ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᒫᔾᔨ 31, 2017

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖏᑦᑐᖅ

ᓯᐊᔅ ᖁᓚᐅᑦ, ᒪᓕᒐᓕᐅᖅᑎ
ᐅᖃᖅᑎ, ᒪᓕᒐᓕᐅᕐᕕᖕᒐᓂ ᓄᓇᕗᑦ

ᖁᕕᐊᓱᒃᐳᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᒃᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᖕᒋᑕ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᐊᓂ ᐃᓱᓕᑎᑦᑐᒍ ᒫᔭᐅ 31, 2017. ᑖᒃᑯᐊ ᐅᓂᒃᑳᖅᓱᒪᔪᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᑦᑐᑎᒃ ᓇᓵᐅᑎᖕᒐ 51(4) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖕᒋᓐᓄᑦ ᐱᖁᔭᑦ.

ᑭᑦ ᐲᑐᓴᓐ, ᒪᓕᒐᓕᐅᖅᑎ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓂ

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖏᑦᑐᖅ

ᑮᑦ ᐱᑐᓴᓐ, ᒪᓕᒐᓕᐅᖅᑎ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᖁᕕᐊᓱᒃᑐᖓ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐊᕐᕌᒍᖓ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔅᔨ 31, 2017. ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᑦ ᑐᓂᔭᐅᕗᑦ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᓈᓴᐅᑎᖓ 51(3) ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᖅ.

ᐱᔾᔪᑎᖓ ᑖᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔪᑦ ᐱᔭᐅᖁᓪᓗᒋᑦ ᓯᕗᓪᓕᖅᓯᐅᑎᖏᑦ ᐊᐅᓚᔪᖏᑖ ᓴᖅᑭᒍᑎᖏᑦ ᒐᕙᒪᒃᑯᓐᓂ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᑐᙵᕕᒋᓗᒋᑦ, ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔅᔨ 31, 2017.

ᑐᓴᒐᒃᓴᐃᑦ ᑕᒃᑯᓇᓂ ᐅᓂᒃᑳᖅᓯᒪᔪᓂ ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᓚᑦ ᐊᒻᒪ ᐊᓱᔾᔨᑐᐃᓐᓇᕆᐊᖃᒃᑐᑎᒃ ᑎᑎᕋᖅᑕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑭᖑᓪᓕᖅᐹᕐᔪᐅᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᖏᑦ. ᑖᒃᑯᐊ ᑲᑎᕐᓱᕐᓯᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᖅᐳᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᖅᑎᓄᑦ ᕿᒥᕐᕈᔭᐅᒃᑲᓐᓂᕐᓗᑎᒃ ᓯᕗᓂᖓᒍᑦ ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᑎᕐᔪᐊᒧᑦ ᑎᑎᕋᒃᑕᐅᓚᐅᖏᓐᓂᖏᓐᓂ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖏᑦ ᒐᕙᒪᒃᑯᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ. ᑕᒻᒪᕐᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᓱᓕ ᕿᒥᕈᖓᒪᑕ ᐱᔭᕇᖅᑕᐅᓯᒪᖏᑦᑐᖅ ᓱᓕ ᒫᓐᓇᒧᑦ.

ᐅᐱᒍᓱᒃᑐᓂ ᑐᓂᓯᔪᖅ,

ᐋᑕ ᑐᒥᓪᑎ, ᐃᓚᒋᔭᐅᔪᖅ ᐸᐃᑉᐹᖅᑕᖅᓯᒪᓪᓗᓂ
ᐱᓕᕆᔨᓪᓚᕆᐅᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ, ᐃᓚᒋᔭᐅᔪᖅ
ᐸᐃᑉᐹᖅᑕᖅᓯᒪᔪᖅ ᑕᒪᐃᑎᒋ ᑮᓇᐅᔭᓕᕆᔨᐅᓂᕐᒥ
ᑮᓇᐅᔭᓕᕆᔨᓄᑦ ᐊᐅᓚᕐᓯᔨ

ᓯᑎᐱᕆ 29, 2017

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖏᑦᑐᖅ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᑦ

ᐊᑯᓐᓂᖅᓯᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)

ᒫᔅᓴ 31, 2017

ᐃᓗᓕᖕᒋᑦ ᓇᓂᑦᑎᓯᖕᒋᑦ	ᒪᒃᐱᒐᖓ
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᕐ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)	
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ	1
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ	2
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᓂᖕᒋᑕ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	3
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᑦᓚᑖᑦ ᐃᖕᒋᕐᕋᓂᖕᒋᑦ	4
ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ	5
ᐅᐃᒍᖓ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ	19
ᐅᐃᒍᖓ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ	20
ᐅᐃᒍᖓ ᐱ.1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᕐᑲᒃᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	21
ᐅᐃᒍᖓ ᐱ.2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᕐᑲᑕᐅᔪᑦ ᐊᖕᒋᕐᑲᑎᒋᒍᑎᖕᒋᑦ	24
ᐅᐃᒍᖓ ᐱ.3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᕐᑲᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ	25
ᐅᐃᒍᖓ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	26
ᐃᓚᕈᑎᑦ ᐅᐃᒍᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ)	
ᐅᐃᒍᖓ 1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	27
ᐅᐃᒍᖓ 2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ	28
ᐅᐃᒍᖓ 3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᕐᑲᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000	29
ᐅᐃᒍᖓ 4 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖕᒋᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓖᕝᑦᓕᐊᓂᖕᒋᑦ	30
ᐅᐃᒍᖓ 5 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓐᑐᕐᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖅᑭᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᖓᕐᑯᑎᓂ	31

ᐅᓇ ᐱᔾᖅᑯᒻᒥ ᑎᑎᕋᖅᓯᒪᔪᖅᑲᖏᑦᑐᖅ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2017	2016 ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖅᑎᖏᑦ	**3**	600,907	556,274
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	**4**	49,899	44,549
ᓇᓕᖅᑲᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ	**5**	114,239	101,924
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	112,071	159,485
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	26,836	26,756
ᐊᑐᕈᑎᒃᓴᖅᑲᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᑦ	**8**	15,288	13,442
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		919,240	902,430
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	295,220	317,737
ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	76,607	64,192
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	**11**	8,274	8,421
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	**12**	68,614	59,792
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	**13**	1,758	2,177
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄ ᓴᓇᔭᒃᓴᖅ	**14**	134,292	100,092
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ	**15**	30,691	38,950
ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖅ	**16**	6,409	7,554
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		621,865	598,915
ᐃᓚᖓᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		297,375	303,515
ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ)		1,315,857	1,252,704
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	3,200	3,080
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		3,843	4,072
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,322,900	1,259,856
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ		1,620,275	1,563,371

ᑑᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ **(ᖃᐅᔨᒪᔪᑦ 18)**
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓕᑦ **(ᖃᐅᔨᒪᔪᑦ 19)**
ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᖃᓄᐃᓕᔪᑕᐅᔪᑦ (**ᖃᐅᔨᒪᔪᑎ 24**)

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᐅᓚᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᓂᒃ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔅᔨ 31, 2017

(ᑕᐅᔭᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2017 ᑮᓇᐅᔭᑦ (ᖃᐅᔨᒪᔪᑎᑦ 22)	2017 ᐊᑐᕐᓚᕆᒃᑐᑦ	2016 ᐊᑐᕐᓚᕆᒃᑐᑦ ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	1,634,248	1,692,321	1,657,880
ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	108,500	107,546	107,764
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᓂᑦ	82,000	97,334	80,370
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓂᑦ	-	14,822	15,942
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	1,824,748	1,912,023	1,861,956
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐊᑦᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ			
ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	1,661,460	1,664,145	1,582,549
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	48,309	61,427	68,960
ᐃᓚᓗᒋᑦ: ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	7,288	14,680
ᑲᑎᑦᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	1,709,769	1,732,860	1,666,189
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	281,380	254,127	254,400
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	156,470	131,868	156,318
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	124,910	122,259	98,082
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,834,679	1,855,119	1,764,271
ᐊᒥᐅᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᖅ) ᐊᕐᕌᒍᒥ	(9,931)	56,904	97,685
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	1,563,371	1,563,371	1,465,686
ᐃᓚᖕᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,553,440	1,620,275	1,563,371

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2017 ᑮᓇᐅᔭᑦ	2017 ᐊᑐᕐᓚᕆᒃᓯᒪᔪᑦ	2016 ᐊᑐᕐᓚᕆᒃᓯᒪᔪᑦ ᐱᒋᐊᖅᑎᑕᐅᒃᑲᓐᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕗᑎᓗᐊᖅᑐᑦ) ᐊᕐᕌᒍᒥ	(9,931)	56,904	97,685
ᑕᖏᓐᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(156,470)	(131,868)	(156,318)
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	-	7,288	14,680
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	48,309	61,427	68,960
	(108,161)	(63,153)	(72,678)
ᐃᓚᒃᑲᓐᓂᖏᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑎᒃᓴᓂ	(196)	(5,520)	(5,112)
ᓄᖑᑦᑎᕙᓪᓕᐊᓂᖓ ᓈᓴᖅᑕᓯᒪᔪᓂᒃ ᐊᑐᖅᑕᐅᔪᒃᓴᓂᒃ	-	5,400	5,087
ᐃᓚᖓᓯᒪᔪᑦ ᐊᑐᕐᓗᒋᑦ (ᐃᓚᒋᐊᕈᑎᑦ) ᐊᑭᓕᖅᐸᒌᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	(327)	229	(1,233)
	(523)	109	(1,258)
(ᐅᓄᕈᓐᓃᕆᐊᖅᑐᑦ) ᐅᓄᖅᓱᒋᐊᖅᑐᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	(118,615)	(6,140)	23,749
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	303,515	303,515	279,766
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	184,900	297,375	303,515

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕋᓯᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᓄᑦ ᑎᑎᕋᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᑲᑎᖅᓱᖅᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᕐᕋᓂᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2017	2016
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖓᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ		
ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᔪᑦ ᐅᑯᓴᖕᒑᖅᑐᑦ:		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	1,710,778	1,647,040
ᑮᓇᐅᔭᓚᕆᒡᓄᑦ ᓇᓕᖅᑲᑦ ᑖᒃᓯᔭᖅᑎᑦᑎᔨᒃᑯᓐᓂᖓᖅᑐᑦ	106,720	105,978
ᐊᓯᖏᑦ ᓴᕿᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂᑦ	228,885	263,770
ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖅᑲᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᖅᑲᑦᑕᕐᓂᐊᖅᑐᑦ	991	1,076
ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ:		
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓖᔪᑎᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ, ᐃᒡᓗᑖᕈᑎᓂ ᐊᒻᒪᓗ ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑎᖏᓐᓂ	(2,999)	(3,488)
ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ	(530,005)	(511,362)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᓗ	(502,441)	(477,488)
ᑮᓇᐅᔭᓚᕆᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᐱᖅᑲᑦᑎᖅᑲᑦᑕᖅᑐᓄᑦ	(860,379)	(776,101)
	151,550	249,425
ᑮᓇᐅᔭᑦᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᓂᐅᕕᖅᓂᖅ ᑕᖏᓕᖕᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓂᑦ	(72,050)	(73,131)
	(72,050)	(73,131)
ᑮᓇᐅᔭᑦᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓄᑦ, ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓄᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦᓗ	(353)	(249)
ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᑦ ᓄᓇᓕᓕᕆᔨᒃᑯᓂᑦ, ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓂᑦ ᐃᒻᒥᓂᖅᓱᖅᑐᓂᑦᓗ	254	301
ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐊᖑᔪᑦ ᐱᓕᕆᔪᑕᐅᖁᔭᐅᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	(1,846)	(1,925)
	(1,945)	(1,873)
ᑮᓇᐅᔭᑦᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖓᑦ (ᐊᑐᖅᑯᓗᒋᑦ ᒪᑯᓄᖓ) ᑮᓇᐅᔭᖅᑲᖅᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᔭᕆᒃᑕᐅᕙᓪᓕᐊᓂᖓᓄᑦ ᐊᑭᓕᔪᑎ ᐃᖅᑲᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᒥ ᖃᖓᑕᓱᒃᑯᕕᐅᑉ ᐱᐅᓯᒋᐊᑕᐅᓂᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ	(23,100)	(31,600)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ	(8,259)	(7,662)
ᐱᒻᒪᕆᐅᓛᖅ ᐊᑭᓖᔪᑎ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᒥᒃ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ ᓴᓇᔭᒃᓴᖅ	(1,144)	(1,159)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔾᔪᑎᑦ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᕆᐊᓕᖕᓄᑦ	(419)	(391)
	(32,922)	(40,812)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᒥᑭᒡᓕᒋᐊᖅᑐᑦ) ᑮᓇᐅᔭᑦᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ	44,633	133,609
ᑮᓇᐅᔭᑦᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑲᑎᖏᑦ, ᐱᒋᐊᖅᓂᖓᓂ ᐊᕐᕌᒍᑉ	556,274	422,665
ᑮᓇᐅᔭᑦᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑲᑎᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ (ᖃᐅᔨᒪᔪᑎᑦ 3)	600,907	556,274

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ
ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᒫᔅᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᑦᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᒃᑯᑦ) ᐊᐅᓚᔪᑎᖃᖅᑕᒪᑦ ᐱᔪᓐᓇᕈᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᓄᓇᕗᑦ ᒪᓕᒐᖏᑎᒍ. ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᖃᖅᑕᒪᑦ ᑖᒃᑯᐊᓗ ᐊᔪᕈᓐᓃᖅᑎᑦᑎᓱᖑᓗᑎᒃ ᐊᑭᓖᔪᑎᓂᒃ, ᑮᓇᐅᔭᖅᑖᖅᐸᕈᑎᓂᒃ, ᐊᑐᖅᑐᐊᒐᖅᓂᒃ ᐊᒻᒪᓗ ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ, ᐱᖅᓱᐅᑎᓇᒋᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᔪᕈᓐᓃᖅᑎᑕᐅᔪᑏᑦ ᒪᓕᒐᖅᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ

ᑖᒃᑯᐊ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐅᖃᓚᐅᑎᒃᓴᓕᐊᖑᓚᐅᖅᒪᑦ ᒪᓕᒐᓕᐅᕝᕕᖏᒥ ᕕᕗᐊᕆ 2016 ᐊᒻᒪᓗ ᐱᔭᐅᑎᑦᑎᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᕐᕌᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐋᕿᒃᑕᐅᑎᐊᕐᓇᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓂᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᑕᐅᕐᓇᖅᑐᒥᓂᑦ ᑮᓇᐅᔭᑦ ᐊᕐᕌᒍᒥ ᐱᔭᐅᑎᑕᐅᔭᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒐᐃᑦ ᑭᒐᖅᑐᐃᖅᒪᑦ ᐱᖃᖅᑲᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎᒃ ᐊᑭᖅᒐᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᖕᒋᒃᑲᓗᖅᑎᓗᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐸᕐᓇᒍᑎᓂᒃ ᐊᑭᖅᒐᓂᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᖏᓐᓂᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᖕᒋᒃᑲᓗᖅᑎᓗᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᒥ ᐊᕐᕌᒍᒥ ᐱᔭᐅᑎᑕᐅᔭᒪᑕ ᒪᒃᐱᒐᕐᒥ x-ᒥ ᑎᑭᓪᓗᒋᑦ xiii-ᒧᑦ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᓪᓗᓂ ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕐᕈᑦ 4 ᐊᑭᓕᖅᓱᒐᐃᑦ ᑭᒐᖅᑐᐃᖅᒪᑦ ᐱᖃᖅᑲᑕᐅᓂᕐᒥᒃ ᐱᔭᐅᔪᓐᓇᖅᑎᑦᑎᓪᓗᑎ

ᒫᔅᔨ 31, 2017
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᐆᒃᑐᖅᓱᔪᑏᑦ ᓇᓗᓈᕐᑭᔪᑦ

ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓐᓂ ᐱᔾᔪᓯᕈᑎᑦ ᓇᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ PSAS ᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᖅᑎᑦᑎᖕᒪᑕ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖕᒐ ᒥᒃᓴᐅᓴᒃᓯᑯᓪᓗᒍ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐅᓂᐊᕋᓱᒋᒃᓯᕈᑎᖏᑦ ᐊᒃᑐᐃᔪᑦ ᐅᓄᕐᓂᖏᓐᓂᑦ ᐱᑯᑎᑦ, ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᕆᔭᐅᔪᓄᓂᒃ ᐅᓂᒃᑳᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂ. ᐃᓕᖅᑯᓯᕐᒥᒍᑦ ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᐃᔪᑎᑦ ᐊᒻᒪᓗ ᑲᖏᓱᒍᑎᑦ ᐆᒃᑐᕋᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓗᓈᕐᑭᓂᖏᓐᓄᑦ. ᐊᒃᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᕐᓂᖏᓐᓄᑦ ᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᑏᒃᓴᐅᔪᓪᓗ ᓯᕗᓂᒃᓴᒥ ᐊᒃᓱᐊᓗᓕᕈᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᒫᓐᓇ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐅᒃᐱᕈᓱᒃᑕ ᑕᒪᒃᑯ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᑲᖏᑏᒃᓴᐅᔪᓪᓗ ᑐᕈᖅᑲᓴᐊᖅᑐᐊᓗᓇᓱᒋᓪᓗᒋᑦ. ᐊᒃᓱᓂᖅᓱᖅ ᐱᓴᒪᓇᐅᒃᐸᑦ ᐱᓕᕆᐊᖑᔪᓂ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᑦ ᑲᖏᑏᒃᓴᐅᔪᓪᓗ ᐋᖅᑭᒃᓱᐊᔪᑕᐅᓐᓂᖅᐸᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᓐᓂᑦ ᐱᖃᓱᐅᔨᓗᑎᒃ:

(i) ᑮᓇᐅᔭᒃᓴᕆᔭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐱᔭᐅᕙᒃᑐᑦᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᕐᓗᑎᑦ.

(ii) ᐱᕕᖅᑲᖅᑎᑦᑎᓂᖅ ᓇᓗᓈᕐᑭᔪᓄᑦ ᓇᓕᖅᑲᑲᐅᑎᒃᑯᕕᖕᓄᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓪᓗᐊᐱᔭᐅᔭᔭᙱᐊᖅᑐᒧᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᓂᖅ, ᐱᕕᒃᓴᖅᑲᖅᑎᑦᑎᓂ ᐊᓯᐅᔨᓂᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᕐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓖᕙᓕᐊᓂᖅ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᔪᑦ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ.

(ᑭ) ᑮᓇᐅᔭᓪᓚᕆᑦ, ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖅᑲᑎᖏᑦ

ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᕆᒃᑎᑑᖅᑐᑦ ᐃᓚᖅᑲᒪᑕ ᒪᑯᓂᖓ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖅᑲᑯᕕᑦ ᖃᓯᐅᓕᖅᒪᖕᒐᑦ, ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᑎᑦ ᑮᓇᐅᔭᒃᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑭᓕᐊᖑᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓚᒥᒃᑐᓂ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓖᕙᓕᐊᓂᖅ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᔪᑦ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ.

(ᑭ) ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒪᓪᓗᐊᖅᑲᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᒃᑎᑑᖅᑐᑦ ᐃᓚᖅᑲᒪᑕ ᒪᑯᓂᖓ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᓇᓕᖅᑲᑯᕕᑦ ᖃᓯᐅᓕᖅᒪᖕᒐᑦ. ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᑎᑦ ᑮᓇᐅᔭᖅᑕᒃᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑭᓕᐊᖑᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓚᒥᒃᑐᓂ ᐊᑐᖅᑐᖓ ᖃᖓᓕᒫᒃᑯᑦ ᑮᓇᐅᔭᖅᑕᖕᒐᖅᑕᐅᔪᓐᓇᕐᓗᑎᒃ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐅᓯᑐᐃᓐᓇᖅᑐᓂᑦ, ᐊᑭᓖᕙᓕᐊᓂᖅ ᑕᖏᓕᖕᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ, ᓇᓪᓕᐅᒃᑯᒫᕆᔭᐅᔪᑦ ᐊᓯᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ.

(ᑭ) ᓂᐅᕕᓯᒃᓴᑦ

ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᐊᑭᖅᑲᓪᓗᐊᖅᑐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᑦᑯᒪᐃᓂᓇᓱᖏᑕ ᐊᑭᓐᓂᑎᑎᒍᑦ ᐅᓐᖾᓗᓐᓂᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ. ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᓯᒃᓴᐃᑦ ᐊᑭᖅᑲᓪᓗᐊᖅᑐᑕᐅᔾᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᓐᖾᓗᓐᓂᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖕᒐᓂᑦ ᓯᔾᔪᓪᓕᖅᐸᐅᔪᑐᐃᓐᓇᐃᑦ, ᐱᔭᐅᖅᑲᖕᒐᐅᓗᑎᒃ. ᓂᐅᕕᓯᒃᓴᑦ ᐊᑐᖅᑕᐅᔭᓇᓕᑦ ᐃᓚᖕᒐᒃᐳᑦ ᐊᓐᓂᓂᐊᖅᑲᑕᐃᓕᓂᕐᒥᑦ ᐊᒻᒪᓗ ᐃᓅᓕᓴᐅᑎᑦ ᐊᑐᐃᓐᓇᕆᔭᐅᓂᖏᓂᑦ ᐊᑭᖅᑲᓪᓗᑎᒃ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐅᓐᖾᓗᓐᓂᑦ ᑭᖑᕝᕕᖅᓱᔪᑎᖏᓐᓂᑦ ᐊᑭᖅᑲᓪᓗᑎᒃ, ᐊᑭᖏᓕᓪᓗ ᐋᖅᑭᒃᑕᐅᓂᐊᓪᓗᑎᒃ ᓯᕗᓪᓕᖅᐸᐅᔪᑐᐃᓐᓇᖅ, ᐱᖅᑲᖕᒐᐅᓗᑎᒃ.

(ᓂ) ᑕᖏᓛᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ

ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᑮᓇᐅᔭᑎᒍᖕᒐᖏᓚᑦ ᐱᖁᑎᑦ ᑖᒃᑯᐊ ᐊᑐᓐᓇᓂᓕᒫᖏᓐᓂ ᐅᖕᒐᑖᓄᓱᑦ ᐊᑕᐅᓯᐅᑉ ᑮᓇᐅᔭᓕᕆᓇᐅᑉ ᐊᖁᒍᖕᒐᓂᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᖃᑦᑕᑭᒪᓪᓗᑎᒃ ᑕᐃᒪᖕᒐᓕᒫᖅ ᐱᓕᕆᔪᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔭᑦᓯᕈᑎᖏᓐᓂᑦ. ᐱᖃᓯᐅᔨᓯᒪᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖓ ᐊᓯᐊᒍᖕᒐᖅᑐᓂᒃ ᐱᖁᑎᓂ ᒪᑯᓂᖓ ᐃᒡᓗᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔪᑎᓂᒃ, ᖃᖓᑕᓕᓂᒃ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᕐ ᑎᑎᕋᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᐊᔭᒧᕈᑎᖏᓐᓂᑦ.

ᑕᖏᓛᖅᑲᑦ ᐊᖏᔪᑦ ᐱᖁᑎᑦ ᑎᑎᕋᖅᑕᐅᓛᑦ ᐊᑭᖅᑲᖅᑎᑕᐅᓪᓗᑎ ᐅᑦᑯᒪᐃᓂᓂᑦ, ᐊᑭᓪᓗᐊᑕᖓ ᐊᑐᐃᓐᓇᐅᖕᒋᑎᓪᓗᒍ, ᒥᓴᐅᓴᒃᑕᐅᓯᒪᓛᖅᑐᑦ ᐃᓇᖏᖅᑕᐅᔪᑎᖓᑕ ᐊᑭᖓ. ᑐᓂᕐᒋᑎᑦ ᐅᑦᑯᒪᐃᓂᓂᑦ ᐃᑲᔪᑎᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᓂᐅᕕᓯᒃᓴᐅᓪᓗᑎᒃ ᐊᑭᓪᓗᖏᑦ ᐱᔭᐅᑎᓪᓗᑎᑦ, ᐅᑦᑯᒪᐃᓂᓂᑦ ᑕᐃᔭᐅᑐᐃᓐᓇᕐᓗᓂ ᐊᑭᖓ ᓈᒪᑐᖅᐸᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᕐᓗᓂᐅᒃ ᐊᑐᐃᓐᓇᐅᔪᖅᑲᕈᑎᐊᖅᐸᑦ.

ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ ᒪᓕᒃᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ, ᑭᓯᐊᓂᓕ ᐱᓯᒪᔭᐅᓐᓂᖅᐸᑦ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓱᒐᖁᑎᖏᑦᑎᒍᑦ ᒐᕙᒪᒃᑯᑦ, ᐊᑭᑐᔪᑦᑯᑕᐅᓪᓗᑎᒃ ᐊᒻᒪ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᐸᑦ ᑕᐃᒪᖕᓇᐃᑑᒃᐸᑦ, ᖃᓅᑦᑯᔨᓂᖏᑦ ᐊᒻᒪᓗ ᖃᖓᓕᒫᓂᒃ ᐃᒡᓗᓂᒃ ᐃᒃᑲᓂᒃ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᕐ ᑎᑎᕋᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐅᐊᔭᒧᕈᑎᖏᓐᓂᑦ.

ᑕᖏᓛᖅᑲᑦ ᐊᖏᔪᑦ ᐱᖁᑎᑦ ᑎᑎᕋᖅᑕᐅᓛᑦ ᐊᑭᖅᑲᖅᑎᑕᐅᓪᓗᑎ ᐅᑦᑯᒪᐃᓂᓂᑦ, ᐊᑭᓪᓗᐊᑕᖓ ᐊᑐᐃᓐᓇᐅᖕᒋᑎᓪᓗᒍ, ᒥᓴᐅᓴᒃᑕᐅᓯᒪᓛᖅᑐᑦ ᐃᓇᖏᖅᑕᐅᔪᑎᖓᑕ ᐊᑭᖓ. ᑐᓂᕐᒋᑎᑦ ᐅᑦᑯᒪᐃᓂᓂᑦ ᐃᑲᔪᑎᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᓂᐅᕕᓯᒃᓴᐅᓪᓗᑎᒃ ᐊᑭᓪᓗᖏᑦ ᐱᔭᐅᑎᓪᓗᑎᑦ, ᐅᑦᑯᒪᐃᓂᓂᑦ ᑕᐃᔭᐅᑐᐃᓐᓇᕐᓗᓂ ᐊᑭᖓ ᓈᒪᑐᖅᐸᑦ ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᕐᓗᓂᐅᒃ ᐊᑐᐃᓐᓇᐅᔪᖅᑲᕈᑎᐊᖅᐸᑦ.

ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐱᖁᑎᑦ ᒪᓕᒃᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑎᖏᓐᓂᑦ ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ, ᑭᓯᐊᓂᓕ ᐱᓯᒪᔭᐅᓐᓂᖅᐸᑦ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓱᒐᖁᑎᖏᑦᑎᒍᑦ ᒐᕙᒪᒃᑯᑦ, ᐊᑭᑐᔪᑦᑯᑕᐅᓪᓗᑎᒃ ᐊᒻᒪ ᑎᑎᕋᖅᑕᐅᖃᑦᑕᖅᐸᑦ ᑕᐃᒪᖕᓇᐃᑑᒃᐳᑎᑕᐅᓪᓗᑎᒃ ᑕᐃᒪᓕ, ᐃᒪᖕᓇᐃᑑᒃᐸᑦ, ᖃᓅᑦᑯᔨᓂᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒃᑕᐅᔭᕆᐊᖅᑲᑎᑕᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᐱᖁᑎᑦᑎᔭᕆᐊᖅᑲᓇᕐᑐᑦ ᐃᓗᓐᓇᑎᒃ ᐃᑲᔫᐊᖅ ᐊᒻᒪᓗ ᖁᒃᓴᓇᕈᑕᐅᔪᑦ ᓇᖏᓂᖅᑲᖅᑕᐅᓂᖏᓄᑦ ᒐᕙᒪᒃᑯᑦ. ᒪᓕᒐᖅᑎᒍ ᓇᖏᓂᖅᑲᓂᖅ ᓈᑕᐅᔪᒥᓂᐅᔭᕆᐊᑐᖅᑭᓕᖅ. ᐊᑭᓕᖅᓱᒐᖁᑎᑦ ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ ᐊᒻᒪᓄ ᐊᔾᔨᓪᓗᐊᑲᒃᓴᖏᑦ ᐱᖁᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᓂᖅᒐᕙᒪᖅᑐᓗᑎᑦ ᐊᑭᓪᓗᖏᑦ ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ ᐊᑐᓂᖅᓴᓂ ᐊᑭᓕᖅᓱᒐᖁᑎ. ᒫᓐᓇ ᐊᑭᖓ ᐃᖅᒐᕙᒪᖅᑲᔾᖅ ᐊᑭᑭᓐᓂᖅᓴᐃᓗᓂ ᐃᑭᓯᓇᐃᓇᖅᑐᓂᒃ ᐊᑭᓕᖅᓱᒐᖁᑎᓂ ᐅᓐᖾᓗᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓚᒋᐊᒃᑲᓂᑕᒃᑲᖅᑎᖏᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑎᖏᓐᓂᕐᒧᑦ ᐊᑭᖅᑲᓪᓗᑎᒃ ᐊᑭᓕᖅᓱᕆᓚᐊᓕᑦ ᐊᑐᖅᑐᐊᖅᑎᖏᓐᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ.

2 ᐱᒪᓈᑦ ᓈᓴᐅᓯᕆᓂᑦᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓂ) ᑕᖏᓛᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓯᒐᖁᑎᑦ ᐱᖁᑎᑦ (ᑲᔪᓯᕗᑦ)

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ, ᐊᑐᓕᖅᑎᓗᒋᑦ ᐃᖃᓇᐃᔭᕈᑕᐅᓕᕐᓗᑎᒃ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᓯᖑᕗᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐱᓕᕆᔪᑕᐅᑎᓗᒋᒃ ᐊᑐᕐᓗᒋᑦ ᑕᐃᒪᓐᓇᑐᐃᓐᓇᖅ ᐱᓕᕆᐊᖑᓯᖑᓂᖏᑎᒍ. ᑕᐃᒪᓕ ᐱᖁᑎᑦ ᐊᑭᓕᖅᓯᒐᖁᑎᓕᐊᖑᑎᓗᒋᑦ, ᐊᑭᓕᖅᑕᐅᕙᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᖓ ᑐᙵᕕᖅᑲᕋᔭᒃᐳᖅ ᐊᑭᓕᖅᓯᒐᖁᑎᒋᔭᐅᔪᐅᑉ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᕐᓂᖏᓂᒃ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖏᓐᓂ ᐊᑭᓕᖅᓯᒐᖁᑎᑦ ᐱᖁᑎᑦ. ᒪᔾᔭ ᒪᑯᐊ ᐊᑭᓕᖅᓯᐃᕙᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᖅᑕᐅᓯᑦ:

ᐱᖁᑎᑦ ᑭᓲᓂᖏᑦ	ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ
ᐃᒡᓗᕐᔪᐊᑦ	30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᑕᐅᑎᑕᐅᔪᖅ ᐃᒡᓗ	30 ᐊᕐᕌᒍᑦ
ᓄᓇᓕᐅᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᓱᕐᓗᐊᑦ ᐃᒡᓗᖁᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔪᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑ

ᐊᑐᖅᓯᒪᓂᖓᓄᑦ ᖃᓄᐃᓕᓯᒪᓕᕐᓂᖓ ᑕᑯᒃᓴᐅᑎᑦᑎᓕᖅᐸᑉ ᑕᖏᓕᒃ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎ ᐊᑐᑎᖅᑲᕈᓐᓂᕐᓂᖓᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᐃᓕᓗᓂ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔪᓐᓇᓂᖓᒍᑦ ᐱᔨᑦᓱᑕᐅᓂᖓᓄᑦᓗ, ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᓗᐊᖓ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᓂᕐᒧᑦ ᐱᕙᓪᓕᖅᑎᑦᑎᔪᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓅᖓᔪᑦ ᖃᑦᓱᓐᓇᐅᓂᖅᓴᐅᓕᖅᐸᑕ ᐃᓚᖏᓱᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖏᑦ ᐊᑭᓪᓗᐊᖓᑕ, ᐊᑭᖓ ᑕᖏᓕᐅᑉ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ ᒥᒃᓕᒋᐊᖅᑎᑕᐅᓱᖑᕗᑦ ᓈᒪᒃᓱᖁᔭᐅᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᓂᖓᓄᑦ ᐱᖁᑎᐅᑉ ᐊᑭᓪᓗᐊᖓᑕ.

ᑕᐃᕐᓱᒪᓂ ᐊᕐᕌᒍᒥᓯ ᑕᖏᓛᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᑎᓪᓗᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔨᑦᓱᑕᐅᓕᑎᓪᓗᒋᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓛᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᑎᓗᒋᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᓂᕐᓂᑕᐅᓪᓗᑎᒃ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᖅᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐱᔨᑦᓱᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᖁᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᒃᓂᐊᕋᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒃᒐᓪᓗᒋᑦ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᖅᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐱᔨᑦᓱᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᖁᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᒃᓂᐊᕋᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒃᒐᓪᓗᒋᑦ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᖅᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐱᔨᑦᓱᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᐃᕐᓱᒪᓂ ᐊᕐᕌᒍᒥᓯ ᑕᖏᓛᑦ ᐱᖁᑎᑦ ᓂᐅᕕᐊᖑᓯᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᖁᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᒃᓂᐊᕋᖅᓴᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒃᒐᓪᓗᒋᑦ ᓴᓇᔭᐅᑎᓗᒋᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᕙᓪᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᑎᑕᐅᓪᓗᑎᒃ ᑎᑭᓇᓱᐊᖅᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐱᔨᑦᓱᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

(ᓯ) ᐃᖅᑲᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐃᓱᓕᕐᑎᒍᒻᒥᐊᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᖃᓯᐅᔭᐅᔭᕆᐊᖃᖅᓴᒪᑕ ᐃᓘᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓕᖅᑕᐅᕙᓪᓕᒪᑕ ᒐᕙᒪᒃᑯᓂ ᐃᖃᓇᐃᔭᖅᑎᐅᓂᕐᒥᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᒃᓴᑦ ᐸᕐᓇᒍᑎᖏᑎᒍᑦ ("ᐸᕐᓇᒍᑎᑦ"), ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐋᖅᑭᖅᑕᐅᓯᒪᔪᖅ ᒪᓕᒐᓕᐅᕐᓂᖅᑯᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ. ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᖃᒪᑕ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑭᓕᖅᑕᐅᕐᑯᓗᑎᑦ ᐊᑐᖅᑕᐅᔪᑦ ᐱᔨᑦᓱᑕᐅᑎᑦ ᐊᑭᖏᑦ. ᐅᖃᒃᓯᒪᓂᖏᓄᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑦ ᒫᓐᓇᓗ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖃᓯᒪᒃᑭᖏᑦ ᒪᓕᒐᖅᑎᒍ ᐅᕝᕙᓘᓐᓂᑦ ᐊᑑᑎᖃᕐᑎᐊᖅᑐᒥᒃ ᐊᑭᓖᒃᑲᓂᓇᐊᖃᓕᕈᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔪᑎᓂᒃ ᒪᒃᑯᓄᖓ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᓯᒪᓂᖏᓄᑦ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᐅᔪᑎᑦ ᐊᒥᖓᕐᓂᖏᓄᑦ ᐸᕐᓇᒍᑕᐅᓯᒪᔪᑦ. ᐊᑑᑎᖃᕐᑎᐊᖅᑐᒪᓇᒃ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦᓗᑎᑦ ᐊᕐᕌᒍᒥ ᐃᖅᑲᓇᐃᔭᖅᑎ ᓈᖅᑲᒃᓯᒪᓕᖅᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔭᒥᑦ ᐊᒻᒪᓗ ᑐᒃᓯᕋᒃᓯᒪᓕᕐᓗᓂ ᐃᓘᓐᓇᓕᒫᖓᓂᑦ ᐃᑦᑐᐊᕈᔪᑎᒃᓴᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦᓗᑎᑦ ᐊᑭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᔪ

ᒫᔾᔨ 31, 2017
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

2 ᐱᒪᕐᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᓕ) ᑮᓇᐅᔭᓕᐊᑦ

ᐅᖃᐅᑕᐅᖏᑐᐊᖅᐸᑕ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᓄᐊᑉᐸᓕᐊᓂᖏᑦ ᑐᙵᕕᒋᔭᐅᓗᑎᒃ ᑕᐃᑦᓱᒪᓂ ᐊᑭᓕᔪᖃᖅᑎᓪᓗᒍ ᐅᕝᕙᓘᓐᓂᑦ ᖃᓄᐃᓗᖅᑐᖃᖅᑐᒥᓂᐅᒃᐸᑦ ᖁᕙᕆᐊᕈᑕᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᑦ ᓈᓴᐅᓯᕆᔪᑎᖏᑕ ᐊᑐᐊᒐᖏᑦ ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ

ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑐᑎᑕᐅᔪᑎᑦ ᐊᔪᕈᓐᓂᖅᑎᑕᐅᔭᕋᖅᒐᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᑐᐊᖅᐸᑕ ᒪᓕᒃᑕᐅᕆᓇᐊᓕᒃᑎᒍ ᐱᔭᐅᑐᐊᖅᐸᑕ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᖅᐸᑕ ᑮᓇᐅᔭᖅᑐᑎᑦᑎᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᓇᐊᖃᕈᑎᖏᑦ ᓴᕿᑎᑦᑎᒃᐸᑕ ᐊᑭᓕᔭᕆᓇᐊᖃᓕᖅᑎᑦᑎᒃᐸᑕ ᓇᓚᑕᑦᑎᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᖏᑎᒍᑦ ᐊᑭᓕᖅᓱᐃᔭᕆᓇᐊᖃᓕᓂᖏᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑦ ᑕᐃᒪᓐᓇ ᓅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ.

ᑖᒃᓯᔭᕈᑎᑦ

ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐊᑐᖅᑎᓪᓗᒍ ᑖᒃᓯᔭᐃᕕᐅᔭᕆᓇᐊᓕᒃ ᐊᒻᒪᓗ ᐊᔪᕈᓐᓂᖅᑎᑕᐅᑎᓪᓗᑎᒃ ᒪᓕᒐᓕᐅᕐᕕᖏᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐱᔭᐅᔪᓐᓇᖅᓱᑎᑕᐅᓪᓗᑎᒃ ᑖᒃᓯᔭᖅᑎᑕᐅᓗᑎᒃ ᐱᔭᒃᓴᖅᑎᑕᐅᓯᒪᕗᑦ ᒪᓕᒐᓕᐅᕐᓂᕐᒥᑦ ᑲᑎᖅᑐᒃᓴᖅᑎᓪᓗᒍ. ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᓈᓴᐅᓯᕆᔪᖑᕗᑦ ᐃᓚᖕᒫᔭᕆᓕᖅᑎᓗᖏᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐃᓚᖕᒫᔭᕆᓂᓐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᖑᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᑖᒃᑯᑎᒍᓇ ᐅᑎᖅᑐᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᑦ ᒪᓕᒐᖅᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑕ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᓯᖏᑎᒍᑦ ᐊᒃᓱᓗᐊᕈᓐᓂᕈᑎᖏᑎᒍᑦ ᑖᒃᓯᔭᕈᑎᑦ, ᖃᐅᔨᒪᓇᕈᑎᓕᐅᖅᑕᐅᓯᖑᕗᑦ ᓈᑕᐅᓂᖃᑕᐅᓗᑎᒃ ᑖᒃᑯᑎᒍᓇ ᑖᒃᓯᔭᕈᑎᑦ ᐱᓕᕆᔪᑎᖏᑎᒍᑦ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᒃ ᐱᔭᐅᑎᑦᑎᒃᐸᑕ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᓯᖏᑎᒍᑦ ᐊᒃᓱᓗᐊᕈᓐᓂᕈᑕᐅᔪᒥᒃ ᑖᒃᓯᔭᖅᑐᒧᑦ ᐊᒻᒪᓗ ᒪᒃᑯᓄᖕᒐᓕᒐᔪᓂᒃ ᑮᓇᐅᔭᓕᐊᓄᑦ, ᑕᓐᓇ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐃᓱᒪᒋᔭᐅᕗᖅ ᑖᒃᓯᔭᕐᓂᕐᒥᒃ ᐊᕐᕈᑎᖅᑲᒃᓯᒪᓂᐅᓪᓗᓂ ᐊᒻᒪᓗ ᐃᓚᖕᒫᑎᖅᑕᐅᓪᓗᓂ ᑖᒃᓯᔭᕈᑎᖏᑎᒍᑦ ᑮᓇᐅᔭᓕᐊᑦ. ᑖᒃᓯᔭᕐᓂᕐᒧᑦ ᐊᕐᕈᑎᖅᑕᐅᓯᒪᔪᑦ ᓈᑎᖅᑕᐅᓯᖑᕗᑦ ᑖᒃᓯᔭᖅᑎᒍᖅᑐᒃᓯᑦᑐᓂ ᑖᒃᓯᔭᕈᑎᑦ ᐱᖁᔭᕐᓂᕐᒧᑦ

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᕗᑦ)

(ᕆ) ᓱᕈᒃᑕᐅᓯᒪᔪᖅ ᓄᓇ

ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᑕᐃᒪᓐᓇᐃᓕᓱᖑᕗᑦ ᓱᕈᓇᖅᑐᑦ ᑕᒪᐅᖕᒐᖅᑕᐅᑎᓗᒋᑦ ᓱᓚᒃᑯᑦ, ᓄᓇᒃᑯᑦ, ᐃᒪᒃᑯᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐃᖅᑲᕐᓗᒃᑎᓗᒍ ᓱᕐᓇᖅᑐᑐᐃᓇᐅᓗᓂ ᐃᓚᕐᑲᖏᓪᓗᓂ ᐅᖓᑖᓄᖅᓯᒪᓗᑎᒃ ᖃᓄᐃᒋᔭᐅᖏᑦᑐᑦ ᓈᒪᒋᔭᐅᔪᓐᓇᖅᑐᑦ ᖃᓄᑎᒋᐅᓂᖏᑦ ᑖᒃᑯᑎᒍᓇ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᑎᒍᑦ.

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᐃᓂᕐᒧ ᓱᕈᒃᑕᐅᓯᒪᔪᓂᒃ ᓄᓇᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐃᓘᓇᑎᒃ ᐅᖃᐅᑕᐅᔪᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐊᔪᑦ ᐊᑐᖅᑕᐅᑐᐊᖅᐸᑦ:

- ᐊᕙᑎᓕᕆᓂᕐᒥ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᖅ ᐱᑕᖃᑐᐊᖅᐸᕐ;
- ᓱᕈᖅᓯᒪᔪᑎ ᖃᖏᐅᑎᓯᒪᒃᐸᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᒧᑦ;
- ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᐊᖑᒍᑎᑎᒃ ᑲᒪᒋᔭᖅᑲᕆᐊᖅᑲᒃᐸᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐊᖏᖅᓯᒪᒃᐸᑦ ᑲᒪᒋᔭᖅᑲᓂᕐᒥᓂᒃ;
- ᓂᕆᐅᒍᑕᐅᒃᐸᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕝᕙᓪᓕᕈᑎᖏᑦ ᐊᑐᖅᑕᐅᔪᓐᓂᑐᐃᓇᕆᐊᖅᑲᕋᓱᒋᔭᐅᒃᐸᑦ; ᐊᒻᒪᓗ
- ᓱᓕᔪᓐᓇᕐᓗᑎᒃ ᒥᒃᓴᐅᑎᑦᑎᐊᕈᑎᑦ ᐊᑭᑐᓂᕆᓇᔭᖅᑕᖏᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓐᓇᖅᐸᑦ.

ᐊᑭᓖᓱᖅᑕᐅᔭᕆᐊᖃᕐᓂᖏᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᐃᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᖏᑕ ᒥᒃᓴᐅᓴᒃᓯᑦᑎᐊᕐᓂᐸᕐᖏᑕ ᐅᓄᕐᓂᖏᓐᓂᑦ ᓴᓗᒪᖅᓴᐃᔪᑕᐅᔭᕆᐊᖃᕋᔭᖅᑐᓄᑦ ᓄᓇᓂᒃ ᒫᓐᓇ ᒥᑭᓛᖑᓪᓗᒋᑦ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓯᑦ ᐊᑐᖅᑕᐅᒐᔭᖅᑐᑦ ᓯᕗᓂᖓᑦ ᓱᕈᒃᑕᐅᓯᒪᖏᓐᓂᓇᒪᐅᖅᑕᖓᑕᖅᑎᓗᒍ.

ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᐃᓕᓴᕆᔭᐅᓯᖑᕗᑦ ᐃᓚᖅᒫᓯᒪᓕᖅᑎᓗᒋᑦ ᓇᓪᓕᐊᖅᓂᑐᐃᓐᓇᖅ ᓂᓇᐅᒋᔭᐅᔪᓂᑦ ᑕᓱᖅᑕᐅᔪᒃᑲᖅᑎᓗᒍ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᐅᑎᓪᓗᒋᑦ ᐃᓘᓇᑎᒃ ᐊᑭᓕᒫᖏᑦ ᑕᒪᒃᑯᓄᖓᖓᓚᐅᑎᒋᓗᑎᒃ ᐱᔭᐅᓚᑦᑎᒋᒐᔭᖅᑕᖏᓐᓄᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓐᓂᖅᐸᑦ ᐱᓕᕆᖑᓗᓂ ᓱᕗᓂᖓᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓐᓂᖏᑦ ᐊᐅᓚᔪᑎᖏᓐᓄᑦ, ᐋᖅᑭᐅᒪᔪᑎᖏᓐᓄᓪᓗ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔭᐅᒋᐊᕈᑎᖏᓐᓄᑦ.

ᐊᑭᓖᖅᓱᕆᐊᓕᒃ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᖑᕗᖅ ᐊᕐᒍᒍᑕᒪᑦ ᐊᓂᒍᖅᑎᑕᐅᕐᑯᓪᓗᒋᑦ ᐱᕕᖅᑲᕐᓂᑦ, ᓄᑖᓂᒃ ᐱᓕᕆᐊᖅᑲᕆᐊᖅᑲᓕᖅᓂᕐᒧᑦ, ᐊᓯᔾᔨᕐᓂᖏᓄᑦ ᐊᐅᓚᑦᑎᔾᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔪᑦ ᐊᑭᖃᕐᓂᖏᑦ ᑕᐃᒪᓐᓇᓚᑦᑭᐅᓂᖏᓐᓄᑦ.

ᐃᒪᓐᓇᐃᓐᓂᐅᓴᑐᐃᓐᓇᖅᐸᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓕᔪᑎᑦ ᓇᓗᓇᐃᖅᓯᒐᔭᖅᐸᑦ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᕐᓂᖏᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᔪᓐᓇᖏᓪᓗᑎᒡᓗ, ᐊᑭᓕᖅᓱᕆᐊᖅᑲᕐᓂᐅᓴᑐᐃᓐᓇᕐᓂᖓᓂᑦ ᓴᖅᑭᑕᐅᓯᖑᕗᖅ ᖃᐅᔨᒪᔪᑎᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᖏᓐᓂᖏᑎᒍᑦ.

(ᕿ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂ

ᐅᓄᕐᓂᖏᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᔨᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᓂᑦ ᑲᓇᑕᒥ ᓱᓕ ᐊᑐᓕᓚᐅᖏᒻᒪᑕ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓯᒪᓇᑎᒃ ᑎᑎᕋᖅᑕᐅᑎᓪᓗᒋᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᒃᐳᑦ ᑕᒪᒃᑯᓂᖓ ᓄᑖᓂᒃ ᐋᖅᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓂᒃ ᐊᑐᓕᕆᕕᒋᓂᐊᖅᑕᒥᖕᓂᒃ ᐅᓪᓗᖅᑲᖅᑎᕐᓗᑎᒃ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓱᐊᖅᐳᑦ ᐊᑭᓪᓗᐊᖏᓐᓂᑦ ᐊᒃᑐᐃᓂᕆᒐᔭᖅᑕᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ. Lᑯᐊ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᕐᓂᐊᕐᒪᑕ ᐃᒪᓐᓇᐅᓗᑎᒃ:

ᐱᐊᔾ 2200 Lᑯᓄᖓᖓᓗᑎᒃ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐊᐃᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᔪᖅ ᓴᖅᑭᔾᔭᖅᑎᑕᐅᔭᕆᐊᖅᑲᕐᓂᖏᓐᓄᑦ Lᑯᓄᖓᖓᔪᑦ ᐱᓕᕆᖅᑕᐅᔪᓄᑦ ᐊᑭᓖᔪᑎᓄᑦ.

ᐱᐊᔾ 3210 ᐱᕐᑯᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔨᑎ ᐱᔭᐅᑎᕐᑎᕗᖅ ᐊᔪᕆᖅᓯᐅᔾᔭᓯᒪᔪᓂᒃ ᐊᑐᓕᖅᑎᕐᑎᓂᕐᒧᑦ ᑐᑭᓯᓇᖅᓯᑎᕐᑎᔪᑎᒥᒃ ᐱᕐᑯᑎᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᓂᒃ ᑖᒃᑯᓇᓂ ᐱᐊᔾ *1000 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑐᑭᓯᓇᕈᑎᖏᓐᓂ.*

ᐱᐊᔾ 3320 ᑕᐃᒪᓐᓇᐅᓂᐅᓴᓂᖓᓄᑦ *ᐱᕐᑯᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᔪᑕᐅᕗᖅ ᓴᖅᑭᑦᑎᔭᕆᐊᖅᑲᕐᓂᖏᒥᒃ ᑕᐃᒪᓐᓇᐅᑐᐃᓐᓇᕆᐊᖅᑲᕐᓂᖏᓐᓂᑦ ᐱᕐᑯᑎᑦ.

ᐱᐊᔾ 3380 ᑳᓐᑐᕋᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017), ᓄᑖᖅ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᖓᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᓪᓗᓂ ᓴᖅᑭᔾᔭᖅᑭᕐᓂᖏᓐᓂᑦ ᑳᓐᑐᕋᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ.

ᐱᐊᔾ 3420 ᓴᖅᑭᔾᔭᖅᑎᒋᑦᑐᑦ *ᐊᑭᓖᔪᑎᓂ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2017)*, ᓄᑖᖅ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᖅ ᐋᖅᑭᒃᓯᖓᑦ ᐊᔪᕆᒃᓯᐅᔾᔭᓯᒪᔪᓂᒃ ᖃᓄᖅ ᐱᔪᓐᓇᖅᓯᕕᒃᓴᐅᖓᖓᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᑎᑦᑎᓂᕐᒥᒃ ᐊᑭᓖᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᓂ ᐃᒻᒥᒃᑰᖓᓂᖏᓐᓂ ᑕᐃᒃᑯᓇᓂ ᐃᓗᓕᓕᖕᓂ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᓴᖅᑭᔾᔭᕈᑎᓂᒃ ᑕᒪᒃᑭᖏᓐᓄᑦ ᐱᔭᐅᑎᕐᑎᔪᓄᑦ ᐊᒻᒪᓗ ᐱᑎᑕᐅᔪᓄᑦ ᑕᐃᒪᓐᓇᐃᓕᖓᓂᖏᓐᓄᑦ.

ᐱᐊᔾ 3430 ᐋᖅᑭᒃᓯᖅᑕᐅᑭᐊᒃᑲᓂᕈᑎᖓ *ᐊᑭᓖᖅᓱᐃᔪᑎᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2018)*, ᓄᑖᖅ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᖅ ᓇᓗᓇᐃᔭᐃᔪᖅ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᖅᓱᐃᔪᑎᑦ ᐊᒻᒪᓗ ᐋᖅᑭᒃᓯᓪᓗᓂ ᐊᔪᕆᖅᓯᐅᔾᔭᓯᒪᔪᒥᒃ ᐃᓕᓴᖅᓱᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᖏᓂᖅᓱᐅᕆᔪᑎᓂᒃ ᐱᕐᑯᑎᓄᑦ ᐊᑭᓖᖅᓱᕆᐊᓕᖅᓄᓪᓗ ᓄᑖᐅᔪᓄᑦ ᐋᖅᑭᒃᓯᑕᐅᑭᐊᒃᑲᓐᓂᕈᑎᓄᑦ ᐊᑭᓖᖅᓱᐃᔪᑎᓂᒃ.

ᐱᐊᔾ 2601 ᑲᓇᑕᐅᖏᑦᑐᒥ *ᑮᓇᐅᔭᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2019)*, ᐃᓚᖏᖅᓱᖅᒪᑕ ᐱᐊᔾ 2600 ᐋᖅᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᕆᒃᓯᐅᔾᔭᓯᒪᔪᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖏᓐᓂᑦ, ᐅᖃᑦᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᓐᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᔪᑎᑦ ᖃᓯᐅᓚᑦᑎᓂᖏᑕ ᑕᐃᒃᑯᐊ ᑕᐃᔭᐅᔪᑦ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑮᓇᐅᔭᑦ.

ᐱᐊᔾ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕ 1, 2019), ᓄᑖᖅ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᖅ ᓴᖅᑭᑦᑎᔪᑕᐅᔪᖅ ᐊᔪᕆᖅᓯᐅᔾᔭᓯᒪᔪᓂᒃ ᐃᓕᓴᖅᓱᓂᕐᒥᒃ, ᐋᖏᓂᖅᓱᐅᕆᓂᕐᒥᒃ, ᐅᖃᑦᓚᐅᑎᖅᑲᓱᓐᓈᕈᑎᒥᒃ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᓂᕐᒥᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔨᑎᖏᓐᓂᑦ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐱᔭᐅᖕᒐᕈᑎᖏᑦ.

ᐲ ᐃᐊᔾ *1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐲ ᐃᐊᔾ 3450 ᐊᒻᒪᓗ ᐲ ᐃᐊᔾ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᑦ)*, ᐃᓇᖏᕐᓗᒋᑦ ᐲ ᐃᐊᔾ 1200 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓄᑦ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᓯᒪᔪᓂᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᓂᑦ ᐅᖃᓚᐅᑎᖅᑲᓱᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑕᐅᔪᑎᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑯᑎᖏᓐᓂᑦ.

ᐲ ᐃᐊᔾ *3041 ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᐲ ᐃᐊᔾ 3450, ᐲ ᐃᐊᔾ 2601 ᐊᒻᒪᓗ ᐲ ᐃᐊᔾ 1201 ᐊᑐᓕᖅᑕᐅᓚᐅᖅᑎᓗᒋᑦ)*, ᐃᓇᖏᓗᒍ ᐲ ᐃᐊᔾ 3040 ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖅᓄᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ Lᑯᓂᖓ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖅᑲᓱᓐᓈᕈᑎᓂᑦ ᐊᒻᒪᓗ ᓴᖅᑭᑦᑎᔪᓂᒃ Lᑯᓂᖓ, ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔨᑎᓂᑦ.

(ᖏ) ᐱᔭᕐᓯᕈᑏᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖅᑲᖅᑎᑦᑎᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓱᖑᕗᑦ ᑖᒻᒪᖅᓱᒪᔪᖅᓱᐅᖅᑕᐅᔪᑎᓂᒃ ᐱᔭᕐᓯᕈᑎᓂᒃ ᐊᑭᓖᔭᕆᐊᖅᑲᖅᑎᑕᐅᓇᑎᒃ ᑲᓇᑕᒥ ᑕᒪᖅᓯᒪᔪᖅᓱᐅᖅᑎᕐᔪᐊᖑᓇᒃ. ᑕᐃᕐᓯᒪ ᐊᒃᓚᒃᕕᐅᑉ ᐊᑭᖏᑦ ᑕᒪᒃᑯᓄᖓᒃ ᐱᔭᕐᓯᕈᑎᓄᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᓪᓚᑦ ᑕᒪᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᕕᖏᓐᓂᑦ.

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᕗᑦ)

(o) ᐅᖃᐅᑎᒋᔭᐅᒃᑲᓐᓂᕈᑎᖓ ᐃᖃᓇᐃᔭᒥᒃ ᐃᓱᓕᑦᓯᓂᕐᒥ ᐊᓐᓂᐊᕕᓕᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

ᐃᓗᖕᓇᑎᒃ ᐃᖃᓇᐃᔭᖅᑎᓕᒫᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᖕᒪᑕ ᒪᑯᓂᖓ, ᐊᑎᓕᐅᕈᓐᓇᕐᓗᑎᒃ ᐋᓐᓂᐊᕕᓕᐊᖅᑐᖅᓯᐅᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓂᓂ, ᐊᑭᖏᓪᓗ ᐊᑭᓕᖅᑕᐅᖅᓯᐅᑎᔪᓐᓇᖅᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐋᖅᑭᒃᑕᐅᓯᒪᓂᖏᑦ ᒪᓕᒃᓗᖏᑦ ᑖᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑏᑦ, ᓇᓪᓕᐅᒃᑰᒪᒃᓴᓕᐅᕆᓂᐅᑉ ᐊᑭᓪᓗᐊᕆᒐᔭᙳᐊᖅᑕᖓ ᐱᔭᐅᔭᕆᐊᖅᑲᖏᒪᑕ ᒥᒃᓴᐅᓴᒃᑕᐅᓂᐊᖅᐸᑕ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᓱᕆᐊᓕᖏᑦ ᑐᕌᖓᔪᑦ ᐋᓐᓂᐊᓯᑕᐅᔪᑎᓄᑦ ᐊᒻᒪᓗ ᑭᒍᓐᓂᐊᖅᑕᐅᔪᑎᓄᑦ ᐱᖃᓇᐃᔭᒥᓂᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᖃᓇᐃᔭᒥᓂᑦ ᐃᓱᓕᑦᓯᓂᕐᒥ ᐊᓐᓂᐊᕕᓕᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ. ᑕᐃᓯᒪᓂ ᐅᐊᕐᑎᐊᕈ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓕᑕᖅᓱᖅᙱᓚᐅᕐᒪᑕ ᐊᓐᓂᐊᓱᖅᑕᐅᓂᕐᒧᑦ ᑭᒍᓐᓂᐊᖅᑕᐅᓂᕐᒧᓪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᔭᕋᖅᒐᑦ, ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᑎᑎᕋᖅᑕᐅᔪᖅᑲᐸᐸᓚᐅᖏᓚᖅ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕕᖕᖏᓐᓂ ᐱᒻᒪᕆᐅᕙᓚᐅᕐᒪᑕ. ᑮᓇᐅᔭᓕᕆᓇᓇᐅᑉ ᐊᕐᕌᒍᖓᓂ 2017, ᓇᓪᓕᐅᒃᑰᒪᒃᓴᓕᐅᖅᑎ ᐊᑭᓪᓗᐊᕆᒐᔭᙳᐊᖅᑕᖓᓂᑦ ᐱᓕᕆᓚᐅᖅᒪᑦ ᖃᐅᔨᓇᓱᐊᕐᓗᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᒪᓂᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ. ᑕᒪᑐᒪ ᓱᖅᑭᒍᑎᖓ ᐊᑭᓪᓗᐊᕆᒐᔭᙳᐊᑕᖓᓂ, ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑎᑎᕋᓕᓚᐅᕐᒪᑕ ᓯᕗᓪᓕᖅᐹᖅᓯᐊᒥᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕕᖕᖏᓐᓂ ᐃᖃᓇᐃᔭᒥᓂᑦ ᐃᓱᓕᑦᓯᔪᓄᑦ ᐊᓐᓂᐊᕕᓕᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᓐᓂᑦ, ᐅᑎᖅᑎᑦᑎᓗᓂ ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᖅᑐᑦ ᐊᔾᔨᒌᓐᓂᖅᓯᐅᕐᓗᑦ ᐊᕐᕌᒍᓂ.

ᐱᔭᕇᕈᑎᒋᓗᓂᐅᒃ ᑖᑦᓱᒪ ᐅᖃᒃᑲᓐᓂᕈᑎᐅᑉ, ᐱᒋᐊᕈᑎᖓ ᖃᑦᓯᐅᓂᖓᑕ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᑦᑐᐊᕐᕿᔪᑎᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᓕᕐᒪᑕ ᐃᒪᓐᓇᑎᒋᓂᑦ $16.951, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐱᒋᐊᓕᕈᑎᖓ ᖃᑦᓯᐅᓂᖏᑦᑕ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐱᕐᑯᑎᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᖃᑦᓱᓐᓇᕈᓇᐊᖅᓯᒪᓕᖅᐳᑦ ᐃᒪᓐᓇᑎᒋᓂᑦ $16.951. 2016 ᑮᓇᐅᔭᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓂᖅᓯᒪᓕᕐᒪᑕ ᐃᒪᓐᓇᐃᓕᖕᒐᓪᓗᑎᒃ:

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕐᕿᔪᑎᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐃᖃᓇᐃᔭᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	
ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ, ᑕᐃᒪᓐᓇ ᐅᓂᒃᑳᓕᐊᖑᕋᑦᑕᐅᓚᐅᕐᓂᖓᑐᑦ	42,841
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᑦ ᐱᒋᐊᓕᕈᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕐᕿᔪᑎᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐃᖃᓇᐃᔭᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ	15,648
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖅᑲᕐᓂᖏᑦ	1,303
	59,792

ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ	
ᐱᒋᐊᓕᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ, ᑕᐃᒪᓐᓇ ᐅᓂᒃᑳᓕᐊᖑᕋᑦᑕᐅᓚᐅᕐᓂᖓᑐᑦ	1,481,334
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᑦ ᐱᒋᐊᓕᕈᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕐᕿᔪᑎᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐃᖃᓇᐃᔭᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ	(15,648)
	1,465,686

ᐊᑭᓕᖅᓱᕆᐊᓕᑦ - ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᓪᓗ	
ᑕᐃᒪᓐᓇ ᒫᓐᓇᕋᑦᑕᖅ ᐅᓂᒃᑳᕆᔭᐅᓚᐅᕐᓂᖏᓐᓄᑦ	1,164,886
ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᖅᑲᕐᓂᖏᑦ	1,303
	1,166,189

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓪᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖅᑲᖏᑦ

	2017	2016
ᑮᓇᐅᔭᓚᕆᑦ	600,907	556,274

ᐊᕐᕌᒍ ᐃᓗᐊᓂ, ᒐᕙᒪᒃᑯᑦ ᖃᑐᖅᑭᐅᕈᑎᓕᐅᓚᐅᖅᑐᑦ ᒥᑭᓐᓂᖅᓴᒥᑦ 1.65% ᑮᓇᐅᔭᒃᑯᕕᖕᒥᐅᑕᖏᓐᓂ (2016 - ᐊᑭᑭᓐᓂᖅᓴᒥᑦ 1.75%).

4 ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ

	2017	2016
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᕐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᓂ ᐃ)	1,488,585	1,454,193
ᐃᓚᖕᖓᕐᓗᒍ: ᐱᕕᖃᖅᑎᑦᓯᕐᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖏᑦᑐᓄᑦ	(1,488,585)	(1,454,193)
	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᑉ	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ	-	-
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ:		
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᕐᓗᑎᒃ	49,899	44,549
	49,899	44,549

ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᓐᖓᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᐸᑦᓕᐊᔪᑎᖃᖏᓚᑦ. ᑎᑎᕋᖅᓯᒪᓂᖓ ᐊᑭᓪᓗᐊᖓᑕ ᒥᒃᓴᐅᓴᐅᓯᐊᕐᓗᑦ ᐊᑎᑐᓗᐊᖏᓗᑎᒃ ᓂᐅᕕᐊᒃᓴᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖓ ᐱᔪᑎᑦᓗᒍ ᖃᓚᒻᒥᐅᓂᖓ ᓈᒻᒪᒃᓯᓇᓱᐊᕐᓂᖓᑕ.

5 ᓇᓕᖅᑲᐅᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᖕᓄᑦ	2017	2016
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ	52,760	48,132
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	79,871	68,633
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᖕᕕᖏᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	46	66
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	1	1
	132,678	116,832
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖅᑲᐅᑎᑦ	(18,439)	(14,908)
	114,239	101,924
ᑮᓈᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᐱᓕᕆᖃᑎᖃᖅᓂᕐᒧᑦ ᐊᑭᓖᑎᑦᑎᔾᔪᓂᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᖅᕕᒃ	8,419	13,483
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	2,405	2,231
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖅᑯᑕ	862	337
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖅᑯᑕ	14	4
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᑦ ᑎᒥᖅᑯᑕ	18,264	10,505
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖅᑯᑕ	26,370	31,945
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑕᒪᒃᑯᓄᖕᒐᖕᒐᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ	56,334	58,505
ᐊᓯᖏᓐᓂᑦ ᓇᓕᖅᑲᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ	76,344	58,327
	132,678	116,832
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᐅᑎᑦ	(18,439)	(14,908)
	114,239	101,924

6 ᓂᐅᕕᐊᒃᓴᐃᑦ	2017	2016
(ᐃ) **ᓂᐅᕕᐊᒃᓴᐅᑲᓂᕐᓂᐊᖅᑐᑦ**		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	110,498	157,961
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,573	1,524
	112,071	159,485
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓂᖏᑦ ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᓈᓴᖅᑕᐅᓯᒪᓂᖏᑦ 2017-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $169 (2016 - $175).		
(ᐱ) **ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ**		
ᐋᓐᓂᐊᖅᑲᕐᓇᖏᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᓪᓗ	3,200	3,080

7 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓖᑦ	2017	2016
ᐱᓕᕆᔨᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᑎᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖅᑯᑖᓄ. ᑖᑦᓯᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᖏᑦᑐᖅ ᓇᓕᕋᕈᑎᖅᑎᓪᓗᒋᑦ ᐊᑭᓖᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᓪᓕᐊᖕᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᓪᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᒍᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐱ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕌᒍᓄᑦ ᐱᓕᕆᑦᑎᐊᕐᓂᐸᑦ ᓇᓪᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᑦᓯᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖏᓂᑦᑐᓂᒃ 0.51% ᐊᒻᒪᓗ 0.92% ᐳᓴᓐᑎᑦ (2016 - 0.38% ᐊᒻᒪ 0.69% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑦ, ᑲᑎᑕᐅᕙᑐᓂ ᐊᕐᕌᒍᑕᒫᓐ.	25,174	25,135
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖅᑲᕐᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0% ᐳᓴᓐᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᖏᓐᓄᑦ (2016 - 0% ᐊᒻᒪ 12.5% ᐳᓴᓐᑎᑦ), ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᔭᖕᒍᐊᖅᑕᖏᑦ ᐱᕕᖃᖅᑎᑕᐅᓂᖏᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $4,984 (2016 - $4,833)	1,662	1,621
ᐊᓯᖏᑦ, ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᖕᒍᐊᑕᖕᒐᑕ ᐱᕕᖃᖅᑎᐅᓂᖕᒐ ᐃᒪᓐᓇᐅᑎᓗᒋᑦ $64 (2016 - $64).	-	-
	26,836	26,756

8 ᐊᑐᕈᑎᒃᓴᖃᒃᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᑦ	2017	2016
ᒪᓕᒐᓕᐅᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᒧᑎᑦ ᑮᓇᐅᔭᖕᒋᑦ ᑐᕋᖕᒐᑎᑕᐅᔪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	15,288	13,442

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔭᔪᓐᓂᕐᓂᕐᒧᑦ ᐃᑲᔫᑎᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᒪᓕᒐᓕᐅᕕᖕᒧᑦ ᓇᓗᓇᐃᓚᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᕐᓂᑦ ᓴᓂᕐᕙᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᖕᒐᓂᖅᓴᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐋᖅᑭᒃᓯᓯᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᔾᔪᓂ, ᑭᒡᓕᖅᑎᑕᐅᓂᕐᒥᓪᓗ. ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖓ ᒪᓕᒐᓕᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕐᓂᑦ ᒫᔾᔨ 31, 2017 ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $18,385 (2016 - $14,934) ᐱᐅᓐᓇᕐᓗᑎᒃ ᐅᑎᖅᑐᑦ ᐃᒪᓐᓇᑎᒋᑦ 15.17% ᐳᓴᓐᑎᑦ (2016-ᐱᐅᓈᖕᒋᑦᑐᑦ 1.83% ᐳᓴᓐᑎᑦ).

ᒫᔾᔨ 31, 2017
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

9 ᓇᓕᖃᖃᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	2017	2016
ᐱᓕᕆᖃᑎᒌᓐᓃᖓᔪᑦ		
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᖅᑕᒃ	2,856	2,151
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	975	848
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᖅᕕᖕᒐᑦ ᑎᒥᖅᑯᑎ	62	69
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᖅᓯᒪᑦ ᑎᒥᖕᒐ	54	101
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᑦ ᑎᒥᖕᒐ	1,089	759
ᖁᑦᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐ	7,922	8,030
	12,958	11,958
ᐊᓯᖏᑦ		
ᓇᓕᖃᑯᕕᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ	102,519	109,054
ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᐃᓚᙵᓯᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᖅᓂᖅᓯᒪᑦ ᓄᖃᖕᒐᑎᑕᐅᔪᑦ	112,544	143,780
ᖁᑲᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖕᒐᑕᐅᔨᔪᑎᑦ	33,550	31,288
ᐊᑭᓖᐅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	29,573	18,181
ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓅᖅᑕᐅᓗᑎᒃ	4,076	3,476
	282,262	305,779
	295,220	317,737

ᐃᓗᓐᓇᑎᒃ ᐅᓄᖅᓂᕆᔭᐅᒧᑦ ᑕᑉᐹᓂᑦᑐᑦ ᖁᓛᓂ ᐊᑭᑦᑐᕆᐊᕈᑎᖅᑲᖕᒋᓚᑦ.

10 ᓅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	2017	2016
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖅᑲᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᖅᓂᐊᖅᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ)	9,749	13,004
ᒫᓯᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐊᖏᑦᑲᑎᒋᒍᑎᖏᑦ	36,023	41,339
ᐊᓯᖏᑦ ᓅᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	30,835	9,849
	76,607	64,192

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᒫᔾᔨ 31-ᒥ ᐃᓚᖃᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᒃᓴᓄᑦᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖕᒫᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᖅᓂᒃᑯᑦ ᐊᖏᑦᑲᑎᒌᓂᒃᑯᑦᓗᓐᓂᑦ. ᑕᐃᑲᓂ 2017-18-ᒥ ᐅᖕᒐᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᓕᖅᑎᑦᓗᑎᑦ ᐱᔭᒃᓴᕆᔭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᖅᓯᒪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ	2017	2016
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᖁᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ	8,274	8,421

ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓂᖏᑦ ᖃᓄᐃᓕᒋᐊᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᓇᓪᓕᐊᖕᓄᑐᐃᓐᓇᖅ ᒐᕙᒪᑐᖃᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᓄᓇᖃᕐᕕᐅᔪᑉ ᒪᓕᒐᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓯᕐᓄᑦ, ᓱᕐᓗ ᒪᑯᓇᖕᒐᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᓴᐳᒥᔨᓯᑎᑦ ᒪᓕᒐᖏᓐᓄᑦ ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᐊᕙᑎᓕᕆᓂᒥ ᐊᔪᕆᖅᓱᐅᔨᓯᒪᔪᓂ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓄᓇᑦ ᓱᕈᒃᓯᒪᔪᓐᓂᖅᑎᑦᑎᓂᖅᑎᑕᐅᑎᓗᑎᑦ - 2010, ᐊᐅᓚᑦᑎᓂᖅ ᓴᐳᒥᒃᓯᓂᕐᒥᒃ ᐊᕙᑎᒥᒃ ᐅᕝᕙᓘᓐᓂᑦ ᐊᒃᓱᔪᓐᓂᖅᑎᑦᑎᔪᕐᓗᑎᑦ ᖃᓄᐃᕐᑐᐃᓐᓇᐃᑦ ᐱᐅᔪᓐᓂᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᒃᑐᐃᓂᕐᒥᒍᑦ ᑕᒪᒃᑯᓂᖕᒐ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖅᓱᖑᕗᑦ ᐊᐅᓚᔪᑎᒥᓂᒃ ᓴᐳᒥᒃᓯᔪᑎᖃᕈᒪᓪᓗᑎᒃ ᐃᓅᖃᑎᒋᓂᒃ ᖃᓂᒪᖃᖏᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᕙᑎᒥᒃ ᐊᒻᒪᓗ ᐅᒃᐱᕈᓱᓪᓗᑎᒃ ᐊᐅᓚᔪᑎᒥᒍᑦ ᒪᓕᑦᑎᐊᖅᓱᕆᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᑐᓂᒃ ᒪᓕᒐᖅᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᒃ.

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᑕᖃᓂᖕᒐᓂᑦ ᐊᑭᓕᔪᑎᓂᒃ ᒪᑯᓄᖕᒐᖕᒐᔪᓂᒃ ᖃᓄᐃᑦᑐᓐᓂᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᕙᑎᐅᑉ ᓱᕈᒃᑕᐅᓯᒪᓂᖕᒐᓄᑦ ᓄᓇᑦ ᑕᒪᒃᑯᓄᖕᒐ ᑲᒪᒋᔭᕆᔭᒥᓄᑦ. ᒫᔾᔨ 31, 2017, 7-ᐅᓚᐅᕐᒪᑕ ᐃᓂᒋᔭᐅᔪᑦ - 2 ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᑦ (2016-2), 4 ᐊᒃᑕᕐᕕᑦ (2016 - 3 ᐃᓂᒋᔭᐅᔪᑦ) ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑯᑦ ᐃᓂᖏᑦ (2016-ᐱᑕᖃᖏᑦᑐᖅ) ᓇᓗᓇᐃᖅᑕᐅᓚᐅᕐᒪᑦ ᐃᒪᓐᓇᐅᔭᕆᐊᖃᕐᓂᖕᒐᓂᑦ ᐊᕙᑎᓕᕆᓂᖅ ᐊᖏᖅᑲᑎᒋᒍᑕᐅᓇᓱᐊᕆᐊᖃᕐᒪᑦ. ᑕᒪᒃᑯᐊ ᓄᓇᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓂᕆᐅᒋᔭᐅᕐᒪᑕ ᓴᒃᑯᐃᓯᒍᑕᐅᒐᔭᕆᐊᖏᑕ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᖅᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐱᔾᔪᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᑎᓕᓯᔪᑦᑎᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐸᖅᓇᒍᑕᐅᓯᒪᓂᖅᓂᒃᑯᓂᑦ, ᐊᒻᒪᓗ ᑐᑭᖅᑲᓯᐊᖅᑐᒥᒃ ᒥᒃᓴᐅᓴᕆᑕᐅᔪᓐᓇᖅᐸᑕ ᐋᖅᑭᒃᓯᔪᑕᐅᓗᓂ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᒐᔭᖅᑐᒥᒃ, ᐊᑭᓕᖅᓱᕆᐊᓕᖕᒥᒃ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᖅᑲᓕᕐᒪᑦ ᑖᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᑎᒍ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂ.

ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓯᓯᒪᓕᖅᐳᑦ ᐃᓚᒃᑲᓂᖏᓂᑦ 71-ᓂᒃ (2016 - 71) ᓄᓇᓂᒃ ᒐᕙᒪᒃᑯᑦ ᓄᓇᖁᑎᖏᓂᑦ ᑕᒪᑯᐊᓗ ᐊᑭᓕᖅᓱᕆᐊᖃᓕᖅᓗᑎᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖏᑦ ᖃᐅᔨᓇᓱᒃᑕᐅᔭᕆᐊᖃᑐᐃᓇᕆᐊᖃᕐᒪᑕ ᖃᓄᑎᑦ ᐊᑭᕐᑲᔭᒪᖕᒌᑕ, ᓴᓗᒪᖅᓴᖅᑕᐅᑎᓗᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᑭᖅᑕᐅᓕᖅᓗᑎᒃ. ᐱᓕᕆᓂᐅᓂᐊᖅᑐᑦ ᑕᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᓄᓇᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᑦ ᐃᒪᓐᓇᐃᑑᑎᑕᐅᓯᓗᑎᒃ:

	2017	2016
ᐅᖅᓱᖃᐅᑎᐊᓗᖃᕐᕕᑦ ᐃᓂᖏᑦ	26	26
ᐊᐅᓚᐅᑎᐊᓗᖃᕐᕕᑦ ᖃᐅᒪᖁᑎᓄᑦ	26	25
ᓄᓇᓕᖃᕐᕕᑦ ᐊᒻᒪᓗ ᐊᒃᑕᑯᖃᕐᕕᑦ ᓄᓇᑦ	11	11
ᐊᒃᑕᑯᐃᑦ ᐊᓯᖏᓪᓗ ᓴᓇᔪᓕᕆᔨᒃᑯᓂ ᐱᓕᕆᕕᖁᑎᑦ	5	6
ᖃᖕᒐᑕᓱᒃᑯᕕᑦ	2	2
ᐊᐃᒃᓯᕋᕕᑦ	1	1
	71	**71**

11 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ (ᑲᔪᓯᕗᑦ)

ᒐᕙᒪᒃᑯᑦ ᐱᓚᐅᕐᒪᑕ ᓇᖕᒥᓂᖅᑲᖅᐅᓕᕐᓗᑎᒃ ᓄᓇᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐊᓕᕐᓗᑎᒃ ᒪᒃᑯᓄᖕᒐᕐᒐᔪᓂᒃ ᖃᖕᒐᑕᓱᒃᑯᕕᖕᓄᑦ, ᐅᖅᓱᖅᑲᐅᑎᐊᓗᖅᖃᖕᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᖅᑲᐅᑎᓂᒃ ᓴᕿᑎᑕᐅᑎᓗᒍ ᓄᓇᕗᑦ ᐊᐃᓐᓕ 1, 1999-ᒥ. ᓱᕈᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᖏᑦᑐᑦ ᓄᓇᐃᑦ ᓱᕈᒃᑕᐅᓚᐅᕐᒪᑕ ᑕᐃᒃᑯᐊ ᐊᓱᖏᑦ ᐱᓕᕆᐊᖅᑲᖅᑎᓗᒋᑦ ᑲᒪᒋᔭᖅᑲᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑐᖅᑕᐅᓂᖏᓄᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓇᔪᒐᖅᑲᑎᑕᐅᑎᓪᓗᒋᑦ ᓄᓇᓂᒃ. ᒐᕙᒪᒃᑯᑦ ᒥᖅᓴᐅᔭᓱᓚᐅᕐᒪᑕ ᕿᒥᕈᒃᑲᓂᓂᕈᑎᓂᒃ ᓱᕈᓯᒪᓂᓂᒃ 14-ᓂ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑎᖕᒪᕕᖏᓐᓂ ᐊᒻᒪᓗ 25 ᐊᐅᓚᐅᑎᑕᓕᖕᓂᑦ ᖃᐅᒪᕐᑯᑎᖅᑲᐅᑎᓄᑦ ᐃᓂᖏᓐᓂ (2016 - 14 ᐊᒻᒪᓗ 24) ᐊᑭᖅᕋᔭᙵᐊᕐᒪᑕ ᑎᑭᐅᒪᐸᓗᒃᑐᓂᒃ $9,700-ᓄᑦ ᐊᒻᒪᓗ $38,400 (2016 – $9,700 ᐊᒻᒪᓗ $40,600) ᑭᒡᒐᖅᑐᐃᓗᐊᑐᐃᓐᓇᖅᑐᑦ. ᐃᓚᒋᒃᑲᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᔭᓱᓯᒪᕗᑦ ᕿᒥᕐᕈᒃᑲᓂᓂᖅ ᐊᓱᖏᓐᓂ ᐃᓂᕐᔭᐅᔪᓂ ᐊᑭᖅᑲᓇᓐᓇᕐᒪᑕ ᐊᑯᓐᓂᖏᓐᓂ $55,000 - 126,000 (2016 - $55,000 - 126,000) ᒪᓕᑐᐃᓐᓇᕋᔭᕐᒪᑕ ᐱᓕᕆᐊᖑᓂᖏᑦ ᐱᒋᐊᕈᑕᐅᓂᖏᓐᓂᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᒃᑕᖅᖏᓚᖅ ᓴᓗᒪᖅᓴᐃᓂᕐᒧᑦ ᑕᒪᒃᑯᓂᖕᒐ 71 ᓄᓇᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᓕᕐᒪᑕ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓱᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓱᒪᓂᖏᓐᓂ ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᓂᕆᐅᖏᒪᑕ ᓴᒃᑯᐃᓂᐊᕆᐊᒃᓴᖅ ᖃᖕᒐᑐᐃᓐᓇᒃᑯᑦ ᓯᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕈᑎᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖏᓐᓂᑦ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᒪᓕᒐᖅᑎᒍ ᐱᔭᐅᔭᕆᐊᑐᖏᑦᑐᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓇᓱᐊᕈᑎᖏᑦ). ᓱᕗᒧᐊᒃᐸᓪᓕᐊᓗᓂ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓗᒪᖅᓴᖅᑕᐅᓂᖏᓐᓄᑦ ᑕᒪᒃᑯᐊ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓱᖏᓐᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓄᓇᓄᑦ ᐃᓕᓴᕆᔭᐅᓯᒐᔭᖅᐳᑦ ᓱᕗᓂᒃᓴᒥ ᒪᑭᒪᓇᓱᐊᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᕈᑎᒃᓴᑦ ᓴᒃᑯᑕᐅᓂᖅᐸᑕ (ᑐᑭᓯᓇᕈᑎᒋᓗᒍ ᐃᓅᖅᑲᑎᑦᑎᓐᓄᑦ ᖃᓂᒃᓴᒥᑦᑕᐃᓕᒪᓂᖅ ᖃᖕᒐᑐᐃᓐᓇᒃᑯᑦ ᓴᒃᑯᑕᐅᓂᖅᐸᑕ ᐊᕙᓪᓕᕈᑎᒃᓴᑦ ᐱᕙᓪᓕᕈᑕᐅᓂᖅᐸᑕ).

ᐊᒥᓲᓂᖅᓴᐃᑦ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑎᖕᒪᔪᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᑎᑕᓕᖅᓱᖅᑲᐅᑎᓂᒃ ᖃᐅᔨᒪᕐᑯᑎᖅᑲᐅᑎᓂᒃ ᖃᖕᒐᑐᐃᓐᓇᒃᑯᑦ ᓇᒪᓇᓕᑐᐊᕋᖕᒐ ᐱᔭᐅᔭᑯᓪᓗᒍ ᓄᖅᑲᒃᑎᑕᐅᔪᓂᖅ ᖃᐅᔨᒪᕐᑯᑎᖅᑲᐅᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᕙᓪᓕᕈᑕᐅᓯᒪᔪᖅ ᓱᕈᓯᖅᑐᖅ. ᐊᓱᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᔪᑎᖏᑦ ᐊᒻᒪᓗ/ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᐃᑦ, ᐱᑕᖃᖏᒪᑦ ᐊᑐᖅᑕᐅᖏᓐᓇᕈᓐᓇᖅᑐᒥᒃ ᖃᐅᔨᒪᕐᑯᑎᖅᑲᔪᔪᑎᒧᑦ ᐱᓕᕆᔪᑎᒥᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᒥᒃ, ᑭᓯᐊᓂ ᐸᓇᒃᓯᒪᔪᓚᓗᐊᑦ ᐋᖅᑭᖅᓱᔪᖃᕋᔭᖅᓴᓂᖅᓴᓂᑦ ᒫᓐᓇᑦᑎᐊᕈᒥᒃ.

ᐃᓚᒋᒃᑲᓂᕐᓗᓂᐅᒃ, ᒐᕙᒪᒃᑯᑦ ᓇᓗᓇᐃᖅᓱᓚᐅᕐᒪᑕ 143 (2016 - 140) ᓄᓇᑦ ᓄᓇᓯᐅᑎᒃᑯᕕᖕᓅᖕᒐᓚᐅᕐᒪᑕ, ᓴᓇᔪᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕕᕐᑯᑎᖏᓄᑦ, ᐊᐃᒃᓱᕋᕐᕕᖕᓄᑦ, ᑭᓈᕐᓗᖏᑦ ᑯᕕᓯᕕᖕᓄᑦ/ᓴᓗᒪᖅᓴᐃᕕᖕᓄᑦ ᐊᒻᒪᓗ ᑕᖏᓕᖅᓂᑦ ᐃᒋᑦᑎᕕᒃ ᓄᓇᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᓂᐅᔪᑦ ᑕᒪᐃᑎᑦ ᓇᔪᒐᕐᒥᓚᐅᕐᒪᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐊᐃᒃᒪᓚᒃᑯ ᑭᒡᓕᖅᑲᕕᖏᓐᓂᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᕐᒪᓚᖅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᐅᕐᒪᓚᖅᑎᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐊᐃᒃᒪᓚᒃᑯᑦ ᑭᒡᓕᖅᑲᕕᖏᓐᓂᒃᑳᓚᒋᑕ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖑᓪᓗᑎᒃ ᐃᓗᐊᓂ ᐊᐃᒃᒪᓚᒃᑯᑦ ᑭᒡᓕᖅᑲᕕᖏᓐᓂᒃᑳᓚᒋᑕ ᐊᒻᒪᓗ ᐱᓕᕆᕕᕐᓇᖅᑕᖏᓐᓂᒃ ᑲᒪᒋᔭᐅᓪᓗᑎᒃᓗ ᐊᐃᒃᒪᓚᒃᑯᓂᑦ ᖃᐅᔨᒪᕐᑯᑎᖅᑲᐅᑎᓂᖏᑦ ᐊᒻᒪᓗ ᓴᓗᒪᖅᑕᐅᓗᑎᒃ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑐᐊᖅᐸᑕ.

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔪᒻᒥᓯᐊᓄᑦ ᐊᓱᖏᓕᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑰᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ

ᐱᑕᖃᕐᒪᑦ ᐃᒻᒥᖅᑰᖕᒐᔪᓂᒃ ᐃᑦᑐᐊᕋᔪᑎᓂᒃ ᐋᖅᑭᒃᑯᖅᓱᔪᓂᒃ ᐋᖅᑭᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᐱᔭᐅᑎᑦᑎᖅᑯᓪᓗᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᓂᕐᒥᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᐅᓇᐃᔭᖅᑎᕐᒥᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᐃᓚᒋᒃᑲᓂᕐᓗᓂᑦᑎᑦ ᐃᑦᑐᐊᕋᔪᑎᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᑦ ᐊᕕᑕᐅᔪᓄᑦ, ᓄᖅᑲᒃᑎᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᖅᑲᓯᑎᔭᐅᓗᓂ ᐃᖅᑲᓇᔭᕐᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᓂᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᑎᖏᑦ. ᐃᑦᑐᐊᕋᔪᑕᐅᖏᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑯᖅᓱᔪᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᑦᑎᖏᑦ ᐱᓕᕆᐊᖑᓂᖏᑦᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑯᖅᓱᔪᓂᖏᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᑦᑎᖏᑦ ᐱᓕᕆᐊᖑᓂᖏᑦᑐᑦ ᐋᖅᑭᒃᑕᐅᔪᑎᑦ ᓇᓪᓕᐅᒃᑯᒪᒃᓴᓕᐅᖅᑎᒧᑦ ᐊᑐᖅᑐᓂ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᑲᖏᓱᓯᒍᑎᓂᒃ ᐊᖏᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᐅᓚᑦᑎᔨᓂᑦ. ᒫᔾᔭ 31-ᒥ, ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᑦᑐᐊᕋᔪᑎᑦ ᐊᓱᖏᓕᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑯᖅᓱᔪᓂᖏᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᓚᐅᕐᒪᑕ.

	2017	2016
		ᐱᑎᐊᖅᑎᑕᐅᒃᑲᓂᖅᑐᖅ - ᖃᐅᔨᒪᔪᑎ 2
ᐃᑦᑐᐊᕋᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ	14,042	11,774
ᐊᕕᑕᐅᔪᑎᑦ	17,513	13,107
ᐱᖅᑕᐅᔪᑦ	9,117	8,121
ᐃᖅᑲᓇᔭᒥᑦ ᐃᓱᓕᑦᑎᓂᕐᒥ ᐋᓐᐊᓯᐅᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ	18,209	16,951
ᖃᓂᒪᓗᓂ ᓄᖅᑲᖕᒐᔪᑎᑦ	9,733	9,839
	68,614	59,792

ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐱᖃᓯᐅᑎᔭᕆᐊᖃᓚᕆᖕᒐᑦ ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓛᔪᑕᐅᓯᒪᖕᒐᑕ ᒪᑯᑎᒍᓇ ᒐᕙᒪᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ ("ᐸᕐᓇᒍᑎ"), ᐅᖅᑲᐅᑕᐅᓯᒪᕐᑎᐊᕐᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐋᖅᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᖅᑕᐅᓗᑎᒃ ᒃᑲᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐸᕐᓇᒍᑎᒍᓐᓴᒐᔪᑦ. ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᒪᓐᓇᐃᒐᔪᒃᑲᐸᑦ ᓄᐊᑦᐸᒃᓗᑎᒃ ᐅᓄᓛᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦᑐᑦ 35 ᐊᕐᕋᒍᓂ ᐊᕐᕋᖑᓚᒃᑲ ᐊᑭᖅᑲᕐᓗᑎᒃ 2 ᐳᓴᓐᑎᒥᒃ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᒃᓴᓂᒃ ᐃᖅᑲᓇᐃᕐᓂᖅᓴᓂ ᐃᕕᖅᑲᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᒃᓗᑎᒃ ᐱᐅᓛᖅᑲᕐᓗᑎᒃ. ᑕᓕᒪᑦ ᑭᖑᓕᓇᑦᑎᐊᑦ ᐊᕐᕋᒍᓂᒃ ᑮᓇᐅᔭᖅᓴᓂᖕᒐᓂ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᒃᓴᓂᒃ ᐃᖅᑲᓇᐃᕐᓂᖅᓴᓂ ᐃᕕᖅᑲᖅᑎᓗᒍ ᐃᒪᓐᓇᐅᒐᔪᒃᓗᑎᒃ ᐱᐅᓛᖅᑲᕐᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᔪᓇᐊᖅᑲᖅᑎᐅᕗᒃ ᑕᒪᕐᒥᒃ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦᑎᑦ. ᐊᖑᓯᔪᖅᑲ ᑮᓇᐅᔭᖅᑕᐅᓯᒪᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑎᐊᑦᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᓂᓇᓂᐊᖅᑕᖑᓂᑦ ᑐᙵᕕᖅᑲᕐᓗᓂ ᐊᑕᐅᓯᐅᔭᕐᑎᑦᑐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᑉ ᐊᑭᓕᖅᓱᐃᓂᓇᓂᐊᖅᑲᖑᓂᑦ. ᐃᑲᔪᕈᑎᐅᑉ ᐊᑭᖑ ᐊᑐᓕᕐᓗᓂ ᒫᔾᔭ 31, 2017-ᒥ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ 1.01 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ (2016 - 1.15 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑎᓕᐅᖅᑐᒥᓂᑦ ᓱᕗᓂᖑᓂ ᔭᓐᓄᐊᓇ 1, 2013 ᐊᒻᒪᓗ 1.0 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ (2016 - 1.11 ᐅᓄᖅᑐᐃᖅᓱᕐᓗᓂ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑎᓕᐅᖅᓱᒪᓕᑐᒥᓂᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᔭᓐᓄᐊᓇ 1, 2013. ᑲᑎᓕᒫᕐᓗᑎᑦ ᐃᖅᑲᓇᐃᔭᑎᑦᑎᓕᐅᑉ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᐃᒪᓐᓇᐅᓗᑎᒃ $33,126 (2016 - $34,830) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐸᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᐅᓪᓗᑎᑦ ᐊᑐᖅᑐᒥ ᐊᕐᕋᒍᒥ. ᐃᓗᓇᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $29,958 (2016 - $27,926).

ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᑦ ᐱᕕᖃᖅᑎᑕᐅᔪᑎᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᓱᖑᕗᑦ ᒪᕝᕕᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᓂᒃ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖏᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖕᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᓪᓗᑎᒃ. ᑕᒪᒃᑭᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᓱᖑᕗᖅ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᐅᑎᑦ ᑲᑎᖕᒪᔪᑎᑦᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᓱᐃᔪᑦ ᖃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᐅᑎᑦ ᑲᑎᖕᒪᔪᑎᑦᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᐅᑎᑦ ᑲᑎᖕᒪᔪᑎᑦᑎᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪᓗ ᑭᖑᓪᓕᖅᓱᐃᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᐅᑎᑦ ᑲᑎᖕᒪᔪᑎᑦᑎᓂ

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓱᐊᓄᑦ ᐊᓱᖏᑦᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ (ᑲᔪᓯᕗᑦ)

ᐊᐃᑉᐸ ᐸᖃᒍᑎᐅᑉ ᐅᓇᐅᕗᖅ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐱᕕᖃᖅᑎᑕᐅᓂᖏᓄᑦ ᑮᓇᐅᔭᑦ, ᐱᔪᒪᓂᕐᒥᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᓇᑎᑦ, ᐊᑭᓕᖅᓱᐃᖏᑦᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᕈᑎᑦ ᐸᖃᒍᑎᖏᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓄᑦ ᐱᕕᖃᖅᑎᕋᑎᔪᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑕᐃᒃᑯᐊᓗ ᓂᕈᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᑭᓕᖅᓱᐃᖃᑕᐅᔪᒪᓂᖅᒥᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᕈᑎᓄᑦ. ᑕᓐᓇ ᐸᖃᒍᑎ ᐊᑐᓕᓚᐅᖅᐳᖅ ᐊᑐᖅᑎᓗᒍ 2001-02 ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖓ, ᐊᒻᒪ ᐱᔭᐅᑎᕐᑎᓪᓗᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑐᓕᕆᐊᕕᖅᑲᕐᓗᓂ ᑕᐅᕙᓂ ᐊᐃᕆᓕ 1, 1999-ᒥ.

ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᖅᑲᕐᓂᖏᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑐᓐᖓᕕᒋᓗᑦ ᐳᓴᓐᑎᖏᑦ ᖃᓄᑎᒋᐅᓚᒡᓂᖏᑦ ᐱᐅᓛᑦ ᑮᓇᐅᔭᓴᖏᓐᓂ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᑭᖑᓕᕆᑦ ᐊᕐᕌᒍᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖃᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᒥᓂᔅᑕᐅᓪᓗᑎᒃ, ᐅᖃᖅᑎᐅᓪᓗᑎᒃ ᐅᕝᕙᓘᓐᓂᑦ ᐃᒃᓯᕙᐅᑕᐅᓪᓗᑎᒃ (ᑕᐃᒪᓐᓇᐃᒍᓐᓇᖅᐸᑕ) ᐅᓄᕐᓯᒋᐊᖅᑕᐅᓗᑎᒃ ᒪᑯᑎᒍᓇ ᐊᑐᖅᓯᒪᓗᓂᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᒍᑦ ᐊᒻᒪᓗ ᐊᑐᓂ ᐱᖓᓱᓄᑦ ᐃᓂᒋᓯᒪᔭᖏᑦ (ᑕᐃᒪᓐᓇᐃᒍᓐᓇᖅᐸᑕ). ᐃᓂᒋᔭᐅᔪᖅ ᐱᓱᒪᔭᐅᔭᕆᐊᖃᔭᖅ ᑎᑭᐅᒪᓗᓂ ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ, ᐊᒻᒪᓗ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᒃᓴᑦ ᐊᑐᓂ ᐃᓂᒋᔭᐅᓱᒪᔪᓄᑦ ᓈᓴᐅᓯᕆᐊᖑᓱᖑᕗᑦ ᐃᒻᒥᒃᑰᑎᑕᐅᓪᓗᑎᒃ. ᑖᒃᑯᐊ ᐳᓴᓐᑎᖏᑦ ᐊᑐᖅᑕᐅᓱᑦ ᓈᓴᐅᓯᕆᐊᑕᐅᓪᓗᑎᒃ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᓐᓄᑦ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐃᒪᓇᑎᒋᐅᕗᑦ 2% ᐳᓴᓐᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ 3% ᐳᓴᓐᑎᑦ ᒪᑯᓂᖓ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᑎᔪᓱᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᑦ.

ᑕᐃᒪᑦᑎᐊᖅᑐᑦ ᐃᓱᓕᑦᓯᒍᒥᐊᕐᓂᑦᒧᑦ ᐅᑭᐅᖅᑲᕐᓂᐅᔪᖅ ᑕᒪᒃᑭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᐸᖃᒍᑎᑦ ᐱᒋᐊᖅᓴᕋᐃᓛᒍᔪᓂ ᐃᒪᓇᑎᒋᐅᕗᑦ: (ᐃ) ᐅᑭᖅᑲᕐᓗᓂ 60-ᓂᒃ; (ᐱ) 30-ᑦ ᐅᑭᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᖅᐸᑦ, ᐅᕝᕙᓘᓐᓂᑦ (ᑎ) ᐅᑭᐅᖏᑦ ᐊᒻᒪᓗ ᐃᖃᓇᐃᔭᓯᒪᓂᖏᑦ ᑲᑎᑦᓗᑦ 80-ᖑᖅᐸᑕ. ᒪᓕᒐᓕᐅᖅᑎ ᐃᒪᓐᓇᐃᒍᓐᓇᖅᐳᖅ ᐃᓱᓕᑦᓯᒍᒥᓐᓇᖅᑎᑕᐅᓗᓂ ᖃᖓᑐᐃᓇᒃᑯᑦ ᓄᖅᑲᑐᐊᖅᐸᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᓂᑦ, ᖃᓚᒻᒥᐅᓚᖅ ᐃᓱᓕᑦᓯᒍᒪᒃᐸᑦ ᐃᓱᓕᑦᓯᒍᓱᓱᐊᖏᑦ ᖃᑦᓱᓇᕆᐊᖅᑕᐅᒐᔭᖅᑐᑦ ᐃᒪᓇᑎᒋᓂᑦ 0.25% ᐳᓴᓐᑎᓂᒃ ᐊᑐᓂ ᑕᖅᑭᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅ ᐃᓱᓕᑦᑎᓐᓂᖅᐸᑦ ᓯᕗᖓᒍᑦ ᐊᑐᖅᑕᐅᓱᓂ ᐃᓱᓕᑦᓯᑎᓗᒋᑦ ᐅᑭᐅᖅᑲᓕᕐᓂᖏᓄᑦ. ᐊᑯᓂᑦᑖᑦ ᐃᓱᓕᑦᓯᒍᑦ ᐅᑭᐅᖅᑲᓕᓱᖑᕗᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᑭᖅᑎᑦ 69-ᓄᑦ.

ᐱᑕᖅᑲᖏᓚᖅ ᐸᖃᒍᑎᓂᑦ ᐊᖅᑭᒋᐊᖅᑕᐅᔪᑎᖏᓂᒃ, ᐸᖃᒍᑎᑦ ᐊᑭᖅᑲᑎᒋᒍᑎᑦ ᐊᒻᒪᓗ ᓇᐃᓪᓕᒋᐊᕈᑎᑦ ᐅᕝᕙᓘᓐᓂᑦ ᒪᓕᒍᓐᓂᑲᐃᓇᕈᑎᓂ ᑕᒪᒃᑯᓂᖓ ᐸᖃᒍᑎᓂᒃ ᑕᒫᓂ 2017-ᒥ (ᐊᓯᔾᔨᖅᑐᖅᑲᓚᐅᖏᑦᑐᖅ 2016-ᒥ).

ᓇᓪᓕᐅᒃᑯᒫᓕᐅᑎ ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖏᓐᓂᑦ ᐱᔭᕆᒃᑕᐅᓚᐅᖅᐳᑦ ᑕᒪᒃᑯᐊ ᐸᖃᒍᑎᑦ ᐊᐃᕆᓕ 1, 2014-ᖑᑎᓪᓗᒍ. ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᖅᑕᖏᑦ ᑐᖓᕕᖅᑲᖅᑎᑕᐅᕗᑦ ᐅᓄᓂᖏᓐᓂᑦ ᑲᖏᒋᔭᐅᓂᖏᑦ ᓯᕗᓂᒃᓴᒥ ᖃᓄᐃᓗᕈᑕᐅᒐᔭᖑᔭᖓᑕ ᐱᖃᓯᐅᑎᓗᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖏᑦ ᐊᑭᖏᑦ (2.0%), ᐊᑭᑦᑐᓇᐊᕈᑎᖏᑦ ᐊᑭᖏᑦ (3.6%), ᐅᑎᖅᕕᐅᓂᖅ ᐱᖅᑯᑎᓄᑦ (4.9%), ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐊᑭᓛᔭᔪᑎᑦ (3.0%), ᐊᒻᒪᓗ ᑐᖅᑯᕙᓪᓕᐊᔪᑦ. ᑲᖏᓯᓂᑦ ᐊᑐᖅᑕᐅᔪᑦ ᓴᖅᑭᑦᑎᕗᑦ ᐱᐅᓚᓂᑦ ᒥᖓᐅᓴᖅᓯᔪᑎᓂᑦ ᑕᐃᒪᓐᓇ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᑐᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑎᑦ ᑲᑎᒪᔨᖏᓂᑦ ᒪᓕᒐᓕᐅᕝᕕᖏᒥ. ᐊᑭᓪᓗᐊᓇᒐᔭᖑᐊᖅᑕᖏᑦ ᐱᓕᕆᐊᖑᓚᐅᑉᐳᑦ ᐊᑐᔅᓗᑎᒃ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓴᓂᕕᖅᓴᐅᒧᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑎᒧᑦ ᐊᑭᓛᔪᑎᓂᒃ ᐊᑐᔅᓗᑎᒃ. ᐱᕐᑯᑎᑦ ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖏᑦ ᐱᓕᕆᐊᑎᖓ, ᐊᑐᐃᓇᐅᑎᑦᑎᕕᒃ-ᑕᒪᒃᑯᓇᖑᔭᖓᔪᑦ ᐊᑭᓗᐊᖏᓄᑦ, ᑕᒪᒃᑯᓇᖓ ᒪᓕᒐᓕᐅᕝᕕᖏ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᕐᓂᑦᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᑮᓴᐅᔭᑦ ᐸᖃᒍᑎᖏᑦ ᑕᐃᒪᓪᓗᐊᖅᑕᐅᕗᖅ ᐊᓂᒍᑐᐃᓇᓱᑦ ᐊᑐᐃᓇᐅᑎᑦᑎᕕᖏ ᐊᑭᓗᐊᖏᓄᑦ ᐊᑭᓛᔪᑎᖅᑎᓱᖑᓗᓂᓗ ᐊᔾᔨᖏᓐᓂᖏᓂᑦ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᐊᕐᕌᒍ. ᐊᑐᑕᐅᔪᖅ ᐊᑐᓪᓗᕕᖅᓴᖅᓴᒪᑕ ᐅᓪᓗᖓ ᑕᐃᑯᐊ ᑭᖑᓕᐅᓗᑎᒃ ᓇᓪᓕᐊᑯᒫᓕᐅᕈᑎᑦ ᐊᑭᓗᐊᓇᒐᔭᖑᐊᖅᑕᖏᑦ ᑕᒪᒃᑯᐊ ᐸᖃᒍᑎᑦ ᐅᕙᓂᐅᓚᒐᔭᖅᐳᖅ ᐊᐃᕆᓕ 1, 2017-ᒥ.

ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᖏᓂᑦ ᓇᓪᓕᐅᒃᑯᒫᖏᑦ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒫᖏᑦ ᐊᑭᓪᓗᐊᖏᑦ ᐃᓚᖕᒐᓱᓕᖅᑎᓗᖏᑦ ᐃᖅᑯᑎᑦ ᐱᔭᐅᓇᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᑯᑦ.

ᑐᖓᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᑦᕌᒍᒧᑦ ᐸᖃᒍᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᖅᑎᑦᑎᔨᒧᑦ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᒪᑐᒪᓂ ᒫᔭᐅ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᖓᕗᑦ:

	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒻᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	2017	2016
ᓄᐊᐸᓪᓕᐊᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	10,900	15,852	26,752	23,307
ᐃᓚᖕᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᕐᑯᑎᑦ	11,810	-	11,810	10,184
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᓄᑦ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔾᔭᔭᑦ	14	886	900	1,349
	11,824	886	12,710	11,533
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(924)	14,966	14,042	11,774

ᒫᔭᐅ 31, 2017-ᖑᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕝᕕᖏᒥ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖅᑲᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $12,433 (2016 - $10,178). ᐊᑐᓪᓕᕆᓚᖅ ᐊᑭᓪᓗᐊᖓ ᐅᑎᖅᑐᐅᑉ ᐱᐅᓈᖅᓯᒪᔪᖅ 16.13% ᐳᓴᓐᑎᑦ (2016 - ᐱᐅᓈᖅᑭᑦᑐᑦ 1.92% ᐳᓴᓐᑎᑦ). ᒪᓕᒐᓕᐅᕝᕕᖏᒥ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᒃᓴᖅᑭᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ: ᑕᐃᒪᐃᓐᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᕗᑦ ᐃᓗᓇᑎᒃ ᐅᕝᕙᓘᓐᓂᑦ ᒪᓇᓂᖓ ᑐᕐᖓᑎᑕᐅᔪᓄᑦ ᐊᑐᖅᑎᓗᒋᑦ ᑎᓴᒪᑦ ᑭᖑᓕᕆᑦ ᐊᑐᖅᑕᐅᓱᑦ (ᐊᓯᐅᔾᔭᐅᔪᑦ ᑕᒪᖅᓗ ᐊᑭᓐᓂᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑎᓗᒋᑦ ᐊᑐᖅᑕᐅᓱᓂ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᕐᓂᑦᒧ

ᒫᔾᔪ 31, 2017
(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

12 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᖃᓇᐃᔭᖅᑎᐅᒍᒻᒥᓯᐊᓄᑦ ᐊᓯᖏᓪᓗ ᐃᖃᓇᐃᔭᖅᑎᒍᑦ ᐃᑲᔪᑦᑕᐅᔪᑎᖏᑦ

ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐃᑲᔪᑦᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $466 ᐊᒻᒪᓗ $747, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2016 - $226 ᐊᒻᒪᓗ $647, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓄᖓᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $916 ᐊᒻᒪᓗ $1,840, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ (2016 - $874 ᐊᒻᒪᓗ $1,710, ᑕᐃᒪᓐᓇᐃᓂᖏᓄᑦ).

13 ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	**2017**	**2016**
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᓖᕙᓪᓕᐊᓂᒃᑯᖅᑎᑕᐅᓯᖑᕗᑦ ᑎᑭᓪᓗᒍ ᐊᕐᕌᒍ 2020, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖃᓗᓂ 6.9% ᐊᑕᐅᑎᒃᑯᕐᓗᑎᑦ ᐊᕙᕙᖏᑦ-ᐊᕐᕌᒍᑎᒍ.	1,758	2,177

ᓯᕗᓂᒃᓴᒥ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᓗᓕᖅᑲᐳᑦ ᒪᑯᓂᖓ:	ᐅᓄᕐᓂᑦᑕᓇᖏᑦ	ᕿᑐᕐᖏᐅᕈᑎᐊ	ᑲᑎᑦᓗᑦ
2018	448	106	554
2019	480	74	554
2020	830	42	872
	1,758	222	1,980

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᒡᓗᑖᕈᑎᓂ ᐊᑭᓕᕆᐊᓕᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᐸᑦ $133 ᐊᕐᕌᒍᒧᑦ (2016 - $160). ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᑦᑎᐅᓚᐅᖅᐳᑦ $135 (2016 - $163).

14 ᐃᖃᓗᐃᑦ ᖃᖓᑕᓲᒃᑯᕕᐊ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᐱᓕᕆᐊᖅ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᕐᒪᑕ ᐊᖏᖅᑲᑎᒋᒍᑎᒥᒃ ᐃᓚᒋᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓇᖕᒥᓂᖅᓱᖅᑐᓂᑦ ᐱᓕᕆᖅᑲᑎᒋᒍᑎᒥᒃ (ᐲ3) ᐋᖅᑭᒃᓱᖅᓯᒪᔪᑎᖓᑕ ᓴᓇᓯᒪᓂᒃᓴᖓᓄᑦ, ᓴᓇᔭᐅᓗᓂ, ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖓᓄᑦ, ᐊᐅᓚᔪᑎᖓᓄᑦ ᐋᖅᑭᐅᒪᔪᑎᖓᓄᓪᓗ ᓄᑖᑉ ᐊᖑᒪᑎᓕᕆᐊᕈᑎᖓ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓᓄᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓲᒃᑯᕕᐅᑉ. ᓴᓇᓯᒪᓂᒃᓴᖓᑕ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖓᑕ ᑭᓯᑯᑦᑎᖏᑦ ᐱᔭᕆᒃᑕᐅᕕᒃᓴᖃᖅᑎᑕᐅᖓᑕ ᑎᓯᐱᕆ 2017-ᒥ. ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑭᖓ ᓴᓇᔭᒃᓴᕐᑯᑎᐅᑉ ᐃᒪᓐᓇᑎᒋᐅᕗᖅ $305,376. $277,942 ᑕᒃᑯᓇᖕᖓᑕ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂᑦ ᑭᒃᒐᖅᑐᐃᓪᓗᓂ ᐊᑭᖏᓐᓂᑦ ᐱᔭᐅᑐᐃᓐᓇᓕᖅᑎᑕᐅᔪᓂᑦ ᐲ3 ᑐᒃᓯᕋᐅᑎᓕᐅᖅᓱᒪᔪᒥᑦ. ᐊᑭᑐᔫᑎᑦ ᐊᑭᖓ ᐋᖅᑭᒃᓱᖅᓯᒪᓂᖓᑕ ᐃᓚᖓᒍᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖓ ᑎᑭᐅᒪᓂᐊᖅᐳᖅ $77,300-ᓄᑦ ᑲᓇᑕᒥ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᓐᓂᖓᓪᓗᓂ.

	2017	**2016**
ᑲᑎᓗᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐱᔭᐅᑎᑕᐅᑐᐃᓇᓕᕐᓂᖏᓐᓄᑦ ᐲ3 ᑐᒃᓯᕋᐅᑎᓕᐅᖅᓱᒪᔪᒍᑦ		
ᖃᕐᓱᐅᓕᕐᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	163,492	85,284
ᐱᔭᐅᑐᐃᓐᓇᓕᖅᑐᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	57,300	78,208
ᖃᓄᐃᓕᖓᓂᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	220,792	163,492
ᑲᑎᓗᒋᑦ ᐱᕙᓪᓕᐊᔪᑦ ᐊᑭᓖᔪᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ		
ᖃᕐᓱᐅᓕᕐᓂᖏᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	63,400	31,800
ᐱᐅᑐᐃᓪᓚᔨᒍᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ	23,100	31,600
ᖃᕐᓱᐅᓕᕐᓂᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	86,500	63,400
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑐᖅᑎᓗᒍ ᒫᔾᔪ 31	134,292	100,092

ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐃᒪᓐᓇᑎᒋᑦ $7,349 ᐊᑭᑐᔫᑎᑕᕈᑎᓕᐊᖑᓚᐅᕐᒪᑕ (2016 - $6,516) ᑕᐃᒪᓐᓇ ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᑭᓕᐅᑎᑦ ᐃᓚᖏᓐᓄᑦ.

15 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᓐᖓᕕᖃᖅᐳᑦ ᑳᖅᑐᕋᓂᕐᒧᑦ ᐅᓄᖏᓛᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑐᓕᖅᓱᒪᕗᑦ ᒪᔾᔪ 31-ᒥ.

	2017	**2016**
ᑲᑎᑦᓗᒋᑦ ᖃᕐᓯᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐊᑭᓖᔪᑎᑦ	35,649	46,341
ᐃᓚᖓᐅᑎᓗᒋᑦ: ᓈᒪᓈᖏᑦᑐᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	(4,958)	(7,391)
ᒪᓐᓇ ᐊᑭᖏᑦ ᐅᓄᖏᓐᓂᖅᐸᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓖᔪᑎᑦ	30,691	38,950

ᒥᑭᓛᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ ᐊᑭᓖᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᓇᐅᓛᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓐᓇᐅᓕᕐᓗᑎᒃ:

	ᐱᒪᓇᐅᓚᖅ	**ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ**	**ᑲᑎᓗᒋᑦ**
2018	8,847	1,844	10,691
2019	9,477	1,214	10,691
2020	6,677	635	7,312
2021	954	366	1,320
2022	1,022	298	1,320
2023 ᐅᖓᑖᓄᓪᓗ	3,714	601	4,315
	30,691	4,958	35,649

ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᑦ ᓴᓂᕐᕙᖅᑕᐅᓱᖑᕗᑦ ᒪᑯᓇᓂ ᐊᑭᓖᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓂᓂ. ᑲᑎᑦᓗᒋᑦ ᒥᑭᓐᓂᖅᐸᖓ ᐊᑭᓖᔪᑎᑦ ᐃᓚᖓᕐᓗᒋᑦ ᐱᒋᐊᕈᑎᖓ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑭᒃᒐᖅᑐᐃᕗᑦ ᑲᑎᑦᓗᑦ ᐊᑭᑦᑐᖅᐊᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓈᓴᐅᓱᕆᐊᖑᓱᖑᕗᑦ ᐊᑐᓪᓗᑦ ᐊᔾᔨᖏᑦ ᐊᑭᑭᓕᕆᐊᖅᓯᒪᔪᑎᑦ ᐊᑭᖏᓄᑦ ᐊᑐᖅᑕᐅᓱᖑᕗᑦ ᓴᕐᑭᑎᑦᑎᔪᑕᐅᓇᓱᐊᕐᓗᑎᒃ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖓᓂᑦ ᖃᕐᓱᓐᓈᐅᓚᖓ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓖᔪᑐᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖅᓄᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓖᔪᑎᖏᑦ ᐱᒋᐊᓕᕕᖓᓂ.

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᑯᓇᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᖅᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᑦ $2,433 (2016 - $2,980) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᒪᔪᖅᓂᖏᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 7.0% (2016 - 7.0%). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᓱᓕᕕᖃᓚᐅᖅᐳᑦ ᐊᑯᓐᓂᖏᓂ 2020 ᐊᒻᒪᓗ 2027.

16 ᓄᓇᕗᑦ ᐆᒪᑦᑯᑎᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᒃᓴᖅ

	2017	2016
ᓴᓇᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	6,409	7,554

ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᑦᑯᑎᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒥ ᐱᓕᕆᐊᒃᓴᑦ ᐊᑐᐊᒐᖕᒐᓂ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᖃᑕᐅᓕᕐᒪᑕ ᐆᒪᑦᑯᑎᓂᒃ ᐱᐅᖅᓱᐊᕐᓂᕐᒧᑦ ᑲᓐᑐᕋᒍᑎᖃᓕᒪᑕ ᐋᖅᑭᒃᓱᖅᓯᒪᓗᑎᒃ ᐱᖃᓱᐅᔨᓐᓗᑎᒡᓗ ᑕᐃᒪᖕᒐᓕᒪᖅ ᑲᒪᑎᔭᖃᕆᐊᖃᕐᓂᕐᒥᒃ ᐃᓘᓐᓇᓕᒫᖕᒋᓐᓂᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕈᑎᓂᒃ ᐊᑭᓕᔾᔪᑎᑦ ᑐᕋᖕᒐᔪᑦ ᐱᖕᒐᔪᑦᑎᐅᔪᒧᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎᑦ ᐊᑭᖏᓐᓄᑦ ᐱᐅᓂᔭᐅᓕᖅᑎᑦᓱᔪᑎᑦ ᓴᓇᒃᓴᑦᑯᑎᑎᒍ. ᐊᑭᓕᔾᔪᑎᑦ ᐱᔭᐅᖃᑦᑕᕆᐊᖃᕋᔭᖅᒪᑕ ᑕᖅᑭᑕᒫᑦ ᐃᒪᓐᓇᑎᒋᐅᓗᑎᒃ $139 ᑎᑭᓪᓗᒍ 2019, $95 ᑎᑭᓪᓗᒍ 2022 ᐊᒻᒪᓗ $21 ᑎᑭᓪᓗᒍ ᔪᓚᐃ 2023 ᐃᒪᓐᓇᑎᒋᓄᑦ ᑎᑭᐅᒪᒐᔪᒃᓗᑎᒃ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᖏᑦ 5.13% ᐳᓴᓐᑎᓄᑦ.

ᓱᕗᓂᒃᓴᒥ ᐊᑭᓕᖅᓱᐃᔪᑎᒃᓴᐃᑦ ᐃᓗᓕᖅᑲᒃᐳᑦ ᒪᑯᓂᖕᒐ:	ᐱᒪᕆᐅᓚᖅ	ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2018	1,315	351	1,666
2019	1,400	266	1,666
2020	1,059	183	1,242
2021	1,018	123	1,141
2022	1,079	62	1,141
2023 ᐅᖓᑖᓄᓪᓗ	538	14	552
	6,409	999	7,408

ᐊᑭᑦᑐᕆᐊᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓴᓇᒃᓴᖅᑯᑎᓂ ᐊᕐᕋᒍᒧᑦ ᐃᒪᓐᓇᑎᒋᐅᓚᐅᖅᐳᖅ $432 (2016 - $507).

17 ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐᖏᑎᒍ. ᐱᔾᔪᑎᖃᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔪᑎ ᓱᕋᖅᓂᖅᑎᑕᐅᖅᑕᕐᓂᖅᓴᓄᑦ, ᓂᐅᕕᐊᖑᑎᑕᐅᖃᑦᑕᕐᓂᖅᓴᓄᑦ, ᐊᒻᒪᓗ ᓇᒧᑐᐃᓐᓈᖅᑎᑕᐅᖃᑦᑕᕐᓂᖅᓴᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᓚᙵᓱᒪᓕᖅᑎᑦᓗᑎᑦ ᐅᖅᓴᑕᐅᔾᔪᓱᐊᑦ (ᐊᓱᐅᔾᔭᓂᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᐅᓂᖏᑦ ᐅᑎᖅᑕᕐᓂᖏᓐᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓴᓕᐊᖑᓱᖑᕗᖅ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᑯᑎᖏᓄᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᓕᕐᑯᓗᑎᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖏᓐᓄᑦ. ᐊᒥᐊᒃᑯᑦ ᐅᕝᕙᓗᓂᑦ ᓄᖑᕈᑎᓗᐊᕐᓂᑦ ᐅᓄᕐᓂᖏᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᓱᒍᑎᑦ ᐅᖓᑖᓄᓇᐊᖅᑲᖏᑦᑐᑦ $10.000.

	2017	2016
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᑐᑦ), ᐱᑎᐊᓕᖅᑎᓗᒍ ᐊᕐᕋᒍ	(7,691)	(10,000)
ᐅᖅᓱᐅᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖅᑲᖅᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖕᒐᓱᒪᓕᖅᑎᓗᖏᑦ ᐅᖓᑕᐅᔾᔪᑎᑦ (ᐊᓱᐅᔾᔭᓂᑦ) ᐊᕐᕋᒍᒧᑦ	21,168	2,309
ᐊᑦᑎᓂᖅᐹᖅ ᓈᑦᑎᖅᑕᐅᔭᕆᐊᓕᒃ ᑕᕝᕙᖕᒐᑦ (ᑕᐃᑯᖕᒐ) ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ	(3,477)	-
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕋᒍ	10,000	(7,691)

18 ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕐᑎᖃᑎᒌᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖓ, ᐅᕝᕙᓘᓐᓂᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓖᔭᕆᐊᖃᓕᕐᓗᑎᒃ ᒪᑯᓄᖓ, ᒪᑯᐊ ᐊᑭᓖᔾᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖓᒍᑦ ᒪᔅᔨ 31, 2017:

	ᑲᑎᓕᓗᒋᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	49,647
ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	89,235
ᐊᑭᑐᔫᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	455,600
ᐸᓕᓱᖅᑲᓂᕐᒧᑦ ᐊᖏᕈᑎᒋᒍᑎᑦ	602,055
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᒧᑦ ᖃᖓᑐᓱᒃᑯᑯᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᔪᑎᖏᑦ ᐱᓕᕆᐊᖑᓂᐊᖅᓯᒪᔪᑦ	1,106,522
	2,303,059

ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑦ ᐊᕐᕋᒍᖓᓂ ᐃᒪᐃᓕᖓᕗᑦ:

2018	367,759
2019	208,952
2020	132,095
2021	88,123
2022	81,180
2023 ᐅᖓᑖᓄᓪᓗ	1,424,950
	2,303,059

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖕᒐᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᖅᑲᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᒻᒥᒃᑰᖕᒐᓂᖏᓄᑦ ᐱᖁᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᑦᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖅᑲᑦᑐᓂ ᐊᐃᓇᓕ 1, 1999-ᒥᑦ ᐊᖅᑭᒃᓱᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓗᓂ ᐃᒻᒥᒃᑰᖕᒐᔪᓂᒃ ᓇᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖅᑲᑎᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᒡᓕᖅᑲᖏᓚᖅ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᖅᑭᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᖏᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖓᓂᐅᔪᓂ ᓱᕐᓗ ᐋᖅᑭᖃᑎᒌᒍᑕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᖅᑎᑦᑎᓐᓂᑦ ᒪᑯᓄᖓᒍᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓄᑦ ᑭᖑᓂᖓᒍᑦ ᐃᒻᒥᒃᑰᖕᒐᓕᐅᖅᑎᓗᑦᑐᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᑦᑐᑦ, ᐱᕕᖅᑲᖅᕕᐅᔪᓐᓇᕐᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᖅᑎᑦᑎᓇᓱᐊᓗᓂ ᐊᑭᓕᖅᑕᐅᔪᒻᒪᓗᓂ ᐊᑭᓖᑎᓇᓱᐊᕐᓗᑦᑐᑦ ᐊᓱᖏᑦ ᒐᕙᒪᒃᑲᓂᑦ ᐊᑭᓖᖅᑎᔪᒻᒪᓪᓗᑦᑐᑦ. ᐃᒻᒥᒃᑰᖕᒐᓂᖅᓂᕐᒥ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕋᒍᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᓕᕆᑎᐊᖅᓯᒪᔪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᒐᔭᖅᐸᑦ. ᑕᐅᕙᓂ ᒫᔅᔨ 31, 2017-ᒥ, ᐱᑕᖃᓚᐅᖏᒪᑦ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑰᖕᒐᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᖃᓚᐅᖏᓕᖅ.

(ᐱ) ᐊᕙᑎᓕᕆᓂᕐᒥ ᓴᐳᒻᒥᒃᓯᓂᕐᒥᒃ ᒪᓕᒃᑕᐅᕐᑯᔨᔪᑎᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖕᒐᖓ ᐱᓚᐅᕐᒪᑕ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᓴᐳᒻᒥᕐᓯᕐᑯᔭᐅᔪᓂᕐᒧᑦ ᒪᓕᕐᑯᔨᔪᑎᓂᒃ ᑲᓇᑕ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᓯᕐᑯᒥᑦᑎᓂᕐᓘᖕᒐᔪᓂᒃ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᐱᓕᕆᔪᑎᖏᓐᓂ ᐅᖅᓱᐊᓗᓂᒃ ᓂᐅᕙᐊᖅᓴᓂᒃ ᑕᐃᒃᑯᓇᓂ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᖕᓂ ᑲᖅᑭᖅᑕᐅᓂᕐᒥ, ᑎᑭᕐᔪᐊᕐᒥ, ᐃᖅᑲᓗᖕᓂ ᐊᒻᒪᓗ ᓴᓂᑭᓗᐊᕐᒥ. ᑕᒪᒃᑯᐊ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂ ᐊᓇᓚᒃᓱᖅᑎᕐᑎᔪᑎᕐᑲᖅᒪᑕ ᑲᔪᓯᔪᖅᑐᐃᓐᓇᖅᐸᑦ ᓱᕐᑯᒥᑦᑎᓂᕐᒥᒃ ᐱᓕᕆᒋᖅᑐᕐᑲᕆᑐᐊᖅᐸᑦ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᓴᐳᒻᒥᕐᓯᕐᑯᔭᐅᓂᕐᒧᑦ ᒪᓕᕐᑯᔨᔪᑎᓂᒃ. ᐃᖅᑲᖅᓂ, ᑲᕆᖅᑲᓐᓂᕐᒥ ᐊᒻᒪᓗ ᓴᓂᑭᓗᐊᕐᒥ ᓴᓇᒃᓴᕐᑯᑦ ᐱᔭᕇᒃᑕᐅᓚᐅᕐᒪᑕ ᐅᑭᐊᒃᓵᖅᓴᓂ 2016. ᒪᓕᑎᐊᓕᖅᓂᒃ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᒐᕙᒪᒃᑯᑦ ᐊᒥᐊᒃᑯᖏᓐᓂ ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ ᑲᑎᖓᔪᑦ ᓱᐃᐃᓐᓇᖅᑲᐅᑎᖏᑦ ᓂᓇᐅᕆᔭᐅᕗᖅ ᐱᔭᕇᒃᑕᐅᓂᐊᕋᓱᕆᔭᐅᓪᓗᑎᒃ ᐊᑐᖅᑎᓗᑦ ᐊᕐᕋᒍᑦ 2016 ᑎᑭᓪᓗᒍ 2021. ᑲᓇᑕᒥ ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᐊᖏᖅᑲᑕᐅᓯᒪᕗᑦ ᑭᖑᕙᓇᖅᓱᓂᕐᒥᒃ ᑕᐅᕗᖅᓴᒃᑲᓐᓂᖅ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᓂᒃ ᐱᓕᕆᔪᑎᓂᒃ. ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕋᒍᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᓕᕆᑎᐊᖅᓯᒪᔪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᑕᐅᒐᔭᖅᐸᑦ.

(ᑎ) ᐃᖅᑲᖅᑐᐃᕕᒃᑰᓇᑎᑦᑎᓂᖅ

ᖃᕐᓯᒃᑲᓕᖕᓂᑦ ᐃᖅᑲᖅᑐᖅᑕᐅᔪᑎᒃᓴᓕᐅᖅᓱᒪᔪᕐᑲᕐᒪᑦ ᐸᓯᔭᐅᔪᑎᑦᑎᖅᓴᓗᑎᒃ ᓄᓕᐊᕐᓂᒃᑯᑦ ᐱᓂᕐᓗᒥᓂᐅᓂᕐᓗᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓚᐅᖅᑐᓄᑦ ᐅᕝᕙᓘᓐᓂᑦ ᑮᓐᑐᕐᓯᒪᓚᐅᑐᓄᑦ ᑕᒫᓂ ᓄᓇᕗᒻᒥ ᑕᐃᓱᒪᓂ ᐃᓚᒋᔭᐅᑎᓗᒍ ᓱᓕ ᓄᓇᓯᐊᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᕐᑯᑎᓄᐊᖅᑕᐅᓚᐅᕐᒪᑕ ᐅᕝᕙᓘᓐᓂᑦ ᐅᑕᕐᑭᑎᑕᐅᕐᒪᑕ. ᓄᓇᕗᑦ ᐊᒻᒪᓗ ᓄᓇᓯᐊᕐᒧᑦ ᒐᕙᒪᖏᑦ ᑲᑐᔾᔨᓗᑎᒃ ᓴᐳᒻᒥᓪᓕᕐᓂᐊᖅᐳᑦ ᐃᖅᑲᖅᑐᐃᐃᕕᒃᑰᕈᑕᐅᔪᓂᒃ ᐊᒻᒪᓗ ᐊᕙᓂᑦ ᓴᐳᒻᒥᒃᓯᕈᑎᖓᑕ ᐱᒋᐊᖅᑕᐅᔪᕐᑕᔪᑦ ᐊᒻᒪᓗ ᖃᓄᐃᓐᓇᖅ ᓱᕐᑭᑕᐅᔪᕐᑲᕐᓂᖅᐸᑦ ᑕᐃᒪᓐᓇᓗ ᐱᓕᕆᐊᖑᓂᖅᓴᓄᑦ ᑐᓂᓯᔭᕆᐊᖃᓕᕐᓂᖅᐸᑦ ᑲᑐᔭᐅᓴᔭᖅᐳᑦ ᑖᒃᑯᖕᓄᖓ ᒪᕐᕉᖕᓄᒃ ᒐᕙᒪᖕᓄᒃ 44.34 % ᐊᒻᒪ 55.66%-ᓗᑎᒃ, ᐋᖅᑭᒃᓯᒪᓂᖓ ᒪᓕᒃᓗᒍ. ᒥᖅᐅᔭᔪᑎᓂᒃ ᖃᓄᐃᑐᑐᐃᓐᓇᕐᓂᒃ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᓴᖅᑭᑐᕐᑲᕋᔭᕐᓂᖅᐸᑦ ᑕᒪᒃᑯᓇᖕᒐᑦ ᐱᒋᐊᓯᒍᑕᐅᔪᓂᑦ ᓱᓕ ᐃᓱᒪᒋᔭᒃᓴᐅᖕᒋᒪᑦ ᐊᕐᑭᒐᓱᒋᐊᖓ ᒫᓐᓇᐅᓂᖓᓂ; ᒫᓐᓇᓕ ᐊᑭᓕᒐᒃᓴᓂᒃ ᓴᕐᑭᑐᖅᑲᓚᐅᖏᑦᑐᖅ.

ᐱᑕᖃᕐᒪᑦ ᖃᕐᓯᒃᑲᓕᖕᓂᑦ ᐱᔭᕆᐊᖃᕐᓂᕋᕈᑎᓂᒃ ᐊᒻᒪᓗ ᓱᕗᕋᓴᕆᓗᑎᒃ ᐃᖅᑲᖅᑐᐃᕕᒃᑰᕐᑯᔨᔪᑕᐅᔪᓂᒃ ᓴᙵᓴᔭᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᖃᓄᐃᓕᖕᒐᓴᓴᕐᒪᖔᓗᒍ, ᒪᑯᐊᖑᒪᑕ ᖃᕐᓯᒃᑲᓕᕐᓂᑦ ᐃᖅᑲᖅᑐᐃᕕᒃᑰᕐᑯᔨᔪᑕᐅᔪᓂᒃ ᐅᖅᑲᓯᒪᓇᑎᒃ ᖃᓄᐃᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᕐᑲᕐᓂᖅᐸᑦ ᐊᑐᔪᒐᕐᒥᒃ, ᓇᖕᒥᓂᖅ ᐋᓐᓂᖅᑐᒥᓂᐅᒃᐸᑦ, ᐃᒃᑎᒍᓂᕐᓗᑦᑕᐅᓗᓂ ᐱᑦᑎᐊᖅᑕᐅᓂᖏᑦᐸᑕ, ᐃᒃᐱᑦᑎᐊᖅᑕᐅᓂᖏᑦᐸᑕ, ᑎᒍᔭᐅᔭᓇᐊᖃᖏᓪᓗᑎᒃ ᐸᓖᓯᑕᐅᔪᖃᓂᖅᐸᑦ ᐊᒻᒪᓗ ᐱᑦᑎᐊᖅᑕᐅᔪᖃᓂᖅᐸᑦ. ᑎᑭᓪᓗᒍ ᒫᔅᔨ 31, 2017, ᐃᓗᓇᑎᒃ ᑕᒪᒃᑯᐊ ᐃᖅᑲᖅᑐᐃᕕᒃᑰᕐᑯᔨᔪᑎᑦ ᖃᐅᔨᓇᓱᒃᓯᒪᓕᕐᒪᑕ ᐃᒪᓐᓇᐃᒪᑕ ᐱᔪᓐᓇᖅᑐᕐᑲᕐᓂᑦ ᐅᕝᕙᓘᓐᓂᑦ ᐃᓱᒪᓕᐅᕈᑎᒃᓴᐅᖕᒋᒪᑕ ᒫᓐᓇᐅᓂᖓᓂ.

(ᑭ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᓴᑐᐃᓐᓇᖅᑐᑦ

ᐃᓚᒋᓪᓗᓂᐅᒃ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᓯᒍᑎᑦ, ᖁᑦᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖓᑦ ᐋᖅᑭᒃᓯᓚᐅᖏᑦ ᐋᔾᔨᒌᖏᑦᑐᓂᒃ ᑎᒍᓯᕙᑎᑦᑎᔪᑎᖏᓂᑦ ᐋᔾᔨᒌᖏᑦᑐᓂᒃ ᒪᓕᒐᒃᓴᖅᑲᖅᓴᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖅᑲᖅᓴᓗᑎᒃ ᐊᑭᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᓴᑐᐃᓐᓇᖅᓂᕋᐃᕗᑦ ᑕᒃᑯᓂᖓ ᖁᑦᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᐅᓂᒃᑳᖅᑐᐃᐃᕕᒃᑰᖅᑎᑦᑎᓐᓂᑦ ᐊᒻᒪᓗ ᐊᑭᖏᓂᑦ ᐊᑐᖅᑐᖅᐸᓪᓕᐊᔪᑎᖅᑲᖅᓴᓗᑎᒃ ᐊᑭᖏᑦ. ᐃᓕᖅᑯᓯᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᖅᑕᕈᑕᐅᔪᑦ ᐃᓚᒋᔭᖅᑐ 0.50% ᐳᓴᓐᑎᓂᒃ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᑎᒍᓯᕙᑎᑦᑎᔪᑎᖏᓂᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᒪᓕᒐᒃᓴᖅᑲᖅᓴᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖅᑲᖅᓴᓗᑎᒃ ᐊᑭᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᓴᑐᐃᓐᓇᖅᓂᕋᐃᕗᑦ ᑕᒃᑯᓂᖓ ᖁᑦᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᐅᓂᒃᑳᖅᑐᐃᐃᕕᒃᑰᖅᑎᑦᑎᓐᓂᑦ:

	2017	2016
ᑮᓇᐅᔭᒃᑯᐃᕐᒥ ᑎᒍᓯᕙᑎᑦᑎᓂᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐱᐅᓛᒥᒃ ᐃᓚᓐᓇᖕᒐᓪᓗᒍ 0.50% ᐳᓴᓐᑎᓂᒃ	8,393	10,901
20 ᐊᕐᕋᒍᓂ ᑕᓱᕋᓴᐅᓗᓂ ᐊᑮᑎᕙᓪᓕᐊᓂᖓᑕ ᐊᑭᓕᖅᓴᖃᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᓯᑎᐱᓇ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 6.809%	33,048	36,326
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᒪᐃ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	1,906	2,318
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᒪᐃ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	2,436	2,960
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᔫᓂ 2021, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	3,438	4,168
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᕕᕗᐊᓇ 2022 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	3,919	4,104
ᐊᑭᖓ ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᔪᓚᐃ 2021 ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓᑕ ᐊᑭᖓ 4.24%	6,302	7,602
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᓈᕕᐱᓇ 2022, ᐊᑭᑦᑐᓇᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᓇᖕᒐᓪᓗᑦᑐᑦ 0.50%	15,667	16,667
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᐃᓇᓕ 2024, ᐊᑭᑦᑐᓇᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᓇᖕᒐᓪᓗᑦᑐᑦ 0.50%	13,667	14,466
ᐊᓯᔾᔨᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᓕᕆᔪᑕᐅᓯᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐊᐃᓇᓕ 2027 ᐊᑭᑦᑐᓇᐊᕈᑎᖃᕐᓗᑎᒃ ᐱᐅᓛᒥᒃ ᐃᓚᓐᓇᖕᒐᓪᓗᑦᑐᑦ 0.50%	54,576	36,753
ᑲᑎᓗᑦᑐᑦ ᐱᔭᐅᓂᐊᓯᐃᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᓄᕐᓂᖏᑦᑐᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖏᓂᖏᑦᑐᑦ	143,352	136,265

ᖁᑦᓕᖅᑯᑦ ᑮᓇᐅᔭᖅᑯᐃᖓ ᑭᓕᖅᑲᖅᑐᖅ $20,000-ᓂᒃ (2016-ᒥ - $20,000-ᓂᒃ). ᐊᓯᔾᔨᖅᑕᖏᑦᑐᑦ ᑮᓇᐅᔭᕐᒥᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ ᖁᑦᓗᓂ ᐊᑐᕈᓐᓇᖅᑐᑦ BA-ᓂᒃ ᓇᕿᑦᑕᐃᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖃᕐᓗᑎ 50 bps-ᓂᒃ ᐊᕐᕋᒍᑕᒫᑦ ᐅᓪᓗᐃᑦ 7 ᐊᒻᒪᓗ 365 ᐊᑯᓂᖏᓐᓂ ᖃᕐᓯᐅᑎᓯᒪᙱᓪᓕᑦᑎ ᐊᑭᓕᖅᑕᐅᓕᕐᓗᑎ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᕐᒥᒃᓂ $1,000-ᖏᓐᓂᕙᓪᓗᑎ ᐅᓄᓂᖅᓴᓂᓪᓗ.

ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᐊᐅᓚᔪᑎᒃᓴᖏᓐᓄᑦ ᑭᓐᖑᒫᔭᐅᔪᑦ, ᓄᓇᕗᒻ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᖓ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖏᑦ ᐅᖓᓚᓄᑦ ᐊᑐᓗᓴᖑᓱᖓᒪᑕ. ᐊᑐᓗᐊᕈᑎᖓ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑐᓗᐊᖅᑐᓗᑎᒃ ᐊᑭᓖᖅᑕᐅᓚᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓚᓗᑎᒃ ᐊᑭᖏᑦ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖅᑭᓐᓂ $1,000-ᖏᓐᓂᕙᓪᓗᑎ ᐅᓄᓂᖅᓴᓂᓪᓗ.

20 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᑮᖕᒫᖕᒐᔪᑦ ᐱᓕᕆᖃᑎᒋᓄᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᕐᕌᒍᑉ-ᐃᓱᓕᓂᖕᒐᓂ, ᓴᖅᑭᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᓯᒪᓂᖕᒋᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᑦᑑᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑎᖃᕐᓗᑎᒃ ᒪᑯᓄᖕᒐ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖅᑎᑦᑎᓗᑎᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᓕᕆᐊᓕᖕᓂᑦ ᒪᑯᓄᖕᒐ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2017	2016
ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᖁᒃ	3,342	2,628
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	12,785	12,676
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ	3,522	3,549
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓛᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ	700	629
	20,349	19,482

ᐅᑯᑎᒍᓇ ᐊᖏᖃᑎᒌᒍᑎᑎᒍ ᑲᑎᒪᔨᓈᖕᒐᔪᑦ ᐊᒻᒪᓗ ᑭᒡᖅᑐᐃᔨᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᓯᕈᑎᖃᓱᖑᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᒋᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐱᔨᓯᕈᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖅᑲᖅᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᒪᓇᖕᒋᑐᐊᖅᐸᑕ. ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᐊᑭᓕᑎᑦᑎᔪᑕᐅᓇᓯᐊᖅᑐᑦ ᐊᓯᐊᒍᓪᓗᑎᒃ ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊᓚᕆᐅᖏᒪᑕ ᐊᑭᒋᔭᐅᔪᑦ ᐱᔨᓯᕈᑕᐅᔪᓄᑦ. ᐱᔨᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᓱᕈᓇᖅᑎᒍᖕᒐᔪᓂᒃ, ᓱᐅᕕᖅᓂᕐᒥ, ᓇᔪᒐᖅᑎᑕᐅᓂᕐᒥ, ᐃᒡᓗᖅᑎᔪᑎᓂᑦ ᐊᒻᒪᓗ ᐱᖃᓯᐅᑎᔭᓇᐊᖅᑐᓂᒃ, ᒪᓕᒐᖅᑎᒍᖅᑐᓂᒃ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᓇᓂᕐᒧᑦ ᐱᔨᓯᕈᑎᓂᒃ. ᐊᑭᓪᓗᐊᖏᑎᒍᑦ ᐊᑭᖏᑦ $47,558 (2016 - $44,934) ᐊᑭᓕᖅᑕᐅᖁᔭᐅᓕᕆᐅᖅᐳᑦ ᐊᒻᒪᓗ ᑕᓱᖅᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓃᖕᒐᑐᓂᒃ. ᐊᐃᑦᑐᓯᐊᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᖅᕕᖕᒧᑦ ᐊᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᓴᔪᐊᒃᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒃᑯᖕᒐᓗᑎᒃ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᑎᖏᑎᓂ ᒪᑯᑎᒍᓇᖕᒐᓗᑎᒃ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑎᒍᖕᒐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1).

21 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖕᒐᔪᒋᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᑦᐊᖑᖃᓯᐅᑎᓯᒪᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖁᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᖕᓂ.

	2017	2016
ᒐᕙᒪᒃᑯᓂ ᐸᐸᕐᑎᔨ	4,805	4,825
ᓄᓇᒥᐅᑕᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᓇᖑᑕᐃᓕᒪᑎᑦᑎᓂᕐᒧᑦ ᐸᐸᕐᑎᕕᒃ	488	363
ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᖕᒥ ᐸᐸᑎᕕᒃ	624	402
	5,917	5,590

22 ᑮᓇᐅᔭᑦᓈᒪᒃᑎᓇᐊᕈᑎᖏᑦ

ᑮᓇᐅᔭᓇᑎᑕᐅᔪᒥᓂᑦ ᓄᖑᕈᑎᓗᐊᕈᑎᖏᑦ ᐃᒪᓐᓇᑎᒋᑦ $9,931 ᑎᑎᕋᓯᒪᔪᓂ ᐊᐅᓚᔪᑎᓂ ᐊᒻᒪᓗ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐱᖁᑎᑦ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $1,144 ᐅᓄᖏᓂᖅᓴᐅᓪᓗᑎᒃ ᓄᖑᕈᑎᓗᐊᕐᓂᑯᓂᑦ ᐃᒪᓐᓇᑎᒋᓂᑦ $11,075 ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅ ᒪᒃᐱᒐᖅ x-ᒥ ᐅᑯᓇᓂ 2016-17 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᑖᓐᓇ ᑭᒡᒐᖅᑐᐃᖕᒐᑦ ᐱᒻᒪᕆᐊᓛᖅ ᐊᑭᓛᔪᑎᓂ ᓄᓇᕗᑦ ᐆᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᒃᓴᕐᑯᑎᓂ ᐊᑭᓕᖅᑕᐅᓪᓗᓂ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ, ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓇᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᖕᓂᑦ ᐅᑯᑎᒍᓇ ᑲᓇᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᓇᖕᒋᓐᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂ.

ᑖᒃᑯᐊ 2017 ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓐᓇᑎᒋᖅᑐᑦ $1,824,748 ᐃᓚᖃᒃᐳᑦ $1,738,000 Lᑯᓇᓂ 'ᑮᓇᐅᔭᓕᐊᑦ' ᐊᒻᒪᓗ $80,821 Lᑯᓇᓂ 'ᓂᕈᐊᓂᖅ 5 ᑮᓇᐅᔭᓕᐊᓂ' ᐅᕙᓂ ᒪᒃᐱᒐᕐᒥ ᐃ-IV-4 ᐅᑯᓇᓂ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, ᐃᓚᒃᑲᓂᖏᑦ $5,927 ᐅᑯᓇᓂ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᓂ ᐱᖓᔪᕆᔭᐅᓗᓂ-ᐱᓕᕆᖃᑕᐅᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᓂ ᑕᐃᒃᑯᓄᖕᒐᓪᓗᐊᖅ ᐊᑐᔪᑎᑦ ᓴᓇᒃᓴᕐᑯᑎᓄᑦ ᐱᖃᓯᐅᑎᔭᐅᓯᒪᔪ ᓇᓗᓇᐃᕈᑎᓂ IV ᐅᑯᓇᓂ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓂᐊᖅᑐᑦ ᑕᒪᒃᑯᓄᖕᒐ ᐃᓚᒃᑲᓂᖏᓄᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓯᒪᖕᒐᒪᑕ ᐊᑐᖅᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐅᓄᕐᓂᖏᓄᑦ ᑕᒃᑯᓇᓂ ᑎᑎᕋᓯᒪᔪᑦᑎᓂ.

2017 ᑮᓇᐅᔭᑦ ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦᑎᑦ ᑮᓇᐅᖅᓱᕆᐊᓖᑦ ᑎᑎᕋᓯᒪᔪᓂ ᐱ.2-ᒥ ᐃᒪᓐᓇᑎᒋᑦ $5,927 ᐱᖃᓯᐅᑎᓇᒋᑦ $4,290 ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᑦ CMHC ᐊᑭᑐᔫᑎᑦ ᓴᓇᒃᓴᕐᑯᑎᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᕗᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓅᖅᑕᐅᔪᑦᓗᑎᑦ ᓴᖅᑭᔭᖅᑎᑕᖅ ᑎᑎᕋᓯᒪᔪᓂ IV (ᒪᒃᐱᒐᖅ ᐃ-IV-5) ᐅᑯᓇᓂ 2016-2017 ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᓴᖅᑭᔪᑎᒋᓗᓂᐅᒃ, ᑮᓇᐅᔭᑦ ᐅᓄᕐᓂᖏᑦ ᒪᑯᐊ 'ᓂᕈᐊᕈᑦ 4 ᐊᑭᓕᖅᓱᕆᐊᓖᑦ' ᐊᒻᒪᓗ 'ᓂᕈᐊᕈᑦ 5 ᑮᓇᐅᔭᓕᐊᑦ' (ᑐᑭᓕᐅᑎᓗᒍ, ᓈᑕᐅᔪᑦ ᒪᑯᓇᓂᕐᑐᑦ ᐱᖓᔪᕆᔭᐅᓗᓂ-ᐱᓕᕆᖃᑕᐅᔪᒥ ᑮᓇᐅᔭᖅᑎᑦᑎᔪᑎᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ) ᐱᖃᓯᐅᔭᔭᐅᓯᒪᔪᑦ ᑎᑎᕋᓯᒪᔪᓂ ᐃᒪᓐᓇᑎᒋᐅᕗᑦ $86,748 ᐃᒪᓐᓇᐅᓚᐅᖅᑎᓗᒋᑦ $91,038 ᒪᒃᐱᒐᕐᒥ x ᐅᑯᓇᓂ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ.

23 ᐊᔾᔨᐅᓂᖅᓱᐅᕆᓂᕐᒥ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᑕᐃᒃᑯᐊᓪᓗᐊᑦ ᐊᔾᔨᐅᓂᖅᓱᐅᕆᔪᑎᑦ ᖃᑦᓯᐅᓂᖏᑎᒍᑦ ᓇᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓐᓂᓚᐅᖅᐳᑦ ᐋᖅᑭᒍᑎᑦᑯᓪᓗᒍ ᒫᓐᓇᓕᓴᓂ ᐊᕐᕌᒍᒥ ᐅᖃᓪᓚᐅᑎᖃᒃᓱᓐᓂᑦ.

24 ᑭᖑᓂᑦᑎᐊᖕᒐᒍᑦ ᖃᓄᐃᓕᔪᑦᑕᐅᔪᑦ

ᔫᓂ 30, 2017-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᖅᓱᓚᐅᖕᒐᑕ ᐋᖅᑭᒋᐊᖅᓯᔪᑎᓂᒃ ᐊᒻᒪᓗ ᐊᑯᓂᐅᓂᖅᓵᓕᕈᑎᓂᑦ ᐊᖏᖃᑎᒋᒍᑎᓄᑦ ᐃᒡᓗᔪᐊᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ ᐱᓕᕆᐊᖑᔭᕆᐊᖃᓕᖅᓗᑎᒃ ᐅᓄᕐᓂᕆᓕᖅᑕᖏᑦ ᑖᑯᓇᓂᕐᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑦ ᑎᑎᕋᓯᒪᓂᖅᓂ. ᑖᒃᑯᑎᒍᓇ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ, ᐊᑯᓂᐅᓂᕆᒐᔭᖅᑕᖏᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑯᓂᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᑦᐊᕐᓂᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐊᑯᓂᐅᓂᖅᓴᐅᓕᖅᑎᑕᐅᑦᐊᕐᓂᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒪᓐᓇᑎᒋᓂᒃ 10 ᐊᕐᕌᒍᑦ ᑕᐃᑦᓱᒪᓂᐅᓕᖅᐸᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᖁᑎᑦᑎᔭᐅᓕᕋᔭᖅᑐᑦ, ᐊᑐᖅᑐᐊᕈᑎᑦ ᐊᑭᓛᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓕᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᕙᑦᓕᐊᖅᑕ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑲᒪᒋᔭᖅᑲᓕᖅᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓂᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖓᐅᓯᖃᓕᕐᒪᑕ ᐱᓕᕆᐊᖑᐃᓐᓇᖅᑐᓂᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᑦ ᐱᖁᑎᒋᔭᐅᔪᑦ. ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᖏᑎᒍ ᐱᓕᕆᐊᓇᔭᕆᐊᖃᓕᖅᑕᖏᑦ ᓄᑖᑎᒍ ᐊᖏᖃᑎᒋᒍᑎᑎᒍ ᒥᖅᓴᐅᓴᖅᑕᐅᓚᐅᖅᐳᑦ $68.5 ᒥᓕᐊᖑᓪᓗᒋᑦ ᐊᒻᒪᓗ ᐱᔭᐅᓛᕐᓗᑎᒃ ᒫᔾᔨ 31, 2018 ᑮᓇᐅᔭᓕᕆᓇᐅᑉ ᐊᕐᕌᒍᓂᑦ.

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕋᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2017 ᑮᓇᐅᔭᑦ	2017 ᐊᑐᓚᕆᒃᑐᑦ	2016 ᐊᑐᓚᕆᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ			
ᓄᓇᓕᖅᑲᕕᐅᑉ ᐊᖅᑭᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ	1,462,500	1,488,585	1,454,193
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ			
ᐊᖏᖅᑲᑎᑏᒍᑎᖏᑦ	86,748	123,879	120,363
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	85,000	79,857	83,324
	1,634,248	1,692,321	1,657,880
ᑮᓇᐅᔭᓕᐊᑦ ᓴᖅᑭᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔭᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	31,800	33,347	30,099
ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔭᔭᒃᓵᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	17,900	13,126	19,049
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	26,800	25,781	25,497
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	17,100	17,832	16,782
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	6,800	9,276	8,992
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	6,300	6,257	5,547
ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	1,800	1,927	1,798
	108,500	107,546	107,764
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᙵᕐᓯᒪᑎᓕᖅᑎᓗᒋᑦ			
ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $145,320 (2016 - $180,184)	34,355	48,342	29,318
ᐃᒥᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - ᐃᓚᙵᕐᓯᒪᑎᓪᓗᒋᑦ ᐊᑭᖏ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $2,189 (2016 - $2,205)	4,845	3,589	3,807
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖅᑲᖅᑎᑦᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	20,400	19,308	18,937
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖅᑲᖅᑎᑦᑎᔾᔪᑎᑦ			
ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍᑦ	-	1,915	1,841
ᐊᓯᖏᑦ	22,400	24,180	26,467
	82,000	97,334	80,370
ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕋᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 1)	-	14,822	15,942
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 22)	**1,824,748**	**1,912,023**	**1,861,956**

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᒋᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑲᑎᑦᓗᒋᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᓚᓇᒃᑐᑦ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.1)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,529,657	1,539,596	(9,939)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	48,309	61,427	(13,118)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,577,966	1,601,023	(23,057)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	196,580	221,543	(24,963)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	156,470	126,513	29,957
ᑲᑎᑦᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	40,110	95,030	(54,920)
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,618,076	1,696,053	(77,977)
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑲᑕᐅᔪᑦ ᐊᖕᒋᖅᑲᑎᒋᒍᑎᖕᒋᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑐᓇᒋᑦ	80,821	92,743	(11,922)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖕᒋᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᓄᑦ ᐊᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᓪᓗ	80,821	92,743	(11,922)
ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,927	32,584	(26,657)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	5,355	(5,355)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,927	27,229	(21,302)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑲᑕᐅᔪᑦ ᐊᖕᒋᖅᑲᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	86,748	119,972	(33,224)
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	30,982	31,806	(824)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	30,982	31,806	(824)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ	30,982	31,806	(824)
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖕᒋᑦ			
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ ᐃᓚᖓᖅᐊᓪᓕᐊᓚᐅᖕᒋᓐᓂᖓᓂ ᐊᒻᒪᓗ	1,641,460	1,664,145	-
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓐᓂᖓᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ			
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᕆᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ x ᐅᑯᓇᓂ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	30,000	-	-
ᐃᓚᖓᕐᓗᒍ: ᐊᑭᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᒃ'	10,000	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓯᕗᓂᖓᒍᑦ	1,661,460	1,664,145	(2,685)
ᐊᑭᓕᓈᒃᐸᓪᓕᐊᓚᐅᖕᒋᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᓚᐅᖕᒋᓐᓂᖕᒋᓐᓂ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ			
ᐃᓚᓪᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	48,309	61,427	(13,118)
ᐃᓚᒋᒃᑲᓐᓂᐅᓗᓂᐅᒃ: ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᐅᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	7,288	(7,288)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,709,769	1,732,860	(23,091)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	202,507	254,127	-
ᐃᓚᓪᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ			
ᐱᖃᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2016-2017 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	68,873	-	-
ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖕᒋᓐᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓖᑦ'	10,000	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	281,380	254,127	27,253
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	156,470	131,868	24,602
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	124,910	122,259	2,651
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,834,679**	**1,855,119**	**(20,440)**

ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᐸᐸᒃᑯᓇᓂᑦᑐᑦ ᕐᑯᓛᓂ ᐱᕐᑲᓯᐅᔭᕗᑦ, ᐊᓯᖕᒋᓐᓂᑦ ᑭᓯᕐᑯᑎᓂᒃ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ ᐃᒪᓐᓇᑎᒋᐅᓪᓗᑎᒃ $3,118 (2016 - $3,721) ᐊᒻᒪᓗ ᐃᓚᓐᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᐅᓄᖅᓱᒋᐊᕈᑎᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᓐᖑᐊᖅᑕᖓᓄᑦ ᐱᕕᖅᑲᖅᑎᑦᑎᔪᑎᖕᒋᑦ $4,027 (2016 - $2,613).

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖕᖏᑦᑐᑦ)

ᐊᕐᕋᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎ ᑕ	ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	12,590	-	-	12,590	11,415	1,175
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	-	-	-	-	-	-
ᐊᓯᖏᑦ	13,307	-	-	13,307	12,040	1,267
	25,897	-	-	25,897	23,455	2,442
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	830	131	-	961	509	452
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	26,727	131	-	26,858	23,964	2,894
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	17,524	-	-	17,524	18,077	(553)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	190	-	508	698	684	14
ᐊᓯᖏᑦ	10,172	-	(508)	9,664	8,609	1,055
	27,886	-	-	27,886	27,370	516
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	27,886	-	-	27,886	27,370	516
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	42,785	-	-	42,785	38,136	4,649
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	12,777	-	-	12,777	12,500	277
ᐊᓯᖏᑦ	38,732	-	-	38,732	39,276	(544)
	94,294	-	-	94,294	89,912	4,382
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,923	8,754	-	14,677	2,874	11,803
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	100,217	8,754	-	108,971	92,786	16,185
ᐃᓄᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	27,465	139	-	27,604	28,171	(567)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	65,032	50	(3,325)	61,757	60,235	1,522
ᐊᓯᖏᑦ	48,409	230	3,325	51,964	49,463	2,501
	140,906	419	-	141,325	137,869	3,456
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	600	4,652	-	5,252	1,917	3,335
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	141,506	5,071	-	146,577	139,786	6,791
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	41,492	5,800	120	47,412	47,981	(569)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	14,933	-	-	14,933	14,129	804
ᐊᓯᖏᑦ	57,430	1,100	(120)	58,410	56,623	1,787
	113,855	6,900	-	120,755	118,733	2,022
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	4,450	754	-	5,204	2,020	3,184
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	118,305	7,654	-	125,959	120,753	5,206

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦᑐᓇᐅᔭᑖᖑᑎᑕ		ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	11,784	-	(1,399)	10,385	10,135	250
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	7,162	-	-	7,162	6,968	194
ᐊᓯᖏᑦ	6,751	-	1,399	8,150	7,482	668
	25,697	-	-	25,697	24,585	1,112
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	560	500	-	1,060	1,042	18
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	26,257	500	-	26,757	25,627	1,130
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	160,615	-	(812)	159,803	161,000	(1,197)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	24,981	-	-	24,981	22,256	2,725
ᐊᓯᖏᑦ	19,869	200	812	20,881	17,437	3,444
	205,465	200	-	205,665	200,693	4,972
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	26,280	24,944	-	51,224	38,970	12,254
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	231,745	25,144	-	256,889	239,663	17,226
ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	132,708	1,093	(7,000)	126,801	126,980	(179)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	2,801	1,226	10	4,037	3,257	780
ᐊᓯᖏᑦ	202,708	30,619	6,990	240,317	236,687	3,630
	338,217	32,938	-	371,155	366,924	4,231
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	16,500	11,491	-	27,991	14,405	13,586
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	354,717	44,429	-	399,146	381,329	17,817
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	16,010	515	(1,290)	15,235	15,657	(422)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	1,988	-	48	2,036	1,682	354
ᐊᓯᖏᑦ	9,047	182	1,242	10,471	8,168	2,303
	27,045	697	-	27,742	25,507	2,235
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	3,200	2,087	-	5,287	2,161	3,126
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	30,245	2,784	-	33,029	27,668	5,361
ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓄᑦᓗ ᐱᔾᔪᓯᖅᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	47,326	-	(3,272)	44,054	47,276	(3,222)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	70,037	-	529	70,566	68,972	1,594
ᐊᓯᖏᑦ	121,780	-	2,743	124,523	116,404	8,119
	239,143	-	-	239,143	232,652	6,491
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	31,852	54,516	-	86,368	49,156	37,212
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	270,995	54,516	-	325,511	281,808	43,703

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕋᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔅᔾ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦᑐᓇᐅᔭᑖᖑᑎᑕ		ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑖᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐋᖅᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔭᔪᑎᓕᕆᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	17,753	(365)	(1,440)	15,948	16,606	(658)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	25,751	-	(1,460)	24,291	23,666	625
ᐊᓯᖏᑦ	25,533	(332)	2,900	28,101	27,152	949
	69,037	(697)	-	68,340	67,424	916
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	68,325	35,160	-	103,485	70,429	33,056
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	137,362	34,463	-	171,825	137,853	33,972
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᖅᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᔭᓐ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	196,177	2,257	-	198,434	198,434	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	196,177	2,257	-	198,434	198,434	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	38,060	-	-	38,060	38,060	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	234,237	2,257	-	236,494	236,494	-
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᖅᕕᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	34,382	-	-	34,382	34,382	-
ᐊᓯᖏᑦ	-	-	-	-	-	-
	34,382	-	-	34,382	34,382	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	34,382	-	-	34,382	34,382	-
ᑲᑎᑦᓗᒋᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	528,052	7,182	(15,093)	520,141	521,434	(1,293)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	456,211	3,533	(3,690)	456,054	447,165	8,889
ᐊᓯᖏᑦ	553,738	31,999	18,783	604,520	579,341	25,179
	1,538,001	42,714	-	1,580,715	1,547,940	32,775
ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂᑦ						
ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᑉᐸᒃᑯᓇᓐᓂᑦᑐᑦ ᖁᓛᓂ	7,200	-	-	7,200	7,200	-
ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᐅᓛᑦ ᐊᑭᓛᔪᑎᑦ ᒪᑯᓇᓂ ᓄᓇᕗᑦ ᐆᒪᖁᑎᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᑦ ᓴᓇᔭᒃᓴᖁᑎᓂ ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ						
ᑕᑉᐸᒃᑯᓇᓐᓂᑦᑐᑦ ᖁᓛᓂ	1,144	-	-	1,144	1,144	-
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑭᖓ						
ᐃᓚᖓᖅᐊᑦᓕᐊᓚᐅᖏᓐᓂᖓᓂ ᐊᒻᒪᓗ ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᓚᐅᖏᓐᓂᖓᓂ ᑕᖏᓕᑦ	1,529,657	42,714	-	1,572,371	1,539,596	
ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ						32,775
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᑦᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	48,309	-	-	48,309	61,427	(13,118)
ᐃᓚᓗᒍ: ᐊᑭᑭᒡᓕᕆᐊᖅᑕᐅᔪᐅᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	-	-	-	7,288	(7,288)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ	1,577,966	42,714	-	1,620,680	1,608,311	12,369
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	196,580	142,989	-	339,569	221,543	118,026
ᐃᓚᖓᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑎᔫᑎᑦ ᐱᖁᑎᓄ	156,470	-	-	156,470	126,513	29,957
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	40,110	142,989	-	183,099	95,030	88,069
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,618,076**	**185,703**	**-**	**1,803,779**	**1,703,341**	**100,438**

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	-	-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	5,433	943	4,490
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	636	164
ᐃᓄᓕᕆᔨᒃᑯᑦ	5,711	4,914	797
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	2,787	3,361	(574)
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	2,625	3,486	(861)
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	3,821	2,478	1,343
ᐋᓐᓂᐊᖃᕐᓇᙱᑦᑐᓕᕆᔨᒃᑯᑦ	56,046	65,653	(9,607)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	1,870	5,239	(3,369)
ᓄᓇᓕᒃᓂ ᒐᕙᒪᒃᑯᓂᒃᑯ ᐱᔨᑦᓱᖅᑎᒃᑯᑦ	6,279	31,342	(25,063)
ᐱᕙᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᓕᒃᑯ	1,376	1,920	(544)
	86,748	119,972	(33,224)

ᑭᓯᓂᖏᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓ ᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	-	17,104	(17,104)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	-	18,215	(18,215)
ᐊᓯᖏᑦ	-	57,424	(57,424)
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	80,821	92,743	(11,922)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	80,821	92,743	(11,922)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,927	32,584	(26,657)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	5,355	(5,355)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	5,927	27,229	(21,302)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	86,748	119,972	(33,224)

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔨᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓱᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓱᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᓚᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	3,507	4,115	(608)
ᐅᖅᓱᐊᓗᖕᓄᑦ	26,222	26,372	(150)
ᓂᐅᕕᕐᕕᑦ	1,100	1,148	(48)
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ	153	171	(18)
	30,982	31,806	(824)

ᑭᓲᓂᖏᑎᒍᑦ	ᐊᖅᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᑦᓗ	5,453	6,812	(1,359)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᑦᓗ	-	-	-
ᐊᓯᖏᑦ	25,529	24,994	535
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	30,982	31,806	(824)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (1)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᖅᑭᐅᒪᔾᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	30,982	31,806	(824)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖏᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	30,982	31,806	(824)

(1) ᐅᖅᓱᐅᓗᓕᐊᖑᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $802 (2016 - $1,023) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᕆᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔾᔪᓯᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

		ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ		ᐅᖅᓱᖅᑲᐅᑎᐊᓗ				
	ᐃᒡᓗᐃᑦ	ᐃᒡᓗᐃᑦ	ᐊᖅᑭᒃᓱᖅᓯᒪᔪᑎᑦ	ᐃᑦ	ᓱᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2017	2016
ᐊᑭᖏᑦ ᑕᖏᓖᑦ ᐱᕐᑯᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ	955,691	115,216	186,487	189,623	19,083	107,554	1,573,654	1,519,011
ᐃᓚᒋᐊᕈᑎᑦ	29,110	-	-	2,874	-	6,674	38,658	21,433
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	104,872	-	-	94	-	447	105,413	66,402
ᐃᒋᑕᐅᔪᑦ	(936)	-	(176)	-	(1,798)	(627)	(3,537)	(15,511)
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	(13,632)	-	-	-	-	-	(13,632)	(17,681)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	1,075,105	115,216	186,311	192,591	17,285	114,048	1,700,556	1,573,654
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᕈᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ	(332,468)	(60,252)	(71,115)	(72,592)	(11,112)	(89,562)	(637,101)	(586,653)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(37,120)	(3,841)	(5,965)	(6,488)	(1,303)	(6,710)	(61,427)	(68,960)
ᐃᒋᑕᐅᔪᑦ	939	-	224	-	1,798	576	3,537	15,511
ᐊᑭᑭᒡᓕᒋᐊᖅᑕᐅᔪᑦ	6,344	-	-	-	-	-	6,344	3,001
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(362,305)	(64,093)	(76,856)	(79,080)	(10,617)	(95,696)	(688,647)	(637,101)
ᐃᖅᑲᓇᐃᔾᖑᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᕈᑎᖓᑕ ᐅᓄᕐᓂᖓ	292,488	-	14,967	8,220	-	476	316,151	247,668
ᐃᓚᒋᐊᕈᑎᑦ	85,254	-	3,521	3,673	147	615	93,210	134,885
ᑭᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᓄᑦ	(104,872)	-	-	(94)	-	(447)	(105,413)	(66,402)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	272,870	-	18,488	11,799	147	644	303,948	316,151
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	985,670	51,123	127,943	125,310	6,815	18,996	1,315,857	1,252,704
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**		

ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᐊᑭᑦᑐᓇᐊᕈᑎᑦ ᐃᒪᓐᓇᑎᒋᑦ $7,349 ᐊᑭᑐᔫᑎᑕᕈᑎᓕᐊᖑᓚᐅᕐᒪᑕ (2016 - $6,516) ᑕᐃᒪᓐᓇ ᐃᓚᒋᔭᐅᓪᓗᓂ ᐊᑭᓕᐅᑎᑦ ᐃᓚᖏᓐᓄᑦ.

ᐊᑐᖅᑎᓪᓗᒍ 2017, ᒐᕙᒪᒃᑯᑦ ᐊᑭᑭᒡᓕᒋᐊᖅᑎᑦᓯᓚᐅᕐᒪᑕ ᐊᑭᖏᓐᓂᑦ ᑕᐃᒃᑯᓂᖓᓪᓗᐊᖅ ᓇᓗᓇᐃᖅᑕᐅᔪᓂᑦ ᐱᕐᑯᑎᓂᑦ. ᐊᒃᓱᒃᑲᓪᓚᓗᒃ ᐊᑭᑭᒡᓕᓇᐊᖅᑕᐅᔪᑦ ᐃᓚᖃᓚᐅᖅᐳᖅ ᑯᒫᕐᕈᒃ ᐃᓕᓐᓂᐊᓕᓵᖅᑐᓄᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᕐᕕᐊᓗᖕᒧᑦ ᑯᒫᕐᕈᒃᒥ, ᐃᑭᑦᑐᐊᓘᓚᐅᓂᖓᓄᑦ, ᐊᑭᖃᓪᓗᐊᕐᓗᓂ $6,024 ᐊᒻᒪᓗ ᒫᓐ ᐊᕐᓇᓗᔪᐊᖅ ᐊᑯᓐᓈᕐᑭᔪᖅ ᐃᓕᓐᓂᐊᕐᕕᒃ ᓴᓇᔭᐅᓂᖓ ᐊᕐᕕᐊᒥ, ᓄᖅᑲᒃᑎᑕᐅᔪᑎᒋᓕᕐᓗᓂᐅᒃ ᓴᓇᔭᒃᓴᕐᑯᑎᐅᑉ, ᐃᒪᓐᓇᑎᒋᓂᒃ ᐱᕐᑯᑎ ᐊᑭᓪᓗᐊᖃᕐᓗᓂ $1,264.

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐃᖃᓇᐃᔭᕐᕕᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᑦ	ᐊᓯᖏᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᑦ	-	2	2
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	79	17	96
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	231	231	462
ᐃᓄᓕᕆᔨᒃᑯᑦ	215	139	354
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	70	164	234
ᐃᓕᖅᑯᓯᓕᕆᔨᒃᑯᑦ	161	140	301
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	561	886	1,447
ᐋᓐᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	5,568	510	6,078
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	840	24	864
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᑦᓱᖅᑎᒃᑯᑦ	1,378	999	2,377
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᓕᕆᔨᒃᑯᓗ	2,212	395	2,607
	11,315	3,507	14,822

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖕᒋᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔾᔪᑎᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᐅᑦᓗᖓ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖕᒋᖅᑕᖕᒋᑦ	ᐅᓄᕐᓂᖕᒋᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ		
ᐱᑕᖃᓚᐅᖕᒋᒪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑐᓂᒃ ᐊᑭᓖᔾᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.		
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ		-

	ᐅᑦᓗᖓ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑕ ᐊᖕᒋᖅᑕᖕᒋᑦ	ᐅᓄᕐᓂᖕᒋᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ
ᐊᑭᑐᔫᑎᑦ		
ᐱᑕᖃᓚᐅᖕᒋᒪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑐᓂᒃ ᐊᑭᓖᔾᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.		
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ		-

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖅᑲᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔅᔨ 31, 2017

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᓄᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᕙᖓᑦ
ᐊᐅᓚᔪᑎᑦ ᐋᖅᑭᐅᒪᔾᔪᑎᓪᓗ	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᓯᕈᑎᓕᕆᔨᒃᑯᑦ	
ᐊᐅᓚᑦᑎᔨᑦ	(145)
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	(486)
ᓄᓇᓕᑦ ᒐᕙᒪᖏᑕ ᐱᔨᓯᕈᑎᖏᑦ	631
ᐊᐅᓚᑦᑎᔨᑦ	(350)
ᓄᓇᓕᑦ ᒐᕙᒪᖏᑕ ᐱᔨᓯᕈᑎᖏᑦ	(350)
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	(1,600)
ᖃᕋᑕᐅᔭᕈᑎᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐱᔨᓯᕈᑎᖏᑦ	2,300
ᐊᐅᓚᑦᑎᔨᑦ	(932)
ᓄᓇᓕᑦ ᒐᕙᒪᖏᑕ ᐱᔨᓯᕈᑎᖏᑦ	(713)
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	(300)
ᖃᕋᑕᐅᔭᕈᑎᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐱᔨᓯᕈᑎᖏᑦ	1,945
ᐊᐅᓚᑦᑎᔨᑦ	(286)
ᓄᓇᓕᑦ ᒐᕙᒪᖏᑕ ᐱᔨᓯᕈᑎᖏᑦ	286
ᐋᖅᑭᒃᓱᖅᓯᒪᓃᑦ	(670)
ᖃᕋᑕᐅᔭᕈᑎᓕᕆᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᑦ ᐱᔨᓯᕈᑎᖏᑦ	670
ᐃᓄᓕᕆᔨᒃᑯᑦ	
ᐃᖃᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(165)
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᓯᕈᑎᑦ	(476)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(84)
ᐊᖓᔪᖃᐅᑎᑦ ᐊᐅᓚᑦᑎᕕᖓ	725
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᓯᕈᑎᑦ	2,900
ᐃᖃᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(800)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(2,100)
ᓱᕈᓯᕐᓂᒃ ᐃᓚᒋᓂᓪᓗ ᐱᔨᓯᕈᑎᑦ	400
ᐃᖃᓇᐃᔭᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᕕᒃ	(500)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	100
ᐊᑭᑐᔫᑎᑦ	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᓯᕋᒃᑎᒃᑯᑦ	
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	1,000
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	(1,000)
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	(416)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	416
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᓯᕈᑎᒃᑯᑦ-ᐊᑭᑐᔫᑎᑦ	(450)
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓ	450

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᑕᐅᓯᒪᓂᖏᑦ ᐃᒋᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓛᕙᓪᓕᐊᓂᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017

ᑖᒃᑯᑎᒍᓇᖅ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖓᓂ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓛᕙᓪᓕᐊᑎᑕᐅᔪᖅᑲᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᖁᔭᓈᖅᑕᐅᔪᖅᑲᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖓᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖅᑲᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖅᑲᒃᑯᕕᖏᑎᒍᑦ.

ᐃᒋᑕᐅᔪᑦ

ᐃᒋᑕᐅᔪᖅᑲᓚᐅᖏᑦᑐᖅ ᐊᑐᖅᑎᓪᓗᒍ ᐊᕐᕌᒍ.

ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᒥᓂᑦ ᐊᑭᓛᕙᓪᓕᐊᓂᖏᑦ

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓛᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓛᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕗᑦ ᑕᐅᓇᓂ ᐊᑖᓂ, ᐱᔭᕆᖅᓱᓱᒪᕗᑦ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᓂᕐᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐱᔪᓐᓇᖅᓱᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᐊᑭᓛᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᖓᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᖏᓐᓂᑦ.

ᐊᓐᑐᕈᔅ, ᐋᓐᑕᓂ	1,554
ᐄᐃᐊᓚᓐ, ᑲᓖᓐ	6,633
ᒪᓪᓗᐊᕆ, ᑲᓄᐊᕐ	3,007
ᓱᓪᓴᑭ, ᓚᐅᕆᓐ	5,397
ᓯᑕᕕᖕ, ᒪᓚᓂ	3,348
	19,939

ᐊᑯᓐᓂᖅᓱᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᐅᓂᒃᑳᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᐊᕐᕌᒍᑉ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2017
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2018	2019	2020	2021	2022	>2022	ᑲᑎᖕᒋᑦ
ᐊᖓᔪᖅᑳᖅᑲᖅᕕᒃ	8,886	5,281	3,489	2,556	2,267	2,408	24,887
ᖃᑭᖅᑖᓗᒃ	1,361	772	554	191	33	-	2,911
ᑭᕙᓪᓕᖅ	4,076	2,780	2,457	1,184	335	227	11,059
ᖃᑎᖅᒥᐅᑦ	1,707	1,492	1,387	1,299	1,275	3,630	10,790
	16,030	10,325	7,887	5,230	3,910	6,265	49,647