

# Government of Nunavut Employment Opportunity

**Manager, Internal Audit Services  
Department of Finance  
Iqaluit, Nunavut  
Re-Advertisement**

Reporting to the Director of Internal Audit Services, but with minimal supervision and a great deal of management independence, the Manager, Internal Audit Services develops and implements comprehensive internal audit programs designed to monitor compliance of Government of Nunavut (GN) departments and agencies with the Financial Administration Act (FAA), Financial Administration Manual (FAM), and with overall GN policies and regulations. This activity is aimed at safeguarding GN assets, ensuring public funds are being spent efficiently and effectively in accordance with the priorities of the GN, and to investigate fraudulent use of GN assets or abuse of the public trust, which could warrant criminal investigation. The Manager, Internal Audit Services will provide senior managers with reports resulting from the examination of various accounting functions and operational processes, and the extent to which departments have been effective in implementing controls to reduce error, misappropriation of GN assets, and misstatement of financial statements.

The incumbent will have a Bachelors degree from recognized university and either Certified Internal Auditor (CIA) designation or a recognized Canadian accounting designation (CGA, CMA, CA) and a minimum of 5 years of senior audit experience, which must include 3 years of experience in supervising staff. Excellent personal communication skills are required to deal with client groups with varying degrees of sophistication ranging from community bodies to Government ministers. The incumbent will often be required to lead and influence reluctant parties to achieve common objectives, and to mediate conflict and resolve disputes. Experience in writing audit reports that include audit results and recommendations is crucial. Knowledge of computer assisted auditing techniques and programs, such as ACL and TeamMate are considered an asset. The Manager, Internal Audit Services requires a thorough and up to date understanding of Canadian generally accepted accounting principles (GAAP), and Canadian generally accepted auditing standards (GAAS) as issued by the Canadian Institute of Chartered Accountants (CICA), and the International Standards for the Professional Practice of Internal Auditing as published by the Institute of Internal Auditors (IIA). Equivalencies that consist of a combination of education, knowledge, skills and abilities to formal education and experience requirements will be considered.

**This position is excluded from the Nunavut Employees Union and has a starting salary of \$101,868.00 per annum, plus a Northern Allowance of \$15,016.00 per annum.**

**REFERENCE: # 03-500316**

**Closing Date: February 17, 2012 (Midnight EST)**

## **SUBSIDIZED STAFF HOUSING AVAILABLE**



**Write to: Department of Human Resources  
Government of Nunavut,  
P.O. Box 1000, Station 430, Iqaluit, Nunavut X0A 0H0  
Phone: (867) 975-6222 Toll Free # 1-888-668-9993  
Fax: (867) 975-6220 e-mail: gnhr@gov.nu.ca**

- *The Government of Nunavut is committed to create a more representative workforce, so that it can better understand and serve the needs of Nunavummiut.*
- *Priority will be given to Nunavut Land Claims Beneficiaries.*
- *Only the candidates selected for interviews will be contacted.*
- *Job descriptions may be obtained by fax or email*
- *Employment in some positions requires an acceptable criminal record check. Possession of a criminal record will not necessarily disqualify candidates from further consideration.*