ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᕐᑲᐅᑎᒃᑯᕕᖕᒋᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ

ᐊᕐᕌᒍ ᐃᓱᒪᒋᑦᓗᒍ 31, 2014

ᒪᓕᒐᓕᐅᖅᑎ ᑮᑦ ᐱᑐᓴᓐ

ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᒪᓕᒐᓕᐅᖅᑎ ᐃᐊᕐᓇ ᐃᓚᐃᐊᔅ
ᑲᒥᓴᓇ ᓄᓇᕗᒻᒧᑦ

ᐅᐱᒍᓱᒃᐳᖕᒐ ᑐᓂᓯᔭᕆᐊᒃᓴᖅ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒧᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᐊ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2014. ᑕᐃᒪᓕ ᑐᒃᓯᕋᖅᐳᖕᒐ ᑖᒃᑯᐊ ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᕐᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓂᔭᐅᕐᑯᓪᓗᒋᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖕᒋᓐᓄᑦ ᒪᓕᒃᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓂᒃ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᒪᓕᖕᒐᒐᓐᓂᒃ, ᐱᙵᖅᑎᑕᕕᓂᑦ ᓄᓇᕐᓯᐊᕐᒥ. 1988, c.F-4, S. 74 ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᓂᖕᒐ ᒪᓕᒃᑐᒍ, ᐊᒻᒪ ᐊᔾᔨᓕᐅᖅᑕᐅᓂᖕᒐ ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕐᑯᔭᕐᔪᐊᖕᒐ, S.C. 1993, C.28, s.44.

ᒪᓕᒐᓕᐅᖅᑎ ᑮᑦ ᐱᑐᓴᓐ
ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐ
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᒫᔾᔨ 31, 2014

ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᓕᖕᒋᑦ **Page**

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ I - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑦ 1

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕆᔭᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᖑᓯᒪᓂᖕᒋᑦ 3

ᐃᒻᒥᒃᑰᖓᔪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᔭᖕᒋᑦ 5

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ 7
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ 8
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᒃᓯᒪᓂᖕᒋᑦ ᐊᓯᔾᔨᕐᓂᖕᒋᓂᑦ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 9
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ 10
ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓐᓄᑦ 11
ᓇᓗᓇᐃᕈᑎ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍ 25
ᓇᓗᓇᐃᕈᑎ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ 26
ᓇᓗᓇᐃᕈᑎ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑕ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ 27

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II - ᑲᑎᖅᓱᖅᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ (ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓯᒪᙱᑦᑐᑦ) 29

ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ 31
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ 32
ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᓯᕈᓂᖕᒋᑕ ᐃᓚᖔᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ 33
ᑲᑎᕐᓱᕐᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ 34
ᖃᐅᔨᒪᔪᑎᑦ ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ 35
ᓇᓗᓇᐃᕈᑎ ᐃ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ 48
ᓇᓗᓇᐃᕈᑎ ᐱ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑭᓕᐅᑎᑦ 49
ᓇᓗᓇᐃᕈᑎ ᐱ.1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑐᑕᐅᔪᑎᖕᒋᑦ ᐊᖕᒋᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ 50
ᓇᓗᓇᐃᕈᑎ ᐱ.2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑦ 53
ᓇᓗᓇᐃᕈᑎ ᐱ.3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ 54
ᓇᓗᓇᐃᕈᑎ ᑎ - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ 55

ᐃᓚᒋᐊᕈᑎᑦ ᓇᓗᓇᐃᖅᓯᔪᑎᖕᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ (ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓯᒪᙱᑦᑐᑦ)

ᓇᓗᓇᐃᕈᑎᑦ 1 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᔅᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ 56
ᓇᓗᓇᐃᕈᑎᑦ 2 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖕᒋᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ 57
ᓇᓗᓇᐃᕈᑎᑦ 3 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖃᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 58
ᓇᓗᓇᐃᕈᑎᑦ 4 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐃᓚᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖕᒋᑦ ᐊᑭᓖᕝᕕᓪᓕᐊᔪᑎᖕᒋᓪᓗ 60
ᓇᓗᓇᐃᕈᑎᑦ 5 - ᑲᑎᖅᓱᖅᓯᒪᖕᒋᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓐᑐᕋᒡᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ 61

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ ᑕ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᖏᑦ

ᐊᕿᒃᓱᖅᑕᐅᓂᖏᑦ ᐅᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᒪᑯᓄᖕᒐᖕᒐᕗᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓄᑦ ᐃᓗᐊᓃᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᖏᓐᓂᑦᑐᑦ, ᑲᒪᒋᔭᕆᔭᐅᖕᒪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒐᒍᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᖅᑭᒃᓱᖅᑕᐅᓚᐅᕐᒪᑕ ᒪᓕᒃᑕᐅᓪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᑕᐃᒃᑯᐊᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᓈᒪᒋᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᖓᔪᑦ ᑕᐃᒪᓇᐅᕐᑯᔭᐅᓂᖏᑦᓄᑦ ᑕᒃᑯᓇᖕᒐᑦ ᐸᐃᑉᐹᖅᑕᖅᓯᒪᔪᑦ ᐱᓕᕆᔨᓚᕆᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ. ᑕᒃᑯᓇᓂ ᑲᓇᑕᒥ ᒐᔭᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᐱᔨᕆᔪᓯᖏᑦ ᐱᔪᓐᓇᖅᑎᕋᖅᒪᑕ ᓇᓕᐊᒃᑰᖕᒐᕈᓐᓇᖅᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᕐᓂᒃ, ᐊᐅᓚᑦᑎᔨᑦ ᓂᕈᐊᖅᓯᒪᖕᒪᑕ ᑕᒪᒃᑯᓂᖕᒐ ᐅᒃᐱᕆᓪᓗᒋᑦ ᓈᒪᓛᖑᓇᓱᐊᕈᑎᖏᑦ. ᑕᐃᒪᓇᐅᔭᕆᐊᒃᑎᓗᒋᑦ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᓇᓱᐊᕈᑎᖏᑦ ᐊᑐᖅᐅᓕᖅᓯᒪᖕᒪᑕ ᐊᖅᑭᒃᓱᖅᐅᑎᓗᒋᑦ ᑕᒪᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔭᕆᖅᓱᖕᒪᑕ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒥᑦ ᐅᓂᒃᑳᓕᐅᓂᕐᒥᖕᓂᓪᓗ ᑲᒪᒋᔭᕆᔭᒥᓂᑦ, ᑕᒃᑯᑎᒍᓇ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑎᒍ, ᐊᖅᑭᐅᒪᑎᕐᑎᓂᕐᒥᒍᑦ ᐱᓕᕆᔪᑎᖓᕐᑎᒍ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᔨᒃᑯᑎᒍ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᓂ ᐊᐅᓚᑦᑎᔨᑎᒍ. ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖅᑲᑎᓗᒍ, ᑕᒪᒃᑯᐊ ᐱᓕᕆᔪᑦ ᐊᔪᖏᓂᓴᐅᓕᖅᑎᑕᐅᓯᖑᒪᑕ ᐊᒻᒪᓗ ᓄᑖᕈᕆᐊᖅᑕᐅᓪᓗᑎᒃ ᐃᑲᔪᖅᑕᐅᕐᑯᓗᒍ ᐱᔭᒃᓴᐅᑎᑕᐅᓂᖓ ᐃᓚᒋᓕᐅᔨᔪᓐᓇᕐᓗᓂ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ, ᖃᓄᐃᓕᔭᐅᑦᑕᐃᓕᒪᑎᓗᒋᑦ ᐊᐅᓚᑦᓗᒋᑦᓗ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᖏᑦ, ᐊᒻᒪᓗ ᐃᓗᓇᑎᒃ ᓇᓕᐊᖕᓄᖅᑎᕐᑎᔪᑕᐅᔪᑦ ᒪᓕᒃᓯᒪᕐᑎᐊᕐᑯᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒃᓚᒃᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖕᒐᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᑦ ᐃᒪᓐᓇ ᐅᖅᑲᐅᑕᐅᓯᖑᕗᑦ ᑲᑎᒪᔨᕋᓛᖑᑲᐃᓐᓇᖅᑐᓂᑦ ᒪᑯᐊ ᖃᐅᔨᓴᑦᑐᒥᓂᐅᓂᕐᑲᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᓂᖏᓐᓂᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖕᒋᓐᓂᑦ ᑭᖑᓂᖓᒍᑦ ᐅᖅᑲᓚᐅᑕᐅᓚᐅᖅᑎᓗᒋᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ. ᐊᑐᓕᖅᑯᔨᔪᑎᑦ ᑲᑎᒪᔨᕋᓛᒃᑯᑦ ᐊᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᖕᓂ ᐊᐅᓚᑦᑎᓂᖏᑦ.

ᑲᓇᑕᒥ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᒃ ᐱᓕᕆᐊᖅᑲᓚᐅᕐᒪᑦ ᐊᕐᕌᒍᑕᒪᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓗᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᐅᖃᕈᓐᓇᖅᓯᓂᐊᕋᒥ ᐃᓱᒪᒋᔭᕆᓂᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓴᕿᑎᑦᑎᒐᓗᐊᕐᒪᖔᑕ, ᐱᑦᑎᐊᖅᓯᒪᔪᓂᒃ, ᐃᓗᓇᖏᓐᓂᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᑦ ᒪᓕᑦᑎᐊᖅᓯᒪᒐᓗᐊᕐᒪᖔᑕ, ᑮᓇᐅᔭᓕᕆᓂᑦ ᖃᓄᐃᓕᔭᖕᒐᖏᓐᓂᑦ, ᓴᕿᔪᑎᖏᑦ ᐊᐅᓚᔪᑏᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓂᑦ, ᐊᓯᕈᕐᓂᖏᓐᓂ ᐃᓚᖕᒐᑎᖅᓯᒪᓕᖅᑎᓗᒋᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓕᕆᑦ ᓇᓕᐊᖕᓄᕋᕐᓂᖏᑦ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ. ᐱᓕᕆᐊᖑᑎᓪᓗᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕈᑏᑦ, ᖃᐅᔨᓇᓱᖅᓯᐅᔨᓚᐅᕆᕗᖅ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᕙᒥᓂᕐᓂᑦ ᖃᐅᔨᔭᒥᓂᑦ, ᓇᓗᓇᐃᑦᑎᐊᕈᒪᓪᓗᒋᑦ ᖃᓄᐃᓗᕈᑕᐅᓂᕐᒪᖔᑕ, ᐃᓗᓇᑎᒃ ᐱᑦᑎᐊᖅᓯᒪᓇᓱᐊᕐᓂᖏᓐᓄᑦ, ᒪᓕᒐᖅᑎᒍ ᐱᔪᓐᓇᕐᓂᕐᒥᓄᑦ ᒐᕙᒪᒃᑯᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᖕᒥᑯᑎᓖᑦ ᐱᖅᓱᐅᔭᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂ. ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐸᔪᐊᑉ ᐃᓱᒪᒋᔭᖏᑦ ᐱᖅᓱᐅᔭᐅᓯᒪᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐸᔪᐊᑉ ᐃᓱᒪᒋᔭᖏᑦ ᐱᖅᓱᐅᔭᐅᓯᒪᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

ᑯᓇᔅ ᑖᕋᓯ
ᒥᓂᔅᑕᐅᑉ ᑐᒃᓕᐊ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ

ᔨᐊᓐ ᓴᐅᓐ, ᓇᓗᓇᐃᑯᑕᓕᒃ ᓈᓴᐅᓯᓇᓂᕐᒧᑦ
ᑮᓇᐅᔭᓕᕆᔨᓄᑦ ᐊᐅᓚᑦᓯᔨ

ᐅᑐᐱᓇ 30, 2014

Auditor General of Canada
Vérificateur général du Canada

ᐃᖏᒍᖅᑑᑉ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᔪᖅ ᐅᓂᒃᑳᓕᐊᖏᑦ

ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓄᓇᕗᒻᒥ

ᐅᓂᒃᑳᓕᐊᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᑦ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᑲ ᑖᒃᑯᓇᓃᖃᑕᐅᔪᑦ ᑎᑎᖃᓂᒃ ᐊᑕᐅᓯᕐᑎᑕᐅᔪᐃᓐᓇᐅᓪᓗᑎᑐᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ, ᐃᓚᖃᓚᐅᖅᑐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑐᓂᒃ ᑕᒪᐃᓐᓂᒃ ᐅᓂᒃᑳᒋᑎᑦ ᑮᓇᐅᔭᒃᑯᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᒃ ᑎᑭᓪᓗᒍ 31 ᒫᔭᐅ 2013-ᒧᑦ, ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᑐᐃᓐᓴᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᓂᒃᑳᒋᑎᖏᑦ ᐊᐅᓚᑦᑎᑕᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑲᑎᑉᐸᓪᓕᐊᖏᓐᓇᖅᑐᑦ ᐊᒥᐊᒃᑯᖏᑦ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᓕᖅᑐᓂᒃ ᐅᓂᒃᑳᒋᑎᖏᑦ ᐊᓯᔾᔨᖅᓯᒪᓂᖏᓐᓄᑦ ᑖᒃᓯᔭᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᒻᒪᓗ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒃ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᓂᒃᑳᒋᑎᖏᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᐅᓚᑕᐅᓚᐅᕐᓂᖏᓐᓂᒃ ᐊᕐᕋᒍᒧᑦ ᑕᐃᑯᖓ ᐃᓱᖅᑲᖅᑎᑕᐅᔪᒧᑦ ᑎᑭᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᓇᐃᓈᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᒋᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᒻᒪᕆᐅᓚᐅᕐᓂᖏᓐᓂᒃ ᐊᑐᐊᒐᕆᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂᒃ ᐅᓂᒃᑳᕆᐊᑦᑎᐊᒃᑲᓐᓂᒋᑎᒃᓴᓂᒃ ᖃᐅᔨᒪᑦᑎᔾᔪᑎᒃᓴᐅᔪᓂᒃ.

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑐᐃᓯᕐᒥᑐᐃᓐᓇᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑕᐅᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂ

ᐊᐅᓚᑦᑎᔨᐅᑎᑕᐅᔪᑦ ᑲᒪᔨᐅᖃᑦᑕᕐᒪᑕ ᓴᓇᔭᐅᕙᓪᓕᐊᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓈᒻᒪᑦᑎᐊᕆᐊᖃᕐᓂᖏᓐᓂᒃ ᐅᖃᐅᓯᐅᖃᑦᑕᕐᓂᖏᑦ ᑎᑎᕋᖅᓯᒪᓗᑎᒃ ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓂᒃ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᓯᑎᒃ ᑲᓇᑕᒥ ᐃᓄᓕᒫᖅᓯᐅᑎᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᐅᖃᑕᐅᓂᕐᒧᑦ ᒪᓕᒋᐊᓖᑦ, ᐊᒻᒪᓗ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᑦ ᐊᐅᓚᑦᑕᐅᓂᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᓂᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᓴᓇᔭᐅᓯᒪᑦᑎᐊᖃᑦᑕᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᑦᑎᒃ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐅᕈᑎᑦ ᐃᓚᖃᖃᑦᑕᖏᑦᑎᐊᕐᓗᑎᒃ ᐃᓗᓕᖏᓐᓂᒃ ᑕᒻᒪᖅᓯᒪᔪᓂᒃ ᐅᖃᐅᓯᖃᖅᑐᓂᒃ ᐱᕋᔭᓐᓂᕐᒨᖓᑎᑦᑐᑦ ᐅᕝᕙᓗᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᓂᕐᒨᖓᑎᑦᑐᑦ*

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᑲᒪᒋᔭᒃᓴᖏᑦ

ᐅᕙᖓᓕ ᑲᒪᔨᐅᕗᖓ ᐅᖃᑦᑎᐊᕆᐊᖃᕐᓂᖅ ᐃᓱᒪᒋᔭᓐᓂᒃ ᑖᒃᑯᓂᖓ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑐᓂᒃ ᐊᑕᐅᓯᕐᒥᓕᖅᑐᓂᒃ ᑭᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ ᑐᖓᕕᖃᖅᑐᓂᒃ ᖃᐅᔨᓴᖅᓯᒪᔭᒃᑲᓐᓂᒃ. ᖃᐅᔨᓴᐅᖅᐳᖓ ᒪᓕᒃᓱᒋᑦ ᑕᐃᒃᑯᐊ ᑕᒪᐃᓐᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᑦ ᑲᓇᑕᒥᐅᓄᑦ ᐊᑐᕋᔪᒃᑕᖏᓐᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᕐᒧᑦ ᒪᓕᒐᒃᓴᐃᑦ. ᑕᐃᒃᑯᐊ ᒪᓕᒐᒃᓴᐃᑦ ᐱᔾᔪᑕᐅᕗᑦ ᒪᓕᑦᑎᐊᕆᐊᖃᕐᓂᓐᓄᑦ ᐱᑦᑎᐊᔪᓴᒋᐊᖃᕐᓂᕋᓄᑦ ᐸᕐᓇᐃᑦᑎᐊᖃᑦᑕᕆᐊᖃᕐᓂᓐᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᖃᕆᐊᖃᕐᓂᓐᓄᑦ ᖃᐅᔨᓴᑦᑎᐊᕐᓂᕐᒥᒃ ᑐᑭᓕᐅᑦᑎᐊᖅᑐᒥᒃ ᖃᐅᔨᒪᔭᐅᑎᐊᓕᕐᑯᓗᒋᑦ ᑕᐃᒃᑯᐊ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᓐᓂᖏᓐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᓂᖏᑦ ᓱᓕᖏᑦᑑᖅᑎᖃᖏᒻᒪᖔᑕ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ.

ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖃᑦᑕᕐᓂᖅ ᐃᓚᖃᖅᐳᖅ ᐱᓕᕆᓂᕐᒥᒃ ᐱᐅᓯᕆᔭᐅᕙᒃᑐᓂᒃ ᑐᑭᓯᓂᐊᑦᑎᐊᕈᒪᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᓴᕿᐅᒪᔪᖃᕈᓐᓇᕐᓂᖅ ᐊᒥᓲᑎᓂᖏᓐᓂᒃ ᐅᖃᐅᓯᐅᓯᒪᓂᖏᓐᓂᓗ ᑎᑎᖃᖏᓐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑕᐅᓯᕐᒥᑐᐃᓐᓇᐅᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ. ᐱᐅᓯᕆᔭᐅᕙᒃᑐᑦ ᐊᑐᖅᑕᐅᕙᓂᖏᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᕙᒃᑐᑦ ᑐᖓᕕᖃᖃᑦᑕᖅᑐᓂᒃ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᖅᑎᐅᑉ ᐃᓱᒪᓕᐅᕈᑎᒋᓯᒪᔭᖏᓐᓂᒃ ᐃᓚᖃᖃᑦᑕᖅᓱᑎᒃ ᖃᐅᔨᓴᖅᑕᐅᓯᒪᓂᖏᓐᓂᒃ ᐅᓗᕆᐊᓇᕈᑎᒃᓴᖃᕐᒪᖔᑕ ᑎᑎᖃᖏᓐᓂᒃ ᓱᓕᖏᑦᑐᖃᕈᓐᓇᕐᓂᖅ ᑕᐃᒃᑯᓂᖓ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᓐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᓱᑎᒃ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ

240 rue Sparks Street, Ottawa, Ontario K1A 0G6

ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᖃᐅᓯᖃᕈᑎᖏᓐᓂᒃ, ᐱᕋᔭᑕᐅᓯᒪᓂᕐᒧᑦ ᐅᕝᕙᓗᓐᓃᑦ ᑕᒻᒪᖅᑕᐅᓯᒪᑐᐃᓐᓇᕐᓂᕐᒧᑦ ᐅᓗᕆᐊᓇᖅᑐᖃᕐᒪᖔᑦ, ᖃᐅᔨᓴᖅᑎᐅᔪᖅ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᕆᐊᖃᕐᓂᖓᓄᑦ ᑕᐃᒃᑯᓂᖓ ᐅᓗᕆᐊᓇᕈᑎᖃᕐᒪᖔᑕ, ᖃᐅᔨᓴᖅᑎᐅᔪᖅ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑎᖃᖅᐸᒃᑐᖅ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᖓᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᔭᖏᓐᓂᒃ ᐊᑑᑎᖃᕐᓂᖏᓐᓄᑦ ᑎᒥᕐᑯᑎᖓᓐᓂ ᓴᓇᔭᐅᕙᓪᓕᐊᖃᑦᑕᕐᓂᖏᓐᓄᑦ ᐊᒻᒪᓗ ᓈᒻᒪᖕᓂᖏᓐᓂᒃ ᓴᖅᑭᐅᒪᑎᑕᐅᖃᑦᑕᕐᓂᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᑎᒍᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᑕᐃᒫᒃ ᐋᖅᑭᐅᒪᑦᑎᐊᕈᓐᓇᖅᑐᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᑦᑎᐊᕈᓐᓇᖃᑦᑕᕐᓂᐊᕐᒪᑕ ᓈᒪᖕᓂᐊᖅᑐᓂᒃ ᒪᓕᒃᓗᑎᒃ ᖃᓄᐃᑦᑑᓂᖏᓐᓂᒃ, ᑭᓯᐊᓂᓕ ᐱᔾᔪᑎᖃᖃᑦᑕᖏᒻᒥᔪᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓂᐊᕐᒪᖔᑕ ᐋᑑᑎᖃᑦᑎᐊᕐᓂᖏᓐᓂᒃ ᑎᒥᕐᑯᖏᓐᓂ ᐃᓗᐊᓂ ᐱᓕᕆᕝᕕᖓᓐᓂ ᐊᐅᓚᑦᑎᓂᕆᕙᒃᑕᖏᓐᓄᑦ ᐊᑐᖅᐸᒃᑕᖏᑦ. ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑕᐅᖅ ᐃᓚᖃᖃᑕᕐᒥᔪᑦ ᐱᓕᕆᐊᖑᔪᓂᒃ ᖃᐅᔨᓴᖅᑕᐅᓂᖏᑦ ᓈᒻᒪᖔᖓᑕ ᐊᑐᖅᑕᐅᖃᑦᑕᕐᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᑯᑎᖏᒃ ᐊᑐᖅᑕᐅᕙᖕᓂᖏᓐᓂ, ᐊᒻᒪᓗ ᑐᑭᓕᐅᑦᑎᐊᖃᑦᑕᕐᒪᖔᑕ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᓇᓚᐅᑖᕈᑕᐅᕙᒃᑐᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ, ᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑕᐅᖃᑦᑕᕆᓪᓗᑎᒃ ᑕᒪᐃᓐᓂᒃ ᐅᓂᒃᑳᖅᑕᐅᓯᒪᓂᖏᑦ ᑲᑎᓱᖅᑕᐅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᑦ.

ᐅᒃᐱᕆᕙᕋ ᖃᐅᔨᓴᓚᐅᖅᑕᒃᑲᓐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᓴᖅᑭᑎᓯᒪᔪᓂᒃ ᓈᓐᒪᖕᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᖃᓄᐃᖏᓐᓂᖏᓐᓂᒃ ᐅᕙᓐᓄᑦ ᖃᐅᔨᓴᖅᑎᐅᓂᓐᓄᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓯᒪᔪᓐᓇᕐᓂᕐᒧᑦ.

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᐃᓱᒪᒋᔭᕋᓂ, ᐅᖃᕈᓐᓇᖅᑐᖓ, ᑕᐃᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓈᓴᖅᑕᐅᑦᑎᐊᖅᓯᒪᓂᖏᓐᓂᒃ, ᑕᒪᕐᒥᑦᑎᐊᖅ ᑎᑎᖃᕐᑯᑎᒋᔭᐅᔪᓂ, ᓴᕿᔭᖅᑎᑦᑎᑦᑎᐊᖅᐳᑦ, ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑕᐃᑯᖓ ᑎᑭᐅᑎᓗᑎᒃ 31 ᒫᔾᔨ 2014-ᒧᑦ, ᐊᒻᒪᓗ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓐᓂᒃ ᐊᐅᓚᑦᑎᓂᖏᑦ, ᐊᓯᔾᔨᖅᓯᒪᓂᖏᓐᓂᒃ ᑖᒃᓯᓄᔭᖅᑕᐅᓯᒪᓕᖅᓱᑎᒃ ᑮᓇᐅᔭᐃᑦ ᐱᕐᑯᑎᒋᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓕᓈᑦ ᐊᐅᓚᑕᐅᓚᐅᕐᓂᖏᓐᓂᒃ ᐊᕐᕌᒍᒥ ᐃᓱᓕᓯᒪᔪᒥ ᑕᐃᑯᖓ, ᒪᓕᒃᑕᐅᓗᑎᒃ ᑲᓇᑕᒥᐅᑦ ᐃᓄᕐᑯᑎᖏᓐᓄᑦ ᐱᓕᕆᐊᖃᖅᑐᓄᑦ ᓈᓴᐅᓯᕆᔨᐅᖃᑦᑕᕐᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒥᒃ ᒪᓕᒃᑕᐅᒐᔪᒃᑐᓂᒃ ᐱᐅᓯᕆᔭᐅᕙᒃᑐᑦ ᒪᓕᒃᑕᐅᓯᒪᓪᓗᑎᒃ.

ᐅᓂᒃᑳᖏᑦ ᐊᓯᖏᓐᓂᒃ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐃᓗᓕᖏᓐᓂ ᒪᓕᒐᓪᓗᑐᕐᓂᒃ ᐱᔭᕆᐊᖃᖅᑕᖏᓐᓂᒃ

ᐃᓱᒪᒋᔭᕋᓂ, ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᑕᐅᖃᑦᑕᕐᓂᖏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑕᐃᒃᑯᓄᖓ ᑲᑐᔾᔨᖃᑎᒌᖕᓂ ᑕᐃᔭᐅᓯᒪᔪᓂ ᑎᑎᖃᕋᓛᖑᔪᓂ ᓈᓴᐅᑎᓕᖏ 1-ᒥ ᐱᔾᔪᑎᖃᖅᑐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓕᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᑦ ᖃᐅᔨᓯᒪᓕᖅᑕᒃᑲᓂᒃ, ᖃᐅᔨᓴᕐᓂᓐᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᑕᐅᓯᕐᒥᑎᑕᐅᓕᖅᑐᓂᒃ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᓂᒃ, ᑕᒪᐃᓐᓂᑦᑎᐊᖅ, ᒪᓕᓯᒪᑦᑎᐊᖅᐳᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᓴᖏᓂᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐱᔪᓐᓇᕐᓂᖅᓴᕐᓂᖏᓐᓂᒃ ᒪᓕᒃᓱᑎᒃ ᐃᓗᐊᓃᑦᑐᓂᒃ *ᓄᓇᕗᒧᑦ ᒪᓕᒐᕐᓂᒃ,* ᑕᐃᒃᑯᓂᖓᓗ *ᑮᓇᐅᔭᓂᒃ* ᐊᐅᓚᑦᑎᔨᐅᓂᕐᒧᑦ *ᒪᓕᒐᕐᓂᒃ* ᓄᓇᕗᒻᒥ ᐊᒻᒪᓗ ᒪᓪᓗᒐᑐᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐅᖃᐅᓯᐅᓯᒪᑦᑎᐊᖅᑐᓂᒃ ᐊᐅᓚᑦᑎᔨᐅᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᐱᔪᓐᓇᐅᑎᖃᕈᑎᒋᔭᖏᓐᓂᒃ ᐅᖃᐅᓯᐅᒪᔪᓂᒃ ᑎᑎᖃᕋᓛᓂ 1-ᒥ ᑖᒃᑯᓄᖓ ᑐᕋᖓᔪᓂᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑕᐅᓲᕐᒥᑐᐃᓐᓇᐅᓕᖅᑐᓂ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓐᓂᕕᓂᖏᓐᓂᒃ ᐅᓂᒃᑳᓕᐊᖏᓐᓂ.

Michel

ᒪᐃᑯᑦ ᕗᒐᓴᓐ, CPA, CA
FCA (ᓂᐅ ᐳᕋᓐᓯᕕᒃᒥ)
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᕐᔪᐊᖅ ᑲᓇᑕᒥ

30 ᐊᒃᑑᐱᕆ 2014
ᐋᑐᕙ, ᑲᓇᑕ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᖅᑯᑎᒋᔭᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ

ᑎᑭᓪᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓃᑦᑐᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2014	2013
ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑎᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪ ᑮᓇᐅᔭᙳᑭᓐᓇᖅᑐᑦ	**3**	607,372	481,180
ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᖅᑎᑕᐅᔪᑦ	**4**	19,941	15,033
ᐱᔭᕆᐊᓖᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	**5(Δ)**	50,260	60,204
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᐃᑦ ᐃᓱᖅᐸᓪᓕᐊᔭᕆᐊᓖᑦ	**5(ᐱ)**	75,788	71,033
ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᐊᖅᑐᑦ ᓂᐅᕐᕈᑕᐅᒃᑲᓐᓂᖅᑐᒃᓴᑦ	**6(Δ)**	80,878	100,407
ᐊᑭᓕᒃᓴᕆᔭᓂᑦ ᐅᑎᕆᐊᓖᑦ	**7**	22,934	13,978
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᖁᑎᑦ		857,173	741,835
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ			
ᓇᓕᖅᑲᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**8**	274,196	258,889
ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**9**	110,799	108,703
ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**10**	13,920	10,799
ᐃᓱᓕᑦᑎᒍᒻᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**11**	8,868	7,838
ᐊᓯᖕᒋᑦ ᐃᖃᓇᐃᔭᑲᐃᓐᓇᕐᓂᕐᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑕ ᐊᑭᓕᓱᕆᐊᖃᕐᓂᖕᒋᑦ	**12**	30,301	24,038
ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ	**13**	118,989	112,991
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᖓ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ	**14**	31,885	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᑲᒪᒋᔭᐅᔭᕆᐊᓖᑦ	**15**	59,095	69,489
ᑲᑎᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		648,053	592,747
ᐃᓚᖓᓱᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᖁᑎᑦ		209,120	149,088
ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᖁᑎᑦ			
ᑕᖕᒋᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ (**ᓇᓗᓇᐃᕈᑎ ᐱ**)		1,880,158	1,797,392
ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ	**6(ᐱ)**	27,942	22,648
ᐊᑭᓕᖅᐸᒋᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		3,233	2,811
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖕᒋᑦᑐᑦ ᐱᖁᑎᑦ		1,911,333	1,822,851
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ		2,120,453	1,971,939

ᑲᓐᑐᕋᖅᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ (**ᖃᐅᔨᒪᔪᑎ 17**)

ᑕᐃᒪᓇᐃᑐᐃᓇᕆᐊᓖᑦ (**ᖃᐅᔨᒪᔪᑎ 18**)

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᑮᓇᐅᔭᖅᑐᕈᑎᕕᓂᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓃᑦᑐᑦ)

	2014	2014	2013
	ᐊᑐᖅᑐᒃᓴᑦ	ᐊᑐᑦᓚᓇᒃᑐᑦ	ᐊᑐᑦᓚᓇᒃᑐᑦ
	(ᑎᑎᕋᖅᓯᒪᔪᖅ 21)		
ᑮᓇᐅᔭᓕᐊᑦ (ᓇᓗᓇᐃᕈᑎᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ	1,561,900	1,605,339	1,489,358
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	344,800	400,645	387,629
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	1,906,700	2,005,984	1,876,987
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᖃᐅᔨᒪᔪᑎᑦ 16)			
ᓄᓇᓕᓐᓂᑦ ᒐᕙᒪᒃᑯᓂᑦᓗ ᐱᔨᑦᓱᕋᖅᑎᒃᑯᑦ	427,500	421,464	413,319
ᖃᓂᒪᖃᒃᑕᐃᓕᓂᕐᒧᑦ	369,400	376,088	401,560
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	253,500	245,544	292,346
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	244,200	247,242	236,587
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	183,300	152,088	130,100
ᐃᓄᓕᕆᔨᒃᑯᑦ	118,200	117,490	-
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	114,000	110,205	99,564
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ	107,400	87,446	84,266
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	27,000	31,475	28,746
ᐃᓕᕐᑯᓯᓕᕆᐅᔨᒃᑯᑦ	28,800	25,122	19,443
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	31,800	22,794	17,908
ᒪᓕᒐᓕᐅᕐᕕᒃ	22,200	20,512	17,567
ᐃᖃᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	-	-	16,135
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,927,300	1,857,470	1,757,541
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᖅ) ᐊᕐᕌᒍᒥ	(20,600)	148,514	119,446
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,971,939	1,971,939	1,852,493
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,951,339	2,120,453	1,971,939

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐅᖃᐅᑕᐅᑎᓗᒋᑦ ᐊᓯᕈᕐᓂᖕᒋᑦ ᐃᓚᖓᓯᖅᒪᓕᖅᑎᓗᖕᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014
(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2014 ᐊᑐᖅᑐᒃᓴᑦ	2014 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2013 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᑐᑦ) ᐊᕐᕌᒍᒥ	(20,600)	148,514	119,446
ᑕᖕᒋᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᓇᓗᓇᐃᕈᑎ ᐃ)			
ᐃᓚᒋᐊᕈᑎᑦ	(186,100)	(189,354)	(118,244)
ᐃᒋᑕᐅᔪᑦ	-	1,640	1,641
ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᔪᑦ	90,000	104,948	100,070
	(96,100)	(82,766)	(16,533)
ᐃᓚᖕᒐᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᐃᓚᔪᑎᖕᒋᑦ) ᓂᐅᕕᐊᒃᓴᐅᑎᑕᓂᐊᖅᑐᑦ	(1,000)	(5,294)	(2,145)
ᐃᓚᖕᒐᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᔪᑦ (ᐃᓚᔪᑎᖕᒋᑦ) ᐊᑭᓕᖅᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓕᑦ	(100)	(422)	111
	(1,100)	(5,716)	(2,034)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᐅᓄᕆᓐᓃᕆᐊᖅᑐᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑏᑦ	(117,800)	60,032	100,879
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	149,088	149,088	48,209
ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	31,288	209,120	149,088

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖕᒋᑦ ᑲᑎᕐᓯᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ ᐃᖕᒋᕋᓂᖕᒋᑦ

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2014	2013
ᑮᓇᐅᔭᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖕᒐᑦ (ᐊᑐᖅᑕᐅᓪᓗᑎᒃ		
ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᖅᑐᑦ	1,618,527	1,521,383
ᑖᒃᓱᔭᕈᑎᑦ	92,350	84,888
ᐊᓯᖕᒋᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐊᖕᒋᑦ	293,185	284,752
ᐅᓄᖅᓯᒋᐊᕈᑎᖕᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᖃᕐᓂᖕᒋᑕ ᐊᒻᒪᓗ ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᒥ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	1,748	948
ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃ ᐊᑭᓕᒃᓴᓄᑦ	(5,645)	(4,298)
ᐊᑭᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᖕᒐᕐᑯᑎᓄᑦ	(4,324)	(5,357)
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᓪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᖕᒋᑦ	(557,790)	(522,803)
ᐊᐃᑦᑐᓯᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ	(183,319)	(169,452)
ᐱᕐᑯᑎᓂᒃ ᐱᔾᔪᓯᕈᑎᓄᓪᓗ ᐱᔾᔪᑎᕕᓃᑦ	(958,610)	(913,409)
	296,122	276,652
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑭᑐᔫᑎᓕᕆᔪᑏᑦ:		
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖕᒐᔪᑦ	(155,467)	(124,941)
ᑕᖕᒋᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᕐᔪᐊᑦ ᓴᒃᑯᑕᑦ	45	1,023
	(155,422)	(123,918)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᔪᑦ:		
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᓄᓇᓕᑦ ᒐᕙᒪᓄᑦ, ᐱᓕᕆᐊᕐᑯᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐃᒻᒥᓂᖅᓯᖅᑐᓄᑦ	(12,073)	(2,640)
ᐊᑐᖅᑐᐊᒐᓂᑦ ᐊᑭᓕᒃᑲᓂᕈᑎᑦ ᐱᔭᐅᔪᑦ	4,239	3,591
ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᑦ ᐱᔭᕆᖅᓯᓂᖅ	(1,739)	(901)
ᐱᓕᕆᔨᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᓯᖕᒋᓪᓗ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᕐᑯᕈᑎᑦ ᓴᑯᑕᐅᔪᑦ		300
	(9,573)	350
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐅᑯᓇᖕᒑᖅᑐᑦ (ᐊᑐᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ) ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑕᐅᔪᑦ:		
ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᒃᓴᖃᓂᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂ	14,000	20,000
ᐱᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑕᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓄᑦ	(10,423)	(10,152)
ᐱᒪᕆᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑯᓂ ᑕᐅᕗᖕᒐᑐᖃᒃ ᐊᑭᓕᒃᓴᓄᑦ	(8,512)	(7,452)
	(4,935)	2,396
ᐅᓄᖅᓯᒋᐊᓗᑎᒃ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᑦᑕᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ	126,192	155,480
ᑮᓇᐅᔭᓪᓚᑦᑕᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᑦᑕᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	481,180	325,700
ᑮᓇᐅᔭᓪᓚᑦᑕᑦ ᑮᓇᐅᔭᓚᑦᑖᓪᓗ ᑕᐃᒪᓪᓗᐊᖃᑎᖕᒋᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ (ᓇᓗᓇᐃᕈᑎ 3)	607,372	481,180

ᓄᓇᕗᑦ ᒐᕙᒪᖓ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᓇᕝᕕᖏᑦ
ᐅᖃᐅᓯᒃᓴᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ
ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᒪᖏᓐᓂᑦᑐᑦ)

1 ᐱᔪᓐᓇᕐᓂᖅ ᐊᐅᓚᔪᑏᑦᓗ

(ᐃ) ᐱᔪᓐᓇᕐᓂᖓ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ (ᒐᕙᒪᑦ) ᐊᐅᓚᑕᐅᕗᑦ ᐱᔪᓐᓇᕐᓂᖓᓄᑦ ᓄᓇᕗᑦ ᐱᕐᑯᔭᖏᑦ (ᑲᓇᑕ). ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᓂᒃ ᒪᓕᒐᓕᐅᖅᑎᕐᑲᖅᑕᖓᑕ ᑕᒃᑯᐊᓗ ᐱᔪᓐᓇᕐᓂᒃᑲᖅᑎᑕᐅᔪᑦ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ.

ᑖᒃᑯᐊ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᔪᓂ ᓴᓇᔭᐅᖃᕋᖅᓗᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᖃᑦᑕᕆᔪᖅᑎᑕᐅᖕᒪᑕ ᓄᓇᕗᑦ ᐱᕐᑯᔭᖏᓐᓄᑦ (ᑲᓇᑕ) ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᕐᒥ ᐊᐅᓚᕐᑎᓂᕐᒧᑦ ᒪᓕᒐᖏᓂ (ᓄᓇᕗᑦ). ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᓯᒪᓕᖏᑦ ᓴᕿᕐᑎᖕᒪᑕ ᓇᐃᓈᖅᓯᒪᔪᓂᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᓂᒃ ᐊᒻᒪᓗ ᐊᑑᑎᖃᖅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᒪᔭᐅᑎᒋᐊᖃᓂᖏᓐᓄᑦ ᓵᑕᒃᓴᐅᓐᓇᕐᓂᕐᒥᓂᑦ ᐱᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑦ, ᐱᓕᕆᔨᓴᕆᔭᖅᑲᖅᑕᖏᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑎᒍ ᑲᒪᒋᔭᕐᒥᓂ.

(ᐱ) ᐅᓂᒃᑳᕆᐊᑐᖃᑦᑕᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ

ᐅᓂᒃᑳᕆᐊᕐᑐᖃᑦᑕᐅᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ ᓄᓇᕗᑦ ᒐᕙᒪᖏᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᖅ ᐃᓗᓐᓇᖏᓐᓂᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᓂᑦ, ᑭᒐᖅᑐᐃᔾᔨᓂᑦ, ᑎᒥᐅᔪᓂᑦ, ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ, ᑕᒪᒃᑯᐊᓗ ᐊᐅᓚᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓄᑦ. ᑕᒪᒃᑯᓇᖓ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᐅᓂᒃᑳᓕᐊᖑᖃᑦᑕᕐᓂᖏᑦ ᐱᓕᕆᑦ, ᐊᐅᓚᓯᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᕗᖅ ᓴᖏᑦᑎᓂᓴᔭᐅᓂᕐᓂᖅᑕᐅᓕᑦᓗᓂ ᐊᐅᓚᓯᔪᑕᐅᓗᓂ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓯᓂᐅᑉ ᐊᑐᐊᖑᖏᓐᓂᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓕᖕᓄᑦ ᒪᑯᓇᖓᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᐅᑉ ᐱᓕᕆᑦᑎᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᐅᓂᒃᑳᕆᐊᕐᑐᖃᑦᑕᕐᓂᖏᑦ ᐱᑦᓗᒋᑦ, ᐊᐅᓚᓯᓂᖅ ᓇᓗᓇᐃᖅᑕᐅᕗᖅ ᓴᖅᑭᓂᓴᔭᐅᓂᕐᓂᖅᑕᐅᓕᑦᓗᓂ ᐊᐅᓚᓯᔪᑕᐅᓗᓂ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᓄᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓯᓂᐅᑉ ᐊᑐᐊᖑᖏᓐᓂᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓕᖕᓄᑦ ᒪᑯᓇᖓᑦ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᐅᑉ ᐱᓕᕆᑦᑎᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᐅᓂᒃᑳᕆᐊᕐᑐᖃᑦᑕᕐᓂᖏᑦ ᐱᑦᓗᒋᑦ, ᐅᕝᕙᓘᓂᑦ ᖁᒃᓴᓇᑐᓂᒃ ᐊᓯᐅᔾᔨᐅᑐᐃᓇᕆᐊᖃᕐᓂᖏᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᐃᓗᓐᓇᑎᒃ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᑦ ᐊᔾᔨᖃᑐᐊᖅᐸᑕ ᓇᓗᓇᐃᖅᓯᒪᔪᑎᓂ ᐅᑯᓇᓈᖕᑐᓂ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᐊᐅᓚᓯᓂᕐᒧᑦ ᐱᖁᔭᖕᖏᓐᓂ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᑦ, ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ, ᓄᓇᕗᖅᑲᕐᐸᑦ ᑎᒥᖁᑎᖕᒥᓂ ᐅᕝᕙᓘᓂᑦ ᐊᓯᖏᓐᓂ ᒐᕙᒪᒃᑯᑦ ᑭᒐᖅᑐᐃᔾᔨᖏᓐᓂ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᓂᐅᔪᓂ (ᐱᖃᓯᐅᑎᓇᒥᑦ ᐊᓐᓂᖅᑐᖅᓯᐅᑎᓕᕆᔨᓐᒧᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓕᕆᔨᓐᒧᑦ ᐱᓕᕆᖁᔭᔪᑎᖕᒋᑦ). ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᓂᐅᔪᑦ ᑕᒪᐃᓐᓂᑦ ᐃᒻᒥᒃᑰᖓᓂᐅᔪᓂᑦ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᓂᐅᔪᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

Lᑯᐊ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑕᐅᔪᑦ ᐱᓯᒪᖕᒪᑕ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐃᒥᒃᑰᖓᓂᓂᑦ ᑭᒐᖅᑐᖅᑕᐅᓕᑦᓗᑎᒃ Lᑯᓄᖓ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓄᑦ. ᓇᓗᓇᐃᖅᑕᐅᓯᒪᖏᑐᐊᖅᐸᑕ ᐃᒪᓇᐃᕐᑑᕗᑦ ᒫᔪ 31 ᐊᕐᕋᒍᖓᓂ ᐃᓱᓕᕕᖃᖅᐳᑦ. ᑕᒃᑯᐊ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᑦ ᓵᑕᒃᓴᐅᔪᓐᓇᖅᐳᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᓂᑦ.

	ᐱᔪᓐᓇᐅᑎᑦ ᐊᐅᓚᕐᑎᔪᓐᓇᕐᓂᕐᒧᑦ
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑦ, ᐱᖃᓯᐅᑎᓪᓗᖏᑦ ᑕᐃᒃᑯᐊ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᑦ ᐊᒻᒪ	
ᒐᕙᒪᒃᑯᑦ ᑭᒐᖅᑐᐃᔾᔨᖏᑦ ᐊᕐᑭᒃᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	*ᑮᓇᐅᔭᓕᕆᔨᔪᑎᓂᒃ ᐊᐅᓚᑕᕐᑎᔪᑏᑦ ᐱᕐᑯᔭᖓ*
	ᐱᕐᑯᔭᕐᔪᐊᖓ
ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	*ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ ᐱᕐᑯᔭᕐᔪᐊᖓ*
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᑮᓇᐅᔭᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᓂ ᑮᓇᐅᔭᓄᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᕐᑯᑎᖏᓐᓂ ᑮᓇᐅᔭᓄᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᑮᓇᐅᔭᓄᑦ ᐅᑎᖅᑕᖅᑐᑦ	
ᓄᓇᕗᖅᑲᕕᑦ ᑎᒥᖁᑎᖕᒥᑦ	
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ *(ᓱᑑᓂ 30)*	*ᒐᕙᒪᒃᑯᓂᑦ ᓯᓚᑦᑐᓴᕐᕕᑦ ᐱᕐᑯᔭᖏᑦ*
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐ	*ᓄᓇᕗᑦ ᓇᖕᒥᓂᒃᑲᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᐅᑉ ᐱᕐᑯᔭᖓ*
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕ (ᐱᖃᓯᐅᑎᓪᓗᖏᑦ ᐊᓯᖏᓐᓄᑦ ᐊᐅᓚᑕᐅᔪᑦ)	*ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑎᖕᒐᑕ ᐱᕐᑯᔭᖏᑦ*
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖁᑕ (ᐱᖃᓯᐅᔾᔨᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐅᖅᑎᖏᑦ)	*ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖁᑎᖕᒐᑕ ᐱᕐᑯᔭᖏᑦ*
ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ	*ᐱᓕᕆᖃᑎᒋᓂᕐᒧᑦ ᐊᖏᖃᑎᒋᒍᑎᑦ*
ᖁᑦᓕᖅ ᐊᐅᓚᔪᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐᑦ	*ᖁᑦᓕᖅ ᐊᐅᓚᔪᓇᐅᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖕᒐᑦᑕ ᐱᕐᑯᔭᖓ*
ᓄᓇᕗᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ *(ᓱᑑᓂ 30)*	*ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᐱᕐᑯᔭᖓ*

ᐃᓗᓇᑎᒃ ᐃᒻᒥᒃᑰᖓᔪᑦ ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᓂᕐᒧᑦ ᐃᒻᒥᒃᑰᖓᔪᓂ, ᐱᖃᓯᐅᑎᓇᒥᑦ ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ, ᐃᓗᓇᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᒪᓕᒃᓗᑦᑕᐊᕐᓗᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑕᐃᒪᓐᓇᐃᓗᕐᓗᑦ. ᐱᒪᓇᐅᑎᑦ ᓈᑎᖅᑕᐅᔪᑦ ᐊᒻᒪᓗ ᖃᕐᓯᐅᓕᕐᓂᖏᑦ ᒪᑯᓇᓂ ᐃᓗᓇᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓂ ᐃᒥᒃᑰᖓᓂᖏᓂᑦ ᐱᖅᑕᐅᓯᒍᕗᑦ. ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᑦ ᐃᒪᓐᓇᐃᑦᑑᓂᖅᑕᐅᕗᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐱᓕᕆᐊᖅᑎᐅᓂᖅᑕᐅᕗ ᐱᓕᕆᖃᑎᒋᒍᑕᐅᓂᖅᑕᐅᓕᑦᓗᓂ ᓄᑖᖑᕆᐊᖅᑕᐅᓯᒪᓕᑦᓗᓂ ᐃᒻᒥᒃᑰᖓᓂᖓᒍᑦ.

ᐊᒡᒍᓯᒪᓗᑎᒃ ᓴᖅᑭᑦᑎᑕᐅᕙᒃᑐᑦ ᐅᓂᒃᑳᓕᐅᓂᖅ ᐱᔪᑎᒋᓗᒍ, ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᒐᒃᓴᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᕗᑦ ᑐᙵᕕᖅᓗᑦ ᓵᑕᒃᓴᐅᓇᓇᓂᖏᑦ ᐊᒻᒪᓗ ᐊᐅᓚᓯᓂᕐᒥ ᐱᓕᕆᖃᑎᒌᓂᖅ ᐅᑯᓇᓂ ᒐᕙᒪᒃᑯᓂᑦ ᐊᒻᒪᓗ ᓇᓪᓕᑐᐃᓇᖏᓐᓂ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᓂ ᒪᑯᓇᓂ ᐅᓂᒃᑳᓕᐅᖅᐸᒃᑐᓂ ᐃᒻᒥᒃᑰᖓᓂᖏᓂᑦ ᐊᕕᒃᑐᖅᑐᓂᖅᑕᐅᓕᑦᓗᑎᒃ ᐅᕝᕙᓘᓂᑦ ᐊᕕᒃᑐᖅᑐᓂᖅᑕᐅᓕᑦᓗᑎᒃ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᓂ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᐸᐸᒃᑯᓇᓂ ᖁᓛᓂᑦᑐᓂ.

(ᑎ) ᐊᑐᖅᑐᒃᓴᑦ

ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖁᑎᓕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᑦ ᐃᒪᓐᓇᐃᖁᔭᐅᑦ ᒐᕙᒪᒃᑯᑦ ᓴᕿᕐᑎᖁᑦᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᖁᑎᖏᓐᓂ ᐊᔾᔨᒌᖏᓂᖅᑲᖅᒪᖔᑕ ᑕᒪᒃᑯᐊ ᓴᕿᑕᐅᔪᑦ ᐊᐅᓚᔪᑎᓂ ᐊᒻᒪᓗ ᐊᓯᕿᖅᑐᓂ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑎᓄᑦ ᐃᓗᓇᑎᒃ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐅᖅᐸᒃᑐᓂ ᐃᒻᒥᒃᑰᖓᓂᖏᓂᑦ ᐊᕕᒃᑐᖅᑐᓂᖅᑕᐅᓕᑦᓗᑎᒃ ᐅᕝᕙᓘᓂᑦ ᐊᕕᒃᑐᖅᑐᓂᖅᑕᐅᓕᑦᓗᑎᒃ ᐃᖃᓇᐃᔭᕐᕕᖕᑯᑎᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑕᕐᐸᒃᑯᓇᓂ ᖁᓛᓂᑦᑐᓂ.

ᒐᕙᒪᒃᑯᑦ ᐊᕐᕌᒍᑕᒫᓐ ᑮᓇᐅᔭᑦ ᐅᖃᓚᐅᑕᐅᕙᒃᑐᑦ ᒪᓕᒐᓕᐅᕙᖅᑐᑦ ᐊᕐᑭᒃᓯᖅᑕᐅᓯᒪᓯᖅᓯᒋᓚᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᑐᙵᕕᖅᑲᒃᓴᑦ. ᐊᕐᑭᒍᑎᒋᓗᓂᒃᑲᒃ, ᑮᓇᐅᔭᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔾᔨᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᙵᕕᖅᑲᒃᓴᑦ ᐊᕐᑭᒍᑎᒋᓗᓂᒃᑲᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ, $30,100 ᑕᒃᑯᐊ ᑐᕝᕙᒐᑎᑕᐅᓕᑦᓗᑎᒃ Lᑯᓂᖓ 'ᐊᔾᔨᐅᔾᔨᖏᑐᓄᑦ/ᖃᐅᔨᒪᓇᓂᖏᑦᑐᓄᑦ ᖃᓄᐃᑦᑐᖃᒃᑐᒥᓂᐅᑎᓗᒍ'. ᐱᔪᑕᐅᓗᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᓴᕿᑕᐅᓂᖏᓐᓄᑦ ᑕᒃᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᖏᓐᓂ ᑕᐃᓐᓇ ᐊᑐᐃᓐᓇᐅᑎᑦ ᐃᓚᒋᓕᐅᔭᐅᓯᒪᕗᖅ ᐅᑯᓇᓂ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᖅᑎᑦ ᑮᓇᐅᔭᖏᓐᓂ.

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᒪᖏᓐᓂᑦᑐᑦ)

2 ᐱᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ

(ᐃ) ᑐᙵᕕᓪᓗᐊᑦᑕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ

ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᖅᑭᖅᓱᖅᑕᐅᓯᒪᕗᑦ ᒪᓕᒃᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᔨᖏᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᓕᐊᕆᓯᒪᔪᑦ, ᑕᐃᒪᓐᓇ ᑎᑎᕋᖅᓯᐅᓯᒪᓂᖏᓐᓄᑦ ᐱᓕᕆᔨᓕᒪᕆᔭᒧᑦ ᓈᓴᐅᓯᕆᔨᒧᑦ ᑲᓇᑕᒥ.

(ᐱ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐆᒃᑐᕋᐅᑎᓕᐅᕐᓂᖅ ᓇᓗᓈᕐᑭᔪᓄᑦ

ᐊᕐᑭᖅᓱᖅᑕᐅᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᒪᓕᒃᓗᑎᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᕐᑯᑎᓕᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔨᑎᖏᑦ ᐃᒪᓐᓇᐃᓗᕐᑯᕗᕗᑦ ᒐᕙᒪᒃᑯᑦ ᒥᒃᓴᐅᓴᒃᓯᕐᑯᓗᑎᑦ ᐊᒻᒪᓗ ᓈᓚᐅᑦᑖᕐᓗᑎᑦ ᐊᒃᑐᐃᓂᕆᓂᐊᖅᑕᖏᑦ ᐅᓄᕐᓂᖏᑦ ᐱᕐᑯᑎᑦ, ᐊᑭᓕᕆᐊᓕᑦ, ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ. ᐃᓕᕐᑯᓯᕐᒥᓯᑦ, ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᓯᔪᑎᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓂᐊᕐᓱᖅᓯᔪᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐊᑐᕐᓂᐊᖅᑐᓇᒃᓯᓃᑦ ᐱᓕᕆᐊᖑᔪᓐᓇᕐᒪᑕ ᖁᓚᕐᓂᕋᖅᑕᐅᓗᑎᒃ. ᐊᒃᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᓯᕐᓂᖏᓐᓂᑦ ᒪᑯᓄᖓ ᒥᒃᓴᐅᓴᒃᓯᔪᓄᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓂᐊᕋᓱᖅᓯᔪᓄᑦ ᓯᕗᓂᒃᓴᒥ ᐊᑐᕐᓂᐊᖅᑐᓇᒃᓯᓃᑦ ᐊᒃᓯᐅᓗᕈᓐᓇᕐᒪᑕ, ᑕᐃᒪᓇᐃᑲᓗᐊᖅᑎᓗᒍ, ᐊᖅᑭᖅᓱᖅᑕᐅᓂᖏᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᒐᕙᒪᒃᑯᑦ ᐅᒃᐱᕈᓐᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᔪᑎᑦ ᐊᒻᒪᓗ ᐃᒪᓐᓇᐃᓂᐊᕋᓱᖅᓯᒃᓯᓂᑦ ᐃᒃᐱᒍᓯᑦᑎᐊᕐᓂᒃᑯᕋᓱᑎᔭᐅᓗᑎᒃ.

ᐱᒪᕆᐅᓂᖅᓴᐅᒃᐸᑕ ᐊᐅᓚᑦᑎᓂᕐᒥ ᒥᒃᓴᐅᓴᒃᓯᔪᑏᑦ ᐊᓯᕐᒋᓐᓂᖕᓴᔪᑦ ᐃᖃᓇᐃᔭᖃᐃᓇᕐᓂᕐᒧᑦ ᐃᒃᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᖏᓄᑦ, ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᓱᕆᐊᓕᖕᓄᑦ, ᐃᒪᓐᓇᐃᑐᐃᓐᓇᕆᐊᓕᓄᑦ, ᑮᓇᐅᔭᓕᐊᑦ ᓄᐊᐸᐸᓕᓕᐊᔪᓄᑦ, ᐊᑮᑎᕙᓕᐊᔪᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᖕᙵᐊᖅᑕᖕᒐᓄᑦ ᐱᕕᖃᑎᑦᑎᓂᖅ ᐊᑐᖅᑕᐊᒐᕐᓂ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᖅᑖᕈᑎᒋᔭᐅᔭᕆᐊᓕᖕᓂ.

(ᑎ) ᑮᓇᐅᔭᓪᓕᕆᑦ, ᑮᓇᐅᔭᐃᓪᓗ ᑕᐃᒪᓗᐊᖅᑲᑎᖏᑦ

ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒫᓪᓗᐊᖅᑲᑎᖏᑦ ᐃᒪᓐᓇᐃᑦᑑᕗᑦ ᑮᓇᐅᔭᒃᑯᕗᖕᒥ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕗᖕᒥ ᖃᓯᐅᓂᖏᑦ, ᐃᓗᓇᑎᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑮᑦ ᑮᓇᐅᔭᒃᓴᑦ, ᐊᒻᒪᓗ ᖃᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᖅᑎᓗᖅᑐᓂᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓕᐅᕐᓗᓂ ᑕᐃᒃᑯᐊᓗ ᖃᖓᐅᐃᓇᒃᑯᑦ ᑮᓇᐅᔭᓪᓚᑦᑖᖅᑎᑕᐅᔪᓐᓇᕐᓗᑎᒃ. ᖃᓚᒥᐅᔪᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓕᐅᕐᓂᓂ ᑎᑎᕋᖅᑕᐅᓯᒪᖕᙵᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᓂᐅᕙᐊᖅᓴᐅᓗᓂ ᐊᑭᓪᓗᐊᖓᓂᑦ.

(ᑭ) ᐱᓕᕆᐊᖑᖅᑕᑦᓂᐊᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ

ᐱᓕᕆᐊᖑᖅᑕᑦᓂᐊᖅᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᒪᑯᐊᖑᕗ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐃᖃᓇᐃᔭᕕᕐᑯᑎᓂ ᑕᐃᒃᑯᐊ ᐃᓚᒋᓕᐅᑎᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓂᖏᑦ ᐃᒻᒥᒃᑯᖓᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᑎᑕᐅᓯᖑᓗᑎᒃ ᒪᑯᐊᒍᓇ ᐊᑭᓕᖅᓱᐃᔪᓯᒃᑯᑦ, ᑕᐃᒪᓐᓇᐃᑦᑑᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᐱᖃᑲᒃᑎᒋᒍᑕᐅᓯᖑᒪᑕ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᓕᖅᐸᓕᓕᐊᔪᑎᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᓪᓗᑎᒃ. ᐊᓯᐅᔾᔪᖅᑐᐃᓂᐅᕈᑎᓪᓗᒍ ᐊᑭᓗᐊᖅᑎᒍ ᐱᓕᕆᔨᓱᒃᑲᕐᓂᐊᖅᑐᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑎᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑎᓂ ᐃᖃᓇᐃᔭᕕᕐᑯᑎᓂ ᐊᓯᒋᓐᓂᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑎᓂ ᐃᓚᒋᔭᐅᓂᕐᓂᖅᑕᐅᓯᒪᖕᙵᑦ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑎᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑕᐅᓪᓗᑎᒃ. ᐊᓯᐅᔾᔪᖅᑐᐃᓂᐅᕈᑎᓪᓗᒍ ᐊᑭᓗᐊᖅᑎᒍ ᐱᓕᕆᔨᓱᒃᑲᕐᓂᐊᖅᑐᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑎᓂ ᐃᖃᓇᐃᔭᕕᕐᑯᑎᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑕᐅᓪᓗᑎᒃ. ᐊᓯᐅᔾᔪᖅᑐᐃᓂᐅᕈᑎᓪᓗᒍ ᐊᑭᓗᐊᖅᑎᒍ ᐱᓕᕆᔨᓱᒃᑲᕐᓂᐊᖅᑐᓂ ᐊᑐᕈᒫᕐᓂᖅᑎᓕᐅᕈᑕᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ ᐊᑭᓪᓗᐊᖅᑐᓂᑦ ᐊᑭᓪᓗᐊᖅᑐᓂᑦ ᐃᓚᒋᔭᐅᓂᕐᓂᖅᑕᐅᓪᓗᑎᒃ ᐊᓯᖏᓐᓄᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᐊᑦ ᓴᕿᑕᐅᕙᖅᑐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ. ᐊᑭᑦᑐᐊᕙᑎᕐᓴᔪᑎᖏᑦ ᑮᓇᐅᔭᒃᑲᕐᓂᖅᑎᓕᐅᕈᑎᑦ ᐃᓚᕙᓪᓗᐊᓂᕐᓂᖅᑕᐅᓪᓗᑎᒃ, ᑮᓇᐅᔭᖅᑕᖅᑎᒋᓂᕐᒧᑦ ᑮᓇᐅᔭᒃᓴᕐᓂᖓ ᐃᓚᒋᓇᕆᔭᐅᓯᖑᕗᖅ ᑕᐃᒪᓐᓇᐃᓂᕐᖅᑕᐅᓪᓗᓂ, ᐊᒻᒪᓗ ᐊᑭᓗᐊᓂᐅᓂᕐᖅᑕᐅᔪᑦ ᐃᓚᓴᕆᔭᐅᓯᖑᕗᖅ ᖃᐅᔨᓴᐅᓂᖅ.

(ᒋ) ᓂᐅᕙᐊᒃᓴᓕᕆᓂᖅ

ᓂᐅᕙᐊᒃᓴᓕᕆᓂᖅ ᓂᐅᕙᐊᒃᓴᕆᔭᐅᒃᑲᓐᓂᖅᑐᓂᑦ ᐱᖃᓯᐅᔾᔪᕗᑦ ᐃᓗᐃᑲᑦ ᐅᖅᓱᒃᓴᑦ, ᐃᒥᐊᓗᑦ ᓂᐅᕙᐊᒃᓴᑦ, ᐱᔭᕆᓯᒪᔪᑦ ᓂᐅᕙᐊᒃᓴᑦ ᐊᒻᒪᓗ ᐳᖃᐃᕙᖕᓂᑦ ᓂᕈᒫᑯᑎᒃᓴᓂᓪᓗ ᐊᒻᒪᓗ ᓱᓇᒃᑯᑖᑦ ᐊᑭᖃᒃᑎᑕᐅᕗᑦ ᐊᑭᑭᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ ᐊᑭᓪᓗᐊᖅᑐᓂᑦ ᐊᑭᖃᒃᑎᑕᐅᕗᑦ ᐊᑭᑭᓂᖅᓴᐅᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐊᑭᓪᓗᐊᖓᓂᑦ ᒪᑯᓇᓂ ᑎᑭᖅᑲᕐᓂᖅᐸᑕ, ᐱᔭᐅᕐᑲᒃᑎᑕᐅᓗᑎᒃ.

ᐱᕐᑯᑎᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᕐᑲᕐᑕᖅᑐᑦ ᐱᖃᓯᐅᔾᔪᓯᒪᕗᑦ ᐅᖅᓱᐊᓗᖕᓂᒃ, ᐱᕐᑯᑎᓂᒃ ᐊᒻᒪ ᐅᖅᓱᖅᑎᕈᑎᓂᒃ, ᐊᒻᒪ ᐋᓐᓂᐊᕐᑲᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᐃᓈᓕᓴᐃᔾᔪᑎᖏᓐᓂᒃ. ᐅᖅᓱᐊᓗᖕᓄᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑭᕐᑲᖅᑎᑕᐅᕐᑲᕐᑕᖅᑐᑦ ᐅᖅᓱᐊᓗᖕᓄᑦ ᐊᑭᖅᑲᖅᑎᑕᐅᕐᑲᕐᑕᖅᑐᖅ ᐅᕐᑯᓚᐃᓐᓂᖕᒐᒍᑦ. ᐱᕐᑯᑎᖏᔭᐅᔪᑦ ᐊᑭᕐᑲᖅᑎᑕᐅᕐᑲᕐᑕᖅᑐᑦ ᐊᑭᕐᑲᖅᑎᑕᐅᕐᑲᕐᑕᖅᑐᖅ ᐅᕐᑯᓚᐃᓐᓂᖕᒐᒍᑦ. ᐱᕐᑯᑎᖏᔭᐅᔪᑦ ᐊᒻᒪ ᐋᓐᓂᐊᕐᑲᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᐃᓈᓕᓴᐃᔾᔪᑎᖏᓐᓂᒃ. ᐅᖅᓱᐊᓗᖕᓄᑦ ᐱᕐᑯᑎᒋᔭᐅᔪᑦ ᐊᑭᕐᑲᖅᑎᑕᐅᕐᑲᕐᑕᖅᑐᖅ ᐅᕐᑯᓚᐃᓐᓂᖕᒐᒍᑦ. ᐱᕐᑯᑎᖏᔭᐅᔪᑦ ᐊᒻᒪ ᐋᓐᓂᐊᕐᑲᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᐃᓈᓕᓴᐃᔾᔪᑎᖏᓐᓂᒃ ᐱᕐᑯᑎᖏᔭᐅᔪᑦ ᐊᑭᕐᑲᖅᑎᑕᐅᕐᑲᕐᑕᖅᑐᖅ ᐅᕐᑯᓚᐃᓐᓂᖕᒐᒍᑦ. ᐱᕐᑯᑎᖏ

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

(ᓯ) ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐱᕐᑯᑎᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑮᓇᐅᔭᑎᒍᖏᑦᑐᑦ ᐱᕐᑯᑎᑦ ᑕᐃᒃᑯᐊ ᐊᑐᓇᕐᓂᓕᒫᖏᓂ ᐅᖓᑖᓄᓇᕐᓂᖅᐸᑕ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᓄᑦ ᐊᒻᒪᓗ ᐊᑕᐅᓂᐊᖅᐸᑕ ᑕᐃᒪᖓᓕᒪᖅ ᐱᔭᐅᑎᑦᑎᔪᑕᐅᓂᐊᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕇᓯᕈᑎᖏᓂᑦ. ᐱᖃᓯᐅᔾᔨᔪᓐᓇᖅᐳᑦ ᒪᑯᓂᖓ ᐊᔾᔨᒌᙱᑦᑐᓂᒃ ᐱᕐᑯᑎᓂᒃ ᓱᕐᓗ ᐃᒡᓗᔪᐊᓂᒃ, ᓄᓇᓯᐅᑎᓂᒃ, ᐱᓕᕆᔨᑎᓂᒃ, ᖃᖓᑕᓯᓂᒃ, ᖃᕆᑕᐅᔭᓂᒃ ᐊᒻᒪᓗ ᖃᕋᓴᐅᔭᕈᑎᓂᒃ.

ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖓᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓇᑎᒃ ᐅᕝᕙᓗᓂᑦ, ᐊᑭᓪᓗᐊᖏᑦ ᐱᔭᐅᔪᓐᓇᖏᑦᐸᑕ ᐊᑐᐃᓇᐅᔭᖏᓗᑎᒃ, ᒥᒃᓴᐅᓴᒃᑕᐅᓯᖓᑦ ᒫᓐᓇ ᐃᓇᖏᖅᑕᐅᔪᒧᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ. ᐱᑕᖅᑎᑦᑎᔪᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖓᑦ ᐊᑭᑦᑐᐊᖅᑎᑕᐅᓇᑎᒃ ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᖃᑦᓗᐊᕐᓗᓂ ᐱᔭᐅᑎᑦ.

ᐊᑭᓕᖅᓯᒪᐅᑎᑕᑦ ᐱᕐᑯᑎᑦ ᐃᒪᓐᓇᐃᕐᑑᐊᖅᐸᑕ ᓇᓗᓇᖅᑕᐅᓯᒪᓂᖓᒍᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ, ᑭᓯᖃᓂ ᐱᓯᒪᔭᐅᒃᐸᑕ ᐅᑯᑎᒍᓇ ᐊᑭᓕᖅᓯᒪᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐊᑭᑐᔫᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᖓᓗᑎᒃ ᑕᐃᒪᓐᓇᐃᕐᑑᓂᖅᑕᐅᓕᓗᑎᒃ ᐃᒪᓐᓇᐃᐸᑦ, ᑭᓯᓂᖓᒍᕐ, ᖃᓅᔭᓇᐊᖅᑲᒃᐸᑦ ᐊᒻᒪᓗ ᒪᓕᑕᐅᑯᔭᖏᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᐱᑕᖃᓕᓇᒃᐸᑦ ᐃᓗᓐᓇᑎᒃ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᖁᒃᓴᓇᕈᑎᒃᐸᑦ ᓇᕐᒥᓂᖃᒃᑎᐅᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᒪᓕᒐᖅᑎᑦ ᓇᕐᒥᓂᖃᒃᑎᐅᓂᖅ ᐱᔭᐅᑎᑦᒥᓂᐅᔭᓇᐊᑐᖏᓕᖅ. ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐊᑭᓕᖅᓯᓇᐊᖃᓂᖅᒐ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓐᓂᖓᖓᔪᑦ ᐱᕐᑯᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖓᑦ ᑐᖅᒐᕕᕐᓗᑎᑦ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓ ᐊᑭᓕᖅᓯᖅᑕᐅᓂᖓᑕ ᐊᑭᓕᖅᑕᐅᔭᓇᐊᓂᒃ ᐊᑐᕐᓂᓕᒫᖓᓂ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ. ᒫᓐᓇ ᐊᑭᖓ ᑐᖅᒐᕕᖅᑲᐳᖅ ᐊᑭᑭᖅᓂᖅᓴᐅᓗᒍ ᑐᑭᓯᓇᑐᐃᓇᕐᓗᓂ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓂ ᐅᕝᕙᓗᓂᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓕᒋᐊᒃᑲᓂᑭᑎᕐᓗᓂᐅᒃ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᖅᓂᖅᓄᑦ ᑕᐃᕐᓯᒪᓂ ᐱᓕᕆᔨᓇᐊᖃᓕᑭᑎᑦ ᐊᑐᓕᒃᑎᑕᐅᑎᓕᓯᑦ.

ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ, ᐃᓂᑖᖅᑎᑕᐅᑎᓗᑎᑦ ᐱᓕᕆᔪᑕᐅᓕᕐᓗᑎᒃ, ᐊᑮᑭᑎᕙᓕᐊᑎᑕᐅᓕᓯᖓᑦ ᐊᑐᕐᓗᑎᑦ ᑕᐃᒪᑦᑕᐅᑎᑦ ᐱᓕᕆᔪᑕᐅᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ:

ᐱᕐᑯᑎᑦ ᖃᓄᐃᑑᓂᖏᑦ	ᐊᑮᑭᑎᕙᓕᐊᓂᖏᑦ ᐊᑐᖅᑎᓗᑎᑦ
ᐃᒡᓗᕐᔪᐊᑦ	30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐃᒡᓗᕐᔪᐊᑦ	20-30 ᐊᕐᕌᒍᑦ
ᓱᑐᐃᓇᒃᑯᕕᑦ ᐃᓗᕐᑯᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓯᖅᑲᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔪᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓯᕐᓗᐊᑦ ᐱᓕᕆᔪᑎᕐᓗ (ᖁᑦᓕᖅ ᐅᒪᕐᑯᑎᓕᕆᔨᒃᑯᑦ)	5-40 ᐊᕐᕌᒍᑦ
ᒃᐅᒪᖅᑯᑎᕐᑲᐅᑎᑦ ᐊᐅᓚᐅᑎᐊᓗᕐᑲᕐᕕᒃ	20-40 ᐊᕐᕌᒍᑦ
ᓇᓕᐊᖕᓅᑎᕐᔪᑎᖓ ᓇᒧᖕᒐᕐᑲᐃᔪᑎᖓᓚᓗ ᐱᓕᕆᔪᑎᖏᑦ	20-40 ᐊᕐᕌᒍᑦ
ᐊᕐᑭᒃᓯᖅᓯᒪᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᑭᑎᑎᑕᐅᕙᓕᐊᖏᑦᑐᑦ

ᑕᐃᒪᓕ ᖃᓄᐃᓕᖓᓂᐅᔪᑦ ᓇᓗᓇᐃᖅᓯᒃᐸᑕ ᑕᒪᒃᑯᐊ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᑲᔪᕐᓂᖅᑲᕈᓐᓂᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᖅᑲᑕᕈᓐᓇᕐᓂᖏᓄᑦ ᓂᐅᕕᒃᓴᓂᒃ ᐱᔭᑦᓯᕈᑎᓂᒃ, ᐅᕝᕙᓗᓂᑦ ᑕᒪᓐᓇ ᐱᔪᒥᓇᕐᓂᖓ ᓯᕗᓂᒃᓴᐅᑉ ᒪᑭᒪᓇᓱᔪᕐᓂᕐᒧᑦ ᐱᕙᕈᑎᒃᓴᑦ ᒪᑯᓇᖓᔪᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ ᐅᓄᖏᓂᖅᓴᐅᑉᐸᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᖏᑕ ᐊᑭᓗᐊᖏᑦ, ᐊᑭᖏᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᒥᑭᒐᓕᐊᖅᑕᐅᓯᖓᒪᑕ ᑕᑯᒃᓴᐅᓕᖅᑯᓗᑎᑦ ᓄᖓᑉᐸᓕᐊᓂᖏᑦ ᐱᕐᑯᑎᑦ ᐊᑭᓪᓗᐊᖏᑦ.

ᐊᕐᕌᒍᒥ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᖅᓯᖓᑦᐸᑕ ᐅᕝᕙᓗᓂᑦ ᐊᑐᖅᑕᐅᓕᕐᓂᑦᐸᑕ, ᐊᑮᑭᑎᕙᓕᐊᑎᑕᐅᓯᖓᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᑎᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᓴᓇᔭᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖓᑦ ᓴᓇᔭᐅᕙᓕᐊᓂᕐᓂᖅᑕᐅᓗᑎᒃ ᐊᑮᑭᑎᕙᓕᐊᑎᑕᐅᓇᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᕐᑯᑎ ᐊᑐᖅᑕᐅᕈᐊᓕᓚᐅᖏᓂᖓᓂ.

ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᖅᑕᐅᓯᒪᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᕐᒥᓗᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪᓗ ᐅᔭᕋᓐᓂᐊᕐᓴᐃᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓐᓇᖅᑐᑦ, ᑎᑎᕋᖅᓯᐅᔭᐅᕙᖏᓕᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍ. ᐊᑭᖏᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᖕᒍᐊᓚᐃᑦ ᐊᒻᒪᓗ ᑕᑐᖅᑕᐅᕈᐊᓕᓚᐅᖏᓂᖓᓂ ᐊᕐᕌᒍ ᐱᕐᑯᑎ ᐊᑐᖅᑕᐅᕈᐊᓕᓚᐅᖏᓂᖓᓂ.

ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᖅᑕᐅᓯᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᕐᒥᓗᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑯᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪᓗ ᐅᔭᕋᓐᓂᐊᕐᓴᐃᑦ ᐱᓕᕆᐊᒃᓴᐅᔪᓐᓇᖅᑐᑦ, ᑎᑎᕋᖅᓯᐅᔭᐅᕙᖏᓕᑦ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍ. ᐊᑭᖏᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓴᓇᖕᒍᐊᓚᐃᑦ ᐊᒻᒪᓗ ᑕᑯᔭᒐᖅᑲᕐᓂᕐᓂᑦ, ᐊᑐᖅᑕᐅᕈᐊᓕᓚᐅᖏᓂᖓᓂ ᐊᑭᓕᖅᑕᐅᕐᑯᓕᓗᑎᑦ ᓇᕐᒥᓂᖅᑕᐅᓂᖏᑎᒍ. ᐊᑭᖏᑦ ᓴᓇᔭᐅᑎᑦ ᐊᑭᖏᑦ. ᒪᓕᒐᖅᑎᑦ ᒪᓕᒐᓕᐊᓯᒪᔪᑦ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᑦ, ᓄᓇᕐᓂ ᒐᕙᒪᒃᑯᑦ ᐱᖃᕐᒋᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐅᕝᕙᓗᓂᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᒥᒃ ᐊᑭᓖᔭᓇᐊᖃᓕᑭᑎᖃᕐᓕᑦ ᐃᓚᒃᑲᓂᖓᓂᑦ ᐊᑭᓖᔭᑎᓂᒃ ᑕᐃᒃᑯᓄᖓᖓᔪᓂᒃ ᖃᓄᐃᑦᑐᐃᓇᕐᓄᑦ ᑕᐃᕐᓯᒪᓂ ᐃᖃᓄᐃᔭᖅᑲᕐᓂᕐᒥᓂ ᐊᒻᒪᓗ ᑐᕐᓗᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ.

ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓇᕐᓂᖅᑲᕐᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᓕᕐᑎᒍᑎᑦ ᐃᑲᔪᑦᑕᐅᔪᑎᖏᑦᐸᑕ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᒧᑦ ᒪᓕᒐᓕᐅᕐᓇᖅᑐᑦ ᐊᕐᑭᒃᑕᐅᓯᖓᑦ ᓇᓕᐅᒃᑯᓖᓕᐅᓂᕐᒥᑦ ᑐᖅᒐᕕᖅᑲᕐᓗᑎᒃ. ᑕᒪᓐᓇᐃᓗᕈᑕᐅᓯᖓᑦ ᐊᕐᑭᒃᓯᔪᒪᓕᕐᓗᑎᒃ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓᓂᑦ ᓯᕗᓂᒃᓴᐅᑉ ᐃᓚᒃᑲᓂᖓᓂᑦ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ.

ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓇᕐᓂᖅᑲᕐᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᓕᕐᑎᒍᑎᑦ ᐃᑲᔪᑦᑕᐅᔪᑎᖏᑦᐸᑕ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᒧᑦ ᒪᓕᒐᓕᐅᕐᓇᖅᑐᑦ ᐊᕐᑭᒃᑕᐅᓯᖓᑦ ᓇᓕᐅᒃᑯᓖᓕᐅᓂᕐᒥᑦ ᑐᖅᒐᕕᖅᑲᕐᓗᑎᒃ. ᑕᒪᓐᓇᐃᓗᕈᑕᐅᓯᖓᑦ ᐊᕐᑭᒃᓯᔪᒪᓕᕐᓗᑎᒃ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓᓂᑦ ᓯᕗᓂᒃᓴᐅᑉ ᐃᓚᒃᑲᓂᖓᓂᑦ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ.

ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓇᕐᓂᖅᑲᕐᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᓕᕐᑎᒍᑎᑦ ᐃᑲᔪᑦᑕᐅᔪᑎᖏᑦᐸᑕ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᒧᑦ ᒪᓕᒐᓕᐅᕐᓇᖅᑐᑦ ᐊᕐᑭᒃᑕᐅᓯᖓᑦ ᓇᓕᐅᒃᑯᓖᓕᐅᓂᕐᒥᑦ ᑐᖅᒐᕕᖅᑲᕐᓗᑎᒃ. ᑕᒪᓐᓇᐃᓗᕈᑕᐅᓯᖓᑦ ᐊᕐᑭᒃᓯᔪᒪᓕᕐᓗᑎᒃ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓᓂᑦ ᓯᕗᓂᒃᓴᐅᑉ ᐃᓚᒃᑲᓂᖓᓂᑦ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ.

ᐊᑭᖏᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓇᕐᓂᖅᑲᕐᓂᕐᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐃᓱᒪᓕᕐᑎᒍᑎᑦ ᐃᑲᔪᑦᑕᐅᔪᑎᖏᑦᐸᑕ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᑕᐅᔪᒧᑦ ᒪᓕᒐᓕᐅᕐᓇᖅᑐᑦ ᐊᕐᑭᒃᑕᐅᓯᖓᑦ ᓇᓕᐅᒃᑯᓖᓕᐅᓂᕐᒥᑦ ᑐᖅᒐᕕᖅᑲᕐᓗᑎᒃ. ᑕᒪᓐᓇᐃᓗᕈᑕᐅᓯᖓᑦ ᐊᕐᑭᒃᓯᔪᒪᓕᕐᓗᑎᒃ ᒫᓐᓇ ᐊᑭᓪᓗᐊᖓᓂᑦ ᓯᕗᓂᒃᓴᐅᑉ ᐃᓚᒃᑲᓂᖓᓂᑦ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒃᑯᐊᓚᑦ ᐱᓕᕆᓯᒪᓂᖏᑦ ᐊᖅᓱᖅᑕᐅᓂᖏᑦ ᐃᓱᒪᒃᓴᖅᑎᖏᑦᐸᑕ ᐃᓱᒪᒃᓴᖅᑎᖏᑦ ᐊᕐᕋᑎᑦᑎᖅᓯᒪᔪᑦ ᐊᑭᖃᑎᖃᑎᑕᐅᓗᑎᒃ ᐊᑐᕐᓗᑎᒃ ᓇᓕᑐᐃᓐᓇᖏᖅᓂᑦ ᐃᒪᓇᐅᓂᐊᕐᓯᒪᖅᓯᕈᑎᓂᒃ.

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

(ᔅ) ᑮᓇᐅᔭᓕᐊᑦ

ᑕᐃᒪᓕ ᐅᖃᐅᑕᐅᔪᒥᓂᐅᔭᒋᑐᐊᖅᐸᑕ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕐᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓪᓗᑎᒃ ᐃᓚᕙᓪᓕᐊᓂᕋᖅᑕᐅᓗᑎᒃ ᐊᑐᓂᖓᓂ ᐊᑭᓕᖅᓱᐃᓂᖅ ᐅᕙᓪᓗᓂᑦ ᖃᓄᐃᓗᕈᑕᐅᔪᑦ ᖁᕙᓚᐊᖅᑎᑦᑎᒃᐸᑕ ᑮᓇᐅᔭᓕᐊᓂᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐃᒪᓐᓇᐃᓕᖓᒪᑕ:

ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖅᑐᒐᖅᑐᑦ

ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᖕᒍᕐᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐱᔪᓐᓇᖅᓱᑎᑕᐅᓯᒪᒃᐸᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᒃᐸᑦ ᒪᓕᒃᑕᐅᔭᕆᓇᐊᓕᑦ ᒪᓕᒃᑕᐅᑦᑎᐊᑐᐊᖅᐸᑕ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑕ ᑮᓇᐅᔭᖅᑲᑎᑦᓯᔪᑎᑦ ᐱᔭᐅᓯᒪᔭᕆᓇᐊᓖᑦ ᐱᓕᕆᔨᖑᔭᕆᓇᐊᖅᑲᓕᖅᑐᓂᑦ ᑕᐃᒪᓇᐃᑐᐊᖅᐸᑕ ᓇᓗᓇᐃᕈᑎᖅᑲᓕᖅᑐᓂᑦᑕᐃᒪᓇᐃᑐᐊᖅᐸᑕ ᑭᓯᐊᓂᖅᓱᕆᓇᐊᓕᐅᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᑭᓯᐊᓂᖅᓱᕆᓇᐊᓕᐅᓂᕋᖅᑕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑕ ᑭᖑᕙᕆᐊᖅᑕᐅᓯᒪᑎᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᓇᕆᔭᐅᔪᑦ.

ᑖᒃᓯᔭᕈᑎᑦ ᐊᒻᒪᓗ ᑕᒪᐃᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ

ᑖᒃᓯᔭᕈᑎᑦ ᐅᑎᖅᑐᒃᓴᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᒋᕗ ᑕᐃᓐᓇ ᑖᒃᓯᔭᖅᑎ ᑮᓇᐅᔭᓕᐅᖅᑐᒥᓂᐅᓂᖅᐸᑦ ᑖᒃᓯᔭᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ. ᑖᒃᓯᔭᖅᑕᐅᔪᑎᑦ ᐅᑎᖅᑐᒃᓴᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑖᒃᓯᔭᕈᑎᑦᑎᓐᓂᑦ ᐱᔭᐃᕕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᐅᑎᕝᕕᐅᔪᓐᓇᖅᓱᑎᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᑖᒃᓯᔭᕈᑎᑦᑕ ᐱᕐᑯᔭᕐᑦ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᕆᓇᐊᓕᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑕ ᑮᓇᐅᔭᓕᐊᑦ ᑖᒃᓯᔭᕈᑎᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐃᓚᖕᒐᑎᑕᐅᓕᖅᑐᓗᑎᒃ ᑖᒃᓯᔭᕈᑎᒃᑯᑦ ᑮᓇᐅᔭᓕᐊᑦ. ᑖᒃᓯᔭᕈᑎᑦ, ᑕᒃᑯᑎᒍᓇ ᑮᓇᐅᔭᓕᐊᑦ ᑖᒃᓯᔭᕈᑎᑦᑕ ᐱᕐᑯᔭᕐᑦ, ᐊᑭᓕᖅᓱᐃᑎᑕᐅᓯᖑᕗᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᑭᒡᒐᖅᑐᓪᓗᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᑕᒃᑯᑎᒍᓇ ᑮᓇᐅᔭᓕᐊᑦ ᑖᒃᓯᔭᕈᑎᑦᑕ ᐱᕐᑯᔭᕐᑦ, ᑕ

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ (ᑲᔪᓯᔪᑦ)

(ᓀ) ᑮᓇᐅᔭᓕᕆᓂᒧᑦ ᐱᓕᕆᔪᑎᑦ

ᐊᑭᓪᓗᐊᖓ ᒐᕙᒪᒃᑯᑦ ᖃᓚᒥᐅᔪᖅ ᐊᑐᕐᓂᖓ ᑮᓇᐅᔭᓕᕆᓂᒧᑦ ᐱᓕᐱᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᖃᐅᑎᑦ ᐊᑭᓕᕆᐊᓕᖅᑯᓈᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐊᑭᓕᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᖕᓄᑦ ᑕᐃᒪᐊᓗᐊᖃᑕᐅᔪᑦ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐅᔭᐊᕈᑕᐅᔪᖅᓇᖅᑐᑦ (ᐊᑐᕋᔭᖅᑕᖓ ᓈᒪᒃᓯᒪᔭᕐᓂᖓ ᑐᖕᒐᓂᓪᓗᓂ 12 ᑕᕐᑮᑦ), ᐱᔭᐅᔭᕆᐊᓖᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓂᖕᒐᕐᓂᑎᒃ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑖᖑᔭᕆᐊᓖᑦ ᒥᒃᓴᐅᓴᓗᑦ ᐅᓄᕐᓂᕆᔭᖅᑕᖏᑦ ᐱᔪᑎᑦᓗᑦ ᖃᓚᒥᐅᓂᖏᓄᑦ ᐊᑐᕋᔭᕐᓂᖏᑦ ᓈᒪᒃᓯᓇᓱᐊᕐᓂᖏᓐᓂ.

ᐊᑭᓪᓗᐊᖓ ᒐᕙᒪᒃᑯᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᐅᓂᐊᖅᑐᑦ, ᐊᑭᔫᑎᑦ ᐊᑭᓕᖅᓱᖅᓱᑯᑎᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᑎᑦᑎᓂᖏᑦ, ᐃᓱᓕᑦᑎᔪᓱᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᖏᑦ, ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖃᐃᓐᓇᖅᑐᓄᑦ ᐃᑲᔫᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᐊᑐᕈᒪᕐᓂᐊᖅᑐᓕᐅᕈᑎᓄᑦ (ᐅᖃᐅᓯᖃᓯᒪᓗᑎᒃ ᓈᒪᒃᓯᓂᕆᒐᕐᓂᖓ ᑐᖕᒐᓂᓪᓗᓂ 12 ᑕᕐᑮᑦ), ᐱᔭᐅᔭᕆᐊᓖᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᓂᖕᒐᕐᓂᑎᒃ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᑖᖑᔭᕆᐊᓖᑦ ᒥᒃᓴᐅᓴᓗᑦ ᐅᓄᕐᓂᕆᔭᖅᑕᖏᑦ ᐱᔪᑎᑦᓗᑦ ᖃᓚᒥᐅᓂᖏᓄᑦ ᐊᑐᕋᔭᕐᓂᖏᑦ ᓈᒪᒃᓯᓇᓱᐊᕐᓂᖏᓐᓂ.

(ᐅ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᕋᔭᖅᑐᑦ ᓈᓴᐅᓯᕆᓂᐅᑉ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ

ᖃᑦᓯᑲᓚᐃᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᕐᑭᒋᐊᖅᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᕐᑭᒃᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦᑕ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᑦ ᓱᓕ ᐊᑐᓕᓚᐅᖏᒪᑕ ᐊᒻᒪᓗ ᐊᑐᓕᖅᑎᑕᐅᓚᐅᕐᓇᑎᒃ ᐊᕐᑭᒃᓱᐃᔪᑕᐅᒐᕐᓂᖏᑦ ᒪᒃᑯᓂᖓ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᖅᓂᕐ. ᒪᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᕐᓂᐊᕐᒪᑕ ᐃᒪᓇᐃᓕᖅᒐᓗᑎᒃ:

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3260 ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᖅᑲᑎᓗᒍ ᐃᓂᕆᔭᐅᕙᒃᑐᒥᓂᕐᒥᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐊᐃᓕᓕ 1, 2014-ᒥ), ᓄᑖᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᔪᕆᖅᓱᐅᔾᔪᓂᖏᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖏᖅᓂ, ᖃᓄᑎᒋ ᐊᖏᓂᖅᑲᕐᒪᖓᑕ ᐊᒻᒪᓗ ᓴᕿᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᕿᒥᕈᔭᐅᑲᖅᓂᕈᑎᖓᓂᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖓᑕ ᓄᓇᐅᑉ ᑕᒃᑯᓄᖓᓗ ᒐᕙᒪᒃᑯᓄᑦ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᑐᒥᓂᐅᒃᐸᑕ ᑲᒪᒋᔭᖃᕐᓂᐊᕐᓂᕋᓕᕐᓗᑎᒃ ᒪᑯᓂᖓ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑏᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2016-ᒥ), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐊᕐᑭᒃᓯᕗᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᖕᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᓄᑦ, ᖃᓄᑎᒋ ᐊᖏᓂᖅᑲᕐᒪᖔᑦ, ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᖏᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑭᓯᒥᖅᒍᖅᑎᑕᐅᔫᖅᓯᒪᔪᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2601 ᑲᓇᑕᐅᖏᑦᑐᑦ ᑮᓇᐅᔭᖏᑦ ᑐᑭᓕᐅᖅᑕᐅᑎᓗᒋᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2016-ᒥ), ᐃᓇᖏᕐᓗᒍ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2600 ᐊᕐᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᒪᓕᒃᑕᐅᑎᑦᑎᔪᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓂᖏᓐᓄᑦ, ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᖏᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖏᑦ ᐊᑭᓖᔪᑏᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓂᖏᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑮᓇᐅᔭᓯᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ *1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3450 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᑦ)*, ᐃᓇᖏᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 1200 ᐊᕐᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᑕᐅᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓗᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑎᖏᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3041 ᐱᓕᕆᔪᓯᐅᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᕈᒫᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3450, ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2601 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 1201 ᐊᑐᓕᖅᑕᐅᓕᖅᐳᑦ), ᐃᓇᖏᖅᓯᒪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3040-ᓂᑦ ᐊᕐᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᕆᖅᓱᐅᔾᔪᓯᕆᑦ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ Lᑯᓄᖓ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓄᑦ ᐊᒻᒪᓗ ᓴᕿᑕᑎᓗᒋᑦ Lᑯᓄᖓ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᖕᒪᑕ ᐱᔭᐅᔪᒪᓪᓗᑎᒃ ᑕᒪᒃᑯᐊ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᕐᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᓕᖅᑎᓗᒋᑦ ᐅᓪᓗᖏᑎᒍ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓱᐊᕐᒪᑕ ᐊᒃᑐᐃᓂᕆᒐᔭᖅᑕᖏᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᖅᓂᕐ.

(ᐳ) ᐱᔾᔪᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᒃ ᐊᑎᓖᔭᕆᐊᖃᒃᑎᑦᑎᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᐱᑎᑕᐅᓱᖑᒪᑕ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᑦ ᐱᔾᔪᖅᓯᕈᑎᖏᓂᑦ ᐊᑭᖃᑎᑕᐅᓇᑎᒃ ᐊᒃᓚᒃᓇᖕᒐᓂᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᑕᒪᐃᑎᒍᑦ ᑲᓇᑕᒥ. ᑕᒪᒃᑯᐊ ᐱᔾᔪᓯᕈᑎᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᖏᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᖅᓂᕐ.

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᕆᒃᑎᑐᖅᑐᑦ

	2014	2013
ᑮᓇᐅᔭᓪᓚᕆᑦ	488,608	387,220
ᑐᕋᖓᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ	2,346	2,504
ᖃᓚᒥ ᐊᑐᓂᐊᕐᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	116,418	91,456
	607,372	481,180

ᐱᑕᖃᖓᑦ $0 (2013 - $1,081) ᑭᓇᑐᐃᓐᓈᖕᒋᑦᑐᓂᒃ ᑮᓇᐅᔭᓚᕆᖕᓂᑦ ᐱᓯᒪᔭᐅᔪᓂᒃ ᐸᐸᑕᐅᓪᓗᑎᒃ ᐱᔭᐅᓂᐅᓴᑐᐃᓇᑐᓂᒃ ᖁᓪᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕᐅᔪᑦ ᐊᑭᓖᔪᑎᑎᓴᒃᓗᓂᑦ ᐃᓴᒥᒃᑯᑐᒧᑦ ᓱᑐᐃᓇᖅᑖᖅᑎᑦᑎᓇᖅᑐᒧᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᕐᓂᐊᕐᓂᕐᓱᓯᒪᔭᒥᓄᑦ. ᑐᕋᖓᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓚᕆᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑮᓇᐅᔭᖃᑦᑎᔪᑎᓂᒃ ᓴᓂᕐᖁᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᐅᒃᑲᓂᕈᒪᓪᓗᑎᒃ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᖃᑦᑎᔪᑎᓂᒃ ᐃᑲᔪᕈᑎᒃᓴᐅᑦᑯᓗᑦ ᐱᓕᕆᔪᑦᑯᑎᒧᑦ ᓇᒥᓂᓴᔭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᐊᕐᒪᑕ ᐃᒪᓇᐃᓕᖅᒐᓗᑎᒃ:

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3260 ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᖅᑲᑎᓗᒍ ᐃᓂᕆᔭᐅᕙᒃᑐᒥᓂᕐᒥᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐊᐃᓕᓕ 1, 2014-ᒥ), ᓄᑖᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᔪᕆᖅᓱᐅᔾᔪᓂᖏᑦ ᐃᓕᓴᕆᔭᐅᔪᑎᖏᖅᓂ, ᖃᓄᑎᒋ ᐊᖏᓂᖅᑲᕐᒪᖔᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᕿᒥᕈᔭᐅᑲᖅᓂᕈᑎᖓᓂᑦ ᓱᕈᒃᑕᐅᓯᒪᓂᖓᑕ ᓄᓇᐅᑉ ᑕᒃᑯᓄᖓᓗ ᒐᕙᒪᒃᑯᓄᑦ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᑐᒥᓂᐅᒃᐸᑕ ᑲᒪᒋᔭᖃᕐᓂᐊᕐᓂᕋᓕᕐᓗᑎᒃ ᒪᑯᓂᖓ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3450 ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑏᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2016-ᒥ), ᓄᑖᖅ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᖅ ᐊᕐᑭᒃᓯᕗᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᖕᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᓄᑦ, ᖃᓄᑎᒋ ᐊᖏᓂᖅᑲᕐᒪᖔᑦ, ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᖏᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᑭᓯᒥᖅᒍᖅᑎᑕᐅᔫᖅᓯᒪᔪᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2601 ᑲᓇᑕᐅᖏᑦᑐᑦ ᑮᓇᐅᔭᖏᑦ ᑐᑭᓕᐅᖅᑕᐅᑎᓗᒋᑦ (ᐊᑐᓕᕐᓗᓂ ᐊᐃᓕᓕ 1, 2016-ᒥ), ᐃᓇᖏᕐᓗᒍ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2600 ᐊᕐᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᒪᓕᒃᑕᐅᑎᑦᑎᔪᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓂᖏᓐᓄᑦ, ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᖏᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖏᑦ ᐊᑭᓖᔪᑏᑦ ᐊᒻᒪᓗ ᖃᑦᓯᐅᓂᖏᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᑲᓇᑕᐅᖏᑦᑐᒥ ᑮᓇᐅᔭᓯᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ *1201 ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦᑕ ᐅᖃᓚᐅᑕᐅᓯᓐᓈᕈᑎᖏᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3450 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2601 ᐊᑐᓕᖅᑎᑕᐅᑎᓗᒋᑦ)*, ᐃᓇᖏᕐᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 1200 ᐊᕐᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᑕᒪᐃᑎᒍᑦ ᐅᓂᒃᑳᖅᑕᐅᕐᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓗᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦᑎᖏᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3041 ᐱᓕᕆᔪᓯᐅᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂᒃ (ᐊᑐᓕᕐᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3450, ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 2601 ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 1201 ᐊᑐᓕᖅᑕᐅᓕᖅᐳᑦ), ᐃᓇᖏᖅᓯᒪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3040-ᓂᑦ ᐊᕐᑭᒋᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᔪᕆᖅᓱᐅᔾᔪᓯᕆᑦ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ Lᑯᓄᖓ, ᐊᒻᒪᓗ ᐅᖃᓚᐅᑎᖃᒃᓯᓐᓈᕈᑎᓄᑦ ᐊᒻᒪᓗ ᓴᕿᑕᑎᓗᒋᑦ Lᑯᓄᖓ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓄᑦ ᐱᓕᕆᔪᑎᓂᑦ.

ᒐᕙᒪᒃᑯᑦ ᐸᕐᓇᖕᒪᑕ ᐱᔭᐅᔪᒪᓪᓗᑎᒃ ᑕᒪᒃᑯᐊ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᕐᑭᒋᐊᖅᓯᒪᓗᑎᒃ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᑐᓕᖅᑎᓗᒋᑦ ᐅᓪᓗᖏᑎᒍ ᐊᒻᒪᓗ ᒫᓐᓇ ᖃᐅᔨᓇᓱᐊᕐᒪᑕ ᐊᒃᑐᐃᓂᕆᒐᔭᖅᑕᖏᓂᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᖅᓂᕐ.

(ᐳ) ᐱᔾᔪᓯᕈᑎᑦ ᐱᔭᐅᑎᑕᐅᔪᒃ ᐊᑎᓖᔭᕆᐊᖃᒃᑎᑦᑎᓇᑎᒃ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᐱᑎᑕᐅᓱᖑᒪᑕ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᕈᑎᑦ ᐱᔾᔪᖅᓯᕈᑎᖏᓂᑦ ᐊᑭᖃᑎᑕᐅᓇᑎᒃ ᐊᒃᓚᒃᓇᖕᒐᓂᑦ ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᑕᒪᐃᑎᒍᑦ ᑲᓇᑕᒥ. ᑕᒪᒃᑯᐊ ᐱᔾᔪᓯᕈᑎᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᖏᑕ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᖅᓂᕐ.

3 ᑮᓇᐅᔭᓪᓚᕆᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓚᕆᒃᑎᑐᖅᑐᑦ

	2014	2013
ᑮᓇᐅᔭᓪᓚᕆᑦ	488,608	387,220
ᑐᕋᖓᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓪᓚᕆᑦ	2,346	2,504
ᖃᓚᒥ ᐊᑐᓂᐊᕐᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ	116,418	91,456
	607,372	481,180

ᐱᑕᖃᖓᑦ $0 (2013 - $1,081) ᑭᓇᑐᐃᓐᓈᖕᒋᑦᑐᓂᒃ ᑮᓇᐅᔭᓚᕆᖕᓂᑦ ᐱᓯᒪᔭᐅᔪᓂᒃ ᐸᐸᑕᐅᓪᓗᑎᒃ ᐱᔭᐅᓂᐅᓴᑐᐃᓇᑐᓂᒃ ᖁᓪᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕᐅᔪᑦ ᐊᑭᓖᔪᑎᑎᓴᒃᓗᓂᑦ ᐃᓴᒥᒃᑯᑐᒧᑦ ᓱᑐᐃᓇᖅᑖᖅᑎᑦᑎᓇᖅᑐᒧᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᕐᓂᐊᕐᓂᕐᓱᓯᒪᔭᒥᓄᑦ. ᑐᕋᖓᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓚᕆᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᑮᓇᐅᔭᖃᑦᑎᔪᑎᓂᒃ ᓴᓂᕐᖁᖅᑕᐅᓯᒪᔪᓂᒃ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᐅᒃᑲᓂᕈᒪᓪᓗᑎᒃ ᐅᕝᕙᓗᓂᑦ ᑮᓇᐅᔭᖃᑦᑎᔪᑎᓂᒃ ᐃᑲᔪᕈᑎᒃᓴᐅᑦᑯᓗᑦ ᐱᓕᕆᔪᑦᑯᑎᒧᑦ ᓇᒥᓂᓴᔭᐅᔪᒧᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᐊᕐᒪᑕ ᐃᒪᓇᐃᓕᖅᒐᓗᑎᒃ:

ᑮᓇᐅᔭᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑕᑎᑐᖅᑐᑦ ᐱᖃᓯᐅᔭᐅᓯᒪᔭᕐᑐᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᓂ ᐊᒃᐱᕆᒍᓂᖅᑎᑦᑎᔪᓂᒃ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᕐᓂᐊᖅᑐᓂᒃ ᖁᕙᓯᒃᑐᓂᒃ ᐱᒪᕆᐅᓂᕐᑎᑦ, ᖃᓚᒥᒥᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᐱᔭᑎᑦᑎᔪᑦ ᐱᖁᑎᓂᒃ. ᑐᓂᑐᐃᓇᕈᑎᖏᑦ ᐊᕐᓴᒍ ᐃᓱᓕᑎᓗᒍ ᒫᓐ 31, 2014 ᐊᒃᐱᕆᒍᓂᓚᐅᒪᑕ ᐃᒪᓇᐅᓚᐅᑎᓗᒋᑦ 0.75% ᐃᒪᓇᐅᓚᕐᓗᑎᒃ 4.27% (2013 - 0.55% ᐃᒪᓇᐅᓚᕐᓗᑎᒃ 5.38%), ᐃᒪᓇᑎᒋᕙᓪᓗᑎᒃ ᐊᒥᐊᒃᑯᖏᑦ ᐊᑐᕐᓂᐊᖅᑐ ᓈᒪᒃᓯᓇᓱᐊᕐᓂᖓᓂ ᑭᖑᓂᖓᒍᑦ ᐊᕐᕌᒍ ᐃᓱᓕᓚᐅᖅᑎᓗᒍ ᐃᒪᓐᓇᑎᒋᑦ 120 ᐅᓪᓗᑦ (2013 - 93 ᐅᓪᓗᑦ).

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

4 ᐱᓕᕆᔨᐅᔭᖃᑦᑕᔭᓂᐊᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑎᑦ

ᐊᑯᓂᐅᓴᒃᑯᑦ ᕿᑐᕐᖏᐅᖅᑎᑕᑦ	2014 ᐊᑐᓕᖅᑐᖅ ᐅᓄᕐᓂᖓ ᐅᑎᖅᑎᑕᐅᔪᑦ	2014 ᐃᒪᓇᐅᔭᑯᔪᔪᑎᑦ ᓈᒪᒃᓯᓂᖓᓄᑦ	2014 ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᖑᒪᖔᑦ	2013 ᖃᓄᑎᒋ ᐊᑭᖃᓪᓗᐊᖑᒪᖔᑦ
ᐊᑲᓇᖅᑐᖅᓯᒪᔪᓂ ᒐᕙᒪᐃᑦ	2.47%	2 ᑎᑭᓗᓕᑦ 5 ᐊᑦᕋᒍᑦ	9,796	5,601
ᑲᓇᑕᐅᑦ ᒐᕙᒪᖔ			-	1,026
			9,796	6,627
ᐊᓯᖕᒋᑦ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑎᑦ				
ᒪᓕᒐᓕᐅᔭᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᓅᖕᒐᔪᑦ				
ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑎᑦ			9,420	8,156
ᖃᐅᔨᕙᓗᒐᓱᐊᓂᕐᒥ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑎᑦ			725	250
			19,941	15,033

ᐊᑐᐃᓇᐅᑎᑦᑎᕕᖕᒥ ᐊᑭᓪᓗᐊᖕᒐ ᐱᓕᕆᐊᖑᖃᑦᑕᓂᖅᑐᓄᑦ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᒫᔾᔨ 31, 2014-ᒥ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $10,009 (2013 - $7,071), ᐃᒪᓇᐃᓱᖑᑎᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᑦ ᐅᓄᕐᓂᖕᒋᑦ 2.47% ᐳᓴᓐᑎᑦ (2013- 4.38% ᐳᓴᓐᑎᑦ).

ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑕᒃᑯᓇᖕᒐᑦ ᒪᓕᒐᓕᐅᕕᖕᒥᑦ ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᑮᓇᐅᔭᓂᒃ ᓴᓂᕐᖑᖅᑕᐅᓯᒪᔪᓂᒃ ᐃᓗᐊᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ ᐊᖅᑕᐅᔭᑯᓗᒋᑦ ᑎᑭᐅᑎᓂᕐᒧᑦ ᐃᓚᒋᐊᕈᑎᓄᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᔭᐅᔭᕆᐊᓕᖕᓄᑦ. ᐊᑐᕈᒫᔭᓂᐅᖅᑐᓕᐅᕈᑎᑦ ᐊᐅᓚᑕᐅᖕᒪᑕ ᐱᖕᒐᔪᒋᔭᐅᓗᓂ ᐱᓕᕆᖅᑕᐅᔪᒍᑦ. ᑎᑎᕋᖅᓯᒪᓂᖕᒋᑦ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᖅᑭᒃᓯᖕᒪᑕ ᐱᑖᕈᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᔪᖕᒋᓕᓇᒐᓂᖕᒋᓂᑦ ᐱᖕᒋᒐᓇᐃᓱᔪᑎᓂ, ᓇᓕᐊᖑᒪᖕᒐᑕ ᓴᓇᕙᖅᑐᑦ, ᑭᓕᓕᕝᕕᖕᒋᓂᑦ ᐊᑐᓂᓇᓂᐊᖅᑕᖕᒋᓐᓂᓪᓗ. ᓂᐅᕕᐊᖑᔪᓐᓇᕐᓂᖕᒐᑕ ᐊᑭᓪᓗᐊᖕᒐ ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕈᑎᖕᒋᑦ ᑕᐅᕙᓂ ᒫᔾᔨ 31, 2014 ᐃᒪᓇᑎᒋᐅᓚᐅᖕᒪᑦ $11,590 (2013 - $9,273) ᐱᐅᓈᖅᑐᒥᒃ ᐅᑎᖅᑎᑦᑎᓚᐅᖕᒪᑦ ᐃᒪᓇᑎᒋᓂᒃ 17.44% (2013 - 9.81%).

ᖃᐅᔨᕙᓗᒐᓱᐊᕐᓗᓂ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐅᕐᓂᖅ ᐱᖃᓯᐅᔨᖕᒪᑦ 250 ᐊᔪᖕᒋᓂᓕᖕᒥᑦ ᑭ-ᒥᒃ ᐱᔭᐅᔪᒪᖕᒐᓱᖑᓗᓂ ᑭᒡᓕᖅᑲᓂᖕᒐ ᐱᓕᕆᖅᑎᖃᕐᓗᓂ ᐊᑭᒃᓯᒪᓂᖕᒋᓐᓄᑦ, ᐊᒻᒪᓗ 475 ᐊᔪᖕᒋᓂᓕᒃ ᐃ-ᒥᒃ ᓂᕈᐊᕈᓐᓇᖕᒋᓗᓂ ᐱᔭᐅᖕᒐᕈᒫᓱᖅ ᐱᖃᖅᑕᐅᑎᑦᑎᖕᒪᑦ ᓱᕋᕐᒍᓇᕋᓂ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒐ ᐊᕐᕋᒍᓚᑦ ᑐᓂᐅᖅᑲᑕᐅᕙᓗᑎᒃ ᐃᒪᓇᑎᒋ 6.25% ᐊᒻᒪᓗ 6.5% ᑭᒡᒐᖅᑐᐃᓂᕐᒥᒃ ᑐᖕᒐᓇᖅᑲᕐᓗᓂ ᐊᑐᕈᒫᔭᓂᐊᖅᑐᓕᐊᖑᔪᒥ. ᐊᔪᖕᒋᓂᓕᒃ ᑭ-ᒥᑦ ᐱᖃᖅᑕᐅᔪᑦ ᑕᓱᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᑕᐅᕙᓂ ᒫᔾᔨ 2015-ᒥ. ᐊᔪᖕᒋᓂᓕᒃ ᐃ-ᒥᒃ ᐱᖃᖅᑕᐅᔪᑦ ᑕᓱᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᑕᐅᕙᓂ ᒫᔾᔨ 2019-ᒥ.

5 ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ

	2014	2013
(ᐃ) ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓃᖓᕐᓗᑎᒃ		
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᑦ ᑲᓇᑕ	10,683	11,672
ᐊᑦᑭᒃᓱᖅᓯᒪᔪᑎᓄᑦ ᑮᓇᐅᔭᑦ	1,898	11,441
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᔪᓯᕈᑏᑦᓗ ᑖᒃᓱᔭᕈᑎᖕᒋᑦ	6,566	3,923
ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᖃᐅᓯᑦ	5,035	7,783
ᐃᖕᒋᕋᔾᔪᑎᓕᕆᔨᒃᑯᑦ ᑲᓇᑕᒥ ᐱᓕᕆᐊᒃᓴᑦ	7,420	1,695
ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᖅᑯᑦ ᐃᒡᓗᓕᕆᔨᖅᑯᐊᒃᑯᑦᓗ	838	906
ᐃᓄᓕᕆᔨᑐᖅᑲᒃᑯᑦ	1,354	4,676
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ	16,466	18,108
	50,260	60,204
(ᐱ) ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ		
- ᓄᓇᓕᖅᑲᕕᑦ	53,720	53,346
- ᐃᖃᓇᐃᔭᕕᖕᑯᑎᖕᒋᓂᑦ ᒐᕙᒪᒃᑯᑦ	38,773	31,045
- ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖕᒐᖕᒋᓂᑦ	28,324	30,346
	120,817	114,737
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᐱᕕᖃᒃᑎᑦᑎᔪᑎᓂᒃ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖃᖃᐅᑎᒃᑯᕕᑦ	(45,029)	(43,704)
	75,788	71,033

6 ᓈᓴᖅᑕᐅᓯᒪᔪᕐᑯᑎᑦ

	2014	2013
(ᐃ) ᓂᐅᕕᐊᒃᓴᐅᑎᑕᐅᔪᑦ		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᐊᓗᑦ	77,180	95,723
ᐃᒥᐊᓗᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,560	1,862
ᐱᔭᓈᖅᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,966	2,620
ᐳᖃᐅᕕᒃᓴᑦ ᐊᒻᒪᓗ ᓱᑐᐃᓇᕐᑯᑎᑦ	172	202
	80,878	100,407

ᐊᑐᖅᑎᓗᒍ ᐊᕐᕋᒍ, ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᓂᑦ ᑎᑎᕋᒃᑕᐅᓚᐅᖅᐳᑦ $287 (2013 - $462) ᐊᒻᒪᓗ ᐱᔭᕆᒃᓯᒪᔪᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓈᓴᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑕᓂᑦ ᑎᑎᕋᒃᑕᐅᓚᐅᖅᐳᑦ ᐃᒪᓐᓇᐅᑎᑕᐅᓪᓗᑎᒃ $4 (2013 - $24).

(ᐱ) ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ		
ᐅᖅᓱᒃᓴᑦ	10,371	9,493
ᓱᑐᐃᓇᐃᑦ ᐊᒻᒪᓗ ᐅᖅᓱᖅᑎᕈᑎᑦ	14,136	10,092
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᔨᓂᕐᒧᑦ ᐃᓅᓕᓴᐅᑎᓪᓗᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ	2,855	2,488
ᓴᓇᓯᒪᖕᒋᑦᑐᑦ ᓴᓇᔭᒃᓴᑦ ᐊᒻᒪᓗ ᓴᓇᔭᐅᕙᓪᓕᐊᔪᑦ	580	575
	27,942	22,648

ᒪᔾᔪ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖏᓐᓂᑦᑐᑦ)

7 ᐊᑐᖅᑐᐊᖅᑕᕕᓃᑦ ᐅᑎᕆᐊᓖᑦ	2014	2013
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓂᑦ ᐃᒻᒥᓂᖅᓯᖅᑐᓄᑦ ᐅᓄᓛᖕᒋᓂ ᓈᒪᒃᓱᕕᖃᕐᓗᑎᒃ 25 ᐊᕐᕌᒍᓂ, ᐅᓄᖅᓯᕙᓪᓕᐊᒍᑎᖃᕐᓗᑎᒃ 5.19% ᐳᓴᓐᑎᓂᑦ ᐊᒻᒪ 14.25% ᐳᓴᓐᑎᓂᑦ, (2013 - 5.19% ᐊᒻᒪᓗ 14.25%), ᐃᓚᙵᒐᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓗᐊᕆᒐᔭᙵᐊᖅᑕᖓ ᐱᕕᖃᑎᑕᐅᓗᓂ ᐃᒪᓇᓂᑦ $17,344 (2013 - $17,911) ᐊᒻᒪᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᖃᕐᓗᑎᒃ ᐃᒡᓗᑖᕈᑎᓕᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᑦ ᐃᒪᓇᑎᒋᓂᑦ $1,042 (2012 - $2,775).	1,766	1,667
ᐊᑐᖅᑐᐊᒐᐃᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᓐᓂᑦ ᐱᓕᕆᐊᕐᑯᑎᒋᔭᐅᔪᓄᑦ ᐅᓄᕐᓂᖅᐸᕐᑲᓪᓗᑎᒃ ᓈᒪᒃᓱᕕᒃᓴᔭᒋᑦ 25 ᐊᕐᕌᒍᓂ, ᐅᓄᖅᓯᕙᓪᓕᐊᔪᑎᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᔭᒋᓐᓃᑐᓂᑦ 3.09% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 10.25% ᐳᓴᓐᑎᑦ (2013 - 3.09% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 10.25% ᐳᓴᓐᑎᑦ), ᐃᓚᙵᒐᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓗᐊᕆᒐᔭᙵᐊᖅᑕᖓ ᐱᕕᖃᑎᑕᐅᓗᓂ ᐃᒪᓇᑎᒋᓂᑦ $1,800 (2013 - $994). ᐱᒪᕆᐅᓚᖅ ᐊᓯᐅᔭᔭᐃᑯᑎ ᐱᓯᒪᔭᐅᓗᓂ ᖃᓄᐃᓕᔭᐃᑯᑕᐅᓗᓂ ᐊᒻᒪᓗ ᐊᓯᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑕᕈᑎᓄᑦ ᐊᔪᕈᓐᓃᕆᐊᕈᑕᐅᓗᓂ ᐊᑐᖅᑐᐊᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔭᕗᑦ: (i) ᓈᓕᑐᐃᓇᖏᓐᓄᑦ ᖃᓄᐃᓕᔭᐃᑯᑎᑦ ᐱᖁᑎᓄᑦ; ᐊᒻᒪᓗ (ii) ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᒻᒪᓗ ᓇᖕᒥᓂᖅ ᐱᓂᐅᓴᑐᐃᓐᓇᕈᑎᑦ.	19,310	10,508
ᐃᓕᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ, ᐃᓚᒋᐊᖅᑲᓂᕈᑎᖃᕐᓗᑎᒃ ᐊᑯᓂᖓᓃᑐᓂᒃ 0.0% ᐳᓴᓐᑎᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᑦ, ᐃᓗᓴᑎᒃ ᖁᓚᕐᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᓇᖓᓂ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᔭᓚᑕᖓᑦ ᐱᕕᖃᑎᑕᐅᔪᑎᖓ ᐃᒪᓇᑎᒋᖅᑐᖅ $4,553 (2013 - $4,340).	1,531	1,460
ᐊᓯᖏᑦ, ᐃᓚᙵᒐᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓗᐊᕆᒐᔭᙵᐊᖅᑕᖓᑕ ᐱᕕᖃᑎᑕᐅᔪᑎᖓ ᐃᒪᓇᑎᒋᑦ $64 (2013 - $64).	327	343
	22,934	13,978

ᒫᔾ 31, 2014-ᒥ, ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖓ ᓯᕗᓂᒃᓴᒥ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᐊᕐᓂᕋᓚᐅᕐᒪᑦ ᐊᑭᓕᔪᑎᓂᒃ ᐃᓱᓕᕕᖃᑎᑕᐅᔪᓂ ᐊᑐᖅᑐᐊᒐᓂᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ $2,316 (2013 - $2,134) ᐱᔭᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᓂᐊᖅᑐᑦ ᐊᕐᕌᒍᖓᓂ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᓂᒍᑎᓂ ᐃᒪᓇᑎᒋᓂᑦ $2,564 (2013 - $1,424) ᑕᐃᑯᐊᓗ ᐱᔪᐅᔪᒪᓪᓕᕆᒃᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᖕᒋᒪᑕ ᐃᓱᓕᕕᒃᓴᖕᒋᑦ ᐱᕕᖃᑎᑕᐅᓂᖕᒋᓐᓂᑦ.

8 ᓇᓕᖅᑲᑯᕕᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓄᑦ ᐊᒻᒪᓗ ᐃᓚᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2014	2013
ᓇᓕᖅᑲᑯᕕᖕᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ	125,644	133,081
ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᕐᑎᔨᑦ ᐃᓚᖕᒐᑎᕈᑎᖕᒋᑦ ᐊᒻᒪᓗ ᑲᓐᑐᕋᓴᒍᑎᑦ ᓄᖅᑲᓴᑎᕐᑎᔪᑎᖕᒋᑦ	84,160	61,340
ᕿᑲᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖕᒋᑦ ᐊᒻᒪᓗ ᐃᓇᖕᒋᖅᓯᔪᑦ ᐃᑲᕋᑦ	32,955	31,608
ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖕᒋᓄᑦ	26,944	27,716
ᐱᔭᐅᔭᕆᐊᓕᑦ ᓄᓇᕋᓯᐊᑦ ᒐᕙᒪᒃᑯᖕᒋᓄᑦ	4,493	5,144
	274,196	258,889

9 ᑭᖑᕙᕆᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ	2014	2013
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖅᑲᕕᑦ ᐃᓗᐊᑕᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᖅᑲᑦᑎᑦᑎᔪᑎᖕᒋᑦ (ᐃᒡᓗᓕᐅᖅᓂᖅᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖅᑲᑦᑎᑦᑎᔪᑎᑦ)	48,433	70,415
ᒐᓱᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᓄᑦ ᐊᖕᒋᖅᑲᑎᒋᒍᑎᑦ	29,071	26,662
ᐊᑐᖅᑐᐊᖅᓗᓂ ᐃᒡᓗᑖᕈᑎᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓂ - ᐊᑐᕈᒫᖅᓂᐊᖅᑐᓕᐅᖅᓂᖅ ᐊᑭᑐᓗᐊᖕᒋᑦᑐᓂᒃ ᐃᒡᓗᖅᑲᑦᑎᓂᖅᒧᑦ ᐱᓕᕆᐊᒃᓴᖅ	23,751	-
ᐊᓯᖏᑦ ᑭᖑᕙᕆᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᓂ	9,544	11,626
	110,799	108,703

ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᖃᕐᓯᐅᓂᖕᒋᑦ ᑕᐅᕙᓂ ᒫᔾ 31-ᒥ ᐱᖃᓯᐅᔾᔭᖓᒪᑕ ᑮᓇᐅᔭᖅᑲᑦᑎᑦᑎᔪᑎᓪᓗᐊᑕᕐᓂᒃ ᒪᑯᓄᖓ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐊᖅᑭᒃᓯᖅᓯᒪᓂᓕᖕᓄᑦ ᓴᓇᔭᒃᓴᓄᑦ ᐊᒻᒪᓗ ᑕᐃᑯᓄᖓᓪᓗᐊᖅ ᐱᓕᕐᑭᐊᖅᓴᓄᑦ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ ᒪᑯᑎᒍᓇ ᐱᓕᕆᔪᓯᒃᑯᑦ ᐃᑲᔪᕈᑕᐅᔪᒃᑯᑦ ᐅᕝᕙᓂᑦ ᐊᓯᖏᑎᒍ ᐊᖏᖅᑲᑎᒋᒍᑎᑎᒍ. ᑕᒪᑐᒪᓂ 2014-15-ᒥ ᐊᒻᒪᓗ ᐅᖓᑖᓂ, ᑕᐃᒪᓐᓇ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕆᖅᓯᑎᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᕆᐊᓕᖕᒥᖕᓂᒃ ᑐᒃᓯᕋᐅᑎᒋᔭᖕᒥᖕᓂᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓂᑦ ᐱᔭᐅᓯᒪᔭᕆᐊᓕᖕᓂᑦ ᐊᑐᖅᑕᐅᑦᑯᓗᒋᑦ ᑕᒪᒃᑯᓄᖓ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓄᑦ ᑕᒪᒃᑯᓄᖓᔭᖓᔪᓄᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᒪᑕ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᓂᖕᒋᑎᒍᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᓐᓂ.

10 ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2014	2013
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᕿᒥᕈᒃᑲᓂᕈᑎᓄᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓃᑦ	13,920	10,799
	13,920	10,799

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᑕᒃᑲᓂᖕᒐᓂᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᕿᒥᕈᔭᐅᒃᑲᓂᕈᑎᓄᖕᒐᔪᓂᑦ ᐊᕙᑎᑦᑎᓃᑦᑐᓂᒃ ᓱᕈᖅᑕᐅᓯᒪᔪᓂ ᓇᔪᖅᑕᐅᔪᒥᓂᕐᓂ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᕆᔭᐅᖅᑲᓕᖅᓯᒪᓪᓗᑎᒃ. ᑕᒪᑐᒪᓂ ᒫᔾ 31, 2014-ᒥ, ᐱᑕᒃᑲᓚᐅᖅᐳᖅ 34-ᓂᒃ (2013 - 31-ᓂᒃ) ᓇᔪᑕᔪᒥᓃᑦ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᐳᑦ ᖃᐅᔨᓴᖅᑕᐅᔭᕆᐊᖃᕐᓯᒋᔭᐅᓪᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒥ ᖃᐅᔨᓴᖅᑕᐅᒃᑯᓂᕈᑎᒃᑯᑦ. ᑕᐃᒃᑯᐊ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᔭᔪᒥᓃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ ᑲᒪᒋᔭᕆᔭᐅᖅᑕᐅᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᕙᑎᓕᕆᓂᕐᒥ ᖃᐅᔨᓴᖅᑕᐅᒃᑯᓂᕈᑎᒃᑯᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓕᖅᐸᑦ. ᐃᓚᕙᓪᓕᐊᔪᑎᑦ ᐊᕐᕌᒍᓂᑦ ᐃᓂᒋᔭᐅᔪᒥᓂᕐᓄᑦ (2013 - 25 ᐃᓂᒋᔭᐅᔪᒥᓂᑦ).

ᒐᕙᒪᒃᑯᑦ ᑕᐃᒪᖕᒐᓕᒪᖅ ᐱᓕᕆᓇᓱᐊᕐᓂᖕᒋᑦ ᖃᐅᔨᓇᓱᐊᖅᓱᔪᒪᓪᓗᑎᒃ ᐱᓕᕆᐊᖑᔪᒪᔪᓂᑦ ᓄᓇᓂᑦ ᓴᕿᑎᕐᑎᐃᓇᕆᐊᖃᕐᒪᑦ ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᑲᖃᕐᓂᕐᔭᖅᑐᓂᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᒃᓴᔭᕐᒪᑦ ᐊᕐᕌᒍᓂ ᑕᐃᑦᓯᒪᓂ ᖃᐅᔨᔭᐅᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᒻᒪᓗ ᑐᑭᖃᕐᑎᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᓴᒃᑕᐅᔪᓇᕐᒪᑦ ᐊᑭᖕᒋᑦ.

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

11 ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐃᓗᓇᓕᒫᑦᑎᐊᑎᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᓂᒪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓛᔭᐅᓯᒪᖕᒪᑕ ᒐᕙᒪᒃᑯᓂ ᐃᓱᓕᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᓂᒃ ("ᐸᕐᓇᒍᑎᑦ"), ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᓐᓂᑦ ᓇᓗᓇᐃᖅᓯᕗᑦ ᐃᑲᔪᕈᑎᓄᑦ ᐸᕐᓇᒍᑕᐅᓂᖏᓐᓄᑦ ᓴᕿᑕᐅᓯᒪᓪᓗᑎᒃ ᒪᓕᒐᓕᐅᕐᓂᒃᑯᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᓗᑎᒃ ᑲᓇᑕᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ. ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᓂᖅ ᐊᑐᖅᑕᐅᓴᓇᐊᖅᑲᕐᒪᑦ ᑕᒪᒃᑭᖏᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓄᑦ. ᐊᖓᔪᖅᑲᖓ ᑮᓇᐅᔭᓕᔭᖅᑎᑦ ᑲᑎᒪᔨᖏᑕ ᑲᓇᑕᒥ ᐊᖅᑭᒃᓱᓯᖅᓴᕐᕗᖅ ᐊᑭᓕᖅᓱᐃᓂᐅᔭᓇᐊᓕᖏᑦ ᐃᖅᑲᓇᔭᖅᑎᑦᑯᑎᓕᖏᒧᑦ ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᓗᓄ ᑐᖓᓇᕐᒥᓄᑦ ᐊᑕᐅᓯᐅᖏᑦᑐᑦ ᐃᖅᑲᓇᔭᖅᑏᑦ ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᔭᕈᐊᖅᑲᓂᖏᑦ ᐃᓕᐅᖅᑲᐃᖅᑲᑕᐅᓗᑎᒃ. ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᓂᐅᔭᑉ ᐊᑭᖓ ᐊᑐᓪᓗᓄᑦ ᒫᔾ 31, 2014 ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᖅ 1.45 ᐅᓄᖅᑐᐃᖅᓯᕐᓂᖅᑲᕐᓗᑎᒃ ᑕᐃᑯᓄᖓ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᒋᐊᖅᑐᒥᓂᕐᓄᑦ ᓯᕗᓂᖓᓄᑦ ᒐᓄᔪᓇ 1, 2013 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᓱᕐᓂᖅᑲᕐᓗᑎᒃ ᑕᐃᑯᓄᖓ ᐃᓚᒋᔭᐅᔪᓄᑦ ᐱᒋᐊᖅᑐᒥᓂᕐᓄᑦ ᐱᒋᐊᓕᕋᖅᑎᓗᒍ ᒐᓄᔪᓇ 1, 2013 (2013 - 1.64 ᐊᒻᒪᓗ 1.57 ᐅᓄᖅᑐᐃᖅᓯᕐᓂᖅᑲᕐᓗᑎᒃ ᐱᒋᐊᖅᑐᒥᓂᕐᓄᑦ 2013-ᒥ). ᑲᑎᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᑦ ᐃᓕᐅᖅᑲᑕᖏᑦ ᐃᒪᓇᑎᒋᐅᕗᑦ $38,930 (2013 - $37,388) ᐃᓕᓴᓇᔭᐅᓚᐅᕐᓗᑎᒡᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓪᓗᑎᑦ ᐊᑐᓚᐅᖅᑐᒥ ᐊᕐᕋᒍᒥ.

ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᑎᒍᒥᐊᖅᐳᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᔨᓇᐊᖅᑲᕈᑎᒥᓂᑦ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᓂᕐᒥᖕᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐸᕐᓇᒍᑎᓅᖓᔪᓂᑦ. ᐃᓇᑐᖅᑲᓯᐅᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑕᒪᐃᑎᒍ ᐃᓚᒋᐊᖅᑲᓂᕈᑎᖏᑦ ᑎᑭᐅᒪᔪᑦ ᐅᓄᕐᑲᖓᓄᑦ ᐊᑐᖅᑎᓗᒋᑦ 35 ᐊᕐᕋᒍᑦ ᐊᕐᕋᒍᑕᒪᑦ ᐊᑭᖅᑲᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᒃ 2 ᐳᓴᓐᑎᓂᒃ ᐃᓇᑐᖅᑲᓯᐅᑕᐃᔭᕈᑕᐅᓗᑎᒃ ᐱᔾᔪᓯᕈᑎᑦ ᒪᓕᒃᓗᑦ ᖃᕋᓯᐅᓂᖏᑦ ᐱᓪᓗᐊᑕᕆᔭᐅᔪᑦ ᐱᐅᓛᖏᑦ ᑕᓪᓕᒪᑦ ᑭᖑᓕᕆᑦᑎᐊᕐᓗᑎᑦ ᐊᕐᕋᒍᑦ ᑮᓇᐅᔭᖅᓴᓂᖓᓄᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑲᒪᒋᔭᐅᓯᖅᓴᕐᕗᖅ ᑲᓇᑕ/ᑯᐱᐊᒃ ᐃᓇᑐᖅᑲᓯᐅᑎᑦ ᐸᕐᓇᒍᑎᖏ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᑎᖅᑲᕈᑕᐅᓪᓗᑎᒃ ᐊᑭᑦᑐᑉᐸᓪᓕᐊᓂᐅᔪᓂᒃ.

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᓄᑦ ᐸᕐᓇᐅᑎᖏᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᕙᖅᐳᑦ ᒪᕐᕉᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖕᓂᒃ ᐃᑲᔪᕈᑎᓂᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᓄᑦ ᐸᕐᓇᐅᑎᓂᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑲᕈᑕᐅᔪᓄᑦ. ᑕᒪᕐᒥᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᕗᑦ ᐊᐅᓚᕆᓇᓄᑦ ᐊᒻᒪ ᐱᔾᔪᑎᕋᖅᑏᑦ ᑲᑎᒪᔨᖏᑦᓇᓄᑦ ᒪᓕᒐᓕᐅᕐᕕᒥ. ᐸᕐᓇᒍᑏᑦ ᐱᔭᒃᓴᐅᑎᑦᑎᕗᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᓂᑦ ᑐᖓᕕᖅᑲᕐᓗᑎᒃ ᐊᑯᓂᐅᓂᖓᓂᑦ ᐱᔾᔪᓯᓂᖓᑕ ᐊᒻᒪᓗ ᑭᖑᓕᖅᐹᑦ ᐊᑐᕐᓗᑎᑦ ᑮᓇᐅᔭᖅᑏᓪᓗᐊᑕᕆᔭᖅᑕᖏᑦ. ᐱᔭᐅᑎᑦᑎᖓᑕ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᓂᑦ ᓴᐳᒥᒃᓯᕈᑎᖅᑲᕐᓗᑎᒃ ᑐᖓᕕᒋᓗᑎᑦ ᐃᓚᕙᓪᓕᐊᓂᖏᑦ.

ᓯᕗᓪᓕᖅ ᐸᕐᓇᒍᑎ ᐅᓇᐅᕗᖅ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ, ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᕙᖅᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐊᕐᕋᒃᑕᐅᓯᒪᔪᑦ ᐅᑯᑎᓇᓇ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᐅᓂᔭᐅᔪᑎᑦ ᒪᓕᒐᓕᒍᑦ. ᐊᒃᓕᒐᓕᒐᓕᐅᕐᕕᖕᒥ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ ᑕᐃᑯᓄᖓ ᓂᕈᐊᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᔪᒪᓪᓗᑎᒃ. ᑖᓐᓇ ᐸᕐᓇᒍᑎ ᐊᑐᓕᓚᐅᖅᐳᖅ ᐊᑐᖅᑎᓗᒋᑦ 2001-2002 ᐊᕐᕋᒍᖓ, ᐊᒻᒪᓗ ᑐᓂᓯᓗᓂ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᑐᓕᓇᐊᕐᖃᕐᓗᓂ ᐊᐃᓇᓕ 1, 1999-ᒥ.

ᐊᐃᐸᐸᖓ ᐸᕐᓇᒍᑎ ᐃᓚᒋᐊᕈᑎ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᑐᓂᔭᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ, ᐊᑎᓕᐅᖅᓯᒪᔪᓂᕐᒧᑦ ᐊᑎᓕᐅᖅᓯᒪᖏᑐᓄᑦ, ᐊᑭᓕᖅᓱᐃᖅᑲᑕᐅᖏᑦᑐᑦ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓄᑦ ᐸᕐᓇᒍᑎᓂ ᐊᕐᑭᒃᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ ᐃᓚᒋᐊᑲᓂᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕐᓂᕐᒧᑦ ᑐᓂᔭᐅᔪᑎᑦ ᒪᓕᒐᓕᒍᑦ. ᐊᒃᓕᒐᓕᒐᓕᐅᕐᕕᖕᒥ

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

11 ᐃᓱᓕᑦᓯᒍᒥᓯᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᑲᔪᓯᔪᖅ)

ᑐᙵᕕᒋᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᒃᓴᐅᑎᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐸᕐᓇᒍᑎᑦ ᓇᓪᓕᐅᒃᑰᒪᓕᐅᕈᑎᖏᓐᓄᑦ, ᒪᓕᖕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐅᓇᐅᓕᖅᑎᓗᒍ ᒪᔾᔨ 31, ᐃᒪᐃᓕᖕᒐᕗᑦ:

	ᒪᓕᒐᓕᐅᕐᕕ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓯᑦ	ᒪᓕᒐᓕᐅᕐᕕ ᐃᓚᒋᐊᕈᑎᑦ	2014	2013
ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᓯᐊᒃᓴᑦ ᐊᑭᓕᕆᐊᓕᑦ	5,747	9,090	14,837	14,518
ᐃᓚᙵᒐᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ	6,202	-	6,202	6,480
ᐱᔪᓐᓇᖅᓱᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᑮᓇᐅᔭᖅᑕᑦ) ᐊᓱᐅᔾᔭᑦ	(284)	51	(233)	200
	5,918	51	5,969	6,680
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	(171)	9,039	8,868	7,838

ᒪᔾᔨ 31, 2014-ᖑᓕᖅᑎᓗᒍ, ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᑦ ᐊᑭᖃᓪᓗᐊᓚᐅᖅᐳ ᐃᒪᓐᓇᓂᑦ $6,891 (2013 - $6,683). ᐊᑭᓚᓇᖕᒐ ᐅᑎᖅᑐᑦ ᐱᐅᓈᓚᐅᖅᐳᖅ 19.80% ᐳᓴᓐᑎᐅᓗᓂ (2013 - 10.13% ᐳᓴᓐᑎᑦ). ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᖃᖏᒪᑕ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᑦ: ᑕᐃᒪᐃᒃᑯᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᕗᑦ ᐃᓅᓇᑎᒃ ᐅᕝᕙᓗᓂᑦ ᒪᑯᓇᖓ ᑐᕋᒃᒪᖅᑎᑕᐅᔪᓇᑦ ᐊᑐᕈᒪᖅᓂᓕᐅᕈᑎᓇᑦ (ᖃᐅᔨᒪᔪᑎ 4).

ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓇᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᓇᓪᓕᐅᒃᑰᒪᓕᐅᖅᑎᑦ ᑮᓇᐅᔭᖅᑖᖏᑦ/ᐊᓱᐅᔾᔭᖏᑦ ᑕᒪᒃᑯᐊ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓱᖑᕗᑦ ᐊᑐᖅᑎᓗᒋᑦ 6.0 ᐊᒻᒪᓗ 6.0 ᐊᕐᕌᒍᑦ ᑭᒡᖅᑐᕐᓗᒋᑦ (2013 - 1.6 ᐊᒻᒪᓗ 1.7 ᐊᕐᕌᒍᑦ ᑭᒡᖅᑐᕐᓗᒋᑦ) ᑕᒪᒃᑯᐊᓗ ᒥᒃᓴᐅᒃᑕᐅᑎᓗᒋᑦ ᑕᐃᒪᓇᐃᓱᖑᓂᖏᑦ ᐊᑐᖅᑕᐅᑲᓂᕈᓐᓇᕐᓂᖏᑦ ᐱᓕᕆᔨᑕᐅᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᐊᑐᕈᓐᓇᕐᓂᓕᒫᖓᓂ ᐃᑲᔪᓯᖑᕗᑦ ᑕᒪᒃᑯᓄᖓ ᐸᕐᓇᒍᑎᓄᑦ.

ᐃᓗᓇᑎᒃ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᓕᒐᓕᐅᖅᑎᓈᖕᒐᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒃᓴᑦ ᐱᖃᓯᐅᔾᔭᕗᑦ ᒪᑯᓂᖓ ᐃᓗᓕᖏᓐᓂᑦ.

	ᒪᓕᒐᓕᐅᕐᕕ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᓯᑦ	ᒪᓕᒐᓕᐅᕐᕕ ᐃᓚᒋᐊᕈᑎᑦ	2014	2013
ᒫᓐᓇ ᐊᑐᖅᑐᒥ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᖏᑦ	856	1,228	2,084	1,899
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑰᒪᓕᐅᓂᕐᒥ (ᑮᓇᐅᔭᖅᑖᑦ) ᐊᓱᐅᔾᔭᓐᓂᑦ	11	84	95	134
	867	1,312	2,179	2,033
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓕᐅᕐᑲᐃᔪᑎᖏᑦ	(209)	-	(209)	(192)
ᐃᓱᓕᑦᓯᔪᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	658	1,312	1,970	1,841
ᐊᑭᑦᑐᕆᐊᕈᑎᖓᑕ ᐊᑭᖓ ᐃᓚᔭᐅᒋᐊᓗᐊᑕᓱᑦ ᐃᑲᔪᖅᑕᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	304	433	737	682
ᐅᑎᕐᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᒪᑯᓇᓂ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᖑᒐᔪᑦᑐᑦ ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᐱᕐᑯᑏᑦ	(301)	-	(301)	(287)
ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᖏᑦᑕ ᐊᑭᓕᖅᓱᕆᐊᖃᕐᓂᖓ	3	433	436	395
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᒧᖕᒐᔪᑦ	661	1,745	2,406	2,236

ᐃᓱᓕᑦᓯᒍᒥᓱᑦ ᐃᑲᔪᑕᐅᔪᑎᑦ ᐊᑭᓖᔪᑕᐅᔪᑦ ᒪᑯᓇᖓ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓱᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᓐᓄᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ $1,770 ᐊᒻᒪ $732, ᐃᓚᒃᑯᖓᐅᓗᒋᑦ (2013 - $106 ᐊᒻᒪ $636, ᐃᓚᒃᑯᖓᐅᕐᓗᒋᑦ).

ᖑᕙᒪᒃᑯᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᓯᒍᒥᓱᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $643 ᐊᒻᒪ $1,258, ᐃᓚᒃᑯᖓᐅᓗᒋᑦ (2013 - $589 ᐊᒻᒪ $1,147, ᐃᓚᒃᑯᖓᐅᓗᒋᑦ).

12 ᐊᓱᖏᑦ ᐃᖃᓇᐃᔭᑲᐃᓇᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐅᓕᑦ

ᐃᓚᓕᐅᑎᒃᑲᓂᕐᓗᓂ ᐃᓱᓕᑦᑎᒍᒥᓱᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ, ᖑᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᑦ ᓄᖅᑲᑎᑕᐅᔪᓄᑦ ᐊᒻᒪᓗ ᐱᖅᑕᐅᔪᓄᑦ ᐃᑲᔪᕈᑎᓂᒃ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ. ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓚᒋᐊᒃᑲᓂᓱᖑᕗᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᓄᖅᑲᑐᒥᓂᐅᓗᑎᒃ ᐃᖃᓇᐃᔭᖅᓂᕐᒥᖕᓂ ᐅᕝᕙᓗᓂᑦ ᓄᖅᑲᑐᒥᓂᐅᒃᐸᑕ ᖃᓄᐃᓕᔪᖅᑲᑎᓗᒍ ᓴᕿᔪᑎᖅᓱᖑᕗᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑎᖏᓐᓂᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ. ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᕿᒃᓱᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖅᒃᐸᑦᑎᖅᑕᐅᖏᒪᑕ ᐊᒻᒪᓗ ᑕᐃᒪᐃᒪᑦ ᐱᕐᑯᑎᖅᑲᖏᑕᓪᓕ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑕᐅᒐᔭᖅᑐᓂᒃ ᑕᒪᒃᑯᓄᖓ, ᓴᕿᔪᑎᒋᕙᐃᑦ ᓇᒪᖏᓐᓂᖏᓐᓄᑦ ᐊᕿᒃᓱᔪᑕᐅᓇᓱᐊᕋᔭᖅᑐᑦ ᑕᐃᒫᓗᐊᖅᑕᐅᔪᓂᑦ ᐃᓚᕙᓪᓕᐊᔪᓂᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᔪᑕᐅᔭᕆᐊᓕᖕᓂᑦ ᑕᒪᒃᑯᐊᓗ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᓪᓗᑎᒃ ᓇᓪᓕᐅᒃᑰᒪᓕᐅᕈᑎᑦ ᐊᑐᖅᑕᐅᓯᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᓄᑦ ᐊᒻᒪᓗ ᑲᖏᓱᓗᑎᒃ ᐊᕿᖅᑕᐅᓯᒪᓱᕆᓪᓗᒋᑦ ᐊᐅᓚᑦᑎᔾᔨᓄᑦ.

	2014	2013
ᓄᖃᒃᑎᑕᐅᔪᑦ	19,442	14,652
ᐱᖅᑕᐅᔪᑦ	10,859	9,386
	30,301	24,038

ᒪᔅᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

13 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ

ᐊᑐᖅᑐᐊᖓᑦ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	2014	2013
ᐊᑐᖅᑐᐊᖓᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑎᒥᖁᑖᓄᑦ, ᐊᑭᓕᖅᑕᐅᒃᑲᓂᕆᐊᓕᑦ ᐊᖁᖏᑕᒪᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔪᓂ $2,285-ᓂᒃ ᐃᓗᓇᖕᒋᓄᑦ ᐊᖁᖏᓄᑦ 2032, ᐊᑭᑐᕆᐊᖅᐸᓪᓕᐊᓗᓂ ᐊᑭᖓ ᐃᒪᓇᓂ 6.97% ᐳᓴᓐᑎᓂᑦ (2013- 6.97% ᐳᓴᓐᑎᓂᑦ).	14,061	15,264
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᖁᖏᑕᒪᑦ ᐊᑭᓛᕙᒡᓗᓂ $554-ᓂᒃ ᐊᖁᖏᒧᑦ 2020, ᐊᑭᑦᑐᕆᐊᕈᑎᖃᒃᓗᓂ ᐊᑭᓕᖕᒥᑦ 6.9% ᐳᓴᓐᑎᓂᒃ (2013 - 6.9% ᐳᓴᓐᑎᓂᒃ) ᑲᑎᓗᑦ ᐊᕝᕙᓗᐊᖓᓂ-ᐊᖁᖏᑕᒪᑦ. ᐃᒡᓗᑖᕈᑎᑦ ᐊᓯᐅᔭᐅᐃᑯᑎᖃᒃᐳᑦ ᐃᒡᓗᑎᒍᖓᔪᓂᒃ. ᐊᑭᓕᓗᐊᖓ ᐊᓯᐅᔭᐅᐃᑯᑎᐅᑉ ᐃᒪᓇᑎᕈᐅᕗᖅ $5,774 (2013 - $6,085).	2,934	3,276
ᐅᑎᖅᑎᒐᒃᓴᐅᓗᑎᒃ 20 ᐊᖁᖏᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓗᓂ ᐊᑭᓕᒃᓴᖃᓂᖏᑦ, ᐊᑭᑐᕆᐊᕈᑎᖓ ᐊᑭᖃᖏᓗᓂ ᐃᒪᓇᑎᒥ 6.809% ᐳᓴᓐᑎᓂᒃ (2013 - 6.809% ᐳᓴᓐᑎᓂᒃ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖏᓗᓂ ᓯᑎᐱᕆ 27, 2021-ᒥ. ᐊᑭᓕᒃᑲᓂᕈᓐᓇᖏᓗᒍ ᐃᓚᒋᓕᐅᑎᓯᒪᓗᓂ ᐊᕝᕙᓗᐊᖓᓂ-ᐊᖁᖏᑕᒪᑦ $2,848-ᓂᒃ ᐊᑭᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑲᓯᐅᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᒪᓇᑎᒥᐅᕗᑦ $17,502ᑦ ᐃᓱᐊᓂ ᐊᑭᓕᓱᐃᕕᒋᓂᐊᖅᓯᒪᔭᖓᑕ.	42,259	44,941
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐊᓯᔾᔨᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖏᑦ ᒪᓕᑕᐅᖁᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐱᔭᖁᖅᓱᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $42-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᖏᓗᑎᒃ ᑕᖅᑕᒫᑦ ᑭᖑᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖓ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᖏᓗᓂ ᒪᐃ 1, 2021-ᒥ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖃᖏᓗᓂ ᐃᒪᓇᑎᒥᓂᑦ 4.24 ᐳᓴᓐᑎᓂᒃ ᑕᒪᑐᒪᓂ 2014-ᒥ.	3,089	3,451
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐊᓯᔾᔨᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖏᑦ ᒪᓕᑕᐅᖁᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐱᔭᖁᖅᓱᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $53-ᓂᒃ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᑎᒃ ᑕᖅᑕᒪᑦ ᑭᖑᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᖏᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒥᑦ ᒪᐃ 1, 2021-ᒥ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖃᖏᓗᓂ ᐊᑭᑐᕆᐊᕈᑎᖓᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ ᑕᒪᑐᒪᓂ 2014-ᒥ.	3,943	4,404
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐊᓯᔾᔨᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖏᑦ ᒪᓕᑕᐅᖁᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐱᔭᖁᖅᓱᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $74 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᑎᒃ ᑕᖅᑕᒪᑦ ᑭᖑᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᖏᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒥᑦ ᔪᓚᐃ 1, 2021-ᒥ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖃᖏᓗᓂ ᐊᑭᑐᕆᐊᕈᑎᖓᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ 2014-ᒥ.	5,539	6,182
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐊᓯᔾᔨᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖏᑦ ᒪᓕᑕᐅᖁᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐱᔭᖁᖅᓱᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $30 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᓂ ᑕᖅᑕᒪᑦ ᑭᖑᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᖏᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒥᑦ ᕕᕙᐊᓇ 1, 2022-ᒥ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖃᖏᓗᓂ ᐊᑭᑐᕆᐊᕈᑎᖓᓂᑦ ᐃᒪᓇᑎᒥᓂᒃ 4.24% ᐳᓴᓐᑎᓂᒃ 2014-ᒥ.	4,454	4,618
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐊᓯᔾᔨᕈᓇᖏᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᓂᖏᑦ ᒪᓕᑕᐅᖁᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐱᔭᖁᖅᓱᑎᓯᒪᔪᓄᑦ ᐊᑭᓕᖅᓱᐃᓗᓂ $133 ᐊᑭᓕᖅᑕᐅᖃᑦᑕᕆᐊᖃᓗᓂ ᑕᖅᑕᒪᑦ ᑭᖑᓕᖅᐸᒥ ᐊᑭᓛᔪᑎᖃᖏᓗᓂ ᐱᔭᐅᔭᕆᐊᓕᖕᒥᑦ ᔪᓚᐃ 1, 2021-ᒥ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖃᖏᓗᓂ ᐃᒪᓇᑎᒥᓂᑦ 4.24% ᐳᓴᓐᑎᓂᒃ 2014-ᒥ.	10,043	11,188
ᖃᓄᑐᐃᓇᕈᓐᓇᖅᑐᖅ ᐊᑭᖓ ᐊᑭᑐᔫᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᐅᑎᑦᑎᓱᒪᔪᖅ ᐃᔭᐅᔭᕆᐊᖃᒃᑐᓂᒃ 2022-ᒥ, ᓂᕈᐊᖓᕈᓐᓇᖏᑎᒃ ᐅᖓᕙᕆᐊᕈᓐᓇᖏᑐᒍ ᑎᑭᐅᒪᔪᓂᒃ 10 ᐊᖁᖏᓄᑦ ᑕᐃᒪᓐᓇᒍᓐᓇᖅᑎᑕᐅᒃᐸᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓱᒪᒍᑦ, ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖓᑕ ᐱᓛᖑᓗᓂ ᐅᓄᖕᒋᓂᖅᑲᖏᓗᓂ 0.50%		19,667
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓱᒪᒍᑦ, ᐊᑭᑐᕆᐊᕈᑎᖕᒥᑦ ᐊᑭᖕᒥᑕ ᐃᒪᓐᓇᑎᒥᐅᕗᑦ 1.22%	18,667	-
ᐅᑎᖅᑕᕆᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓱᒪᒍᑦ, ᐊᑭᑐᕆᐊᕈᑎᖕᒥᑦ ᐊᑭᖕᒥᑕ ᐃᒪᓐᓇᑎᒥᐅᕗᑦ 1.22%	14,000	-
	118,989	112,991

ᖁᓕᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᓇᖕᒥ ᑎᒥᖁᑕ ᑮᓇᐅᔭᒃᑯᓇᖕᒥ ᑮᓇᐅᔭᖅᑲᒃᑎᖁᑎᑦᑎᐅᑦ ᐃᒪᓇᑎᒥᓂᒃ $20,000 (2013 - $12,000). ᐅᑎᖅᑕᕆᑦᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐱᔭᐅᕐᒫᖅᑎᑦᑎᔪᑎᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔨᓂᑦ ᑕᐸᐅᒃᑯᓇᓂ ᐊᑐᓂ ᓇᓛᓕᕋᓐᓇᖏᑕ ᐱᔭᐅᑎᑦᑎᔪᒪᒍᑎᒃ ᐱᔭᐅᔪᓐᓇᖅᓯᖁᑦᑐᑦ ᑮᓇᐅᔭᒃᑯᓇᖕᒥ ᐊᕐᕌᖅᑕᐅᓯᒪᓂᖕᒪᓂᑦ ᐊᑭᖃᖏᓗᓂ ᓈᓴᐅᓯᓇᐊᖑᓯᒪᓂᖕᒋᓄᑦ 50 ᐊᑐᖅᑕᐅᓪᓗᐊᑕᓯᑦ ᑎᑎᕋᑎᑦ ᐊᑐᓂ ᐊᖁᖏᓂ ᐊᑯᓂᐅᓂᖃᖏᓂᐊᖏᓗᓂ ᑐᖕᒦᓂᐅᖕᒋᑦᑐᖅ 7 ᐅᓪᓗᑦ ᐊᒻᒪᓗ ᐅᓄᖏᓂᖅᓴᐃᖕᒋᓗᑎᒃ 365-ᓂᑦ ᐅᓪᓗᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᖃᓐᓂᓕᕐᒥᓗᑎᒃ ᖃᑦᓱᓇᐅᓛᖑᓗᒋᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖕᒋᑦ ᐅᓄᖏᓂᑦ ᑲᓇᑕᒥ $1,000 ᐊᒻᒪᓗ ᐅᓄᖏᓂᖅᓴᐃᓕᖏᓗᑎᒃ ᑕᐃᑲᖕᒐᑦ ᐱᒋᐊᖏᓗᓂ. ᐊᑐᖅᑎᓗᒍ ᐊᖁᒍ, ᖁᓕᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑖ ᐱᓕᕆᓛᐅᖏᑕ ᓇᓛᕋᓐᓇᖏᓂᕐᒥᒍᑦ ᒪᑯᓇᓂ ᐱᓕᕆᔪᑎ ᓂᒥ ᐃᒪᓇᐃᑦᑐᖑᖅᑎᑕᐅᖕᒐᕈᒪᓪᓗᓂ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔪᑎ ᐅᑎᖅᑕᕆᑦᑐᑦᑐᖕᒐᖅᑐᑦ ᐱᔭᐅᑎᑕᐅᓯᒪᓗᓂ ᐊᑐᖅᑐᐊᒐᖅ ᑖᒃᑯᓇᖓ ᑮᓇᐅᔭᒃᑯᓇᖕᒥ ᐊᖏᖅᑕᐅᓯᒪᒍᓂ ᑮᓇᐅᔭᒃᓴᓕᐊᖑᓯᒪᔪᓂ.

ᐱᒪᕆᐅᓚᑦ ᐊᒻᒪᓗ ᐊᑭᑐᕆᐊᕈᑎᖕᒥᑦ ᐅᓄᖏᓂᖕᒥᑦ ᐱᔭᐅᔭᕆᐊᖃᖏᒪᑦ ᐊᑐᓂ ᐊᑐᖏᓂᐊᑐᐃᓇᖅᑐᓂ ᑕᓪᓕᒪᓂ ᐊᖁᒍᓂ ᐊᒻᒪᓗ ᑕᒪᑐᒪ ᑭᖑᓂᖕᒐᓂ ᐊᑐᖅᑐᐊᖏᓂ ᐊᒻᒪᓗ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ.

	ᐊᑭᓕᒃᓴᖅᑖᖅ	ᖃᑐᖅᑭᐅᕗᑦ	ᑲᑎᓪᓗᒋᑦ
2015	22,417	5,591	28,008
2016	8,856	4,963	13,819
2017	9,222	4,476	13,698
2018	9,347	3,970	13,317
2019	9,398	3,457	12,855
2020 ᐅᖓᑖᓄᓪᓗ"	59,749	8,746	68,495
	118,989	31,203	150,192

ᐊᑭᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ ᑕᐅᕗᖓᑐᖃᒃ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᒃᓴᑦ ᐃᒪᓇᑎᒥᐅᓚᐅᖅᐳᑦ $5,604 ᐊᖁᒍᒧᑦ (2013 - $4,259). ᐊᑐᖅᑎᓗᒍ ᐊᖁᖏᒍ, ᐊᑭᑐᕆᐊᕈᑎᖓᑕ ᐊᑭᖓ ᐃᒪᓇᑎᒥᐅᓚᓂ $350 (2013 - $2,089) ᐊᑭᑐᔫᑎᑕᑕᐅᓚᐅᖅᐳᑦ ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᑕᖏᓕᓕ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ. ᐊᑭᑐᕆᐊᕈᑎ ᐊᑭᓕᖅᑕᐅᔪᖅ ᑕᐅᕗᖓᑐᖃ ᐊᑯᓂᐅᔪᒧᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑐᖅᑎᓗᒍ ᐊᖁᒍ ᐃᒪᓇᑎᖏᐅᓚᐅᖅᐳᑦ $5,995 (2013 - $6,387).

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᒪᖕᒋᓐᓂᑦᑐᑦ)

13 ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᒃᓴᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᕐᒧᑦ ᐱᔪᓐᓇᕐᓂᓕᑦ ᑭᒡᓕᖓ (ᑲᔪᓯᓄᖅ)

ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᒧᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᖅ

ᐊᐅᓚᑦᑎᔨ ᑕᒪᐃᑎᒍ ᑲᑎᒪᔨᓂ ᑲᓇᑕᒥ, ᒪᓕᒃᓗᑎᑦ ᑎᑎᕋᖅᓯᒪᑲᓂᖅᑐᑦ 27(5)-ᒥ ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᒪᓕᒐᕆᓂ, ᐊᖏᖅᑕᐅᓯᒪᓕᕐᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᑯᓗᑦ ᑎᑭᐅᒪᔪᓂᒃ $400 ᒥᓕᐊᓐᓄᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᖕᒋᑕ ᑭᒡᓕᖓ).

	2014	2013
ᖁᑦᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᓯᕕᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	101,994	94,451
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᒃᑯᑦ, ᓯᕕᑐᔪᒧᑦ ᐊᑭᓕᒃᓴᖓᑦ	14,061	15,264
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᑮᓇᐅᔭᑦ, ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᕆᐊᓖᑦ	2,934	3,276
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᖁᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ	59,095	69,489
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᒃ ᑮᓇᐅᔭᖕᒋᑦ, ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ	31,885	-
	209,969	182,480
ᖁᑦᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓅᕈᓐᓇᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	14,665	4,114
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᕐᑯᑎ, ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓅᕈᓐᓇᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐊᐅᓚᑕᐅᖓᖅᑐᑦ ᐊᑭᓖᔪᖅᓇᕈᑎᑦ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᑐᑦ.	328	507
ᑲᑎᕐᓗᑎᑦ ᐊᑭᓕᒃᓴᑦ	224,962	187,101
ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᓐᓇᖅᑐᑦ ᑭᒡᓕᖓ	400,000	400,000
ᐊᑐᐃᓐᓇᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᐅᓄᕐᓂᕆᔪᓐᓇᖅᑕᕐᓴᖓ	175,038	212,899

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓐᓇᖅᐳᑦ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑯᓂ ᐊᑭᓕᖅᓴᑦ ᖁᑦᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᓄᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓄᑦ ᐱᖃᓯᐅᑎᓗᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑭᓕᒃᓴᓅᕈᓐᓇᕈᑎᑦ ᖁᑦᓕᖅ ᐅᒪᖁᑎᓕᕆᔨᒃᑯᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᕐᑯᑎᐅᑉ. ᑕᐃᒪᓐᓇ ᐃᓚᒋᔭᐅᓗᓂ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᓂᖕᒋᓐᓄᑦ, ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑎᖓᑕ ᐊᐅᓚᑦᑎᓂᖕᒋᑦ ᖁᑦᓱᐃᓯᒪᕗᖅ ᐊᔾᔨᒌᖕᒋᑐᓂᒃ ᐊᑭᓖᔪᖅᑲᕈᓐᓇᕐᓗᑎᒃ ᐱᓕᕆᐊᕆᔭᕐᓂᖅᑐᓂᒃ ᐊᔾᔨᖕᒋᑦᑐᓂᒃ ᒪᓕᒋᐊᖅᑲᑦᑲᕐᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᕆᐊᕋᑦᑎᖅᑲ;ᑎᒃ ᐊᑭᖕᒋᑦ. ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑦ ᐱᔭᐅᑎᑦᑎᓯᒪᕗᖅ ᐊᑭᓕᖅᑕᐅᓂᐅᓴᑐᐃᓇᕐᓗᑎᒃ ᑕᒪᒃᑯᐊ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᕐᑐᑦ ᐊᑭᓖᔪᑕᐅᔪᓐᓇᖅᑐᑦ.

ᐅᑎᒍᓇ ᒪᓕᒃᑕᐅᕐᑯᔭᐅᔪᑎᒍ 1999-ᒥ ᑕᖃᑯᓂᖓ ᐃᒡᓗᑲᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕐᑲᑎᒋᒍᑎᓂ, ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᖏᑦ ᓯᕗᕐᓕᖅᑖᒥ ᐱᔭᐅᑎᑦᓯᒋᐊᕐᓴᐅᑎᕐᑲᓚᐅᖅᐳᑦ ᑮᓇᐅᔭᕐᑲᒃᑎᑦᑎᔪᑎᓂᒃ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓄᑦ ᓴᓇᔪᒪᕐᓗᑎᒃ ᑕᕐᑲᒃᑯᓂᖓ ᐃᒡᓗᕐᑲᒃᑎᑦᑎᔪᑎᒃᓴᓂᒃ ᐱᕐᑯᑎᓂᒃ ᐃᒪᓇᐃᕐᑑᓗᑎᒃ ᐊᑯᒥ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐃᒡᓗᑕᕈᑎᓄᑦ ᐊᑭᓖᔪᑕᐅᔭᕆᐊᕐᑲᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑕᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ (ᐅᖃᐅᑎᓯᒋᐊᕐᓴᐅᑎᑦᑎᔪᑎᓂᕐ). ᑕᒪᓐᓇ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ (ᐅᖃᐅᑎᓯᒋᐊᕐᓴᐅᑎᑦᑎᔪᑎᓂᕐ) ᐊᒻᒪᓗ ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ (ᐅᖃᐅᑎᓯᒋᐊᕐᓴᐅᑎᑦᑎᔪᑎᓂᕐ). ᑕᒃᑯᑎᒍᓇ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕐᑲᑎᒋᒍᑎᓂᕐ). ᑕᒃᑯᑎᒍᓇ ᑕᖃᑯᓂᖓ ᐃᒡᓗᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕐᑲᑎᒋᒍᑎᓂᕐ, ᑭᓇᐅᔭᖃᒃᑎᑦᑎᔪᑎᖏᑦ ᐱᔭᐅᑎᑦᑕᐅᒧᖓᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓄᑦ ᐊᑐᖅᑕᐅᓚᐅᖅᑐᑦ ᒥᑭᓕᒋᐊᖅᓯᔪᑕᐅᓕᕐᓗᑎᒃ 100% ᐳᓴᓐᑎᓂᒃ ᐅᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ 79-ᒥ ᐊᑭᓕᒃᓴᓂᑦ ᐊᒻᒪᓗ ᒥᑭᓕᒋᐊᖅᑕᐅᓗᑎᒃ ᐃᒪᓐᓇᑎᒋᓂᒃ 5/9-ᖏᓐᓂᑦ ᐅᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᑦ 82-ᒥ ᐊᑭᓕᒃᓴᓂ, ᐊᒻᒪᓗ ᑭᓇᐅᔭᖅᑲᑎᑕᐅᖁᓗᑎᑦ ᒪᒃᑯᓇᖕᒐᖓᔪᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᓄᑦ ᐊᑭᓖᔪᑏᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᑯᑦ ᐊᑭᓖᖅᑲᑦᑕᖁᑦᓗᑎᑦ ᐊᑐᓂ ᐊᖏᖅᓱᐃᔪᑕᐅᓗᑎᒃ ᑐᓂᓗᑎᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ. ᑕᓐᓇ ᑭᓇᐅᔭᖅᑲᑎᑦᑎᔪᑕᐅᔪᖅ ᐱᔭᐅᔭᕆᐊᓕᒃ ᐊᑭᓖᔪᑕᐅᓗᓂ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓇᖕᒐᖓᔪᓂ ᐊᑭᓖᔪᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓂᑦ ᐊᑐᓂ ᐊᖏᕋᓂ Lᑯᓇᖕᒐᖓ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒃ ᐊᑭᓕᖅᑐᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓗᑎᒃ ᑐᓂᓗᑎᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ. ᑕᓐᓇ ᑭᓇᐅᔭᖅᑲᑎᑦᑎᔪᑕᐅᔪᖅ ᐱᔭᐅᔭᕆᐊᓕᒃ ᐊᑭᓖᔪᑕᐅᓗᓂ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓄᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓇᖕᒐᖓᔪᓂ ᐊᑭᓖᔪᑏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ. ᑕᐃᒪᓐᓇ ᑭᓇᐅᔭᖅᑲᑎᑦᑎᔪᑎᑦ ᐅᑯᓇᖕᒐᖓᑐᑦ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓄᕐᓗ ᐊᒻᒪᓗ ᐊᔾᔨᖅᑲᕐᓗᑎᒃ ᐊᑭᓖᒃᑲᓂᕈᑎᓂᑦ ᐊᑯᓂ ᑕᐅᕗᖓᑐᖅᑲᒧᑦ ᐊᑭᓕᒃᓴᓂᑦ ᑭᓇᐅᔭᕆᐊᓖᑦᑎᒍᑎᒃ ᐊᑭᓖᔪᑕᐅᔭᕆᐊᓖᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ.

14 ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᓴᓇᔭᒃᓴᖅ

ᓯᑎᐱᓇ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᓚᐅᕐᓴᑕ ᐊᖏᕐᑲᑎᒋᒍᑎᒥᒃ ᐃᓚᒋᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᓂᓪᐃᒻᒥᓂᖅᓱᖅᑐᓂᓪᓗ ᐱᓕᕆᖃᑎᒋᒍᑕᐅᕐᑯᓗᒍ (ᐲ3) ᐱᓕᕆᐊᖑᔪᓐᓇᖅᓯᕐᑯᓗᒍ ᓴᓇᓯᒪᓂᒃᓴᖓ, ᐃᒡᓗ, ᑭᓇᐅᔭᕆᓂᐊᖅᑕᖏᑦ, ᐊᐅᓚᔪᑎᖏᑦ ᐊᖅᑭᐅᓚᔪᑎᖏᑦᓗ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᖑᒪᑎᓕᖅᑎᑕᐅᕆᐊᕐᓗᑎᒃ ᓴᓇᓯᒪᓂᖏᑦ ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒫᒥ ᖃᖓᑕᓱᒃᑯᕕᒃ. ᓴᓇᓯᒪᓂᒃᓴᖓ ᐊᒻᒪᓗ ᓴᓇᔭᐅᓂᖓᑕ ᓇᓕᐊᖑᓂᖏᑦ ᐱᔭᕆᒃᑕᐅᕕᓴᖅᑲᑎᑕᐅᕗᑦ ᑎᓯᐱᓇ 2017-ᒥ ᒥᓴᐅᓴᒃᑕᐅᑎᓗᒍ ᐊᑭᖃᕋᔭᖅᓘᐊᕐᓗᓂ ᐃᒪᓇᑎᒋᓂᒃ $298,518, $277,942 ᑕᒃᑯᓇᓂ ᑭᓴᖅᑐᐃᒪᑦ ᐊᑭᖓ ᑕᐃᒪᓇᑎᒋᐅᑎᑕᐅᔪᖅ ᑕᑦᓱᒧᖓ ᐲ3-ᒧᑦ ᑕᑦᐱᖅᓱᐃᓂᖓᓄᑦ.

ᑖᒪᓂ ᒪᔾᔨ 31, 2014-ᒥ, ᑲᑎᓗᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᖅ ᐊᑭᖓ ᐃᒪᓇᑎᒋᖅᑐᖅ $34,685 ᐱᔭᐅᑎᑕᐅᓚᐅᕐᓴᑦ ᑕᒪᑐᖓ ᐲ3-ᒧᑦ ᑕᑦᐱᖅᓱᐃᓂᖓᓄᑦ ᐊᑭᓴᖅᑐᕐᓗᑦ ᑕᒃᑯᐊ $2,800 ᐱᕙᓪᓕᐊᔪᑕᐅᓗᑎᒃ ᐊᑭᓖᔪᑕᐅᓚᐅᕐᓴᑕ ᑕᒃᑯᓇᖕᒐᖓᑦ ᒐᕙᒪᒃᑭᓂᑦ. ᐊᑭᑐᔫᑎᑦ ᐊᑭᖏᑦ ᐊᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖏᓄᑦ ᐃᒪᓇᐅᓂᐊᓕᕐᓴᑦ ᐃᓚᖓ ᑭᓇᐅᔭᖅᑲᑎᑕᐅᓗᓂ ᑕᒃᑯᓄᖓᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐃᒪᓇᑎᒋᓄᑦ $77,300 ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᐅᖅᓱᐊᓗᓴᓕᐅᖅᑎᒃᑯᓂᑦ ᑲᓇᑕᒥ.

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

15 ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᙵᕕᖅᑲᖅᐳᑦ ᑲᑐᕋᒍᑎᑎᒍ ᒥᑭᓛᖕᒐᓂ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑐᕐᓗᓂ ᒫᔾᔨ 31-ᒥ.

	2014	2013
ᑲᑎᑦᓗᒋᑦ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᒧᑦ ᐊᑭᓛᔪᑎᑦ	74,653	90,667
ᐃᓚᙵᖅᓗᒍ: ᐊᑭᓛᔭᕆᐊᖃᓕᖅᑎᓗᒍ ᐊᑭᑦᑐᕆᐊᕈᑎᓂᒃ	(15,006)	(19,536)
ᐃᓚᙵᖅᓗᒍ: ᑭᖑᕐᖑᔨᒃᓴᓕᕆᓂᕐᒧᑦ ᐊᑭᓛᔪᑎᑦ	(552)	(1,642)
ᒫᓐᓇ ᐊᑭᖕᒋᑦ ᖃᕐᓯᓇᐅᓛᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᒧᑦ ᐊᑭᓛᔪᑎᑦ	59,095	69,489

ᖃᕐᓱᓐᓇᐅᓛᖅ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂᑦ ᐊᑭᓛᔪᑎᓂ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᕆᐅᑎᑦ, ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᓪᓗ ᐊᒻᒪᓗ ᑭᖑᕐᖑᔨᓕᕆᔨᐅᓂᕐᒧᑦ ᐊᑭᓛᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᕐᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐊᒻᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓐᓇᐃᓕᖕᖓᕗᑦ:

	ᐱᒪᕆᐅᑎᑦ	ᐊᑭᑦᑐᕆᐊᕈᑎᑦ	ᑭᖑᕐᖑᔨᓕᕆᔨ	Total
2015	9,080	3,769	476	13,325
2016	8,080	3,171	26	11,277
2017	8,661	2,595	26	11,282
2018	9,253	1,982	24	11,259
2019	9,823	1,330	-	11,153
2020 ᐅᖓᑖᓄᑦᓗ"	14,198	2,159	-	16,357
	59,095	15,006	552	74,653

ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓄᑦ ᐊᑭᓛᔪᑎᑦ ᓴᓂᕐᕕᖅᑕᐅᓯᖑᕗᑦ ᒪᑯᓇᓂ ᐊᑭᓛᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂ ᐊᒻᒪᓗ ᖃᓄᐃᑦᑐᐃᓇᐃᑦ ᒪᑯᓄᖓᖓᑦ ᑭᖑᕐᖑᔨᓕᕆᔨᓄᑦ ᐊᑭᓕᕆᐊᑦ. ᐅᓄᕐᓂᖓ ᒥᑭᓛᖅ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂᑦ ᐊᑭᓛᔪᑎᑦ ᐱᖃᓯᐅᑎᒋᓗᒍ ᐱᒋᐊᖅᐸᓗᒍᑎᖓ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂᑦ ᐊᒻᒪᓗ ᑭᖑᕐᖑᔨᓕᕆᔨᒃ ᐊᑭᓕᐅᑎᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐃᓗᓐᓇᖕᒋᓂᑦ ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ. ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᓱᕆᐊᓖᒃ ᓈᓴᐅᓱᕆᐊᖑᓱᖑᕗᖅ ᐊᑐᕐᓗᑎᒃ ᐊᔾᔨᓗᐊᖕᒋᓂᑦ ᐊᑭᑭᒡᓕᒋᐊᖅᓯᓗᓂ ᐊᑭᖕᒋᓐᓂᑦ ᐊᑐᕐᓗᒋᑦ ᑲᑎᑎᕆᓂᖅ ᒫᓐᓇ ᐊᑭᓗᐊᖓ ᖃᕐᓱᓐᓇᐅᓛᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑭᓕᔪᑎᖕᒋᑦ ᐊᑐᕐᓗᒋᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖕᒋᑦᑐᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᒋᐊᓕᖅᑎᓗᖑ ᐊᑭᓕᖅᓱᒐᖅᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᓂᖅ.

ᐊᑭᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᒪᑯᓄᖓᖓᔪᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓇᑎᒋᐊᓚᐅᐳᑦ $4,535 (2013 - $5,334) ᐅᖃᐅᓯᐅᓚᕆᖕᒋᒃᑲᓗᐊᕐᓗᑎᒃ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖕᒋᓐᓄᑦ ᐊᑭᑐᖅᐸᓕᐊᔪᑎᑦ ᐊᑭᖕᒋᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᐳᑦ 7.7% ᐳᓴᖕᑎᑦ (2013 - 7.7% ᐳᓴᖕᑎᑦ). ᐊᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᓱᓕᕕᖃᕐᓗᑎᒃ ᐊᑯᓐᓂᖕᒋᓐᓂ 2015 ᐊᒻᒪᓗ 2027.

16 ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍᑦ

	2014	2013
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦᓗ ᐃᑲᔪᑕᐅᔪᑎᖕᒋᑦ	575,135	531,297
ᐊᐃᑦᑑᓱᐊᑦ ᐃᑲᔪᕈᑎᑦᓗ	164,527	159,612
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᔪᓯᕈᑏᑦᓗ	996,501	951,774
ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑎᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔪᑎᑦ ᐱᖁᑎᓄᑦ	104,948	100,070
ᐊᑭᑐᖅᐸᑦᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	10,859	9,806
ᐃᓚᒋᐊᕈᑎᖕᒋᑦ ᐊᑭᓗᐊᓇᒐᖅᑐᖅᑕᖓᑕ ᐱᕕᖅᑲᒃᑎᑕᐅᓂᖕᒐᓄᑦ	5,500	4,982
	1,857,470	1,757,541

17 ᑲᓐᑐᕋᓐᓂᕐᒧᑦ ᐊᑭᓛᔭᕆᐊᖃᓕᕈᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕐᑭᖅᑎᑏᒍᑎᖃᕐᒪᑕ ᐊᖕᒋᖅᑎᑏᒍᑎᓂᒃ ᒪᑯᓄᖓ, ᐅᕝᕙᓗᓂᑦ ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓛᔭᕆᐊᖃᕐᓗᑎᒃ ᒪᑯᓂᖓ, ᒪᑯᐊ ᐊᑭᓛᔪᑎᑦ ᐱᒋᐊᖅᓱᒪᕐᖅᑎᓗᒍ ᒫᔾᔨ 31, 2014:

	ᐊᕐᕌᒍᐊ ᐃᓱᓕᕝᕕᖓ	ᑲᑎᑦᓗᒋᑦ
ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᖅᑯᑎᓂᒃ	2027	165,393
ᐊᑭᑐᔪᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕐᓃᑦ	2019	405,250
ᐸᓛᓱᖃᖅᑎᕋᓂᕐᒧᑦ ᐊᖕᒋᖅᑎᒋᒍᑎᑦ	2032	643,896
ᐊᓱᖕᒋᑦ ᐱᓕᕆᓂᐊᕐᓂᕋᕈᑎᑦ	2047	795,899
		2,010,438

ᑲᓐᑐᕋᓐᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᓂᐊᕐᓂᕋᕈᑎᑦ ᑭᓇᐅᔭᓕᕆᓐᓇᐅᑉ ᐊᕐᕌᒍᖕᒋᑦ ᐃᒪᓐᓇᐃᓕᖕᖓᕗᑦ:

2015	314,816
2016	212,660
2017	147,712
2018	117,995
2019	63,657
2020 ᐅᖓᑖᓄᑦᓗ"	1,153,598
	2,010,438

ᒪᔾᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

18 ᐃᒪᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᒻᒥᒃᑰᖓᓕᖕᒋᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᑦ

ᐊᖏᑦᑲᑎᑦᒐᑎᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐃᒻᒥᒃᑯᖓᓂᖕᓐᓄᑦ ᐱᑦᑯᑎᒃ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ Lᑯᓇᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐊᒻᒪᓗ ᓄᓇᕐᓱᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓂ ᐱᒋᐊᕐᓗᓂ ᐊᐃᕐᕆᓕ 1, 1999-ᒥ ᐋᖅᑲᓯᒪᕗᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᓂᐊᖅᑐᒥᑦ ᑕᒪᓐᓗ ᐃᒻᒥᒃᑯᖓᓂᖕᒋᑦ ᓈᒪᒃᑎᑕᐅᔪᑎᒋᓂᐊᕐᓗᓂᒃ.

ᑖᓐᓗ ᐱᕕᖃᕐᓂᖓ ᓈᒪᒃᑎᓇᓂᕐᒧᑦ ᑭᒡᓕᖅᑲᖏᒻᒪᕐ; ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᕐᑐᑦ ᓈᒪᒃᑎᓇᓃᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᔾᔨᒌᙱᑦᑐᑎᒍᑦ ᐅᖃᐅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓗᓗᕈᑕᐅᔪᓂ ᓱᕐᓗ Lᑯᓇᓂ ᐋᖅᑭᖃᑎᒋᒍᑎᖃᕐᓃᑦ ᐃᓱᒪᓕᐅᕈᑎᖃᕐᓂᕐᒥᑦ Lᑯᓄᖓᖓᔪᓂᑦ ᐱᓕᕆᔨᖅᑲᓚᐅᖅᑎᓗᒍ ᑭᖑᓂᖓᒍᑦ ᐅᓪᓗᖓᑕ ᐃᒻᒥᒃᑯᖓᓕᕐᓂᐅᑉ. ᑕᐃᒪᓐᓇᐃᓗᖅᑐᖃᑎᓪᓗᒍ, ᐱᕕᖃᖅᑎᑕᐅᔪᓐᓇᖅᐳᑦ ᐊᐃᑉᐸᖏᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓇᓱᒃᓂᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐱᑦᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᖅᓴᐅᑕᐅᔪᓐᓇᖅᓯᑐᐊᖅᐸᑕ. ᑕᐃᕐᓱᒪᓂ ᒫᑦ 31, 2014-ᒥ, ᐱᑕᖃᓚᐅᙱᓚᖅ ᓄᑖᓂᒃ ᐃᒻᒥᒃᑯᖓᓕᕐᓂᕐᒥ ᓈᒪᒃᑎᓇᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓕᖕᒋᓕᕐᓕᑦ.

(ᐱ) ᐊᕙᑎᐅᑉ ᐅᑎᖅᑎᑕᐅᑎᐊᓂᖓᑕ ᐊᑭᖓ

ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᒪᕗᑦ ᐊᑭᖅᑲᓚᐅᕐᓂᖓᓂᑦ ᑕᒪᑐᒪ ᑕᐃᒪᓇᐃᑑᓚᐅᓂᖓᓈᖅᑎᑦᑎᓂᖅ ᖃᓄᐃᑦᑐᑐᐃᓇᐃᑦ ᓱᕈᖅᓱᔪᓐᓇᖅᑐᑦ ᓄᓇᒥ ᐃᓕᔭᐅᓯᒪᔪᑦ ᓄᓇᒧᑦ ᐃᓗᐊᓂ ᓄᓇᕗᑦ. ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓚᒋᓕᐅᑎᔭᐅᓚᐅᕐᒪᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓱᒪᓂᖕᒋᓄᑦ ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᕐᒪᑦ ᑕᒃᑯᐊ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᔭᓇᐊᕐᓂᖕᒋᓐᓂᑦ ᓱᕈᒃᓯᒪᔪᓂᑦ ᓄᓇᓂᑦ ᐊᒻᒪᓗ ᑐᕈᖃᑦᑎᐊᕐᓗᑎᒃ ᒥᖅᓴᔭᓴᔭᔪᑎᑦ ᐃᓕᕐᑯᓱᓇᓚᐅᖅᑕᖓᑐᓕᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓕᐅᑎ ᐊᖅᑭᖅᑕᐅᔪᓐᓇᕐᒪᑕ. ᒐᕙᒪᒃᑯᑦ ᑕᐃᒪᖓᓕᒪᖅ ᐱᓕᕆᓇᓱᐊᕐᓂᖕᒋᑦ ᖃᐅᔨᓇᓱᐊᕐᓗᑎᒃ ᐊᑭᓗᐊᖓᓂᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓄᓇᓂᑦ ᐃᒪᓇᐅᓕᖅᑎᑦᑎᑐᐃᓇᓇᐊᖅᑲᕐᒪᑦ ᐃᓚᒃᑲᓂᕐᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᒪᑐᒧᖓ ᖃᐅᔨᔭᐅᕋᑖᖅᑐᓄᑦ ᓄᓇᓄᑦ, ᐅᕝᕙᓂᑦ ᐊᓯᕈᑐᖅᑲᖅᐸᑦ ᖃᐅᔨᓇᓱᐊᕈᑎᓂᖅ ᐊᑭᖏᖅᓂᑦ ᐅᕝᕙᓂᑦ ᐊᑐᖅᑕᐅᔪᑎᑦᔪᒪᓗᓂᐅᒃ ᑕᒪᓂᑦᒐᖅᑎᑦ ᐃᓚᒃᑲᓂᕐᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑕᒪᑐᒧᖓ ᖃᐅᔨᔭᐅᕋᑖᖅᑐᓄᑦ ᓄᓇᓄᑦ. ᐃᓚᒃᑲᓂᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓚᓕᐅᑎᔭᐅᓂᐊᖅᐳᑦ ᑕᐃᕐᓱᒪᓂ ᐊᕐᕌᒍᒥ ᖃᐅᔨᔭᐅᑎᓗᑎᑦ ᐊᒻᒪᓗ ᑐᕈᖃᕐᑎᐊᖅᑐᓂᒃ ᒥᖅᓴᔭᓴᔭᐅᔪᑎᑦᑎᖃᕈᓐᓇᖅᐸᑕ.

ᒐᕙᒪᒃᑯᑦ ᑲᔪᓯᑐᐃᓇᕐᓂᐊᖅᐳᑦ ᐊᑐᓕᖅᑎᑦᑎᕙᒃᓗᑎᒃ ᐱᓕᕆᔨᑎᖅᓴᓂᒃ ᐃᓂᒋᔭᐅᔪᒥᓂᕐᓂ ᕿᒥᕈᕙᒃᓗᑎᒃ, ᖃᐅᔨᓴᖅᓯᕙᒃᓗᑎᒃ ᐊᒻᒪᓗ ᕿᒥᕈᑲᓂᖅᐸᒃᓗᑎᑦ ᑕᐃᒪᖓᓕᒫᖅ. ᑕᒪᓐᓇ ᐱᓕᕆᐊᓇᔭᕐᓂᖅᓯᑎᓗᒍ, ᒐᕙᒪᒃᑯᑦ ᐋᖅᑭᒃᓯᕙᒃᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐃᓗᓐᓇᔭᕐᓂᖅᓯᑎᓗᒍ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓇᓗᓇᐃᖅᑕᐅᕐᑯᓪᓗᑦ ᐊᒻᒪᓗ ᐱᓕᕆᔪᑕᐅᔭᕆᐊᓕᑦ ᐱᓕᕆᒋᐊᕈᑕᐅᕐᑯᓗᑦ. ᑕᒪᓐᓇ ᑕᐃᒪᖓᓕᒪᖅ ᐱᓕᕆᔪᑕᐅᖅ ᖃᐅᔨᓇᖅᓱᔪᑕᐅᔪᓐᓇᖅᑐᖅ ᑕᐃᒪᖓᓕᒪᖅ ᐱᐅᓯᕙᓪᓕᐊᑎᑦᑎᔪᑕᐅᓂᖓᓂᑦ ᐊᕐᕋᒍᑕᒫᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᕋᐅᓇᓱᐊᕐᓂᖅᓯᒪᓂᖕᒋᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᕙᑎᓕᕆᓂᕐᒧ

ᒪᔅᔨ 31, 2014
(ᑕᐅᓴᓐ ᑖᓚᖕᒋᓐᓂᑦᑐᑦ)

20 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᕙᒃᐳᑦ ᐸᐸᑦᑎᕕᖕᓂᑦ ᓇᓕᖅᑲᖅᑲᐅᑎᒃᑯᕕᖕᓂᑦ ᑭᒡᒐᖅᑐᕐᓗᒋᑦ ᐱᖕᒐᔪᒋᔭᐅᓗᑎᒃ ᐱᓕᕆᖅᑕᐅᔪᑎ, ᑕᐃᒃᑯᐊᓗ ᐱᖅᑲᓯᐅᔭᐅᓯᒪᓇᑎᒃ ᑕᒃᑯᓇᓂ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᓂ ᒐᕙᒪᒃᑯᑦ ᐱᕐᑯᑎᖕᒋᖅᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐱᐊᓕᖕᓂ.

	2014	2013
ᒐᕙᒪᒃᑯᓂ ᐸᐸᕐᑎᔨ	4,495	3,917
ᓄᓇᒥᐅᑕᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᒃᓇᖅᑐᑦ ᓇᖑᑕᐃᓕᒪᑎᕐᑎᓂᕐᒧᑦ ᐸᐸᕐᑎᕕᒃ	290	286
ᐱᕋᔭᒃᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔫᑎᖕᒋᑦ ᐸᐸᑕᐅᔪᑦ	238	464
ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᖕᒥ ᐸᐸᑎᕕᒃ	212	198
ᕿᑐᕐᖓᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᔫᑎᖅᑲᒃᑎᕐᑎᓂᕐᒧᑦ ᐸᐸᕐᑎᕕᒃ	60	70
ᐃᓕᓐᓂᐊᖅᑎᒧᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᕐᑎᔪᑎᑦ	43	43
ᒪᒃᑯᒃᑐᑦ ᐱᕋᔭᒃᐸᒃᑐᑦ ᐸᐸᕐᑎᕕᖕᒐ	32	14
ᐅᑦᑕᕐᕕᒃ ᑲᓇᑕ ᖃᐅᔨᓇᓱᐊᕐᓂᕐᒥ ᐃᒃᓱᕙᐅᑕᐅᓱᖑᕗᖅ ᐱᓕᕆᕐᑎᐊᕈᒪᓂᕐᒥ	22	-
ᐃᖅᑲᖅᑐᐃᕕᖕᒥ ᐸᓕᓯᖕᒍᐊᒧᑦ ᐊᕐᑭᒃᑕᐅᓯᒪᔪᖅ ᓇᓕᖅᑲᖅᑲᒃᑯᕕᒃ	17	10
ᕿᑭᖅᑖᓗᖕᒥ ᐃᑲᔪᖅᑕᐅᕕᖕᒥ ᖃᓄᐃᕐᑯᓇᒋᑦ ᐸᐸᑎᕕᖕᒐ	16	5
ᒪᒃᑯᒃᑐᑦ ᐱᕋᔭᖅᑕᕐᓂᖕᒋᖅᓄᑦ ᖃᓄᐃᕐᑯᓇᒋᑦ ᐸᐸᕐᑎᕕᖕᒐ	7	-
ᑲᖕᒋᖅᓱᓂᖅ ᑎᒍᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᕐᑎᔪᑎᖕᒐ	6	2
ᑲᖕᒋᖅᓱᓂᖅ ᐱᕋᔭᒃᒥᔪᓄᑦ ᑮᓇᔭᑦ	5	-
ᓄᓇᕗᑦ ᓴᓇᔨᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐸᐸᕐᑎᕕᖕᒐ	3	3
ᐊᕐᓇᒃᑯᕕᒃ - ᑎᒍᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᕐᑎᔪᑎᖕᒋᑦ ᖃᓄᐃᖕᒋᑦᑎᐊᕐᑯᓗᒋᑦ	1	-
ᐊᓐᓂᐊᖅᑲᕐᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓕᕆᔨᒃᑯᓪᓗ - ᐊᑲᐅᓯᒪᔭᕕᒃ	1	2
ᐊᕐᕌᒍᒪᔭᐃᑦ ᓇᓪᓕᐅᓂᖅᓱᕈᑎᖕᒐᓂ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᕐᑎᔪᑎᖕᒋᑦ	-	11
ᕿᑭᖅᑖᓗᖕᒥ ᐃᑲᔪᖅᑕᐅᕕᖕᒥ ᑎᒍᔭᐅᒪᔪᑦ ᐸᐸᕐᑎᕕᖕᒐ	-	3
	5,448	5,028

21 ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑕᐅᓇᓂ ᐅᑎᖅᑎᕐᓱᕗᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖕᒋᑕ ᐅᖃᐅᑕᐅᓂᖕᒋᓂᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᑲᑎᓯᒪᔅᓗᒋᑦ 2013-14-ᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖕᒋᓂ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪᓗ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᒥᓂᑦ.

	ᑮᓇᐅᔭᑦ ᐊᑐᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	ᑮᓇᐅᔭᑦ ᓄᓇᓕᖅᑲᕕᑦ ᑎᒥᕐᑯᑎᖕᒋᓂ	ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᑦ	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ
	(1)	(2)	(3)	
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ				
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᖅᑐᑦ	1,541,900	20,000	-	1,561,900
ᓄᓇᕗᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᖕᒐᖅᑐᑦ	-	256,300	(256,300)	-
ᑮᓇᐅᔭᓕᐊᑦ ᓴᕿᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓂᑦ	318,300	146,200	(119,700)	344,800
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	**1,860,200**	**422,500**	**(376,000)**	**1,906,700**
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ				
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᓯᕋᒃᑎᒃᑯᑦ	494,300	-	(66,800)	427,500
ᐊᓂᐊᖃᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ	369,600	-	(200)	369,400
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	243,600	58,000	(48,100)	253,500
ᐃᒡᓗᓕᕆᔨᒃᑯᑦ	194,700	242,400	(192,900)	244,200
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	121,600	121,100	(59,400)	183,300
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑯᓗ	102,000	10,000	(4,600)	107,400
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	114,000	-	-	114,000
ᐃᓄᓕᕆᔨᒃᑯᑦ	118,200	-	-	118,200
ᐃᓕᕐᑯᓯᓕᕆᔨᒃᑯᑦ	28,800	-	-	28,800
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	27,000	-	-	27,000
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	31,800	-	-	31,800
ᒪᓕᒐᓕᐅᕐᕕᒃ	22,200	-	-	22,200
ᐃᖃᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ	-	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,867,800**	**431,500**	**(372,000)**	**1,927,300**
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᑦ) ᐊᕐᕌᒍᒥ	**(7,600)**	**(9,000)**	**(4,000)**	**(20,600)**

(1) ᑮᓇᐅᔭᓇᔭᐅᓂᖅᑐᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐅᖃᐅᓯᐅᑎᐊᕐᖅᓴᓚᐅᖅᑐᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓈᒪᒃᑎᓇᐊᖅᑕᐅᓚᐅᕐᒪᑕ ᒪᒃᑯᓄᖓ ᓴᕿᑕᐅᓂᖕᒋᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐱᒪᓇᐅᑎᑦ ᐊᑭᓛᔪᑎᖕᒋᓄᑦ ᒪᑯᓄᖓ ᐊᕈᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᓄᑦ, ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓄᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᖅᑖᕐᓴᑎᑕᐅᔪᓄᑦ ᑕᖏᓕᑦ ᐊᕈᑐᔪᑎᑦ ᐱᕐᑯᑎᓄᑦ ᐱᖅᑲᓯᐅᔭᐅᓯᒪᓇᑎᒃ ᐅᑯᓇᓂ 2013-2014 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ ᐊᒻᒪᓗ ᐊᕈᑐᔪᑎᑦ ᐊᑐᖅᑕᒃᓴᓂ. ᓱᓕᒃᑲᒃᓂᖅ, ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ ᓴᕿᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᑕᑯᓴᐅᑎᑕᐅᔪᑦ ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐃᓚᒋᐊᖅᑕᐅᓯᒪᕗᑦ $184,300-ᓂᑦ ᓈᓗᓇᐃᕈᑎᓕᐅᖅᑕᐅᒃᑲᓂᖅᑎᓗᒋᑦ ᐊᑭᖕᒋᑦ ᓂᐅᕕᐊᒃᓴᐃᑦ ᓂᐅᕕᐊᕐᖑᓯᒪᔪᑦ ᒪᑯᓇᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ. ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕗᖕᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᓯᕋᒃᑎᒃᑯᓂᑦ ᐅᓄᖅᓱᐊᖅᑕᐅᓚᐅᕐᒪᑕ $3,000-ᓂᑦ ᐊᒻᒪᓗ $181,300-ᓂᑦ ᐊᕐᑭᒃᓱᖅᓯᒪᓂᖕᒋᑎᒍ ᓴᕿᑦᑎᕐᑯᓗᒋᑦ ᐊᑭᖕᒋᖅᓂᑦ ᓂᐅᕕᐊᒃᓴᑦ

(2) ᑮᓇᐅᔭᖕᒋᑦ ᓄᓇᓕᖅᑲᕕᑦ ᑎᒥᕐᑯᑎᖕᒋᑦ ᓴᓂᕐᕙᖅᑕᐅᓚᐅᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᕐᑯᑎᖕᒋᓄᖅᑕᐅᓗᑎᒃ ᑐᖕᒐᖅᑎᓗᒋᑦ ᒥᓂᔅᑕᐅᕕᓕᑦ ᐅᓂᒃᑳᕆᐊᖅᑕᐅᓚᐅᕐᒪᑕ ᐱᓕᕆᖅᑎᖅᑲᓂᕐᒥᓄᑦ.

(3) ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᑦ ᑐᖕᒐᕕᖅᑲᒃᐳᑦ ᐅᓄᕐᓂᖕᒋᓂᑦ ᑮᓇᐅᔭᓇᔭᐅᔪᑦ ᓄᓇᓕᖅᑲᕕᑦ ᑎᒥᕐᑯᑎᖕᒋᓄᑦ ᒐᕙᒪᒃᑯᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᕕᕐᑯᑎᖕᒋᓂ ᐅᕝᕙᓗᓂᑦ ᑕᐃᒪᓐᓇᐅᔭᓇᐊᖅᑲᒃᐸᑦ ᒥᖕᓴᐅᓴᖅᑕᐅᓗᑎᒃ ᑐᖕᒐᕕᒋᓪᓗᒋᑦ ᑕᐃᕐᓱᒪᓕᓴᐃᑦ ᐱᓕᕆᓂᐅᑲᕐᑕᓚᐅᖅᑐᑦ.

22 ᐊᔾᔨᒃᓴᖕᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐊᔾᔨᒃᓴᖕᒋᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᒪᔪᑦ ᓇᓗᓇᐃᕈᑎᓕᐅᑕᐅᒃᑲᓂᖅᓱᒪᓕᖅᐳᑦ ᒪᓕᒃᓯᒪᕐᑯᓪᓗᒋᑦ ᐊᕐᕌᒍᒋᔭᑦᑎᓂᖕᓄᑦ ᐅᖃᓪᓚᐅᑎᖃᒃᓯᖕᓈᕈᑎᓄᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᒃᓯᒪᓂᖕᒋᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖕᒋᑎᒍ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖕᒋᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2014 ᐊᑐᖅᓯᒪᔪᑦ	2013 ᐊᑐᖅᓯᒪᔪᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ		
ᓄᓇᓕᖃᕕᐅᑉ ᐊᕿᒃᓱᐃᔪᑎᖕᒋᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᓂ	1,350,391	1,273,498
ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᒃᑯᑦ	137,232	110,764
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑕᖕᒍᑎᑕᐅᔪ ᐊᑭᓐᔪᑎᑦ	117,716	105,096
	1,605,339	1,489,358
ᑮᓇᐅᔭᓕᐊᖕᒍᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ		
ᐅᑎᖅᑐᒃᓴᑦ	29,697	27,065
ᑎᒥᕐᑯᑕᐅᔪᓄᑦ ᑮᓇᐅᔭᔭᒃᓴᖕᒋᑕ ᑖᒃᓱᔭᕈᑎᖕᒋᑦ	14,118	9,500
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓱᔭᕈᑎᖕᒋᑦ	23,489	21,725
ᑕᕝᕙᑭᑉ ᑖᒃᓱᔭᕈᑖ	16,133	16,667
ᐅᖅᓱᒃᓴᒧᑦ ᑖᒃᓱᔭᕈᑎ	4,684	5,328
ᐱᕐᑯᑎᑦ ᑖᒃᓱᔭᕈᑎᖕᒐ	2,974	2,692
ᓇᓪᓕᐅᒃᑰᒪᑦ ᑖᒃᓱᔭᕈᑎᖕᒐ	1,343	1,268
ᓂᐅᕕᐊᒃᓴᐃᑦ		
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ-ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᖕᒍᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $119,785 (2013 - $129,387)	141,272	145,416
ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᖕᒍᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $2,187 (2013 - $2,295)	5,991	6,371
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᑦ ᑎᒥᕐᑯᑕ - ᐊᑭᓕᐅᖅᑕᐅᓚᐅᖅᑎᓇᒋᑦ ᓂᐅᕕᐊᒃᓴᑦ		
ᓂᐅᕕᐊᖕᒍᑎᓗᒋᑦ ᐃᒪᓇᕐᒃᑐᑦ $4,951 (2013 - $6,808)	5,173	6,044
ᕐᑯᓪᓕᖅ ᐊᐅᓚᔪᓐᓇᐅᑎᓕᕆᔨᒃᑯᑦ – ᐆᒪᖅᑯᑎᑦ ᓂᐅᕕᐊᖕᒍᑎᑕᐅᓂᖕᒋᑦ	61,102	57,398
ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᒡᓗᖅᑲᒃᑎᑕᐅᔪᑎᖕᒋᓐᓂ ᐅᑎᖅᑎᑕᐅᔪᑦ	18,539	17,827
ᑮᓇᐅᔭᖅᑖᖕᒍᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᒧᑦ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᐊᖕᒋᖃᑎᒌᒍᑎᒃᑯ	2,232	2,407
ᐅᑎᖅᑐᑦ ᑭᖑᓂᑦᑎᓐᓂᑦ ᐊᕐᕌᒍᓂᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᒥᓃᑦ	9,289	13,315
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	64,609	54,606
	400,645	387,629
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ	2,005,984	1,876,987

ᐊᕐᕌᒍᑉ ᐃᓱᒪᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2014
(ᑕᐅᔭᖕᒋᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᓱᕐᓗᐊᖅ ᐃᒡᓗ	ᐅᖅᓱᖅᑲᐅᑎᑦ ᐃᒪᒃᓱᒐᐃᑦ	ᐱᓕᕆᔪᑎᑦ	ᓱᕐᓗᐊᖅ/ ᐱᓕᕆᔪᑎᑦ (ᕐᑯᓕᒃᑯᑦ)	ᐆᒪᖅᑯᑎ-ᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᐅᑎᖕᒋᑦ	ᓱᑲᓇᖅᑐᓕᐅᕈᑎᑦ ᐅᐊᔭᑦ ᓇᒧᑐᐃᓇᖓᔪᑦ	ᓄᓇᓕᐅᔪᑎᑦ	ᓄᓇ	2014	2013
ᐊᑭᖕᒋᑦ ᑕᖕᒋᓐᓂᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	1,798,404	155,201	50,798	154,334	96,974	46,712	150,999	57,779	149,342	428	2,660,971	2,574,924
ᐃᓚᒋᐅᕈᑎᑦ	4,291	-	-	-	6,788	-	-	-	4,925	-	16,004	6,502
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐅᕙᖕᒐᓗᓂ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᒥᑦ	64,368	-	515	6,911	1,578	1,461	40,477	2,135	23,400	-	140,845	83,473
ᓴᒃᑯᑕᑦ	(1,866)	(15,503)	-	-	-	(422)	-	(1,240)	-	-	(19,031)	(3,928)
ᐱᔭᕇᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	1,865,197	139,698	51,313	161,245	105,340	47,751	191,476	58,674	177,667	428	2,798,789	2,660,971
ᓄᐊᓱᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	(637,307)	(65,496)	(23,559)	(55,355)	(62,294)	(15,574)	(72,401)	(18,112)	(51,852)	-	(1,001,950)	(904,167)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(67,368)	(4,656)	(1,629)	(5,462)	(12,266)	(782)	(6,018)	(1,064)	(5,703)	-	(104,948)	(100,070)
ᓴᒃᑯᑕᑦ	1,052	15,503	-	-	-	379	-	457	-	-	17,391	2,287
ᐱᔭᕇᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	(703,623)	(54,649)	(25,188)	(60,817)	(74,560)	(15,977)	(78,419)	(18,719)	(57,555)	-	(1,089,507)	(1,001,950)
ᐱᓕᕆᐊᖑᔪᖅ ᐱᔭᕇᖅᑕᐅᓇᓱᐊᖅᑎᓗᒍ												
ᐱᒋᐊᕈᑎᒥᓂᖕᒋᑕ ᐅᓄᓂᖕᒋᑦ	66,644	-	151	4,416	4,016	716	48,918	308	13,202	-	138,371	110,102
ᐃᓚᒋᐅᕈᑎᑦ	116,090	-	708	13,411	82	3,346	13,971	3,781	21,961	-	173,350	111,742
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖕᒋᓐᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	(64,368)	-	(515)	(6,911)	(1,578)	(1,461)	(40,477)	(2,135)	(23,400)	-	(140,845)	(83,473)
ᐱᔭᕇᖅᑎᓗᒋᑦ ᐅᓄᕐᓂᖕᒋᑦ	118,366	-	344	10,916	2,520	2,601	22,412	1,954	11,763	-	170,876	138,371
ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,279,940	85,049	26,469	111,344	33,300	34,375	135,469	41,909	131,875	428	1,880,158	1,797,392
ᒥᒃᓴᐅᔭᓴᓗᒍ ᐊᑐᕈᓐᓇᕐᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᕐᕌᒍᑦ**	**20-30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**	**5-40 ᐊᕐᕌᒍᑦ**	**20-40 ᐊᕐᕌᒍᑦ**	**20-40 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**			

ᖃᐅᔨᒪᔪᑎ: ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐃᒪᓇᑎᒋᑦ $350 ᐊᑭᑐᔫᑎᕈᖅᑎᑕᐅᓚᐅᖅᐳᑦ (2013 - $2,089) ᐃᓚᒋᔭᐅᑎᑕᐅᔪᖅ ᐊᑭᖕᒋᓐᓄᑦ ᐃᓚᓕᐅᑎᔭᐅᔪᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖕᒋᑦ

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᕕᒃᑐᖅᓯᒪᓂᖕᒋᑕ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖕᒋᓐᓂᑐᑦ ᑮᓇᐅᔭᑦ)

	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ	ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	ᓄᓇᕗᑦ ᑎᒥᑦᑯᑎᖕᒋᑦ	ᑲᑎᑕᐃᓐᓇᕆᓗᒋᑦ ᐃᓗᓇᑎᒃ	ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᖕᒋᑦ (1)	2014	2013
ᑮᓇᐅᔭᓕᐊᖑᔪᑦ							
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖕᒋᓐᓂᑦ							
ᓄᓇᕗᑦ ᐊᕐᑭᒃᓱᐃᔪᑎᖕᒋᑦ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖕᒋᖃᑎᒋᒍᑎᑦ	1,350,391	-	-	1,350,391	-	1,350,391	1,273,498
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖕᒋᑕ							
ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑎᒍᑦ	136,455	-	777	137,232	-	137,232	110,764
ᐊᓯᖕᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᓄᑦ ᐊᑭᓛᔪᑎᑦ	87,460	-	30,256	117,716	-	117,716	105,096
	1,574,306	-	31,033	1,605,339	-	1,605,339	1,489,358
ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖕᒋᓐᓄᑦ							
ᑯᐊᐳᕆᓴᓂᑦ ᓇᖕᒥᓂᕐᓗ ᑮᓇᐅᔭᒃᑲᓴᑦ ᑖᒃᓯᔭᕈᑎᖕᒋᑦ	43,815	-	-	43,815	-	43,815	36,565
ᐊᓯᖕᒋᑦ ᑖᒃᓯᔭᕈᑎᑦ	48,623	-	-	48,623	-	48,623	47,680
ᓂᐅᕕᐊᒃᓴᑦ	-	216,239	118,621	334,860	(121,322)	213,538	215,229
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᖓᔪᒋᔭᖅ-ᐃᓚᒋᔭᐅᔪᖅ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖕᒋᑕ							
ᐊᖕᒋᖃᑎᒋᒍᑎᖕᒋᑎᒍᑦ	2,232	-	-	2,232	-	2,232	2,407
ᑕᒪᐃᑎᒍᑦ	50,638	-	306,744	357,382	(274,234)	83,148	72,433
	145,308	216,239	425,365	786,912	(395,556)	391,356	374,314
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᕐᓂᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	9,289	-	-	9,289	-	9,289	13,315
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ	1,728,903	216,239	456,398	2,401,540	(395,556)	2,005,984	1,876,987
ᐊᑭᓕᖅᓱᕆᐊᓕᑦ							
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦᓗ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	478,511	6,083	84,421	569,015	6,120	575,135	531,297
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᕈᑎᑦᓗ	403,365	-	-	403,365	(238,838)	164,527	159,612
ᓂᐅᕕᐊᒃᓴᑦ ᐱᔾᑦᓯᕈᑎᑦᓗ	633,843	211,580	310,898	1,156,321	(159,820)	996,501	951,774
ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑦᑎᔪᑎᑦ ᑕᖕᒋᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᑦᑯᑎᓄᑦ	57,682	-	42,125	99,807	5,141	104,948	100,070
ᐊᑭᑦᑐᕆᐊᕈᑎᖕᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	4,156	10	6,958	11,124	(265)	10,859	9,806
ᐃᓚᒋᐊᖅᑐᖅ ᐊᑭᓕᓗᐊᕆᒐᔭᙱᐊᑕᖕᒋᓄᑦ ᐱᕕᖃᒃᑎᑕᐅᓂᖕᒋᑦ	1,114	103	3,282	4,499	1,001	5,500	4,982
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,578,671	217,776	447,684	2,244,131	(386,661)	1,857,470	1,757,541
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᑦ) ᐊᕐᕌᒍᒥ	150,232	(1,537)	8,714	157,409	(8,895)	148,514	119,446

(1) - ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᓈᒪᒃᑎᕆᐊᕈᑎᓂᑦ ᐱᖅᑕᐅᕐᑯᓗᒋᑦ ᐃᒻᒥᒃᑯᖓᖃᑎᒋᑦ ᐊᕐᑭᕐᓯᐊᓯᒪᔪᑎᖕᒋᑦ ᒪᓕᑦᑎᐊᓕᕐᑯᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᕐᑯᑎᓕᑦ ᓇᓕᖅᑲᐅᑎᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓂᑦ. ᑐᑭᓕᐅᑎᓗᒍ, ᐃᖅᑲᔪᕈᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᖅᕕᖕᓂᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ, ᓄᓇᓕᖅᑲᕕᐅᔪᑉ ᑎᒥᕐᑯᑕᐅᖕᒋᑦ ᐊᒻᒪᓗ ᐊᓯᖕᒋᑦ ᑭᒐᖅᑐᐃᔪᑦ (ᑐᑭᓯᓇᕈᑎᒥᓗᒍ, ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᓄᑦ ᐃᒻᒥᑰᖓᔪᑦ) ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᐊᐃᑦᑑᓯᐊᖑᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕈᓯᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᐅᓕᓗᒋᑦ ᒪᑯᑎᒍᓇ "ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖕᒋᑦ" ᓇᓕᓐᓂ ᐊᒻᒧᑦ, ᑕᐃᒪᓕ ᐅᓄᕐᓂᖕᒋᑦ ᐱᔭᐅᔭᓕᐊᓕᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᐸᑕ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒻᒥᒃᑯᖓᔪᑦ ᐃᓚᒋᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕐᓯᒪᓪᓗᑎᒃ ᐃᓂᒋᔭᓕᐊᕐᑲᒃᑕᒥᓂ ᓇᓕᓐᓂ ᐊᒻᒧᑦ. ᑕᒪᒃᑯᐊ ᐅᓄᕐᓂᖕᒋᑦ ᐱᖅᑕᐅᕗᑦ ᑲᑎᖅᓱᖅᓯᒪᔪᓂ ᐃᒪᓇᐃᓕᔭᐅᕐᑯᓇᒋᑦ ᒪᕿᐃᖅᓱᕐᓗᒋᑦᓈᓴᖅᓱᐅᔭᐅᕐᑯᓇᒋᑦ ᐊᒻᒪᓗ ᓴᕿᓗᑎᒃ ᐱᒻᒪᕆᐊᓗᓗᑎᒃ ᐅᓄᕐᓂᖕᒋᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᓂ 'ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᓈᒪᒃᑎᖅᑕᐅᓂᖕᒋᓐᓂ' ᓇᓕᓐᓂ ᐊᒻᒧᑦ.

ᐊᕕᒃᑐᖅᓯᒪᔪᑦ II

ᑲᑎᕐᓱᕐᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᙱᑦ

(ᓈᒻᒪᐅᓯᕆᐊᖑᓯᒪᙱᑦᑐᑦ)

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᖃᓄᐃᓕᖓᓕᕐᒪᖔᑕ (ᓈᓴᖅᑕᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᒪᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᖃᐅᔨᒪᔪᑎᑦ	2014	2013
ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ			
ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓪᓚᑦᑖᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ	**3**	476,023	369,759
ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	**4**	45,718	56,425
ᑮᓇᐅᔭᓕᐊᑦ ᐱᔭᐅᔭᕆᐊᓖᑦ	**5**	101,988	105,132
ᓂᐅᕕᐊᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᐅᑲᓐᓂᖅᑎᑕᐅᔪᑦ	**6(ᐃ)**	78,740	97,585
ᐊᑐᖅᑐᒐᑦ ᐅᑎᖅᑎᑕᐅᔭᕆᐊᓕᑦ	**7**	26,825	19,673
ᐊᑐᕈᑎᒃᓴᖃᒃᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᒃᓴᑦ	**8**	9,420	8,156
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑏᑦ		738,714	656,730
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ			
ᓇᓕᖃᒃᑯᕕᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	**9**	241,051	232,333
ᓈᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ	**10**	86,577	107,895
ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ	**11**	13,920	10,799
ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**12**	8,868	7,838
ᐃᓱᓕᑦᓯᒍᒻᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**13**	24,275	19,180
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	**14**	2,934	3,276
ᐃᖃᓗᐃᑦ ᓄᓇᕐᔪᐊᓕᒪᖅᑐᖅ ᖃᖓᑕᓱᒃᑯᕕᒃ ᐱᐅᓯᒋᐊᖅᑕᐅᓂᖓᓄ ᓴᓇᔭᒃᓴᖅ	**15**	31,885	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ	**16**	53,421	60,072
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		462,931	441,393
ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ		275,783	215,337
ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ			
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ (ᐅᐃᒍᖓ ᑎ)		1,091,536	1,003,927
ᓂᐅᕕᐊᒃᓴᑦ ᐊᒃᑐᖅᑕᐅᓚᖅᑐᑦ	**6(ᐱ)**	2,855	2,488
ᐊᑭᓕᖅᐸᑎᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ		2,267	1,993
ᑲᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑎᒎᖏᑦᑐᑦ ᐱᕐᑯᑏᑦ		1,096,658	1,008,408
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ		1,372,441	1,223,745

ᑳᓐᑐᕋᒃᓂᕐᒧᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓖᑦ **(ᖃᐅᔨᒪᔪᑦ 18)**
ᑕᐃᒪᓐᓇᐃᓕᑐᐃᓇᕆᐊᓖᑦ **(ᖃᐅᔨᒪᔪᑦ 19)**

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓯᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᔪᑎᑦ ᐊᒻᒪ ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ (ᓈᓴᖅᓱᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2014 ᑮᓇᐅᔭᑦ (ᖃᐅᔨᒪᔪᑎᑦ 22)	2014 ᐊᑐᓪᓚᕆᒃᑐᑦ	2013 ᐊᑐᓪᓚᕆᒃᑐᑦ
ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃ)			
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖕᒐᖅᑐᑦ	1,541,914	1,574,306	1,463,411
ᑖᒃᓯᔭᕈᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ	84,100	92,438	84,245
ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᓂᑦ	49,895	78,161	59,095
ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ	-	9,289	13,315
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ	1,675,909	1,754,194	1,620,066
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ)			
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐊᑮᕈᑎᕙᒃᓕᐊᓚᐅᖅᑎᓐᓇᒋᑦ	1,454,956	1,453,811	1,378,443
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	44,466	57,682	53,656
ᑲᑎᑦᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	1,499,422	1,511,493	1,432,099
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	303,810	239,296	125,091
ᐱᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖅᑎᑦᑎᔪᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	119,777	145,291	59,205
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	184,033	94,005	65,886
ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	1,683,455	1,605,498	1,497,985
ᐊᒥᐅᒃᑯᑦ (ᓄᖑᕈᑎᓗᐊᕐᓂᖅ) ᐊᕐᕌᒍᒥ	(7,546)	148,696	122,081
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐱᒋᐊᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,223,745	1,223,745	1,101,664
ᓄᐊᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	1,216,199	1,372,441	1,223,745

ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ ᐊᒻᒪ ᓇᓗᓇᐃᕐᓯᒪᔪᑦ ᐃᓚᒋᔭᖏᑦ ᑲᑎᕐᓱᕐᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔪᑦ.

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᐊᓯᕈᓂᖏᑕ ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ (ᑕᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2014 ᑮᓇᐅᔭᑦ	2014 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ	2013 ᐊᑐᓪᓚᕆᒃᓯᒪᔪᑦ
ᐊᒥᐊᒃᑯᑦ (ᓄᖑᕗᑎᓗᐊᖅᑐᑦ) ᐊᕐᕌᒍᒥ	(7,546)	148,696	122,081
ᑕᖏᓐᓂᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᑎ)			
ᐃᓚᒋᐊᕈᑎᑦ	(119,777)	(145,291)	(59,205)
ᐃᒋᑕᐅᔪᑦ	-	-	703
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	44,466	57,682	53,656
	(75,311)	(87,609)	(4,846)
ᐃᓚᖓᓯᒪᔪᑦ ᐊᑐᕐᓗᒋᑦ (ᐃᓚᒋᐊᕈᑎᑦ) ᓂᐅᕕᐊᒃᓴᑦ ᐊᑐᖅᑕᐅᔪᒃᓴᑦ	-	(367)	(21)
ᐃᓚᖓᓯᒪᔪᑦ ᐊᑐᕐᓗᒋᑦ (ᐃᓚᒋᐊᕈᑎᑦ) ᐊᑭᓕᖅᐸᑏᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ	-	(274)	(135)
	-	(641)	(156)
ᐅᓄᖅᓯᒋᐊᖅᑐᑦ (ᐅᓄᕈᓐᓃᕆᐊᖅᑐᑦ) ᐃᓚᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ	(82,857)	60,446	117,079
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᕐᕌᒍ	215,337	215,337	98,258
ᐃᓇᖓᓯᒪᓕᖅᑎᓗᒋᑦ ᑮᓇᐅᔭᑎᒍ ᐱᕐᑯᑎᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	132,480	275,783	215,337

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ
ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ
ᑲᑎᕐᓱᕐᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᓪᓚᑖᑦ ᐃᖏᕋᓂᖏᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓪᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2014	2013
ᑮᓇᐅᔭᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᖓᑦ (ᐊᑐᖅᑕᐅᕐᑯᓗᒋᑦ) ᐊᐅᓚᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ		
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖏᓐᓂᑦ	1,563,707	1,491,709
ᑖᒃᓯᔭᕈᑎᑦ	92,350	84,888
ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᖏᑦ	264,955	253,366
ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᖅᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᕐᑲᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐱᓕᕆᑯᔪᓯᐅᕐᑲᑦᑕᕐᓂᐊᖅᑐᑦ	963	343
ᐊᑭᑦᑐᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐃᒡᓗᑖᕈᑎᓂ	(3,940)	(4,639)
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ	(477,606)	(444,523)
ᐊᐃᑦᑑᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦᓗ	(438,744)	(410,478)
ᓂᐅᕕᐊᒃᓱᑦ ᐊᒻᒪᓗ ᐱᔾᑦᓯᕈᑎᑦ	(766,608)	(750,681)
	235,077	219,985
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᑕᖏᓖᑦ ᐊᑭᑐᔪᑦ ᐱᕐᑯᑎᑦ ᓂᐅᕕᐊᖑᔪᑦ	(113,406)	(59,205)
ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ ᐃᒋᑕᐅᔪᑦ	-	703
	(113,406)	(58,502)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒧᑯᓄᖓ (ᒪᑯᓄᖓ ᐊᑐᖅᐅᓗᑎᒃ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᓂᑦ:		
ᐊᑐᖅᑐᐊᒐᑦ ᓄᓇᓕᑦ ᒐᕙᒪᖏᓐᓄᑦ, ᐱᓕᕆᐊᕐᑯᑎᓄᑦ ᐊᒻᒪᓗ ᐃᒻᒥᓂᖅᓱᖅᑐᓄᑦ	(592)	(357)
ᐊᑐᖅᑐᒐᕐᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐱᔭᐅᔪᑦ	441	334
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᕙᒋᖅᑐᑦ ᓄᓇᕗᑦ ᐱᓕᕆᐊᕐᑯᑎᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ	(7,000)	-
ᑎᒃᑯᐊᖅᑕᐅᓯᒪᔪᖅ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑕᐅᓗᓂ ᓂᐅᕕᐊᖑᔪᓂᑦ	(1,264)	(601)
	(8,415)	(624)
ᑮᓇᐅᔭᓪᓚᕆᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᒪᑯᓇᖓᑦ (ᐊᑐᕐᑯᓗᒋᑦ ᒪᑯᓄᖓ) ᑮᓇᐅᔭᖅᑲᒃᑎᓗᒋᑦ ᐱᓕᕆᓂᑦ:		
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓯᒐᕐᑯᑎᓄᑦ	(6,650)	(6,207)
ᐱᒪᕆᐅᓛᓄᑦ ᐊᑭᓖᔪᑎᑦ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓖᕆᐊᓕᖕᓄᑦ	(342)	(319)
	(6,992)	(6,526)
ᐅᓄᖅᓯᒋᐊᕈᑎᖏᑦ ᑮᓇᐅᔭᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᒃᑎᑑᖅᑐᑦ	106,264	154,333
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑲᑎᖏᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍᑉ	369,759	215,426
ᑮᓇᐅᔭᓪᓚᓈᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓗᐊᖅᑲᑎᖏᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍᑉ (ᖃᐅᔨᒪᔪᑎᑦ 3)	476,023	369,759

1 ᐱᔪᓐᓇᕐᓂᓕᑦ ᐊᐅᓚᔪᑏᑦᓗ

(ᐃ) ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ (ᒐᕙᒪᑦ) ᐊᐅᓚᓱᖑᕗᑦ ᒪᑯᑎᒍᓇ ᐱᔪᓐᓇᕐᓂᕆᑎᒍ ᓄᓇᕗᑦ ᐱᕐᑯᔭᖏᑦ (ᑲᓇᑕ). ᒐᕙᒪᒃᑯᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦᑯᑎᖃᒃᐳᑦ ᒪᓕᒐᓕᐅᖅᑎᓂᒃ ᑕᒃᑯᐊᓗ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᐃᓗᓐᓇᖏᓐᓂᒃ ᐊᑭᓛᔪᑎᓂᒃ, ᐱᔭᐅᕙᕌᖅᑐᓂᒃ, ᐊᑐᖅᑐᐊᖅᒐᕐᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑭᑎᖅᓱᓂᒃ, ᐱᖃᓯᐅᑎᓇᒥᑦ ᑕᐃᒃᑯᐊ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᔪᓐᓇᕐᓂᖅᑖᖅᑎᑕᐅᓯᒪᔪ ᒪᓕᒐᓕᐊᖑᓯᒪᔪᑎᒍ.

(ᐱ) ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᒃᓴᕐ

ᑕᒃᑯᐊ 2013-2014 ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᒃᓴᕐ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᕕᕗᐊᓇ 2013–ᒥ ᐊᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᓇᓐᓇᒧᑦ ᐸᕐᓇᒍᑕᐅᓗᑎᒃ ᐊᕐᕌᒍᒧᑦ (ᑐᑭᓕᐅᑎᓗᒍ, ᓯᕗᓪᓕᖅᐹᑦ ᑮᓇᐅᔭᕐ). ᓇᐃᓈᖅᓯᒪᔪᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᕐ ᐊᒻᒪᓗ ᑲᑎᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᕗᓪᓕᖅᐹᑦ ᑮᓇᐅᔭᕐ ᐊᕐᕌᒍᒧᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᒪᒃᐱᒐᖕᒐᓂ x ᑎᑭᓪᓗᒍ xiii ᐅᑯᓇᓂ 2013-2014 ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᕐᓇᒃᑕᐅᓯᒪᔪᑦ ᓂᕈᐊᕈᑎᑦ 5 ᑮᓇᐅᔭᓕᐊᑦ ᐊᒻᒪᓗ ᓂᕈᐊᕈᑦ 4 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐱᖃᒃᑲᑎᒋᒍᑎᓂᒃ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᑦ ᐊᑭᑎᓐᓂᑦ ᑮᓇᐅᔭᖃᑎᑕᐅᓂᐊᕐᓗᑎᒃ ᒪᑯᑎᒍᓇ ᐊᕐᑎᖃᑎᒍᑎᕐᑎᑎᒍ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᐅᕝᕙᓗᓂᑦ ᐊᓯᖏᓐᓄᑦ, ᐊᒻᒪᓗ ᐃᓚᒋᔭᐅᕐᖏᒃᑲᓗᐊᖅᑎᓪᓗᒋᑦ ᐊᕐᕌᒍᑕᒫᓐ ᑮᓇᐅᔭᖃᑎᑦᑎᔪᑎᑦ ᒪᓕᒐᓕᐅᖅᑎᓂᑦ ᒫᔨ 2013-ᒥ, ᑕᐃᒃᑯᐊ ᐃᒪᓇᐃᒪᑕ, ᐱᖃᓯᐅᔨᓗᑎᒃ ᒪᒃᑯᓂᖓ ᑮᓇᐅᔭᑦ ᐅᑎᖅᑕᖅᑐᓂᑦ, ᐱᖃᓯᐅᔭᐅᓗᑎᒃ ᓯᕗᓪᓕᖅᐹᓂ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂ ᑲᑎᓯᒪᔪᓂ ᐊᑭᑎᖅᑐᒃᓴᕐᑎᑎᒍ ᑲᓇᑕᐅᑉ ᐊᑐᖅᑐᒃᓴᓂ. ᐊᑭᑎᖅᑐᒃᓴᕐᑎᑎᒍ ᑲᓇᑕᐅᑉ ᐊᑐᖅᑐᒃᓴᓂ, ᑐᓂᔭᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᔨᔪᐊᒃᑯᑦ ᑲᓇᑕᒥ, ᑭᑭᑕᐅᓗᓂ ᑲᑎᖅᓱᖅᑕᐅᓯᒪᔪᑦᑐᑦ ᐃᓚᔪᑦᓗ ᑮᓇᐅᔭᕐ ᐃᓱᖅᐸᓕᓕᐊᔪᑦ ᐊᑭᓕᐅᑕᐅᓗᑎ. ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐃᒥᐊᓗᖕᒍᓪᓗ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᓂᒃᑲᓕᐅᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᔭᑦ ᖃᔅᓯᓂ ᓂᐅᑦᕈᑎᖃᓐᓂᕐᒪᖔᑦ.

ᒪᓕᒃᓗᑎᑦ ᑎᑎᕋᖅᓯᒪᔪ 74-ᒥᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔪᑎᑦ ᒪᓕᒐᖓ, ᒐᕙᒪᒃᑯᑦ ᐊᕐᑭᒃᓱᐃᓱᖑᕗᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓱᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᖏᓐᓂᒃ, ᑕᒃᑯᐊᓗ ᐱᔭᒃᓴᐅᑎᑦᑎᓱᖑᓪᓗᑎᒃ ᓈᓴᐅᓯᕆᓂᕐᒥᑦ ᐃᑦᑑᓪᓗᒋᑦ ᐊᑭᑭᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑕᐅᓯᒪᔪᓂᒃ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᒐᕙᒪᒃᑯᓄᑦ ᑲᒪᒋᔭᖅᓴᐅᔪᒥᒃ. ᑲᑎᕐᓱᖅᓯᒪᔪᓂᒃ ᐅᓂᒃᑳᓕᐅᕐᓂᖅ ᐃᒻᒥᒃᑰᖓᓂᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᕗᖅ ᑕᐃᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ.

(ᐱ) ᐅᓂᒃᑳᓕᐅᕐᓂᐅᑉ ᐃᒻᒥᒃᑰᖓᓂᖓ

ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᓱᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐱᖃᓯᐅᔨᓱᒪᕗᑦ ᐱᕐᑯᑎᓂᒃ, ᐊᑭᓕᖅᓱᕆᓕᕆᓂᒃ ᐊᒻᒪ ᐊᐅᓚᔪᑎᓂᒃ ᓴᖅᑭᑕᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᓐᓂᑦ ᑮᓇᐅᔭᓕᐊᖏᑕ ᑮᓇᐅᔭᓂᒃ, ᐱᖃᓯᐅᑎᓪᓗᒋᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ ᐃᓚᓕᐅᔭᐅᔪᑦ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᕐ ᐊᑐᖅᑐᒃᓴᓂ, ᒪᑯᓇᓂᓗᑦᑕᐅᖅ ᐅᖃᐅᑕᐅᔪᓂ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓂ:

ᐃᒥᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᕐ
ᐅᕐᓱᐊᓗᓕᕆᓂᕐᒧᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᕐ
ᑕᖃᒃᑯᓇᓂ ᓂᐅᕕᕐᕕᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑎᖏᑦ
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᕐ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᒃ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᓯᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ.

ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᕐ ᓴᖅᑭᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐱᔭᐅᑎᑦᑎᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔭᐅᔭᕆᐊᓕᖅᓂᒃ ᐊᒻᒪ ᐱᓕᕆᔪᑎᖏᓂᑦ ᐱᓕᕆᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ ᐊᑭᑐᔫᑎᑦ ᐱᔭᐅᑎᑦᑎᕐᑯᓗᒋᑦ ᓂᐅᕕᐊᒃᓴᓂᒃ ᐊᒻᒪ ᐱᔾᔪᓯᑎᓂᑦ ᑕᖃᒃᑯᓄᖓ ᑭᓇᒃᑯᑐᐃᓐᓇᕐᓄᑦ ᐊᒻᒪᓗ ᒐᕙᒪᒃᑯᑦ ᐃᖃᓇᐃᔭᕐᕕᑦ.

ᑕᐅᑯᐊ ᐅᖃᐅᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔪᑦ ᐱᖃᓯᐅᔭᔭᓯᒪᕗᑦ ᐅᑯᓇᓂ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᑦᑐᓂᑦ ᑮᓇᐅᔭᓕᕆᓱᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑎᑭᐅᒪᑐᐃᓐᓇᕐᓗᑎᒃ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᕈᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑎᑦ ᐱᔭᐅᓯᒪᔪᑦ ᒪᑯᓇᕐᒫᖅᑐᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔾᔪᓯᕈᑕᐅᔪᑦ ᑕᒃᑯᓂᖓ ᐊᑐᑎᓗᒍ ᐊᕐᕌᒍ:

ᓄᓇᓕᖅᑲᕕᐅᔪᓂ ᑎᒥᕐᑯᑕᐅᔪᓄᑦ
-ᓄᓇᕗᑦ ᓯᓚᕐᑐᖅᓴᕐᕕᖓᓄᑦ
-ᓄᓇᕗᒥ ᓇᖏᓂᕐᑲᖅᑐᑦ ᐊᑐᖅᑐᐊᕐᕕᖓᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ
-ᕐᑯᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᕐᑯᑖᓄᑦ

ᐊᓯᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᐃᔾᔪᖏᑦ
-ᓄᓇᓕᖏᓂ ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᓅᕐᑲᑎᒋᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ ᐃᖃᒃᑐᐃᕕᒃᑯᑦ
-ᐃᓄᐃᑦ ᐅᖃᐅᓯᖏᓐᓂᒃ ᑕᐃᒡᒫᓯᓕᐅᖅᑏᑦ
-ᐃᖃᓇᐃᔭᖅᑎᑦ ᐱᓕᕆᔪᓯᖏᓐᓄᑦ ᑲᑎᒪᔨᑦ
-ᒪᓕᒐᑎᒍ ᐱᔾᔪᓯᕈᑎᓕᕆᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐃᒥᐊᓗᓕᕆᔨᔪᐊᒃᑯᑦ
-ᓄᓇᕗᑦ ᐃᒥᐊᓗᓕᕆᔨᔪᐊᒃᑯᑦ ᐱᔪᓇᐅᑎᑦᖃᖅᑎᕐᑎᔨᑦ ᑲᑎᒪᔨᖏᑦ
-ᐊᒃᓚᒃᕕᖓ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᓂᒃ ᐸᐸᕐᔨᖏᑦ
-ᕐᑯᓪᓕᖅ ᓄᓇᕗᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᓇᐃᑦ ᑲᑎᒪᔨᖏᑦ

ᓄᓇᕗᑦ ᓇᓚᐅᑦᑖᕈᑎᓕᕆᔨᒃᑯᑦ, ᑕᓐᓇ ᐊᐅᓚᓂᕐᑲᒃᐳᖅ ᒐᕙᒪᒃᑯᓂᑦ ᐱᓕᕆᔪᑦᑯᑕᐅᓗᓂ ᐱᖃᒃᑲᑎᒋᒍᑕᐅᓪᓗᓂ, ᑎᑎᕋᑕᐅᕙᒃᓗᑎᒃᓗ ᑲᑎᖅᓱᖅᓯᒪᔭᖏᑦᑐᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂ ᑐᖓᕙᒥᓪᓗᑎᑦ ᐃᑲᔪᕈᑕᐅᔪᑦ ᐱᔭᐅᓂᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᑕᐃᑲᖓᑦ ᐃᓚᖅᓱᑎᓯᒪᔪᖅᑐ

2 ᐱᒪᕆᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᑎ) ᐊᑐᖅᑕᐅᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪ ᐆᒃᑐᖅᓯᔪᑏᑦ ᓇᓗᓈᕐᓯᔪᑦ

ᐊᕐᒃᓱᖅᑕᐅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᑕᐅᓂᖏᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᐱᔭᕇᕈᑎᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐱᓕᕆᔪᑎᖏᑦ ᐃᒪᓐᓇᐃᓗᑦᑯᔭᓯᒪᕗᑦ ᒐᕙᒪᒃᑯᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᓕᐅᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑲᖏᑦᓱᒍᑎᓕᐅᓪᓗᑎᒃ ᐊᒃᑐᐃᔪᓂᒃ ᐅᓄᓂᖏᒃᓂᑦ ᐱᑦᑯᑎᑦ, ᐊᒋᓕᖅᓱᕆᐊᓕᖅᓂᑦ, ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᐊᒻᒪᓗ ᐊᒋᓕᖅᓱᕆᐊᓕᖅᓂᑦ ᐅᓂᒃᑳᓕᐊᖑᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᒃᓂ. ᖃᓄᐃᑦᑑᓂᖏᑎᑎᒍ, ᑕᒪᒃᑯᐊ ᒥᒃᓴᐅᓴᒃᓯᒍᑎᑦ ᐊᒻᒪᓗ ᑲᖏᑦᓱᖅᓯᒪᔪᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᔪᒃᓇᑦᒪᑕ ᓇᓗᓈᕐᓂᖏᓐᓂ. ᐊᑐᐃᓂᖏᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ ᐊᒻᒪ ᑲᖏᑦᓱᒍᑎᑦ ᓯᕗᓂᒃᓴᕋᑎᓐᓂ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᒃᓱᑲᑦᓛᓗᓐᓇᕐᒪᑕ, ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᐊᕐᒃᓱᖅᑕᐅᕙᕐᓕᐊᑎᓗᑦ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ, ᒐᕙᒪᒃᑯᑦ ᐅᒃᐱᕈᓐᓂᑦ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᑦᓱᒍᑎᑦ ᓯᕗᓂᒃᓴᕋᑎᓐᓂᑦ ᐊᑐᕐᓂᐊᖅᑐᓂ ᐊᒃᓱᑲᑦᓛᓗᓐᓇᕐᓂᖏᓐᓂᑦ. ᐊᒃᓱᓂᖅᓱᒃᑐᐊᖅᐸᑕ ᐱᓗᐊᕐᓂᖏᑦ Ldᓇᓂᕐᑐᑦ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ ᐊᒻᒪᓗ ᑲᖏᑦᑎᒃᓴᐅᔪᓗᑎᒃ ᐊᕐᒃᓱᐃᔪᑕᐅᓯᒪᒃᐸᑕ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᓐᓂᑦ ᐱᑦᑲᓯᐅᔭᓯᒪᕗᑦ;

(i) ᑮᓇᐅᔭᒃᑲᓇᕆᔭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ ᐱᔭᐅᕙᖅᑐᑦᑕ ᑲᓇᑕᐅᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑭᒡᒐᖅᑐᑦᓗᑦ

(ii) ᐱᕕᖅᑲᑎᑦᑎᔪᑎᑦ ᖁᓚᑦᓇᖅᑐᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᕐ, ᐊᑐᖅᑐᐊᒐᑦ ᐊᑭᓪᓗᐊᕆᒐᔭᖑᔪᐊᖅᑕᖏᑕ ᐱᕕᖅᑲᑎᑕᐅᓂᖏᑦ, ᐱᕕᖅᑲᑎᑕᐅᓂᖏᑦ ᐊᓯᐅᔭᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᐅᓂᐊᓪᓗᐃᓇᑐᓂᑦ, ᐊᕈᑎᕙᓕᓂᐊᓂᖏᑦ ᑕᖏᓕᑦ ᐱᑦᑯᑎᑦ, ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᕆᖅᓱᕆᐊᓕᑦ, ᒪᓕᑐᐃᓇᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᑦᑲᑲᐃᓐᓇᕐᓂᕐᒧᑦ ᐃᑲᔪᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ.

(ᑭ) ᑮᓇᐅᔭᓕᓚᕆᑦ, ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ

ᑮᓇᐅᔭᓚᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓚᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ ᐃᒪᓐᓇᐃᑑᖅ ᑮᓇᐅᔭᖃᑎᒃᑯᕕᕐᒥ ᑮᓇᐅᔭᖃᑎᒃᑯᕕᑦ ᐅᓄᓂᖏᑦ, ᑖᒃᓱᔭᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᖅᑎᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑭᑦ, ᐊᒻᒪᓗ ᕿᓚᒻᒥᐊᓗᒃ ᑮᓇᐅᔭᑖᑕᐅᔪᓐᓇᖅᓗᑎᒃ ᐊᑐᕈᒪᓪᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑕᒪᒃᑯᐊᓗ ᖃᖓᑐᐃᓇᒃᑯᑦ ᑮᓇᐅᔭᑖᑕᐅᔪᓐᓇᖅᓗᑎᒃ. ᓯᕕᒋᐅᒥ ᐊᑐᕈᒪᓪᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑭᑦ, ᐊᒻᒪᓗ ᕿᓚᒻᒥᐊᓗᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᓐᓇᖅᓗᑎᒃ ᐊᑐᕈᒪᓪᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓪᓗᑎᑦ ᐅᕝᕙᑦ, ᐊᒻᒪᓗ ᕿᓚᒻᒥᐊᓗᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᓐᓇᖅᓗᑎᒃ. ᓯᕕᒋᐅᒥ ᐊᑐᕈᒪᓪᓂᐊᖅᑐᓕᐅᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᓱᒃᑭᑦ, ᐊᒻᒪᓗ ᕿᓚᒻᒥᐊᓗᒃ ᑮᓇᐅᔭᖅᑎᑕᐅᔪᓐᓇᖅᓗᑎᒃ

2 ᐱᒪᕆᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

ᑕᖏᓕᑦ ᐱᖁᑎᑦ ᐊᑭᑐᔪᑎᑦ, ᐊᑐᓕᖅᑎᑕᐅᑎᑦᓗᒋᑦ ᐱᔾᔪᓯᕈᑕᐅᓕᕐᓗᑎᒃ, ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑕᐅᓯᖑᕗᑦ ᐊᓯᔾᔨᖅᑕᖏᑦᑐᒥᒃ ᑐᖕᒐᕕᕋᕐᓗᑎᒃ ᒥᖓᐅᓴᒃᑕᐅᓗᓂ ᐊᑐᕈᓐᓇᕐᓂᕆᒐᔭᖅᑕᖏᒐ ᑐᖕᒐᕕᒋᓗᒍ ᒪᑯᐊᑎᒍᓇ ᐊᑭᖃᕐᓗᑎᒃ:

ᐱᖁᑎᑦ ᑭᓯᓂᖏᑦ	ᐊᑮᕈᑎᕙᑦᓕᐊᓂᖓᑕ ᐊᑯᓂᐅᓂᖓ
ᐃᒡᓗᕐᔪᐊᑦ	30 ᐊᕐᕌᒍᑦ
ᐊᑭᓕᖅᓱᑕᐅᑎᑕᐅᔪᖅ ᐃᒡᓗ	30 ᐊᕐᕌᒍᑦ
ᓄᓇᓕᐅᔪᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐅᖅᓱᖅᑲᐅᑎᐊᓗᐃᑦ	30 ᐊᕐᕌᒍᑦ
ᓱᕐᓗᐊᑦ ᐃᒡᓗᕐᑯᑎᑦ	30 ᐊᕐᕌᒍᑦ
ᐱᓕᕆᔪᑎᑦ	5-30 ᐊᕐᕌᒍᑦ
ᓄᓇ	ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑕᐅᓯᖑᕐᑎᑦᑐᖅ

ᖃᓄᐃᓕᖓᕈᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᓱᖅᐸᑕ ᑕᖏᕋᖅᑐᑦ ᐱᖁᑎ ᐊᑐᒐᖕᒐᐅᔪᓐᓂᖅᐸᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐱᔾᔪᑎᕋᕐᓂᕐᒧᑦ, ᐅᕝᕙᓘᓐᓂᑦ ᐊᑭᖓ ᐃᑲᔫᑎᖃᕐᓂᒃᑯᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᔭᓕᖅᐸᑦ, ᑕᓂᖃᖅᑐᖅ ᐱᖁᑎ ᐊᑭᑭᑦᓕᑎᐊᓱᖅ ᑐᕋᖓᓂᐊᕐᒪᑦ ᐱᖁᑎᐅᑉ ᐊᑭᑭᑦᓕᑎᐊᕐᓂᖓᓄᑦ.

ᑕᐃᕐᓯᒪᓂ ᐊᕐᕌᒍᒥᓯ ᑕᖏᓕᑦ ᐱᖁᑎᑦ ᓂᐅᕙᐊᖑᑎᑦᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᔾᔪᓯᕈᑕᐅᓕᑎᑦᓗᑎᑦ, ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑕᐅᓯᖑᕗᑦ ᐊᕐᕌᒍᓕᒫᒧᑦ. ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᒪᑯᑎᒍᓇ ᓴᓇᔭᐅᑎᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᕙᓕᐊᑎᑕᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐱᓕᕆᐊᖑᕙᓕᓂᕋᖅᑕᐅᓕᓗᑎᒃ ᐊᑮᕈᑎᕙᑦᓕᐊᑎᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓕᓗᑎᒃ ᑎᑭᓇᓱᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ ᐱᖁᑎ ᐱᔾᔪᓯᕈᑕᐅᓕᕋᓱᐊᕐᓂᖓᓂ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᓂᐅᕙᐊᖑᓱᑦ ᐱᔪᓐᓇᕐᓂᖅᑲᕐᓂᖅᑯᑦ, ᓱᕐᓗ ᒪᑯᐊ ᒐᕙᒪᒃᑯᑦ ᓄᓇᕐᑎᖏᑦ, ᐃᒪᖅ ᐊᒻᒪ ᐅᔭᕋᓂᐊᕋᔭᕐᐃᑦ, ᑎᑎᕋᖅᑕᐅᕙᖏᑦᓕᑦ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᕕᖏᑎᒍ. ᐊᑭᖏᑦ ᐊᒻᒪᖕᒍᑦ ᓴᓇᔭᐅᑎᓗᑎᑦ ᐅᕝᕙᓗᓂᑦ ᐱᕙᓕᐊᑎᑕᐅᑎᓗᑎᑦ ᑎᑎᕋᖅᑕᐅᓯᖑᕗᑦ ᐱᕙᓕᐊᖑᕙᓕᓂᕋᖅᑕᐅᓕᓗᑎᒃ ᐊᑭᑭᑦᓕᑎᐊᓱᖅᑕᐅᓇᑎᒃ ᑕᐃᒪᓐᓇᐃᑎᑕᐅᓕᓗᑎᒃ ᑎᑭᓇ

2 ᐱᒪᕆᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ (ᑲᔪᓯᕗᑦ)

(ᔅ) ᑮᓇᐅᔭᓕᐊᑦ

ᐅᖃᐅᑕᐅᖏᑐᐊᖅᐸᑕ, ᐃᓗᓐᓇᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᕗᕗᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᓄᐊᐸᑦᓕᐊᓂᖏᑦ ᑐᖕᒐᕕᒋᔭᐅᓗᑎᒃ ᑕᐃᑦᓯᒪᓂ ᐊᑭᓛᔪᖃᒃᑎᓪᓗᒍ ᐅᕝᕙᓗᓂᑦ ᖃᓄᐃᓗᖅᑐᑦᖃᒃᑐᒥᓂᐅᒃᐸᑦ ᖁᕙᓇᐊᑕᐅᔪᒥᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ. ᑕᐃᒃᑯᐊᓪᓗᐊᖅ ᑮᓇᐅᔭᓕᐊᑦ ᓈᓴᐅᓯᓇᔪᑎᖏᑦ ᐊᑐᐊᒐᖏᑦ ᐃᒪᓐᓇᐃᓕᖕᒐᕗᑦ;

ᑮᓇᐅᔭᖅᑖᖕᒐᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ

ᑮᓇᐅᔭᖅᑖᖕᒐᑎᑕᐅᔪᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐃᓕᓴᕆᔭᐅᓯᕗᕗᑦ ᑮᓇᐅᔭᓕᐊᖑᓂᕋᒃᑕᐅᓪᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᑦ ᐊᔪᖅᓱᖅᑎᑕᐅᔭᖅᐸᑕ ᐊᒻᒪᓗ ᓇᓪᓕᐊᑐᐃᓇᖅ ᐱᔪᓐᓇᖅᑎᑕᐅᑐᐊᖅᐸᑕ ᒪᓕᖅᑕᐅᔭᓇᐊᓕᖅᑎᒍ ᐱᔭᐅᑐᐊᖅᐸᑕ, ᑭᓯᐊᓂ ᑎᑭᐅᒪᒃᐸᑕ ᑮᓇᐅᔭᖅᑲᑎᑦᑎᔪᑦᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᖅᑕᐅᑎᖏᑦ ᓴᕿᑎᑦᑎᒃᐸᑕ ᐊᑭᓛᔭᓇᐊᖅᑲᓕᖅᑎᑦᑎᒃᐸᑕ ᓇᓚᐅᑦᑎᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᓂᖏᑎᒍ ᐊᑭᓕᖅᓱᐃᔭᓇᐊᖅᑲᓕᖅᓂᖏᓂᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᑕᐅᓯᒪᒃᐸᑦ ᑕᐃᒪᓐ ᓅᑕᐅᓯᒪᓂᕋᖅᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᐊᑦ.

ᑖᔭᕐᔭᖅᑎᑦ ᐊᒻᒪ ᑕᒪᐃᑎᒍ ᑮᓇᐅᔭᓕᐊᑦ

ᑮᓇᐅᔭᒃᓴᓄᑦ ᑖᔭᕐᔭᖅᑎᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᓯᕗᕗᑦ ᑖᔭᕐᔭᖅᑎᓂᒃ ᐊᑭᓕᖅᓱᐃᕗᕗᖅ ᑮᓇᐅᔭᒃᓴᓐᓂᖅᐸᑦ ᑮᓇᐅᔭᖅᑖᕐᓗᓂ ᑖᔭᕐᔭᖅᑕᐅᔪᓐᓇᖅᑐᓂᒃ. ᑮᓐᓇᐅᔭᒃᓴᓄᑦ ᑖᔭᕐᔭᖅᑎᑦ ᓈᓴᐅᓯᓇᔪᑎᓯᕗᕗᑦ ᐃᓕᖕᒐᓕᖅᑎᓗᑎᑦ ᑖᔭᕐᔭᖅᑎᖏᓐᓂᑦ ᐃᓕᖕᒐᓕᐅᓯᒪᓕᖅᑎᓪᓗᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓕᔪᑎᒃᓴᖏᑦ ᐱᑯᔭᖅᑎᑕᐅᓗᑎᒃ ᒪᑯᑎᒍᓇ ᑮᓐᓇᐅᔭᖅᓴᖏᑦ ᑮᔭᕐᔭᖅᑎᖏᑦ ᐱᑯᔭᖅᑎᖏᑦᑎᒍᑦ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᒃ ᐊᓯᖏᓐᓂᑦ ᐊᓗᒍᓗᐊᖅᓱᖅᑎᔪᑦᑎᑦ ᑮᔭᕐᔭᖅᑎᓂᑦ, ᓇᓗᓇᐃᖅᑕᐅᓯᕗᕗᑦ ᐃᒪᓐᓇ ᑮᓇᐅᔭᖅᑖᖕᒐᑎᑕᐅᔪᑎᑑᖕᒐᓗᑎᒃ ᒪᑯᑎᒍᓇ ᑮᔭᕐᔭᖅᑎᖏᑦ ᐱᓕᕆᔪᑎᖏᑦᑎᒍ. ᑕᐃᒪᓕ ᐊᑭᓕᖅᓱᓇᐊᓕᒃ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᔭᕐᔭᖅᑎᑦ ᐊᓗᒍᓗᐊᖅᓱᖅᑎᔪᑦᑎᑦ ᑮᔭᕐᔭᖅᑎᓂᑦ ᐊᓯᖏᓐᓂᑦ ᐊᓗᒍᓗᐊᖅᓱᖅᑎᔪᑦᑎᑦ ᑮᔭᕐᔭᖅᑎᑦ ᐃᓕᖕᒐᓕᖅᑎᓗᑎᒃ ᑮᔭᕐᔭᖅᑎᓂᑦ ᑮᔭᕐᔭᖅᑎᑦ ᐱᔭᐅᑎᑦᑎᒃᐸᑦ ᑮᔭᕐᔭᖅᑎᑦ ᐊᓗᒍᓗᐊᖅᓱᖅᑎᔪᑦᑎᑦ ᑮᔭᕐᔭᖅᑎᓂᒃ ᐊᓯᖏᓐᓂᑦ ᐊᓗᒍᓗᐊᖅᓱᖅᑎᔪᑦᑎ

2 ᐱᒻᒪᕆᐅᑎᑦ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᑦ)

(ᕿ) ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ

ᐊᕙᑎᓕᕆᓂᕐᒧᑦᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐃᓗᓕᖅᑲᖅᐳᑦ ᒥᒃᓴᐅᓴᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᖏᓂᑦ ᒪᑯᓄᖕᒐᒐᓗᑎᒃ ᐃᓕᑦᑯᓱᕆᓚᐅᖅᑕᖕᒐᓄᖅᑎᓂᒃᓯᒪᑦ ᐊᕙᑎᒥᒃ ᓱᕈᖅᑕᐅᓯᒪᓚᐅᖅᑐᒥᑦ ᐃᓂᒋᔭᐅᔪᒥᓂᕐᒥᑦ. ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓄᐊᑕᐅᓱᖑᕗᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓱᖑᓪᓗᑎᒃ ᐊᑐᖅᑕᐅᓪᓗᑎᒃ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓂᖅᐸᑦ ᒥᒃᓴᐅᓴᔪᔪᑎᖏᑦ ᑕᐃᕐᓱᒪᓂ ᓱᕈᖅᓱᔪᖅᑲᑐᒥᓂᐅᑎᓪᓗᒍ ᐅᕝᕙᓗᓂᑦ ᒐᕙᒪᒃᑯᑦ ᖃᐅᔨᔪᒥᓂᐅᒃᐸᑦ ᓱᕈᖅᑕᐅᓂᒥᓂᖕᒐᓂᒃ ᐊᒻᒪᓗ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᓗᓂ ᐅᕝᕙᓗᓂᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᓗᓂᒃ. ᑕᐃᒪᓕ ᑕᐃᒪᓐᓇᐃᒋᐊᖃᖅᓂᖅᐸᑦ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᔭᕆᐊᖃᓕᖅᐸᑦ ᑲᒪᔭᕆᐊᖃᓕᖅᓗᓂᒃ ᐃᓱᒪᓕᐅᕈᑎᒋᔭᒃᓴᐅᕆᒪᑦ ᐅᕝᕙᓗᓂᑦ ᐅᓄᖅᓂᖏᑦ ᖃᔪᓯᐅᒃᐸᑦ ᐱᓕᕆᕋᐊᖃᓕᖅᓗᓂᒃ ᒥᒃᓴᐅᓴᖅᑕᐅᓇᓐᓇᖏᑦᐸᑦ, ᑕᐃᒪᐃᓕᑐᐃᓐᓇᕆᐊᖃᖅᓂᖏᑦ ᓴᕿᑕᐅᓱᖑᕗᑦ ᖃᐅᔨᒪᑎᑎᔪᑎᓂ ᒪᑯᓄᖕᒐᓪᓗᑦᑐᑦ ᑮᓇᐅᔭᓂᕆᓂᕐᒧᑦ ᒪᑯᓄᖕᒐᓄᖅᑎᓂᒃᓯᒪᑦ ᑎᑎᕋᖅᓱᒪᓂᖏᓄᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦᓂᓕᑦ ᐃᓚᓕᐅᔭᔪᖃᖅᓇᓂ. ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᖃᐅᔨᓇᓱᐊᖅᑕᐅᔭᒃᑲᓂᓱᖑᕗᑦ ᐊᕐᕌᒍᒪᖅᑕᐅᕙᒃᓗᑎᒃ.

(ᕿᕿ) ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᑦ

ᐊᑭᓪᓗᐊᖕᒐ ᒐᕙᒪᒃᑯᑦ ᓱᕕᑭᑦᑐᒧᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᐱᓕᕆᔪᑎᖏᑦ, ᐱᖃᓱᐅᔭᕗᑦ ᓈᓕᖅᑲᖃᐅᑎᖏᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ, ᑮᓇᐅᔭᓪᓕᕆᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᑦ ᑕᐃᒪᓪᓗᐊᖃᑎᖏᑦ, ᐱᓕᕆᔪᓯᐅᖃᑦᑕᓂᐊᖅᑐᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕈᑎᑦ (ᐊᑯᓂᐅᓂᖃᕋᔭᕐᓗᑎᒃ ᓈᒪᒃᓯᒐᔭᕐᓂᖏᑦ ᑐᖕᒫᓂᕐᓗᑎᒃ 12 ᑕᖅᑭᕐ), ᐊᑭᓕᖅᑕᐅᔭᕆᐊᖃᕐᓗᑎᒃ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦᓂᓕᑦ ᐊᒻᒪᓗ ᐊᓯᖏᑦ ᑮᓇᐅᔭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑖᖕᒐᓕᖅᓗᓂᑦ, ᑎᑭᐅᒪᑐᐃᓐᓇᕆᐊᓕᖅᓂᓕᑦ ᐃᓗᐊᓂᒍᓐᓇᖅᑐᓂᒃ ᐅᓄᖅᓂᖏᑦᑕ ᐱᔪᑎᑦᓗᑦᑐᑦ ᖃᓚᒥᐊᓗᒃ ᓈᒻᒪᒃᓯᔪᓐᓇᖅᓂᖏᑦ.

(ᕿᕿᕿ) ᓯᕗᓂᒃᓴᒥ ᐊᓯᕈᓂᐊᖅᑐ ᓈᓴᐅᓯᕆᓂᕐᒧᑦ ᐱᓕᕆᔪᓯᐅᖃᑦᑕᓂᐊᖅᑐᓂ

ᖃᔪᓯᑲᓚᐃᑦ ᓄᑖᑦ ᐊᒻᒪᓗ ᐊᕿᑭᐊᖅᑕᐅᓯᒪᔪ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᐊᕿᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ ᑲᑎᒪᔨᖏᓐᓂᑦ ᓱᓕ ᐊᑐᓕᖅᑎᑕᐅᓚᐅᖏᑦᑑᒐᓗᐊᑦ ᐊᒻᒪᓗ ᓱᓕ ᐃᓕᔭᐅᓚᐅᓇᑎᒃ ᐊᕿᑭᓱᐃᔪᑕᐅᓂᐊᕐᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᓱᒪᓂᖏᓐᓂᑦ. ᒪᑯᐊ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓄᑦ ᐊᑐᓕᕐᓂᐊᕐᒪᑦ ᐃᒪᓐᓇᐃᓕᖅᑕᐅᓯᒪᑦ.

ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ 3260 ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᓄᑦ ᓇᔪᖅᑕᐅᔪᒥᓂᕐᓄᑦ (ᐊᑐᓕᕐᓗᑎᒃ ᐊᐃᕆᓕ 1, 2014), ᓄᑖᑦ ᐊᑐᐊᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᔪᓇᖅᓱᐅᔾᔪᕗᑦ ᐃᓕᓴᕆᔭᐅᕐᑯᓗᑎᑦ, ᐆᒃᑐᕋᖅᓯᒪᓂᖏᑦ ᐊᒻᒪᓗ ᓴᕿᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᒪᑯᓄᖕᒐ ᕿᒥᕈᔭᐅᒃᑲᓂᕈᑎᖏᖅᓄᓂᑦ ᓱᕈᖅᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓂᑦ ᒐᕙᒪᒃᑯᖅᓄᑦ ᐃᒪᓇᐃᑕᐅᖅᒪᑦ ᑲᓇᑕᐅᖏᑦ, ᐊᒻᒪᓗ ᐊᑐᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᔪᓇᖅᓱᐅᔾᔪᕗᑦ

4 ᐱᔭᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᕐᓗᑎᒃ

	2014	2013
ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ :		
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᕐᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᓂ ᐃ)	1,350,391	1,273,498
ᐃᓚᓐᖓᕐᓗᒍ: ᐱᕕᖅᑎᕋᓯᓂᒧᑦ ᐊᑭᓕᖅᑕᐅᖏᑦᑐᓄᑦ	(1,350,391)	(1,273,498)
	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕋᒍᑉ	-	-
ᐅᓄᕐᓂᖏᑦ ᐊᐃᑦᑑᓯᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ, ᐃᓱᓕᑎᓗᒍ ᐊᕐᕋᒍᑉ	-	-
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ:		
ᐊᓯᖏᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖓᕐᓗᑎᒃ	45,718	56,425
	45,718	56,425

ᐅᓄᕐᓂᖏᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᓐᖓᕆᐊᓕᑦ ᐊᑭᑦᑐᕆᐊᑉᓕᐊᔪᑎᖃᖏᓚᕐ. ᑎᑎᕋᖅᓯᒪᓂᖓ ᐊᑭᓪᓗᐊᖓᑕ ᒥᖅᑐᔭᐅᒋᐊᕐᓗᒋᑦ ᐊᑎᑐᓗᐊᖏᓗᑎᒃ ᓂᐅᕕᐊᖅᑐᔭᐅᒃᐸᑕ ᐊᑭᓪᓗᐊᖓ ᐱᔪᑎᑦᓗᒍ ᕿᓚᒻᒥᐅᓂᖓ ᓈᒻᒪᒃᓱᓇᓱᐊᕐᓂᖓᑕ.

5 ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ

	2014	2013
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓖᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᓄᑦ		
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑮᓇᐅᔭᖏᑦ	51,717	43,330
ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	63,153	75,915
ᒐᕙᒪᒃᑯᑦ ᓂᐅᕕᕐᕕᖏᑕ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	50	21
ᐃᒥᐊᓗᓕᕆᓂᕐᒥ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ	1	1
	114,921	119,267
ᐃᓚᓐᖓᕐᓗᒋᑦ: ᐱᕕᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᐅᑎᑦ	(12,933)	(14,135)
	101,988	105,132
ᑮᓈᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᐱᓕᕆᖃᑎᖅᑲᓂᕐᒧᑦ ᐊᑭᓛᑦᑎᔨᓂᑦ		
ᓄᓇᕗᑦ ᓯᓚᕐᑐᓴᕐᕕᒃ	4,928	5,696
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	5,371	2,740
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑕ	347	260
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖁᑕ	56	96
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᖁᔪᐊᒃᑯᑦ ᑎᒥᖁᑕ	10,615	10,464
ᖁᓪᓕᖅ ᑲᓴᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖁᑕ	26,506	38,620
ᑮᓇᐅᔭᖅᑖᖑᔭᕆᐊᓕᑦ ᑕᒪᒃᑯᓄᖓᖓᔪᓂᑦ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ	47,823	57,876
ᐊᓯᖏᓐᓂᑦ ᓇᓕᖅᑲᑯᕕᑦ ᑮᓇᔭᐅᖅᑖᕈᑕᐅᔭᖅᑕᐅᔪᓕᑦ	67,098	61,391
	114,921	119,267
ᐃᓚᓐᖓᕐᓗᒋᑦ: ᐱᕕᖅᑎᑕᐅᔪᑎᖏᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᐅᑎᑦ	(12,933)	(14,135)
	101,988	105,132

6 ᓂᐅᕕᐊᒃᓴᐃᑦ

	2014	2013
(ᐃ) **ᓂᐅᕕᐊᒃᓴᐅᑲᓂᕐᓂᐊᖅᑐᑦ**		
ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ	77,180	95,723
ᐃᒥᐊᓗᐃᑦ ᓂᐅᕕᐊᒃᓴᑦ	1,560	1,862
	78,740	97,585

ᐊᑭᑭᓪᓕᑎᐊᕐᓗᒋᑦ ᐃᓗᐃᒃᑲᑦ ᐅᖅᓱᒃᓴᑦ ᓂᐅᕕᐊᒃᓴᑦ ᒪᑐᒧᖓ 2014 ᐃᒪᓇᐅᓚᐅᕐᒪᑕ $287 (2013 - $462).

(ᐱ) **ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ**		
ᐋᓐᓂᐊᖃᕐᓇᖕᒋᑦᑐᓕᕆᓂᕐᒧᑦ ᐃᓄᓕᓴᐃᔾᔪᑎᓄᕐᓗ	2,855	2,488

7 ᐊᑐᖅᑐᒐᐃᑦ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᕆᐊᓕᑦ

	2014	2013
ᐱᓕᕆᔪᑕᐅᔪᑦ ᐊᑭᑐᔪᑎᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᖅᑐᑦ ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᓄ. ᑖᕐᓯᒪ ᐊᑯᓂᐅᓂᖓ ᓇᓗᓇᐃᖅᓯᒪᖕᒋᑦᑐᖅ ᓇᓕᕋᕈᑎᖃᖅᑎᓪᓗᒋᑦ ᐊᑭᓛᓂᐊᕐᒪᖔᕐᒥᒃ ᐃᓚᖓᓂᑦ ᐱᓗᐊᑕᐅᔪᑦ ᓇᓪᓕᖕᓂᑐᐃᓇᖅ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᓗᑎᒃ ᐅᓪᓗᖓᓂ. ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᓈᓴᐅᓯᕆᐊᖑᓯᖑᕗᑦ ᒪᑯᑎᒍᓇ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑎᐱ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᑦ ᐱᖓᓱᑦ ᐊᕐᕋᒍᓄᑦ ᐱᓕᕆᔨᑎᐊᕐᓂᐸᑦ ᓇᓪᓕᐅᒃᑯᒪᑦ ᒪᓂᑎᔪᕗᑦ ᑎᑭᐅᒪᔪᓂᒃ ᐊᑯᓐᓂᖏᓂᑦᑐᓂᒃ 1.02% ᐊᒻᒪᓗ 1.43% ᐳᓴᓐᑎᑦ (2013 - 1.03% ᐊᒻᒪ 1.44% ᐳᓴᓐᑎᑦ) ᐃᓱᓕᓂᖓᓂ ᑕᖅᑭᐅᑉ, ᑲᑎᑕᐅᕙᖅᑐᓂ ᐊᕐᕋᒍᑕᒫᓐ.	25,294	18,213
ᐃᓚᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖃᓪᓗᑎᒃ ᑎᑭᐅᒪᔪᓂᒃ 0% ᐳᓴᓐᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ 12.5% ᐳᓴᓐᑎᖏᓐᓄᑦ, ᐃᓚᙵᓯᒪᓕᖅᑎᓗᑎᑦ ᖁᓚᕐᓇᖅᑐᑦ ᓇᓕᖅᑲᖁᕕᖏᑦ ᐊᒻᒪᓗ ᐊᑭᓗᐊᕆᒐᔭᙵᐊᖅᑕᖏᑦ ᐱᕕᖅᑎᑕᐅᓂᖏᑦ ᐃᒪᓐᓇᑎᒥᐅᕗᑦ $4,553 (2012- $4,340)	1,531	1,460
ᐊᓯᖏᑦ, ᐃᓚᖕᒑᓯᒪᓕᖅᑎᓗᑎᑦ ᐊᑭᑦᑐᓗᐊᕆᒐᔭᙵᐊᖅᑕᖏᑦ ᐱᕕᖅᑎᑕᐅᓂᖓ ᐃᒪᓐᓇᑎᒥᐅᕗᑦ $64 (2013 - $64).		-
	26,825	19,673

8 ᑐᕋᖓᑎᑕᐅᔪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ

	2014	2013
ᒪᓕᒐᓕᐅᕐᕕᖕᒥ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᒧᑎᑦ ᑮᓇᐅᔭᖏᑦ ᑐᕋᖓᑎᑕᐅᔪᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ	9,420	8,156

ᐃᖅᑲᓇᐃᔭᖅᑎᐅᔾᔭᔪᓐᓃᕐᓂᕐᒧᑦ ᐃᑲᔪᑎᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᒪᓕᒐᓕᐅᕐᕕᖕᒧᑦ ᓇᓗᓇᐃᓇᓚᐅᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᓪᓗᑎ ᑮᓇᐅᔭᕐᓂᑦ ᓴᓂᕐᕙᖅᑕᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᐅᖅᑕᐅᕙᓪᓕᐊᔪᓂᑦ ᐊᑐᖅᑕᐅᓗᑎᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᑮᓇᐅᔭᓕᐅᖅᑕᐅᔪᑦ ᑲᒪᒋᔭᐅᔪᑦ ᐱᖓᔪᓐᓂᖕᒐᖅᑐᒥᒃ. ᑎᑎᖅᑲᖅ ᑮᓇᐅᔭᓕᐅᕐᓂᕐᒧᑦ ᐊᑐᐊᒐᖓ ᐊᖅᑭᒃᓯᒪᖕᒪᑦ ᐊᕕᑦᑐᖅᓯᒪᐅᖅᑐᓂᑦ, ᑐᓐᓂᖅᓴᐃᓐᓂ, ᑭᒡᓕᖅᑲᑎᑕᐅᓂᕐᒥᑦᓗ. ᐊᑭᑦᓗᐊᑕᖓ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᓇᓱᖅᑐᑦ ᒫᔾᔨ 31, 2014-ᒥ ᐅᕙᓃᓚᐅᖅᑐᖅ $11,590 (2013 - $9,273) ᐅᑎᖅᑎᕕᐅᑦᓗᑎ 17.44% (2013 - 9.81%).

9 ᓇᓕᖅᑲᐅᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᐊᒻᒪᓗ ᐃᓚᒋᐊᒃᑲᓂᕈᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓄᑦ

	2014	2013
ᐱᓕᕆᖃᑎᒌᓈᖓᔪᑦ		
ᓄᓇᕗᑦ ᓱᓚᕐᑐᓴᕐᕕᒃ	2,366	1,679
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ	966	2,561
ᓄᓇᕗᑦ ᓇᖕᒥᓂᓕᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᒐᑦ ᑎᒥᕐᑯᑎ	2	13
ᓄᓇᕗᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑎᒥᖓ	86	140
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑎᒥᖓ	702	4,536
ᖁᓪᓕᖅ ᐆᒻᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑎᒥᖓ	5,780	7,511
	9,902	16,440
ᐊᓯᖏᑦ		
ᓇᓕᖅᑲᑯᕕᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ	87,158	94,946
ᐃᓚᒋᐊᒃᑲᓐᓂᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ, ᑮᓇᐅᔭᖅᑖᖅᑎᕐᑎᔨᑦ ᐃᓚᙵᓗᓯᔪᑎᖏᑦ, ᐊᒻᒪᓗ ᑲᓐᑐᕋᕐᓂᕐᒧᑦ ᓄᖅᖓᑎᑕᐅᔪᑦ	84,160	61,340
ᕿᑲᕆᐊᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐊᒻᒪᓗ ᐃᑲᕋᑦ ᐅᖓᑕᐅᔾᔪᑎᑦ	29,331	28,468
ᐊᑭᓐᓗᑕᐅᔭᕆᐊᓕᑦ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	26,007	25,995
ᐊᑭᓐᔪᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕋᓱᐊᑉ ᒐᕙᒪᒃᑯᖏᓐᓄᖅᑕᐅᓗᑎᒃ	4,493	5,144
	231,149	215,893
	241,051	232,333

10 ᓄᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᑦ

	2014	2013
ᐊᕕᒃᑐᖅᓯᒪᔪᑦ-ᓄᓇᓕᖅᑲᕕᒃ ᐊᑐᖅᑕᐅᓗᐊᑕᖅᑐᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ (ᐃᒡᓗᓕᖅᓂᐊᕐᒧᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ)	48,433	70,415
ᒫᓱᑦ ᑕᒃᓱᔭᕈᑎᖏᑕ ᐊᖏᑦᑲᑎᑦᒍᑎᖏᑦ	29,071	26,662
ᐊᓯᖏᑦ ᓄᑕᐅᔪᑦ ᑮᓇᔭᐅᓕᐊᑦ	9,073	10,818
	86,577	107,895

ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᒫᔾᔨ 31-ᒥ ᐃᓚᖅᑲᖅᑐᖅ ᑮᓇᐅᔭᖅᑖᕈᑕᐅᔭᖅᑲᑦᑕᖅᓯᒪᔪᓂᑦ ᐊᑭᑐᔫᑎᓄᑦ ᐱᓕᕆᐊᖅᓴᓄᓪᓗ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᖅᒫᖅᑐᓂ ᑐᓐᓂᖅᑯᓯᐊᕐᓂᒃᑯᑦ ᐊᖏᑦᑲᑎᑏᓂᒃᑯᓪᓗᓐᓂᕐ. ᑕᐃᑲᓂ 2014-15-ᒥ ᐅᖓᑖᓄᓗ, ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᐊᖃᑦᑎᓪᓗᒋᑦ ᐱᔭᒃᓴᕆᔭᖏᓐᓂ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᓴᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑎᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓂᒃᑯᑦ.

11 ᐊᕙᑎᓕᕆᓂᕐᒥ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

	2014	2013
ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᕿᒥᕈᒃᑲᓐᓂᕐᒧᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓂᒃ ᓇᔪᒐᒥᓂᕐᓂ	13,920	10,799

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᖅᓯᕗᑦ ᐱᑕᖃᕐᓂᖓᓂᑦ ᐊᑭᖃᕐᓂᖏᓐᓂᑦ ᕿᒥᕈᓂᕐᒧᔅᓴᔪᒃ ᐊᕙᑎᑦᑎᓐᓂᑦ ᓱᕈᒃᑕᐅᓯᒪᔪᓂᑦ ᓇᔪᖓᒥᓂᕐᓂ ᑕᒪᒃᑯᐊᓗ ᑲᒪᒋᔭᖅᑖᓇᔭᐅᓯᒪᓪᓗᑎᒃ. ᑕᒪᓂ ᒫᔾᔨ 31, 2014-ᒥ, ᐱᑕᖃᓚᐅᖅᐳᖅ 34-ᓂᒃ (2013 - 31-ᓂᑦ) ᓇᔪᒐᒥᓂᕐᓂ ᓇᓗᓇᐃᖅᑕᐅᓚᐅᖅᑐᓂᒃ ᐊᕙᑎᓕᕆᓂᕐᑯᑦ ᕿᒥᕈᔭᒃᑲᓐᓂᕆᐊᖃᕐᓗᑎᒃ. ᑕᒪᑯᐊ ᓱᕈᒃᑕᐅᓯᒪᔪᑦ ᓇᔪᒐᒥᓐᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᑲᒪᒋᔭᕆᔭᐅᓕᕐᒪᑕ ᐅᕝᕙᓗᓂᑦ ᐊᖏᖅᓯᒪᖕᒪᑦ ᑲᒪᒋᔭᕆᔭᐊᓕᖅᓯᒪᓗᓂᒋᑦ, ᐊᒻᒪᓗ ᒥᒃᓴᐅᔭᔭᔪᑎᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᕈᑕᐅᔪᓐᓇᕐᒪᑕ ᕿᒥᕈᒃᑲᓐᓂᕐᓂᐅᑉ ᐊᕙᒋᓗᓂᒋᑦ, ᐊᕙᓕᕆᐊᓖᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓕᖅᐸᑦ. ᐃᓚᕙᓕᓕᐊᔪᑎᖏᑦ ᐊᕿᒃᑕᐅᓯᒪᓕᖅᐳᑦ ᑕᒪᒃᑯᓄᖓ 28-ᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓄᑦ ᓇᔪᒐᒥᓂᕐᓄᑦ (2013 - 25 ᓇᔪᒐᒥᓂᑦ).

ᒐᕙᒪᒃᑯᑦ ᑕᐃᒪᖕᒐᓕᒪᖅ ᐱᓕᕆᓇᓱᐊᕐᓂᖏᑦ ᖃᐅᔨᓇᓱᐊᖅᓱᓂᒃᑯᑦ ᐊᒥᐊᒃᑯᓂᒃ ᓇᔪᒐᒥᓂᕐᓂᑦ ᓴᕿᑎᑦᑎᑐᐃᓇᓇᐊᖅᑲᒃᐳᖅ ᐃᓚᒃᑲᓂᖏᓐᓂᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑎᑎᕋᖅᑕᐅᓂᐊᕐᒪᑕ ᐊᕐᕌᒍᒥ ᖃᐅᔨᒪᔭᐅᓕᕐᕕᖕᒐᓂ ᐊᒻᒪᓗ ᑐᑭᖃᕐᑎᐊᕐᓗᑎᒃ ᒥᒃᓴᐅᔭᖅᑕᐅᔪᓐᓇᕐᒪᑕ.

12 ᐃᓱᓕᕐᓯᒍᒥᓯᐊᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

(ᐃ) ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᐱᖁᔨᑎᔭᕆᐊᖅᑕᕆᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓕᒫᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᐊᑭᓛᔪᑕᐅᓯᒪᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ ᐃᓱᓕᕋᑎᖏᓐᓄᑦ, ᐊᑭᓕᖅᓱᐃᖃᑕᐅᔪᑎᑦ ᓇᓗᓇᐃᕈᑎᖃᔭᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂᑦ ᐊᕐᑭᖅᑕᐅᓯᒪᓪᓗᑎᒃ ᒪᓕᒐᓕᖅᑎᒍᒐ ᐊᒻᒪᓗ ᐊᑭᓕᖅᑕᐅᓯᒪᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᓄᑦ. ᐊᑭᓕᖅᓱᔪᑎᖃᓇᖅᑲᒃᑎᑕᐅᕗᑦ ᑕᒪᑲᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᐊᒻᒪᓗ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ. ᐊᖅᓱᔪᖅᑲᓇᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᕐᓂᑦ ᐊᑭᓕᖅᓱᐃᓂᖅᒐᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᔭᓇᖅᑕᐅᔪᑎᒃ ᐃᓕᐅᖅᑲᐃᔪᑎᓂᒃ. ᐃᑲᔪᖅᑎᖏᑦ ᐊᑭᖅᒐ ᐊᑐᓕᕐᓗᓂ ᒫᔾ 31, 2014-ᒥ ᐃᒪᓇᑎᑎᖅᑲᓚᖅᐳᖅ 1.45 ᐅᓄᖅᑐᐃᓱᓇᖅᑲᕐᓗᓂ ᐃᓚᒋᖅᑕᔪᓄᑦ ᐊᑎᓕᐅᖅᑐᓄᑦ ᓯᕗᓂᖅᒐᒍ ᓴᓄᔪᓇ 1, 2013 ᐊᒻᒪᓗ 1.43 ᐅᓄᖅᑐᐃᖅᓱᕐᓂᑦᑲᕐᓗᑎᒃ ᐃᓚᒋᖅᑕᔪᑦ ᐊᑎᓕᐅᑐᑦ ᐱᒋᐊᓕᕐᓂᖅᒐᓂ 1, 2013 (2013 - 1.64 ᐊᒻᒪᓗ 1.57 ᐅᓄᖅᑐᐃᖅᓱᕐᓂᑲᓗᑎᒃ ᑕᐅᕙᓂ 2013-ᒥ). ᑲᑎᓗᑦᑕ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᓕᑦ ᐃᓕᓯᕆᓇᐊᖅᑲᐳᑦ ᐃᒪᓇᑎᑎᓂᒃ $33,540 (2013 - $31,990) ᐃᓕᓴᕆᔭᐅᓚᐅᖅᐳᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᐅᓗᑎᑦ ᑕᒪᑐᒪᓂ ᐊᑐᖅᑐᒥ ᐊᕐᕌᒍᒥ.

ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᑎᒍᒥᐊᕐᒪᑕ ᒪᓕᒐᓕᖅᑎᒎ ᐱᓕᕆᔨᐊᖅᑲᓕᕐᓗᑎᒃ ᐊᑭᓛᔭᕆᐊᖅᑕᐅᔪᑎᑦ ᐸᕐᓇᒍᑎᓂᑦ. ᐃᓱᓕᕐᓯᒍᒥᐊᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᑕᒪᐃᑎᒍᑦ ᐃᓚᒋᐊᓱᖅᑐᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᓄᓛᓇᔪᓐᓇᖅᑕᖅᒐ ᐊᑯᓂᐅᓂᖅᑲᕐᓗᓂ 35-ᓂᒃ ᐊᕐᕌᒍᓂᒃ ᐊᕐᕌᒍᑕᒪᑦ ᐊᑭᖅᑭᓐᓇᕐᓗᑎᒃ ᑕᒃᑯᐊ 2 ᐳᓴᓐᑎᓂᒃ ᐃᓇᑐᖅᓱᐅᑎᓅᖅᑕᐅᔪᓐᓇᕐᓂᖏᑦ ᐱᔾᔪᓯᓂᖕᒐᓂ ᑕᐃᒪᓇᓗᐊᖅᑲᑕᐅᓗᓂ ᐱᐅᓛᓄᑦ ᑕᓕᒪᑦ ᑭᖑᓕᕆᑦᑎᐊᕐᓗᑎᒃ ᐊᕐᕌᒍᓂ ᑮᓇᐅᔭᖅᓴᖑᖅᑕᐅᔪᑎᑦ. ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᐅᓚᑕᐅᓯᖑᖅᑕ ᐱᓕᕆᖅᑎᒋᓗᒋᑦ ᑲᓇᑕᐅ/ᑯᐱᐊᒃ ᐃᓱᓕᕐᓯᒍᒥᓯᐅᑦ ᐸᕐᓇᒍᑎᖏᑦ ᐃᑲᔪᑕᐅᔪᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᕿᓐᓯᖅᑕᐅᕙᓪᓕᐊᓱᖑᓪᓗᑎᒃ ᐊᑭᑐᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᓂᐅᕕᐊᖅᓴᑦ.

(ᐱ) ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖏᓐᓄᑦ ᐸᕐᓇᐅᑎᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦ ᐊᑭᓛᓕᓯᖑᕗᑦ ᒪᕐᕉᖕᓂᒃ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔫᖅᓂᒃ ᐃᑲᔪᕈᑎᐅᔪᖅᓂᒃ ᐃᓱᓕᕐᓯᒍᒥᐊᕈᑎᑦ ᐸᕐᓇᒍᑎᖏᓐᓂᑦ ᐊᑐᖅᑕᐅᓴᔭᖅᑐᓂᒃ ᐃᓚᒋᔭᐅᔪᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᑕᒪᕐᒥᒃ ᐸᕐᓇᒍᑎᒃ ᐊᐅᓚᑕᐅᓯᖑᕗᒃ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᒻᒪᓗ ᐱᔾᔪᓯᕈᑏᑦ ᑲᑎᒪᔨᖅᑭᓐᓄᑦ ᒪᓕᒐᓕᕐᓂᑦ. ᐸᕐᓇᒍᑎ ᐱᔭᐅᑎᖏᓐᓂᖅᒐ ᐃᓱᓕᕐᓯᒍᒥᐊᕈᑎᓂᒃ ᑐᖕᒐᕕᒋᓪᓗᒋᑦ ᐊᑯᓂᐅᓂᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᕆᓯᒪᔭᖏᑦ ᐊᒻᒪᓗ ᐅᓄᕐᓂᓪᓗᐊᑕᕆᓇᖏᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔪᑎᖏᑦ. ᑕᐃᑯᐊᓗ ᐱᔭᐅᑎᕐᑎᓱᖑᓗᑎᒃ ᐊᑭᑐᖅᐸᓪᓕᐊᓂᖏᒃ ᓴᔾᔪᕐᓯᔪᑕᐅᓪᓗᑎᒃ ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᐃᓚᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᓂᐅᕕᐊᖅᓴᑦ ᐊᑭᖏᑦ.

ᓯᕗᓪᓕᖅ ᐸᕐᓇᒍᑎ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖏᓐᓄ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑎᑦ, ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕈᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐱᕕᖃᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᓕ. ᐋᓚᒐᕕᖕᒐ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᐅᓚᑕᕆᓯᖑᕗᖅ ᐃᒻᒥᒃᑯᖏᓪᓗᑎ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐸᕐᓇᒍᑎᖏᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕈᑎᑦ ᐱᕕᖃᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᓕ. ᐋᓚᒐᕕᖕᒐ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᐅᓚᑕᕆᓯᖑᕗᖅ ᐃᒻᒥᒃᑯᖏᓪᓗᑎ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐸᕐᓇᒍᑎᖏᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕈᑎᑦ ᐱᕕᖃᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᓄᑦ. ᑕᐃᑯᐊᓗ ᐱᔭᐅᑎᕐᑎᓱᖑᓗᑎᒃ ᐊᑭᑐᖅᐸᓪᓕᐊᓂᖏᒃ ᓴᔾᔪᕐᓯᔪᑕᐅᓪᓗᑎᒃ ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᐃᓚᕙᓪᓕᐊᓂᖏᓐᓄᑦ ᓂᐅᕕᐊᖅᓴᑦ ᐊᑭᖏᑦ.

ᓯᕗᓪᓕᖅ ᐸᕐᓇᒍᑎ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖏᓐᓄ ᑭᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑎᑦ, ᐊᑎᓕᐅᖅᓯᒪᔪᖅ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᐃᔪᖅ ᓇᓗᓇᐃᖅᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕈᑎᑦ ᐸᕐᓇᒍᑎᖏᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᑦ ᒪᑯᑎᒍᓇ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᕈᑎᑦ ᐱᕕᖃᒃᑎᑕᐅᓂᖏᓐᓄᑦ ᒪᓕᒐᓕ. ᐋᓚᒐᕕᖕᒐ ᐃᒪᓇᐃᒍᓇᖅᐳᖅ ᐃᓱᓕᕐᓯᔪᓇᖅᑎᑕᐅᓗᓂ ᖃᖓᒍᐃᓇᒃᑯᑦ ᓄᖅᑐᐊᖅᐸᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᓂᕐᒥᓂᑦ, ᕿᓚᒻᒥᐅᓚᖅ ᐃᓱᓕᕐᓯᔪᒪᒃᐸᑦ ᐃᓱᓕᕐᓯᒍᒥᓯᐊᖏᑦ ᖃᕐᓯᓇᕈᓇᐊᖅᑕᐅᒐᔭᖅᑐᑦ ᐃᒪᓇᑎᑎᓂᑦ 0.25% ᐳᓴᓐᑎᓂᒃ ᐊᑐᓂ ᑕᖅᑭᓄᑦ ᒪᓕᒐᓕᐅᖅᑎᐅ ᐃᓱᓕᕐᑎᓐᓂᖅᐸᑦ ᓯᕗᖅᒐᒍᑦ ᐊᑐᖅᑕᐅᓯᓂ ᐃᓱᓕᕐᓯᑎᓗᑦᑎ ᐅᑭᐅᖅᑲᓕᕐᓂᖏᓄᑦ. ᐋᑯᓂᐅᓛᑦ ᐃᓱᓕᕐᓯᔪᑦ ᐅᑭᐅᖅᑲᓕᓯᖑᕗᑦ ᒪᓕᒐᓕᐅᕐᓯᑦ ᑎᑭᐅᒪᓗᑎᒃ ᐅᑭᐅᖅᑎᑦ 69-ᓄᑦ.

12 ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦ (ᑲᔪᓯᔪᑦ)

ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔭᕆᐊᓕᑦ ᑭᒡᒐᖅᑐᐃᕗᑦ ᐅᓄᓗᐊᕈᑎᖕᒋᓂᑦ ᓇᓪᓕᐅᒃᑯᒪᖏᑦᑕ ᒫᓐᓇ ᐊᑭᓗᐊᖏᓂᑦ ᐃᓚᒋᐊᕈᑕᐅᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓄᑦ ᐃᑲᔪᖅᐅᔪᑎᓂ ᒪᑯᑎᒍᓇ ᓇᓪᓕᐊᒃᑯᒪᖏᑦᑕ ᐊᑭᓪᓗᐊᖏᑦ ᐃᓚᙵᒪᓕᖅᑎᓗᖏᑦ ᐃᕐᑯᑎᑦ ᐱᔭᐅᔪᓐᓇᖅᑐᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᒃᑯᑦ.

ᑐᙵᕕᒋᓪᓗᒋᑦ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐱᔭᐅᑎᑕᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐸᓇᑎᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᑕᖅᑎᑦᑎᔨᒍᑦ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᓄᑦ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ ᑕᒪᑐᒪᓂ ᒫᔾᔨ 31-ᒥ, ᐃᒪᓐᓇᐃᓕᙵᕗᑦ:

	ᓄᖅᑲᕈᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	2014	2013
ᓄᐊᐸᓪᓕᐊᓱᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ	5,747	9,090	14,837	14,518
ᐃᓚᙵᑎᕈᑎᑦ:				
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᑮᓇᐅᔭᖏᑦ ᐱᕐᑯᑎᑦ	6,202		6,202	6,480
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᑯᒫᓄᑦ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᔭᓯᑦ	(284)	51	(233)	200
	5,918	51	5,969	6,680
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ (ᐱᕐᑯᑎᑦ) ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ	(171)	9,039	8,868	7,838

ᒫᔾᔨ 31, 2014-ᒥ, ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓕᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒥᓱᐊᖅᓴᑦ ᑮᓇᐅᔭᖏᑦ ᐱᕐᑯᑎᑦ ᐃᒪᓇᑎᒋᓂᑦ ᓂᐅᕕᐊᖅᓴᐅᓂᖏᑦ ᐊᑭᖅᑲᓗᐊᓚᐅᖅᐳᑦ ᑎᑭᐅᒪᓗᑎᒃ $6,891 (2011 - $6,683). ᐊᑐᓚᕆᒃᑐᖅ ᐊᑭᖏᑦ ᐅᑎᖅᑐᑦ ᐱᐅᓈᓚᐅᖅᐳᖅ 19.80% ᐳᓴᕐᑎᑦ (2013 - 10.13% ᐳᓴᕐᑎᑦ). ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᓄᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᕈᑎᖅᑲᖏᓕᑦ ᑮᓇᐅᔭᑦ ᐱᕐᑯᑎᓂᒃ; ᑕᐃᒪᐃᒃᑲᓗᐊᖅᑎᓗᒍ, ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᕗᑦ ᐃᓗᓐᓇᑎᒃ ᐅᕝᕙᓗᓂᑦ ᐃᓚᐃᓇᖕᒐ ᑐᕋᖕᒐᑎᑕᐅᔪᑦ ᐊᑐᕈᒫᕐᓂᐊᖅᑐᓕᐅᕐᓂᕐᒧᑦ (ᖃᐅᔨᒪᑎᑦᑎᔪᑎ 8).

ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᓇᓪᓕᐅᒃᑯᒫᓕᐅᖅᑎᑦ ᑮᓇᐅᔭᖅᑖᕈᑎᖏᑦ/ᐊᓯᐅᔨᓐᓂᑦ ᐊᑭᖅᑲᓐᓂᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑐᖅᑎᓗᒋᑦ 6.0 ᐊᒻᒪᓗ 6.0 ᐊᕐᕌᒍᑦ ᑕᐃᒪᓇᐃᑐᖅᑲᑎᒋᓂᖏᓄᑦ (2013 - 1.6 ᐊᒻᒪᓗ 1.7 ᐊᕐᕌᒍᑦ ᑕᐃᒪᓇᐃᑐᖅᑲᑭᒋᓂᖏᓄᑦ) ᑕᒪᓇᓗ ᒥᖅᐅᓴᖅᑕᐅᓂᖅᒐᑕ ᑕᐃᒪᓇᐅᓱᖅᑐᓂᖏᓐᓄᑦ ᐊᒥᐊᒃᑯᖏᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᕐᓂᖏᑦ ᐃᑲᔪᕈᑎᖅᑲᐸᖅᑐᓄᑦ ᑕᒪᑯᑎᑎᓇ ᐸᓇᒍᑎᑎᒍᑦ.

ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ ᒪᓕᒐᓕᐅᖅᑎᓅᖕᒐᔪᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖅᓴᐃᑦ ᐱᖅᓱᐅᔨᕗᑦ ᒪᑯᓂᖕᒐ ᐃᓗᓕᖅᑲᐳᑦ:

	ᓄᖅᑲᕈᒪᓯᐊᒃᓴᑦ ᒪᓕᒐᓕᐅᖅᑎᐅᖅᑕᐅᔪᓄᑦ	ᓄᖅᑲᕈᒪᓯᐊᒃᓴᑦ ᐃᓚᒋᐊᕈᑎᑦ	2014	2013
ᒫᓐᓇᐅᔪᖅ ᐃᑲᔪᕈᑎᑦ ᐊᑭᖏᑦ	856	1,228	2,084	1,899
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᓇᓪᓕᐅᒃᑯᒫᓂ (ᑮᓇᐅᔭᖅᑖᕈᑎᑦ) ᐊᓯᐅᔨᓐᓂᑦ	11	84	95	134
	867	1,312	2,179	2,033
ᒪᓕᒐᓕᐅᖅᑎᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ	(209)	-	(209)	(192)
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ	658	1,312	1,970	1,841
ᐊᑭᕐᑐᖅᐸᓪᓕᐅᔪᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓱᖑᓂᖏᓄᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓄᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᓕᑦ	304	433	737	682
ᓂᕆᐅᒋᔭᐅᔪᑦ ᐅᑎᑐᑦ ᑕᐃᒪᓇᐃᑐᓱᖑᓂᖏᓄᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐸᓇᒍᑎᑦ ᐱᕐᑯᑎᑦ	(301)	-	(301)	(287)
ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᕐᑐᕆᐊᕈᑎᖏᑦ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ	3	433	436	395
ᑲᑎᑦᓗᒋᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ	661	1,745	2,406	2,236

ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐃᑲᔪᑕᐅᔪᑎᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $1,770 ᐊᒻᒪᓗ $732, ᑕᐃᒪᓇᐃᓂᖏᓄᑦ (2013 - $106 ᐊᒻᒪᓗ $636, ᑕᐃᒪᓇᐃᓂᖏᓄᑦ).

ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᖏᑦ ᒪᑯᓄᖕᒐᖕᒐᔪᑦ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᖏᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᓕᐅᖅᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᓱᓕᑦᓯᒍᒥᓱᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᑮᓇᐅᔭᖏᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓇᐅᓚᐅᖅᐳᑦ $643 ᐊᒻᒪᓗ $1,258, ᑕᐃᒪᓇᐃᓂᖏᓄᑦ (2013 - $589 ᐊᒻᒪᓗ $1,147, ᑕᐃᒪᓇᐃᓂᖏᓄᑦ).

13 ᐊᓯᖏᑦ ᐃᖃᓇᐃᔭᑲᐃᓇᕐᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐊᑭᓕᖅᓱᖅᓱᐊᓕᑦ

ᐃᓚᒋᖅᑲᓂᕐᓗᓂᒃᑲ ᐃᓱᓕᑦᑎᔪᓯᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᐅᑎᑦᑎᓱᖑᕗᑦ ᓄᖅᑲᑎᑕᐅᔪᖅᑲᑎᑦᓗᒍ ᐊᒻᒪᓗ ᐱᖅᑕᐅᔪᖅᑲᑎᓗᒍ ᐃᑲᔪᖅᑕᐅᔪᑎᓂᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ. ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ ᐃᖃᓇᐃᔭᖅᑎᑦ ᓴᒃᑯᐃᑎᓗᑎᑦ ᐃᖃᓇᐃᔭᒥᓂᑦ ᐅᕝᕙᓗᓂᑦ ᐃᒪᓐᓇᐃᓕᓐᓂᖅᐸᑦ ᖃᓄᐃᓗᕈᑎᖏᑦ ᓴᓂᑦᕙᖅᑕᐅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᑦᑎᓴᖅᑕᖅᑎᑦᑎᓂᑦ, ᓴᕿᔪᑕᐅᓪᓗᑎᒃ ᐊᒥᒐᓂᖏᑦ ᐊᕐᑭᖅᓱᖅᑕᐅᔪᑎᖏᑦ ᑕᐃᒪᓪᓗᐊᖅᑲᑕᐅᓗᑎᒃ ᐃᓚᒋᐊᖅᑲᓂᕈᑎᖏᓄᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᑦ ᐱᓕᕆᐊᖑᔭᕆᐊᖅᑲᓱᕈᑎᖏᓄᑦ ᑕᐃᒃᑯᐊ ᒥᖅᐅᓴᖅᑕᐅᔪᑎᓐᑦ ᓇᓪᓕᐅᒃᑯᒫᖅᓱᕈᑎᑦ ᐊᑐᖅᑕᐅᓗᑎᒃ ᑐᓴᐅᒪᔪᑎᒃᓴᑦ ᐊᒻᒪᓗ ᐱᓕᕆᐊᓇᓇᓯᐊᕐᓗᒍ ᐊᕐᑭᖅᑕᐅᓯᒪᔭᕆᐊᖃᕐᒪᑕ ᐊᐅᓚᑦᑎᔨᓄᑦ.

	2014	2013
ᐊᕕᑕᐅᔪᑎᑦ	14,202	10,517
ᐱᖅᑕᐅᔪᑦ	10,073	8,663
	24,275	19,180

14 ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

	2014	2013
ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᕐᕌᒍᑕᒦᑦ ᐊᑭᓛᕙᑦᓕᐊᓂᒃᑯᖅᑎᑕᐅᓯᖕᒍᖕᑦ ᑎᑭᓪᓗᒍ ᐊᕐᕌᒍ 2020, ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᖓ ᐊᑭᖃᓗᓂ 6.9% ᐊᑕᐅᑎᒃᑯᓪᓗᒋᑦ ᐊᕙᕙᖏᑦᐊᕐᕌᒍᑎᒍ.	2,934	3,276

ᓯᕗᓂᒃᓴᒥ ᐃᒡᓗᑖᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᐃᓗᓕᖅᑲᖅᐳᑦ ᒪᑯᓂᖓ:	ᐅᓄᕐᓚᕆᖏᑦ	ᖃᑐᖅᑭᐅᕈᑎᐊ	ᑲᑎᑦᓗᒋᑦ
2015	366	188	554
2016	391	163	554
2017	419	135	554
2018	448	106	554
2019	480	74	554
2020 ᐅᖓᑖᓄᑦᓗ	830	42	872
	2,934	708	3,642

ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᒡᓗᑖᕈᑎᓂ ᐊᑭᓕᕆᐊᓖᑦ ᐃᒪᓐᓇᐅᓚᐅᖅᐸᑦ $210 ᐊᕐᕌᒍᒧᑦ (2013 - $233). ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐃᒡᓗᑖᕈᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ ᐃᒪᓐᓇᑎᑭᐅᓚᐅᖅᐳᑦ $212 (2013 - $235).

15 ᐃᖃᓗᐃᑦ ᖃᖓᑕᓱᒃᑯᕕᐊ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖓᓄᑦ ᐱᓕᕆᐊᖅ

ᓯᑎᐱᕆ 2013-ᒥ, ᒐᕙᒪᒃᑯᑦ ᐊᑎᓕᐅᖃᑕᐅᓚᐅᕐᒪᑕ ᐊᖏᑦᖃᑎᒌᕈᑎᓂᑦ ᐱᖓᓱᓕᖅᑲᖓᔪᒃᑯᑦ ᐋᖅᑭᒃᓱᐃᓂᕐᒥᑦ ᓴᓇᒪᓂᖓᓄᑦ, ᓇᑉᐸᖅᑎᑕᐅᓂᖓᓄᑦ, ᑭᓇᐅᔭᖃᖅᑎᑦᑎᓂᕐᒧᑦ, ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑲᑎᒪᓂᕐᒧᓪᓗ ᓄᑖᒥ ᓄᑖᙳᖅᑎᑕᐅᔪᓂᓪᓗ ᐃᖃᓗᐃᑦ ᖃᖓᑕᓱᒃᑯᕕᐊᓂ. ᓴᓇᒪᓂᖓ ᓇᑉᐸᖅᑎᑕᐅᓂᖓᓗ ᐱᔭᕇᖅᑕᐅᓱᒪᓂᐊᕋᓱᒋᔭᐅᔪᑦ ᑎᓯᐱᕆ 2017-ᒥ ᐊᑭᖓᓗ ᒥᖕᐅᔭᖅᑕᐅᓱᒪᓪᓗᓂ $298,518-ᓂᒃ, $277,942 ᑭᖓᖅᑐᐃᓪᓗᓂ ᐊᑭᓂᑦ ᐱᖓᓱᐃᓕᖅᑲᖓᒃᑯᑦ ᓴᖅᑭᑕᐅᔪᑦ.

ᑕᒫᓂ ᒫᔾᔨ 31, 2014-ᒥ, ᑲᑎᓗᒋᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᖅ ᐊᑭᖓ ᐃᒪᓇᑎᒋᖅᑐᖅ $34,685 ᐱᔭᐅᑎᑕᐅᓚᐅᕐᒪᑦ ᑕᒪᑐᒧᖓ ᐃ3-ᒧᑦ ᑕᑉᐱᖅᓱᐃᓂᖓᓄᑦ ᐊᑭᓴᖅᑐᕐᓗᒋᑦ ᑕᒃᑯᐊ $2,800 ᐱᕙᓪᓕᐊᔪᑎᐅᓗᑎᒃ ᐊᑭᓛᔪᑕᐅᓚᐅᕐᒪᑕ ᑕᒃᑯᓇᖓᑦ ᒐᕙᒪᒃᑭᓂᑦ. ᐊᑭᑐᔫᑎᑦ ᐊᑭᖏᑦ ᐊᖅᑭᒃᓱᖅᑕᐅᓯᒪᓂᖏᓄᑦ ᐃᒪᓇᐅᓂᐊᓕᕐᒪᑦ ᐃᓚᖓ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓗᓂ ᑕᒃᑯᓄᖓ ᑎᑭᐅᒪᔪᓂᒃ ᐃᒪᓇᑎᒋᓄᑦ $77,300 ᐅᑯᓇᖕᒐᕐᓗᑎᒃ ᐅᖅᓱᐊᓗᒃᓴᓕᐅᖅᑎᒃᑯᓂᑦ ᑲᓇᑕᒥ.

16 ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ

ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᑐᓐᖓᕕᖅᐳᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐅᓄᖏᓛᓂᒃ ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐊᑭᓛᔪᑎᖏᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᒐᕐᑎᓄᑦ ᐊᑐᓕᖅᓱᒪᕗᑦ ᒪᔾᔨ 31-ᒥ.

	2014	2013
ᑲᑎᑦᓗᒋᑦ ᖃᑦᓱᓇᐅᓚᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᓂ ᐊᑭᓛᔪᑎᑦ	67,165	77,757
ᐃᓚᖓᐅᑎᓗᒋᑦ: ᓈᒪᓈᖏᑦᑐᑦ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ	(13,744)	(17,685)
ᒪᓐᓇ ᐊᑭᖏᑦ ᐅᓄᖏᓐᓂᖅᐸᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᓄᑦ ᐊᑭᓛᔪᑎᑦ	53,421	60,072

ᒥᑭᓛᖓ ᐊᑭᓕᖅᓱᒐᕐᑎᓂᑦ ᐊᑭᓛᔪᑎᑦ, ᐱᖃᓯᐅᑎᓗᒋᑦ ᐱᒪᓇᐅᓛᑦ ᐋᒪᓗ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ, ᐊᑐᓂ ᐊᑐᖅᓂᐊᑐᐃᓇᖅᑐᓂ 5 ᐊᕐᕌᒍᓂ ᐋᒪᓗ ᑭᖑᓂᖓᒍᑦ ᐃᒪᓇᐅᓚᓪᓗᑎᒃ:

	ᐱᒪᓇᐅᓚᖅ	ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ	ᑲᑎᓗᒋᑦ
2015	7,124	3,467	10,591
2016	7,631	2,960	10,591
2017	8,226	2,414	10,640
2018	8,812	1,828	10,640
2019	9,440	1,201	10,641
2020 ᐅᖓᑖᓄᑦᓗ	12,188	1,874	14,062
	53,421	13,744	67,165

ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐊᑭᓛᔪᑎᑦ ᓴᓂᑉᐸᖅᑕᐅᓯᒪᖏᑦ ᒪᑯᓇᓂ ᐊᑭᓛᒃᑲᓂᕈᑎᓂ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐋᒪᓗ ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓂ. ᑲᑎᓗᒋᑦ ᒥᑭᓐᓂᖅᐸᖅᓓ ᐊᑭᓛᔪᑎᑦ ᐃᓚᖓᓗᒋᑦ ᐱᒋᐊᕈᑎᖓ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑭᒃᒐᖅᑐᐃᖏᑦ ᑲᑎᓗᒋᑦ ᐊᑭᑐᖅᐊᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᑦ. ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᓈᓴᐅᓱᕆᐊᖑᓱᖑᖅᑐᖅ ᐊᑐᓪᓗᒋᑦ ᐊᖏᖏᑦ ᐊᑭᑭᓕᒋᐊᖅᓱᒪᔪᑦ ᐊᑭᖏᓄᑦ ᐊᑐᖅᑕᐅᓱᖑᖅᑐᖅ ᓴᖅᑭᑎᑦᑎᔪᑕᐅᓇᓱᐊᓪᓗᑎᒃ ᐅᓪᓗᒥ ᐊᑭᓪᓗᐊᖓᓂᑦ ᖃᑦᓱᓐᓈᐅᓚᖓ ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐊᑭᓕᖅᑕᐅᔪᑎᖏᑦ ᐊᑭᓛᔪᑕᐅᓪᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓱᒪᖏᑦᑐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᓐᓄᑦ ᐱᒋᐊᓕᖅᑎᓗᒍ ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐊᑭᓛᔪᑎᖏᑦ ᐱᒋᐊᓕᕕᖓᓂ.

ᐊᑭᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ Lᑯᓇᖓᖓᔪᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᓄᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᓐᓄᑦ ᐊᕐᕌᒍᒧᑦ ᐃᒪᓇᑎᒋᐅᓚᐅᖅᐳᑦ $3,941 (2013 - $4,383) ᐅᖃᐅᓯᐅᑐᐃᓇᕐᓗᑎᒃ ᖃᓄᑎᒋᐅᖓᔪᓐᓂᕐᒋᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᑎᑦ ᐊᑭᖏᑦ ᐃᒪᓇᑎᒋᐅᓗᑎᒃ 7% (2013 - 7.0%). ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑎᑦ ᐊᑭᓕᖅᑕᐅᔭᕆᐊᓖᑦ ᐃᓱᓕᕕᖃᓚᐅᖅᐳᑦ ᐊᑯᓐᓂᖏᑦ 2020 ᐋᒪᓗ 2027.

17 ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ

ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖏᑦ ᑕᐃᒫᑦᓴᐃᓐᓈᕈᑎᖏᑦ ᑮᓇᐅᔭᖏᑦ ᓴᖅᑭᑕᐅᓚᐅᖅᐳᑦ ᐱᔪᓐᓇᕐᓂᖏᑎᒍ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᒪᓕᒐᖏᑎᒍ. ᐱᔪᑎᑦᑎᖃᕐᒪᑦ ᑕᓐᓇ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑎ ᓱᖅᑯᔪᖅᓂᖅᑎᑕᐅᕐᑯᓗᒍ ᐊᑭᖓ ᐅᖅᓱᐊᓗᑉ ᓂᐅᕕᐊᖅᓴᐅᓂᖓᑕ ᓂᐅᕕᐊᖅᓴᖅᑕᕐᓂᖓᓄᑦ, ᓂᐅᕕᐊᖅᓴᑎᑕᐅᖃᕐᑕᕐᓂᖓᓄᑦ, ᐋᒪᓗ ᓇᒧᐅᐃᓐᓈᖅᑎᑕᐅᖃᕐᑕᕐᓂᖓᓄᑦ ᒐᕙᒪᒃᑯᓐᓂᕐ. ᐃᓚᖅᒫᓱᒪᓕᖅᑎᓪᓗᒋᑦ ᐅᖓᑕᐅᔭᔪᓱᐊᑦ (ᐊᓯᐅᔭᓃᑦ) ᐅᖅᓱᐊᓗᐃᑦ ᓂᐅᕕᐊᖅᓴᐅᓂᖏᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐅᖅᓱᐊᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᖅᓴᖅᑕᕐᓂᖓᓄᑦ ᐋᒪᓗ ᓇᒧᐅᐃᓐᓈᖅᑎᑕᐅᖃᕐᑕᕐᓂᖓᓄᑦ ᐊᑭᓛᔪᑕᐅᔪᑎᖏᑦᑎᓐᓄᑦ. ᓄᐊᓯᒪᔪᑦ ᐊᒥᓐᓂᒥᓂᑦ ᐅᕝᕙᓗᓂᑦ ᐊᒥᒐᖅᓱᓂᑦ ᑮᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᓂ ᐅᖓᑖᓄᐊᕈᓐᓇᖏᑦᓚᑦ $10,000.

	2014	2013
ᐊᒥᐊᓐᑯᑦ (ᖃᔭᖏᐅᑎᓂᖏᑦ) ᐊᕐᕌᒍᑉ ᐱᒋᐊᕐᓂᖓᓂ	(5,146)	10,000
ᐅᖅᓱᐅᓗᓕᕆᔨᒃᑯᑦ ᓂᐅᕕᐊᒃᓴᖃᒃᑎᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐃᓚᖕᒫᓱᒪᓕᖅᑎᓗᖏᑦ ᐅᖓᑕᐅᔭᔪᑎᑦ (ᐊᓯᐅᔭᔭᑦ) ᐊᕐᕌᒍᒧᑦ	(3,802)	(15,146)
ᐊᑦᑎᓂᖅᐸᖅ ᓈᑦᑎᖅᑕᐅᔭᕆᐊᓖᒃ ᑕᕝᕙᖓᑦ (ᑕᐃᑯᖓ) ᑲᑎᖅᓱᖅᓱᒪᔪᓄᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓄᑦ	-	-
ᐊᒥᐊᓐᑯᑦ (ᓄᖑᓗᐊᖅᑐᑦ), ᐃᓱᓕᑎᓗᒍ ᐊᕐᕌᒍ	(8,948)	(5,146)

18 ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓪᖅᑕᐅᔭᕆᐊᓕᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᕙᑦᑲᑎᑏᒍᑎᓕᐅᖅᓯᒪᕗᑦ ᐅᑯᓄᖕᒐ, ᐅᕝᕙᓘᓐᓂᑦ ᑳᓐᑐᕋᓂᕐᒧᑦ ᐊᑭᓪᔭᕆᐊᖃᓪᓗᑎᒃ Lᑯᓄᖕᒐ, Lᑯᐊ ᐊᑭᓪᔪᑎᑦ ᑭᖑᓂᑦᑎᐊᖕᒐᒍᑦ ᒪᔾᔨ 31, 2014:

	ᐊᕐᕋᒍᑦ ᐃᓱᓕᕝᕕᖕᒐ	ᑲᑎᑦᓗᒋᑦ
ᐊᑭᑐᔪᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	2019	405,250
ᐊᑭᑐᔪᑎᑦ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ	2047	795,899
ᐸᓛᓯᖃᓂᕐᒧᑦ ᐊᖏᕈᑎᒋᒍᑎᑦ	2032	643,896
ᐊᐅᓚᔪᑎᑦ ᐊᑭᓪᖅᓯᒪᕐᑯᑎᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 5)	2027	54,244
		1,899,289

ᑳᓐᑐᕋᑎᒍᑦ ᐊᑭᓕᕆᐊᓕᑦ ᑮᓇᐅᔭᓕᕆᓐᓇᐅᑦ ᐊᕐᕋᒍᖕᒐᓂ ᐃᒪᐃᓕᖕᒐᕗᑦ:

2015	284,243
2016	186,228
2017	130,806
2018	103,978
2019	52,258
2020 ᐅᖕᒐᑖᓄᓪᓗ	1,141,776
	1,899,289

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ

(ᐃ) ᐃᓴᒥᒃᑰᖕᒐᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ

ᐊᖏᕐᑲᑎᒋᒍᑎ ᐊᐅᓚᑦᑎᔪᖅ ᐃᓴᒥᒃᑰᖕᒐᓂᖏᓄᑦ ᐱᕐᑯᑎᑦ ᐊᒻᒪᓗ ᐊᑭᓪᖅᑕᐅᔭᕆᐊᓕᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐊᒻᒪᓗ ᓄᓇᕋᓯᐊᑉ ᒐᕙᒪᒃᑯᖏᓂᑦ ᐱᒋᐊᕕᖃᕐᓗᓂ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ ᐊᕿᒃᓯᔪᑕᐅᕗᖅ ᐱᓕᕆᔪᑎᒃᓴᒥᑦ ᐱᔭᐅᑎᕐᔪᑕᐅᓗᓂ ᐃᓴᒥᒃᑰᖕᒐᔪᓂᒃ ᓇᒪᒃᑎᕈᑎᓂᒃ.

ᐱᕕᖃᑦᑎᓂᖅ ᑕᐃᒪᓐᓇᐃᑐᓂᒃ ᓈᒪᒃᑎᕈᑎᓂᒃ ᑭᒡᓕᖃᖏᓚᖅ: ᐊᒻᒪᓗ ᑕᐃᒪᓐᓇᐃᑐᑦ ᓈᒪᒃᑎᕆᓂᑦ ᐊᕿᒃᑕᐅᔪᓐᓇᕐᒪᑕ ᐊᕈᔫᖏᑦᑐᑎᒍᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂ ᖃᓄᐃᓕᖕᒐᓂᐅᔪᓂ ᓱᕐᓗ ᐋᖅᑭᖃᑎᒌᒍᑕᐅᓚᐅᖅᑐᑦ ᐃᖅᑲᖅᑐᐃᐃᕝᕙᖅᑎᑦᑎᓐᓂᑦ ᒪᓄᓇᖕᒐᖕᒐᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓂᑦ ᑭᖑᓂᖕᒐᒍᑦ ᐃᓴᒥᒃᑰᖕᒐᓕᓚᐅᖅᑎᓗᒋᑦ. ᑕᒪᓐᓇᐃᓗᑎᓗᒋᑦ, ᐱᕕᖕᒐᖃᕝᕕᐅᔪᓐᓇᕐᒪᑦ ᐊᑕᐅᓯᕐᒧᑦ ᒐᕙᒪᐅᔪᒧᑦ ᐃᖅᑲᑐᐃᕝᕙᒃᑯᖅᑎᑦᑎᓐᓂᑦ ᒪᓄᓇᖕᒐᖕᒐᔪᑦ ᖃᓄᐃᓗᕈᑕᐅᓯᒪᔪᓂᑦ ᑭᖑᓂᖕᒐᒍᑦ ᐃᓴᒥᒃᑰᖕᒐᓕᓚᐅᖅᑎᓗᒋᑦ. ᐃᓴᒥᒃᑰᖕᒐᓂᕐᒥ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᐃᓚᓴᕆᔭᐅᓂᐊᖅᐳᑦ ᐊᕐᕋᒍᒥ ᐊᑭᓪᖅᓯᕆᐊᓕᑦ ᐱᓕᕆᑎᐊᖅᓯᒪᔪᒃᑯᑦ ᒥᖅᓴᒃᑕᐅᒐᔭᖅᐸᑦ. ᑕᐅᕙᓂ ᒫᔾᔨ 31, 2014-ᒥ, ᐱᑕᖃᓚᐅᖏᒪᑦ ᓄᑖᓂᒃ ᐃᓴᒥᒃᑰᖕᒐᔪᓂᒃ ᓈᒪᒃᑎᕆᐊᕈᑎᑦ ᑎᑎᕋᖅᑕᐅᔪᖃᓚᐅᖏᓚᖅ.

(ᐱ) ᐊᕙᑎᐅᑦ ᐃᓕᕐᑯᓯᕆᓚᐅᖅᑕᖕᒐᓈᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᓪᔪᑎᑦ

ᒐᕙᒪᒃᑯᑦ ᐃᓕᓴᕐᓯᕗᑦ ᐊᑭᖃᓂᖏᓂᓂᑦ ᓴᓗᒻᒪᖅᓴᖅᑕᐅᔪᑎᓈᖕᒐᔪᑦ ᐃᓕᕐᑯᓯᕆᓚᐅᖅᑕᖕᒐᓄᑦᑎᓂᕐᒧᑦ ᖃᓄᑐᐃᓇᕐᓂ ᓱᕈᓐᓇᖅᑐᕐᖃᐸᑕ ᐃᓂᒋᔭᐅᔪᒥᓃᑦ ᑕᒫᓂᕐᑐᑦ ᓄᓇᒥ ᐃᓗᐊᓂ ᓄᓇᕗᑦ. ᐊᑭᓕᖅᓯᕆᐊᓕᑦ ᐃᓚᒋᐊᖅᑕᐅᓯᒪᓕᖅᐳᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᓂ ᑭᓇᐅᔭᓕᕆᓯᒪᔪᑦ ᑎᑎᕋᔭᒃᓯᒪᔪᓂ ᐃᓱᒪᓕᐅᕈᑕᐅᓚᐅᖅᑎᓗᒋᑦ ᒐᕙᒪᒃᑯᓂᑦ ᐊᑭᓪᔭᕆᐊᖃᕐᒪᑕ ᓱᕈᖅᑕᐅᓯᒪᔪᓂᑦ ᓇᔪᒐᒥᓂᕐᓂᑦ ᐊᒻᒪᓗ ᐱᕋᑎᐊᖅᓯᒪᓗᑎᒃ ᒥᖅᓴᔭᔭᓯᔪᑎᑦ ᐃᓕᕐᑯᓯᕆᓚᐅᖅᑕᖕᒐᓈᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᒋᔭᐅᔪᑦ ᐊᕿᒃᑕᐅᔪᓐᓇᖅᐸᑕ. ᒐᕙᒪᒃᑯᑦ ᑕᐃᒪᖕᒐᓕᒫᖅ ᐱᓕᕆᓇᓯᐊᖅᐳᑦ ᖃᐅᔨᓇᓯᐊᕈᒪᕐᓗᑎᒃ

19 ᐃᒪᓐᓇᐅᑐᐃᓇᕆᐊᓕᑦ (ᑲᔪᓯᔪᑦ)

(ᑭ) ᐊᑭᓛᔪᑎᑦ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ

ᐱᑕᖃᕐᒪᑦ ᖃᕐᓱᑲᓪᓚᖕᓂᑦ ᐊᑭᓛᔪᑎᓂᒃ ᐱᖃᖃᑕᐅᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑎᓂᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᓂᒃ ᓴᙵᒐᓯᒍᑕᐅᓗᑎᒃ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᒪᑯᓄᖕᒐᒐᓗᐊᙳᐊᕐᓗᑎᒃ ᐃᖃᓇᐅᔾᔭᓄᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑎᓄᑦ ᖃᐅᔨᓇᓱᖅᑕᐅᑎᑦᓗᑦ ᑕᐃᒃᑯᐊᕐᓗᐊᖅ ᐃᖃᓇᐃᔭᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᖃᑎᖃᖃᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑕ ᐃᖃᓇᐃᔭᑎᑦ ᑲᑐᔾᔨᖃᑎᖏᓐᓂᑦ ᑕᒪᑐᒥᖕᒐ ᐊᑲᑦᖏᓕᐅᕈᑎᒥᒃ ᐊᑭᒃᓱᖃᑎᖃᕋᓱᐊᕐᓗᑎᒃ ᐊᑭᓕᖅᑕᐅᓯᒪᔪᑎᓂᒃ. ᑕᐃᒪᐃᑲᓗᐊᖅᑎᓗᒍ, ᖃᓄᐃᓕᖕᒐᓂᐊᕋᓗᐊᕐᒪᖔᑦᒪᑦ ᑕᒪᒃᑯᐊ ᐱᔭᕆᖅᑕᐅᒃᐸᑦ ᖃᐅᔨᒪᓇᖏᒻᒪᑦ. ᑎᑭᓪᓗᒍ ᒫᔾᔨ 31, 2014, ᐱᕕᒃᓴᓕᐅᖅᑕᐅᓯᒪᖏᒻᒪᑦᑕ ᑕᒪᒃᑯᐊ ᑮᓇᐅᔭᑎᒍ ᑎᑎᕋᖅᑕᐅᔪᑎᖏᑦ.

(ᒋ) ᐊᑐᖅᑐᒐᑦ ᐱᔭᐅᓂᐅᔭᓴᑐᐃᓐᓇᖅᑐᑦ

ᐃᓚᒋᓪᓗᓂᐅᒃ ᑮᓇᐅᔭᖃᑎᖅᑎᑦᓯᒍᑎᑦ, ᖁᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖕᒐᑦ ᐋᖅᑭᒃᓯᓚᐅᔭᖕᒐᑦ ᐊᔾᔨᒌᖏᑦᑐᓂᒃ ᑎᒍᓯᕙᑦᑭᑎᑦ ᐱᔪᓐᓇᖅᑎᑦᑎᔪᑎᖏᓂᑦ ᐊᔾᔨᒌᖏᑐᓂᒃ ᒪᓕᒐᒃᓴᖃᖁᓗᑎᒃ ᐊᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᑦᑲᖁᓗᑎᒃ ᐊᑭᖏᑦ. ᒐᕙᒪᒃᑯᑦ ᐱᓂᐅᔭᑐᐃᓐᓇᕐᓂᕋᐅᕗᑦ ᑕᒃᑯᓂᖕᒐ ᖁᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖕᒐ ᑎᒍᓯᕙᑦᑭᑎᔪᑎᖏᓂᑦ:

	2014	2013
ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᑎᒍᓯᕙᑦᑭᑎᑦ, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᑦ ᐱᐅᓛᒥᒃ ᐃᓚᓐᖓᑦᓗᒍ 0.50% ᐳᔭᓐᑎᓂᒃ	14,665	4,114
20 ᐊᕐᕌᒍᓂ ᑕᓱᕋᒃᓴᐅᓗᓂ ᑮᑮᑎᕙᑦᓕᐊᓂᖕᒐᑕ ᐊᑭᓕᒃᓴᖃᑦ ᐱᔭᐅᔭᓕᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 6.809%	42,259	44,941
ᐊᑭᖕᒐ ᐊᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᓕᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	3,089	3,451
ᐊᑭᖕᒐ ᐊᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᓕᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	3,943	4,404
ᐊᑭᖕᒐ ᐊᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᓕᐊᓕᑦ 2021, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	5,539	6,182
ᐊᑭᖕᒐ ᐊᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐊᑭᓕᖅᑕᐅᔭᓕᐊᓕᑦ 2022, ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	4,454	4,618
ᐊᑭᖕᒐ ᐊᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᑐᔪᖅᑐᑭᑎᓂᑦ ᐊᑐᖅᑐᐊᑭᑎᑦ ᐊᑭᓕᓇᐊᓕᑦ 2021, ᕿᑐᕐᕆᐅᑭᑎᖕᒐᑕ ᐊᑭᖕᒐ 4.24%	10,043	11,188
ᐊᓱᔾᔨᑐᐃᓇᕆᐊᓕᑦ ᐊᑭᖕᒐ ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᐊᒐᑦ ᐱᔭᒃᓴᐅᑎᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᕕᒃᓴᓕᑦ 2022-ᒥ, ᓇᓖᕋᕕᖃᒃᑎᑕᐅᓗᑎᒃ ᐅᖕᒐᕙᓇᐊᑕᐅᑦᑯᔭᐅᒃᐸᑦ ᑎᑭᐅᒪᔪᓂᓂᒃ 10 ᐊᕐᕌᒍᓄᑦ ᑕᐃᒪᓐᓇᐃᕐᑯᔭᒃᐸᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔾ, ᐃᓚᒋᐊᒃᑲᓂᕈᑎᖕᒐ ᐱᐅᓛᖑᓗᓂ ᐃᓚᖕᒐᓗᒍ 0.50% ᐳᔭᓐᑎᓂᑦ		19,667
ᐊᓱᔾᔨᖅᑕᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᕐᒥᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ, ᕿᑐᕐᕆᐅᕈᑎᖅᑲᕐᓗᓂ 1.22% ᐳᔭᓐᑎᒥ	18,667	-
ᐊᓱᔾᔨᖅᑕᖕᒋᑦᑐᖅ ᑮᓇᐅᔭᕐᒥᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ, ᕿᑐᕐᕆᐅᕈᑎᖅᑲᕐᓗᓂ 1.22% ᐳᔭᓐᑎᒥ	14,000	-
ᑲᑎᓗᑦ ᐱᔭᐅᓂᐊᓱᑐᐃᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᓄᕐᓂᖕᒋᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖕᒋᓂᖕᒋᑦ	116,659	98,565

ᖁᓪᓕᖅᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐ ᑭᒡᓕᖅᑐᖅ $20,000-ᓂᒃ (2013-ᒥ - $12,000-ᓂᒃ). ᐊᓱᔾᔨᖅᑕᖕᒋᑦᑐᑦ ᑮᓇᐅᔭᕐᒥᒃ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᑦ ᖁᑦᓛᓂ ᐊᑐᓐᓇᖅᑐᑦ BA-ᓂᒃ ᓇᕿᑦᑕᐃᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᖅᑲᕐᓗᑎ 50 bps-ᓂᒃ ᐊᕐᕌᒍᑕᒥᑦ ᐅᓪᓗᐃᑦ 7 ᐊᒻᒪᓗ 365 ᐊᑯᓐᓂᖕᒋᓐᓂ ᖃᖕᒋᐅᑎᓯᒪᖕᒋᓪᓗᑎ ᐊᑭᓕᖅᑕᐅᓕᕐᓗᑎ ᑲᓇᑕᐅᑉ ᑮᓇᐅᔭᖕᒋᓐᓂ $1,000-ᖕᒋᓐᓃᑦᓂᑦᓗᑎ ᐅᓄᓐᓂᖅᓴᓂᓪᓗ.

ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᖕᒋᓐᓄᑦ ᑭᓐᖑᒪᔭᐅᔪᑦ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᖕᒐ ᐃᓛᓐᓂᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒥᑦ ᐅᖕᒐᓚᓄᑦ ᐊᑐᓗᓴᖑᓱᖕᒐᓚᑕ. ᐊᑐᓗᐊᕈᑎᖕᒐ ᐊᑭᓕᖅᑕᐅᓂᐅᔭᓴᐃᓇᖅᐳᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐋᒻᒪᓗ ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐ ᐊᑐᓗᐊᖅᑎᓗᖕᒋᑦ ᐊᑭᓛᒃᓕᐊᖅᑲᒃᑎᑕᐅᓱᖑᐅᑦ ᑐᖕᒐᕙᑎᑦᓗᑦ ᐱᐅᓛᖕᒋᑦ ᐃᓚᓪᓗᖑ 0.50% ᐊᕐᕌᒍᑕᒥᓐ. ᐊᑭᑦᑐᖅᐸᑦᓕᐊᔪᑎᖕᒐ ᐊᑭᓕᓇᐊᖅᑲᖅᑎᑕᐅᓱᖅ ᑭᓯᐊᓂ ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᖕᒐ ᑮᓇᐅᔭᒃᑯᕕᖕᒐ ᐊᑐᓗᐊᖅᑐᒥᓂᐅᔭᕐᕋᖕᒐᑦ ᐊᒻᒪ ᓄᐊᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᒐᓄᑦ ᖁᓪᓕᖅᑯᑦ ᐊᑐᓗᐊᕕᖕᒐᓂᕐᕋᖕᒐᑕ. ᒫᔾᔨ 31, 2014-ᒥ, ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᑎᑦᓯᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᓐ ᑮᓇᐅᔭᒃᑯᕕᖕᒥ ᐊᑐᓗᐊᑎᖕᒐ ᐃᒪᓐᓇᑎᑦᑎᓗᐅᖅᐳᑦ $0 (2013 - $8).

20 ᐊᒃᑐᐊᔪᑦ ᐱᓕᕆᖃᑕᐅᔪᑦ

ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᒪᒃᑯᓄᑮᖕᒑᖕᒐᔪᑦ ᐱᓕᕆᖃᑎᒥᓄᑦ ᐋᒻᒪᓗ ᐅᓄᕐᓂᐅᔪᑦ ᐊᕐᕌᒍᑉᐃᓱᓕᓂᖕᒐᓂ, ᓴᖅᑭᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᓱᐊᒍᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑎᒍᑦ, ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᑕᕝᕙᓂ ᖃᐅᔨᒪᑎᑦᑎᔪᑎᑦ. ᐊᑐᖅᑎᓗᒍ ᐊᕐᕌᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᐃᕐᑐᑎᓕᐅᓚᐅᖅᐳᑦ ᐊᒻᒪᓗ ᐃᑲᔪᕐᑎᖃᖅᑐᓗᑎᒃ ᒪᑯᓄᖕᒐ ᐅᕝᕙᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᕋᓗᑎᒃ ᐊᓯᖏᓐᓂᑦ ᐊᑭᓕᓇᐊᓕᖕᓂᑦ ᒪᑯᓄᖕᒐ ᐱᓕᕆᖃᑕᐅᔪᓄᑦ:

	2014	2013
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᖅᑕᒃ	2,721	2,975
ᓄᓇᓕᖕᓂ ᐃᓕᓐᓂᐊᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖕᒋᑦ	12,895	14,267
ᖁᓪᓕᖅ ᐆᒪᖅᑯᑎᓕᕆᔨᒃᑯᑦ ᑯᐊᐳᕆᔭᖕᒐᑦ	8,946	11,169
ᓄᓇᕗᒥ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕆᔭᓐ	3,639	3,435
ᓄᓇᕗᒥ ᐊᑐᖅᑐᐊᕐᕕᖕᑕ ᑯᐊᐳᕆᔭᓐ	621	662
	28,822	32,508

ᐅᑯᑎᒍᓇ ᐊᖏᖅᑲᑎᑦᒍᑎᑎᒍ ᑲᑎᒪᔨᓈᖕᒐᔪᑦ ᐋᒻᒪᓗ ᑭᒡᒐᖅᑐᐃᓐᓄᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔭᕇᓯᕈᑎᖃᓱᖑᕗᑦ ᐊᑭᑦᑐᓇᐊᖅᓯᒪᓇᑦᑭᑦ ᐅᕝᕙᓂᑦ ᐱᔭᕇᓯᕈᑎᑦ ᐊᑭᖏᑦ ᑕᐃᒪᓪᓗᐊ ᐊᑭᖅᑲᑎᑕᐅᓪᓗᑎᒃ ᖃᐅᔨᓇᖏᑐᐊᖅᐸᑦ. ᑕᒪᒃᑯᐊ ᐊᑭᖏᑦ ᐊᑭᓛᑦᑎᑦᑎᔪᑎᑕᓇᓱᐊᖅᑐᑦ ᐊᓯᐊᒍᓪᓗᑎᒃ ᐊᑭᖏᑦ ᑕᒪᒃᑯᐊᓚᓇᐅᖅᑎᖏᒻᒪᑦ ᐊᑭᑦᑐᔪᑦ ᐱᔭᕇᓯᕈᑕᐅᔪᓄᑦ. ᐱᔭᕇᓯᕈᑕᐅᔪᑦ ᐱᖃᓯᐅᔾᔨᓯᒪᕗᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᒃ, ᑮᓇᐅᔭᕐᑕᖅᑎᑦᑎᔾᔨᓂᑦ, ᑮᓇᐅᔭᕐᑎᒍᖅᓴᔪᓂᒃ, ᓂᐅᕕᕐᓂᕐᒥ, ᓇᔪᖅᑲᑎᑕᐅᓂᕐᒥ, ᐃᒡᓗᖅᑲᑎᑕᔪᑎᓂᑦ ᐋᒻᒪᓗ ᐱᖃᓯᐅᑎᖃᓇᐊᖅᑲᖅᑐᓂᒃ, ᒪᓕᒐᖅᑎᒍᖅᑐᓂᒃ, ᐋᒻᒪᓗ ᑐᑭᓕᐅᓇᓂᕐᒧᑦ ᐱᔭᕇᓯᕈᑎᓂᒃ. ᐊᑭᑦᑐᓱᔪᑦ ᐋᒻᒪᓗ ᐃᑲᔪᕈᑎᑦᑎᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓄᓇᕗᑦ ᓯᓚᑦᑐᖅᓴᖅᑕᒧᑦ ᐋᒻᒪᓗ ᓄᓇᕗᒥ ᐃᒡᓗᓕᕆᔨᔪᐊᖅᑯᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᕗᑦ ᐃᒻᒥᒃᑯᖅᓴᓗᑎᒃ ᑎᑎᕋᖅᓯᒪᔪᓂ ᐊᑭᓕᖅᓱᕆᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᑎᖏᓂ ᒪᑯᑎᒎᖅᑐᓂᒃ ᑮᓇᐅᔭᕐᑎᖅᑐᓂᒃᑯᖅᑐᑎᒎᖅᓴᓗᑎᒃ (ᑎᑎᕋᖅᓯᒪᔪᑦ B.1).

21 ᐸᐸᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᕕᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᖅᐳᑦ ᐸᐸᑕᐅᔪᓂᒃ ᑭᒡᒐᖅᑐᑦᓗᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖓᔪᑎᔭᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᑦ, ᑕᐃᒃᑯᐊ ᐅᓂᒃᑳᓕᐊᖑᖅᑲᓯᐅᑎᓯᒪᖏᑦᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐱᖁᑎᖏᓐᓂ ᐊᒻᒪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ.

	2014	2013
ᒐᕙᒪᒃᑯᓂ ᐸᐸᑦᑎᔨ	4,495	3,917
ᓄᓇᒥᐅᑕᑦ ᑮᓇᐅᔭᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᑦ ᓇᖑᑕᐃᓕᒪᑎᑦᑎᓂᑦᒧᑦ ᐸᐸᑦᑎᕕᒃ	290	286
ᐱᕋᔭᒃᑕᐅᓯᒪᔪᑦ ᐃᑲᔪᖅᑕᐅᔭᔪᑎᖏᑦ ᐸᐸᑕᐅᔪᑦ	238	464
ᓄᓇᕗᒻᒥ ᐃᖅᑲᖅᑐᐃᕕᖕᒥ ᐸᐸᑎᕕᒃ	212	198
ᕿᑐᕐᖓᒥᖕᓂᒃ ᐊᑭᓕᖅᓱᐃᔭᔪᑎᕐᑲᒃᑎᑦᑎᓂᑦᒧᑦ ᐸᐸᑦᑎᕕᒃ	60	70
ᐃᓕᓐᓂᐊᖅᑎᒧᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᑦ	43	43
ᒪᒃᑯᒃᑐᑦ ᐱᕋᔭᒃᑕᒃᑐᑦ ᐸᐸᑦᑎᕕᖕᒐ	32	14
ᐅᑕᖅᑭᕕᖕᒧᑦ ᐸᐸᑦᓯᕕᒃ	22	-
ᐃᖅᑲᖅᑐᐃᕕᖕᒥ ᐸᓕᓯᖕᒍᐊᒧᑦ ᐊᕿᒃᑕᐅᓯᒪᔪᖅ ᓇᓕᖅᑲᒃᑲᐅᑎᒃᑯᕕᒃ	17	10
ᕿᑭᖅᑖᓗᖕᒥ ᐃᑲᔪᖅᑕᐅᕕᖕᒥ ᖃᓄᐃᕐᑯᓇᒋᑦ ᐸᐸᑎᕕᖕᒐ	16	5
ᒪᒃᑯᒃᑐᑦ ᐱᕋᔭᒃᑕᑦᓂᖕᒋᓐᓄᑦ ᖃᓄᐃᕐᑯᓇᒋᑦ ᐸᐸᑦᑎᕕᖕᒐ	7	-
ᑲᖏᖅᓱᓂᖅ ᑎᒍᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎᖕᒐ	6	2
ᑲᖏᖅᓱᓂᕐᒥᑦ ᐱᕋᔭᒃᑐᓄᑦ ᐸᐸᑦᑎᕕᒃ	5	-
ᓄᓇᕗᑦ ᓴᓇᔨᑦ ᐱᓕᕆᔪᑎᓕᐊᕆᓯᒪᔪᓄᑦ ᑲᑎᒪᔨᑦ ᐸᐸᑦᑎᕕᖕᒐ	3	3
ᐊᕐᓇᐃᑦ ᑎᒍᔭᐅᒪᕕᖕᒐ - ᑎᒍᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖏᓐᓄᑦ ᐸᐸᑦᑎᕕᒃ	1	-
ᐋᓐᓂᐊᖅᑲᓇᖕᒋᑦᑐᓕᕆᔨᒃᑯᑦ ᐃᓄᓕᕆᔨᒃᑯᓪᓗ - ᐊᑲᐅᓯᓴᕐᕕᒃ	1	2
ᐊᕐᕋᒍᒐᓴᐃᑦ ᓇᓪᓕᐅᓂᖅᓱᕈᑎᖕᒐᓂ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑎᖏᑦ	-	11
ᕿᑭᖅᑖᓗᖕᒥ ᐃᑲᔪᖅᑕᐅᕕᖕᒥ ᑎᒍᔭᐅᒪᔪᑦ ᐸᐸᑦᑎᕕᖕᒐ	-	3
	5,448	5,028

22 ᑮᓇᐅᔭᑦᓈᒪᒃᑎᓇᐊᕈᑎᖏᑦ

2014 ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᑮᓇᐅᔭᑦ ᐃᒪᓐᓇᑎᒋᑦ $1,675,209, ᐱᖃᓯᐅᔨᕗᑦ $1,564,286-ᓂᒃ ᑕᒃᑯᓇᓂ ᑮᓇᐅᔭᓕᐊᓂ᐀ ᐊᒻᒪᓗ $78,258 ᑕᒃᑯᓇᓂ ᑮᓕᐊᕈᑎᑦ 5 ᑮᓇᐅᔭᓕᐊᓂ᐀ ᒪᒃᐱᒐᖕᒐᓂ ᐃ-IV-4 ᐅᑯᓇᓂ 2013-2014 ᐊᑐᖅᑐᒃᓴᑦ ᑮᓇᐅᔭᓂ, ᐃᓚᓕᐅᑎᓗᒍ $33,365 ᑮᓇᐅᔭᖅᑲᒃᑎᑦᑎᔪᑎ ᐅᑯᑎᒎᓇ ᐱᖓᔪᑎᔭᐅᔪᑦ ᐊᕐᑎᖅᑲᑎᒍᑎᖏᑎᒍ ᑕᐃᒃᑯᓄᖕᒐᓪᓗᐊᖅ ᐊᑭᑐᔪᑎᑦ ᓴᓇᔭᒃᓴᓄᑦ ᐱᖅᑲᓯᐅᔭᐅᓯᒪᔪᓄᑦ ᑕᐃᒃᑲᓂ ᓇᓂᑦᑎᖏᖏᓐᓂ IV ᐅᑯᓇᓂ 2013-2014 ᐊᑐᖅᑐᒃᓴᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᐸᓇᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔭᕆᐊᓕᑦ ᒪᒃᑯᓄᖕᒐ ᐃᓚᒃᑲᓐᓂᖏᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓚᒋᓕᐅᔭᐅᓯᒪᓪᓗᑎᒃ ᐊᒃᑐᖅᑕᐅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓄᑦ ᑲᑎᓯᒪᓂᖏᓄᑦ ᐱᖃᓯᐅᔭᐅᑎᔪᐅᔪᓂ ᑕᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᑦᑎᓂ.

2014 ᑮᓇᐅᔭᑦ ᑲᑎᓗᒋ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᖕᓂ ᓇᓗᓇᐃᖅᓱᔪᑎᓂ ᐱ.2 ᐅᑯᓇᓂ $33,365 ᑭᑭᑦᑎᕗᑦ $4,920-ᓂᒃ ᑲᓇᑕᒥ ᐃᒡᓗᑖᕈᑎᓕᕆᔨᒃᑯᓐᓂ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓐᓂᓗ ᐊᑭᑐᔪᑎᑦ ᓴᓇᔭᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᔪᑦ ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᔪᐊᒃᑯᓂᑦ ᓇᓂᔭᒃᓴᐅᕗᑦ ᓇᓂᑦᑎᓯᖏᓐᓂ IV ᐅᑯᓇᓂ 2013-2014 ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᒃᓴᓂ. ᑕᐃᒪᓐᓇ ᓴᕿᔪᑎᒋᓗᓂᐅᒃ, ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ ᑲᑎᓗᒋᑦ ᐅᑯᓇᓂ ᑕᕈᐊᕈᑎᑦ 4 ᐊᑭᓕᖅᓱᕆᐊᓕᓪ᐀ ᐊᒻᒪᓗ ᑕᕈᐊᕈᑎᑦ 5 ᑮᓇᐅᔭᓕᐊᓂ᐀ (ᑐᑭᓯᓇᐅᑎᒋᓗᒍ, ᑮᓇᔭᖅᑖᔪᑎᑕᐅᔪᑦ ᐅᑯᑎᒍᓇ ᐱᖓᔪᑎᔭᐅᔪᓪᓕᕆᖃᑕᐅᓗᑎᒃ ᑮᓇᐅᔭᖅᑲᑎᑕᐅᔪᑎᖏᑕ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑎᒍ) ᐱᖃᓯᐅᔭᐅᓯᒪᔪᕗᑦ ᑕᒃᑯᓇᓂ ᑎᑎᕋᖅᓯᒪᔪᓂ ᐃᒪᓐᓇᐅᓪᓗᑎᒃ $111,623 ᐊᕐᔨᒌᖏᓂᖕᒐ ᐊᑐᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᖅᑐᑦ $115,913. ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓃᑦᑐᓂ 2013-2014 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᑮᓇᐅᔭᖅᑲᒃᑎᑕᐅᖕᒪᑕ ᐃᒪᓇᑎᒋᓂᒃ $115,213, ᑕᒃᑯᐊᓗ ᓴᕿᑎᑦᑎᓇᑎᒃ $700 ᐅᓄᖅᓱᕆᐊᕈᑎᖏᓐᓂᑦ ᑕᒃᑯᓇᓂ ᐊᑭᑐᔪᑎᑦ ᐊᑐᖅᑐᒃᓴᓂ.

23 ᐊᕐᔨᒃᓴᖏᑦ ᑐᓴᒐᑦᓴᑦ

ᐊᕐᔨᒃᓴᖏᑦ ᓈᓴᐅᑎᑦ ᑎᑎᕋᖅᑕᐅᒃᑲᓐᓂᓯᓯᒪᔪᑦ ᒪᓕᒃᓯᒪᓕᖅᑯᓪᓗᑎᑦ ᐊᑦᕋᒍᑎᔭᑦᑎᓐᓂ ᐅᓂᒃᑲᐅᓯᐅᔪᓄᑦ.

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐅᐃᒍᖓ ᑮᓇᐅᔭᓕᐊᑦ ᖃᓄᐃᑦᑑᓂᖏᑎᒍᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔭ 31, 2014

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

	2014 ᑮᓇᐅᔭᑦ	2014 ᐊᑐᓚᓇᒃᑐᑦ	2013 ᐊᑐᓚᓇᒃᑐᑦ
ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓃᖓᖅᑐᑦ			
ᓄᓇᓕᖃᕕᐅᑉ ᐊᕿᒃᓱᐃᔪᑎᖏᑦ ᑮᓇᐅᔭᖃᒃᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᑦᑎᒋᒍᑎᑦ	1,350,391	1,350,391	1,273,498
ᑮᓇᐅᔭᖅᑖᖓᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖃᑕᐅᔪᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ			
ᐊᖏᑦᑎᑏᒍᑎᖏᑦ	111,623	136,455	110,313
ᐊᓱᖏᑦ ᑮᓇᐅᔭᖅᑖᖓᑎᑕᑦ ᐊᑭᓖᔪᑏᑦ	79,900	87,460	79,600
	1,541,914	1,574,306	1,463,411
ᑮᓇᐅᔭᓕᐊᑦ ᓴᕿᑕᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ			
ᑖᓯᔭᕈᑕᐅᕙᒃᑐᓂᑦ ᑮᓇᐅᔭᓕᐅᕈᑎᑦ			
ᑮᓇᐅᔭᔭᒃᓴᓄᑦ ᑖᒃᓯᔭᐃᔾᔪᑎᑦ	25,200	29,697	27,065
ᑯᐊᐳᕆᓴᑦ ᑮᓇᐅᔭᔭᒃᓵᖏᓐᓄᑦ ᑖᒃᓯᔭᐅᔾᔪᑎᑦ	9,500	14,118	9,500
ᑮᓇᐅᔭᖅᑖᖅᑎᑦᑎᔨᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	24,300	23,489	21,725
ᑕᕝᕙᑭᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	17,600	16,133	16,667
ᐅᖅᓱᒃᓴᑦ ᑖᒃᓯᔭᕈᑎᖏᑦ	4,000	4,684	5,328
ᐱᕐᑯᑎᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	2,800	2,974	2,692
ᓇᑦᓕᐅᒃᑯᒫᓄᑦ ᑖᒃᓯᔭᕈᑎᑦ	700	1,343	1,268
	84,100	92,438	84,245
ᐊᓱᖏᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ			
ᐅᕐᓱᐊᓗᓕᓇᔨᒃᑯᑦ ᐃᒻᒥᒃᑰᖓᓂᖓᑕ ᑮᓇᐅᔭᓕᐅᖏ ᐃᓚᖕᒫᕐᓯᒪᑎᓕᖅᑎᓗᒋᑦ			
ᐊᑭᖏᑦ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ $181,375 (2013 - $189,565)	14,485	21,487	16,029
ᐃᒥᐊᓗᖕᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - ᐃᓚᖕᒫᕐᓯᒪᑎᓪᓗᒋᑦ ᐊᑭᖏ ᓂᐅᕕᐊᖑᑎᑕᐅᔪᑦ			
$2,187 (2013 - $2,295)	4,310	3,804	4,076
ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᒡᓗᖃᖅᑎᑦᓯᒍᑎᑦ ᑕᓱᖅᑕᐅᔪᑦ	16,200	18,539	17,827
ᑮᓇᐅᔭᖅᑖᖓᑎᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᓯᓚᑖᓂ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑎᑦ			
ᐊᖏᑦᑎᑏᒍᑎᖏᑎᒍ		2,232	1,818
ᐊᓱᖏᑦ	14,900	32,099	19,345
	49,895	78,161	59,095
ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 1)	-	9,289	13,315
ᑲᑎᑦᓗᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᓂᖓ 22)	**1,675,909**	**1,754,194**	**1,620,066**

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᖅᓯᒪᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔅᔨ 31, 2014

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

ᑲᑎᑦᓗᒋᑦ	ᐊᕿᒃᑕᐅᕐᖓᒃᑐᑦ ᑮᓇᐅᔭᑦ	ᐊᑐᓚᓇᒃᑐᑦ (ᐅᖓᑖᓄᑦ) ᑐᖕᒐᓄᑦ ᑮᓇᐅᔭᑦ
ᑮᓇᐅᔭᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.1)		
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓚᐅᖅᑐᓇᒋᑦ	1,318,429	1,342,819	(24,390)
ᐊᑭᓕᖅᓱᖅᑕᐅᓂᖏᑦ ᐱᕐᑯᑎᑖᕈᑎᑦ ᑕᖏᓕᖕᓄᑦ ᐊᖏᔫᑎᓄᑦ ᐱᕐᑯᑎᕐᔪᐊᓄᑦ	44,466	51,256	(6,790)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,362,895	1,394,075	(31,180)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	152,859	183,639	(30,780)
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑖᖑᔪᑦ ᑕᖏᓖᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	119,777	124,223	(4,446)
ᑲᑎᑦᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	33,082	59,416	(26,334)
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,395,977	1,453,491	(57,514)
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᓇᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.2)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓚᐅᖅᑐᓇᒋᑦ	78,258	83,028	(4,770)
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕈᑎᖏᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	6,426	(6,426)
ᑲᑎᑦᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑎᓄᑦᓗ	78,258	89,454	(11,196)
ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	33,365	55,657	(22,292)
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᑮᓇᐅᔭᑦᑖᖑᑎᑕᑦ ᑕᖏᓖᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	21,068	(21,068)
ᑲᑎᑦᓗᒋᑦ ᐊᑭᑐᔪᓄᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	33,365	34,589	(1,224)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᓇᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	111,623	124,043	(12,420)
ᑮᓇᐅᔭᖅᑲᖅᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᓄᑦ (ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱ.3)			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓚᐅᖅᑎᓇᒋᑦ	28,269	27,964	305
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	28,269	27,964	305
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	-	-	-
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᐅᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕿᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓄᑦ	28,269	27,964	305
ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑲᑎᓯᒪᓂᖏᑦ			
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓚᐅᖅᑎᓇᒋᑦ	1,424,956	1,453,811	
ᐃᓚᓕᐅᑎᓗᒋᑦ: ᒥᖅᓴᐅᖅᑕᐅᓪᓗᐊᑕᖅᑐᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᓯᒪᔭᐅᔭᓇᐊᓖᑦ' ᐊᑐᓂ ᒪᒃᐱᒐᑦ ᐅᓄᖅᑐᐃᓱᕐᓗᒍ ᐅᑯᓇᓂ 2013-2014 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	45,600	-	
ᐃᓚᖕᒐᕐᓗᒍ: ᐊᕈᑐᔫᑎᑦ ᐃᓚᖓ ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᓂ 'ᐃᓚᒋᐊᕈᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓖᒃ'	15,600	-	
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔪᑎᑦ ᐋᕿᐅᒪᔪᑏᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᐊᑮᕈᑎᕙᑦᓕᐊᓚᐅᖅᑎᓐᓇᒋᑦ	1,454,956	1,453,811	1,145
ᐃᓚᓐᓗᒍ: ᐊᑮᕈᑎᕙᑦᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎ	44,466	57,682	(13,216)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᑦᓗ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	1,499,422	1,511,493	(12,071)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	186,224	239,296	
ᐃᓚᓐᓗᒋᑦ: ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᑭᑐᔫᑎᑦ ᑲᔪᓯᑎᑕᐅᔪᑦ ᐊᕐᕌᓂᐅᓚᐅᖅᑐᓂᑦ ᐱᕐᑲᓯᐅᔭᐅᓯᒪᓗᑎᒃ 'ᐊᑭᑐᔫᑎᑦ' ᒪᒃᐱᒐᖅ x ᐅᑯᓇᓂ 2013-2014 ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ	101,986	-	
ᐃᓚᓗᒋᑦ: ᐊᑭᑐᔫᑕᐅᓂᖏᓐᓂ ᒥᒃᓴᐅᓴᒃᓯᒪᔪᑦ 'ᐃᓚᒋᐊᕈᑎᑦ ᐱᔭᐅᓯᒪᔭᓇᐊᓖᑦ'	15,600	-	
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓖᑦ	303,810	239,296	64,514
ᐃᓚᖕᒐᕐᓗᒋᑦ: ᑮᓇᐅᔭᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	119,777	145,291	(25,514)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	184,033	94,005	90,028
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ	**1,683,455**	**1,605,498**	**77,957**

ᑲᑎᑦᓗᒋᑦ ᐊᑭᓕᖅᓱᓇᐊᓕᑦ ᑕᐸᐸᒃᑯᐊ ᖁᓛᓃᑦᑐᑦ ᐱᖃᓯᐅᔾᔭᓯᒪᔪᑦ, ᐊᓯᖏᓐᓂᒃ ᐅᖃᐅᓯᐅᔪᓂᑦ, ᐊᑭᑦᑐᓇᐊᕈᑎᓂᒃ ᐊᑭᓕᖅᓱᓇᐊᓕᖕᓂᑦ $4,166 (2013 - $4,682) ᐊᒻᒪᓗ ᐃᓚᖕᒐᓯᒪᓕᖅᑎᓗᒋᑦ ᐃᓚᒋᐊᕈᑎᑦ ᐊᑭᓗᐊᓇᒐᔭᕐᒍᐊᖅᑕᖕᒐᓚ ᐱᕕᖃᒃᑎᑕᐅᔪᑎᖏᑦ ᐃᒪᓇᑎᒋᑦ $1,217 (2013 - $1,055).

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᖅᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖅᑲᒃᑐᑕᐅᔪᑎᖏᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑎᒍ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑦ ᐃᓱᓕᓐᓂᖓᓂ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑕᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᒪᓕᒐᓕᐅᕐᕕᖏ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᑕᐅᔪᑏᓪᓗ	10,807	45		10,852	9,539	1,313
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ				-		-
ᐊᓯᖏᑦ	10,218	111		10,329	9,918	411
	21,025	156	-	21,181	19,457	1,724
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	255	2,349		2,604	2,163	441
						-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	21,280	2,505	-	23,785	21,620	2,165
						-
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑏᓪᓗ	16,981	(1,375)	32	15,638	14,301	1,337
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑏᓪᓗ	100		-	100	123	(23)
ᐊᓯᖏᑦ	9,826	(525)	(32)	9,269	7,769	1,500
	26,907	(1,900)	-	25,007	22,193	2,814
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ		1,900		1,900	1,431	469
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑦ	26,907	-	-	26,907	23,624	3,283
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑏᓪᓗ	38,812	249	(4,727)	34,334	35,095	(761)
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑏᓪᓗ	11,105		1,000	12,105	12,038	67
ᐊᓯᖏᑦ	32,853		3,727	36,580	35,885	695
	82,770	249	-	83,019	83,018	1
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	8,270	2,040		10,310	6,480	3,830
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	91,040	2,289	-	93,329	89,498	3,831
ᐃᓄᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑏᓪᓗ	20,970	1,831	(510)	22,291	22,865	(574)
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑏᓪᓗ	47,153	2,303	1,302	50,758	49,167	1,591
ᐊᓯᖏᑦ	44,851	1,474	(792)	45,533	41,831	3,702
	112,974	5,608	-	118,582	113,863	4,719
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	2,600	-	2,600		2,600
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	112,974	8,208	-	121,182	113,863	7,319
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᓪᓗ						
ᑮᓇᐅᔭᒃᑲᓴᑦ ᐃᑲᔪᕈᑎᓪᓗ	37,177	2,800	(443)	39,534	41,473	(1,939)
ᐊᐃᕐᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᓪᓗ	13,179	200		13,379	12,581	798
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	50,083	1,055	443	51,581	50,440	1,141
	100,439	4,055	-	104,494	104,494	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	8,975	9,656		18,631	10,408	8,223
ᑲᑎᓗᒋᑦ ᐊᑭᓖᔪᑎᑦ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᑎᒍ	109,414	13,711	-	123,125	114,902	8,223

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒪᑦᔨ 31, 2014
(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᑮᓇᐅᔭᖅᑕᓇᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑦᑐᒍᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᓇᐅᕗᖅ	(ᐅᖓᑕᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐃᓕᕐᑯᓯᓕᓇᕐᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑏᑦᓗ	12,447	(130)	(1,311)	11,006	9,183	1,823
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑏᑦᓗ	7,859		380	8,239	7,400	839
ᐊᓯᖏᑦ	5,480		931	6,411	5,931	480
	25,786	(130)	-	25,656	22,514	3,142
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	60			60	60	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	25,846	(130)	-	25,716	22,574	3,142
ᐃᓕᓐᓂᐊᖅᑐᓕᕆᕐᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑏᑦᓗ	141,544	642	(300)	141,886	146,222	(4,336)
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑏᑦᓗ	24,351	-	(1,390)	22,961	21,801	1,160
ᐊᓯᖏᑦ	17,694	-	1,690	19,384	16,208	3,176
	183,589	642	-	184,231	184,231	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	16,910	15,666	-	32,576	23,057	9,519
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	200,499	16,308	-	216,807	207,288	9,519
ᐊᓂᐊᖅᑲᓇᖏᑦᑐᓕᕆᕐᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᑦᓗ						
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑏᑦᓗ	109,633	(69)		109,564	111,109	(1,545)
ᐊᐃᕐᑑᓯᐊᑦ ᐃᑲᔪᖅᐅᔪᑏᑦᓗ	3,103		(600)	2,503	2,013	490
ᐊᓯᖏᑦ	167,691	28,270	600	196,561	195,506	1,055
	280,427	28,201	-	308,628	308,628	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	24,620	35,063		59,683	22,341	37,342
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	305,047	63,264	-	368,311	330,969	37,342
ᐊᕙᑎᓕᕆᕐᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᑮᓇᐅᔭᖅᑲᑦ ᐃᑲᔪᕈᑎᑦᓗ	15,069	8	(850)	14,227	14,578	(351)
ᐊᐃᕐᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᑦᓗ	2,028			2,028	1,816	212
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	6,897		850	7,747	7,608	139
	23,994	8	-	24,002	24,002	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	3,980	3,059		7,039	2,407	4,632
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	27,974	3,067	-	31,041	26,409	4,632
ᓄᓇᓕᑦᓂ ᒐᕙᒪᒃᑯᓄᑦᓗ ᐱᔾᔪᓯᖅᑎᒃᑯᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᑮᓇᐅᔭᖅᑲᑦ ᐃᑲᔪᕈᑎᑦᓗ	40,052		(1,575)	38,477	40,059	(1,582)
ᐊᐃᕐᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᑦᓗ	70,090		(963)	69,127	66,102	3,025
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	98,255	144	2,538	100,937	101,844	(907)
	208,397	144	-	208,541	208,005	536
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	40,873	64,349		105,222	35,848	69,374
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	249,270	64,493	-	313,763	243,853	69,910

ᑮᓇᐅᔭᖅᑖᕆᔭᐅᓂᐊᖅᑐᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᓂᑯ ᑮᓇᐅᔭᑦ	ᑮᓇᐅᔭᖅᑑᑎᑦ ᐃᓚᒋᐊᕈᑎᖏᑦ	ᑮᓇᐅᔭᑖᖑᑎᑕ	ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ	ᐅᓇᓚᕆᐅᕗᖅ	(ᐅᖓᑕᓄᖅᑐᑦ) ᑐᖓᓃᑦᑐᑦ ᐊᕐᑭᒋᐊᖅᑕᑦ ᑮᓇᐅᔭᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔾᔪᑎᓕᕆᔨᒃᑯᓪᓗ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᑮᓇᐅᔭᒃᑲᓵᑦ ᐃᑲᔪᕈᑎᑦᓗ	17,451	-	(2,115)	15,336	15,667	(331)
ᐊᐃᑦᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᑦᓗ	22,097	38		22,135	21,015	1,120
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	21,529	-	2,115	23,644	24,433	(789)
	61,077	38	-	61,115	61,115	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	20,075	48,228		68,303	50,603	17,700
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	81,152	48,266	-	129,418	111,718	17,700
ᓄᓇᕗᑦ ᐃᒡᓗᓕᕆᔨᕐᔪᐊᒃᑯᑦ ᑯᐊᐳᕆᓴᓐ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᑮᓇᐅᔭᒃᑲᓵᑦ ᐃᑲᔪᕈᑎᑦᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᑦᓗ	165,819	-	-	165,819	165,819	-
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	-	-	-	-		-
	165,819	-	-	165,819	165,819	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	28,841	-	-	28,841	28,841	-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	194,660	-	-	194,660	194,660	-
ᓄᓇᕗᑦ ᓯᓚᑦᑐᓴᕐᕕᒃ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᑮᓇᐅᔭᒃᑲᓵᑦ ᐃᑲᔪᕈᑎᑦᓗ	-	-	-	-	-	-
ᐊᐃᑦᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᑦᓗ	31,875	255	-	32,130	32,130	-
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ			-	-		-
	31,875	255	-	32,130	32,130	-
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-	-		-
ᑲᑎᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᔪᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᕆᔭᐅᔪᑦ	31,875	255	-	32,130	32,130	-
ᑲᑎᑦᓗᒋᑦ						
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᐃᓐᓇᕈᑏᑦᓗ						
ᑮᓇᐅᔭᒃᑲᓵᑦ ᐃᑲᔪᕈᑎᑦᓗ	460,943	4,001	(11,799)	453,145	460,091	(6,946)
ᐊᐃᑦᑑᓯᐊᑦ ᑐᓂᕐᕈᓯᐊᑦᓗ	398,759	2,796	(271)	401,284	392,005	9,279
ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑎᑦ	465,377	30,529	12,070	507,976	497,373	10,603
ᐃᓚᖓᕐᓗᒋᑦ: ᐱᒪᕆᑦ ᐊᑭᓖᒃᑲᓐᓂᕈᑎᑦ	1,325,079	37,326	-	1,362,405	1,349,469	12,936
ᐊᑭᑐᔪᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᑦ ᐱᕐᑲᓯᐅᑎᓯᒪᔪᑦ						
ᐊᑭᓕᖅᓱᐃᔪᑎᓂ ᑮᓇᐅᔭᕆᔭᐅᓂᐊᖅᑐᓂᑦ ᕐᑯᓛᓂᑦᑐᓂ	6,650			6,650	6,650	-
ᐊᐅᓚᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ						
ᓯᕗᓂᖓᒍᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᑎᑕᐅᓚᐅᑎᓇᒋᑦ	1,318,429	37,326	-	1,355,755	1,342,819	12,936
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ						
ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᑦ	44,466			44,466	51,256	(6,790)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ	1,362,895	37,326	-	1,400,221	1,394,075	6,146
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	152,859	184,910	-	337,769	183,639	154,130
ᐃᓚᖓᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑎᔪᑎᑦ						
ᐱᕐᑯᑎᓄ	119,777			119,777	124,223	(4,446)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	33,082	184,910	-	217,992	59,416	158,576
ᑲᑎᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	**1,395,977**	**222,236**	**-**	**1,618,213**	**1,453,491**	**164,722**

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᑦ ᐱᖓᔪᒋᔭᖅ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᖏᑦ (ᓈᓴᐅᓯᕆᐊᖑᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐱᓕᕆᕕᒃᑎᒍᑦ	ᐊᑐᕈᒫᖅᑐᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᐊᖅ ᑐᑦ)
ᒪᓕᒐᓕᐅᕐᕕᒃ	-	1	(1)
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	3,464	601	2,863
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	800	4,060	(3,260)
ᐃᓄᓕᕆᔨᒃᑯᑦ	5,238	3,239	1,999
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	1,488	3,216	(1,728)
ᐃᓕᖁᓯᓕᕆᔨᒃᑯᑦ	2,550	2,550	-
ᐃᓕᓐᓂᐊᖁᓂᓕᕆᔨᒃᑯᑦ	2,807	2,519	288
ᐊᓂᐊᖃᖁᖏᑦᑐᓕᕆᔨᒃᑯᑦ	51,893	56,453	(4,560)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	-	5,199	(5,199)
ᓄᓇᓕᖅᓂ ᒐᕙᒪᒃᑯᓂᖅᓗ ᐱᔨᑦᓯᖅᑎᒃᑯᑦ	19,767	35,876	(16,109)
ᐱᕙᖅᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᑎᓕᕆᔨᒃᑯᖅᓗ	23,616	10,329	13,287
	111,623	124,043	(12,420)

ᑭᓲᓂᖏᑎᒍᑦ	ᐊᕿᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐋᖅᑭᐅᒪᔪᑎᖅᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑎᖅᓗ	-	18,420	(18,420)
ᐊᐃᑦᑐᓯᐊᑦ ᐃᖃᔪᕈᑏᖅᓗ	-	11,360	(11,360)
ᐊᓯᖏᑦ	-	53,248	(53,248)
ᐊᐅᓚᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᖅᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᖅᓕᐊᓚᐅᖅᑎᓇᒋᑦ	78,258	83,028	(4,770)
ᐃᓚᓗᒍ: ᐊᑮᕈᑎᕙᖅᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	6,426	(6,426)
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᖅᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	78,258	89,454	(11,196)
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	33,365	55,657	(22,292)
ᐃᓚᖓᖅᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ	-	21,068	(21,068)
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔪᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	33,365	34,589	(1,224)
ᑲᑎᓗᒋᑦ ᐱᖓᔪᒋᔭᑦ-ᐱᓕᕆᖅᑕᐅᔪᑦ ᐊᖏᖅᑲᑎᒋᒍᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᒃ	111,623	124,043	(12,420)

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑮᓇᐅᔭᖃᒃᑎᑕᐅᔪᑦ ᐅᑎᖅᑕᖅᑐᓄᑦ ᑮᓇᐅᔭᓄᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍᑦ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐅᑎᖅᑕᖅᑐᑎᒍᑦ ᑮᓇᐅᔭᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᓚᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐃᒥᐊᓗᖕᓄᑦ	3,807	2,434	1,373
ᐅᖅᓱᐊᓗᖕᓄᑦ	24,462	24,394	68
ᓂᐅᕕᕐᕕᑦ (1)	-	911	(911)
ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᑦ (2)	-	225	(225)
	28,269	27,964	305

ᑭᓲᓂᖏᑎᒍᑦ	ᐊᕐᑭᒃᑕᐅᕐᖓᑐᑦ ᑮᓇᐅᔭᑦ	ᑕᓐᓇᓚᕆᒃ	(ᐅᖓᑖᓄᑦ) ᑐᖓᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ			
ᐊᑭᓕᖅᑕᐅᔪᑎᑦ ᐃᑲᔪᖅᐅᔪᑎᓪᓗ	5,380	6,083	(703)
ᐊᐃᑦᑐᓱᐊᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᓪᓗ			-
ᐊᓯᖏᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	22,889	21,881	1,008
ᐊᐅᓚᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓚᐅᖅᑎᓇᒋᑦ	28,269	27,964	305
ᐃᓚᓗᒋᑦ: ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔪᑎᑦ ᐱᕐᑯᑎᑦ (3)	-	-	-
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕐᑭᐅᒪᔪᑎᓪᓗ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	28,269	27,964	305
ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᐃᓚᖓᕐᓗᒋᑦ: ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᑕᖏᓕᖕᓄᑦ ᐊᑭᑐᔫᑎᑦ ᐱᕐᑯᑎᓄᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	-	-	-
ᑲᑎᓗᒋᑦ ᐅᑎᖅᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ	28,269	27,964	305

(1) ᑕᖃᒃᑯᓄᖓ ᓂᐅᕕᕐᕕᖕᓄᑦ ᑮᓇᐅᔭᑦ ᐃᒪᓐᓇᑎᒋᑦ $1,100 ᐱᖃᓯᐅᑎᔭᐅᓚᖅᐳᑦ ᐅᑯᓇᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᑯᓂᓪᓗ ᐱᔾᕋᓱᑦ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1 ᐊᑐᓂ ᒪᒃᐱᒐᕐᓂᑦᑐᓂ ᔾ-10 ᑎᑎᕋᒃᓯᒪᔪᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ.

(2) ᐃᓕᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ ᑮᓇᐅᔭᓇᑎᑕᐅᔪᑦ ᐃᒪᓐᓇᑎᒋᑦ $219 ᐱᖃᓯᐅᑎᔭᐅᓚᐅᖅᐳᑦ ᐃᓄᓕᓇᔾᔪᑯᓐᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1 ᐊᑐᓂ ᒪᒃᐱᒐᕐᓂ ᓂ-11 ᑕᒃᑯᓇᓂ ᐅᕐᑲᓚᐅᑕᐅᔪᓂ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᓂ.

(3) ᐅᖅᓱᐅᓗᓕᐊᖑᓯᒪᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓪᓗᓂ ᐃᒪᓐᓇᑎᒋᓂᒃ $896 (2013 - $1,532) ᐱᖃᓯᐅᑎᔭᐅᓯᒪᕗᖅ ᑮᓇᐅᔭᓇᔭᐅᓂᐊᖅᑐᓂ ᐊᒻᒪᓗ ᐊᑐᓚᓇᒃᑐᓂ ᑲᑎᑕᐅᓯᒪᓂᖏᓂ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔾᕋᓱᖅᑎᓂ ᑎᑎᕋᒃᓯᒪᔪᓂ ᐱ.1.-ᒥ

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᐃᒡᓗᐃᑦ	ᐊᑭᓕᖅᓯᒐᕐᑯᑎᑦ ᐃᒡᓗᐃᑦ	ᐊᕿᒃᓱᖅᓯᒪᔪᑎᑦ	ᐅᖅᓱᖅᑲᐅᑎ ᐊᓗᐃᑦ	ᓱᕐᓗᐊᑦ	ᐱᓕᕆᔪᑎᑦ	2014	2013
ᐊᑭᖏᑦ ᑕᖏᓐᓂᑦ ᐱᖁᑎᑦ ᐊᑭᑐᔫᑎᑦ								
ᐱᒋᐊᕈᑎᖏᑦ ᐅᓄᕐᓂᖏᑕ	855,225	114,873	149,342	154,334	30,998	89,265	1,394,037	1,347,297
ᐃᓚᒋᐊᕈᑎᑦ	4,078		4,925		-	6,621	15,624	4,471
ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᓄᑦ	48,228		23,400	6,911	4	1,578	80,121	43,560
ᓴᒃᑯᑕᑦ					-		-	(1,291)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	907,531	114,873	177,667	161,245	31,002	97,464	1,489,782	1,394,037
ᓄᐊᓯᒪᔪᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᔪᓂ								
ᐱᒋᐊᕈᑎᖏᑕ ᐅᓄᕐᓂᖏᑦ	(243,932)	(48,741)	(51,852)	(55,355)	(14,772)	(55,656)	(470,308)	(417,240)
ᐊᑮᕈᑎᕙᓪᓕᐊᔪᑦ	(30,175)	(3,829)	(5,703)	(5,462)	(978)	(11,535)	(57,682)	(53,656)
ᓴᒃᑯᑕᐅᔪᑦ							-	588
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	(274,107)	(52,570)	(57,555)	(60,817)	(15,750)	(67,191)	(527,990)	(470,308)
ᐃᖅᑲᓇᐃᔭᖑᔪᖅ ᐱᓕᕆᐊᖑᕙᓪᓕᐊᔪᖅ								
ᐱᒋᐊᕈᑎᖓᑕ ᐅᓄᕐᓂᖓ	58,560	-	13,202	4,416	4	4,016	80,198	69,024
ᐃᓚᒋᐊᕈᑎᑦ	94,213	-	21,961	13,411		82	129,667	54,734
ᑮᓇᐅᔭᖅᑖᖑᑎᑕᑦ ᐊᑭᖏᓄᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔫᑎᑦ ᐱᖁᑎᓄᑦ	(48,228)	-	(23,400)	(6,911)	(4)	(1,578)	(80,121)	(43,560)
ᒪᑐᑎᓪᓗᒍ ᐅᓄᕐᓂᖏᑦ	104,545	-	11,763	10,916	-	2,520	129,744	80,198
ᐃᓚᙵᓯᒪᓕᖅᑎᓗᒋᑦ ᐊᑭᓪᓗᐊᖏᑦ	737,969	62,303	131,875	111,344	15,252	32,793	1,091,536	1,003,927
ᒥᒃᓴᐅᓴᒃᑕᐅᓯᒪᔪᖅ ᐊᑐᕐᓂᓇᓂᐊᖅᑕᖓᑕ ᐊᑯᓂᐅᓂᖓ	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**30 ᐊᕐᕌᒍᑦ**	**5-30 ᐊᕐᕌᒍᑦ**		

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑕᓱᖅᑕᐅᔪᑦ ᐊᕐᕌᓂᓴᐃᑦ ᐊᑭᓕᖅᓱᕆᐊᓕᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

ᐃᖃᓇᐃᔭᕐᕕᑦ	ᐅᖓᑖᓄᖅᑐᑦ ᓄᐊᕐᐸᓪᓕᐊᓯᒪᔪᑦ	ᐊᓯᖏᑦ ᑕᓱᖅᑕᐅᔪᑦ	ᑲᑎᓗᒋᑦ
ᒪᓕᒐᓕᐅᖅᑎᑦ ᑲᑎᒪᔨᖏᑦ	-	12	12
ᒐᕙᒪᓕᕆᔨᒃᑯᑦ	-	29	29
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	55	580	635
ᐃᓄᓕᕆᔨᒃᑯᑦ	-	58	58
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	2	548	550
ᐃᓕᖁᓯᓕᕆᔨᒃᑯᑦ	151	1,134	1,285
ᐃᓕᓐᓂᐊᖁᓂᓕᕆᔨᒃᑯᑦ	193	2,940	3,133
ᐊᓂᐊᖃᖁᖏᑦᑐᓕᕆᔨᒃᑯᑦ	853	276	1,129
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	208	129	337
ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓂᓪᓗ ᐱᔨᓯᖅᑎᒃᑯᑦ	96	497	593
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔾᔪᓕᕆᔨᒃᑯᓗ	664	864	1,528
	2,222	7,067	9,289

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐱᑐᐃᓐᓇᐅᖏᑦᑐᑦ ᐊᑭᓖᔪᑎᑦ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᖏᓐᓂᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	ᐅᓪᓗᖓ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑕ ᐊᖏᖅᑕᖏᑦ	ᐅᓄᕐᓂᖏᑦ ᐊᑮᕈᑎᕙᓪᓕᐊᓯᓴᕐᑯᔪᑦ
ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ		
ᐱᑕᖃᓚᐅᖏᒪᑦ ᐱᑐᐃᓐᓇᐅᖏᑐᓂᒃ ᐊᑭᓖᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.		
ᑲᑎᓗᒋᑦ ᐊᐅᓚᔾᔪᑎᑦ ᐊᕿᐅᒪᔪᑎᓪᓗ		-

ᐊᑭᑐᔫᑎᑦ

ᐱᑕᖃᓚᐅᖏᒪᑦ ᐱᑐᐃᓐᓇᐅᖏᑐᓂᒃ ᐊᑭᓖᔪᑎᓂᑦ ᐊᕐᕌᒍ ᐊᑐᖅᑎᓪᓗᒍ.

ᑲᑎᓗᒋᑦ ᐊᑭᑐᔫᑎᑦ -

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖅᑲᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᖅᓯᒪᖏᑐᑦ)

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

	ᓅᑕᐅᔪᑦ ᐅᑯᓄᖓ (ᐅᕙᖕᒐᑦ
ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᔪᑎᓗ	
ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ	
ᑐᑦᑕᕐᕕᓗᐊᑕᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ	750
ᐊᑭᓕᖅᓱᐃᔪᑎᓕᕆᔨ	(480)
ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᑕᒪᖅᓯᒪᔪᖅᓱᐅᓂᖅ	(50)
ᐊᑐᐊᒐᓕᕆᓂᕐᒥ ᐸᕐᓇᖕᓂᖅ ᑮᓇᐅᔭᓂ ᐊᐅᓚᑦᑎᓂᕐᒥ	(220)
ᑐᑦᑕᕐᕕᓗᐊᑕᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ	250
ᐊᑐᐊᒐᓕᕆᓂᕐᒥ ᐸᕐᓇᖕᓂᖅ ᑮᓇᐅᔭᓂ ᐊᐅᓚᑦᑎᓂᕐᒥ	(250)
ᑐᑦᑕᕐᕕᓗᐊᑕᕐᒥ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᑦ	1,614
ᐊᑐᐊᒐᓕᕆᓂᕐᒥ ᐸᕐᓇᖕᓂᖅ ᑮᓇᐅᔭᓂ ᐊᐅᓚᑦᑎᓂᕐᒥ	(614)
ᐃᖃᓇᐃᔭᕐᕕᖕᒥᓂ ᑕᒪᖅᓯᒪᔪᖅᓱᐅᓂᖅ	(110)
ᐊᑭᓕᖅᓱᐃᔪᑎᓕᕆᔨ	(890)
ᐃᓄᓕᕆᔨᒃᑯᑦ	
ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᐅᓚᑦᑎᓂᖅ	(190)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᐅᔪᑎᑦ	(220)
ᐃᖃᓇᐃᔭᖅᑎᐅᓂᕐᒧ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑎᑦ	(1,400)
ᓱᕈᓯᕐᓄᑦ ᐃᓚᒌᓄᑦᓗ ᐱᔨᑦᓯᕈᑎᑦ	1,810
ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᐅᓚᑦᑎᓂᖅ	(100)
ᓱᕈᓯᕐᓄᑦ ᐃᓚᒌᓄᑦᓗ ᐱᔨᑦᓯᕈᑎᑦ	(1,362)
ᐃᖃᓇᐃᔭᖅᑎᐅᓂᕐᒧ ᐱᕙᓪᓕᐊᑎᑦᑎᔪᑎᑦ	(250)
ᑮᓇᐅᔭᑎᒍ ᐃᑲᔪᖅᐅᔪᑎᑦ	1,712
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	
ᐊᑎᓕᐅᖅᑕᐅᕕᑦ ᐃᖅᑲᒃᑐᐃᕕᓂᓗ ᐱᔨᑦᓯᕈᑎᑦ	300
ᐃᑲᔪᖅᐅᕕᑦ	(300)
ᐃᓕᓐᓂᐊᕐᓂᓕᕆᔨᒃᑯᑦ	
ᓱᕈᓯᕋᓚᓂᑦ-ᐃᓕᓂᐊᖅᓯᒪᓂᓕᖕᓄᑦ12-ᓂᒃ ᐃᓕᓂᐊᕐᕕᖕᒥ ᐊᐅᓚᔪᑎᑦ	490
ᐃᓕᓐᓂᐊᕐᕕᓂᒃ ᐱᔨᑦᓯᕈᑎᑦ	(490)
ᐃᖃᓇᐃᔭᕐᓂᖅ ᐊᒻᒪᓗ ᐱᒋᐊᓕᕋᑖᖅᑐᒧᑦ ᓱᕈᓯᕐᒧᑦ ᐱᔨᑦᓯᕈᑎ	320
K-12 School Operations	(320)
ᐊᓂᐊᖃᕐᓇᖏᑦᑐᓕᕆᔨᒃᑯᑦ	
ᐊᓐᓂᐊᓱᕆᓃᑦ	394
ᐊᖓᔪᖃᐅᑎᑦ	(394)
ᐊᕙᑎᓕᕆᔨᒃᑯᑦ	
ᐱᓕᕆᐊᒃᓴᓂᒃ ᐊᐅᓚᑦᑎᔨᑦ	480
ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᐅᓚᑦᑎᓂᖅ	(480)

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖅᑲᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓗᐊᓂ-ᐱᓕᕆᖅᑲᑎᒋᑦ ᑮᓇᐅᔭᖅᑕᖑᑎᑕᑦ ᐅᖓᑖᓂᑦᑐᑦ $250,000 (ᓈᓴᖅᓯᒪᖏᑐᑦ)

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᑦᑐᒧᑦ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐᑖᓚᖏᓐᓃᑦᑐᑦ)

	ᓈᑕᐅᔪᑦ ᐅᕗᖓᕐᓗᒋᑦ (ᐃᑲᖓᕐᑐᑦ)
ᐊᐅᓚᔪᑎᑦ ᐊᖅᑭᐅᒪᔪᑎᓗ (ᑲᔪᓯᔪᑦ)	
ᓄᓇᓕᖕᓂ ᒐᕙᒪᒃᑯᓂᕐᓗ ᐱᔾᔪᓯᕈᑎᑦ	
ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ	355
ᓄᓇᓕᖕᓂ ᐃᑲᔪᕈᑎᑦ	365
ᐊᑭᑐᔫᑎᑦ ᐸᕐᓇᒍᑕᐅᓂᖓ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᕐᓗ ᐱᔾᔪᓯᖅᑕᐅᔪᑎᖏᑦ	(920)
ᐊᖓᔪᖅᑲᐅᑎᑦ	200
ᐊᑭᑐᔫᑎᑦ ᐸᕐᓇᒍᑕᐅᓂᖓ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᕐᓗ ᐱᔾᔪᓯᖅᑕᐅᔪᑎᖏᑦ	(300)
ᒐᕙᒪᒃᑯᑦ ᐱᔾᔪᓯᕈᑎᖏᑦ	300
ᐊᐅᓚᑦᑎᔾᔪᑦ	(350)
ᓄᓇᓕᖕᓂ ᐃᑲᔪᕈᑎᑦ	900
ᐊᑦᑕᕐᓇᖅᑕᐃᓕᓂᕐᒧᑦ ᓴᐳᒻᒥᒃᓯᓂᕐᒧᓪᓗ ᐱᔾᔪᓯᕈᑎᑦ	(100)
ᐊᑭᑐᔫᑎᑦ ᐸᕐᓇᒍᑕᐅᓂᖓ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᕐᓗ ᐱᔾᔪᓯᖅᑕᐅᔪᑎᖏᑦ	(450)
ᓄᓇᓕᖕᓂ ᐃᑲᔪᖅᐅᔪᑎᑦ	(963)
ᐊᑭᑐᔫᑎᑦ ᐸᕐᓇᒍᑕᐅᓂᖓ ᐊᖅᑭᑦᑎᐊᖅᓯᒪᔭᕆᐊᓕᕐᓗ ᐱᔾᔪᓯᖅᑕᐅᔪᑎᖏᑦ	963
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕋᔪᓕᕆᔨᒃᑲᓪᓗ	
ᑮᓇᐅᔭᓕᕆᔨᑦ ᐊᐅᓚᑦᑎᓂᖅ	(955)
ᐃᖏᕋᔪᓕᕆᔨᒃᑯᑦ	955
ᐊᖓᔪᖅᑳᒃᑯᕕᒃ	
ᒪᓕᒐᓕᕆᔨᒃᑯᑦ	
ᐃᑲᔪᖅᐅᕕᑦ	(290)
ᐊᖓᔪᖅᑲᐅᑎᑦ	290
ᐃᑲᔪᖅᐅᕕᑦ	(373)
ᐊᖓᔪᖅᑲᐅᑎᑦ	373

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ ᐊᑐᖅᑐᐊᒐᖏᑦ ᐊᑭᓖᕙᓪᓕᐊᔪᑎᖏᓪᓗ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕌᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔅᔨ 31, 2014

ᒪᑯᑎᒍᓇ ᐃᓕᓐᓂᐊᖅᑎᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᖅᑕᐅᔪᑎᖏᑕ ᒪᓕᑕᐅᔭᕆᐊᓕᒃᑎᒍ, ᒐᕙᒪᒃᑯᑦ ᐊᑭᓖᑎᑦᑎᔪᓐᓇᕐᒪᑕ ᐃᓕᓐᓂᐊᖅᑎᑉ ᐊᑐᖅᑐᐊᖅᑕᒐᖏᓐᓂᒃ, ᒪᓕᒃᑕᐅᔭᕆᐊᓕᒃᑎᒍ ᐊᑭᓖᑎᑦᑎᑐᐊᖅᐸᑕ. ᐃᓕᓐᓂᐊᖅᑎᑦ ᐊᑎᓕᐅᖅᑕᐅᓯᒪᕗᑦ ᑕᐅᓇᓂ ᐊᑖᓂ, ᐱᔭᕆᖅᓯᓯᒪᕗᑦ ᐃᓕᓐᓂᐊᖅᑕᒥᓂᑦ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᕐᒥ ᐅᕝᕙᓗᓂᑦ ᓄᓇᕗᒻᒥᐅᑕᐅᓂᕐᒥ ᒪᓕᒃᑕᐅᔭᕆᐊᓕᖕᓂ, ᐱᔪᓐᓇᖅᓯᑎᑕᐅᕗᑦ ᐊᒻᒪᓗ ᑐᓂᔭᐅᓪᓗᓂ ᐊᑭᓖᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᖓᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᖏᓐᓂᑦ. ᑕᒃᑯᑎᒍᓇ ᑎᑎᕋᒃᓯᒪᒃᑲᓂᖅᑐᑎᒍ 26(1) *ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᒡᓚᒡᕕᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖓᓂ* ᖃᓄᑐᐃᓐᓇᖅ ᐊᑭᓖᕙᓪᓕᐊᑎᑕᐅᔪᖃᒃᐸᑦ ᐅᕝᕙᓗᓂᑦ ᖁᔭᓈᖅᑕᐅᔪᖃᒃᐸᑦ ᐱᖅᑕᐅᓗᑎᒃ ᐅᖓᑖᓂᑦᑐᑦ $500 ᓴᖅᑭᑕᐅᔭᕆᐊᖃᖅᐳᑦ ᒐᕙᒪᒃᑯᑦ ᓇᓕᖃᒃᑯᕕᖏᑎᒍ.

ᓚᐅᕆᓐ ᓱᓪᓴᑭ	1,003
ᓇᐅᕆᓐ ᑎᐃᒪᓐ	1,537
ᒥᐊᓚᓂ ᓯᑕᐱᓐ	2,967
ᐊᑐᕈ ᕗᐊᓯᐃ	3,200
ᑲᓴᓐᑐᕋ ᔭᐊᖕᒐ	4,400
	13,107

ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖃᐅᑎᒃᑯᕕᖏᑦ

ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᑎᑎᕋᒃᓯᒪᔪᑦ ᑳᓐᑐᕋᓐᓂᕐᒧᑦ ᐊᑮᓕᔭᕆᐊᖃᕈᑎᑦ ᐊᐅᓚᔪᑎᑦ ᐊᑭᓕᖅᓱᒐᕐᑯᑎᓂ (ᓈᓴᖅᑕᐅᓯᒪᖏᑦᑐᑦ)

ᐊᕐᕋᒍ ᐃᓱᓕᑎᓗᒍ ᒫᔾᔨ 31, 2014

(ᑕᐅᓴᓐᖏᓐᓃᑦᑐᑦ ᑮᓇᐅᔭᑦ)

	2015	2016	2017	2018	2019	>2019	ᑲᑎᓗᒋᑦ
ᐊᖓᔪᖅᑲᖃᕐᕕᒃ	5,994	5,550	4,982	4,349	1,959	3,365	26,199
ᖃᑭᖅᑖᓗᒃ	995	890	676	596	423	295	3,875
ᑭᕙᓪᓕᖅ	3,340	2,877	1,967	1,190	497	860	10,731
ᖃᑎᕐᒥᐅᑦ	1,516	1,479	1,293	1,257	1,226	6,668	13,439
	11,845	10,796	8,918	7,392	4,105	11,188	54,244