

# **News Release**

For Immediate Release

# **GN releases Inuit Employment Plans to 2023**

**Iqaluit, Nunavut (March 3, 2020)** – The Government of Nunavut (GN) today released the government-wide Master Inuit Employment Plan and detailed Inuit Employment Plans (IEPs) for all GN departments, Nunavut Arctic College, Nunavut Housing Corporation, and Qulliq Energy Corporation. All plans are in place until 2023.

"These IEPs will help the GN meet our obligations under Article 23 of the *Nunavut Agreement* and facilitate the creation of a skilled, truly representative public service workforce, in a welcoming and respectful workplace," said Minister of Human Resources Lorne Kusugak.

The territorial public service more than doubled in size over the past 20 years. The number of Inuit employed in the public service has also more than doubled during this period of growth from 918 in March 2000 to 1843 in December 2019.

IEPs were developed using data from the Nunavut Inuit Labour Force Analysis and an analysis of the GN's workforce. IEPs outline opportunities and challenges in Inuit employment and include goals and action plans to 2023. Training, education and career development initiatives to help Inuit employees and casual workers develop their skills and follow a desired career path in the public service are also included.

The GN has maintained multi-year, government-wide IEPs since Nunavut was created in 1999. These detailed, multi-year IEPs build on that work, to create more comprehensive, specific plans. Annual goals and priorities for action continue to be included in the annual IEPs in the GN's business plans. This is the first time departments and territorial corporations have also prepared multi-year IEPs.

IEPs are available online at <a href="http://bit.ly/IEPs-ENG">http://bit.ly/IEPs-ENG</a>. Departmental IEPs are also available on GN department's web pages and on territorial corporation's websites.

#### **Media Contacts:**

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## **GN Departments' and Territorial Corporations' Inuit Employment Plans**

Communications contact lists for Departments and Corporations: <a href="http://bit.ly/GNComms-ENG">http://bit.ly/GNComms-ENG</a>