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 Building *Nunavut* Together  
 Nunavut liuqatigiingniq  
 Bâtir le *Nunavut* ensemble

**GOVERNMENT OF NUNAVUT  
EMPLOYMENT OPPORTUNITY**

**Title:** Supervisor Health Programs

**Salary:** \$116,454 - \$132,152 per year, 37.5  
hours/week

**Department:** Health

**Northern Allowance:** \$21,894 per year

**Community:** Nauyasat

**Union Status:** Excluded

**Reference Number:** 10-03-325-177AH

**Housing:** Subsidized Staff Housing is Available

**Type of Employment:** Indeterminate

**Closing date:** Open Until Filled

**This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.**

**For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus of \$4,500 per year.**

**Please note that COVID-19 immunization is a mandatory condition of employment. In addition, travelers via air and rail require proof of COVID-19 immunization. Submit proof of COVID-19 immunization with your application.**

This employment opportunity is open to all applicants.

Reporting to the Director Health Programs; the Supervisor Health Programs (SHP) provides leadership, direction, and support to all Health employees. The SHP works with Community Health Nurses (CHNs), community health representatives and other health care professionals to provide health services to all community clients in accordance with established standards of nursing practice and the philosophy and objectives of the Department of Health. Incumbents who are hired as Nurse Practitioners (NPs) will provide clinical support and guidance to CHNs and our health care team in keeping with their education preparation and NPs scope of practice.

This is the senior position in the health center, which has responsibility for managing and providing direct clinical and administrative supervision and training for CHNs and support staff. The SHP manages a significant budget during each fiscal year for the provision of comprehensive health services in the community. Operating within a defined budget, the SHP is required to use sound judgement in allocating funds in the most appropriate manner. The SHP supports the provision of quality community health programming.

The knowledge, skills, and abilities required for this job are typically acquired through a Bachelor’s Degree in Nursing or Nursing Diploma along with five (5) years of nursing experience with a minimum of one (1) year of northern nursing, and two (2) years supervisory experience. You must be eligible for RNANT/NU. You must be licensed and in good standing with RNANT/NU. NPs must have completed a Primary Health Care NP or Adult/Family All-Ages certification. First Aid and Basic Cardiac Life Support certification with annual renewal is also essential.

Possession of one or more of the following is considered an asset: Advanced Cardiac Life Support, Pediatric Advanced Life Support, Neonatal Resuscitation Program, Advances in Labor and Risk Management, Emergency Nursing Pediatric Course and/or Trauma Nursing Core Course.



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## GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

For NPs, one (1) year nurse practitioner experience is an asset.

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French. The ability to communicate in more than one of Nunavut's official languages is an asset. Knowledge of Inuit language, communities, culture, land, and Inuit Qaujimagatuqangit is an asset.

*An Eligibility List may be created for all future vacancies.*

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**If you are interested in applying for this job, please email your cover letter and resume to [nunavutnurses@gov.nu.ca](mailto:nunavutnurses@gov.nu.ca)  
Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- **Only those candidates selected for an interview will be contacted.**



**CONTACT:** Department of Health, Government of Nunavut  
PO Box 1000, Station 10000, Iqaluit, Nunavut X0A 0H0  
[www.gov.nu.ca/public-jobs](http://www.gov.nu.ca/public-jobs) & [www.nunavutnurses.ca/](http://www.nunavutnurses.ca/)

**Email:** [nunavutnurses@gov.nu.ca](mailto:nunavutnurses@gov.nu.ca)  
**Fax:** 867 975-8609