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Building Nunavut Together
Nunavut liuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT

EMPLOYMENT OPPORTUNITY

Title: Victim Care Coordinator

Department: Justice

Community: Cambridge Bay

Reference Number: 05-506856

Type of Employment: Term
To March 31, 2024

Salary: \$ 81,861.00 per annum, 37.5 hour/week

Northern Allowance: \$ 19,716.00 per annum

Union Status: Nunavut Employees Union

Housing: Subsidized Staff Housing is not Available

Closing date: October 29, 2021 11:59 p.m. mountain time

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is restricted to residents of Cambridge Bay only.

Reporting to the Director of Community Justice, the position will maintain and promote victim care program for victims immediately after a crime as occurred. The Victim Care Coordinator work with the Nunavut Victim Services team which is the central source of contact for victims. Emphasis will be placed on victim care, aftercare and trauma prevention. The position will travel to communities to support victims before, during and after court proceedings. The position will organize and deliver training to other departmental staff and the public.

The position helps delivery Nunavut's victim of crime care program and will be accountable for the administration of program policies and procedures related to this initiative, including data collection and reporting; provides victim of crime immediate support in the aftermath of a crime and victimization and provides practical assistance which will include public education on how to access services and assistance when a victim needs immediate support, referrals to other agencies and advocate on behalf of victims when needed.

The position organizes and coordinates the efforts of program supporters and community workers who assist victim in need. The Victim Care Coordinator provides information to individuals experiencing trauma as a result of victimization. The position builds and maintains partnerships with community organizations and stakeholders such as RCMP, Public Prosecution Service Canada, Mental Health and Department of Community Justice.

The Victim Care Coordinator is required to research up to date resources and best practices for Nunavut service providers.

Knowledge of adult and youth justice systems within Nunavut; Nunavut's Victims of Crime Act, Canadian Victims Bill of Rights, Child and Family Services Act and Criminal Code of Canada is required for this position. In depth knowledge of Inuit culture, colonization and philosophy; strong understanding of underlying socio economics issues which affect victims and understanding criminal procedures related to victims of crime; understanding of vicarious trauma, compassion fatigue and the importance of self care; and adult learning methods and techniques is also required.

The knowledge, skills, and abilities required for this job would typically be acquired through completion of College Diploma in Social Sciences, Community Development, adult education with three years professional experience in the human or social services field..

The Official Languages of Nunavut are Inuktitut, English and French.

Fluency in more than one of Nunavut's official language is an asset.

Equivalencies that consist of an acceptable combination of education, experience, knowledge, skills and abilities may be considered.

A capacity of communicate in Inuktitut and/or Inuinnaqtun is an asset.

Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset.

If you are interested in applying for this job, please email your cover letter and resume to HRKitikmeot@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit.
- Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

CONTACT: Department of Human Resources, Government of Nunavut
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