

Government of Nunavut Employment Opportunity

**Staffing Consultant
Department of Human Resources
Iqaluit, Nunavut
2 Positions**

The Recruiting and Staffing Division is accountable for recruiting and hiring qualified, representative individuals into the Government of Nunavut while complying with the Public Service Act, regulations and Article 23 of the Nunavut Land Claims Act and customer services standards. Reporting to the Manager of Staffing, the Staffing Consultant provides staffing services for GN department, boards and agencies in Iqaluit. The position applies skills and knowledge of the GN legislation, staffing policies and processes to implement effective hiring practices, achieve the GN human resource and Inuit employment plans.

To be invited for an interview, you should have some formal training in human resources or a related field: human social sciences, business administration, human rights, labour relations, public administration, combined with at least two (2) years directly-work experience. You should have a sound knowledge of the Government of Nunavut and implementation of the Land Claims Agreement through human resource management are essential. Fluency in Inuktitut/Inuinnaqtun is an asset. The knowledge of the structure of government and the various occupations within, skills, and abilities and the requirements associated with regulated occupations. Training or working familiarity with the National Occupational Classification system would be a definite asset. You must be competent in the Office Suit of programs with good knowledge of email, Word, Excel. Familiarity with human resources data bases, software and systems (such as ePersonality) is an asset.

Knowledge of Inuit language, communities, culture, land and Inuit Qaujimagatuqangit is an asset. Equivalencies that consist of a combination of education, knowledge, skills and abilities to formal education and experience requirements will be considered

If there is no successful Nunavut Land Claims Beneficiary this position will be offered as a 2 year term.

This position is excluded from the Nunavut Employees Union and has a starting salary of \$87,224.00 per annum, plus a Northern Allowance of \$15,016.00 per annum.

SUBSIDIZED STAFF HOUSING IS AVAILABLE

REFERENCE: #04-500218

Closing Date: February 17 2012 at Midnight EST



**Write to: Department of Human Resources
Government of Nunavut,
P.O. Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0
Phone: (867) 975-6222 Toll Free # 1-888-668-9993
Fax: (867) 975-6220 e-mail: gnhr@gov.nu.ca**

- *The Government of Nunavut is committed to create a more representative workforce, so that it can better understand and serve the needs of Nunavummiut.*
- *Priority will be given to Nunavut Land Claims Beneficiaries.*
- *Only the candidates selected for interviews will be contacted.*
- *Job descriptions may be obtained by fax or email*
- *Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.*