

# Towards a Representative Public Service



**Statistics as of  
June 30<sup>th</sup>, 2007**

Prepared by  
**Department of Human Resources  
Inuit Employment Planning**

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### New Departments

As of April 1<sup>st</sup>, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

    Department of the Environment  
    Department of Economic Development & Transportation  
    Department of Community Government & Services,

and replaced the

    Department of Community Government & Transportation,  
    Department of Public Works & Services, and  
    Department of Sustainable Development.

### Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

## Employment Summary of GN Public Service

### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	38	4	34	89%	16	47%
Senior Management	139	16	123	88%	34	28%
Middle Management	434	81	353	81%	88	25%
Professional	1204	241	963	80%	249	26%
Paraprofessional	1271	277	994	78%	676	68%
Administrative Support	603	125	478	79%	436	91%
<b>Total All Employment Categories</b>	<b>3689</b>	<b>744</b>	<b>2945</b>	<b>80%</b>	<b>1499</b>	<b>51%</b>
<b>Departments Totals</b>						
Community & Government Services	335	76	259	77%	107	41%
Culture, Language, Elders & Youth	77	16	61	79%	39	64%
Economic Development & Transportation	133	36	97	73%	56	58%
Education	1173	109	1064	91%	564	53%
Environment	104	21	83	80%	37	45%
Executive & Intergovernmental Affairs	51	13	38	75%	18	47%
Finance	183	46	137	75%	57	42%
Health & Social Services	908	307	601	66%	315	52%
Human Resources	79	17	62	78%	38	61%
Justice	236	36	200	85%	97	49%
Office of the Legislative Assembly	31	7	24	77%	10	42%
<b>Total GN Departments</b>	<b>3310</b>	<b>684</b>	<b>2626</b>	<b>79%</b>	<b>1338</b>	<b>51%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>						
Nunavut Arctic College	131	23	108	82%	49	45%
Nunavut Housing Corporation	87	20	67	77%	31	46%
Qulliq Energy Corporation	161	17	144	89%	81	56%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>379</b>	<b>60</b>	<b>319</b>	<b>84%</b>	<b>161</b>	<b>50%</b>
<b>TOTAL</b>	<b>3689</b>	<b>744</b>	<b>2945</b>	<b>80%</b>	<b>1499</b>	<b>51%</b>

## Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	46	5	41	89%	26	63%
Qikiqtarjuaq	41	6	35	85%	26	74%
Cape Dorset	117	17	100	85%	55	55%
Clyde River	51	6	45	88%	30	67%
Grise Fiord	18	3	15	83%	11	73%
Hall Beach	47	9	38	81%	28	74%
Igloodik	140	29	111	79%	70	63%
Iqaluit	1393	293	1100	79%	399	36%
Kimmirut	33	4	29	88%	17	59%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	139	30	109	78%	75	69%
Pond Inlet	135	17	118	87%	78	66%
Resolute Bay	22	4	18	82%	9	50%
Sanikiluaq	47	8	39	83%	28	72%
<b>Total Baffin</b>	<b>2233</b>	<b>431</b>	<b>1802</b>	<b>81%</b>	<b>856</b>	<b>48%</b>
Arviat	200	43	157	79%	92	59%
Baker Lake	143	14	129	90%	72	56%
Chesterfield Inlet	32	7	25	78%	19	76%
Coral Harbour	49	9	40	82%	26	65%
Rankin Inlet	385	103	282	73%	162	57%
Repulse Bay	40	8	32	80%	16	50%
Whale Cove	32	7	25	78%	18	72%
<b>Total Kivalliq</b>	<b>881</b>	<b>191</b>	<b>690</b>	<b>78%</b>	<b>405</b>	<b>59%</b>
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	252	80	172	68%	72	42%
Gjoa Haven	81	8	73	90%	51	70%
Kugluktuk	134	20	114	85%	61	54%
Kugaaruk	40	6	34	85%	18	53%
Taloyoak	43	5	38	88%	27	71%
<b>Total Kitikmeot</b>	<b>552</b>	<b>120</b>	<b>432</b>	<b>78%</b>	<b>230</b>	<b>53%</b>
Winnipeg	12	1	11	92%	5	45%
Churchill	7	1	6	86%	2	33%
Ottawa	4	0	4	100%	1	25%
<b>Total Other</b>	<b>23</b>	<b>2</b>	<b>21</b>	<b>91%</b>	<b>8</b>	<b>38%</b>
<b>TOTAL</b>	<b>3689</b>	<b>744</b>	<b>2945</b>	<b>80%</b>	<b>1499</b>	<b>51%</b>

## Community & Government Services

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	16	0	16	100%	6	38%
Middle Management	51	7	44	86%	8	18%
Professional	69	17	52	75%	10	19%
Paraprofessional	158	45	113	72%	53	47%
Administrative Support	38	6	32	84%	30	94%
<b>Total Department</b>	<b>335</b>	<b>76</b>	<b>259</b>	<b>77%</b>	<b>107</b>	<b>41%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	3	16	84%	8	50%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	139	35	104	75%	26	25%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	29	2	27	93%	16	59%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	2	1	33%	1	100%
Baker Lake	9	1	8	89%	7	88%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	21	54	72%	28	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	5	31	86%	10	32%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	1	14%
<b>Total Community</b>	<b>335</b>	<b>76</b>	<b>259</b>	<b>77%</b>	<b>107</b>	<b>41%</b>

### Employment Summary, By Headquarters & Region

Headquarters	185	45	140	76%	44	31%
Region	150	31	119	79%	63	53%
<b>TOTAL</b>	<b>335</b>	<b>76</b>	<b>259</b>	<b>77%</b>	<b>107</b>	<b>41%</b>

## Culture, Language, Elders & Youth

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	1	6	86%	3	50%
Middle Management	10	1	9	90%	5	56%
Professional	30	10	20	67%	13	65%
Paraprofessional	18	1	17	94%	11	65%
Administrative Support	10	3	7	70%	5	71%
<b>Total Department</b>	<b>77</b>	<b>16</b>	<b>61</b>	<b>79%</b>	<b>39</b>	<b>64%</b>

### Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	36	6	30	83%	15	50%
Igloolik	18	4	14	78%	11	79%
Baker Lake	12	2	10	83%	7	70%
Rankin Inlet	1	0	1	100%	0	0%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	4	6	60%	6	100%
<b>Total Community</b>	<b>77</b>	<b>16</b>	<b>61</b>	<b>79%</b>	<b>39</b>	<b>64%</b>

### Employment Summary, By Headquarters & Region

Headquarters	37	6	31	84%	16	52%
Region	40	10	30	75%	23	77%
<b>TOTAL</b>	<b>77</b>	<b>16</b>	<b>61</b>	<b>79%</b>	<b>39</b>	<b>64%</b>

**\*NOTE: 4 Positions are contracted to GNWT**

## Economic Development & Transportation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	3	100%
Senior Management	14	3	11	79%	4	36%
Middle Management	28	6	22	79%	9	41%
Professional	22	8	14	64%	6	43%
Paraprofessional	50	13	37	74%	24	65%
Administrative Support	16	6	10	63%	10	100%
<b>Total Department</b>	<b>133</b>	<b>36</b>	<b>97</b>	<b>73%</b>	<b>56</b>	<b>58%</b>

### Employment Summary, by Community

Cape Dorset	7	3	4	57%	1	25%
Iqaluit	48	11	37	77%	18	49%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	13	6	7	54%	5	71%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Rankin Inlet	27	9	18	67%	11	61%
Cambridge Bay	4	2	2	50%	1	50%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	2	7	78%	4	57%
<b>Total Community</b>	<b>133</b>	<b>36</b>	<b>97</b>	<b>73%</b>	<b>56</b>	<b>58%</b>

### Employment Summary, By Headquarters & Region

Headquarters	71	24	47	66%	23	49%
Region	62	12	50	81%	33	66%
<b>TOTAL</b>	<b>133</b>	<b>36</b>	<b>97</b>	<b>73%</b>	<b>56</b>	<b>58%</b>

## Education

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	2	17	89%	4	24%
Middle Management	117	15	102	87%	32	31%
Professional	524	15	509	97%	130	26%
Paraprofessional	352	50	302	86%	271	90%
Administrative Support	158	27	131	83%	125	95%
<b>Total Department</b>	<b>1173</b>	<b>109</b>	<b>1064</b>	<b>91%</b>	<b>564</b>	<b>53%</b>

### Employment Summary, by Community

Arctic Bay	27	2	25	93%	16	64%
Qikiqtarjuaq	24	2	22	92%	15	68%
Cape Dorset	41	0	41	100%	26	63%
Clyde River	35	1	34	97%	22	65%
Grise Fiord	10	0	10	100%	6	60%
Hall Beach	26	1	25	96%	16	64%
Igloolik	53	1	52	98%	29	56%
Iqaluit	208	23	185	89%	64	35%
Kimmitut	20	0	20	100%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	8	61	88%	42	69%
Pond Inlet	66	8	58	88%	35	60%
Resolute Bay	10	1	9	90%	3	33%
Sanikiluaq	32	2	30	94%	20	67%
Arviat	110	23	87	79%	45	52%
Baker Lake	71	7	64	90%	32	50%
Chesterfield Inlet	19	3	16	84%	11	69%
Coral Harbour	29	2	27	93%	15	56%
Rankin Inlet	80	11	69	86%	33	48%
Repulse Bay	24	3	21	88%	8	38%
Whale Cove	19	2	17	89%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	57	6	51	89%	28	55%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	52	2	50	96%	24	48%
Kugaaruk	26	0	26	100%	11	42%
Taloyoak	23	0	23	100%	16	70%
<b>Total Community</b>	<b>1173</b>	<b>109</b>	<b>1064</b>	<b>91%</b>	<b>564</b>	<b>53%</b>

### Employment Summary, By Headquarters & Region

Headquarters	87	23	64	74%	32	50%
Region	1086	86	1000	92%	532	53%
<b>TOTAL</b>	<b>1173</b>	<b>109</b>	<b>1064</b>	<b>91%</b>	<b>564</b>	<b>53%</b>

## Environment

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	24	1	23	96%	8	35%
Professional	15	3	12	80%	3	25%
Paraprofessional	48	12	36	75%	21	58%
Administrative Support	10	5	5	50%	4	80%
<b>Total Department</b>	<b>104</b>	<b>21</b>	<b>83</b>	<b>80%</b>	<b>37</b>	<b>45%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	16	7	9	56%	0	0%
Iqaluit	36	4	32	89%	9	28%
Kimmirut	2	1	1	50%	1	100%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	7	0	7	100%	5	71%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	5	3	2	40%	1	50%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	0	2	100%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	1	9	90%	5	56%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	1	1	50%	1	100%
<b>Total Community</b>	<b>104</b>	<b>21</b>	<b>83</b>	<b>80%</b>	<b>37</b>	<b>45%</b>

### Employment Summary, By Headquarters & Region

Headquarters	46	11	35	76%	8	23%
Region	58	10	48	83%	29	60%
<b>TOTAL</b>	<b>104</b>	<b>21</b>	<b>83</b>	<b>80%</b>	<b>37</b>	<b>45%</b>

## Executive & Intergovernmental Affairs

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	1	25%
Senior Management	7	1	6	86%	2	33%
Middle Management	5	0	5	100%	1	20%
Professional	14	4	10	71%	5	50%
Paraprofessional	9	2	7	78%	5	71%
Administrative Support	11	5	6	55%	4	67%
<b>Total Department</b>	<b>51</b>	<b>13</b>	<b>38</b>	<b>75%</b>	<b>18</b>	<b>47%</b>

### Employment Summary, by Community

Iqaluit	43	13	30	70%	15	50%
Ottawa	4	0	4	100%	1	25%
<b>Total Community</b>	<b>47</b>	<b>13</b>	<b>34</b>	<b>72%</b>	<b>16</b>	<b>47%</b>

### Employment Summary, By Headquarters & Region

Headquarters	51	13	38	75%	18	47%
Regions	0	0	0	-	0	-
<b>TOTAL</b>	<b>51</b>	<b>13</b>	<b>38</b>	<b>75%</b>	<b>18</b>	<b>47%</b>

## Finance

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	2	2	50%	0	0%
Senior Management	15	3	12	80%	0	0%
Middle Management	37	12	25	68%	3	12%
Professional	34	7	27	79%	7	26%
Paraprofessional	76	14	62	82%	40	65%
Administrative Support	17	8	9	53%	7	78%
<b>Total Department</b>	<b>183</b>	<b>46</b>	<b>137</b>	<b>75%</b>	<b>57</b>	<b>42%</b>

### Employment Summary, by Community

Igloolik	17	7	10	59%	9	90%
Iqaluit	129	33	96	74%	26	27%
Rankin Inlet	23	3	20	87%	16	80%
Cambridge Bay	14	3	11	79%	6	55%
Gjoa Haven	0	0	0	-	0	-
<b>Total Department</b>	<b>183</b>	<b>46</b>	<b>137</b>	<b>75%</b>	<b>57</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	138	36	102	74%	31	30%
Region	45	10	35	78%	26	74%
<b>TOTAL</b>	<b>183</b>	<b>46</b>	<b>137</b>	<b>75%</b>	<b>57</b>	<b>42%</b>

## Health & Social Services

### Employment Summary, by Category

	Total Positions	Total Positions			Beneficiaries	
		Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	15	5	10	67%	2	20%
Middle Management	83	26	57	69%	10	18%
Professional	353	143	210	59%	40	19%
Paraprofessional	234	89	145	62%	104	72%
Administrative Support	220	44	176	80%	159	90%
<b>Total Department</b>	<b>908</b>	<b>307</b>	<b>601</b>	<b>66%</b>	<b>315</b>	<b>52%</b>

### Employment Summary, by Community

Arctic Bay	13	3	10	77%	6	60%
Qikiqtarjuaq	12	4	8	67%	7	88%
Cape Dorset	21	5	16	76%	11	69%
Clyde River	11	4	7	64%	5	71%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	16	8	8	50%	7	88%
Igloolik	20	6	14	70%	11	79%
Iqaluit	313	89	224	72%	75	33%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	45	15	30	67%	19	63%
Pond Inlet	18	6	12	67%	12	100%
Resolute Bay	5	1	4	80%	2	50%
Sanikiluaq	10	4	6	60%	6	100%
Arviat	24	5	19	79%	13	68%
Baker Lake	18	2	16	89%	7	44%
Chesterfield Inlet	8	3	5	63%	4	80%
Coral Harbour	15	6	9	60%	8	89%
Rankin Inlet	140	53	87	62%	55	63%
Repulse Bay	12	4	8	67%	5	63%
Whale Cove	9	4	5	56%	5	100%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	95	59	36	38%	11	31%
Gjoa Haven	19	5	14	74%	9	64%
Kugluktuk	25	5	20	80%	10	50%
Kugaaruk	11	5	6	55%	5	83%
Taloyoak	15	4	11	73%	8	73%
Churchill	7	1	6	86%	2	33%
Winnipeg	12	1	11	92%	5	45%
<b>Total Community</b>	<b>908</b>	<b>307</b>	<b>601</b>	<b>66%</b>	<b>315</b>	<b>52%</b>

### Employment Summary, By Headquarters & Region

Headquarters	110	26	84	76%	30	36%
Region	798	281	517	65%	285	55%
<b>TOTAL</b>	<b>908</b>	<b>307</b>	<b>601</b>	<b>66%</b>	<b>315</b>	<b>52%</b>

## Human Resources

### Employment Summary, by Category

	Total Positions	Total Positions			Beneficiaries	
		Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	0	10	100%	6	60%
Middle Management	2	1	1	50%	0	0%
Professional	6	1	5	83%	0	0%
Paraprofessional	47	11	36	77%	23	64%
Administrative Support	12	4	8	67%	7	88%
<b>Total Department</b>	<b>79</b>	<b>17</b>	<b>62</b>	<b>78%</b>	<b>38</b>	<b>61%</b>

### Employment Summary, by Community

Iqaluit	61	14	47	77%	24	51%
Igloolik	7	2	5	71%	5	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	5	1	4	80%	3	75%
<b>Total Community</b>	<b>79</b>	<b>17</b>	<b>62</b>	<b>78%</b>	<b>38</b>	<b>61%</b>

### Employment Summary, By Headquarters & Region

Headquarters	61	14	47	77%	24	51%
Region	18	3	15	83%	14	93%
<b>TOTAL</b>	<b>79</b>	<b>17</b>	<b>62</b>	<b>78%</b>	<b>38</b>	<b>61%</b>

## Justice

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	27	5	22	81%	7	32%
Professional	23	6	17	74%	6	35%
Paraprofessional	152	22	130	86%	66	51%
Administrative Support	23	3	20	87%	15	75%
<b>Total Department</b>	<b>236</b>	<b>36</b>	<b>200</b>	<b>85%</b>	<b>97</b>	<b>49%</b>

### Employment Summary, by Community

Cape Dorset	1	0	1	100%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	202	31	171	85%	75	44%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	0	0%
Cambridge Bay	3	0	3	100%	2	67%
Gjoa Haven	8	1	7	88%	7	100%
Kugluktuk	15	2	13	87%	9	69%
<b>Total Community</b>	<b>236</b>	<b>36</b>	<b>200</b>	<b>85%</b>	<b>97</b>	<b>49%</b>

### Employment Summary, By Headquarters & Region

Headquarters	109	18	91	83%	46	51%
Region	127	18	109	86%	51	47%
<b>TOTAL</b>	<b>236</b>	<b>36</b>	<b>200</b>	<b>85%</b>	<b>97</b>	<b>49%</b>

## Office of the Legislative Assembly

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	1	1	50%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	5	33%
Administrative Support	6	2	4	67%	4	100%
<b>Total Department</b>	<b>31</b>	<b>7</b>	<b>24</b>	<b>77%</b>	<b>10</b>	<b>42%</b>

### Employment Summary, by Community

Iqaluit	29	7	22	76%	9	41%
Rankin Inlet	2	0	2	100%	1	50%
<b>Total Community</b>	<b>31</b>	<b>7</b>	<b>24</b>	<b>77%</b>	<b>10</b>	<b>42%</b>

### Employment Summary, By Headquarters & Region

Headquarters	31	7	24	77%	10	42%
Region	0	0	0	-	0	-
<b>TOTAL</b>	<b>31</b>	<b>7</b>	<b>24</b>	<b>77%</b>	<b>10</b>	<b>42%</b>

## Nunavut Arctic College

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	0	8	100%	3	38%
Middle Management	16	3	13	81%	3	23%
Professional	61	14	47	77%	16	34%
Paraprofessional	19	0	19	100%	9	47%
Administrative Support	26	6	20	77%	18	90%
<b>Total Board</b>	<b>131</b>	<b>23</b>	<b>108</b>	<b>82%</b>	<b>49</b>	<b>45%</b>

### Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	68	11	57	84%	22	39%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	3	12	80%	7	58%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	13	2	11	85%	5	45%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	1	10	91%	3	30%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
<b>Total Community</b>	<b>131</b>	<b>23</b>	<b>108</b>	<b>82%</b>	<b>49</b>	<b>45%</b>

### Employment Summary, By Headquarters & Region

Headquarters	15	2	13	87%	7	54%
Region	115	22	94	81%	43	46%
<b>TOTAL</b>	<b>130</b>	<b>24</b>	<b>107</b>	<b>82%</b>	<b>50</b>	<b>47%</b>

## Nunavut Housing Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	0	7	100%	2	29%
Middle Management	15	3	12	80%	1	8%
Professional	0	0	0	-	0	-
Paraprofessional	50	13	37	74%	18	49%
Administrative Support	12	4	8	67%	8	100%
<b>Total Corporation</b>	<b>87</b>	<b>20</b>	<b>67</b>	<b>77%</b>	<b>31</b>	<b>46%</b>

### Employment Summary, by Community

Arviat	35	8	27	77%	19	70%
Cambridge Bay	14	1	13	93%	5	38%
Cape Dorset	24	6	18	75%	5	28%
Iqaluit	14	5	9	64%	2	22%
Rankin Inlet	0	0	0	-	0	-
<b>Total Community</b>	<b>87</b>	<b>20</b>	<b>67</b>	<b>77%</b>	<b>31</b>	<b>46%</b>

### Employment Summary, By Headquarters & Region

Headquarters	35	12	23	66%	10	43%
Region	52	8	44	85%	21	48%
<b>TOTAL</b>	<b>87</b>	<b>20</b>	<b>67</b>	<b>77%</b>	<b>31</b>	<b>46%</b>

## Qulliq Energy Corporation

### Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	5	1	4	80%	0	0%
Middle Management	17	0	17	100%	1	6%
Professional	53	13	40	75%	13	33%
Paraprofessional	39	1	38	97%	26	68%
Administrative Support	44	2	42	95%	40	95%
<b>Total Department</b>	<b>161</b>	<b>17</b>	<b>144</b>	<b>89%</b>	<b>81</b>	<b>56%</b>

### Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	67	11	56	84%	19	34%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	29	2	27	93%	16	59%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	1	11	92%	6	55%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	2	9	82%	3	33%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
<b>Total Community</b>	<b>161</b>	<b>17</b>	<b>144</b>	<b>89%</b>	<b>81</b>	<b>56%</b>

### Employment Summary, By Headquarters & Region

Headquarters	35	9	26	74%	16	62%
Region	126	8	118	94%	65	55%
<b>TOTAL</b>	<b>161</b>	<b>17</b>	<b>144</b>	<b>89%</b>	<b>81</b>	<b>56%</b>

## Employment Summary of GN Public Service Review

### Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Jun-06	Mar-07	Jun-07	Jun-99	Jun-06	Mar-07	Jun-07
Executive	25	37	39	38	92%	95%	95%	89%
Senior Management	75	138	138	139	77%	91%	88%	88%
Middle Management	110	427	434	434	42%	85%	82%	81%
Professional	308	1133	1197	1204	33%	85%	80%	80%
Paraprofessional	423	1102	1275	1271	34%	80%	79%	78%
Administrative Support	269	591	603	603	42%	84%	79%	79%
<b>Total All Employment Categories</b>	<b>1210</b>	<b>3428</b>	<b>3686</b>	<b>3689</b>	<b>42%</b>	<b>84%</b>	<b>80%</b>	<b>80%</b>
<b>Departments Totals</b>								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	329	334	335	-	78%	76%	77%
Culture, Language, Elders & Youth	38	87	77	77	26%	74%	82%	79%
Economic Development & Transportation	-	123	132	133	-	88%	77%	73%
Education	113	1148	1175	1173	34%	91%	91%	91%
Environment	-	109	104	104	-	83%	84%	80%
Executive & Intergovernmental Affairs	49	52	51	51	67%	88%	75%	75%
Finance	131	166	183	183	50%	77%	71%	75%
Health & Social Services	73	782	915	908	34%	77%	66%	66%
Human Resources	47	80	78	79	47%	84%	85%	78%
Justice	159	156	236	236	47%	83%	84%	85%
Office of the Legislative Assembly	28	30	31	31	57%	83%	84%	77%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
<b>Total GN Departments</b>	<b>1210</b>	<b>3062</b>	<b>3316</b>	<b>3310</b>	<b>47%</b>	<b>84%</b>	<b>79%</b>	<b>79%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	80	84	87	CGT	84%	82%	77%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	131	131	na	81%	85%	82%
Qulliq Energy Corporation	-	154	155	161	-	87%	95%	89%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>366</b>	<b>370</b>	<b>379</b>	<b>0%</b>	<b>84%</b>	<b>88%</b>	<b>84%</b>
<b>TOTAL</b>	<b>1210</b>	<b>3428</b>	<b>3686</b>	<b>3689</b>	<b>42%</b>	<b>84%</b>	<b>80%</b>	<b>80%</b>

## Reviewing Inuit Employment: June 1999 to June 2007

### Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Jun-06	Mar-07	Jun-07	Jun-99	Jun-06	Mar-07	Jun-07
Executive	na	17	17	16	61%	49%	46%	47%
Senior Management	na	30	34	34	22%	24%	28%	28%
Middle Management	na	78	87	88	24%	21%	24%	25%
Professional	na	229	244	249	41%	24%	25%	26%
Paraprofessional	na	582	670	676	47%	66%	67%	68%
Administrative Support	na	452	441	436	64%	91%	92%	91%
<b>Total All Employment Categories</b>	<b>0</b>	<b>1388</b>	<b>1493</b>	<b>1499</b>	<b>44%</b>	<b>48%</b>	<b>50%</b>	<b>51%</b>
<b>Departments Totals</b>								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	101	104	107	-	0	41%	41%
Culture, Language, Elders & Youth	9	42	41	39	90%	66%	65%	64%
Economic Development & Transportation	-	55	56	56	-	1	55%	58%
Education	18	554	564	564	47%	53%	53%	53%
Environment	-	36	39	37	-	0	45%	45%
Executive & Intergovernmental Affairs	15	29	18	18	45%	63%	47%	47%
Finance	28	54	57	57	43%	43%	44%	42%
Health & Social Services	8	267	311	315	32%	45%	52%	52%
Human Resources	15	31	34	38	68%	46%	52%	61%
Justice	27	59	93	97	36%	46%	47%	49%
Office of the Legislative Assembly	11	12	11	10	69%	48%	42%	42%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
<b>Total GN Departments</b>	<b>220</b>	<b>1240</b>	<b>1328</b>	<b>1338</b>	<b>44%</b>	<b>48%</b>	<b>50%</b>	<b>51%</b>
<b>Agencies, Boards &amp; Corporations Totals</b>								
Nunavut Housing Corporation	CGT	31	33	31	CGT	46%	48%	46%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	45	50	49	na	42%	45%	45%
Qulliq Energy Corporation	-	72	82	81	-	54%	56%	56%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>148</b>	<b>165</b>	<b>161</b>	<b>na</b>	<b>48%</b>	<b>50%</b>	<b>50%</b>
<b>TOTAL</b>	<b>220</b>	<b>1388</b>	<b>1493</b>	<b>1499</b>	<b>44%</b>	<b>48%</b>	<b>50%</b>	<b>51%</b>

## Intern\* Employment as of June 30, 2007

Departments	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Community & Government Services	5	1	20%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	3	3	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	0	0	-
Finance	8	2	25%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	3	3	100%
Office of the Legislative Assembly	0	0	-
<b>Total Departments</b>	<b>19</b>	<b>9</b>	<b>47%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
<b>Total Agencies, Boards &amp; Corporations</b>	<b>0</b>	<b>0</b>	<b>-</b>
<b>TOTAL</b>	<b>19</b>	<b>9</b>	<b>47%</b>

\*Includes both Internship and trainee positions which are only open to beneficiaries.

## Casual Positions as of June 30, 2007

Departments	Casuals		
	Total Casuals	Beneficiaries	IEP%
Community & Government Services	41	35	85%
Culture, Language, Elders & Youth	4	2	50%
Economic Development & Transportation	16	9	56%
Education	16	15	94%
Environment	7	6	86%
Executive & Intergovernmental Affairs	5	3	60%
Finance	13	12	92%
Health & Social Services	370	205	55%
Human Resources	5	4	80%
Justice	77	28	36%
Office of the Legislative Assembly	1	1	100%
<b>Total Departments</b>	<b>555</b>	<b>320</b>	<b>58%</b>
<b>Agencies, Boards &amp; Corporations</b>			
Nunavut Arctic College	7	4	57%
Nunavut Housing Corporation	14	9	64%
Quilliq Energy Corporation	41	28	68%
<b>Total Agencies, Boards &amp; Corporations</b>	<b>62</b>	<b>41</b>	<b>66%</b>
<b>Total</b>	<b>617</b>	<b>361</b>	<b>59%</b>