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Building Nunavut Together  
Nunavut liuqatigiingniq  
Bâtir le Nunavut ensemble

## GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

**Title:** Community Justice Specialist

**Department:** Justice

**Community:** Iqaluit

**Reference Number:** 05-506662

**Type of Employment:** Indeterminate (If there is no successful Nunavut Inuit this position will be offered as a 3 year term.)

**Salary:** \$92,196.00 per annum, 37.5 hour/week

**Northern Allowance:** \$15,016 per annum

**Union Status:** Nunavut Employees Union

**Housing:** Subsidized Staff Housing is not Available

**Closing date:** October 29, 2021@11:59PM EST

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is restricted to residents of Iqaluit only.

Reporting to the Community Justice Manager, the Community Justice Specialist (CJS) will oversee the delivery of the Community Justice Division's community-based justice programming in one of four Nunavut regions. You will develop and deliver culturally relevant pre and post-charge responses to diversion, crime prevention initiatives, justice education, and advocacy. The CJS promotes the development and implementation of other community-based restorative justice initiatives, assistance for victims of crime, and the implementation of appropriate community-based responses for applicants under the *Family Abuse Intervention Act*.

Some of the key responsibilities include: directly supervising the Community Justice Outreach Workers in regards to performance, attendance, leave and evaluation; providing training in program development and delivery; providing training and ongoing support of Community Justice Committees; providing knowledge and expertise in the area of restorative justice models; monitoring community-based justice programs to ensure effectiveness and efficiency by developing recommendations; assisting the Community Justice Manager in formulating solutions to identified needs. The incumbent will also be responsible for encouraging the compliance of the terms outlined in the Contribution Agreements by ensuring the deliveries of the programs are implemented.

The knowledge, skills, and abilities required for this job are usually obtained through the completion of a Diploma from a recognized institute in Social Sciences or related field with a minimum of three (3) years' relevant experience. Experience supervising or managing staff is also required for this position. Office management experience would be considered an asset.

Equivalencies that consist of an acceptable combination of education and experience may be considered.

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French. Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset.

Current Indeterminate Government of Nunavut employees that apply and are successful on this term position may be offered an internal transfer assignment for the duration of the term pending Manager approval.

An eligibility list may be created to fill future vacancies.

**If you are interested in applying for this job, please email your cover letter and resume to [GNHR@gov.nu.ca](mailto:GNHR@gov.nu.ca). Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

**CONTACT:** Department of Human Resources, Government of Nunavut  
PO Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0  
<https://www.gov.nu.ca/public-jobs>

**Phone:** (867) 975-6222  
**Toll Free:** 1-888-668-9993  
**Fax:** (867) 975-6220  
**Email:** [gnhr@gov.nu.ca](mailto:gnhr@gov.nu.ca)