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Building Nunavut Together  
Nunavut liuqatigiingniq  
Bâtir le Nunavut ensemble

## GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

**Title:** Correctional Caseworker  
**Department:** Justice  
**Community:** Iqaluit  
**Reference Number:** 05-505222

**Salary:** \$78,493.00 per annum, 42 hour/week  
**Northern Allowance:** \$15,016 per annum  
**Union Status:** Nunavut Employees Union  
**Housing:** Subsidized Staff Housing is Available

**Type of Employment:** Indeterminate  
Multiple positions

**Closing date:** February 22, 2019 @ 12:00AM EST

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

As per HRM Directive 518, this employment opportunity is restricted to current Government of Nunavut employees.

The Department of Justice – Corrections Division plays a leading role in the criminal justice system by protecting the community through inmate management and control. The Division manages all aspects of custody and supports inmates in making positive changes in their behavior and attitudes.

Under the direction of a Correctional Supervisor these positions are responsible for maintaining the security and safety of inmates within designated area pursuant to established Department/Division/Facility policies, procedures, and standards. Security measures are primarily carried out within the Baffin Correctional Center (BCC); however, these responsibilities often extend outside of the BCC facilities due to inmate programming, court, medical, transfer, and other requirements which often leads inmates within vicinity of the general public. Incumbents will monitor, analyze and assess human behavior, determine potential risk and apply appropriate mitigation procedures, methods and techniques. Incumbents must be able to interpret and ensure applicable safety, security and/or emergency procedural requirements and have effective interpersonal skills with the ability to deescalate aggressive behaviors.

The knowledge, skills, and abilities required for this job are usually obtained through completion of a High school diploma (Grade 12) or equivalent (PASS, GED, etc.) plus a minimum of one (1) year experience in corrections or related social field and possession of up-to-date First Aid and CPR certifications. Incumbents must obtain Class 5 Driver's license within their probationary period.

Effective communication skills both orally and in writing are essential for this position and candidates must have proficiency in computer applications including Microsoft Word, email, and file management.

These positions are subject to rotational shift work and employees may be rotated through designated posts within BCC.

The Official Languages of Nunavut are Inuktitut, Inuinnaqtun, English, and French. Knowledge of Inuit language, communities, culture, land and Inuit Qaujimajatuqangit is an asset as well as fluency in more than one of Nunavut's official languages.

Equivalencies that consist of an acceptable combination of education and experience may be considered.

An eligibility list may be created to fill future vacancies.

**If you are interested in applying for this job, please email your cover letter and resume to [gnhr@gov.nu.ca](mailto:gnhr@gov.nu.ca). Please include the REFERENCE # in the subject line of your email.**

- The Government of Nunavut (GN) is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit.
- Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- In compliance with *The Official Languages Act* candidates can apply for any GN position in either official language of Nunavut.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

**CONTACT:** Department of Finance  
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