Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT
EMPLOYMENT OPPORTUNITY

Title: Community Justice Outreach Worker
Department: Justice

Community: Sanirajak and Kinngait
Reference Number:
05-506851 – Sanirajak
05-506671 - Kinngait
Type of Employment: Indeterminate

Salary: $81,861.00 per annum, 37.5 hour/week
Northern Allowance:
Sanirajak - $23,561.00 per annum
Kinngait - $20,980.00 per annum
Union Status: Nunavut Employees Union
Housing: Subsidized Staff Housing is not Available

Closing date: December 10, 2021 @ 11:59 pm EST

This employment opportunity is restricted to Nunavut Inuit who reside in Sanirajak and Kinngait only.

Reporting to the Community Justice Specialist, the Community Justice Outreach Worker (CJOW) will coordinate and facilitate the work of the Community Justice Committee regarding restorative justice refferals for pre / post-charge diversions. The CJOW will work closely with the Regional Community Justice Specialist in the Government's implementation and delivery of the Family Abuse Intervention Act (FAIA). The intention of the Act is to provide safety to victims and support their families to allow victims and their families to remain in their home, where they have access to family, school, employment and community support.

The CJOW increases public awareness and access to the Family Abuse Intervention Act and liaises with Community Justice stakeholders including the RCMP, Community Corrections, Family Services, Corrections and Parole etc. The CJOW will act as a Departmental contact for Community Members by gathering and distributing GN Justice and community resources and contact information.

The knowledge, skills, and abilities required for this job are usually obtained through three (3) years of related experience. The position requires knowledge of adult and youth justice systems within Nunavut and criminal procedures and court processes. The incumbent must have the ability to work independently with minimal supervision and possess effective verbal and written communication skills as well as effective presentation and public speaking abilities. The incumbent must have working knowledge of Excel, Word and Power Point presentation programs and be able to organize public events and meetings. Lastly, the incumbent must have knowledge of underlying socio-economic issues which affect victims and have understanding of victims of crime issues. This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

The Official Languages of Nunavut are Inuktut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in Inuktut is required for the position. Knowledge of Inuit communities, culture, land, Inuit Qaujimajatuqangit, Inuktut and experience working in a northern cross-cultural environment are also considered assets

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above. Knowledge of Inuit culture and Inuit Qaujimajatuqangit principals as they pertain to social justice and Inuit Societal Values is required.

Equivalencies that consist of an acceptable combination of education and experience may be considered.

An eligibility list may be created to fill future vacancies.

If you are interested in applying for this job, please email your cover letter and resume to IGLOOLIK_HR@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce, therefore priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Human Resources
Government of Nunavut
PO Box 239, Igloolik, Nunavut X0A 0L0
Igloolik_HR@gov.nu.ca

Phone: (867) 934-2025
Toll Free: 1-800-682-9033
Fax: (867) 934-2027
Email: Igloolik_hr@gov.nu.ca