Towards a Representative Public Service



Statistics as of September 30th, 2010

Prepared by

Department of Human Resources Inuit Employment Planning Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	37	5	32	86%	13	41%	
Senior Management	162	29	133	82%	28	21%	
Middle Management	442	83	359	81%	96	27%	
Professional	1284	244	1040	81%	267	26%	
Paraprofessional	1423	358	1065	75%	738	69%	
Administrative Support	561	144	417	74%	385	92%	
Total All Employment Categories	3909	863	3046	78%	1527	50%	
Departments Totals							
Community & Government Services	342	90	252	74%	111	44%	
Culture, Language, Elders & Youth	87	25	62	71%	42	68%	
Economic Development & Transportation	131	38	93	71%	53	57%	
Education	1236	153	1083	88%	576	53%	
Environment	120	21	99	83%	42	42%	
Executive & Intergovernmental Affairs	63	26	37	59%	21	57%	
Finance	203	77	126	62%	54	43%	
Health & Social Services	885	274	611	69%	291	48%	
Human Resources	88	29	59	67%	34	58%	
Justice	265	60	205	77%	91	44%	
Office of the Legislative Assembly	34	6	28	82%	14	50%	
Total GN Departments	3454	799	2655	77%	1329	50%	
Agencies, Boards & Corporations Totals							
Nunavut Arctic College	167	26	141	84%	70	50%	
Nunavut Housing Corporation	104	30	74	71%	25	34%	
Qulliq Energy Corporation	184	8	176	96%	103	59%	
Total Agencies, Boards & Corporations	455	64	391	86%	198	51%	
TOTAL	3909	863	3046	78%	1527	50%	

Employment Summary by Community

		Total Po	Beneficiaries			
	Total	Vacancies	Filled	%	Hired	% IEP
Community	Positions			Capacity		
Arctic Bay	44	3	41	93%	25	61%
Qikiqtarjuaq	39	2	37	95%	23	62%
Cape Dorset	113	14	99	88%	46	46%
Clyde River	60	12	48	80%	33	69%
Grise Fiord	19	3	16	84%	11	69%
Hall Beach	42	6	36	86%	22	61%
Igloolik	156	40	116	74%	75	65%
Igaluit	1519	372	1147	76%	410	36%
Kimmirut	37	8	29	78%	16	55%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	140	38	3 102	73%	ა 64	63%
Pond Inlet	140	38 20	102	86%	64 78	61%
	26			73%		58%
Resolute Bay		7	19		11	
Sanikiluaq	46	8	38	83%	26	68%
Total Baffin	2392	534	1858	78%	843	45%
Arviat	204	38	166	81%	108	65%
Baker Lake	156	20	136	87%	77	57%
Chesterfield Inlet	30	7	23	77%	15	65%
Coral Harbour	49	4	45	92%	26	58%
Rankin Inlet	401	96	305	76%	177	58%
Repulse Bay	38	7	31	82%	18	58%
Whale Cove	32	6	26	81%	17	65%
Total Kivalliq	910	178	732	80%	438	60%
		_				
Bathurst Inlet	0	0	0	0%	0	0%
Umingmaktok	0	0	0	0%	0	0%
Cambridge Bay	266	100	166	62%	75	45%
Gjoa Haven	101	19	82	81%	53	65%
Kugluktuk	138	20	118	86%	65	55%
Kugaaruk	42	3	39	93%	25	64%
Taloyoak	41	6	35	85%	23	66%
Total Kitikmeot	588	148	440	75%	241	55%
Winnipeg	7	0	7	100%	4	57%
Churchill	9	2	7	78%	1	14%
Ottawa	3	1	2	67%	0	0%
Total Other	19	3	16	84%	5	31%
TOTAL	3000	0/3	2047	700/	1507	E00/
TOTAL	3909	863	3046	78%	1527	50%

Community & Government Services

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	0	0%	
Senior Management	16	3	13	81%	5	38%	
Middle Management	52	9	43	83%	8	19%	
Professional	73	23	50	68%	11	22%	
Paraprofessional	162	49	113	70%	60	53%	
Administrative Support	36	6	30	83%	27	90%	
Total Department	342	90	252	74%	111	44%	
Employment Summary, by Community							
Arctic Bay	2	0	2	100%	2	100%	
Qikiqtarjuaq	1	0	1	100%	1	100%	
Cape Dorset	21	2	19	90%	9	47%	
Clyde River	1	0	1	100%	1	100%	
Grise Fiord	0	0	0	0%	0	0%	
Hall Beach	1	0	1	100%	1	100%	
Igloolik	2	1	1	50%	1	100%	
Iqaluit	142	36	106	75%	32	30%	
Kimmirut	0	0	0	0%	0	0%	
Pangnirtung	1	1	0	0%	0	0%	
Pond Inlet	30	6	24	80%	13	54%	
Resolute Bay	2	1	1	50%	1	100%	
Sanikiluaq	1	0	1	100%	1	100%	
Arviat	3	1	2	67%	1	50%	
Baker Lake	9	2	7	78%	6	86%	
Chesterfield Inlet	0	0	0	0%	0	0%	
Coral Harbour	1	0	1	100%	1	100%	
Rankin Inlet	75	26	49	65%	27	55%	
Whale Cove	1	0	1	100%	1	100%	
Cambridge Bay	38	10	28	74%	11	39%	
Gjoa Haven	2	2	0	0%	0	0%	
Kugluktuk	9	2	7	78%	2	29%	
Total Community	342	90	252	74%	111	44%	
Employment Summary, By Headquarters	& Region						
Headquarters	161	40	121	75%	37	31%	
Region	181	50	131	72%	74	56%	
TOTAL	342	90	252	74%	111	44%	

Culture, Language, Elders & Youth

		Total Po	Beneficiaries			
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	11	2	9	82%	6	67%
Middle Management	12	4	8	67%	5	63%
Professional	35	9	26	74%	13	50%
Paraprofessional	20	10	10	50%	9	90%
Administrative Support	7	0	7	100%	7	100%
Total Department	87	25	62	71%	42	68%
Employment Summary, by Community Clyde River Iqaluit	4 42	4 10	0 32	0% 76%	0 19	0% 5 9 %
Igloolik	18	6	12	67%	8	67%
Baker Lake	13	4	9	69%	6	67%
Rankin Inlet	0	0	0	0%	0	0%
Cambridge Bay	0	0	0	0%	0	0%
Kugluktuk	10	1	9	90%	9	100%
Total Community	87	25	62	71%	42	68%
Employment Summary, By Headquarters a	& Region					
Headquarters	41	10	31	76%	19	61%
Region	46	15	31	67%	23	74%
TOTAL	87	25	62	71%	42	68%

Economic Development & Transportation

Employment Summary, by Category		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	1	12	92%	4	33%
Middle Management	23	6	17	74%	8	47%
Professional	21	8	13	62%	5	38%
Paraprofessional	52	19	33	63%	20	61%
Administrative Support	19	4	15	79%	15	100%
Total Department	131	38	93	71%	53	57%
Employment Summary, by Community						
Arctic Bay	0	0	0	0%	0	0%
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	54	18	36	67%	18	50%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	10	5	5	50%	3	60%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	2	0	2	100%	1	50%
Rankin Inlet	27	10	17	63%	10	59%
Cambridge Bay	5	2	3	60%	1	33%
Gjoa Haven	7	1	6	86%	5	83%
Kugluktuk	9	1	8	89%	5	63%
Total Community	131	38	93	71%	53	57%
Employment Summary, By Headquarters	& Region					
Headquarters	66	23	43	65%	22	51%
Region	65	15	50	77%	31	62%
TOTAL	131	38	93	71%	53	57%

Education

% IEP	Benefic		sitions	Total Pos		
	Hired	% Consoitu	Filled	Vacancies	Total	
		Capacity			Positions	•
67%	2	100%	3	0	3	Executive
12%	2	81%	17	4	21	Senior Management
34%	36	94%	105	7	112	Middle Management
26%	136	94%	523	32	555	Professional
90%	275	81%	307	74	381	Paraprofessional
98%	125	78%	128	36	164	Administrative Support
53%	576	88%	1083	153	1236	Total Department
						Employment Summary, by Community
						Employment Janimal y, by Community
54%	13	89%	24	3	27	Arctic Bay
61%	14	96%	23	1	24	Qikiqtarjuaq
53%	21	93%	40	3	43	Cape Dorset
64%	21	89%	33	4	37	Clyde River
56%	5	82%	9	2	11	Grise Fiord
60%	15	93%	25	2	27	Hall Beach
61%	30	89%	49	6	55	Igloolik
32%	62	82%	191	42	233	Iqaluit
57%	12	91%	21	2	23	Kimmirut
0%	0	0%	0	0	0	Nanisivik
67%	37	82%	55	12	67	Pangnirtung
59%	38	88%	64	9	73	Pond Inlet
44%	4	82%	9	2	11	Resolute Bay
69%	20	88%	29	4	33	Sanikiluaq
67%	64	86%	96	16	112	Arviat
49%	35	93%	71	5	76	Baker Lake
65%	11	89%	17	2	19	Chesterfield Inlet
50%	14	97%	28	1	29	Coral Harbour
49%	35	88%	72	10	82	Rankin Inlet
48%	11	96%	23	1	24	Repulse Bay
59%	10	85%	17	3	20	Whale Cove
0%	0	0%	0	0	0	Bathurst Inlet
0%	0	0%	0	0	0	Umingmaktok
44%	20	76%	45	14	59	Cambridge Bay
58%	23	98%	40	1	41	Gjoa Haven
54%	28	88%	52	7	59	Kugluktuk
65%	17	96%	26	1	27	Kugaaruk
67%	16	100%	24	0	24	Taloyoak
53%	576	88%	1083	153	1236	Total Community
					Region	Employment Summary, By Headquarters &
4707	37	80%	78	19	97	Headquarters
47%					1139	•
47% 54%	539	88%	1005	134	1139	Region
66 54 66 64 65 44 65 66 66 66	0 37 38 4 20 64 35 11 14 35 11 10 0 20 23 28 17 16	0% 82% 88% 82% 88% 86% 93% 89% 97% 88% 96% 85% 0% 76% 98% 88% 96% 100%	0 55 64 9 29 96 71 17 28 72 23 17 0 0 45 40 52 26 24	0 12 9 2 4 16 5 2 1 10 1 3 0 0 14 1 7 1 0	0 67 73 11 33 112 76 19 29 82 24 20 0 0 59 41 59 27 24 1236 Region	Nanisivik Pangnirtung Pond Inlet Resolute Bay Sanikiluaq Arviat Baker Lake Chesterfield Inlet Coral Harbour Rankin Inlet Repulse Bay Whale Cove Bathurst Inlet Umingmaktok Cambridge Bay Gjoa Haven Kugluktuk Kugaaruk Taloyoak Total Community Employment Summary, By Headquarters &

Environment

Employment Summary, by Category		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Formation		0	2		1	F00/
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	29	5	24	83%	8	33%
Professional	16	3	13	81%	2	15%
Paraprofessional	58	11	47	81%	25	53%
Administrative Support	8	2	6	75%	6	100%
Total Department	120	21	99	83%	42	42%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	2	Ö	2	100%	1	50%
Grise Fiord	1	Ö	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	6	11	65%	2	18%
Igaluit	48	5	43	90%	16	37%
•				90 % 67%		
Kimmirut	3	1	2		1	50%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	1	0	0%	0	0%
Sanikiluaq	1	1	0	0%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	0	0	0	0%	0	0%
Rankin Inlet	4	1	3	75%	1	33%
Repulse Bay	1	1	0	0%	0	0%
Whale Cove	1	1	0	0%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	0	9	100%	4	44%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	120	21	99	83%	42	42%
Employment Summary, By Headquarters	& Region					
Headquarters	62	12	50	81%	15	30%
Region	58	9	49	84%	27	55%
TOTAL	120	21	99	83%	42	42%

Executive & Intergovernmental Affairs

		Total Po	sitions		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	0	4	100%	2	50%	
Senior Management	10	5	5	50%	1	20%	
Middle Management	9	5	4	44%	1	25%	
Professional	19	6	13	68%	8	62%	
Paraprofessional	10	4	6	60%	4	67%	
Administrative Support	11	6	5	45%	5	100%	
Total Department	63	26	37	59%	21	57%	
Employment Summary, by Community							
Iqaluit	51	21	30	59%	17	57%	
Pangnirtung	9	4	5	56%	4	80%	
Ottawa	3	1	2	67%	0	0%	
Total Community	63	26	37	59%	21	57%	
Employment Summary, By Headquarters 8	& Region						
Headquarters	54	22	32	59%	17	53%	
Regions	9	4	5	56%	4	80%	
TOTAL	63	26	37	59%	21	57%	

Finance
Employment Summary, by Category

		Total Po	sitions		Beneficiarie		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	4	2	2	50%	0	0%	
Senior Management	13	3	10	77%	0	0%	
Middle Management	26	7	19	73%	3	16%	
Professional	49	25	24	49%	6	25%	
Paraprofessional	78	22	56	72%	34	61%	
Administrative Support	33	18	15	45%	11	73%	
Total Department	203	77	126	62%	54	43%	
Igloolik Iqaluit	16 140	9 54	7 86	44% 61%	7 27	100% 31%	
Iqaluit Rankin Inlet	140 29		86 23	61% 79%		31% 70%	
Cambridge Bay	18	6 8	10	56%	16 4	40%	
Gjoa Haven	0	0	0	0%	0	0%	
Total Community	203	77	126	62%	54	43%	
Employment Summary, By Headquarters 8	& Region						
Headquarters	140	54	86	61%	27	31%	
Region	63	23	40	63%	27	68%	
TOTAL	203	77	126	62%	54	43%	

Health & Social Services Employment Summary, by Category

		Beneficiaries				
	Total	Total Pos Vacancies	Filled	%	Hired	% IEP
	Positions	Vacanticies	Tilled	Capacity	Tilled	70 121
Executive	3	1	2	67%	0	0%
Senior Management	29	7	22	76%	2	9%
Middle Management	87	23	64	74%	9	14%
Professional	327	112	215	66%	26	12%
Paraprofessional	286	85	201	70%	162	81%
Administrative Support	153	46	107	70%	92	86%
Total Department	885	274	611	69%	291	48%
Employment Summary, by Community						
Arctic Bay	11	0	11	100%	6	55%
· · · · · · · · · · · · · · · · · · ·	10			90%		
Qikiqtarjuaq Cape Dorset	13	1 3	9 10	90% 77%	5 6	56% 60%
Cape Doiset Clyde River	13	3	10	77%		80%
Grise Fiord		3 1		77% 75%	8 2	80% 67%
Hall Beach	4 10	1 4	3 6	75% 60%	2	33%
	33	4 11	22	67%	2 15	33 <i>%</i> 68%
Igloolik Igaluit			233	67% 74%		29%
Iqaluit Kimmirut	313	80 4		74% 50%	68	29% 50%
Nanisivik	8		4	0%	2	0%
	0	0	0	0% 64%	0 15	0% 52%
Pangnirtung Pond Inlet	45 21	16	29 19	90%	15 12	63%
		2				
Resolute Bay	7	2	5	71%	3	60%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	24	6	18	75%	12	67%
Baker Lake	20	7	13	65%	7	54%
Chesterfield Inlet	7	4	3	43%	1	33%
Coral Harbour	13	2	11	85%	8	73%
Rankin Inlet	121	34	87	72%	54	62%
Repulse Bay	10	5	5	50%	4	80%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	0%	0	0%
Umingmaktok	0	0	0	0%	0	0%
Cambridge Bay	85	55 12	30	35%	15 10	50%
Gjoa Haven	40	12	28	70%	18	64%
Kugluktuk	24	8	16	67%	8	50%
Kugaaruk	10	2	8	80%	5	63%
Taloyoak	12	5	7	58%	4	57%
Churchill	9	2	7	78%	1	14%
Winnipeg	7	0	7	100%	4	57%
Total Community	885	274	611	69%	291	48%
Employment Summary, By Headquarters 8	& Region					
Headquarters	91	31	60	66%	18	30%
Region	794	243	551	69%	273	50%
TOTAL	885	274	611	69%	291	48%

Human Resources

Employment Summary, by Category

		Total Pos	sitions		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	1	1	50%	0	0%	
Senior Management	10	2	8	80%	3	38%	
Middle Management	5	1	4	80%	1	25%	
Professional	5	1	4	80%	0	0%	
Paraprofessional	51	18	33	65%	21	64%	
Administrative Support	15	6	9	60%	9	100%	
Total Department	88	29	59	67%	34	58%	
Iqaluit Igloolik Rankin Inlet Cambridge Bay	69 7 6 6	27 0 1 1	42 7 5 5	61% 100% 83% 83%	19 6 5 4	45% 86% 100% 80%	
Total Community	88	29	59	67%	34	58%	
Employment Summary, By Headquarters &	≩ Region						
Headquarters	69	27	42	61%	19	45%	
Region	19	2	17	89%	15	88%	

Justice
Employment Summary, by Category

2 9 22 20 134 18 205 3 1 170 1 2 1	% Capacity 67% 100% 79% 71% 78% 69% 77% 100% 100% 77% 100%	Hired 1 1 6 3 65 15 91	50% 11% 27% 15% 49% 83% 44%
9 22 20 134 18 205 3 1 170 1 2	100% 79% 71% 78% 69% 77% 100% 100% 77% 100%	1 6 3 65 15 91	11% 27% 15% 49% 83% 44%
22 20 134 18 205 3 1 170 1 2	79% 71% 78% 69% 77% 100% 100% 77% 100%	6 3 65 15 91 2 1	27% 15% 49% 83% 44%
20 134 18 205 3 1 170 1 2	71% 78% 69% 77% 100% 100% 77% 100%	3 65 15 91 2 1	15% 49% 83% 44%
134 18 205 3 1 170 1 2	78% 69% 77% 100% 100% 77% 100%	65 15 91 2 1	49% 83% 44% 67%
3 1 170 1 2	69% 77% 100% 100% 77% 100%	15 91 2 1	83% 44% 67%
3 1 170 1 2	77% 100% 100% 77% 100%	91 2 1	44% 67%
3 1 170 1 2	100% 100% 77% 100%	2 1	67%
1 170 1 2	100% 77% 100%	1	
1 170 1 2	100% 77% 100%	1	
1 170 1 2	77% 100%	1	100%
1 2	100%	. 7	10070
2		67	39%
		1	100%
1	67%	2	100%
	100%	1	100%
1	100%	1	100%
4	80%	3	75%
2	67%	1	50%
3	75%	2	67%
4	57%	4	100%
13	93%	6	46%
205	77%	91	44%
	4 2 3 4 13	4 80% 2 67% 3 75% 4 57% 13 93%	4 80% 3 2 67% 1 3 75% 2 4 57% 4 13 93% 6

Office of the Legislative Assembly

		Total Po		Benefi	eficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	4	0	4	100%	1	25%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	0%	0	0%
Paraprofessional	20	4	16	80%	8	50%
Administrative Support	6	2	4	67%	3	75%
Total Department	34	6	28	82%	14	50%
Employment Summary, by Community						
Iqaluit	32	5	27	84%	13	48%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	34	6	28	82%	14	50%
Employment Summary, By Headquarters	& Region					
Headquarters	34	6	28	82%	14	50%
Region	0	0	0	0%	0	0%
TOTAL	34	6	28	82%	14	50%

Nunavut Arctic College

Employment cummary, by category	Total Positions				Beneficia	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	7	1	6	86%	2	33%
Middle Management	22	5	17	77%	6	35%
Professional	88	12	76	86%	30	39%
Paraprofessional	22	2	20	91%	12	60%
Administrative Support	27	6	21	78%	20	95%
Total Board	167	26	141	84%	70	50%
Employment Summary, by Community						
Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	0%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Igaluit	78	9	69	88%	25	36%
Kimmirut	1	1	0	0%	0	0%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1		1	100%	1	100%
		0		50%	1	
Resolute Bay	2	1	1		1	100% 0%
Sanikiluaq	1 15	0	1	100%	0	
Arviat	15	3	12	80%	9	75%
Baker Lake	2	1	1	50%	I	100%
Chesterfield Inlet	1	1	0	0%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	6	26	81%	14	54%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	14	2	12	86%	6	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	0	2	100%	1	50%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	1	0	1	100%	0	0%
Total Community	167	26	141	84%	70	50%
Employment Summary, By Headquarters	& Region					
Headquarters	22	6	16	73%	10	63%
Region	145	20	125	86%	60	48%
TOTAL	167	26	141	84%	70	50%

Nunavut Housing Corporation

		Total Po	Benefi	ciaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	0	6	100%	1	17%
Middle Management	18	5	13	72%	0	0%
Professional	0	0	0	0%	0	0%
Paraprofessional	64	21	43	67%	13	30%
Administrative Support	13	4	9	69%	9	100%
Total Corporation	104	30	74	71%	25	34%
Cape Dorset Iqaluit	27 20	6 8	21 12	78% 60%	4 2	19% 17%
•						
Arviat	38	12	26	68%	14	54%
Rankin Inlet	0	0	0	0%	0	0%
Cambridge Bay	19	4	15	79%	5	33%
Total Community	104	30	74	71%	25	34%
Employment Summary, By Headquarters a	& Region					
Headquarters	41	16	25	61%	8	32%
Region	63	14	49	78%	17	35%
TOTAL	104	30	74	71%	25	34%

Qulliq Energy Corporation

		Total Po	sitions		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	1	50%	
Senior Management	6	1	5	83%	0	0%	
Middle Management	17	0	17	100%	4	24%	
Professional	68	5	63	93%	27	43%	
Paraprofessional	48	2	46	96%	30	65%	
Administrative Support	43	0	43	100%	41	95%	
Total Department	184	8	176	96%	103	59%	
Employment Summary, by Community							
	_	_	_				
Arctic Bay	2	0	2	100%	2	100%	
Qikiqtarjuaq	2	0	2	100%	2	100%	
Cape Dorset	2	0	2	100%	2	100%	
Clyde River	2	0	2	100%	2	100%	
Grise Fiord	2	0	2	100%	2	100%	
Hall Beach	2	0	2	100%	2	100%	
Igloolik	3	0	3	100%	3	100%	
Iqaluit	75	5	70	93%	25	36%	
Kimmirut	2	0	2	100%	1	50%	
Nanisivik	0	0	0	0%	0	0%	
Pangnirtung	2	0	2	100%	2	100%	
Pond Inlet	2	1	1	50%	1	100%	
Resolute Bay	2	0	2	100%	2	100%	
Sanikiluaq	2	0	2	100%	2	100%	
Arviat	2	0	2	100%	2	100%	
Baker Lake	33	0	33	100%	20	61%	
Chesterfield Inlet	2	Ö	2	100%	2	100%	
Coral Harbour	2	0	2	100%	1	50%	
Rankin Inlet	18	0	18	100%	11	61%	
Repulse Bay	2	0	2	100%	2	100%	
Whale Cove	2		2	100%	2	100%	
	0	0 0	0		0		
Bathurst Inlet				0%		0%	
Umingmaktok	0	0	0	0%	0	0%	
Cambridge Bay	15	2	13	87%	7	54%	
Gjoa Haven	2	0	2	100%	2	100%	
Kugluktuk	2	0	2	100%	2	100%	
Kugaaruk	2	0	2	100%	2	100%	
Taloyoak	2	0	2	100%	2	100%	
Total Community	184	8	176	96%	103	59%	
Employment Summary, By Headquarters	& Region						
Headquarters	33	0	33	100%	20	61%	
Region	151	8	143	95%	83	58%	
TOTAL	184	8	176	96%	103	59%	

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

		Total F	osition	IS	Capacity (%))
	Jun-99	Sep-09	Jun-10	Sep-10	Jun-99	Sep-09	Jun-10	Sep-10
Executive	25	37	39	37	92%	95%	85%	86%
Senior Management	75	156	160	162	77%	83%	81%	82%
Middle Management	110	435	448	442	42%	80%	80%	81%
Professional	308	1218	1291	1284	33%	79%	79%	81%
Paraprofessional	423	1336	1410	1423	34%	74%	75%	75%
Administrative Support	269	552	562	561	42%	76%	74%	74%
Total All Employment Categories	1210	3734	3910	3909	42%	77%	77%	78%
Departments Totals								
Community Government & Transportation	195			_	22%	_	_	_
Community & Government Services	-	333	337	342	-	75%	74%	74%
Culture, Language, Elders & Youth	38	333 86	80	87	- 26%	71%	74 <i>%</i> 76%	74%
Economic Development & Transportation	-	128	128	131	2070	81%	78%	71%
Education	113	1189	1218	1236	34%	88%	88%	88%
Environment	-	123	1210	1230	34 /0 -	77%	83%	83%
Executive & Intergovernmental Affairs	49	59	63	63	- 67%	61%	56%	59%
Finance	131	203	208	203	50%	61%	61%	62%
Health & Social Services	73	830	896	885	34%	64%	68%	69%
Human Resources	73 47	88	88	88	47%	73%	70%	67%
Justice	159	263	265	265	47%	73 <i>%</i> 74%	70%	77%
Office of the Legislative Assembly	28	34	34	34	57%	74 <i>%</i> 79%	82%	82%
Public Works & Services	242	34	34	34	32%	1770	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	3336	3437	3454	47%	76%	77%	77%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	96	104	104	CGT	74%	76%	71%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	138	170	167	na	83%	74%	84%
Qulliq Energy Corporation	-	164	199	184	-	91%	91%	96%
Total Agencies, Boards & Corporations	0	398	473	455	0%	84%	81%	86%
	4045				400:			
TOTAL	1210	3734	3910	3909	42%	77%	77%	78%

Reviewing Inuit Employment: June 1999 to September 2010

Category All Departments, Agencies, Boards & Corporations

Jun-99				Jun-99			Sep-10
	•						
							41%
							21% 27%
							21% 26%
							69%
							92%
i iid	373	302	303	0470	7370	72 70	72 70
0	1459	1524	1527	44%	51%	50%	50%
23	_	_	_	53%	_	_	_
	105	110			42%	44%	44%
							68%
				-			57%
				47%			53%
				-			42%
15				45%			57%
						44%	43%
		293				48%	48%
			34				58%
							44%
11	15	14	14	69%	56%	50%	50%
	-	-	-	42%	-	-	-
	-	-	-	40%	-	-	-
220	1290	1329	1329	44%	51%	50%	50%
CGT	28	26	25	CGT	39%	33%	34%
na	ED	ED	ED	na	ED	ED	ED
na	HSS	HSS	HSS	na	HSS	HSS	HSS
	58	65	70	na	51%	52%	50%
1 -	83	104	103	-	55%	57%	59%
0	169	195	198	na	50%	51%	51%
220	1459	1524	1527	44%	51%	50%	50%
	23	Jun-99 Sep-09 In a	Jun-99 Sep-09 Jun-10 a na 16 14 na 28 29 t na 85 100 l na 260 263 l na 677 736 t na 393 382 b O 1459 1524 c O 150 100 c O 169 195	1	Jun-99 Sep-09 Jun-10 Sep-10 Jun-99 e na 16 14 13 61% e na 16 14 13 61% e na 28 29 28 22% e na 85 100 96 24% e na 260 263 267 41% na 677 736 738 47% na 393 382 385 64% e 0 1459 1524 1527 44% e 0 1459 1524 1527 44% 1 23 57 57 53 - 53% na 9 40 42 42 90% na 552 570 576 47% e 28 55 55 54 43% e 28 55 55 54 43%	Jun-99 Sep-09 Jun-10 Sep-10 Jun-99 Sep-09	Jun-99 Sep-09 Jun-10 Sep-10 Jun-99 Sep-09 Jun-10

Intern* Employment as of September 30, 2010

	Interns		
	Total	Bene	eficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	4	4	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	1	1	100%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	6	0	0%
Health & Social Services	3	1	33%
Human Resources	2	2	100%
Justice	6	5	83%
Office of the Legislative Assembly	0	0	-
Total Departments	25	13	52%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	_
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	0	0	-
TOTAL	25	13	52%

^{*}Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of September 30, 2010

		Casuals	
	Total	D Gistanta	IED04
Donartments	Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	46	32	70%
Culture, Language, Elders & Youth	9	7	78%
Economic Development & Transportation	17	13	76%
Education	26	23	88%
Environment	14	9	64%
Executive & Intergovernmental Affairs	0	0	-
Finance	35	19	54%
Health & Social Services	237	158	67%
Human Resources	9	6	67%
Justice	120	41	34%
Office of the Legislative Assembly	8	1	13%
Total Departments	521	309	59%
Agencies, Boards & Corporations			
Nunavut Arctic College	50	35	70%
Nunavut Housing Corporation	16	5	31%
Quilliq Energy Corporation	8	5	63%
Total Agencies, Boards & Corporations	74	45	61%
Total	595	354	59%