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Building Nunavut Together  
Nunavut liuqatigiingniq  
Bâtir le Nunavut ensemble

## GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

**Title:** Executive Director

**Department:** Culture and Heritage

**Community:** Iqaluit

**Reference Number:** 08-506228

**Type of Employment:** Indeterminate

**Salary:** \$ 108,844.00 to \$155,492.00 per annum, 37.5 hour/week

**Northern Allowance:** \$15,016.00 per annum

**Union Status:** Senior Management- Excluded

**Housing:** Subsidized Staff Housing is Available

**Closing date:** December 4, 2020 @ 11:59 PM EST

This is a Position of Trust and a satisfactory Criminal Record Check is required.

The Executive Director of the Inuit Uqausinginnik Taiguusiliuqtiit (IUT) is a Senior Management position, reporting to the Chairperson of the IUT Board of Directors. The *Inuit Language Protection Act* (ILPA), states that IUT is the "Inuit Language Authority" created by the Government of Nunavut to expand and enhance the use of the Inuit Language. IUT is comprised of a board, supported by full-time staff, that works as a team to provide research, terminology work and linguistic expertise. In particular, the Taiguusiliuqtiit will play an integral role in ensuring that Nunavummiut will speak, read and write fluently in at least two languages, and live comfortably in the modern world with traditional cultures and values as a guide. IUT's commitment to the Government of Nunavut's current priorities is critical to the continuing development of Nunavut.

As the head of a dynamic team of language professionals the Executive Director will lead the IUT in its capacity to protect the Inuit Language by keeping it relevant, through the promotion of its use in both spoken and written forms. The Executive Director acts as a liaison between the Board of IUT, its staff and the Government of Nunavut's Minister of Languages. This position ensures that IUT carries out all of its activities in an effective and efficient manner and in accordance with Inuit values. To achieve this goal, the Executive Director will develop and formulate a multi-year strategic plan that will outline the foundation for implementation of ILPA activities set for the IUT. This position provides a framework for the day-to-day operations and activities of the organization, improves budgetary compliance and sets out what will be accomplished in the short and medium term with existing resources in the IUT strategic plan.

The knowledge, skills, and abilities required for this position are usually obtained through a completion of a degree from a recognized university in Public or Business Administration, Social Sciences or related field with a minimum five (5) years related experience and three (3) years of progressive managerial experience. Excellent verbal and written communication skills in the Inuit Language, including typing skills in either qaniujaaqpait or qaliujaaqpait, is required. Excellent English verbal and written communication skills are also required

The Official Languages of Nunavut are Inuktitut, Inuinnaqtun, English and French. Proficiency in speaking and writing Inuktitut or Inuinnaqtun and English is required. Knowledge of Inuit language, communities, culture, land and Inuit Qaujimagatuqangit is an asset.

Equivalencies that consist of an acceptable combination of education and experience may be considered.

An eligibility list may be created to fill future vacancies.

**If you are interested in applying for this job, please email your cover letter and resume to [GNHR@gov.nu.ca](mailto:GNHR@gov.nu.ca). Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

**CONTACT:** Department of Human Resources, Government of Nunavut  
PO Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0  
[www.gov.nu.ca/public-jobs](http://www.gov.nu.ca/public-jobs)

**Phone:** (867) 975-6222  
**Toll Free:** 1-888-668-9993  
**Fax:** (867) 975-6220  
**Email:** [gnhr@gov.nu.ca](mailto:gnhr@gov.nu.ca)