐᐅᓇᓕᐊᓕᕐᒋᓐᓂᑦ; ᒥᑭᓐᓂᖅᓴᑦ ᓇᒻᒥᓂᕐᑯᑎᕐᒋᐅᔪᑦ ᐃᑲᔪᑎᖃᖅᑎᑦᑐᓪᓗᓂ ᓄᓇᕗᒻᒥ ᐱᔭᓇᐊᖃᓪᓚᓇᒃᑐᓄᑦ ᑮᓇᐅᔭᓕᐊᕐᒋᑦ ᐃᓚᒋᐊᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒻᒥᐅᑦ ᐃᓄᑐᐊᕐᑯᕕᐅᔪᓃᑎᑦᑐᖃᑦᑕᑦᓂᕐᒋᓐᓄᑦ ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᓇᒃᑯᑎᓂᑦ ᑲᐱᓯᖃᑦᑕᑦᓂᕐᒧᑦ.

ᑕᐊᑦᕋᒍᖕᒐᑕ ᐃᓱᐊᓂ ᒫᑦᓯ 31, 2021, ᒐᕙᒪᖕᑯᑦ ᑮᓇᐅᔭᖅᑖᑎᑦᑐᓚᐅᖅᑐᑦ $183,860 (2020 - ᐱᑕᖅᖕᒥ) ᑲᓇᑕᐅᑦ ᒐᕙᒪᖕᑯᕐᒋᓐᓂᑦ ᐃᑲᔪᕈᑕᐅᓂᐊᖅᑐᓄᑦ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᑎᓪᓗᒍ. ᓄᕙᕐᔪᐊᕐᓇᖅ-19ᒍᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ, ᑲᓇᑕᐅᑦ ᒐᕙᒪᖕᑯᕐᒋᑦ ᐱᖃᑎᖃᖅᑎᕐᑎᓯᒪᔾᔪᑦ ᓄᓇᕗᒥ ᐱᓕᕆᔾᔪᑎᓂᑦ, ᐱᖃᑎᖅᓴᓂᑦ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᓇᒃᑯᑎᓂᑦ ᑲᐳᑎᓂᑦ ᐊᑭᖃᖅᑕᕐᒋᑦ. ᑖᒃᑯᐊ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᒋᒐᖅᓴᕐᑐᖅᑐᑦ $4,756. ᑮᓇᐅᔭᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖃᖅᓴᕐᑐᖅ ᓄᕙᕐᔪᐊᕐᓇᖅ-19−ᒧᑦ ᐋᓐᓂᐊᓕᓇᒃᑯᑎᓄᑦ ᑲᐳᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᖕᑯᕐᒋᓐᓂᑦ ᑖᒃᑯᐊ ᐊᑭᕐᒋᑦ ᐊᑭᒋᒐᖅᓴᕐᑐᖅᑐᑦ ᐋᓐᓂᐊᓕᓇᒃᑯᑎ ᑲᐳᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᑦᑖᕈᓐᓇᕐᒋᒪᑕ ᓇᓚᒍᖓᑎᑕᐅᓪᓚᑦᑖᕐᓗᑎᑦ.

ᑕᒪᓐᓇ ᓇᓗᓇᓗᐊᕐᓂᐊᓄᑦ ᖃᓄᐃᓕᖕᒐᓂᐊᕐᒪᖕᒐᖅ ᐅᖃᕋᓪᓗᒍ ᐊᒻᒪ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᒪᖕᒐᖅ ᐋᓐᓂᐊᓇᖅᑐᖅ ᓯᐊᒻᒪᐸᓪᓕᐊᓂᖕᒐ, ᒐᕙᒪᖕᑯᑦ ᓇᓚᐅᑦᑖᕈᓐᓇᕐᒋᑦᑐᑦ ᖃᓄᑎᒋᓪᓚᑦᑖᖅ ᐊᑦᑐᐃᓂᖃᕐᓂᐊᕐᒪᖕᒐᖅ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᔪᖅ ᒐᕙᒪᖕᑯᑦ ᐊᐅᓚᑦᑎᓇᖃᕐᓂᐊᕐᒪᖕᒐᑦ ᐊᑭᖃᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᐊᑦᑐᐃᓂᖃᕐᓂᐊᕐᒪᖕᒐᖅ ᐊᒥᓱᓄᑦ ᖃᓂᒻᒪᓐᓇᐅᔪᖅ ᒐᕙᒪᖕᑯᑦ ᐊᐅᓚᑦᑎᓇᖃᕐᓂᐊᕐᒪᖕᒐᑦ ᐊᑭᖃᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᓄᕙᕐᔪᐊᕐᓇᖅ-19ᒍᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᓯᒪᔪᑦ, ᑲᓇᑕᐅᑦ ᒐᕙᒪᖕᑯᕐᒋᑦ ᐱᖃᑎᖃᖅᑎᕐᑎᓯᒪᔾᔪᑦ ᓄᕙᕐᔪᐊᕐᓇᖅ ᐱᓕᕆᔾᔪᑎᓂᑦ, ᐱᖃᑎᖅᓴᓂᑦ, ᐊᒻᒪᓗ ᐋᓐᓂᐊᓕᓇᒃᑯᑎᓂᑦ ᑲᐳᑎᓂᑦ ᐊᑭᖃᖅᑕᕐᒋᑦ ᐊᑭᒋᒐᖅᓴᕐᑐᖅᑐᑦ ᐋᓐᓂᐊᓕᓇᒃᑯᑎ ᑲᐳᑎᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᑦᑖᕈᓐᓇᕐᒋᒪᑕ ᓇᓚᒍᖓᑎᑕᐅᓪᓚᑦᑖᕐᓗᑎᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᐅᓯᕆᐊᖑᒍᓯᒪᖅᑭᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021

(ᑕᐅᔾᖏᓐᓂᑦᑐᑦᑮᓇᐅᔭᕐ)

	2021 ᑮᓇᐅᔭᑦ	2021 ᐊᑐᓚᕆᒃᑐᑦ	2020 ᐊᑐᓚᕆᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᖅᑐᑦ			
ᓄᓇᓕᖅᑲᕕᐅᑉ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖅᖅᑎᑦᑎᓂᑦᒧᑦ ᐊᖏᖅᑎᒋᒍᑎᑦ	1,712,500	1,712,512	1,641,713
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᑎᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᖅᑎᑕᐅᓂᑦᒧᑦ ᐊᖏᖅᑎᒌᒍᑎᖏᑦ	230,295	350,578	190,582
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	124,500	113,220	99,627
	2,067,295	2,176,310	1,931,922
ᑮᓇᐅᔭᓕᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔾᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	30,800	22,341	31,397
ᑯᐊᐅᕆᓴᑦ ᑮᓇᐅᔾᔭᒃᓴᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	20,900	21,767	23,616
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔾᑦ ᑕᒃᓯᔭᕈᑎᖏᑦ	35,500	35,683	35,272
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	23,800	25,173	22,581
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	22,300	17,702	23,532
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	8,800	11,319	8,384
ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	2,800	2,536	2,320
	144,900	136,521	147,102
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᙵᖓᕐᓯᒪᑎᓕᖅᑎᓗᒋᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $153,840 (2020 - $170,555)	31,476	23,436	19,969
ᓄᓇᕗᒻᒥ ᐃᒥᐊᓕᓗᕆᔨᒃᑯᑦ ᓱᕋᖕᓇᖅᑐᓕᕆᔨᒃᑯᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ - ᐃᓚᙵᖓᕐᓯᒪᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $8,030 (2020- $7,648)	10,726	8,914	8,354
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑎᑦᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	20,700	21,333	21,310
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖅᖅᑎᑦᑎᔾᔪᑎᑦ ᐊᖏᖅᑎᒋᒍᑎᖏᑎᒍᑦ	2,067	1,415	1,077
ᐊᓯᖏᑦ	28,000	27,404	38,166
	92,969	82,502	88,876
ᑕᓱᖅᑕᐅᔪᑦ ᐊᑦᑖᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᒃᓯᒪᓂᖓ 1)	13,000	12,720	8,586
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 23)	**2,318,164**	**2,408,053**	**2,176,486**

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᐅᓯᕆᐊᖕᒍᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔾᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᕐ)

ᑲᑎᓪᓗᒋᑦ	ᐊᖅᑭᒃᑕᐅᖅᖃᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᓚᕆᒃᑐᑦ	(ᐅᖕᒐᑖᓄᑦ) ᑐᖕᒐᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,809,545	1,722,848	86,697
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	87,121	83,176	3,945
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	2,414	(2,414)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,896,666	1,808,438	88,228
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	143,028	206,322	(63,294)
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	62,651	54,319	8,332
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	80,377	152,003	(71,626)
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,977,043	1,960,441	16,602
ᑮᓇᐅᔭᖃᖅᑎᑕᑦ ᐱᖕᒐᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	124,702	288,104	(163,402)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ	124,702	288,104	(163,402)
ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	38,992	68,668
ᐃᓚᙵᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	23,729	(23,729)
ᑲᑎᓪᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	15,263	92,397
ᑲᑎᓗᒋᑦ ᐱᖕᒐᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	232,362	303,367	(71,005)
ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	45,231	39,755	5,476
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	45,231	39,755	5,476
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᙵᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	45,231	39,755	5,476
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖕᒋᑦ			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖕᒐ ᐃᓚᖕᒐᖅᐊᓪᓕᐊᓚᐅᖕᒋᓂᖕᒐᓂ ᐊᒻᒪᓗ			
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓂᖕᒐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	1,979,478	2,050,707	
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᕆᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x ᐅᑯᓇᓂ 2020-2021 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	50,000	-	
ᐃᓚ ᙵᕐᓗᒍ: ᐊᑭᑐᔫᑎᑦ ᐃᓚᖕᒐ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᒃ'	-	-	
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓯᕗᓂᖕᒐᒍᑦ ᐊᑭᓕᓈᒃᐸᓪᓕᐊᓚᐅᖕᒋᓂᖕᒐᓂ ᐊᒻᒪᓗ			
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓂᖕᒋᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	2,029,478	2,050,707	(21,229)
ᐃᓚ ᙵᕐᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	87,121	83,176	3,945
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	2,414	(2,414)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2,116,599	2,136,297	(19,698)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	250,688	245,314	
ᐃᓚ ᙵᕐᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2020-2021ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	44,000	-	
ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖕᒋᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᑦ'	-	-	
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	294,688	245,314	49,374
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᑮᓇᐅᔭᑕᖑᑎᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	62,651	78,048	(15,397)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	232,037	167,266	64,771
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**2,348,636**	**2,303,563**	**45,073**

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᐸᐊᑯᓇᓂᑦᑐᑦ ᖁᓛᓂ ᐱᖃᓯᐅᔾᔭᕗᑦ, ᐊᓯᖕᒋᓐᓂᑦ ᑭᓯᖁᑎᓂᒃ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $13,030 (2020 - $13,582) ᐊᒻᒪᓗ ᐃᓚᓐᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓯᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᓐᖑᐊᖅᑕᖕᒐᓄᑦ ᐱᕕᖃᖅᑎᑦᑎᔪᑎᖕᒋᑦ $830 (2020 - $2,814).

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒃᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $117,774 (2020 - $97,297).

ᑭᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᖅᓴᓂᑯ ᑭᓇᐅᔭᑦ	ᑭᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑭᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑭᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖕᒐᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑭᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᑦᕕᖕᒥ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓗ	13,964	-	420	14,384	13,124	1,260
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᓗ	-	-	-	-	-	-
ᐊᓯᖕᒋᑦ	13,306	-	(420)	12,886	11,094	1,792
	27,270	-	-	27,270	24,218	3,052
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	275	-	-	275	158	117
ᑲᑎᖕᒥᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᓇᔭᐅᔪᑦ	27,545	-	-	27,545	24,376	3,169
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓗ	14,093	-	(540)	13,553	12,617	936
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᓗ	365	12,343	8,881	21,589	20,293	1,296
ᐊᓯᖕᒋᑦ	4,606	8,440	(8,341)	4,705	2,114	2,591
	19,064	20,783	-	39,847	35,024	4,823
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	-	246	-	246	203	43
ᑲᑎᖕᒥᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑭᓇᐅᔭᕆᓇᔭᐅᓂᐊᖅᑐᑦ	19,064	21,029	-	40,093	35,227	4,866
ᑭᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓗ	40,684	-	(500)	40,184	40,250	(66)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᓗ	21,093	-	-	21,093	15,209	5,884
ᐊᓯᖕᒋᑦ	38,152	-	500	38,652	27,973	10,679
	99,929	-	-	99,929	83,432	16,497
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	11,050	4,025	-	15,075	10,393	4,682
ᑲᑎᖕᒥᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᓇᔭᐅᔪᑦ	110,979	4,025	-	115,004	93,825	21,179
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓗ	19,042	-	-	19,042	14,046	4,996
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᓗ	-	-	-	-	-	-
ᐊᓯᖕᒋᑦ	9,126	-	-	9,126	5,711	3,415
	28,168	-	-	28,168	19,757	8,411
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᖕᒥᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᓇᔭᐅᔪᑦ	28,168	-	-	28,168	19,757	8,411
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᖕᓗ	51,582	2,000	(1,333)	52,249	54,305	(2,056)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᖕᓗ	13,783	-	-	13,783	13,783	-
ᐊᓯᖕᒋᑦ	62,295	8,000	1,333	71,628	67,871	3,757
	127,660	10,000	-	137,660	135,959	1,701
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ	6,900	2,290	-	9,190	8,538	652
ᑲᑎᖕᒥᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑭᓇᐅᔭᕆᓇᔭᐅᔪᑦ	134,560	12,290	-	146,850	144,497	2,353

ᑮᓇᐅᔭᖕᑖᕆᔭᐅᓂᐊᖕᑐᑦ	ᐊᖕᑭᒃᑕᐅᖕᖓᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖕᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖕᑭᒋᐊᖕᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖕ	(ᐅᖕᒐᑖᓄᖕᑐᑦ) ᑐᖕᒐᓂᑦᑐᑦ ᐋᖕᑭᒋᐊᖕᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᖕᑯᓯᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	12,707	-	-	12,707	11,080	1,627
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	7,227	-	-	7,227	6,339	888
ᐊᓯᖕᒋᑦ	6,930	-	-	6,930	4,268	2,662
	26,864	-	-	26,864	21,687	5,177
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	800	197	-	997	451	546
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	27,664	197	-	27,861	22,138	5,723
ᐃᓕᓐᓂᐊᖕᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	175,564	-	-	175,564	177,699	(2,135)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	35,420	-	-	35,420	31,146	4,274
ᐊᓯᖕᒋᑦ	21,889	-	-	21,889	17,411	4,478
	232,873	-	-	232,873	226,256	6,617
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	8,330	12,862	-	21,192	7,215	13,977
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	241,203	12,862	-	254,065	233,471	20,594
ᐋᓐᓂᐊᖃᓐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	153,791	500	-	154,291	160,497	(6,206)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	11,632	-	-	11,632	5,821	5,811
ᐊᓯᖕᒋᑦ	303,504	30,847	-	334,351	256,708	77,643
	468,927	31,347	-	500,274	423,026	77,248
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	27,500	13,133	-	40,633	23,092	17,541
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	496,427	44,480	-	540,907	446,118	94,789
ᐊᐸᑎᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	15,340	-	(130)	15,210	14,867	343
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	1,044	-	10	1,054	883	171
ᐊᓯᖕᒋᑦ	8,325	-	120	8,445	5,560	2,885
	24,709	-	-	24,709	21,310	3,399
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	2,250	1,558	-	3,808	1,254	2,554
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	26,959	1,558	-	28,517	22,564	5,953
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓄᓪᓗ ᐱᔨᑦᓯᖕᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	52,493	-	(1,470)	51,023	51,892	(869)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	73,356	-	340	73,696	70,933	2,763
ᐊᓯᖕᒋᑦ	130,782	-	1,130	131,912	128,947	2,965
	256,631	-	-	256,631	251,772	4,859
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	31,745	110,337	-	142,082	63,146	78,936
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	288,376	110,337	-	398,713	314,918	83,795

ᑮᓇᐅᔭᖕᑖᕆᔭᐅᓂᐊᖕᑐᑦ	ᐊᖕᑭᒃᑕᐅᖕᖓᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖕᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑮᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖕᑭᒋᐊᖕᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᓇᐅᔾᖕ	(ᐅᖕᒐᑖᓄᖕᑐᑦ) ᑐᖕᒫᓃᑦᑐᑦ ᐊᖕᑭᒋᐊᖕᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᐸᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᑦᕋᒃᔪᑎᓕᕆᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᐃᓐᓇᕈᑏᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	20,015	-	(2,750)	17,265	18,405	(1,140)
ᐊᐃᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	23,767	-	-	23,767	21,246	2,521
ᐊᓯᖕᒋᑦ	48,264	-	2,750	51,014	50,289	725
	92,046	-	-	92,046	89,940	2,106
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	10,035	18,109	-	28,144	8,821	19,323
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	102,081	18,109	-	120,190	98,761	21,429
ᐃᓄᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	30,749	-	-	30,749	33,157	(2,408)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	69,921	-	(4,740)	65,181	51,266	13,915
ᐊᓯᖕᒋᑦ	55,163	-	4,740	59,903	58,208	1,695
	155,833	-	-	155,833	142,631	13,202
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	700	3,964	-	4,664	1,808	2,856
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	156,533	3,964	-	160,497	144,439	16,058
ᓄᓇᕗᑦ ᐃᒻᓗᓕᕆᔨᑦᔪᐊᒃᑯᑦ ᑯᐊᐅᕆᔭᖅ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	217,718	-	-	217,718	217,718	-
ᐊᓯᖕᒋᑦ	-	-	-	-	-	-
	217,718	-	-	217,718	217,718	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	43,443	37,800	-	81,243	81,243	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	261,161	37,800	-	298,961	298,961	-
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᖕᕕᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	39,019	-	-	39,019	39,019	-
ᐊᓯᖕᒋᑦ	-	-	-	-	-	-
	39,019	-	-	39,019	39,019	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	39,019	-	-	39,019	39,019	-
ᑲᑎᖕᓗᒋᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔾᔪᑎᓪᓗ						
ᐊᑭᓕᖕᑕᐅᔪᑎᑦ ᐃᑲᔪᖕᑕᐅᔪᑏᓪᓗ	600,024	2,500	(6,303)	596,221	601,939	(5,718)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖕᐅᔪᑎᓪᓗ	514,345	12,343	4,491	531,179	493,656	37,523
ᐊᓯᖕᒋᑦ	702,342	47,287	1,812	751,441	636,154	115,287
	1,816,711	62,130	-	1,878,841	1,731,749	147,092
ᐃᓚᖕᒐᑦᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖕᓱᒐᑦᑯᑎᓂᑦ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑎᑦ ᑕᐸᒃᑯᓇᓃᑦᑐᑦ ᑦᑯᓛᓂ						
	7,166	-	-	7,166	6,088	1,078
ᐃᓚᖕᒐᑦᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᑦᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᑦᒍᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᑦᑯᑎᓂ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑎᑦ ᑕᐸᒃᑯᓇᓃᑦᑐᑦ ᑦᑯᓛᓂ						
	-	-	-	-	1,018	(1,018)
ᐃᓚᖕᒐᑦᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᐃᖃᓗᐃᑦ ᓄᓇᑦᔪᐊᓕᒫᒥ ᖃᖕᒐᑕᓱᒃᑯᕕᒃ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖕᓱᐃᔪᑎᑦ ᑕᐸᒃᑯᓇᓃᑦᑐᑦ ᑦᑯᓛᓂ	-	-	-	-	1,795	(1,795)
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖕᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖕᓱᕆᐊᓕᑦ ᐊᑭᖕᒐ ᐃᓚᖕᒐᖕᐊᓪᓕᐊᓚᐅᖕᒋᓐᓂᖕᒐᓂ ᐊᒃᒪᓗ ᐊᑭᑭᒃᓕᒋᐊᖕᑕᐅᓚᐅᖕᒋᓐᓂᖕᒐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖕᑯᑎᑦ						
	1,809,545	62,130	-	1,871,675	1,722,848	148,827

ᐊᕐᕌᒍ ᐃᓱᓕᑎᖕᓗᒍ ᒫᑦᓯ 31, 2021

(ᑕᐅᔭᕐᓂᖕᑦᑐᑦ ᑭᓇᐅᔭᕐ)

ᑭᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᓂᑯ ᑭᓇᐅᔭᑦ	ᑭᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ	ᑭᓇᐅᔭᑖᖕᒍᑎᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑭᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖕᒐᑖᓄᖅᑐᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑭᓇᐅᔭᑦ
ᐃᓚᒧᒍ: ᐊᑮᕈᑎᕙᖕᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖕᑯᑎᑦ	87,121	-	-	87,121	83,176	3,945
ᐃᓚᒋᒃᑲᓂᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖕᑯᑎᑦ	-	-	-	-	2,414	(2,414)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᖕᓗ	1,896,666	62,130	-	1,958,796	1,808,438	150,358
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	143,028	204,521	-	347,549	206,322	141,227
ᐃᓚᖕᒐᓗᒋᑦ: ᑭᓇᐅᔭᖅᑖᖕᒍᑎᑕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑎᔫᑎᑦ ᐱᖕᑯᑎᓄ	62,651	-	-	62,651	54,319	8,332
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	80,377	204,521	-	284,898	152,003	132,895
ᑲᑎᓗᒋᑦ ᑭᓇᐅᔭᑦ ᓴᓂᑦᐊᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,977,043**	**266,651**	**-**	**2,243,694**	**1,960,441**	**283,253**

ᑲᑎᖕᓐᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔪᑎᓂᒡᓗ ᐊᑭᖅᑎᒋᔪᑦ $102,152 (2020 - $67,302).

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	5,609	20,697	(15,088)
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	5,104	(4,304)
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	5,000	2,300	2,700
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	4,714	4,395	319
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	9,633	8,984	649
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	2,946	12,238	(9,292)
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ	80,830	187,528	(106,698)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	2,735	3,069	(334)
ᓄᓇᓕᓪᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	77,678	39,227	38,451
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᑦᕋᔪᑎᓕᕆᔨᒃᑯᓪᓗ	33,718	13,385	20,333
ᐃᓄᓕᕆᔨᒃᑯᑦ	8,699	6,440	2,259
	232,362	303,367	(71,005)

ᑭᓱᓂᖏᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	24,242	24,505	(263)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	17,080	61,485	(44,405)
ᐊᓯᖏᑦ	83,380	202,114	(118,734)
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	124,702	288,104	(163,402)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	124,702	288,104	(163,402)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	38,992	68,668
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	23,729	(23,729)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	107,660	15,263	92,397
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	232,362	303,367	(71,005)

ᑲᑎᖕᓗᒋᑦ ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖁᓛᓂ ᐃᓚᖃᖅᐳᑦ ᐊᑭᑐᔪᓂᒃ ᐊᐃᑦᑑᑎᓂᒃ ᐃᑲᔫᑎᓂᒡᓗ ᐊᑭᖃᖅᑎᒋᔪᑦ $15,622 (2020 - $29,994).

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	7,928	5,550	2,378
ᐅᖅᓱᐊᓗᖕᓄᑦ	35,377	30,216	5,161
ᓂᐅᕕᕐᕕᑦ	1,700	3,816	(2,116)
ᐃᓕᖕᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	226	173	53
	45,231	39,755	5,476

ᑭᓱᓂᖕᒋᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	7,802	8,165	(363)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	-	-
ᐊᓯᖕᒋᑦ	37,429	31,590	5,839
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	45,231	39,755	5,476
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	45,231	39,755	5,476
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	45,231	39,755	5,476

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᒍᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᖕᓇᑎᒋᓂᒃ $1,277 (2020 - $1,222) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᔭᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᑦᓯ 31, 2021
(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᖅ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑎᑦ	ᐅᖅᓱᖃᐅᑎᐊᓗᐃᑦ	ᓱᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2021	2020
ᐊᑭᖏᑦ ᑕᖏᓖᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᑭᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ	1,350,523	187,599	357,945	207,845	19,945	137,978	2,261,835	2,208,473
ᐃᓚᒋᐊᑭᑎᑦ	6,693	-	791	-	-	5,186	12,670	26,289
ᐃᓚᒋᐊᒃᑲᓐᓂᑭᑎᑦ ᐊᔾᔨᓪᓗᐊᐸᓗᖏᑦ	-	-	-	-	-	-	-	-
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	49,817	-	8,692	-	-	-	58,509	30,429
ᐊᔪᙱᓕᓈᓕᖅᑎᑦᓯᓂᖅ	(64)	-	64	-	-	-	-	-
ᐃᒋᑕᐅᔪᑦ	-	-	-	-	(1,146)	-	(1,146)	(348)
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	-	(2,414)	-	-	-	-	(2,414)	(3,008)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	1,406,969	185,185	367,492	207,845	18,799	143,164	2,329,454	2,261,835
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᑭᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ	(488,087)	(119,714)	(98,260)	(99,645)	(12,397)	(116,332)	(934,435)	(853,945)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(48,355)	(6,866)	(12,329)	(7,093)	(756)	(7,777)	(83,176)	(80,838)
ᐊᔪᙱᓕᓈᓕᖅᑎᑦᓯᓂᖅ	-	-	-	-	-	-	-	-
ᐃᒋᑕᐅᔪᑦ	-	-	-	-	535	-	535	348
ᐊᑭᑭᒃᓕᒋᐊᖅᑕᐅᔪᑦ	-	-	-	-	-	-	-	-
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(536,442)	(126,580)	(110,589)	(106,738)	(12,618)	(124,109)	(1,017,076)	(934,435)
ᐃᖅᑲᓇᐃᓵᖕᒍᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᑭᑎᖓᑕ ᐅᓄᕐᓂᖓ	71,962	-	113,333	8,300	101	49	193,745	127,468
ᐃᓚᒋᐊᑭᑎᑦ	36,017	-	24,854	4,482	25	-	65,378	96,706
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(49,817)	-	(8,692)	-	-	-	(58,509)	(30,429)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	58,162	-	129,495	12,782	126	49	200,614	193,745
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	928,689	58,605	386,398	113,889	6,307	19,104	1,512,992	1,521,145
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**		

ᑕᖏᓕᒃ ᐊᑭᑐᔫᖅ ᐱᕐᑯᑎᒥᒃ ᓂᐅᕕᕐᑯᑏᑦ ᓴᕿᑕᐅᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᑮᓇᐅᔭᓚᓇᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᓐᓂ ᐱᖃᓯᐅᑎᓇᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐃᒪᓇᑎᒋᑦ $2,439 (2020 - ᐱᖃᓯᐅᑎᓇᓂᐅᒃ ᐅᓄᕐᓂᖓ ᐃᒪᓐᓇᑎᒋ $10,473) ᑐᕌᖓᓂᖓᓄᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒍ ᐊᓯᕈᕐᓂᖓᓂ ᓈᓕᖅᑲᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᒋᐊᓕᑦ ᓂᐅᕕᕈᑕᐅᓂᖓᓄᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖓᓄᑦ ᑕᖏᓕᒃ ᐊᑭᑐᔫᖅ ᐱᕐᑯᑎ ᑕᐃᓐᓇᓗ ᓴᕿᑦᓯᒪᓇᓕ ᐊᑭᓕᖅᑕᐅᓚᐅᓯᒪᒐᓂᑦᑕᐅᖅ ᐅᓄᕐᓂᒃ ᐃᒪᓇᑎᒋᓂᒃ $611 ($0 ᑕᐅᕙᓂ 2020-ᒥ) ᑮᓇᐅᔭᑎᒍᖓᖏᒃᑐᓂ ᐊᑭᓖᒍᑎᓂ ᐱᔭᐅᑐᐃᓇᓕᓚᐅᖅᑐᓂ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ.

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021
(ᑕᐅᔅᓴᖕᓂᑦᑐᑦ ᑮᓇᐅᔭᖅ)

ᐃᖃᓇᐃᔭᕐᐃᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ	ᐊᓯᖕᒋᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖕᒋᑦ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	-	23	23
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	-	161	161
ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	-	11	11
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	-	376	376
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	88	188	276
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	668	1,914	2,582
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ	2,555	402	2,957
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	724	-	724
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	1,183	132	1,315
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᕐᕋᔪᓕᕆᔨᒃᑯᓗ	1,109	1,211	2,320
ᐃᓄᓕᕆᔨᒃᑯᑦ		1,975	1,975
	6,327	6,393	12,720

ᐊᑦᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᑦᓯ 31, 2021
(ᑕᐅᔾᔪᓐᓂᑦᑐᑦ ᑭᓇᐅᔭᖅ)

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖕᒋᖅᑕᖕᒋᑦ	ᐅᓄᑦᓂᖕᒋᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᑦᑯᔪᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ		
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ		
ᑲᓇᐃᑎᐊᓐ ᓄᐊᑦ ᓄᕙᔾᔪᐊᑦᓇᖅ-19−ᒧᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑦᑐᖅᑕᐅᒪᓂᖕᒋᑦ	ᒫᑦᓯ 29, 2020	5,840
ᑐᐊᕕᑦᓇᖅᑐᒥᑦ ᐊᑐᖅᑕᐅᑲᐃᓐᓇᖅᑐᖅ ᖃᓄᐃᓕᐅᕆᐊᕈᑎᐅᓪᓗᓂ ᐊᓯᑖᖅᑎᑕᐅᓪᓗᓂ ᓂᕿᖃᖅᑎᑦᑎᓂᑦᒧᑦ ᐱᓕᕆᐊᔅᓴᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᓱᕈᓯᑦᓄᑦ	ᐊᐃᕆᓕ 2, 2020	1,030
ᓄᕙᑦᔪᐊᑦᓇᖅ-19 ᑮᓇᐅᔭᖅᑎᒍᑦ ᐃᑲᔪᑦᓂᖅ ᑳᓪᒻ ᐃᐅᑦ ᐱᔭᕆᐊᖃᓪᓚᕆᑦᑐᖅ ᐱᔨᑦᑎᕈᑎᓄᑦ	ᐊᐃᕆᓕ 7, 2020	2,600
ᑳᓪᒻ ᐃᐅᑦ ᓄᕙᑦᔪᐊᑦᓇᖅ-19 ᐃᑲᔪᕈᑏᑦ	ᐊᐃᕆᓕ 30, 2020	7,000
ᐃᑲᔪᖅᑐᐃᔾᔪᑎᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᖃᖓᑕᔫᓕᕆᔨᓄᑦ	ᒫᑦᓯ 29, 2021	4,606
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ		
ᓄᓇᕗᒻᒥ ᐱᔭᕆᐊᖃᓪᓚᕆᒃᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᑮᓇᐅᔾᔭᕐᓂᖕᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ	ᔪᓂ 11, 2020	4,100
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ		
ᐃᓄᑐᐊᒃᑯᕕᖕᓄᑦ ᐊᐅᓪᓚᕆᐊᓕᖕᓄᑦ ᓄᕙᒻᔪᐊᑦᓇᖅ-19 ᐱᓪᓗᒍ	ᔪᓚᐃ 27 ,2020	10,604
ᑐᔪᑦᒥᕕᖕᓂ ᐃᓄᑐᐊᒃᑯᕕᐅᑎᑕᐅᔪᓂᑦ ᐊᐅᓚᑦᑎᔨᑦ	ᔪᓚᐃ 27 ,2020	500
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ		36,280

	ᐅᓪᓗᖕᒐ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖕᒋᖅᑕᖕᒋᑦ	ᐅᓄᑦᓂᖕᒋᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᑦᑯᔪᑦ
ᐊᑭᑐᔫᑎᑦ		
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖕᒋᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	246
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ,ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	4,025
ᐃᓄᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	3,110
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	2,290
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	197
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	14,363
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	12,959
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	1,558
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	62,220
ᓄᕙᑦᔪᐊᑦᓇᖅ-19ᒥ ᐱᔾᔪᑎᓕᓐᓄᑦ ᐃᓪᓗᓕᐅᑦᓂᑦᒧᑦ ᐊᑭᖕᒋᑦ	ᒪᐃ 21, 2020	18,000
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖕᒋᑦᕋᔾᔪᓕᕆᔨᒃᑯᓗ		
ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ	ᐊᐅᒍᓯ 13, 2020	15,562
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ		134,530

	ᓄᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᐸᙱᖓᑦ)	
ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᒃᔪᑎᓪᓗ		
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ		
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᕕᖓᑦ	(200)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨᑦ	(460)	
ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᑦ	660	
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ		
ᓄᓇᓕᒻᒥ ᒪᓕᒐᓕᕆᓂᖅ	(468)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ	468	
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ		
ᐃᓐᓇᐃᑦ ᒪᒃᑯᒃᑐᓪᓗ	(186)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᐃᑦᑕᕐᓂᓴᓕᕆᓂᖅ	(50)	
ᐊᐅᓚᑦᑎᔨᑦ	(94)	
ᐅᖃᐅᔫᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ	330	
ᐋᓐᓂᐊᖃᒃᑕᐃᓕᓂᖅ		
ᐋᓐᓂᐊᕕᖕᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ	(700)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ	500	
ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ	200	
ᐋᓐᓂᐊᕕᖕᒥ ᐱᔨᑦᓯᕈᑎᖃᕐᕕᒃ	(300)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᐊᐅᓚᑦᑎᔨᑦ	100	
ᑭᒃᑯᑐᐃᓐᓇᐃᑦ ᖃᓄᐃᙱᑦᑎᐊᕈᓐᓇᕐᓂᖏᑦ	200	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᒃᑎᒃᑯᑦ		
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	(625)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᑐᓴᐅᒪᔪᑎᒃᓴᓂᑦ ᐊᐅᓚᑦᓯᓂᖅ / ᑐᓴᐅᒪᔪᑎᒃᓴᓕᕆᓂᖅ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᖕᓂᒃ	(300)	
ᐊᐅᓚᑦᑎᔨᑦ	(200)	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ	1,125	
ᐊᐅᓚᑦᑎᔨᑦ	(250)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ	250	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᓂ ᐱᔨᑦᑎᕋᖅᑏᑦ	(2,080)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᑐᓴᐅᒪᔪᑎᒃᓴᓂᑦ ᐊᐅᓚᑦᓯᓂᖅ / ᑐᓴᐅᒪᔪᑎᒃᓴᓕᕆᓂᖅ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᖕᓂᒃ	2,080	
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᑦᕋᔪᓕᕆᔨᒃᑯᓪᓗ		
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	(1,990)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᐃᖏᑦᕋᔪᓕᕆᔨᒃᑯᑦ	1,640	
ᐃᖏᑦᕋᔪᓕᕆᔨᒃᑯᑦ	350	
ᐃᓄᓕᕆᔨᒃᑯᑦ		
ᐃᓐᓇᓐᓄᑦ ᐃᓕᓐᓂᐊᕈᑏᑦ	(400)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᓱᕈᓯᑦ ᐃᓚᒋᓪᓗ ᐱᔨᑦᓯᖅᑕᐅᕕᖏᑦ	400	
ᑮᓇᐅᔭᖃᒃᑎᑕᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(5,000)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᓱᕈᓯᑦ ᐃᓚᒋᓪᓗ ᐱᔨᑦᓯᖅᑕᐅᕕᖏᑦ	5,000	
ᐊᑭᑐᔫᑎᑦ		
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓯᕋᒃᑎᒃᑯᑦ		
ᐊᑭᑐᔫᑎᑦ	(1,000)	ᑮᓇᐅᔭᓂᒃ ᓄᑎᕆᔨ
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	1,000	

ᑖᒃᑯᑎᒍᓇᖅ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔫᖃᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᕐᑯᔭᓈᖅᑕᐅᔫᖃᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖕᒐᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖃᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖏᑎᒍᑦ.

ᐃᒋᑕᐅᔫᑦ

ᐃᒋᑕᐅᔫᖃᓚᐅᖏᑦᑐᖅ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ.

ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᖏᑦ

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔫᖅᑕᐅᔫᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᔫᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒐᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕗᑦ ᑕᐅᓇᓂ ᐊᑖᓂ, ᐱᔭᕆᖅᓱᓯᒪᕗᑦ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᓂᕐᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐱᔫᓇᖅᓯᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᐊᑭᓖᕙᓪᓕᐊᔫᓇᖅᑎᑕᐅᓂᖕᒐᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᖏᓐᓂᑦ.

ᐸᓇ, ᔪᕼ	1,151
ᕕᑭ ᓴᕼᐋᓇᓯᐊᓐ	1,233
	2,384

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓱᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᑳᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᐅᓱᕆᐊᖕᒍᓱᒪᙱᒋᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒪᕐᓯ 31, 2021
(ᑕᐅᔭᖕᒋᓐᓂᕐᑐᑦ ᑮᓇᐅᔭᕐᑐ)

	2022	2023	2024	2025	2026	>2026	ᑲᑎᓗᒋᑦ
ᐊᖑᔪᖅᑳᖅᑲᕐᕕᒃ	10,745	8,419	4,908	2,600	1,470	3,277	31,419
ᕿᑭᖅᑖᓗᒃ	1,352	1,048	786	735	641	1,752	6,314
ᑭᕙᓪᓕᖅ	3,516	2,304	1,457	949	950	1,232	10,408
ᕿᑎᕐᒥᐅᑦ	2,336	2,307	2,229	2,225	2,236	2,408	13,741
	17,949	14,078	9,380	6,509	5,297	8,669	61,882