# Towards a Representative Public Service



Statistics as of March 31st, 2010

Prepared by

**Department of Human Resources Inuit Employment Planning Division** 

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#### **New Departments**

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment

Department of Economic Development & Transportation

Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,

Department of Public Works & Services, and

Department of Sustainable Development.

#### Report Scope

The statistics contained in this report include:

 Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

# **Employment Summary of GN Public Service**

**Category All Departments, Agencies, Boards & Corporations** 

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	36	3	33	92%	14	42%
Senior Management	161	25	136	84%	30	22%
Middle Management	430	79	351	82%	90	26%
Professional	1271	265	1006	79%	266	26%
Paraprofessional	1401	352	1049	75%	735	70%
Administrative Support	560	144	416	74%	377	91%
Total All Employment Categories	3859	868	2991	78%	1512	51%
Departments Totals						
Community & Government Services	337	85	252	75%	109	43%
Culture, Language, Elders & Youth	80	21	59	74%	40	68%
Economic Development & Transportation	130	24	106	82%	59	56%
Education	1202	144	1058	88%	561	53%
Environment	120	25	95	79%	39	41%
Executive & Intergovernmental Affairs	60	29	31	52%	21	68%
Finance	204	76	128	63%	55	43%
Health & Social Services	896	291	605	68%	288	48%
Human Resources	88	23	65	74%	38	58%
Justice	264	66	198	75%	94	47%
Office of the Legislative Assembly	34	7	27	79%	14	52%
Total GN Departments	3415	791	2624	77%	1318	50%
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	162	38	124	77%	65	52%
Nunavut Housing Corporation	100	29	71	71%	28	39%
Qulliq Energy Corporation	182	10	172	95%	101	59%
Total Agencies, Boards & Corporations	444	77	367	83%	194	53%
TOTAL	3859	868	2991	78%	1512	51%

## **Employment Summary by Community**

		Benefi	ciaries			
	Total	Vacancies	Filled	%	Hired	% IEP
Community	Positions			Capacity		
Arctic Bay	44	1	43	98%	28	65%
Qikiqtarjuaq	39	2	37	95%	24	65%
Cape Dorset	108	13	95	88%	41	43%
Clyde River	54	7	47	87%	33	70%
Grise Fiord	19	4	15	79%	9	60%
Hall Beach	41	4	37	90%	23	62%
Igloolik	155	44	111	72%	73	66%
Iqaluit	1484	370	1114	75%	410	37%
Kimmirut	35	5	30	86%	17	57%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	144	43	101	70%	62	61%
Pond Inlet	147	30	117	80%	69	59%
Resolute Bay	24	5	19	79%	10	53%
Sanikiluaq	45	6	39	87%	24	62%
Total Baffin	2343	535	1808	77%	826	46%
Arviat	207	46	161	78%	106	66%
Baker Lake	154	15	139	90%	76	55%
Chesterfield Inlet	30	3	27	90%	20	74%
Coral Harbour	49	4	45	92%	29	64%
Rankin Inlet	404	100	304	75%	175	58%
Repulse Bay Whale Cove	38 31	4 4	34 27	89% 87%	19 19	56% 70%
Total Vivallia	012	17/	707	010/	444	(00/
Total Kivalliq	913	176	737	81%	444	60%
Bathurst Inlet	0	0	0	_	0	_
Umingmaktok	0	0	0	-	0	_
Cambridge Bay	263	96	167	63%	83	50%
Gjoa Haven	103	28	75	73%	49	65%
Kugluktuk	138	22	116	84%	64	55%
Kugaaruk	40	5	35	88%	17	49%
Taloyoak	40	3	37	93%	24	65%
Total Kitikmeot	584	154	430	74%	237	55%
Winnipeg	7	0	7	100%	4	57%
Churchill	9	1	8	89%	1	13%
Ottawa	3	2	1	33%	0	0%
Total Other	19	3	16	84%	5	31%
TOTAL	2050	868	2991	78%	1512	<b>510</b> /
TOTAL	3859	000	<b>477</b> I	1070	1512	51%

# **Community & Government Services**

	<b>Total Positions</b>				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	1	15	94%	6	40%
Middle Management	53	10	43	81%	8	19%
Professional	68	19	49	72%	11	22%
Paraprofessional	161	47	114	71%	58	51%
Administrative Support	36	8	28	78%	26	93%
Total Department	337	85	252	75%	109	43%
Employment Summary, by Community						
Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	1	18	95%	6	33%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	_
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	141	36	105	74%	32	30%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	9	21	70%	12	57%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	1	2	67%	1	50%
Baker Lake	9	2	7	78%	6	86%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	74	20	54	73%	28	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	9	28	76%	12	43%
Gjoa Haven	2	2	0	0%	0	-
Kugluktuk	9	2	7	78%	2	29%
Total Community	337	85	252	75%	109	43%
Employment Summary, By Headquarters & Reg	jion					
Headquarters	161	38	123	76%	37	30%
Region	176	47	129	73%	72	56%

# Culture, Language, Elders & Youth

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	1	1	50%	1	100%
Senior Management	11	4	7	64%	4	57%
Middle Management	9	1	8	89%	5	63%
Professional	34	9	25	74%	14	56%
Paraprofessional	17	5	12	71%	10	83%
Administrative Support	7	1	6	86%	6	100%
Total Department	80	21	59	74%	40	68%
Employment Summary, by Community  Cape Dorset	0	0	0	_	0	_
Igaluit	42	12	30	71%	18	60%
Igloolik	16	3	13	81%	9	69%
Baker Lake	12	4	8	67%	5	63%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	80	21	59	74%	40	68%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	41	12	29	71%	18	62%
Region	39	9	30	77%	22	73%
TOTAL	80					

## **Economic Development & Transportation**

Employment Summary, by Category		Beneficiaries				
	Total					
	Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	2	11	85%	4	36%
Middle Management	21	4	17	81%	6	35%
Professional	20	6	14	70%	6	43%
Paraprofessional	53	8	45	85%	27	60%
Administrative Support	20	4	16	80%	15	94%
Total Department	130	24	106	82%	59	56%
Employment Summary, by Community						
Arctic Bay	0	0	0	-	0	_
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	50	6	44	88%	24	55%
Nanisivik	4	1	3	75%	3	100%
Pangnirtung	11	5	6	55%	3	50%
Pond Inlet	10	0	10	100%	6	60%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	2	2	50%	1	50%
Rankin Inlet	27	7	20	74%	12	60%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	9	0	9	100%	5	56%
Total Community	130	24	106	82%	59	56%
Employment Summary, By Headquarters & Reg	jion					
Headquarters	71	13	58	82%	31	53%
Region	59	11	48	81%	28	58%
TOTAL	130	24	106	82%	59	56%

#### Education

Employment Summary, by Category		Total Po		Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	18	1	17	94%	2	12%
Middle Management	110	11	99	90%	31	31%
Professional	544	23	521	96%	139	27%
Paraprofessional	365	69	296	81%	268	91%
Administrative Support	162	40	122	75%	119	98%
Total Department	1202	144	1058	88%	561	53%
Employment Summary, by Community						
Arctic Bay	27	0	27	100%	17	63%
Qikiqtarjuaq		0	24	100%	15	63%
Cape Dorset		2	40	95%	20	50%
Clyde River		3	33	92%	22	67%
Grise Fiord		1	9	90%	5	56%
Hall Beach	26	0	26	100%	16	62%
Igloolik		9	46	84%	26	57%
Iqaluit		40	173	81%	57	33%
Kimmirut		1	21	95%	11	52%
Nanisivik		0	0	-	0	-
Pangnirtung		12	55	82%	35	64%
Pond Inlet		15	58	79%	33	57%
Resolute Bay		1	9	90%	4	44%
Sanikiluaq	32	5	27	84%	17	63%
Arviat		20	92	82%	61	66%
Baker Lake		3	71	96%	35	49%
Chesterfield Inlet		0	19	100%	14	74%
Coral Harbour		0	29	100%	18	62%
Rankin Inlet		8	73	90%	35	48%
Repulse Bay		0	24	100%	12	50%
Whale Cove		0	19	100%	12	63%
Bathurst Inlet		0	0	-	0	-
Umingmaktok		0	0	-	0	_
Cambridge Bay		15	43	74%	21	49%
Gjoa Haven		3	38	93%	21	55%
Kugluktuk		5	54	92%	29	54%
Kugaaruk		1	25	96%	10	40%
Taloyoak		0	23	100%	15	65%
Total Community	1202	144	1058	88%	561	53%
Employment Summary, By Headquarters & Reg	gion					
Headquarters	95	22	73	77%	33	45%
Region		122	985	89%	528	54%

#### **Environment**

	Total Po	Beneficiaries			
Total	Vacancies	Filled	%	Hired	% IEP
Positions			Capacity		
2	0	2	100%	1	50%
7	0	7	100%	0	0%
29	6	23	79%	7	30%
16	4	12	75%	2	17%
58	13	45	78%	24	53%
8	2	6	75%	5	83%
120	25	95	79%	39	41%
1	0	1	100%	1	100%
					0%
					100%
					50%
					100%
					100%
					20%
					33%
					100%
					25%
					60%
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2	ı	ı	50%	ı	100%
120	25	95	79%	39	41%
gion					
62	12	50	81%	13	26%
	13	45	78%	26	58%
120	25	95	79%	39	41%
	Positions  2 7 29 16 58 8  120  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Positions  2	Positions	Positions Valuations Filled Capacity  2 0 2 100% 7 0 7 100% 29 6 23 79% 16 4 12 75% 58 13 45 78% 8 2 6 75%  120 25 95 79%  1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 1 100% 1 1 0 0 1 100% 1 1 0 0 1 100% 1 1 0 0 1 100% 1 1 0 0 1 100% 1 1 0 0 1 100% 1 1 0 0 1 100% 1 1 0 0 1 100% 1 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Positions Valancies Filled Capacity  2

## **Executive & Intergovernmental Affairs**

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	9	5	4	44%	3	75%
Middle Management	9	5	4	44%	3	75%
Professional	19	11	8	42%	6	75%
Paraprofessional	10	5	5	50%	3	60%
Administrative Support	10	3	7	70%	4	57%
Total Department	60	29	31	52%	21	68%
Employment Summary, by Community  Iqaluit	48	23	25	52%	17	68%
Pangnirtung	9	4	5	56%	4	80%
Ottawa	3	2	1	33%	0	0%
Total Community	60	29	31	52%	21	68%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	51	25	26	51%	16	62%
Regions	9	4	5	56%	5	100%
TOTAL	60	29	31	52%	21	68%

Finance
Employment Summary, by Category

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	13	2	11	85%	1	9%
Middle Management	27	8	19	70%	3	16%
Professional	47	19	28	60%	5	18%
Paraprofessional	80	28	52	65%	33	63%
Administrative Support	33	18	15	45%	13	87%
Total Department	204	76	128	63%	55	43%
Igloolik Igaluit	16 141	8 54	8 87	50% 62%	7 25	88% 29%
<del>-</del>					=	
Rankin Inlet	29	5	24	83%	19	79%
Cambridge Bay	18	9	9	50%	4	44%
Gjoa Haven	0	0	0	-	0	-
Total Community	204	76	128	63%	55	43%
Employment Summary, By Headquarters & Regi	ion					
Headquarters	141	54	87	62%	25	29%
Region	63	22	41	65%	30	73%
TOTAL	204	76	128	63%	55	43%

#### **Health & Social Services**

	Total Positions				Beneficiaries		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	3	0	3	100%	0	0%	
Senior Management	31	5	26	84%	3	12%	
Middle Management	88	21	67	76%	10	15%	
Professional	332	137	195	59%	25	13%	
Paraprofessional	286	86	200	70%	157	79%	
Administrative Support	156	42	114	73%	93	82%	
Total Department	896	291	605	68%	288	48%	
Employment Summary, by Community							
Arctic Bay	11	1	10	91%	5	50%	
Qikiqtarjuaq	10	2	8	80%	5	63%	
Cape Dorset	13	3	10	77%	5	50%	
Clyde River	12	4	8	67%	7	88%	
Grise Fiord	5	2	3	60%	1	33%	
Hall Beach	10	4	6	60%	2	33%	
Igloolik		14	21	60%	16	76%	
Igaluit	316	83	233	74%	66	28%	
Kimmirut	7	2	5	71%	3	60%	
Nanisivik	0	0	0	-	0	-	
Pangnirtung	48	20	28	- 58%	16	- 57%	
Pond Inlet		3	19	86%	11	58%	
Resolute Bay	6	1	5	83%	2	40%	
Sanikiluaq	8	1	5 7	88%	4	57%	
Arviat			, 19	83%	13	68%	
Baker Lake	23 21	4	17	81%	8	47%	
Chesterfield Inlet	7	4		57%			
		3	4		2 7	50%	
Coral Harbour	13 125	3	10	77% 66%		70% 60%	
Rankin Inlet		43	82	60%	49		
Repulse Bay	10	4	6		4	67%	
Whale Cove	7	3	4	57%	3	75%	
Bathurst Inlet	0	0	0	-	0	-	
Umingmaktok		0	0	-	0	-	
Cambridge Bay	85	54	31	36%	19	61%	
Gjoa Haven	42	19	23	55%	17	74%	
Kugluktuk		9	14	61%	7	50%	
Kugaaruk		2	7	78%	5	71%	
Taloyoak		2	10	83%	6	60%	
Churchill Winnipeg	9 7	1 0	8 7	89% 100%	1 4	13% 57%	
	904	201	40F	400/	200		
Total Community  Employment Summary, By Headquarters & Boo	896	291	605	68%	288	48%	
Employment Summary, By Headquarters & Reg							
Headquarters	91	27	64	70%	17	27%	
Region	805	264	541	67%	271	50%	
TOTAL	896	291	605	68%	288	48%	

**Human Resources** 

	Total Positions				Benef	ficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	2	100%	
Senior Management	10	3	7	70%	2	29%	
Middle Management	3	0	3	100%	1	33%	
Professional	6	2	4	67%	0	0%	
Paraprofessional	52	14	38	73%	22	58%	
Administrative Support	15	4	11	73%	11	100%	
Total Department	88	23	65	74%	38	58%	
Employment Summary, by Community  Iqaluit	69	21	48	70%	23	48%	
Igloolik	7	1	6	86%	6	100%	
Rankin Inlet	6	1	5	83%	4	80%	
Cambridge Bay	6	0	6	100%	5	83%	
Total Community	88	23	65	74%	38	58%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	69	21	48	70%	23	48%	
Region	19	2	17	89%	15	88%	
TOTAL	88	23	65	74%	38	58%	

Justice
Employment Summary, by Category

	Total Positions				<b>Beneficiaries</b>	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	9	0	9	100%	1	11%
Middle Management	25	5	20	80%	6	30%
Professional	29	10	19	66%	3	16%
Paraprofessional	173	42	131	76%	70	53%
Administrative Support	25	8	17	68%	13	76%
Total Department	264	66	198	75%	94	47%
Employment Summary, by Community						
Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	222	57	165	74%	71	43%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	4	1	3	75%	2	67%
Cambridge Bay	4	0	4	100%	3	75%
Gjoa Haven	7	2	5	71%	4	80%
Kugluktuk	15	3	12	80%	7	58%
Coral Harbour	3	1	2	67%	1	50%
Total Community	264	66	198	75%	94	47%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	109	22	87	80%	35	40%
Region	155	44	111	72%	59	53%
TOTAL	264	66	198	75%	94	47%

## Office of the Legislative Assembly

	Total Positions				<b>Beneficiaries</b>		
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP	
Executive	2	0	2	100%	1	50%	
Senior Management	4	0	4	100%	1	25%	
Middle Management	2	0	2	100%	1	50%	
Professional	0	0	0	-	0	-	
Paraprofessional	20	4	16	80%	8	50%	
Administrative Support	6	3	3	50%	3	100%	
Total Department	34	7	27	79%	14	52%	
Employment Summary, by Community  Iqaluit Rankin Inlet	32 2	6 1	26 1	81% 50%	13 1	50% 100%	
		•					
Total Community	34	7	27	79%	14	52%	
Employment Summary, By Headquarters & Reg	ion						
Headquarters	34	7	27	79%	14	52%	
Headquarters Region	34 0	7 0	27 0	79% -	14 0	52% -	

## **Nunavut Arctic College**

Executive	Employment Summary, by Category		Total Po		Beneficiaries		
Senior Management			Vacancies	Filled		Hired	% IEF
Middle Management   20	Executive	1	0	1	100%	0	0%
Professional   85   21   64   75%   27   Paraprofessional   22   5   17   77%   11   Administrative Support   27   7   20   74%   19	Senior Management	7	1	6	86%	2	33%
Paraprofessional   22   5   17   77%   11	Middle Management	20	4	16	80%	6	38%
Total Board   162   38   124   77%   65   5   5		85	21	64	75%	27	42%
Total Board   162   38   124   77%   65   18	Paraprofessional	22	5	17	77%	11	65%
Arctic Bay 1 0 1 100% 1 1 100%	Administrative Support	27	7	20	74%	19	95%
Arctic Bay 1 0 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 0 1 100% 0 1 1 100% 0 1 1 100% 0 1 1 100% 1 1 1 1	Total Board	162	38	124	77%	65	52%
Olikiqtarjuaq   1	Employment Summary, by Community						
Cape Dorset 1 0 1 100% 1 1 100% 0 Clyde River 1 0 1 100% 0 0 Grise Fiord 1 1 0 0 0% 0 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 1 1	Arctic Bay	1	0	1	100%	1	100%
Clyde River 1 0 1 100% 0 Grise Fiord 1 1 1 0 0 9% 0 Hall Beach 1 0 1 100% 1 1 Igloolik 3 1 2 67% 2 1 Iqaluit 71 14 57 80% 23 Kimmirut 1 0 1 100% 1 1 Pangnirtung 1 0 1 100% 1 1 Pangnirtung 1 0 1 100% 1 1 Sanikiluaq 1 0 1 100% 1 1 Sanikiluaq 1 0 1 100% 1 Arviat 17 5 12 71% 9 Baker Lake 2 0 2 100% 1 Chesterfield Inlet 1 0 1 100% 1 1 Coral Harbour 1 0 1 100% 1 1 Rankin Inlet 34 12 22 65% 13 Repulse Bay 1 0 1 100% 1 1 Cambridge Bay 13 3 10 77% 5 Gjoa Haven 1 0 1 100% 0 Kugaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 0 Resolute Bay 2 1 1 50% 1 1 Resolute Bay 2 1 1 1 50% 1 1 Resolute	Qikiqtarjuaq	1	0	1	100%	1	100%
Grise Fiord 1 1 1 0 0% 0 1 100% 1 1 1 100% 1 1 1 100% 1 1 1 1	Cape Dorset	1	0	1	100%	1	100%
Grise Fiord 1 1 1 0 0% 0 1 100% 1 1 1 100% 1 1 1 100% 1 1 1 1	Clyde River	1	0	1	100%	0	0%
Hall Beach   1	Grise Fiord	1	1	0	0%	0	-
Iqaluit   71	Hall Beach	1	0	1	100%	1	100%
Iqaluit   71	Igloolik	3	1		67%	2	100%
Kimmirut			14				40%
Pangnirtung 1 0 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 1 1 100% 0 1 1 100% 0 1 1 100% 0 1 1 100% 1 1 100% 1 1 10							100%
Pond Inlet 1 0 1 100% 1 1 100% 0 Arviat 17 5 12 71% 9 Baker Lake 2 0 2 100% 1 100% 0 1 100% 0 Kugluktuk 2 0 2 100% 0 Kugluktuk 2 0 2 100% 0 Kuglaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 100							100%
Sanikiluaq 1 0 1 100% 0 Arviat 17 5 12 71% 9 Baker Lake 2 0 2 100% 1 Chesterfield Inlet 1 0 1 100% 1 Coral Harbour 1 0 1 100% 1 Rankin Inlet 34 12 22 65% 13 Repulse Bay 1 0 1 100% 1 Cambridge Bay 13 3 10 77% 5 Gjoa Haven 1 0 1 100% 0 Kuglauktuk 2 0 2 100% 0 Kugaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 Resolute Bay 2 1 1 50% 1 Whale Cove 1 0 1 100% 1							100%
Arviat 17 5 12 71% 9 Baker Lake 2 0 2 100% 1 Chesterfield Inlet 1 0 1 100% 1 Coral Harbour 1 0 1 100% 1 Rankin Inlet 34 12 22 65% 13 Repulse Bay 1 0 1 100% 1 Cambridge Bay 13 3 10 77% 5 Gjoa Haven 1 0 1 100% 0 Kugluktuk 2 0 2 100% 0 Kugaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 Whale Cove 1 0 1 100% 1							0%
Baker Lake 2 0 2 100% 1 Chesterfield Inlet 1 0 1 100% 1 1 Coral Harbour 1 0 1 100% 1 1 Rankin Inlet 34 12 22 65% 13 Repulse Bay 1 0 1 100% 1 100% 1 Cambridge Bay 13 3 10 77% 5 Gjoa Haven 1 0 1 100% 0 Kugluktuk 2 0 2 100% 0 Kugaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 Whale Cove 1 0 1 100% 1	•						75%
Chesterfield Inlet 1 0 1 100% 1 1 1 1 1 1 1 1 1 1 1 1 1 1							50%
Coral Harbour 1 0 1 100% 1 1 1 1 1 1 1 1 1 1 1 1 1 1							100%
Rankin Inlet 34 12 22 65% 13 Repulse Bay 1 0 1 100% 1 1 Cambridge Bay 13 3 10 77% 5 Gjoa Haven 1 0 1 100% 0 Kugluktuk 2 0 2 100% 0 Kugaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 100% 1 Whale Cove 1 0 1 100% 1 100% 1							100%
Repulse Bay   1							59%
Cambridge Bay 13 3 10 77% 5 Gjoa Haven 1 0 1 100% 0 Kugluktuk 2 0 2 100% 0 Kugaaruk 2 1 1 50% 0 Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 Whale Cove 1 0 1 100% 1  Total Community 162 38 124 77% 65							100%
Gjoa Haven 1 0 1 100% 0  Kugluktuk 2 0 2 100% 0  Kugaaruk 2 1 1 50% 0  Taloyoak 1 0 1 100% 0  Resolute Bay 2 1 1 50% 1 1  Whale Cove 1 0 1 100% 1 100% 1  Total Community 162 38 124 77% 65	•						50%
Kugluktuk       2       0       2       100%       0         Kugaaruk       2       1       1       50%       0         Taloyoak       1       0       1       100%       0         Resolute Bay       2       1       1       50%       1       1         Whale Cove       1       0       1       100%       1       1         Total Community       162       38       124       77%       65       5    Employment Summary, By Headquarters & Region							0%
Kugaaruk       2       1       1       50%       0         Taloyoak       1       0       1       100%       0         Resolute Bay       2       1       1       50%       1       1         Whale Cove       1       0       1       100%       1       1         Total Community       162       38       124       77%       65       5         Employment Summary, By Headquarters & Region	•						0% 0%
Taloyoak 1 0 1 100% 0 Resolute Bay 2 1 1 50% 1 1 Whale Cove 1 0 1 100% 1 1  Total Community 162 38 124 77% 65 !  Employment Summary, By Headquarters & Region							0% 0%
Resolute Bay 2 1 1 50% 1 1   Whale Cove 1 0 1 100% 1 1   Male Cove 1 0 1 100% 1 1   Male Cove 1 0 1 100% 1   Male Cove 1 1 0 0 1 1   Male Cove 1 1 0 0 1   Male Cove 1 1 0 0   Male Cove 1 1 0 0   Male Cove 1 1 0   Male Cove 1 1 0 0   Male Cove 1 1 0   Male Cove 1 1 0 0   Male Cove 1 1 0   Male Cove 1   Male Cove 1 1 0   Male Cove 1 1   Male Cove 1 1 0   Male Cove 1   Male Cove 1 1 0   Male Cove 1   Male Cove 1 1   Male Cove 1   Male Cove 1 1   Male Cove							
Whale Cove 1 0 1 100% 1 1  Total Community 162 38 124 77% 65 !  Employment Summary, By Headquarters & Region							100%
Total Community 162 38 124 77% 65 ! Employment Summary, By Headquarters & Region	•						1009 1009
Employment Summary, By Headquarters & Region	whale cove	ı	U	I	100%	ı	1009
	Total Community	162	38	124	77%	65	52%
Headquarters 19 6 13 68% 9	imployment Summary, By Headquarters & Reg	ion					
	Headquarters	19	6	13	68%		69%
Region 143 32 111 78% 56	Region	143	32	111	78%	56	50%
TOTAL 162 38 124 77% 65 !	TOTAL	162	38	124	77%	65	52%

## **Nunavut Housing Corporation**

	Total Positions				Benef	iciaries
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	1	6	86%	1	17%
Middle Management	17	2	15	88%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	61	24	37	61%	15	41%
Administrative Support	12	2	10	83%	10	100%
Total Corporation	100	29	71	71%	28	39%
Arviat Cambridge Bay Cape Dorset	38 18 25	13 3 7	25 15 18	66% 83% 72%	15 6 4	60% 40% 22%
Iqaluit	19	6	13	68%	3	23%
Rankin Inlet	0	0	0	-	0	-
Total Community	100	29	71	71%	28	39%
Employment Summary, By Headquarters & Reg	ion					
Headquarters	40	15	25	63%	9	36%
Region	60	14	46	77%	19	41%
TOTAL	100	29	71	71%	28	39%

## **Qulliq Energy Corporation**

Executive Senior Management Middle Management Professional	Total Positions  2 6 17 71 43 43	0 0 2 4	2 6 15	% Capacity 100% 100%	Hired  1 0	% IEP 50%
Senior Management Middle Management	2 6 17 71 43	0 2 4	6 15	100% 100%		
Senior Management Middle Management	6 17 71 43	0 2 4	6 15	100%		
Middle Management	17 71 43	2 4	15		Λ	
_	71 43	4		000/	J	0%
Professional	43		, –	88%	3	20%
		2	67	94%	28	42%
Paraprofessional	43	2	41	95%	29	71%
Administrative Support		2	41	95%	40	98%
Total Department	182	10	172	95%	101	59%
Employment Summary, by Community						
Arctic Bay		0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik		0	3	100%	3	100%
Iqaluit	72	7	65	90%	24	37%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	1	1	50%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	33	1	32	97%	19	59%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	18	0	18	100%	11	61%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet		0	0	_	0	_
Umingmaktok		0	0	_	0	_
Cambridge Bay		1	15	94%	7	47%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk		0	2	100%	2	100%
Kugaaruk		0	2	100%	2	100%
Taloyoak		0	2	100%	2	100%
Total Community	182	10	172	95%	101	59%
Employment Summary, By Headquarters & Reg						
Headquarters	33	1	32	97%	19	59%
Region		9	140	94%	82	59%
TOTAL	182	10	172	95%	101	59%

## **Employment Summary of GN Public Service Review**

Category All Departments, Agencies, Boards & Corporations

	<b>Total Positions</b>			S	Capacity (%)			
			Dec-09				Dec-09	
Executive	25	38	37	36	92%	95%	92%	92%
Senior Management	75	153	155	161	77%	87%	83%	84%
Middle Management	110	445	438	430	42%	75%	79%	82%
Professional	308	1229	1269	1271	33%	79%	80%	79%
Paraprofessional	423	1403	1378	1401	34%	74%	74%	75%
Administrative Support	269	569	559	560	42%	77%	75%	74%
Total All Employment Categories	1210	3837	3836	3859	42%	77%	77%	78%
Departments Totals								
Departments rotals								
Community Government & Transportation	195	_	-	-	22%	-	-	-
Community & Government Services	_	335	333	337	_	76%	74%	75%
Culture, Language, Elders & Youth	38	78	80	80	26%	73%	70%	74%
Economic Development & Transportation	-	130	130	130	-	74%	82%	82%
Education	113	1193	1202	1202	34%	90%	89%	88%
Environment	-	123	119	120	-	74%	77%	79%
Executive & Intergovernmental Affairs	49	49	60	60	67%	61%	60%	52%
Finance	131	221	204	204	50%	64%	62%	63%
Health & Social Services	73	640	880	896	34%	62%	64%	68%
Human Resources	47	89	88	88	47%	75%	68%	74%
Justice	159	264	263	264	47%	81%	82%	75%
Office of the Legislative Assembly	28	31	34	34	57%	81%	79%	79%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	1210	3453	3393	3415	47%	76%	76%	77%
A								
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	88	99	100	CGT	69%	73%	71%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	133	160	162	na	80%	80%	77%
Qulliq Energy Corporation	-	163	184	182	-	94%	91%	95%
Total Agencies, Boards & Corporations	0	384	443	444	0%	84%	84%	83%
TOTAL	1210	3837	3836	3859	42%	77%	77%	78%

# **Reviewing Inuit Employment: June 1999 to March 2010**

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries			IEP (%)				
	Jun-99	Mar-09	Dec-09	Mar-10	Jun-99	Mar-09	Dec-09	Mar-10
Executive	na	19	14	14	61%	53%	41%	42%
Senior Management	na	30	27	30	22%	23%	21%	22%
Middle Management	na	89	85	90	24%	27%	25%	26%
Professional	na	250	291	266	41%	26%	29%	26% 70%
Paraprofessional	na	733	697	735	47%	70%	68%	
Administrative Support	na	410	391	377	64%	94%	93%	91%
Total All Employment Categories	0	1531	1505	1512	44%	52%	51%	51%
Departments Totals								
Community Community D. Trong on what	22				F20/			
Community Government & Transportation	23	- 115	- 10E	- 100	53%	- 4E0/	420/	420/
Community & Government Services	-	115	105	109	-	45%	43%	43%
Culture, Language, Elders & Youth	9	37	38	40	90%	65%	68%	68%
Economic Development & Transportation	-	48	61	59	-	50%	58%	56%
Education	18	572	566	561	47%	53%	53%	53%
Environment	-	40	39	39	-	44%	42%	41%
Executive & Intergovernmental Affairs	15	20	23	21	45%	67%	64%	68%
Finance	28	65	55	55	43%	46%	43%	43%
Health & Social Services	8	305	269	288	32%	52%	48%	48%
Human Resources	15	44	36	38	68%	66%	60%	58%
Justice	27	106	103	94	36%	50%	48%	47%
Office of the Legislative Assembly	11	13	15	14	69%	52%	56%	52%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	220	1365	1310	1318	44%	52%	50%	50%
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	29	28	28	CGT	48%	39%	39%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	53	66	65	na	50%	52%	52%
Qulliq Energy Corporation	11a -	84	101	101	11a -	55%	60%	52 % 59%
		<u>.</u>		101				<i>3770</i>
Total Agencies, Boards & Corporations	0	166	195	194	na	52%	53%	53%
TOTAL	220	1531	1505	1512	44%	52%	51%	51%
TOTAL	220	. 551	1303	1312	77/0	J = 70	J 1 /0	J 1 /0

## Intern\* Employment as of March 31, 2010

		Interns	
	Total	Bene	ficiaries
	Positions	Filled	% Capacity
Departments			
Community & Government Services	5	4	80%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	4	3	75%
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	7	1	14%
Health & Social Services	4	1	25%
Human Resources	3	1	33%
Justice	5	3	60%
Office of the Legislative Assembly	0	0	-
Total Departments	31	13	42%
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	0	0	-
TOTAL	31	13	42%

<sup>\*</sup>Includes both Internship and trainee positions which are only open to beneficiaries.

## Casual Positions as of March 31, 2010

		Casuals	
	Total		
	Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	63	46	73%
Culture, Language, Elders & Youth	10	5	50%
Economic Development & Transportation	12	10	83%
Education	27	23	85%
Environment	14	9	64%
Executive & Intergovernmental Affairs	41	22	54%
Finance	43	23	53%
Health & Social Services	237	158	67%
Human Resources	15	9	60%
Justice	80	35	44%
Office of the Legislative Assembly	1	1	100%
Total Departments	543	341	63%
Agencies, Boards & Corporations			
Nunavut Arctic College	63	36	57%
Nunavut Housing Corporation	17	7	41%
Quilliq Energy Corporation	6	6	100%
Total Agencies, Boards & Corporations	86	49	57%
Total	629	390	62%