



GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

Title: Community Health Nurse
Department: Health

Salary: \$99,743 - \$113,159 per annum, 37.5 hour/week
Northern Allowance: \$21,113 per year

Community: Arviat

Union Status: Nunavut Employees Union

Reference Number: 10-03-300-129AH
Type of Employment: Indeterminate

Housing: Subsidized Staff Housing is Available
Closing date: Open Until Filled

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

For full-time, permanent nurses, recruitment bonuses include: \$5,000 on start date, \$5,000 at 18 months of service and \$10,000 at 30 months of service. Additional premiums include a \$9,000 Annual Frontline Allowance and a \$375 Monthly Retention Bonus of \$4,500 per year.

In addition, the Government of Nunavut is offering a \$10,000 recruitment bonus to Nurses who are appointed into targeted Indeterminate positions by December 1, 2021.

This employment opportunity is open to all applicants.

The Community Health Nurse (CHN) assists clients, who may be individuals, families, or communities, in promotion, protection and restoration of health, to educate about, prevent and reduce the incidence of disease, disability and death. The CHN provides a comprehensive community health service in conjunction with the health care team and works within the context of Primary Health care to improve the capacity of clients to adapt to, respond to or control, life's challenges, and changes.

The knowledge, skills, and abilities required for this job are obtained through a Bachelor of Nursing or Diploma in Nursing with equivalencies or related experience such as a certificate in Public Health, Health Canada clinical skills course, an advanced practice course or experience in home care nursing. A minimum of two years of Community Health Nursing experience is also required for this position. Equivalencies that consist of an acceptable combination of education and experience may be considered.

The Community Health Nurse must have a basic CPR with annual re-certification, candidates must be eligible to register prior to start date with Registered Nurses Association of the Northwest Territories and Nunavut (RNANT/NU) with annual re-certification.

The incumbent must possess one of the following at the time of hire; Basic Trauma Life Support (BTLS), Advanced Cardiac Life Support (ACLS) Neonatal Resuscitation (NALS) fetal monitoring, Critical Incident Stress Management. with the remainder (as directed) completed within first 12 months in the role and then as required to maintain certification

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French. The ability to communicate in more than one of Nunavut's official languages is an asset. Knowledge of Inuit language, communities, culture, land, and Inuit Qaujimajatuqangit is an asset.

Candidates that have graduated from the Nunavut Arctic college nursing program within the previous six months and have been accepted into the Nursing Residency Program will be considered for positions that have been identified as part of the program.

An Eligibility List may be created for all future vacancies.

If you are interested in applying for this job, please email your cover letter and resume to nunavutnurses@gov.nu.ca Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- **Only those candidates selected for an interview will be contacted.**

