

DRAFT

Towards a Representative Public Service



**Statistics as of
September 30th, 2006**

Prepared by
**Department of Human Resources
Inuit Employment Planning**

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

 Department of the Environment
 Department of Economic Development & Transportation
 Department of Community Government & Services,
and replaced the
 Department of Community Government & Transportation,
 Department of Public Works & Services, and
 Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

| | Total Positions | | | | Beneficiaries | |
|---|-----------------|------------|-------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 38 | 1 | 37 | 97% | 19 | 51% |
| Senior Management | 139 | 17 | 122 | 88% | 33 | 27% |
| Middle Management | 432 | 65 | 367 | 85% | 88 | 24% |
| Professional | 1163 | 223 | 940 | 81% | 225 | 24% |
| Paraprofessional | 1242 | 307 | 935 | 75% | 584 | 62% |
| Administrative Support | 589 | 119 | 470 | 80% | 428 | 91% |
| Total All Employment Categories | 3603 | 732 | 2871 | 80% | 1377 | 48% |
| Departments Totals | | | | | | |
| Community & Government Services | 333 | 83 | 250 | 75% | 101 | 40% |
| Culture, Language, Elders & Youth | 78 | 16 | 62 | 79% | 38 | 61% |
| Economic Development & Transportation | 130 | 25 | 105 | 81% | 57 | 54% |
| Education | 1171 | 139 | 1032 | 88% | 531 | 51% |
| Environment | 101 | 15 | 86 | 85% | 36 | 42% |
| Executive & Intergovernmental Affairs | 53 | 14 | 39 | 74% | 21 | 54% |
| Finance | 182 | 49 | 133 | 73% | 54 | 41% |
| Health & Social Services | 839 | 275 | 564 | 67% | 259 | 46% |
| Human Resources | 78 | 13 | 65 | 83% | 30 | 46% |
| Justice | 235 | 48 | 187 | 80% | 76 | 41% |
| Office of the Legislative Assembly | 31 | 5 | 26 | 84% | 13 | 50% |
| Total GN Departments | 3231 | 682 | 2549 | 79% | 1216 | 48% |
| Agencies, Boards & Corporations Totals | | | | | | |
| Nunavut Arctic College | 135 | 28 | 107 | 79% | 49 | 46% |
| Nunavut Housing Corporation | 81 | 10 | 71 | 88% | 32 | 45% |
| Qulliq Energy Corporation | 156 | 12 | 144 | 92% | 80 | 56% |
| Total Agencies, Boards & Corporations | 372 | 50 | 322 | 87% | 161 | 50% |
| TOTAL | 3603 | 732 | 2871 | 80% | 1377 | 48% |

Employment Summary by Community

| Community | Total Positions | | | | Beneficiaries | |
|------------------------|-----------------|------------|-------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Arctic Bay | 45 | 3 | 42 | 93% | 24 | 57% |
| Oikiqtarjuaq | 37 | 7 | 30 | 81% | 22 | 73% |
| Cape Dorset | 111 | 13 | 98 | 88% | 48 | 49% |
| Clyde River | 49 | 4 | 45 | 92% | 29 | 64% |
| Grise Fiord | 19 | 5 | 14 | 74% | 10 | 71% |
| Hall Beach | 42 | 7 | 35 | 83% | 25 | 71% |
| Igloolik | 132 | 31 | 101 | 77% | 56 | 55% |
| Iqaluit | 1383 | 311 | 1072 | 78% | 359 | 33% |
| Kimmirut | 34 | 7 | 27 | 79% | 15 | 56% |
| Nanisivik | 4 | 0 | 4 | 100% | 4 | 100% |
| Pangnirtung | 138 | 30 | 108 | 78% | 73 | 68% |
| Pond Inlet | 131 | 15 | 116 | 89% | 69 | 59% |
| Resolute Bay | 22 | 3 | 19 | 86% | 10 | 53% |
| Sanikiluaq | 45 | 5 | 40 | 89% | 27 | 68% |
| Total Baffin | 2192 | 441 | 1751 | 80% | 771 | 44% |
| Arviat | 205 | 47 | 158 | 77% | 88 | 56% |
| Baker Lake | 140 | 16 | 124 | 89% | 70 | 56% |
| Chesterfield Inlet | 31 | 8 | 23 | 74% | 14 | 61% |
| Coral Harbour | 46 | 8 | 38 | 83% | 22 | 58% |
| Rankin Inlet | 373 | 90 | 283 | 76% | 155 | 55% |
| Repulse Bay | 36 | 3 | 33 | 92% | 17 | 52% |
| Whale Cove | 31 | 7 | 24 | 77% | 16 | 67% |
| Total Kivalliq | 862 | 179 | 683 | 79% | 382 | 56% |
| Bathurst Inlet | 1 | 0 | 1 | 100% | 1 | 100% |
| Umingmaktok | 1 | 1 | 0 | 0% | 0 | - |
| Cambridge Bay | 234 | 59 | 175 | 75% | 79 | 45% |
| Gjoa Haven | 77 | 14 | 63 | 82% | 39 | 62% |
| Kugluktuk | 132 | 29 | 103 | 78% | 56 | 54% |
| Kugaaruk | 40 | 3 | 37 | 93% | 19 | 51% |
| Taloyoak | 40 | 1 | 39 | 98% | 26 | 67% |
| Total Kitikmeot | 525 | 107 | 418 | 80% | 220 | 53% |
| Winnipeg | 12 | 2 | 10 | 83% | 3 | 30% |
| Churchill | 7 | 2 | 5 | 71% | 1 | 20% |
| Ottawa | 4 | 1 | 3 | 75% | 0 | 0% |
| Total Other | 23 | 5 | 18 | 78% | 4 | 22% |
| TOTAL | 3602 | 732 | 2870 | 80% | 1377 | 48% |

Community & Government Services

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 3 | 0 | 3 | 100% | 1 | 33% |
| Senior Management | 16 | 2 | 14 | 88% | 6 | 43% |
| Middle Management | 51 | 9 | 42 | 82% | 10 | 24% |
| Professional | 68 | 21 | 47 | 69% | 8 | 17% |
| Paraprofessional | 156 | 40 | 116 | 74% | 50 | 43% |
| Administrative Support | 39 | 11 | 28 | 72% | 26 | 93% |
| Total Department | 333 | 83 | 250 | 75% | 101 | 40% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|-----------|------------|------------|------------|------------|
| Arctic Bay | 2 | 0 | 2 | 100% | 2 | 100% |
| Oikiqtarjuaq | 1 | 0 | 1 | 100% | 1 | 100% |
| Cape Dorset | 19 | 6 | 13 | 68% | 5 | 38% |
| Clyde River | 1 | 1 | 0 | 0% | 0 | - |
| Grise Fiord | 0 | 0 | 0 | - | 0 | - |
| Hall Beach | 1 | 0 | 1 | 100% | 1 | 100% |
| Igloolik | 2 | 1 | 1 | 50% | 1 | 100% |
| Iqaluit | 138 | 40 | 98 | 71% | 24 | 24% |
| Kimmirut | 0 | 0 | 0 | - | 0 | - |
| Pangnirtung | 1 | 1 | 0 | 0% | 0 | - |
| Pond Inlet | 29 | 3 | 26 | 90% | 15 | 58% |
| Resolute Bay | 2 | 0 | 2 | 100% | 1 | 50% |
| Sanikiluaq | 1 | 0 | 1 | 100% | 1 | 100% |
| Arviat | 3 | 1 | 2 | 67% | 1 | 50% |
| Baker Lake | 9 | 0 | 9 | 100% | 7 | 78% |
| Chesterfield Inlet | 1 | 1 | 0 | 0% | 0 | - |
| Coral Harbour | 1 | 0 | 1 | 100% | 1 | 100% |
| Rankin Inlet | 74 | 19 | 55 | 74% | 28 | 51% |
| Whale Cove | 1 | 0 | 1 | 100% | 1 | 100% |
| Cambridge Bay | 36 | 5 | 31 | 86% | 12 | 39% |
| Gjoa Haven | 1 | 1 | 0 | 0% | 0 | - |
| Kugluktuk | 10 | 4 | 6 | 60% | 0 | 0% |
| Total Community | 333 | 83 | 250 | 75% | 101 | 40% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|------------|------------|------------|------------|
| Headquarters | 182 | 53 | 129 | 71% | 41 | 32% |
| Region | 151 | 30 | 121 | 80% | 60 | 50% |
| TOTAL | 333 | 83 | 250 | 75% | 101 | 40% |

Culture, Language, Elders & Youth

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 2 | 0 | 2 | 100% | 2 | 100% |
| Senior Management | 7 | 0 | 7 | 100% | 4 | 57% |
| Middle Management | 11 | 3 | 8 | 73% | 4 | 50% |
| Professional | 31 | 7 | 24 | 77% | 13 | 54% |
| Paraprofessional | 17 | 3 | 14 | 82% | 10 | 71% |
| Administrative Support | 10 | 3 | 7 | 70% | 5 | 71% |
| Total Department | 78 | 16 | 62 | 79% | 38 | 61% |

Employment Summary, by Community

| | | | | | | |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Cape Dorset | 0 | 0 | 0 | - | 0 | - |
| Iqaluit | 36 | 7 | 29 | 81% | 14 | 48% |
| Igloolik | 19 | 5 | 14 | 74% | 9 | 64% |
| Baker Lake | 12 | 2 | 10 | 83% | 7 | 70% |
| Rankin Inlet | 1 | 0 | 1 | 100% | 0 | 0% |
| Cambridge Bay | 0 | 0 | 0 | - | 0 | - |
| Kugluktuk | 10 | 2 | 8 | 80% | 8 | 100% |
| Total Community | 78 | 16 | 62 | 79% | 38 | 61% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 37 | 7 | 30 | 81% | 15 | 50% |
| Region | 41 | 9 | 32 | 78% | 23 | 72% |
| TOTAL | 78 | 16 | 62 | 79% | 38 | 61% |

**NOTE: 4 Positions are contracted to GNWT*

Economic Development & Transportation

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 3 | 0 | 3 | 100% | 2 | 67% |
| Senior Management | 14 | 2 | 12 | 86% | 5 | 42% |
| Middle Management | 28 | 5 | 23 | 82% | 9 | 39% |
| Professional | 20 | 5 | 15 | 75% | 4 | 27% |
| Paraprofessional | 51 | 11 | 40 | 78% | 25 | 63% |
| Administrative Support | 14 | 2 | 12 | 86% | 12 | 100% |
| Total Department | 130 | 25 | 105 | 81% | 57 | 54% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Arctic Bay | 0 | 0 | 0 | - | 0 | - |
| Cape Dorset | 7 | 2 | 5 | 71% | 0 | 0% |
| Iqaluit | 47 | 10 | 37 | 79% | 18 | 49% |
| Nanisivik | 4 | 0 | 4 | 100% | 4 | 100% |
| Pangnirtung | 14 | 4 | 10 | 71% | 5 | 50% |
| Pond Inlet | 10 | 2 | 8 | 80% | 6 | 75% |
| Resolute Bay | 1 | 0 | 1 | 100% | 0 | 0% |
| Arviat | 3 | 1 | 2 | 67% | 0 | 0% |
| Rankin Inlet | 24 | 3 | 21 | 88% | 12 | 57% |
| Cambridge Bay | 2 | 0 | 2 | 100% | 1 | 50% |
| Gjoa Haven | 7 | 0 | 7 | 100% | 6 | 86% |
| Kugluktuk | 11 | 3 | 8 | 73% | 5 | 63% |
| Total Community | 130 | 25 | 105 | 81% | 57 | 54% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 70 | 19 | 51 | 73% | 22 | 43% |
| Region | 60 | 6 | 54 | 90% | 35 | 65% |
| TOTAL | 130 | 25 | 105 | 81% | 57 | 54% |

Education

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|------------|-------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 3 | 0 | 3 | 100% | 2 | 67% |
| Senior Management | 18 | 1 | 17 | 94% | 4 | 24% |
| Middle Management | 118 | 8 | 110 | 93% | 33 | 30% |
| Professional | 525 | 31 | 494 | 94% | 121 | 24% |
| Paraprofessional | 349 | 71 | 278 | 80% | 247 | 89% |
| Administrative Support | 158 | 28 | 130 | 82% | 124 | 95% |
| Total Department | 1171 | 139 | 1032 | 88% | 531 | 51% |

Employment Summary, by Community

| | | | | | | |
|------------------------|-------------|------------|-------------|------------|------------|------------|
| Arctic Bay | 27 | 1 | 26 | 96% | 15 | 58% |
| Qikiqtarjuaq | 24 | 3 | 21 | 88% | 13 | 62% |
| Cape Dorset | 41 | 0 | 41 | 100% | 26 | 63% |
| Clyde River | 35 | 2 | 33 | 94% | 21 | 64% |
| Grise Fiord | 10 | 1 | 9 | 90% | 5 | 56% |
| Hall Beach | 26 | 3 | 23 | 88% | 15 | 65% |
| Igloolik | 52 | 8 | 44 | 85% | 21 | 48% |
| Iqaluit | 206 | 22 | 184 | 89% | 64 | 35% |
| Kimmirut | 21 | 4 | 17 | 81% | 9 | 53% |
| Nanisivik | 0 | 0 | 0 | - | 0 | - |
| Pangnirtung | 68 | 9 | 59 | 87% | 42 | 71% |
| Pond Inlet | 66 | 7 | 59 | 89% | 34 | 58% |
| Resolute Bay | 10 | 2 | 8 | 80% | 3 | 38% |
| Sanikiluaq | 32 | 2 | 30 | 94% | 21 | 70% |
| Arviat | 115 | 30 | 85 | 74% | 40 | 47% |
| Baker Lake | 68 | 6 | 62 | 91% | 31 | 50% |
| Chesterfield Inlet | 19 | 4 | 15 | 79% | 8 | 53% |
| Coral Harbour | 29 | 4 | 25 | 86% | 12 | 48% |
| Rankin Inlet | 79 | 8 | 71 | 90% | 36 | 51% |
| Repulse Bay | 24 | 1 | 23 | 96% | 10 | 43% |
| Whale Cove | 19 | 3 | 16 | 84% | 9 | 56% |
| Bathurst Inlet | 0 | 0 | 0 | - | 0 | - |
| Umingmaktok | 0 | 0 | 0 | - | 0 | - |
| Cambridge Bay | 57 | 7 | 50 | 88% | 26 | 52% |
| Gjoa Haven | 42 | 5 | 37 | 88% | 21 | 57% |
| Kugluktuk | 52 | 6 | 46 | 88% | 22 | 48% |
| Kugaaruk | 26 | 1 | 25 | 96% | 11 | 44% |
| Taloyoak | 23 | 0 | 23 | 100% | 16 | 70% |
| Total Community | 1171 | 139 | 1032 | 88% | 531 | 51% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|-------------|------------|-------------|------------|------------|------------|
| Headquarters | 86 | 18 | 68 | 79% | 31 | 46% |
| Region | 1085 | 121 | 964 | 89% | 500 | 52% |
| TOTAL | 1171 | 139 | 1032 | 88% | 531 | 51% |

Environment

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 2 | 0 | 2 | 100% | 1 | 50% |
| Senior Management | 5 | 0 | 5 | 100% | 0 | 0% |
| Middle Management | 24 | 2 | 22 | 92% | 8 | 36% |
| Professional | 15 | 3 | 12 | 80% | 2 | 17% |
| Paraprofessional | 45 | 8 | 37 | 82% | 19 | 51% |
| Administrative Support | 10 | 2 | 8 | 80% | 6 | 75% |
| Total Department | 101 | 15 | 86 | 85% | 36 | 42% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|-----------|-----------|------------|-----------|------------|
| Arctic Bay | 1 | 0 | 1 | 100% | 1 | 100% |
| Oikiqtarjuaq | 1 | 0 | 1 | 100% | 1 | 100% |
| Cape Dorset | 1 | 1 | 0 | 0% | 0 | - |
| Clyde River | 1 | 0 | 1 | 100% | 1 | 100% |
| Grise Fiord | 1 | 0 | 1 | 100% | 1 | 100% |
| Hall Beach | 1 | 0 | 1 | 100% | 1 | 100% |
| Igloolik | 15 | 3 | 12 | 80% | 3 | 25% |
| Iqaluit | 36 | 6 | 30 | 83% | 6 | 20% |
| Kimmirut | 2 | 0 | 2 | 100% | 1 | 50% |
| Pangnirtung | 1 | 0 | 1 | 100% | 1 | 100% |
| Pond Inlet | 7 | 0 | 7 | 100% | 4 | 57% |
| Resolute Bay | 1 | 0 | 1 | 100% | 1 | 100% |
| Sanikiluaq | 1 | 0 | 1 | 100% | 0 | 0% |
| Arviat | 7 | 0 | 7 | 100% | 4 | 57% |
| Baker Lake | 1 | 0 | 1 | 100% | 1 | 100% |
| Chesterfield Inlet | 1 | 0 | 1 | 100% | 0 | 0% |
| Coral Harbour | 1 | 0 | 1 | 100% | 0 | 0% |
| Rankin Inlet | 4 | 2 | 2 | 50% | 1 | 50% |
| Repulse Bay | 1 | 0 | 1 | 100% | 1 | 100% |
| Whale Cove | 1 | 1 | 0 | 0% | 0 | - |
| Cambridge Bay | 2 | 0 | 2 | 100% | 0 | 0% |
| Gjoa Haven | 1 | 0 | 1 | 100% | 1 | 100% |
| Kugluktuk | 9 | 2 | 7 | 78% | 5 | 71% |
| Kugaaruk | 1 | 0 | 1 | 100% | 1 | 100% |
| Taloyoak | 2 | 0 | 2 | 100% | 1 | 50% |
| Total Community | 100 | 15 | 85 | 85% | 36 | 42% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|-----------|------------|-----------|------------|
| Headquarters | 49 | 8 | 41 | 84% | 10 | 24% |
| Region | 52 | 7 | 45 | 87% | 26 | 58% |
| TOTAL | 101 | 15 | 86 | 85% | 36 | 42% |

Executive & Intergovernmental Affairs

Employment Summary, by Category

| | Total Positions | Total Positions | | | Beneficiaries | |
|-------------------------|-----------------|-----------------|-----------|------------|---------------|------------|
| | | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 5 | 0 | 5 | 100% | 3 | 60% |
| Senior Management | 7 | 1 | 6 | 86% | 2 | 33% |
| Middle Management | 5 | 1 | 4 | 80% | 1 | 25% |
| Professional | 14 | 2 | 12 | 86% | 7 | 58% |
| Paraprofessional | 11 | 5 | 6 | 55% | 4 | 67% |
| Administrative Support | 11 | 5 | 6 | 55% | 4 | 67% |
| Total Department | 53 | 14 | 39 | 74% | 21 | 54% |

Employment Summary, by Community

| | | | | | | |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Iqaluit | 43 | 11 | 32 | 74% | 19 | 59% |
| Pangnirtung | 6 | 2 | 4 | 67% | 2 | 50% |
| Ottawa | 4 | 1 | 3 | 75% | 0 | 0% |
| Total Community | 53 | 14 | 39 | 74% | 21 | 54% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 53 | 14 | 39 | 74% | 21 | 54% |
| Regions | 0 | 0 | 0 | - | 0 | - |
| TOTAL | 53 | 14 | 39 | 74% | 21 | 54% |

Finance

Employment Summary, by Category

| | Total Positions | Total Positions | | | Beneficiaries | |
|-------------------------|-----------------|-----------------|------------|------------|---------------|------------|
| | | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 4 | 0 | 4 | 100% | 1 | 25% |
| Senior Management | 15 | 2 | 13 | 87% | 0 | 0% |
| Middle Management | 37 | 13 | 24 | 65% | 3 | 13% |
| Professional | 33 | 9 | 24 | 73% | 6 | 25% |
| Paraprofessional | 76 | 16 | 60 | 79% | 38 | 63% |
| Administrative Support | 17 | 9 | 8 | 47% | 6 | 75% |
| Total Department | 182 | 49 | 133 | 73% | 54 | 41% |

Employment Summary, by Community

| | | | | | | |
|-------------------------|------------|-----------|------------|------------|-----------|------------|
| Igloolik | 17 | 8 | 9 | 53% | 8 | 89% |
| Iqaluit | 128 | 32 | 96 | 75% | 27 | 28% |
| Rankin Inlet | 23 | 5 | 18 | 78% | 13 | 72% |
| Cambridge Bay | 14 | 4 | 10 | 71% | 6 | 60% |
| Gjoa Haven | 0 | 0 | 0 | - | 0 | - |
| Total Department | 182 | 49 | 133 | 73% | 54 | 41% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 137 | 34 | 103 | 75% | 31 | 30% |
| Region | 45 | 15 | 30 | 67% | 23 | 77% |
| TOTAL | 182 | 49 | 133 | 73% | 54 | 41% |

Health & Social Services

Employment Summary, by Category

| | Total Positions | | | % Capacity | Beneficiaries | |
|-------------------------|-----------------|------------|------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | | Hired | % IEP |
| Executive | 3 | 0 | 3 | 100% | 1 | 33% |
| Senior Management | 17 | 5 | 12 | 71% | 2 | 17% |
| Middle Management | 81 | 13 | 68 | 84% | 9 | 13% |
| Professional | 320 | 121 | 199 | 62% | 29 | 15% |
| Paraprofessional | 214 | 98 | 116 | 54% | 68 | 59% |
| Administrative Support | 204 | 38 | 166 | 81% | 150 | 90% |
| Total Department | 839 | 275 | 564 | 67% | 259 | 46% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|------------|------------|------------|------------|------------|
| Arctic Bay | 12 | 2 | 10 | 83% | 5 | 50% |
| Qikiqtarjuaq | 8 | 4 | 4 | 50% | 4 | 100% |
| Cape Dorset | 15 | 3 | 12 | 80% | 8 | 67% |
| Clyde River | 9 | 1 | 8 | 89% | 5 | 63% |
| Grise Fiord | 5 | 3 | 2 | 40% | 2 | 100% |
| Hall Beach | 11 | 4 | 7 | 64% | 5 | 71% |
| Igloolik | 13 | 1 | 12 | 92% | 7 | 58% |
| Iqaluit | 316 | 111 | 205 | 65% | 59 | 29% |
| Kimmirut | 8 | 2 | 6 | 75% | 4 | 67% |
| Nanisivik | 0 | 0 | 0 | - | 0 | - |
| Pangnirtung | 43 | 14 | 29 | 67% | 18 | 62% |
| Pond Inlet | 14 | 2 | 12 | 86% | 7 | 58% |
| Resolute Bay | 5 | 0 | 5 | 100% | 3 | 60% |
| Sanikiluaq | 8 | 2 | 6 | 75% | 4 | 67% |
| Arviat | 26 | 5 | 21 | 81% | 14 | 67% |
| Baker Lake | 17 | 3 | 14 | 82% | 7 | 50% |
| Chesterfield Inlet | 7 | 2 | 5 | 71% | 4 | 80% |
| Coral Harbour | 12 | 4 | 8 | 67% | 7 | 88% |
| Rankin Inlet | 132 | 48 | 84 | 64% | 45 | 54% |
| Repulse Bay | 9 | 2 | 7 | 78% | 4 | 57% |
| Whale Cove | 8 | 3 | 5 | 63% | 4 | 80% |
| Bathurst Inlet | 1 | 0 | 1 | 100% | 1 | 100% |
| Umingmaktok | 1 | 1 | 0 | 0% | 0 | - |
| Cambridge Bay | 78 | 39 | 39 | 50% | 14 | 36% |
| Gjoa Haven | 17 | 7 | 10 | 59% | 4 | 40% |
| Kugluktuk | 22 | 5 | 17 | 77% | 8 | 47% |
| Kugaaruk | 11 | 2 | 9 | 82% | 5 | 56% |
| Taloyoak | 12 | 1 | 11 | 92% | 7 | 64% |
| Churchill | 7 | 2 | 5 | 71% | 1 | 20% |
| Winnipeg | 12 | 2 | 10 | 83% | 3 | 30% |
| Total Community | 839 | 275 | 564 | 67% | 259 | 46% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|------------|------------|------------|------------|------------|
| Headquarters | 126 | 48 | 78 | 62% | 22 | 28% |
| Region | 713 | 227 | 486 | 68% | 237 | 49% |
| TOTAL | 839 | 275 | 564 | 67% | 259 | 46% |

Human Resources

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 2 | 0 | 2 | 100% | 1 | 50% |
| Senior Management | 10 | 0 | 10 | 100% | 4 | 40% |
| Middle Management | 2 | 0 | 2 | 100% | 0 | 0% |
| Professional | 6 | 1 | 5 | 83% | 0 | 0% |
| Paraprofessional | 46 | 9 | 37 | 80% | 16 | 43% |
| Administrative Support | 12 | 3 | 9 | 75% | 9 | 100% |
| Total Department | 78 | 13 | 65 | 83% | 30 | 46% |

Employment Summary, by Community

| | | | | | | |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Iqaluit | 60 | 10 | 50 | 83% | 17 | 34% |
| Igloolik | 7 | 2 | 5 | 71% | 4 | 80% |
| Rankin Inlet | 6 | 1 | 5 | 83% | 5 | 100% |
| Cambridge Bay | 5 | 0 | 5 | 100% | 4 | 80% |
| Total Community | 78 | 13 | 65 | 83% | 30 | 46% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 60 | 10 | 50 | 83% | 17 | 34% |
| Region | 18 | 3 | 15 | 83% | 13 | 87% |
| TOTAL | 78 | 13 | 65 | 83% | 30 | 46% |

Justice

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 2 | 0 | 2 | 100% | 1 | 50% |
| Senior Management | 9 | 3 | 6 | 67% | 1 | 17% |
| Middle Management | 25 | 3 | 22 | 88% | 5 | 23% |
| Professional | 23 | 6 | 17 | 74% | 4 | 24% |
| Paraprofessional | 153 | 30 | 123 | 80% | 53 | 43% |
| Administrative Support | 23 | 6 | 17 | 74% | 12 | 71% |
| Total Department | 235 | 48 | 187 | 80% | 76 | 41% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Cape Dorset | 1 | 0 | 1 | 100% | 0 | 0% |
| Igloolik | 1 | 1 | 0 | 0% | 0 | - |
| Iqaluit | 203 | 39 | 164 | 81% | 59 | 36% |
| Pond Inlet | 2 | 1 | 1 | 50% | 1 | 100% |
| Pangnirtung | 1 | 0 | 1 | 100% | 1 | 100% |
| Arviat | 1 | 0 | 1 | 100% | 1 | 100% |
| Baker Lake | 1 | 0 | 1 | 100% | 1 | 100% |
| Rankin Inlet | 1 | 0 | 1 | 100% | 0 | 0% |
| Cambridge Bay | 3 | 0 | 3 | 100% | 2 | 67% |
| Gjoa Haven | 6 | 1 | 5 | 83% | 5 | 100% |
| Kugluktuk | 15 | 6 | 9 | 60% | 6 | 67% |
| Total Community | 235 | 48 | 187 | 80% | 76 | 41% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 109 | 23 | 86 | 79% | 35 | 41% |
| Region | 126 | 25 | 101 | 80% | 41 | 41% |
| TOTAL | 235 | 48 | 187 | 80% | 76 | 41% |

Office of the Legislative Assembly

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|-----------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 2 | 0 | 2 | 100% | 1 | 50% |
| Senior Management | 2 | 0 | 2 | 100% | 0 | 0% |
| Middle Management | 2 | 0 | 2 | 100% | 1 | 50% |
| Professional | 0 | 0 | 0 | - | 0 | - |
| Paraprofessional | 19 | 4 | 15 | 79% | 6 | 40% |
| Administrative Support | 6 | 1 | 5 | 83% | 5 | 100% |
| Total Department | 31 | 5 | 26 | 84% | 13 | 50% |

Employment Summary, by Community

| | | | | | | |
|------------------------|-----------|----------|-----------|------------|-----------|------------|
| Iqaluit | 29 | 4 | 25 | 86% | 12 | 48% |
| Rankin Inlet | 2 | 1 | 1 | 50% | 1 | 100% |
| Total Community | 31 | 5 | 26 | 84% | 13 | 50% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|-----------|----------|-----------|------------|-----------|------------|
| Headquarters | 31 | 5 | 26 | 84% | 13 | 50% |
| Region | 0 | 0 | 0 | - | 0 | - |
| TOTAL | 31 | 5 | 26 | 84% | 13 | 50% |

Nunavut Arctic College

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|------------------------|-----------------|-----------|------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 1 | 0 | 1 | 100% | 0 | 0% |
| Senior Management | 8 | 0 | 8 | 100% | 3 | 38% |
| Middle Management | 16 | 4 | 12 | 75% | 2 | 17% |
| Professional | 62 | 14 | 48 | 77% | 17 | 35% |
| Paraprofessional | 20 | 3 | 17 | 85% | 8 | 47% |
| Administrative Support | 28 | 7 | 21 | 75% | 19 | 90% |
| Total Board | 135 | 28 | 107 | 79% | 49 | 46% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Arctic Bay | 1 | 0 | 1 | 100% | 0 | 0% |
| Oikiqtarjuaq | 1 | 0 | 1 | 100% | 1 | 100% |
| Cape Dorset | 1 | 0 | 1 | 100% | 1 | 100% |
| Clyde River | 1 | 0 | 1 | 100% | 0 | 0% |
| Grise Fiord | 1 | 1 | 0 | 0% | 0 | - |
| Hall Beach | 1 | 0 | 1 | 100% | 1 | 100% |
| Igloolik | 4 | 1 | 3 | 75% | 2 | 67% |
| Iqaluit | 70 | 14 | 56 | 80% | 19 | 34% |
| Kimmirut | 1 | 1 | 0 | 0% | 0 | - |
| Pangnirtung | 2 | 0 | 2 | 100% | 2 | 100% |
| Pond Inlet | 1 | 0 | 1 | 100% | 0 | 0% |
| Sanikiluaq | 1 | 1 | 0 | 0% | 0 | - |
| Arviat | 15 | 3 | 12 | 80% | 8 | 67% |
| Baker Lake | 2 | 0 | 2 | 100% | 2 | 100% |
| Chesterfield Inlet | 1 | 0 | 1 | 100% | 1 | 100% |
| Coral Harbour | 1 | 0 | 1 | 100% | 1 | 100% |
| Rankin Inlet | 15 | 3 | 12 | 80% | 7 | 58% |
| Repulse Bay | 0 | 0 | 0 | - | 0 | - |
| Cambridge Bay | 12 | 2 | 10 | 83% | 4 | 40% |
| Gjoa Haven | 1 | 0 | 1 | 100% | 0 | 0% |
| Kugluktuk | 1 | 1 | 0 | 0% | 0 | - |
| Kugaaruk | 0 | 0 | 0 | - | 0 | - |
| Taloyoak | 1 | 0 | 1 | 100% | 0 | 0% |
| Resolute Bay | 1 | 1 | 0 | 0% | 0 | - |
| Total Community | 135 | 28 | 107 | 79% | 49 | 46% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 17 | 3 | 14 | 82% | 8 | 57% |
| Region | 118 | 25 | 93 | 79% | 41 | 44% |
| TOTAL | 135 | 28 | 107 | 79% | 49 | 46% |

Nunavut Housing Corporation

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|--------------------------|-----------------|-----------|-----------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 2 | 0 | 2 | 100% | 1 | 50% |
| Senior Management | 7 | 0 | 7 | 100% | 2 | 29% |
| Middle Management | 14 | 2 | 12 | 86% | 1 | 8% |
| Professional | 0 | 0 | 0 | - | 0 | - |
| Paraprofessional | 46 | 8 | 38 | 83% | 16 | 42% |
| Administrative Support | 12 | 0 | 12 | 100% | 12 | 100% |
| Total Corporation | 81 | 10 | 71 | 88% | 32 | 45% |

Employment Summary, by Community

| | | | | | | |
|------------------------|-----------|-----------|-----------|------------|-----------|------------|
| Arviat | 33 | 7 | 26 | 79% | 18 | 69% |
| Cambridge Bay | 14 | 1 | 13 | 93% | 6 | 46% |
| Cape Dorset | 24 | 1 | 23 | 96% | 6 | 26% |
| Iqaluit | 10 | 1 | 9 | 90% | 2 | 22% |
| Rankin Inlet | 0 | 0 | 0 | - | 0 | - |
| Total Community | 81 | 10 | 71 | 88% | 32 | 45% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|-----------|-----------|-----------|------------|-----------|------------|
| Headquarters | 29 | 5 | 24 | 83% | 11 | 46% |
| Region | 52 | 5 | 47 | 90% | 21 | 45% |
| TOTAL | 81 | 10 | 71 | 88% | 32 | 45% |

Qulliq Energy Corporation

Employment Summary, by Category

| | Total Positions | | | | Beneficiaries | |
|-------------------------|-----------------|-----------|------------|------------|---------------|------------|
| | Total Positions | Vacancies | Filled | % Capacity | Hired | % IEP |
| Executive | 4 | 1 | 3 | 75% | 2 | 67% |
| Senior Management | 4 | 1 | 3 | 75% | 0 | 0% |
| Middle Management | 18 | 2 | 16 | 89% | 2 | 13% |
| Professional | 46 | 3 | 43 | 93% | 14 | 33% |
| Paraprofessional | 39 | 1 | 38 | 97% | 24 | 63% |
| Administrative Support | 45 | 4 | 41 | 91% | 38 | 93% |
| Total Department | 156 | 12 | 144 | 92% | 80 | 56% |

Employment Summary, by Community

| | | | | | | |
|------------------------|------------|-----------|------------|------------|-----------|------------|
| Arctic Bay | 2 | 0 | 2 | 100% | 1 | 50% |
| Qikiqtarjuaq | 2 | 0 | 2 | 100% | 2 | 100% |
| Cape Dorset | 2 | 0 | 2 | 100% | 2 | 100% |
| Clyde River | 2 | 0 | 2 | 100% | 2 | 100% |
| Grise Fiord | 2 | 0 | 2 | 100% | 2 | 100% |
| Hall Beach | 2 | 0 | 2 | 100% | 2 | 100% |
| Igloolik | 2 | 1 | 1 | 50% | 1 | 100% |
| Iqaluit | 61 | 4 | 57 | 93% | 19 | 33% |
| Kimmirut | 2 | 0 | 2 | 100% | 1 | 50% |
| Nanisivik | 0 | 0 | 0 | - | 0 | - |
| Pangnirtung | 2 | 0 | 2 | 100% | 2 | 100% |
| Pond Inlet | 2 | 0 | 2 | 100% | 2 | 100% |
| Resolute Bay | 2 | 0 | 2 | 100% | 2 | 100% |
| Sanikiluaq | 2 | 0 | 2 | 100% | 1 | 50% |
| Arviat | 2 | 0 | 2 | 100% | 2 | 100% |
| Baker Lake | 30 | 5 | 25 | 83% | 14 | 56% |
| Chesterfield Inlet | 2 | 1 | 1 | 50% | 1 | 100% |
| Coral Harbour | 2 | 0 | 2 | 100% | 1 | 50% |
| Rankin Inlet | 12 | 0 | 12 | 100% | 7 | 58% |
| Repulse Bay | 2 | 0 | 2 | 100% | 2 | 100% |
| Whale Cove | 2 | 0 | 2 | 100% | 2 | 100% |
| Bathurst Inlet | 0 | 0 | 0 | - | 0 | - |
| Umingmaktok | 0 | 0 | 0 | - | 0 | - |
| Cambridge Bay | 11 | 1 | 10 | 91% | 4 | 40% |
| Gjoa Haven | 2 | 0 | 2 | 100% | 2 | 100% |
| Kugluktuk | 2 | 0 | 2 | 100% | 2 | 100% |
| Kugaaruk | 2 | 0 | 2 | 100% | 2 | 100% |
| Taloyoak | 2 | 0 | 2 | 100% | 2 | 100% |
| Total Community | 156 | 12 | 144 | 92% | 80 | 56% |

Employment Summary, By Headquarters & Region

| | | | | | | |
|--------------|------------|-----------|------------|------------|-----------|------------|
| Headquarters | 28 | 4 | 24 | 86% | 14 | 58% |
| Region | 128 | 8 | 120 | 94% | 66 | 55% |
| TOTAL | 156 | 12 | 144 | 92% | 80 | 56% |

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

| | Total Positions | | | | Capacity (%) | | | |
|---|-----------------|-------------|-------------|-------------|--------------|------------|------------|------------|
| | Jun-99 | Sep-05 | Jun-06 | Sep-06 | Jun-99 | Sep-05 | Jun-06 | Sep-06 |
| Executive | 25 | 36 | 38 | 38 | 92% | 89% | 95% | 97% |
| Senior Management | 75 | 132 | 142 | 139 | 77% | 94% | 89% | 88% |
| Middle Management | 110 | 432 | 430 | 432 | 42% | 81% | 84% | 85% |
| Professional | 308 | 1118 | 1150 | 1163 | 33% | 81% | 83% | 81% |
| Paraprofessional | 423 | 1161 | 1171 | 1242 | 34% | 70% | 80% | 75% |
| Administrative Support | 269 | 605 | 603 | 589 | 42% | 81% | 83% | 80% |
| Total All Employment Categories | 1210 | 3484 | 3534 | 3603 | 42% | 78% | 83% | 80% |
| Departments Totals | | | | | | | | |
| Community Government & Transportation | 195 | - | - | - | 22% | - | - | - |
| Community & Government Services | - | 351 | 328 | 333 | - | 73% | 77% | 75% |
| Culture, Language, Elders & Youth | 38 | 87 | 87 | 78 | 26% | 68% | 75% | 79% |
| Economic Development & Transportation | - | 128 | 127 | 130 | - | 77% | 89% | 81% |
| Education | 113 | 1134 | 1151 | 1171 | 34% | 80% | 89% | 88% |
| Environment | - | 116 | 97 | 101 | - | 72% | 79% | 85% |
| Executive & Intergovernmental Affairs | 49 | 44 | 53 | 53 | 67% | 89% | 81% | 74% |
| Finance | 131 | 165 | 182 | 182 | 50% | 78% | 73% | 73% |
| Health & Social Services | 73 | 755 | 796 | 839 | 34% | 73% | 77% | 67% |
| Human Resources | 47 | 80 | 79 | 78 | 47% | 84% | 85% | 83% |
| Justice | 159 | 229 | 232 | 235 | 47% | 83% | 82% | 80% |
| Office of the Legislative Assembly | 28 | 30 | 30 | 31 | 57% | 87% | 83% | 84% |
| Public Works & Services | 242 | - | - | - | 32% | - | - | - |
| Sustainable Development | 135 | - | - | - | 63% | - | - | - |
| Total GN Departments | 1210 | 3119 | 3162 | 3231 | 47% | 77% | 82% | 79% |
| Agencies, Boards & Corporations Totals | | | | | | | | |
| Nunavut Housing Corporation | CGT | 80 | 81 | 81 | CGT | 79% | 86% | 88% |
| Divisional Education Councils | na | ED | ED | ED | na | ED | ED | ED |
| Health Boards | na | HSS | HSS | HSS | na | HSS | HSS | HSS |
| Nunavut Arctic College | na | 131 | 133 | 135 | na | 85% | 83% | 79% |
| Qulliq Energy Corporation | - | 154 | 158 | 156 | - | 88% | 92% | 92% |
| Total Agencies, Boards & Corporations | 0 | 365 | 372 | 372 | 0% | 85% | 87% | 87% |
| TOTAL | 1210 | 3484 | 3534 | 3603 | 42% | 78% | 83% | 80% |

Reviewing Inuit Employment: June 1999 to September 2006

Category All Departments, Agencies, Boards & Corporations

| | Beneficiaries | | | | IEP (%) | | | |
|---|---------------|-------------|-------------|-------------|------------|------------|------------|------------|
| | Jun-99 | Sep-05 | Jun-06 | Sep-06 | Jun-99 | Sep-05 | Jun-06 | Sep-06 |
| Executive | na | 16 | 18 | 19 | 61% | 50% | 50% | 51% |
| Senior Management | na | 30 | 31 | 33 | 22% | 24% | 25% | 27% |
| Middle Management | na | 80 | 81 | 88 | 24% | 23% | 22% | 24% |
| Professional | na | 226 | 235 | 225 | 41% | 25% | 25% | 24% |
| Paraprofessional | na | 489 | 591 | 584 | 47% | 60% | 63% | 62% |
| Administrative Support | na | 431 | 458 | 428 | 64% | 88% | 91% | 91% |
| Total All Employment Categories | 0 | 1272 | 1414 | 1377 | 44% | 47% | 48% | 48% |
| Departments Totals | | | | | | | | |
| Community Government & Transportation | 23 | - | - | - | 53% | - | - | - |
| Community & Government Services | - | 102 | 104 | 101 | - | 40% | 41% | 40% |
| Culture, Language, Elders & Youth | 9 | 36 | 42 | 38 | 90% | 61% | 65% | 61% |
| Economic Development & Transportation | - | 46 | 60 | 57 | - | 46% | 53% | 54% |
| Education | 18 | 447 | 541 | 531 | 47% | 49% | 53% | 51% |
| Environment | - | 33 | 33 | 36 | - | 40% | 43% | 42% |
| Executive & Intergovernmental Affairs | 15 | 27 | 25 | 21 | 45% | 69% | 58% | 54% |
| Finance | 28 | 49 | 54 | 54 | 43% | 38% | 41% | 41% |
| Health & Social Services | 8 | 269 | 273 | 259 | 32% | 49% | 45% | 46% |
| Human Resources | 15 | 28 | 32 | 30 | 68% | 42% | 48% | 46% |
| Justice | 27 | 73 | 79 | 76 | 36% | 38% | 42% | 41% |
| Office of the Legislative Assembly | 11 | 13 | 12 | 13 | 69% | 50% | 48% | 50% |
| Public Works & Services | 32 | - | - | - | 42% | - | - | - |
| Sustainable Development | 34 | - | - | - | 40% | - | - | - |
| Total GN Departments | 220 | 1123 | 1255 | 1216 | 44% | 47% | 48% | 48% |
| Agencies, Boards & Corporations Totals | | | | | | | | |
| Nunavut Housing Corporation | CGT | 29 | 33 | 32 | CGT | 46% | 47% | 45% |
| Divisional Education Councils | na | ED | ED | ED | na | ED | ED | ED |
| Health Boards | na | HSS | HSS | HSS | na | HSS | HSS | HSS |
| Nunavut Arctic College | na | 47 | 47 | 49 | na | 42% | 43% | 46% |
| Qulliq Energy Corporation | - | 73 | 79 | 80 | - | 54% | 54% | 56% |
| Total Agencies, Boards & Corporations | 0 | 149 | 159 | 161 | na | 48% | 49% | 50% |
| TOTAL | 220 | 1272 | 1414 | 1377 | 44% | 47% | 48% | 48% |

Intern* Employment as of September 30, 2006

| Departments | Interns | | |
|--|-----------------|----------------------|------------|
| | Total Positions | Beneficiaries Filled | % Capacity |
| Community & Government Services | 4 | 2 | 50% |
| Culture, Language, Elders & Youth | 1 | 1 | 100% |
| Economic Development & Transportation | 3 | 3 | 100% |
| Education | 3 | 3 | 100% |
| Environment | 3 | 3 | 100% |
| Executive & Intergovernmental Affairs | 2 | 2 | 100% |
| Finance | 8 | 4 | 50% |
| Health & Social Services | 2 | 1 | 50% |
| Human Resources | 0 | 0 | - |
| Justice | 3 | 3 | 100% |
| Office of the Legislative Assembly | 0 | 0 | - |
| Total Departments | 29 | 22 | 76% |
| Agencies, Boards & Corporations | | | |
| Nunavut Arctic College | 0 | 0 | - |
| Nunavut Housing Corporation | 0 | 0 | - |
| Quilliq Energy Corporation | 0 | 0 | - |
| Total Agencies, Boards & Corporations | 0 | 0 | - |
| TOTAL | 29 | 22 | 76% |

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of September 30, 2006

| Departments | Casuals | | |
|--|---------------|---------------|------------|
| | Total Casuals | Beneficiaries | IEP% |
| Community & Government Services | 72 | 61 | 85% |
| Culture, Language, Elders & Youth | 5 | 4 | 80% |
| Economic Development & Transportation | 18 | 11 | 61% |
| Education | 20 | 19 | 95% |
| Environment | 2 | 1 | 50% |
| Executive & Intergovernmental Affairs | 4 | 3 | 75% |
| Finance | 15 | 8 | 53% |
| Health & Social Services | 181 | 113 | 62% |
| Human Resources | 8 | 8 | 100% |
| Justice | 88 | 45 | 51% |
| Office of the Legislative Assembly | 3 | 3 | 100% |
| Total Departments | 416 | 276 | 66% |
| Agencies, Boards & Corporations | | | |
| Nunavut Arctic College | 41 | 22 | 54% |
| Nunavut Housing Corporation | 2 | 1 | 50% |
| Quilliq Energy Corporation | 14 | 12 | 86% |
| Total Agencies, Boards & Corporations | 57 | 35 | 61% |
| Total | 473 | 311 | 66% |