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NUTAQQANUT INULRAMIRNULLU
UQAQTIKHAANIK

REPRÉSENTANT DE
L'ENFANCE ET DE LA JEUNESSE

REPRESENTATIVE FOR
CHILDREN AND YOUTH

REPRESENTATIVE FOR CHILDREN AND YOUTH'S OFFICE

EMPLOYMENT OPPORTUNITY

Title: Manager, Individual Advocacy Services
Department: Representative for Children and Youth
Community: Iqaluit
Reference Number: 01-507336
Type of Employment: Indeterminate

Salary range: \$107,718 to \$122,265 per year, 37.5 hours/week

Northern Allowance: \$15,016 per year

Union Status: Excluded

Housing: Subsidized Staff Housing is Available

Closing date: August 12th, 2022 @ 11:59 p.m. eastern time

This employment opportunity is open all applicants.

The Representative for Children and Youth's Office (RCYO) is an independent office of the Legislative Assembly. The RCYO works to ensure that legislation, policies, procedures, programs, and services put in place by the Government of Nunavut provide ethical, equitable, and consistent outcomes that meet the needs and support the rights of young Nunavummiut, and the families, who rely on them. The RCYO fulfils a range of responsibilities under the *Representative for Children and Youth Act* that hold government accountable, including individual advocacy, systemic advocacy, and reviews of critical injuries and deaths, as well as providing public awareness, outreach, and education functions.

Reporting to the Director of Child and Youth Advocacy Services, this position is responsible for planning, monitoring, and managing all aspects of the individual advocacy program. The Manager of Individual Advocacy Services is responsible for the effective and appropriate management of the case management system and all confidential client information. This position supervises and works closely with their staff to provide timely, effective advocacy supports to young people and their families, to build public awareness and trust in the office, and to build relationships with a variety of front-line service providers. This position conducts research and shares trends and best practices in child rights advocacy, has a comprehensive knowledge of all relevant child and youth programs and services and the related legislation and policy, and shares relevant individual advocacy program information with other RCYO staff. The manager provides consultation, advice, and assistance to the Director, and the Representative. The incumbent liaises with the Manager of Communications and Public Awareness to develop materials and to plan and conduct outreach and engagement activities to raise awareness of the office and child rights across Nunavut.

The knowledge, skills, and abilities required for this job are usually obtained through a recognized university degree in Social Work, Psychology, Law, Education, or a related field. Five (5) years of child and youth related work experience, and a minimum of one (1) year of managerial experience is required. A master's degree in a related field is an asset. This a Highly Sensitive Position and a satisfactory Criminal Record Check, along with a clear Vulnerable Sector Check is required.

The Official Languages of Nunavut are Inuktitut, English and French. Applicants may submit their resume in any of the official languages of Nunavut. Fluency in Inuktitut would be considered an asset. Knowledge of Inuit communities, culture, land, Inuit Qaujimagatuqangit, and experience working in a northern cross-cultural environment are also considered assets.

Acceptable combinations of education and experience may be considered for this position. We encourage you to apply if you have equivalent years of education and/or experience equal to the education and experience requirements listed above.

An eligibility list may be created to fill future vacancies

If you are interested in applying for this job, please email your cover letter and resume to GNHR@gov.nu.ca. Please include the REFERENCE # in the subject line of your email.

- The Government of Nunavut is committed to creating a representative workforce; therefore priority will be given to Nunavut Inuit who self-identify as being enrolled under the Nunavut Agreement in accordance with the Priority Hiring Policy.
- Government of Nunavut employees serving a probationary period must obtain and provide written authorization from the deputy head of their employing department. The authorization from the deputy head must accompany your application for your application to be considered.
- Possession of a criminal record may not disqualify candidates from being considered. An assessment of the criminal record will be measured against the scope and duties of the position. This is only a requirement for positions that require a satisfactory criminal record or vulnerable sector check.
- Applicants may submit their resume in any of the Official Languages of Nunavut.
- Only those candidates selected for an interview will be contacted.
- The onus is on candidates in receipt of foreign post-secondary education credentials to have their foreign credentials assessed through a recognized Canadian education institution. Failure to do so may result in the rejection of their application.

CONTACT: Department of Human Resources, Government of Nunavut
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