

POLITICAL ACTIVITY (Inuit Birthright Organizations) Frequently Asked Questions

Can I run as a candidate for an Inuit Birthright Organization?

Yes, you can run for any elected position, such as a Board Member or President, for an Inuit Birthright Organization. The *Nunavut Public Service Act and Regulations* do not present specific barriers for employees who wish to participate as a candidate for election to an Inuit Birthright Organization.

Can I put up a campaign sign at my residence to support a candidate?

Yes.

Can I make a financial contribution to a candidate's campaign?

Yes. However, as an employee, you may not actively solicit funds for a candidate in the workplace, at any time. This includes all government offices and locations.

Can I go door to door campaigning with, or on behalf of, a candidate?

Yes, but not in the workplace, at any time. This includes all government offices and locations.

Can I wear a candidate's campaign button or display campaign information at work?

No. You cannot engage in any political or campaigning activity in the workplace, at any time. This includes the display any campaign literature, posters or material in any government offices and locations.

Can I attend campaign meetings?

Yes. However, you cannot publicly criticize the GN or use information that you acquired through your position in the GN.

Can I use the GN email to forward campaign literature and information?

No. As an employee, you cannot use any GN office, equipment or services (other than leased residential premises) for the purposes of election campaigning for an Inuit Birthright Organization.

For further information, please see the following reference materials:

Nunavut Public Service Act

Nunavut Public Service Regulations, Sections 48 to 51 (General)

Nunavut Public Service Regulations, Schedule, Form 1, Section 51 (Oath of Office and Secrecy)

Human Resources Manual, Directive 201 (Oath of Office and Secrecy)

Human Resources Manual, Directive 202 (Code of Conduct (General))

Human Resources Manual, Directive 203 (Outside Employment)

Human Resources Manual, Directive 204 Conflict of Interest (Political Activity)

These Frequently Asked Questions are intended as a guide only and are not intended to alter the effect of existing legislation. If you have any questions about allowable activities for GN

employees during an election campaign for an Inuit Birthright Organization, please contact: Policy and Planning Division, Department of Human Resources, 975-6206