



ᐅᑕᑎᑕᑭᑦ ᐅᑕᑎᑕᑭᑦ ᐅᑕᑎᑕᑭᑦ
Building Nunavut Together
Nunavut liuqatigiingniq
Bâtir le Nunavut ensemble

GOVERNMENT OF NUNAVUT EMPLOYMENT OPPORTUNITY

Title: Therapeutic Justice Case Specialist

Department: Justice

Community: Cambridge Bay

Reference Number: 05-505201

Type of Employment: Term
To March 31, 2020

Salary: \$ 81,861.00 per annum, 37.5 hour/week

Northern Allowance: \$ 19,716.00 per annum

Union Status: Nunavut Employees Union

Housing: Subsidized Staff Housing is not Available

Closing date: March 1, 2019 @ 12:00 AM MT

This is a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

This employment opportunity is open to all applicants.

The Therapeutic Justice Case Specialist will work closely with the Therapeutic Justice Program Manager in the Government's development, implementation and delivery of the Therapeutic Justice Program, which will be launched on April 1, 2019. The incumbent will be responsible for facilitating communication and collaboration between the Department of Justice, RCMP, PPSC, Nunavut Court of Justice, Kitikmeot Law Centre (Legal Aid), Department of Health, and community-based organizations and will also help the Therapeutic Justice Program Manager to identify issues, challenges and success within this pilot project.

This position reports to the Therapeutic Justice Program Manager within the Directorate division of the Department of Justice.

The Therapeutic Justice Program aims to deal with underlying issues to criminal behavior such as mental health and addiction issues, as well as trauma-related issues. The program will have two main components that will be equally important. The first one will be the clinical component, with support from mental health counselors and clinicians, psychologist, etc. The second component will be cultural, with traditional/community counselors, Elders, participation to different programming such as on-the-land program.

The Therapeutic Justice Case Specialist will receive referrals from RCMP, Public Prosecution Service Canada (PPSC) and Legal Aid. The incumbent is the cornerstone between the different frontline service providers, the clients and judicial system (RCMP, Crown, Defense lawyers, Nunavut Court of Justice) within the program.

The Therapeutic Justice Case Specialist will be part of the assessment team, which will assess the specific needs and develop a wellness plan for each individual. Each client's wellness plan will be holistic, flexible and adapted to the specificities of the case. The incumbent will also be responsible for following up with the client, working collaboratively with the frontline service providers and reporting back to the referral source(s).

Understanding of the criminal justice system, both youth and adult; trauma, mental health issues and addictions; victimization and the root causes of offending behavior; thorough understanding of criminal court procedures and court processes, knowledge of alternative justice models, underlying socio-economics factors, Inuit Societal Values, Inuit Culture and other cultural considerations; good communication, writing skills and good leadership and interpersonal skills are required for this position.

The knowledge, skills, and abilities required for this job are typically obtained through Completion of a College Diploma in Social Work or related field with two (2) years' of related experience.

The Official Languages of Nunavut are Inuktitut (Inuinnaqtun), English and French.

Fluency in more than one of Nunavut's official language is an asset.

Equivalencies that consist of an acceptable combination of education, experience, knowledge, skills and abilities may be considered.

Knowledge of Inuit language, communities, culture, land and Inuit Qaujimagatuqangit is an asset.

If you are interested in applying for this job, please email your cover letter and resume to hkitikmeot@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a more representative workforce so it can better understand and serve the needs of Nunavummiut. Priority will be given to Nunavut Inuit. Candidates must clearly identify their eligibility in order to receive priority consideration under the Nunavut Priority Hiring Policy.
- Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.
- Applicants may submit their resume in the Official Language of their choice.
- Eligibility list may be created to fill future vacancies.
- Job descriptions may be obtained by fax, email or on the website.
- Only those candidates selected for an interview will be contacted.

CONTACT: Department of Finance, Government of Nunavut
PO Box 2375, Cambridge Bay NU X0B 0C0

Phone: (867) 983-4058
Toll Free: 1-866-667-6624
Fax: (867) 983-4041
Email: hkitikmeot@gov.nu.ca